

A3434 Webber Wentzel, Labour Law records, 1970s-1990s

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The collection contains material relating to: the labour and industrial law, trade unions matters and labour movement in South Africa, collective bargaining, employment, manpower training and major developments in the South African economy. Records include: papers from the labour and industrial relations conferences, documents on trade unions activities and publications.

The documents were deposited by Webber Wentzel, a longstanding and leading South African law firm.

COLLECTION

- A1 Trade Unions guidelines and approach to the labour law implementation and recognition in South African companies, 1980s-1990s
- A1.1 Congress of South African Trade Unions Report of the Second National Congress, 1987
- A1.2 National Unions of Mineworkers Response to The Anglo American Corporation on acceptance of their Code of Conduct, 3 February, 1989
- A1.3 Article published by the Industrial Relations Department discussing the Democratic Trade Union Movement, 1988
- A1.4 Weekly Mail' article on the wage negotiations, 1 June , 1989
- A1.5 Merged union of Metal & Engineering Workers' Union (MEWUSA) goals for wages and conditions in the industry, 15 June, 1989
- A1.6 Company Policy on the recognition of Trade Unions discussed in 'Labour Affairs', April 1989
- A1.7 Central role of the Congress of South African Trade Union (COSATU) in South Africa's politics in the 'Star' article, 24 July, 1987
- A1.8 Racial wage gap between blacks and whites discussed by the Industrial Relations Department, 1989
- A1.9 Summary of the COSATU Third National Congress, 1989
- A1.10 Check List for Taking Union Statements
- A1.11 Guidelines for Handling Approaches by Trade Unions at Company Level prepared by the Institute for Industrial Relations, 1981
- A1.12 Guidelines for the Recognition of an Independent Trade Union, 3 April, 1979
- A1.13 Suggested Strategy for the Trade Union approach to the management for recognition, published in 'People & Profits', May 1981
- A1.14 Guidelines for Verifying Union Membership offered by the Institute for Industrial Relations, 18 April, 1980
- A1.15 Paper published by Loet Douwes Dekker entitled:" The role of Federations of Unions and Employers' Associations in negotiating the Parameters of Social Policy, December 1988
- A1.16 Article in 'Sunday Times' examining the predicament of the unions in the situation of disinvestment in South African economy, 7 May, 1989
- A1.17 Articles on COSATU role as Trade Union published in 'COSATU NEWS', 1989
- A1.18 COSATU Policy Statement, 1990
- A1.19 Worker Charter of ACTWUSA, June 1989
- A1.20 The major resolutions adopted at the National Council of Trade Unions Congress in 1989
- A1.21 Note on COSATU and other unions published in 'Chamber Bulletin', 5 October, 1990
- A1.22 Workshop on Retrenchment held at Wits Regional Office, 19 November, 1990
- A1.23 COSATU News' for February & June, 1989

- A1.24 COSATU Information Bulletin, October 1987
- A1.25 Constitutional demands of COSATU towards the workers rights in a New Constitution, 4 April, 1991
- A1.26 Proposal to the NUMSA Central Committee on 19-22 October 1989 for NUMSA Education Programme in 1990
- A1.27 Proposed changes to the Labour Relations Act by COSATU, 1990
- A1.28 NUMSA National Collective Bargaining Conference, 1989
- A1.29 NUMSA Engineering Industry Strike Ballot with rules and procedures for counting, 3 August, 1990
- A1.30 COSATU Special Report on trade unions published in 'Financial Mail', July 1991
- A1.31 Documents relating to the COSATU Third National Congress, 12-16 July, 1989
- A1.32 Co-operation between the Congress of SA Trade Unions and the National Council of Trade Unions in 1991
- A1.33 An article on disclosure of information to trade unions in the Western market economies
- A1.34 Presentation of Special Interest Groups in Unions by Pat Horn during 5th Annual Labour Law Conference in Durban, 16 - 18 July, 1992
- A1.35 SACCOLA'S comments on COSATU's Briefing Documents
- A1.36 Talk on workerists and populists in COSATU given by Alec Erwin at the Industrial Relations Conference, 17 March, 1987
- A1.37 Scenario on planned actions by the Mass Democratic Movement and the possible effects on business

- A1.38 List of abbreviations of Trade Unions, Public Institutions, Associations and Labour Organizations
- A1.39 Special Survey on COSATU published in 'The Star' of 1993 and 'Business Day' of 1995
- A1.40 Workers' Education Programme on Trade Union participation in Implementing International Labour Standards
- A1.41 Articles on labour movement in South Africa, 1996-1997
- A1.42 COSATU Discussion Document published in 1997
- A1.43 Union Profile of The Metal and Allied Workers Union
- A1.44 Overview of the South African Commercial Catering and Allied Workers Union, November 1989
- A1.45 Profile of the Chemical Workers Industrial Union (CWIU), 1990
- A1.46 Newspaper articles on Trade Unions and Black Economic Empowerment, 1996-1997

- B1 Labour Law and Industrial Relations Conferences, 1984 - 1994

- B1.1 Papers presented at the Labour Law Conference in Durban, 9-11 July, 1984
- B1.1.1 Paper by Gilbert Marcus entitled:" Freedom of Association and the Labour Movement in South Africa", 1984
- B1.1.2 Paper entitled:" The Law of Strikes" presented by Prof. Claasens, 1984
- B1.1.3 Paper by Paul Benjamin entitled:" Making Issues in an Open Industry: Safety in the South African Mining Industry

- B1.2 Papers presented at the AECI Industrial Relations Conference, March 1987
- B1.2.1 Paper by M. S. Brassey entitled:" Majoritarianism and the Bargaining Unit", 1987
- B1.2.2 Presentation on Labour Negotiations and Collective Bargaining
- B1.2.3 Paper by L. C. Douwes Dekker entitled:" Bargaining in Good Faith", 1987
- B1.2.4 Presentation by Brian Smith on full-time shop stewards at Volkswagen South Africa, March 1987

- B1.3 Paper presented to the Institute of Industrial Relations Conference in October, 1987 by Nick Binedell entitled:" The role of Capital in a changing South Africa"
- B1.4 Paper by Duncan Innes entitled:" Social Democracy of Democratic Socialism as an alternative Economic System in SA?", presented at the Institute for Industrial Relations Conference, 22 October, 1987

- B1.5 Presentation on the use by management 'lock-outs' in dispute situations on Andrew Levy & Associates Seminar, 26 May, 1987

- B1.6 Lawyers' Conference on the Industrial Court at the University of the Witwatersrand, 24 January, 1987
- B1.6.1 Paper presented by Prof D. Davis entitled:" The Status and Organization of Industrial Courts", 1987
- B1.6.2 Paper by C. Thompson and A. van der Walt on Industrial Court Procedures, 1987
- B1.6.3 Paper presented by Prof P. Le Roux entitled:" Substantive Competence of Industrial Courts", 1987
- B1.7 5th Annual Labour Law Conference, Durban, 16 - 18 July, 1982
- B1.7.1 Paper by David Beatty on Constitutional Rights, Durban, July 1992
- B1.7.2 Paper by M. Myakayaka-Manzini entitled:" Gender, labour and the Constitution in South Africa", July 1992
- B1.7.3 Paper by K. Govender on Freedom of Association, July 1992
- B1.7.4 Paper by Helen Seady entitled:" Intervention of the International Labour Organization in South Africa", 1992
- B2 National Workshop of the Minimum Wage Subcommittee discussing minimum wages in South Africa, 1994
- B3 Amendments proposed to the Labour Relations Act 28 of 1956, drafted by Graham Giles, 1986
- C1 Documents relating to Labour Relations and Labour Law issues, 1980-1990
- C1.1 Paper compiled by L. Douwes Dekker entitled:" Employers and Freedom of Association", 1981
- C1.2 Paper presented by L. Douwes Dekker on strike action as social phenomena, July 1980
- C1.3 Paper by L. Douwes Dekker discussing the right to strike, 1984
- C1.4 Paper presented by G. S. Giles entitled:' Legal remedies and relief against unions and strikers", 1987
- C1.5 Mr. Leach's Speech in the American Chamber of Commerce entitled:" Sanctions and Disinvestment: The American Experience", 22 October, 1987
- C1.6 Address by J. D. Fourie, Director General of The Department of Manpower to the National Industrial Council for the Iron, Steel, Engineering and Metallurgical Industry of South Africa, 20 March, 1989
- C1.7 Paper prepared by the International Labour Office for the Symposium on Collective Bargaining in Industrialized Market Economy Countries, 1990
- D1 Discussion and Business Papers relating to employment standards and the Bargaining Council, 1986-1996
- D1.1 Discussion Paper published by The Institute of Labour Studies in Lesotho entitled:" Legal Constraints on Women in Development in Lesotho", June 1986
- D1.2 Discussion Paper prepared by Jeremy Baskin entitled:" Centralized bargaining and COSATU, defining the sectors and designing a flexible system", June 1994
- D1.3 Business Paper discussing the employment standards in South Africa, 26 March, 1996
- D1.4 Presentation by M. Lavender entitled:" Transformation of the Metal Industry Bargaining Council", 1997
- D1.5 Dispute Resolution in Industrial Council, 21 February, 1997
- D1.6 CCMA Governing Body Guidelines on Accreditation and Subsidization of Councils and Private Agencies, 1996
- D1.7 Presentation by D. Tajgman from International Labour Office on international labour standards, 1995
- E1 National Economic, Development and Labour Council (NEDLAC) structure, 1994
- E1.1 NEDLAC News Update, 8 February, 1997

- F1 Documents relating to the Labour Relations matters, 1980s-1990s
- F1.1 Paper discussing problems in Collective Bargaining presented by John Copelyn at the seminar in Durban, 1982
- F1.2 Address by FOSATU General Secretary, Joe Forster on workers' struggle, given at the FOSATU Congress
- F1.3 The National Union of Textile Workers Union in the Western Cape, 1985
- F1.4 Publication of South African Council of Business on AIDS in employment, March 1991
- F1.5 Publications by the Department of Manpower in the Information Series providing information and guidance to the South African workers on their rights, professional training and trade unions, 1982-1983
- F1.6 Leaflet on Unemployment Insurance Fund (UIF), August 1987
- F1.7 Industrial Law Journal containing rules of the Industrial Court, 1982
- F1.8 South African Chamber of Business Policy on Affirmative Action, 13 July 1993
- F1.9 Publication of The Johannesburg Chamber of Commerce entitled: " Labour Unrest, Guidelines on how to deal with strikes"
- F1.10 Leaflet on health and safety in the office published by trade Union Congress, June 1986
- F1.11 Publication of the National Union of Mine Workers on the struggle for safety in the gold mines, 1986