AH2555 National Union of Metalworkers of South Africa, Records, 1987-2010

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394 boxes, audio-visual material, photographs

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CLASSIFICATION

A Administration (Constitution and structures, Minutes and Reports)
B Functions (Campaigns, Bargaining, Agreements, Activities, Publications etc)
C Companies (Includes some Industrial court records and legal material)
D Audio-visual material
E Photographs
F Posters

COLLECTION

A ADMINISTRATION / STRUCTURES

A1 Constitution 4f (1987, 1991, 1993, 1996, 2000, 2005), 1f

A2 Information Pack, 1f

Includes Formation booklet, information on history and structures of NUMSA and industrial councils; certificate of

registration, Trust Deed

A3 National Congress, 1987-1996, 11f
Includes constitution, minutes, resolutions
A3.1 First National Congress 1987
A3.2 Second National Congress 1989 (3 files)

A3.2 Third National Congress 1991 (3 files)
A3.4 Fourth National Congress 1993 (4 files)
A3.5 Fifth National Congress 1996 (1 file)
A3.6 National Congress, 2004

A3.7 National Congress, 2005

A4 Central Committee, 1987-2008
A4.1 1987 Minutes (June, Aug, Oct/Nov)
A4.2 1988 Minutes (Feb, Mar) (Aug? Nov?)

A4.3 1989 Minutes (Feb, July, Oct)

A4.4 1990 Minutes, documentation (May, Nov,)

A4.5 1991 Minutes, reports to CC (March, June, November)
A4.6 1992 Minutes, documentation, reports . (Jan, Feb, Oct/Nov)
A4.7 1993 Minutes, documentation, reports (March, October, December)

A4.8 1994 Minutes, documentation (March, July, November)

A4.9 1995 Minutes

A4.10 1996 Minutes (March, May and November)

A4.11 1997 Minutes (June and December) A4.12 1998 Minutes (June and December) A4.13 1999 Minutes (June and December)

A4.14 2000 Minutes (May) A4.15 2001 Minutes (February)

A4.16 2002 Minutes (June and November)

A4.17 2003 Minutes (July)

A4.18 2004 Minutes (July and December)

A4.19 2005 Minutes (August)
A4.20 2006 Minutes (December)
A4.21 2007 Minutes (July and December)
A4.22 2008 Minutes (December)

A5 National Executive Committee, 1987-2006

A5.1 1987 Minutes (Aug.)

A5.2 1988 Minutes, documents Jan, Mar, Apr, Jun, Oct
A5.3 1989 Minutes, documents Jan Mar, Aug, Nov
A5.4 1990 Minutes, documents Jan, Mar, May, Jul, Sept
A5.5 1991 Minutes, documents April, July (Sept?) Nov

A5.6 1992 Minutes, documents Feb, April, June, August, Oct, Dec

A5.7 1993 Minutes, documents Jan, April, June, August

A5.8	1994 Minutes, documents May
A5.9	1995 Minutes documents
A5.10	1996 Minutes
A5.11	1996 Minutes (July and September)
A5.12	1997 Minutes (February, July & October)
A5.13	1998 Minutes (April and August)
A5.14	Documentation of the NEC meeting of April 1998
A5.15	1999 Minutes (February, April and October)
A5.16	2000 Minutes (February, April & October)
A5.17	2001 Minutes (May and August)
A5.18	2002 Minutes (February & August)
A5.19	2003 Minutes (March)
A5.20	2005 Minutes (February)
A5.21	2006 Minutes (March and April)
A6	National Finance Committee 4 boxes 1987-1995
A6.1	Minutes of Meetings, statements, reports, proposals. 1987-1995
A7	General Secretary 1987-1997
A7.1	Reports to the Ctentral Executive Committee
A7.2	Reports to the Nattional Executive Committee (and Congresses)
A7.3	Meetings with National/Regional secretaries
A8	National Office Bearers 1 box
, .0	Minutes 1987-1998 (see also GeneralSecretary's Meetings, A7.3)
	Correspondence 1997-1998
	Correspondence 1997-1996
40	Designed officers 2 houses (see also Designe)
A9	Regional affairs 3 boxes (see also Regions)
A9.1	Regional Executive Committee Minutes 1987-1998
A9.2	Circulars, Reports. 1987-
A9.3	Regional organisers and Regional Motor Organisers' meetings 1991- 1993
A9.4	Regional education officers, minutes etc, 1f 1993-2005
A10	Organising Department 2 boxes 1986-1998
A10.1	Minutes, discussion papers 1f 1986-1998
A10.2	Reports 1f 1990-1995
A10.3	Guidelines 1f
7.120.0	Calcomics 2
A11	Reports 1988-2009
A11.1	
	Departmental reports to the NUMSA NEC 2f 1990-1995
A11.2	NUMSA National Reports 1f 1995
	(Includes: Engineering sector, motor sector, Auto Tyre and Rubber sector, Training and grading programme,
	Gender programme, ERPU, NEDLAC, Finance, Membership, Computerisation Project, Planning Documents)
A11.3	Report to the engineering sector secretary for consideration by the NUMSA CC 1988
A11.4	Reports – secretaries' meetings, to and from general secretaries(some duplicates?) 1f
A11.5	automotive departments 1f 1988-1995Reports from motor and a
A11.6	Report: - Alec Erwin 1f 1993
A11.7	Miscellaneous reports relating to the work of NUMSA
	Reports by Jenny Grice (1996) Adrienne Bird (1991) C! Boorani, recomputerisation project (1995); Veli (1992);
	Steve Nhlapo (1993?)
	Reports of programmes, training, workshops, regional reports etc (see also relevant sections/departments in A
	and B)
	
A11.8	Reports of the General Secretary
	•
A11.8.1	Reports to Central Committee meetings (March & May 1996, June 1997, June 98, 1999, February 2001, December
	1997, 2004 & 05, July 2006 & July 2009)
A11.8.2	Reports to the Fifth, Seventh & mini-National congresses (1996, 2004 & 2005)
A11.8.3	Reports to National Executive Committee meetings (October 1997, August 1998, April & October 1999, February
	2000, May 2001,February 2002, March 2003, June 2005 & May 2006)
A11.9	National and regional congress reports
A11.9.1	Treasurer's report to the Seventh National Congress (2004)
A11.9.2	Report on the Northern Cape Regional Congress (2005)
	,
A11.10	NEC, CC and strategic planning reports
A11.10.1	Report of the Western Transvaal region to the NEC (April 1992)
A11.10.2	Collective bargaining report prepared for NEC meeting of September 1992
A11.10.2 A11.10.3	Report to the NUMSA NEC on the membership system of NUPE (1993)
~±±.±U.3	• • • • • • • • • • • • • • • • • • • •
A11 10 /	Panart of danartmental activities to the NEC meeting of October 1002
A11.10.4	Report of departmental activities to the NEC meeting of October 1993
A11.10.4 A11.10.5	Report of departmental activities to the NEC meeting of October 1993 NUMSA strategic planning meeting reports (1994, 99, 2008 & 09)

A11.10.6	Health and safety, environment and gender report to the CC of March 1996
A11.10.7	Sectoral reports prepared for the extended NEC meeting of November 1998
A11.10.8	Training report to the NEC of November 1998
A11.10.9	House Agreement report prepared for the NEC of August 1998
A11.10.10	Sectoral and departmental reports prepared for the CC of December 1998
A11.10.11	Report of NUMSA's CC strategic workshop (1999)
A11.10.12	Benefits report prepared for the NEC of October 1999
A11.10.13	Sectoral and departmental reports prepared for the NEC meeting of October 2000
A11.10.14	Report of the NIC/NUMSA NEC workshop (2001)
A11.10.15	Sectoral and departmental reports prepared for the NEC of June 2001
A11.11	Reports of regional activities
A11.11.1	Report of the Mpumalanga regional gender meeting (1998)
A11.11.2	Report of the regional secretary to the Wits Central West REC meeting (1998)
A11.11.3	Report of the Numsa KZN regional policy workshop (2001)
A11.11.4	Report of NUMSA's N.TVL region to the NBC (2001)
A11.11.5	Report of the ROBs National Strategic Planning workshop (March 2005)
A11.11.6	Report of the Western Cape Regional Office Bearers to the REC (November 2005)
A11 12	Activity reports
A11.12	Activity reports Report of National Housing seminar (1988)
A11.12.1 A11.12.2	Education activity report to the Second National Congress (1989)
A11.12.2 A11.12.3	Workshop report on leadership skills for NUMSA's national women's committee (1991)
A11.12.3 A11.12.4	Workshop report on leadership skills for NUMSA's national women's committee (1991)
A11.12.5	1992 National Industry Bargaining report (1992)
A11.12.6	Evaluation report of NUMSA's basic organising skills course (1992)
A11.12.7	Progress report to a NUMSA collective bargaining departmental meeting (1993)
A11.12.8	Evaluation report of NUMSA's 3 year collective bargaining strategy (1993)
A11.12.9	Gender activity reports (1994, 96 & 98)
A11.12.10	Evaluation report of education activities (1994)
A11.12.11	Gender activity reports (1994, 96 & 98)
A11.12.12	Education activity reports (1995, 2002 & 05)
A11.12.13	Report of COSATU's Education Conference (1996)
A11.12.14	Report of the NBI infrastructure investment conference (1996)
A11.12.15	Evaluation report of Organising and Bargaining Course (1996)
A11.12.16	Assessment of NUMSA's Gender School (1996)
A11.12.17	Assessment of NUMSA's Gender School (1996)
A11.12.18	Economic policy commission report of the National Policy Conference (1997)
A11.12.19	Auto/Tyre collective bargaining report (1998)
A11.12.20	Activity reports of the National Benefits unit (1998, 99)
A11.12.21	Status report of developments at Saldanha Steel (1998)
A11.12.22	Finance and Administration reports (1999, 2002 & 2003)
A11.12.23	Training activity reports (1999, 2001)
A11.12.24	Auto and Tyre sector report on globalisation (2000)
A11.12.25	HIV and AIDS activity report (2002)
A11.12.26	Report of a interpersonal & communication skills workshop (2005)
A11.12.27 A11.12.28	Report of a metal and engineering wage negotiation meeting (2005) Gender and HIV and AIDS activity report to NUMSA's strategic planning meeting (2005)
A11.12.29	Organising Collective Bargaining activity report (2005)
A11.12.20	National training conference report (2005)
A11.12.31	National training conference report (2005)
A11.12.32	Training report to the National Policy Workshop (2006)
A11.12.33	Report of the Motor Sector to the national policy workshop (2007)
A11.12.34	Report of the National Bargaining Conference (2007)
A11.12.35	Reports to the National Policy Workshop (2007)
A11.12.36	Report of induction workshops (2008)
A11.13	International Metalworkers' Federation reports
A11.13.1	NUMSA report to the IMF World Congress (1993)
A11.13.2	Prospectus of the IMF project on "Women and Collective Bargaining" (1996)
A11.13.3	Evaluation report of the IMF workshop on "Women and Collective Bargaining" (1996)
A11.13.4	Documentation of the 29th IMF World Congress (1997)
A11.13.5	Report on the IMF Toyota World Council (1999)
A11.13.6	Reports of the IMF Africa office to the IMF sub-regional meetings (2005 & 08)
A11.13.7	Report to the Executive Committee (2007)
A11.13.8	Report to the Central Committee Meeting (2007)
A11.13.9	NUMSA report to the IMF sub-regional meeting (2008)
Λ11 14	COSATU reports
A11.14 A11.14.1	Report to COSATU's Women's Seminar (1989)
	Report to COSATO's Wolfield's Seriffial (1969) Report to COSATO's National Gender Workshop (1995)
A11.14.2	

A11.14.3	Report to COSATU's International Relations meeting (1997)
A11.14.4	Gender reports to COSATU's National Gender committee (1998-99)
A11.15	Reports of investigations and commission of inquiries
A11.15.1	Summary of the De Loor report on the Development Assistance System in South Africa (1990)
A11.15.2	Consultants' report on a review of funding for the labour sector in South Africa (1994)
A11.15.3	Report of investigation into investment options for Eskom in Rotek Industries (Proprietary) Limited "Rotek" (1995)
	, , , , , , , , , , , , , , , , , , , ,
A11.15.4	Report of an investigation into labour market policy (1996)
A11.15.5	Report of the September Commission (1997)
A11.15.6	Interim report of losses suffered by NUMSA during Apartheid (1997)
A11.15.7	Transformation Commission reports (1997)
	. , ,
A11.15.8	Report of investigation of international human resource practices (1997)
A11.15.9	TRC Commissioner feedback report to Baldwins, a division of Dorbyl LTD (1998)
A11.15.10	Report of a financial review of the Metal Box South Africa Provident Fund (1998)
A11.15.11	Report on tax by NBC consultants & actuaries for the Katz Commission (1998)
A11.15.12	Report of alleged incidents of racism and discrimination at Samancor's Ferrometals Division (1999)
A11.15.13	Report of the Actuarial investigation into claims experience of the Metal Box Provident Fund (1999)
A11.15.14	Report of preliminary investigations of the Metal Industries Provident Fund,
A11.15.15	Engineering Industries Pension Fund, etc (1999)
A11.15.16	Iscor Legal and Forensic Audit of HR Policies: Results report (1999)
A11.15.17	Report of investigation into flexible working time arrangements in France, Germany and Belgium (1999)
A11.15.18	Report of a financial review of the NUMSA Investment Company (Pty) Ltd: 1997-1999 (2000)
A11.15.19	Report of a feasibility study at predetermined sites in Port Elizabeth where workers were retrenched for the Joint
	Education Trust (2000)
A11.15.20	Report of the Ecoserve Chemical Exposure survey (2006)
A11.15.21	Report of inquiry into irregular removal of material at Mittal (2006)
A11.15.22	Report of the Assmang Plant (Cato Ridge) investigation (2007)
A11.15.23	Report of investigation into fraud allegations at the MERSETA (2007)
A11.15.24	Report of investigation into read unegations at the MEIGET (2007) Report of investigation of the electrical contractors association of South Africa (2008)
A11.13.24	Report of investigation of the electrical contractors association of south Africa (2006)
A11.16	Other missellaneous reports
	Other miscellaneous reports Proliminary years of NUMACA's Proliminary (Administration Company) (1990)
A11.16.1	Preliminary report of NUMSA's Broker/Administration Company (1990)
A11.16.2	Report of the Industry Structuring and Growth Committee meeting on ISCOR (1992)
A11.16.3	Report of intimidation of NUMSA members by IFP leaders and organisers (1993)
A11.16.4	Report of the First Annual Southern African Trade Union Women's Forum (November 1994)
A11.16.5	Report of the ICEM/FES Women's workshop (1996)
A11.16.6	Report of the second phase of the Labour in Developing Economies project (1996)
A11.16.7	Report of the National Women's Conference (May 1996)
A11.16.8	Report of the third SATUCC Women's Conference (1997)
A11.16.9	Report of the ILO discussion on the Iron and Steel workforce (1997)
A11.16.10	Report of the Labour Development Trust planning workshop (1997)
A11.16.11	Confidential report to NUMSA on the National Qualifications Framework (1997)
A11.16.12	Report of disturbing developments regarding ESKOM's re-grouping of corporate functions/management board
	portfolios (October 1997)
A11.16.13	Report of a political dialogue between Brazil, South Africa and South Korea (1998)
A11.16.14	Report of ISCOR's National Shopsteward Council (1998)
A11.16.15	Report of Swedish company training workshop (1998)
A11.16.16	DENEL RTCC report (1998)
A11.16.17	Stakeholder task team report on an integrated people development strategy for ISCOR (1998)
A11.16.18	Report on NBC's consultants and actuaries (1999)
A11.16.19	NUMSA investment company reports (2002 & 08)
A11.16.20	Report of Eskom incentives history (2005)
A11.16.20 A11.16.21	Report of meeting between Defy and NUMSA (2005)
A11.16.22	Report of meeting between DENEL and NUMSA (2005)
A11.16.23	Report of the NUMSA delegation's visit to Canada (2005)
A11.16.24	NUMSA/IG Metal collective bargaining exchange report (2005)
A11.16.25	Report of NUMSA-IGM workshop (2006)
A11.16.26	Report of the NUMSA-FES strategic planning workshop on work and production systems (2009)
	01
A12	Other miscellaneous minutes, 1989-2007
A12.1	Minutes of Central Bargaining and wage negotiation meetings (1989, 1992, 96, 97, 98, 99 & 2000)
A12.2	Minutes of NUMSA's housing provident fund meetings (1989 & 2001)
A12.3	Minutes of Cosatu's Farmworkers workshop (1990)
A12.4	Minutes of Shopsteward Councils (1993, 97, 98, 99, 2004 & 06)
A12.5	Minutes of the International Metalworkers' Federation Central Committee and Executive Committee
A12.6	meetings (1996 - 97)
A12.7	Minutes of NUMSA's national gender workshop (1997)
A12.8	Minutes of company meetings (1997, 98 & 99)

A12.9	Minutes of Numsa's sector coordinators' meeting and stratgic planning workshop (1997)
A12.10	Minutes of meeting between the Minister of Public Enterprises, trade unions and Eskom (1998)
A12.11	Minutes of Iscor Corporate Forum meetings (1998 - 99)
A12.11	Minutes of Regional Executive Committee and Regional Congress meetings (1998, 2004 & 06)
A12.13	Minutes of meetings between NUMSA and companies (1999 - 2000)
A12.14	Minutes of NUMSA's training workshop (2000)
A12.15	Minutes of NUMSA's Sixth and Seventh National Congresses (2000 & 2004)
A12.16	Minutes of the Numsa National Trustees Conference (2004)
A12.17	Minutes of the sector coordinators' and regional organisers' meeting (2004)
A12.18	Minutes of the International Committee (2007)
	, ,
A13	Correspondence
A13.1	Distribution of black employees: Newcastle Works, 14 October 1986
A13.2	Labour Brokers, September 8, 1987
A13.3	Memorandum on KwaMadala Hostel, 25 July 1991
A13.4	Grievances of Iscor (Vanderbijl Park) workers to management, 6 November 1991
A13.5	NBF negotiations / final employer position, 17 July 1992
A13.6	The NUMSA gender consultative meeting, 3 August 1994
A13.7	Sexual harassment education project, 31 October 1995
A13.8	Gender discrimination in the workplace, 10 December 1996
A13.9	Human rights violations at ESKOM, 10 October 1997
A13.10	Restructuring of Vanderbijlpark Works, 21 October 1998
A13.11	Meeting between the General Secretary of NUMSA and the Managing Director of Iscor Steel, 7 August 1998
A13.12	Proposed restructuring of Iscor, 6 July & 29 June 1998
A13.13	Memorandum on amendments to the LRA (1995), 24 April 1998
A13.14	The SACP gender meeting, 20 March 1998
A13.15	Dorbyl restructuring/re-allocation and/or rationalisation, 29 January 1998
A13.16	Industrial health and safety matter, 12 February 1998
A13.17	The dumping investigation, 20 October 1999
A13.18	The NUM and NUMSA joint position on the establishment of a Energy Seta, 1 October 1999
A13.19	NUMSA position on the allocation of SETAs on SGBs, 29 January 1999
A13.20	The South Korean government's observations regarding the arrest of union officials, 23 January 2002
A13.21	Organisational assistance at Silicon Technologies, 14 October 2003
A13.22	Annual wage negotiations at Silicon Technology, 23 October 2003
A13.23	Non-bona fide bargaining tendencies in Eskom, 17 October 2005
A13.24	Meeting between Denel and NUMSA, 3 August 2005
A13.25	Unsigned letter from faceless NUMSA members/leaders, 25 July 2005
A13.26	2005/06 wage increase, 21 September 2005
A13.27	A mega council discussion paper for the mini-bargaining council, 13 April 2005
A13.28	Labour Court application of 54 NUMSA members against NUMSA and Saint Gobain Abrasives, 29 November 2006
۸12 20	Latter of the Samancer Petronched Werkers Cricis Committee to the Conoral Secretary of NUMEA 27 March
A13.29	Letter of the Samancor Retrenched Workers Crisis Committee to the General Secretary of NUMSA, 27 March 2006
A13.30	Briefing notes for meeting with the Minister of Public Enterprises, Alec Erwin, 24 March 2006
A13.31	The Denel restructuring process, 15 & 23 March 2006
A13.32	Potential organisational instability at VW, 25 November 2008
A13.33	Meeting between the COSATU and the NUMSA National Office Bearers regarding a matter concerning the
	General Secretary of NUMSA, 25 June 2008
В	FUNCTIONS, 1988-2010
D	Includes campaigns, bargaining, agreements, activities, publications
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Ва	Activities, 1988-2009
Ba1	Educators Seminar programme and documentation (1988)
Ba2	1989 Programme of the Education Unit
Ba3	Programme and budget for the 1990 education programme
Ba4	Background information on NUMSA's 1990 education and research themes National co-operatives seminar documentation (1990)
Ba5 Ba6	Housing training course prospectus and background information (1990)
Ba7	Trustee Training Course documentation (1991)
Ba8	Proposals for NUMSA's 1991 programme
Ba9	International Policy workshop programme and documentation (1991)
Ba10	Mini-Industrial Policy Conference programme and documentation (1991)
Ba11	Background document of NUMSA's 1992 programmes
Ba12	Basic Organising Skills course documentation [two files] (1992)
Ba13	Basic Administration Skills Course documentation (1992)
Ba14	Staff Development Course documentation (1992)

Ba15	Draft constitution of the Engineering Industry, Education and Training Board prepared by NUMSA (1993)
Ba16	Educator's Training Manual (1994)
Ba10 Ba17	
	Guidelines for negotiating at a plant level (1994)
Ba18	Prospectus of the Office Bearers' Training Course (1995)
Ba19	Shopstewards Education and Training Programme (1995)
Ba20	National Health and Safety Policy Conference documentation (1996)
Ba21	Recommendations of the Education, Research and Publications Unit to the CC of November 1996
Ba22	Basic shopstewards course handbook (1996)
Ba23	Shopsteward information guide (1996)
Ba24	National motor shopsteward counil agenda and documentation (1996)
Ba25	Writers' Course documentation (1997)
Ba26	Education and Training Workshop programme and documentation (1997)
Ba27	National Strategy Planning workshop programme and documentation (1997)
Ba28	Documentation prepared for the regional organisers & bargaining team meeting (1997)
Ba29	Information leaflets about NUMSA's 10th anniversary (1997) and the launch of the Mbuyi Education Trust (2001)
Ba30	Gender Conference documentation (1998)
Ba31	Organisers' Writing Workshop programme and documentation (1998)
Ba32	Foundation Course on Political Economy documentation (1998)
Ba33	Advice skills training-tax updates 1998/99 - a guide for NUMSA shopstewards (1998)
Ba34	Workbooks for course on the Motor Industry Agreements [three] (1998)
Ba35	Workbooks for course on the Engineering Industry Agreements [time] (1998)
Ba36	Workbooks for NUMSA induction course [four] (1999)
Ba37	Industry policy school programme and documentation (1999)
Ba38	Documentation of the Second World Congress of the ICEM [two booklets] (1999)
Ba39	Shopstewards workbook for course on the Employment Equity Act (2000)
Ba40	National Education Forum programme and documentation (2001)
Ba41	Shopsteward Training and Induction course programme and documentation (2002)
Ba42	Strategic planning workshop on HIV and AIDS, gender and health and safety in the workplace (2002)
Ba43	Organiser course programme and documentation (2003)
Ba44	Employees Education, Training and Development Committee workshop programmes and documentation (2004 & 2007)
Ba45	National Gender meeting programme and documentation (2005)
Ba46	Education Conference programme and documentation (2005)
Ba47	IMF Action Programme 2005-2009 adopted at the 31st IMF World Congress (2005)
Ba48	Local Education Committees Capacity Building workshop programme and documentation (2006)
Ba49	Extracts from leading and managing NUMSA: a handbook for leaders and staff (2006)
Ba50	National workshop on workplace restructuring (2006)
Ba51	Perspective document prepared for NUMSA's national strategic workshop on skills development (2007)
Ba52	National winter school documentation (2007)
Ba53	Workbook for course on the Motor Industry Agreements: Revised version (2009)
Ba54	Workbook for course on the Engineering Main Agreement: Revised version (2009)
Ba55	Retooling course for NUMSA organisers: programme and documentation (2009)
Ba56	Industry Information File: Parts 1 & 2
Ba57	Industry Information File for Saldanha Steel
Ba58	NUMSA National Organising Strategy for the Motor Sector
Ba59	International Policy documentation
Ba60	Vocational Training project documentation
Ba61	Competitiveness Participants Manual
Ba62	Workbook for course on the Engineering Industry Agreements
Buoz	Workbook for Course on the Engineering industry Agreements
B1	Affirmative Action
D2	General information and programmes for NUMSA
B2	African National Congress 1 box 1993
	NUMSA response to the ANC's 'Strategy Perspective' and the Reconstruction Accord (aimed at integrating the
	ideas and positions of the ANC, SACP and COSATU)
B3	Agreements – Recognition, Wages and conditions 7 boxes 1989-1998
	Includes the main agreements between NUMSA and various companies (Nissan, SA Motor Corporation, BMW,
	Volkswagen, Toyota, Mercedes Benz, Associated Automobile Distributors, Delta Motor Corporation,) also
	recognition and wage agreements between NUMSA, MAWU and a number of other metal
	companies.(alphabetically arranged)
B3a	Agreements, additions, 1992-2010
Ba3a.1	Domestic Industrial Agreements for Iscor Works Centres (1990-1991 & 2001-2002)
Ba3a.2	Agreements between ESKOM and the Trade Unions (1992, 93 & 2000)
Ba3a.3	Agreement between ESKOM and the Trade Unions on the vision of ESKOM (1993)
Ba3a.4	Recognition agreement between LIW, a division of DENEL (Pty) Limited, and NUMSA (1994)
Ba3a.5	Aberdare Group 1994/95 Centralised Bargaining Agreement (1994)

Ba3a.6	Atlantis Diesel Engines (Pty) Ltd House Agreement 1994-1995 (1994)
Ba3a.7	Agreement between Hulett Aluminium (Epping) and the Trade Unions 1994-1995 (1994)
Ba3a.8	Agreements between the Automobile Manufacturers Employers' Organisation and NUMSA and SA Yster, Staal &
	Verwante Nywerhede-Unie(1994 & 95)
Ba3a.9	Agreement between Dunlop Tyres (Pty) Ltd and NUMSA (1994)
Ba3a.10	Settlement Agreement between the employers associations and trade unions in the National Industrial Council for
	the Iron, Steel, Engineering and Metallurgical Industry (1994)
Ba3a.11	Agreement between Wayne Rubber Company (Pty) Ltd and NUMSA (1995)
Ba3a.12	Strategic Forum Framework Agreements (1995 - 96)
Ba3a.13	Agreements between the New Tyre Manufacturers' Employers' Association and NUMSA and SAWU (1996, 98)
Ba3a.14	Recognition agreement between Bell Equipment Company S.A. (Pty) Limited: Manufacturing Division and NUMSA (1996)
Ba3a.15	Agreement between AMEO and NUMSA and SAWU (1996)
Ba3a.16	Engineering Main Agreements: 1996-1997, 1997-1998, 1998-1999, 1999-2000, 2001-2002, 2003-2004 & 2007- 2010
Ba3a.17	Collective Agreement between Manganese Alloy Plants and the Trade Unions (1996)
Ba3a.18	Agreement between Mercedes-Benz of South Africa (Pty) Ltd and NUMSA (1996)
Ba3a.19	Samancor Framework Agreements (1996-1998)
Ba3a.20	Dispute Resolution Agreement of the Iron, Steel, Engineering and Metalurgical Industry National Bargaining Council (1997)
Ba3a.21	Recognition Agreement between Ericsson South Africa (Pty) Ltd and NUMSA (1997)
Ba3a.22	Agreement between Trustees of the Industrial Mouldings Provident Fund (1997)
Ba3a.23	Settlement Agreement between the employers associations and trade unions in the National Bargaining Council
	for the Iron, Steel, Engineering and Metallurgical Industry (1997)
Ba3a.24	Agreement between Elmac Manufacturing (Pty) Limited and NUMSA (1998)
Ba3a.25	Agreement between Automobile Manufacturing Employers' Organisation and NUMSA and SAWU (1998)
D. 2. 26	A
Ba3a.26	Agreement between Chromecorp (Pty) Ltd and NUMSA (1998)
Ba3a.27	Agreement between Eskom and NUM and EEA and MWU and SAWU and NUMSA (1998)
Ba3a.28	Agreement between NUMSA and the Dismissed Employees and Dunlop Africa Limited and Dunlop Tyres (Pty) Ltd (1998)
Ba3a.29	Health, Safety & Environmental Agreement between NUMSA and Metal and Allied Industry Bargaining Council (1998)
Ba3a.30	Agreement between Trustees of the KEI Motor and Metal Association Provident Fund (1998)
Ba3a.31	Agreement between Trustees of the Girlock Negotiated Provident Fund (1998)
Ba3a.32	Agreements between Bayside Aluminium (Pty) Ltd and NUMSA (1999, 2002 & 03)
Ba3a.33 Ba3a.34	Agreement between Nampak Metal Division and NUMSA (1999) Feralloys Limited House Agreement 1999-2001
Ba3a.35	Agreement between Metal Box South Africa Limited and NUMSA and Metal Box South Africa Provident Fund (2000)
Ba3a.36	Collective agreement between EEA and MWU and NUM and NUMSA and ESKOM (2000)
Ba3a.37	Recognition Agreement between ESKOM and the Trade Unions (2000)
Ba3a.38	Metal and Engineering Industries Bargaining Council Consolidated Main Agreements: 2001-2003, 2003-2005
Ba3a.39	Co-operation agreement between the Swedish Metalworkers Union and NUMSA (2002)
Ba3a.40	Dispute Settlement Collective Agreement between NUMSA and Iscor Limited (2003)
Ba3a.41	Confidentiality agreement between NUMSA and Boart Longyear Operations (2003)
Ba3a.42	Recognition agreement between NUMSA and Alusaf Hillside Smelter (2003)
Ba3a.43	Collective Agreement between NUMSA and Hillside Aluminium (2003)
Ba3a.44	Motor Main Agreement 2004 - 2007
Ba3a.45	Settlement Agreements between Hulett Aluminium and the Trade Unions for Pietermaritzburg, Midrand and Cape Town (2004 & 2007)
Ba3a.46	Metal Industry Settlement Agreement 2005-2007 (2005)
Ba3a.47	Agreement between Hillside Aluminium and NUMSA (2005)
Ba3a.48	Collective agreement between NUM and NUMSA and Solidarity and Eskom Holdings (2005)
Ba3a.49	Agreement between Saint Gobain Abrasives (Pty) Ltd and NUMSA (2006)
В4	Arbitration/ Mediation 1 boxes 1988-1994 Includes general documents on arbitration (Independent Mediation Service of SA). Also report on AMEO/NUMSA strike ballot, 1994, conducted by IMSSA. Arbitration awards in the ctases of: American Iron and Brass Foundry, Dorbyl Dubigeon, Femtech, Feralloys, HH Robertson, Hall-Longmore, KSA Equipment, Macsteel, Manganese Metal Company, Mercedes-Benz, Mirac, National Flanges, Rand Scrap Iron, SA Wire, Sparwell, Thorn Lighting, Tubecon Africa, Wayne Rubber, Xeratech,etc (See also companies listed in C)
B5	Arms Industry 1f 1993
	Includes report by B Fanaroff
В6	Automobile Manufacturers Employers' Association
В7	Automobile Manufacturing Industry - Education and Training BoardMinutes, syllabuses
	Automobile Manufacturing Industry – National Bargaining Forum (See: National Bargaining Forum)

B8	Bargaining Monitor (see also Labour Research Service) 1f 1988- 1997 . Incomplete Newsletter reporting on wage
	disputes and agreements in industry
B8.1	Bargaining, general, 1990-2010
B8.1.1	Collective bargaining demands (1990, 1991, 1992, 1996, 1997, 1998, 1999, 2001, 2002 & 2007)
B8.1.2	1992 Collective Bargaining programme
B8.1.3	Evaluation of NUMSA's collective bargaining strategy, 1993-2004 (2005)
B8.1.4	1995 Demands to employers adopted by the CC of March 1995
B8.1.5 B8.1.6	Input paper on work re-organisation prepared for NUMSA's NBC (1997) National Bargaining Conference programmes and documentation (1997, 1999, 2001, 2005 & 2010)
B8.1.7	National bargaining workshop programme and documentation (1998)
B8.1.8	Legal opinion on workers rights prepared for the 1998 NBC
B8.1.9	Collective bargaining issues for NUMSA's 6th National Congress preparatory workshop (2000)
B8.1.10	NBC declarations (2001, 2003 & 2005)
B8.1.11	Speeches at NBCs (2001, 2003 & 2007)
B8.1.12	History of bargaining in the Motor industry (2005)
B8.1.13	Other, 1f
В9	Campaigns Committee 1 box 1988-1990M emoranda and information sheets, minutes 1988-1990; reports of the
	Campaigns Committee 1989-1990; reportsfrom other section to the Campaigns Committee 1988-1989, proposals,
	'Campaign update'.
	NB Individual campaigns such as Mayekiso campaign, LabourRelations Act and SEIFSA strike are individually listed
D10	Canadian Auto Workers 1f 100F
B10	Canadian Auto Workers 1f 1995 Documents re training and workshops for NUMSA members
B11	Collective Bargaining 6 boxes 1989-1996
B11.1	General: Information, programmes
B11.1-2	Minutes of staff meetings Apr-Dec 1993
	Reports of the Collective Bargaining Department 1989-1993
B11.3	Reports of other sections to the Collective Bargaining department
	Reports to the Collective Bargaining department from A Bird 1992-93
	Three-year Bargaining Programme 1993-1996
	Negotiating committee caucus July 1993 Bargaining proposals1991-1993
	Collective bargaining Research and development group 1990-1992
	Collective bargaining workshops (in(cludes RDG workshop) 1991-92
	Speeches made at bargaining conferences
	(see also: National Bargaining Council, National Bargaining Forum, Labour Research Service, Wage negotiations,
	Motor Industries Bargaining Council, etc)
	Co-operatives (See National Cooperative Meetings)
B12	Correspondence 1 box 1989-1993
540	General, with workers, organisations and with other unions
B13	COSATU 1 box 1992-
B14	NUMSA caucus documentation for the Cosatu Central Executive Committee Meeting Das Kettles' – A NUMSA training program on productivity and work organisation 1 box
B15	Department of Manpower 1 box
220	National Training Board reports and minutes of meetings of the National Manpower Commission, code on unfair
	labour practice
B16	Developmental Institute for Training Support and Education for Labour (DITSELA) 1f 1995
	Proposals, minutes, etc
B17	Disciplinary cases (sample)
B17.1	Julius & Sikwebu, 1999, 2006
B17.1.1	E. Julius (1999)
B17.1.2	D. Sikwebu (2006)
D10	Dismissals 1 box 1991-1992
B18	Miscellaneous records and correspondence (Includes: Mashanini M)
	Memorandum from Cheadle Thompson and Haysom, re protection from dismissal of strikers during a lawful
	strike.
B19	Disputes 1 box
	Miscellaneous – summaries of disputes; statistics, examples See also: Siyanda/ Texas Panama and C (Companies)
B20	Education and Training 6 boxes 1988-1997
B20.1	Minutes of meetings (National and regional education committee
B20.2	Reports (Mainly National education committee)
B20.3	Reports (regional and miscellaneous reports)
B20.4	Education programmes
B20.5	Education proposals and discussion papers Budget and finance (includes funding proposal)
B20.6	Budget and finance (includes funding proposal)

B20.7 Workshops and seminars B20.8 Metal and Engineering Industries Education and Training Board B20.9 Memoranda (see also: B7, B14), Proposals B21 Engineering Industry 2f 1987-1996 B21.1 Bargaining, negotiations, agreements. 1990-1996 R21 2 Miscellaneous papers and reports 1987-1996 Includes EIPF and Benefit Funds, Education and Training, reports of cases, exemptions committee etc. B22 Erwin, Alec 1 box Notes by A Erwin, diary of a visit to the USSR in early 1990, and visit to Brazil; press cuttings, CV, texts of speeches B23 Friedrich Ebert Stiftung 1f 1995 Training projects funded by FES B24 Funding applications (NUMSA) 1994 B25 Funeral benefit Gender issues (see Women) **B26** Head Office Communiques 1 box 1993 Mainly details of forthcoming meetings Head Office Staff Meetings (See Organising Department. A10) B27 Health and safety 1 box B28 Homelands 1 box 1989 Information on the rightsof Trade Unions in the Homelands; memo on labour legislation B29 Housing 4 boxes 1988-Metal Industry Group Pension Fund Housing Sub-Committee Minutes NUMSA Housing report arnd other documents, Housing seminars Records of the NUMSA housing research and development group. Housing schemes, housing loans and reportsof overseas study toursRecords of housing schemes for: Metal Box, Mercedes Benz, BMW, Dorbyl, Feralloys etc B30 Individual files 1 box (see also Erwin, Alec and Mayekiso, Moses) Files for Fezile Dabi, Bernard Fanaroff, E Godongwana, V Gxarisa, L Kettledas, Matthews Madi, Knowledge Mafane, Joseph Maila, BMashego, Jabu Ndlovu (death in Natal violence) Alfred Qabula (his autobiography: 'A working life: Cruel beyond belief') Frederick Sauls (re corruption allegations, see Disputes, Siyanda) Mthetho Vilakazi, Koks Xabela B31 Industrial Council for the New Tyre Manufacturing Industry 2 boxes Constitution, Agreement, negotiations, minutes, reports of negotiations, correspondence, objections by BTR Dunlop Ltd 1989- 1997 B32 Industrial Council for the Tyre and Rubber Industry 1 box 1984-1985 Agreement, minutes, correspondence. (For Port Elizabeth TyreManufacturing Industry see Tyre and Rubber Industry) B33 Interdicts 1 box 1991 **Examples of interdicts** B34 International Metalworkers' Federation 3 boxes 1984-1997 B34.1 Minutes of IMF Central Committee meetings 1985-1996 B34.2 IMF Conferences B34.3 Correspondence 1993 B34.4 Press releases, mainly 1984-1985 B34.5 Publications. IMF News, IMF Bulletin and miscellaneous publications of the IMF 1984-1997 B34.6 South African Council of the IMF (committee meetings, reports, congresses and conferences, correspondence International policy (see workshops, programmes, policy files) Investments (NUMSA) 1f 1993-1994 B35 B36 Judgments, 1 box 1985-2007 Includes cases involving NUMSA or MAWU and the following companies: Abertech, (1995); Andrew Mentis (1988), Atlantis Diesel Engines, (1993). Auto Industrial (1993); Barlows Manufacturing (1989), Boart Hardmetals (1990), Bonar Long (1990), BTR Sarmcol (1995) +critique of original judgement, Colbyn Plastics (1989), Contags CC (1989); Delta (1994), Dita Products (1995), Dorbyl (1993), Dunlopflooring, (1991?), Feralloys (1986) Fellgiebel (1995); FH HarringtonSteel (1988), Hollosec/Dorbyl, (1989) G

Vincent Metal Sections, ISCOR (1992), KB Mowbeth (1991), L and C Steinmuller (1995),

Kopp Plastics (1989), McNaughton Lucas (1988), MacSteel (1989), Med Laboratories (1988), Mega Plastics (1984), Mercedes-Benz (1994); Metal Box (1987, 1992), Moresterbande (1988), MSI Electronics (1995), National Builders (1996), Natal Die Casting(1987), Pelma Motor (1988), Promex Plastics (1984), Protea Medical (1994), Robor Industrial Holdings (1995); Rustenburg Toyota, (1990)Samancor (1989); Samancor (1988); SA Traction (1985) Sentech (1993), Sentrachem (1988), Standard Brass, Iron and steel (1988); Steel Engineering Allied Workers' Union (1987); TOSA/Dorbyl (1989),Transvaal Pressed Nuts (1986,1987), Three Gees (1992), Vetsak (andr eport on judgement) (1989), Western Flyer (1992), Wubbeling Engineering and Apache Manufacturing (1994)

(see also: legal department)

B36.1	Supreme Court of Appeal of South Africa, 1996-2007
B36.1.1	NUMSA and Jumbo Products CC (1996)
B36.1.2	Joseph Dube and 76 Others and Nasionale Sweisware (Pty) Ltd (1998)
B36.1.3	Emmanuel Betha and Others and BTR Sarmcol (1998)
B36.1.4	TEK Corporation provident fund and 10 Others and Roy Spencer Lorentz (1999)
B36.1.5	W.G. Davey (Pty) Ltd and NUMSA (1999)
B36.1.6	NUMSA and G.M. Vincent Metal Sections (Pty) Ltd (1999)
B36.1.7	Chevron Engineering (Pty) Ltd and Joseph Nkambule and 23 Others (2003)
B36.1.8	Registrar of Pension Funds, NUMSA and B. Angus, C.A. Boyes, S. Vorster, P. Wittstock, O.Goldstuck, H.Fischer,
	L.Matteucci, D.C.G. Murray, D.A. Carson, E. Vorster (2007)
B36.2	Labour Court of South Africa, 1998-2007
B36.2.1	Transportation motor spares and NUMSA and the listed persons (1998)
B36.2.2	NUMSA and Dzima Manufacturing (Pty) Ltd (1999)
B36.2.3	National Organisation for Employers South Africa, Motor Den Pietersburg and I. Nyathela and NUMSA
550.2.5	Traditional Organisation for Employers South Annea, Motor Berri receisbarg and it reparted and resilient
B36.2.4	Samancor Limited and NUMSA, the listed persons (2000)
B36.2.5	NUMSA and ESCOM (2001)
B36.2.6	Biliton Aluminium SA Ltd and NUMSA (2001)
B36.2.7	NUMSA obo A. Mbizweni and Bantho Investments CC, Dispute Resolution Centre, Adv. D.J. Pienaar (2002)
B30.2.7	Nowish obo A. Mibizwelli and Bantho investments CC, Dispute Resolution Centre, Adv. D.S. Fiendal (2002)
B36.2.8	Rustenburg Base Metal Refineries (Pty) Ltd and NUM, NUMSA, the listed persons (2002)
B36.2.9	NUMSA, T.S. Makhoke and Virginia Toyota (2002)
B36.2.10	NUMSA, T. Taukubong and 31 Others and Zeuna-Starker Bop (Pty) Ltd (2002)
B36.2.11	NUMSA, Hendricks & 2 Others and Gabriels (Pty) Ltd (2002)
B36.2.12	NUMSA and the CCMA, S.S. Mathlabe, R.W. Gamage (2002)
B36.2.13	NUMSA and Toyota SA Marketing, a division of Toyota South Africa Motors (Pty) Ltd (2002)
B36.2.14	NUMSA and Others and John Thompson Africa (2002)
B36.2.15	NUMSA, 6 NUMSA members and Formscaff a division of Hunts Manufacturing Company (Pty) Ltd (2002)
D2C 2.46	
B36.2.16	Oerlikon Electodes South Africa and the CCMA, N.O. Phala, NUMSA, P. Thaver (2003)
B36.2.17	NUMSA and Staman Automatic CC, Jobmates Labour Services (Pty) Ltd (2003)
B36.2.18	SRV Mill Services (Pty) Limited and the CCMA, J.W. McGahey, NUMSA obo B. Huyster (2003)
B36.2.19	NUMSA and Andrag Machinery (Pty) Ltd (2003)
B36.2.20	TSI Holdings (Pty) Limited, TSI Scaffolding (Pty) Limited, TSI Painting (Pty) Limited, TS Insulation (Pty) Limited and
	NUMSA, Maxwell Maseko and Others (2004)
B36.2.21	NUMSA and Thokozani Biyase, the CCMA, Nina Siele (2006)
B36.2.22	NUMSA, M. Ephraim and 123 Others and Job Mates Labour Services (Pty) Ltd (2006)
B36.2.23	General Motors SA (Pty) Ltd and the CCMA, Ngcola Hempe, NUMSA obo its members employed by the applicant
	(2006)
B36.2.24	NUMSA obo Nkuna & Others and Wilson Drills-Bore (Pty) Ltd (2006)
B36.2.25	Aluminium City (Pty) Limited and Metal and Engineering Industries Bargaining Council, Arbitator K.Kleinot,
	NUMSA, P.Buthelezi (2007)
B36.2.26	Ford Company of SA (Pty) Ltd and NUMSA, Second and Further Respondents (2007)
B36.2.27	Distribution and Packaging SA (Pty) Ltd and NUMSA, B.J. Hlatshwayo and 9 Others, M.L. Matlala, the CCMA (2007)
B36.2.28	NUMSA, Pitrus Kabi and Kia Motors, Centre for Dispute Resolution, J.B. Mthembu (2007)
B36.3	Labour Appeal Court of South Africa, 1995-2007
B36.3.1	NUMSA and W.G. Davey (Pty) Ltd (1995)
B36.3.2	Bosal Africa (Pty) Limited and NUMSA and 134 Others (2000)
B36.3.3	NUMSA, Persons listed and Highveld Steel and Vanadium Corporation Ltd (2001)
B36.3.4	Mzeku & Others and Volkswagen S.A. (Pty) Ltd and Commissioner Floors Brand and CCMA (2001)
B36.3.5	NUMSA, Madoda Mdunyelwa and 19 Others and Mahomed Jajbhay, Sabat Battery Company (Pty) Ltd (2005)
B36.3.6	MM & G Engineering (Pty) Ltd and NUMSA, Phillip Godi and 28 Others (2005)
B36.3.7	NUMSA, R. Malatjie & Others and Dorbyl Limited, Clidet 453 (Pty) Limited (2007)
B36.3.8	L.H. Lategan (Pty) Ltd and Isaac Komokazi & Others (2000)
B36.4	Constitutional Court of South Africa
B36.4.1	NUMSA, M.Nkgabutle and 291 Others vs. Bader Bop (Pty) Ltd, Minister of Labour (2002)

B36.5	Industrial Court of South Africa
B36.5.1	NUMSA/J Dube & Others and Nasionale Sweisware (Pty) Ltd (1995)
B36.5.2	A. Ngobese and Electrocol (1995)
B36.5.3	NUMSA and Rand Bright Steel (1995)
B36.6	Supreme Court of South Africa
B36.6.1	Jumbo Products CC and NUMSA (1993)
B37	Labour Law 1 box
	Papers on labour law
B38	Labour Relations Act 1 box 1988-1995
	Minutes of LRA working group (1990), reports, legal opinion and memoranda, (1988-1995) NUMSA's response to
	the Labour RelationsBil1, results of ballots relating to the campaign, leaflets press cuttings and other documents
B39	Labour Research Service 2 boxes 1986-1995
	Papers from the SALDRU Labour research service, including bargaining reports (for NUMSA and others), reports
	on wages invarious sectors, wage settlements, negotiations etc. Also:Communiques and other documents.
B40	Legal Department - 1 box
	Reports to legal department from National office and regions, correspondence
B41	Legal Officer 1 box 1985-
	Sample of correspondence, legal education file
B42	Liquid Fuels 1f
	Articles/ memoranda re petrol price etc.
B43	Mayekiso, Moses 1 box 1986-1992
	M s of Mayekiso's book, Campaign to release Mayekiso, letters of solidarity, court records and trial update,
	pamphlets and articles
B44	Medical Aid 1 box 1990-1997
	Correspondence, reports etc. (see also: Motor Industry Bargaining Council, Engineering Industry)
B45	Membership (of NUMSA) 1 box 1988-1993
	Membership statistics: 'State of Union' reports
	Metal and Allied Workers' Union (See MAWU AH1077; for companies see also 'C' below)
B46	Metal Industries Apprentice Training Schedules 1 box 1991
	Performance criteria for various occupations in the metal industry
B47	Motor Industry Bargaining Council (previously NICM I) 3 boxes1996-1997
	Minutes and general correspondence, applications for admission to medical benefit
B48	Motor Industry Coloured Workers' Union (later: Motor Industries Combined Workers' Union/ National Union of
	Metalworkers) 4 volumes 1958-1988
	Minutes – MICWU committee meetings. 1958-1988 Meetings of Benefit Fund committee 1968-1986
B49	Motor Industry Fund Administrators 4 boxes 1991-1997
	Minutes of Claims Committee meetings and Board of Directors' meetings; information on investment of the
	pension funds
B50	Motor Industries Task Group 1993-95
	Minutes of Task group meetings and long and short term wortking group meetings, programmes, memoranda,
	discussion papers and articles on the motor industry
B51	Motor Industries Training Board 2 boxes 1988- 1997
	Constitution, corcrespondence, memoranda, agendas, programmes, accreditation procedures
B52	National Association of Automotive Component and Allied Manufacturers
	Composite membership register
B53	National Bargaining Conference 1 box 1990, 1993, 1995, 1997
	See also: Collective bargaining, Motor Industry Bargaining Council etc
B54	National Bargaining Forum – Automobile Manufacturing Industry 1 box 1993-1994
	(see also AH2960 Gavin Hartford Papers)
B55	National Committee for Lfabour Intensive Construction 1993
B56	National Cooperative Meeting (NUMSA and Sarmcol Workers' Cooperative (SAWCO) 1 box 1988-1990
	Records of a Workers' Cooperative Society; Minutes and reports, trustdeed, correspondenceand training and
	workshops on cooperativesi(See Siyanda, B82)
B57	National Economic Development and Labour Council (NEDLAC) 1 box 1995 Various documents
B58	National Economic Forum 1 box 1993-1994
5-0	Reports, minutes
B59	National Electrification Forum 4 boxes
5.00	Records of meetings and other documents
B60	National Industrial Council for the Iron, Steel, Engineering and Metallurgical Industry (NICISEMI) 20 boxes 1978-
	1997
B60.1	Constitution (various versions) 1f
B60.2	Agreements 1f
B60.3	Financial Records1f
B60.4	General records, reports, proposals, records of working groups, exemptions from agreements 4 files

B60.5 Agendas minutes and correspondence of National Council 1978-1984 B60.6 Agendas minutes 1985 B60.7 Agendas minutes1986 B60.8 Agendas minutes 1987 Agendas minutes 1988 B60.9 B60.10 Agendas minutes 1989 B60.11 Agendas minutes 1990 B60.12 Agendas minutes 1991 B60.13 Agendas minutes 1992 B60.14 Agendas minutes 1993 B60.15 Agendas minutes 1994 B60.16 Agendas minutes 1995 B60.17 Agendas minutes 1996-1997 B60.18 Regional Councils of NICISEM I B60.18.1 Transvaal Regional Council (1982-1997) B60.18.2 Cape Regional Council (1991-1993) B60.18.3 Natal, Border and Midland Regional Councils. B61 National Industrial Council for the Motor Industry (Later: Motor Industry Bargaining Council) 8 boxes 1976-1996 Constitution; negotiations, workshop documents, minutes and other records of the National Office, Natal Executive Committee and Regional Council (and other regional councils); investigations into the financial position of the N Cape regional council and into the administration and financial position of the W Province regional council (1993) B62 National Policy Conference 1 box 1995, 1997 B63 National Policy Workshop 2 boxes 1991, 1994 (see also: Policy File) Documentation: September 1992, December 1992. NUMSA policy (preparing for the 1993 congress) See also: Policy file, Workshops B64 National Work Security Fund Trust 1f 1993 Proposal, memorandum B65 Note books (Adrienne Bird, Thembi Nabe, DA Pretorius, G Schreiner) 1984-1991Peenarboon obookwth draft correspondence, agendas, minutes, reports B66 NUMSA Polecon Meeting 1991 B67 NUMSA Publications 1 box, 1 file 1989-2007 NUMSA Bulletin (1990-2007); NUMSA INFO (1990-1997); NUMSA Motor News (1991-1996) NUMSA News (1989-2009); Motor Report, (1997); NUMSA Education and Research, (1990) and miscellaneous publications and leaflets; Join NUMSA special newsletter for metalworkers (April 1998 and October 2002); NUMSA News Report (1998); NUMSA Congress Daily, August 2000; Umbiko we MAWU, August 1986 Also included: Publications Officer's report; Books "NUMSA Women Organise" and NUMSA" B68 Papers, theses, articles relating to the Metal Industry Includes: 'AnIndustrial Strategy for the Motor Vehicle Assembly and component sectors' Anthony Black, 1993 Economic restructuring and industrial policy' NUMSA 1992 'Engineering Productivity' unsigned, undated 'The Engineering sector in SA" Z Rustomjee 1993 Hours of work in the metal, engineering sector.' Rob Rees 'The local catalytic converter industry' unsigned 'Metal Box Provident Fund Housing Project' P Hendler 1988/1989 'Motor Sector report' T Ehrenreich 1995 The Price elasticity of demand of new motor vehicles in SA' DCJ de Jongh et al. 'The SA Motor Industry' unsigned, undated 'The SA Motor Industry: scenarios for the future' BMW 1993 'The state of the SA New Vehicle Manufacturing Industry' unsigned 1991 'Synthesis and evaluation of stakeholders' viewpoints on restructuring the liquid fuels industry' IJ Lambrechts 1996 'Towards a new metal and engineering industry award' 1988 'Trends in international trade of motor vehicles and related products' 1993 'Unions and restructuring' Avril Joffe 1992 'Worker participation in the metal industry' Judy Maller 1991 B69 Policy File 1 box 1987-1992, 1993 Policy decisions of NUMSA R69 1-10 Policy, additions, 1987-2009 B69.1 not filled B69.2 NUMSA policy file, 1987-1992

B69.3

B69.4

Policies adopted at the 3rd National Congress (1991) Background document on NUMSA policies (1992)

B69.5	Founding declaration of the International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM) (1995)
B69.6	Sexual harrassment policy prepared for the MBSA (1996)
B69.7	NUMSA Women Empowerment policy (1996)
B69.8	National policy conference declaration (1997)
B69.9	Mini-National Congress declaration (2009)
B69.10	NUMSA HIV and AIDS workplace policy
B70	Press cuttings 1 box 1983-2003 Including newspaper articles related to NUMSA activities
B71	Press statements (NUMSA) (1991-2009) 1 box
	Including joint press release on the National Framework Agreement by Government and Labour (1996)
B72	Programmes, Proposals 1 box 1990-1993 Proposals for NUMSA's 1991 programme, NUMSA Programmes 1992; NUMSA three-year programme, 1992-1994
	programme coordination meeting 1993; NUMSA International program (undated)
	Joint Programme for regions
B73	Provident Fund (and Pension Fund) 6 boxes 1991
	Information about pension plans for various companies; minutes and records of the Metal Industries' Group Pension fund, Metal Industries' Provident Fund, Auto Workers Pension Fund etc.
B74	Publications, other, 1988-1999
	(see also NUMSA publications, Bargaining Monitor)
B74.1	IMF News (1997-1999
B74.2	Metal Bulletin of the IMF (1996-1997)
B74.3	Speak (1988-1991)
B74.4	Report on Engineering (1997-1999)
B74.5	Report on Engineering Negotiations (1996)
B74-75.1	Reconstruction Accord, 1f 1993
B75	Regions 8 boxes
B75.1	E Cape and Border (reports, lists of affiliates, staff questionnaire giving information on academic attainments of union workers and the extent to which staff understand the workings of the union)
B75.2 B75.3	Highveld/Transvaal Natal
в75.3 В75.4	N Cape and OFS
B75.5	Western Cape
B75.6	Witwatersrand
B76	Reports of Trips and visits 1 box 1988-1993
	Reports of overseas trips by NUMSA staff, etc
B77	Research and development 3 boxes 1989-1997
	General reports and papers on research and development: health and housing research and development group
	records, pension and provident group, collective bargaining group, (includes records of NUMSA mini conference Nov 1991 'Towards an industrial policy for the metal industry') Investments, mineral beneficiation
	Nov 1991 Towards diffindustrial policy for the metal industry / investments, mineral beneficiation
B77.1	Research, various additional, 1987-2005
B77.1.1	Perspectives on productivity in South Africa, Judy Maller, SA Review, Vol.4, 1987
B77.1.2	A special survey of employer provided housing assistance schemes by International Compensation (Pty) Ltd -1998
5771212	Topicial salvey of employer provided reasons are sometimes by microalisms compensation (1.1), 240–2550
B77.1.3	Economic Rationality or Social Justice: Gender, the National Qualifications Framework and Educational Reform in South Africa 1989-1996
D77 1 <i>4</i>	Research reports by the Labour Research Service for NUMSA on:
B77.1.4 B77.1.5	Labour brokers (1989)
B77.1.6	The Ferro-alloys industry (1989)
B77.1.7	The model for costing wage agreements in the Automobile Industry (1990)
B77.1.8	The Automobile 1989 wage agreement (1990)
B77.1.9	Wage policy (1990)
B77.1.10	House Agreements (1990)
B77.1.11	The Motor Industrial Council (1990)
B77.1.12	The Iron and Steel Industry 1990 negotiations (1990)
B77.1.13	Non-wage benefits in the House Agreements (1990 & 1996)
B77.1.14	Bargaining Indicators (1990 & 2009)
B77.1.15	NUMSA Education and Research occasional publication, Nos. 1&2, February and March 1990
B77.1.16	The politics of productivity, Charles Meth, Indicata, Vol.7, No.4, Spring 1990
B77.1.17	The rise in black wages in South Africa: 1975-1985, J.F. Hofmeyer (1990)
B77.1.18	A view from the other side: How black workers experience work, Mike Alfred, Productivity SA, Vol.17, No.3, June/July 1991

B77.1.19	COSATU at the crossroads: towards tripartite corporatism or democratic socialism, Adrienne Bird and Geoff
B77.1.20	Schreiner, SA Labour Bulletin, Vol.16, No.6, 1992 Postructuring of work in the South African Metal Industry, Parry Dwolatzky and Judy Maller, August 1993
B/7.1.20	Restructuring of work in the South African Metal Industry, Barry Dwolatzky and Judy Maller, August 1992
B77.1.21	Appraisals of Iscor's business environment (1992 & 1997)
B77.1.22	Lean production in a unionized auto plant: A research report by the CAW-Canada research group on CAMI -1993
B77.1.23	Research report of a study on training, grading and wage arrangements in the motor industry, Stephen Hanival,
	August 1993
B77.1.24	Barlow Rand Unbundling: A NALEDI research report prepared for NUMSA by Rob Rees, September 1994
B77.1.25	Research reports on studies of South Africa's motor vehicle assembly & components and engineering industries
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B77.1.26	Gender and the restructuring of work and vocational education in Australia: some perilous possibilities, Sue Willis
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B77.1.28	Briefing paper on the structural steel mini-cluster prepared by Labour Market Alternatives for NUMSA (1997)
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B77.1.30	Steel in the new millennium: nine case studies, ILO working paper, Norman S. Jennings (1997)
B77.1.31	Elaine Unthalter, paper submitted for the special edition of the Cambridge Journal of Education:Transformation of
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B77.1.32	Vertical relations in the South African steel industry: A NIEP report for NUMSA and Dorbyl, Ben Fine, March 1998
B77.1.33	IMF survey of globalisation in the steel industry (1998)
B77.1.34	ESKOM: Targeted Industrial Relations survey, John Brand, August 1998
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B77.1.36	Research report of a study on workplace challenges in the Plastics Industry for NEDLAC by David Dickinson (1999)
B77.1.37	Towards the Sector Job Summit for NUMSA: The Light and Heavy Engineering Sectors: Research report (2001)
B77.1.38	Research report of a study on the issues and challenges facing NUMSA in the Western Cape, ILRIG (2001)
B77.1.39	A review of NUMSA's three year national bargaining strategy [two documents] (2004)
B77.1.40	A review of NUMSA's three year national bargaining strategy [two documents] (2004)
B77.1.41	An overview of China's electronics industry for the IMF Executive Committee, Apo Leong and Sanjiv Pandita, January 2004
B77.1.42	A survey of post-apartheid changes in the working and living environment of a group of Iscor workers-and-exworkers, Irene Loebell, August 2005
B77.1.43	Other
B77.2	Discussion and input papers and submissions
B77.2.1	Discussion document on the criteria for the employment of organisers (1989)
B77.2.2	Discussion document on the establishment of a NUMSA collective bargaining department (1989)
B77.2.3	NUMSA discussion document on education and training (1989)
B77.2.4	Discussion document on the strategic orientation of NUMSA prepared for the national policy workshop (1993)
B77.2.5	NUMSA position paper on the development of an Industry and Education and Training Board (1993)
B77.2.6	NUMSA submission on a framework for restructuring, grading, training and work organisation in NICMI (1993)
B77.2.7	Women's history in NUMSA, between 1987 -1994: A NUMSA discussion paper (1994)
B77.2.8	Options for internal restructuring of NUMSA: A discussion document prepared by J.A. Foster and P.C. Thomas (1994)
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B77.2.10	Input paper by Rob Rees to NUMSA's research and capacity building workshop (1997)
B77.2.11 B77.2.12	A TRC submission by 521 workers from Mercedes Benz of South Africa (1997) NUMSA submission on the Amendment Bill to re-asset state authority on the ownership, accountability and
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B77.2.14	GEAR - Alive and kicking: Input paper by Dinga Sikwebu (1998)
B77.2.15	Discussion document by NUMSA's NOB's on the deployment of NUMSA and COSATU leaders to Parliament (1998)
B77.2.16	NUMSA submission to the COSATU CEC of May 1998 on the union's membership at ESKOM (1998)
B77.2.17	NUMSA submission on the demarcation of SETAs (1999)
B77.2.18	NUMSA response to proposed Additional Streams (1999)
B77.2.19	NUMSA submission to COSATU's special congress (1999)
B77.2.20	NUMSA response to the ISSET SETA's application, business plan and constitution (1999)
B77.2.21	NUMSA submission to the public hearing on industrial policy (2002)

B77.2.22	NUMSA response to Daimler Chrysler's [East London] outsourcing plans (2002)
B77.2.23	Confronting the class logic of monopoly capital through collective bargaining: Input to the national policy
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B77.2.24	Input paper by the Secretariat on the strategic position of NUMSA (2008)
B78	Resolutions 1 box 1993-2010
	Resolutions presented/adopted at National Congresses
B78.1-30	Resolutions, additions, 1989-2010
B78.1	Draft resolutions for the 2nd National Congress (1989)
B78.2	Resolution on co-operatives adopted at the Second National Congress (1989)
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B78.5	Proposal to the CC to establish an investment company (1996)
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B78.7	Decisions of the CC meeting of November 1996
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	Constitutional amendments adopted at the NUMSA Mini-National Congress (2009)
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B78.29 B78.30 B79 B80	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples
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B78.29 B78.30 B79 B80	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of
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B78.29 B78.30 B79 B80 B81 B82	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files)
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B78.29 B78.30 B79 B80 B81 B82 B83	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal
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B78.29 B78.30 B79 B80 B81 B82 B83 B84	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993
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B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet ' Effective disciplinary action in the workplace'
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B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet ' Effective disciplinary action in the workplace' Negotiations etc 1988-1989 Agreement and negotiations 1990
B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6 B86.7 B86.8	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet 'Effective disciplinary action in the workplace' Negotiations tet 1988-1989 Agreement and negotiations 1990 Negotiations 1991-1996 National strike committee July-Sept 1992
B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6 B86.7 B86.8 B86.8	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet 'Effective disciplinary action in the workplace' Negotiations etc 1988-1989 Agreement and negotiations 1990 Negotiations 1991-1996 National strike committee July-Sept 1992 Strike Update 1992
B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6 B86.7 B86.8 B86.9 B86.10	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet 'Effective disciplinary action in the workplace' Negotiations 1991-1996 National strike committee July-Sept 1992 Strike Update 1992 Reports of the strike and on dismissals resulting from the strike 1992
B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6 B86.7 B86.8 B86.9 B86.10 B86.11	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet 'Effective disciplinary action in the workplace' Negotiations etc 1988-1989 Agreement and negotiations 1990 Negotiations 1991-1996 National strike committee July-Sept 1992 Strike Update 1992 Reports of the strike and on dismissals resulting from the strike 1992 SEIFSA vs NUMSA: Judgement 25/8/92. Press statements re strike
B78.29 B78.30 B79 B80 B81 B82 B83 B84 B85 B86 B86.1 B86.2 B86.3 B86.4 B86.5 B86.6 B86.7 B86.8 B86.9 B86.10	Decisions of the NEC meeting of February 2010 Other, 1f Restructuring in NUMSA 1 box Retrenchment cases 1f Examples Shop Stewards 1 box 1990-1998 Minutes of meetings, of National shop stewards Council, guide to duties of shop stewards, copies of 'Shopsteward' Siyanda/Texas Panama 1 box 1990-1991 Commission of inquiry report re Texas Panama/Siyanda co-operative; it was suggested that there was evidence of financial irregularities and/or bad management. See also: National Co-operative meetings South African Motor Industries Employers' Association 1f 1993 Memoranda re SAMIEA's intended withdrawal from the National Industrial Council for the Motor Industry Staffing Matters 1 box (see also: individual files) Includes: conditions of service, staff meetings job application (sample) Dismissal Standing Committee for Electronics (Strategy Formulation Working Group) 1 box 1993 Minutes of meetings April-July 1993 Steel and Engineering Industries Federation of South Africa (SEIFSA) 6 boxes 1988-1996 Documents re functions of SEIFSA and NICISEMI, Membership records 1988-1992 Annual Report 1991 SEIFSA News 1983-1993 (4 issues) SEIFSA Handbooks (with agreements) and Booklet 'Effective disciplinary action in the workplace' Negotiations 1991-1996 National strike committee July-Sept 1992 Strike Update 1992 Reports of the strike and on dismissals resulting from the strike 1992

 B86.13
 1992 strike – general (file 1)

 B86.14
 1992 strike - general (file 2)

 B86.15
 1992 strike – correspondence

B86.16 1992 strike – strike ballots , (includes info on irregularities) 3f

B86.17 Courtrecords and legal documents relating to dismissals following the 1992 strike (2 files)

B87 Strategy Meetings 1 box 1993-1997

B89 Strikes 2 boxes 1988-1991 (for 1992 strike see SEIFSA)
B89.1 National strike of 6-8 June and 16 June 1988 2f

B89.2 Strikes 1989 Includes reports. 1f
B89.3 Strikes 1990 Includes ballot reports 2f
(See also individual companies)

B90 Tyre and Rubber Industry 1 box 1988-1997

B90.1 Bargaining report 1988; Bargaining proposals 1993-1996; minutes of bargaining council for the New Tyre

Manufacturing Industry. 1996-97

B90.2 Records of the Tyre and Rubber National Shop Stewards Council 1988-1989

B90.3 Records of the PE and Uitenhage Tyre and Rubber Manufacturers Employers Association 1989 (minutes,

agreements)

B90.4 Agreements and other dealings with Firestone and Goodyear 1988- 1989

B90.5 Miscellaneous: Includes: The South African Tyre Manufacturers Conference (1994); Assessment of strike action

(1990?); document re Tyre Manufacturing Management Directors 1992 etc.

B91 VAT campaign 1 box

Records of a campaign against the imposition of VAT

B92 Vehicle Manufacturing Industry. National Curriculum (for Australia)
Criteria for performance in various jobs in the motor industry. 1 box

B93 Violence 1 box

B94 Wage demands/negotiations 4 boxes 1989-2001 (See also: Collective Bargaining)

Includes: 'Know your demands' - Booklet for NUMSA shop stewards for the 2001-2002 Bargaining Round

B95 Women/Gender 2 boxes

Includes: Minutes of the NUMSA National Women's Workers'Committee, history of women in NUMSA, gender

programmes in NUMSA. etc

B96 Workshops (NUMSA) 2 boxes 1992 -1997

Documents from NUMSA workshops. (Includes papers by individuals, eg. Sam Shilowa, Jeremy Cronin, Pallo Jordan.) Discussions redirection to be taken by NUMSA. Also NUMSA Engineering bargaining team workshop on grading structure in the industry 1996:

grading structure in the industry 1996,

Summaries of COSATU secretariat report to the 6th National Congress for NUMSA Regional Congress workshops

1997

Unemployment workshop, AIDS workshop, international policy workshop

C COMPANIES, 1980s-2010

Includes some court records and legal material, in alphabetical order

Ca Aerial King Sales

Alfa-Laval

Alfa Trio Panelbeaters (wage dispute)

Allied Production IndustIries Aluminium Extrusion

Alusaf (Pty) Ltd Alrite Engineering Amandus Battery Apache Manufacturing

Armscor

Armscor Hydrauliccs Asea Scottish Cables

ATC

Atlantis Diesel Engines (Pty) Ltd

August Laepple

Austen safes (theft of clothing by scab labour)

Autocast

Cb Baculum

Barlows Manufacturing Company

Barlow Rand

Bateman Engineering

Beatrust

Benicon Earthworks

Benoni Engineering

BMW

Boart Hardmetals Limited

Bosal

BTR Dunlop/Sarmcol 7 boxes 1983-1996 (see also MAWU)

Includes industrial and supreme court records; BTR Dunlop and NUMSA (1988); BTR vs NUMSA and CWIU (1989); "Mbambo, Setal" re police violence against NUMSA members in Mpophomeni Township (1989) BTR Dunlop (Dunlopillo) and other cases 1990;cases 1991, BTR Laurens) and NUMSA (1992); NUMSA and B Ramvs BTR Sarmcol, (1995); Critique by NUMSA of MAWU / BTR judgement (undated). Also other documents relating to BTR:

(Correspondence, agreement, general information, discussion papers, briefing statements, resolutions, reports, press releases, memoranda, disputes, shop stewards council, minutes, wage negotiations, leaflets, workers' petition re nationalisation of BTR, provident fund.)

Bundy Tyres

Cc C & C Anodisers (dismissal)

Cape Gate

Cape Town Iron and Steel Works

Chubb

Clutch and Brake supplies (dismissal)

Cobra Watertech

Colbyn

Collins Fibreglass Connoisseur Car Crown CorkCumar

Cd Datco Lighting (dismissal)

Dorbyl Company

Delta Motors Corporation

Dunn

Dunlop Flooring

Ce Eclipse Foundries

Egaplast

Electrical and Allied Trade Union

Elektrode ESCOM

Everlast Furniture Manufacturers

Cf FASCO

Feralin Ltd Feralloys Ltd FH Harrington Steel First National Battery

Firestone Ford Motor Co. Form-Scaff Fransaf (Pty) Ltd

Cg GB Engineering

G Vincent Metal Sections

GEC Traction

General Tyre and Rubber (re interdict preventing a strike)

Genrec

Gentyre Industries Ltd Golden Company (Pty) Ltd

Goodyear/Tycon Gulf Steel

Ch Haggie Rand (dismissal) (see also: AK2785)

Hart

Heinemann Electric Hendler and Hendler Henred-Freuhauf

Highveldsteel and Vanadium

Hudaco

Ci IA Bell

Inter Panelbeaters

International Combustion Africa Iron and Steel Corporation (ISCOR) Cj JCI

Jedcor CC

John Deere (wildcat strike)

Josiah Parkes Jurgens

Jumbo Products

Ck Knorr Bremse

Kromberg and Schubert (Pty) Ltd S.A

Kwikot

Cl L and C Steinmuller (re dismissal)

Lapack
Lascon Lighting

Laudon Locks Lauf Lumenite

Le Carbon South Africa

Light Castings Litemaster Lumex

Cm Macsteel (dismissal)

Maksal Tube

Manganese Metal Company (dismissal)

Market Toyota (retrenchment) Martensite Steen (Edms) Bpk

Mastertreads
Med laboratories
Mesh Reinforcing
Metal Box
Middelburg Steel
Midnight Engineering

Mine Mechanisation and Equipment

Mintex (re derogatory remarks by production manager)

Morester Bande

Mossgas

Cn Nampak

Natal Die-Casting National Bolts National Flanges NF Die Casting Nissan

Non-ferrous metal works (change in hours of work)

Noordkaapse Staalvensters

Norton

Co Oranje Toyota

Osborn MMD

Cq Quidings

Cr R Langenau Plastics (Dismissal)

RACEC (Complaint by dismissed members)

Rand Bright Steel (dismissal)

Ray's Forge

Rietfontein general galvanisers

Right Valve Company

Ringsdorff Carbon Corporation Robert Bosch (retrenchment)

Rotor Electrical Rustenburg Engineers

Cs SAMANCOR

SAMCOR

SA Machinery and spares

SA Metal

SA Traction Manufacturers

SA Wire

Sade Manufacturing

Safety Transport Sankei speakers Scaw Metals

Schnaier Metal Industries

Screenex Seyn Engineering Shell Ultra City Siemens

Siver Group (Liquidation) Standard Brass Iron and Steel Stateline Pressed Metal Steeldale Manufacturing Switchboard Utilities (Pty) Ltd

Ct Tedelex (go-slow)

Tek

Tempo Steel
TFC Travel
Tomco Electrical
Toyota South Africa

Trailco

Transkei Association of Motor Industries

Transvaal Alloys (dismissal)

Triad Electronics Trident Steel Tubecon Africa

Tycon (Failure to pay wages)

Cu Union steel corporation (USCO)

Unit reconditioning Centre United Auto Electrical Services Universal Panelbeaters

Cv Vanleer S.A (Pty) Ltd

Vetsak

Vital Engineering

Volkswagen of South Africa (Pty) Ltd

Cw Welfit Oddy

Cx Xeratech

Xmeco Foundry

Cz Z and W Construction

D AUDIOVISUAL MATERIAL, 1966-2005

Stored in Media Room.

D1 Film and video (FOSATU)
D2 Records (FOSATU)

D2.1 Recording of FOSATU worker choirs

D2.2 Recording of Robert Kennedy's speech, Cape Town, 1966

D3 Tape and video recordings (NUMSA)
D3.1 Saldanha Steel Mill documentary
D3.2 SABC 2 interview with Petrus Ngcobo

D3.3 Bridging the gap (2): Mineworkers Development Agency
D3.4 Metal industries pension and provident fund documentary

D3.5 Pathways to a strong a labour movement: DITSELA

D3.6 NUMSA national staff seminar (1991)

D3.7 COSATU special congress on Reconstruction and Development (1993)

D3.8 NUMSA 4th National Congress (1993) [17 tapes]
D3.9 SABC documentary on ISCOR retrenchments (1997)
D3.10 Disciplinary enquiry of O. Galeni (2003) [3 tapes]
D3.11 Disciplinary enquiry of M. Ncongwane (2004) [3 tapes]
D3.12 Disciplinary enquiry of S. Tladi (2005) [2 tapes]

D3.13 NUMSA-IG workshop (2006) [3 tapes]

MAWU (the fore-runner of NUMSA). Photographs of MAWU National Executive Committee; AGM 1984; meetings and demonstrations 1984-89. 1.1-22. NUMSA 2.1-82. Photographs of NUMSA congresses, functions, staff seminars etc.; visit to France by delegates. NEGATIVES of 2.11-16. 2.83-90. Chris Hani's visit to California, USA, 1992. 3 NUMSA leaders & other leaders addressing union congresses. 3.1. Nelson Mandela. 3.2. Tambo, Sisulu et al. 3.3. Govan Mbeki. 3.4. Chris Hani. Alec Erwin. 3.5. 3.6-22. Maxwell Xulu, Harry Gwala, Moses Mayekiso and other leaders (names on photos). Demonstrations, strikes etc. 4.1-28. Photos include: Labour Day marches; demonstration at the arrest of Moses Mayekiso; Dunlop, BTR and Mercedes strikes; some court scenes. 5 Drama/education 5.1-4. "Bambhata's Children" and other plays. Photocopies of photographs (some are of poor quality; some are reasonable). 6 6.1-20. Photocopies of: MAWU supporters; demonstations; protestors demanding the release of Mayekiso; marches; strikes etc. N.d. NEGATIVES of 2.11-16 Also negatives of unidentified meetings, rallies etc.(colour, b+w): most of these do not relate to the photos. Stored in Neg. file. Contact prints of some of the negs. F POSTERS, 13 items F1 One Country - one federation F2 Lungela ukhetho Get ready for elections F3 F4 Workers power builds unity Workers power builds unity F5 F6 Co-ops. A democratic work place F7 The workers' newspaper. Fosatu worker news F8 **NUMSA 1999** F9 One man, one vote FOSATU F10 NUMSA shopstewards elections - 1993. The year of change

F11

F12

F13

Job security and work for all

Workers Forum. Your voice, your views

1985 FOSATU Education Workshop