

G144

December 6th. 1937.

The Secretary,
Transvaal Education Department,
PRETORIA.

Dear Sir,

I have repeated enquiries as to the "Restoration of cuts in Native School Teachers' Salaries."

It was understood in September that the salaries would now be put on the better basis i.e. present scale plus restored cut, and that arrears of the amounts deducted in the cuts in the past years would be refunded.

I shall be most grateful if you will inform me on these points.

Yours faithfully,

JDRJ/MM

Confidential

School Teachers } 6th. 11. 37.
Salisbury

Senator J. Rheinallt

Lichtenburg

Dear Sir,

We wish to ask you most confidentially, if you would be kind enough to give us information in connection with restoration of African Teachers' cuts effected during the depression.

We have gathered from the Star and other newspapers that African Teachers' salary cuts were to be restored in the middle of September, but since then nothing has been done. We have also noticed in the Standard Bank World that you once mentioned something about it elsewhere.

Thanks.

Yours truly
S. J. Bohke
Miriakari

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35 & 36 PATERNOSTER ROW

LONDON E. C. 4

610, Stuttafords Chambers, Johannesburg.

6th January, 1940.

Mrs. Ehrinallt Jones, M.Sc.,
P. O. Box 97, Johannesburg

Dear Madam,

Our Education Department has just sent me a copy of your letter dated 14th October and asked me to try and see you.

I have an Office at the above address for about five weeks so if you are in Town I wish you would drop me a note and either come and see me here or allow me to come and see you.

I am out quite a lot but am free on Saturday next if there is any chance of seeing you that day. If you are not free on Saturday perhaps you could spare me a little time one day during the following week.

Yours faithfully,

Quall Gedding

R. M. Office
Saline

Trans Vaal
10. 1. 41

~~Griffith~~
Sevofik

17 JAN 1941
V. J. Jones

Mr Rheimalt Jones
Glandorf
Florida.

Dear Mr Jones

I am very very sorry for you to have to write first, as a result of your efforts for the refund of salary cuts, this I received safely. I have been very very ill from the 22nd November 1940 and was not on duty since till the closing of schools. All my correspondence has been filed till I recover, it was not until the 23rd December, I was given all my letters, I was told the this particular official letter came about two weeks ago. I had it strongly to write and thank you when I feel fit. I thank you very very much for the £4. 2-7 I received, May God spare you many more years to come, in order to work for our Race. With best wishes of the New Year.

I am yours obediently, A. Schole

6th January 1941.

Mrs A.T. Sehole,
c/o Magistrate's Office,
SABIE,
Transvaal.

Dear Mrs Sehole,

NATIVE TEACHERS SALARIES

I shall be glad to know if you have received £4.2.7. from the Transvaal Education Department as a result of my efforts to recover a refund of salary cuts for you.

Yours sincerely,

JDRJ/AW.

All communications must be
 Alle mededelings moet geadres-
 addressed to the Secretary,
 seer word aan die Sekretaris,
 The Transvaal Education
 Transvaalse Onderwys-
 Department.
 departement.

22 NOV 1940



In any future correspondence
 Geliewe by enige verdere korre-
 please quote this number :
 spondensie hierdie nommer
 aan te haal :

N.E. 32004.

No.....

THE TRANSVAAL EDUCATION DEPARTMENT,
 TRANSVAALSE ONDERWYSDEPARTEMENT,

P.O. BOX 564,
 POSBUS 564,

PRETORIA,.....

21-11-1940

Senator the Honourable J.D. Rheinallt Jones,
 P.O. Box 97,
 JOHANNESBURG.

Sir,

NATIVE TEACHERS SALARIES: RESTORATION OF CUTS.

With reference to your letter dated 30th October, 1940, addressed to the Chief Inspector of Native Education, I am directed to inform you that refund of the salary cuts made during the years 1932/34 are made to teachers who have ceased teaching since then if they make application to this Office.

I am to add that in the case of Angelina Sehole the ^{an} amount of £4. 2. 7 would appear to be due and arrangements are being made to have this amount paid to her at the end of the current month.

I am,
 Your obedient servant,

crusant

h. SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.

30th October, 1940.

The Chief Inspector of Native Education,
Transvaal Education Department,
PRETORIA.

Dear Dr. Eiselen,

Native Teachers Salaries - RESTORATION OF CUTS

Some months ago I received a request from Mrs. A.T. Sehole of Sabie for help in securing payment of the "cut" made in her salary during the depression. I replied that I did not think that she was entitled to the restoration as she had ceased teaching. She has since informed me that she is at present teaching (in a temporary post) at Sabie.

I shall be glad if you will tell me whether or not the "cuts" have been restored to teachers who ceased teaching and returned later?

With kind regards,

Yours sincerely,

JDRJ/MMcP

2019 1400
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will
surprise at
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west
but do not
think
will
there
at present
employed

P. O. Middle Drift
C. P.
18. 7. 40

Mr. Phemalt Jones
Glandor
Florida

Sir.

I have written to the chief Inspector for Native Education re. the back pay of the cut of salary during the time of depression I was one of the teachers that suffered cut of salary I wrote whilst still at home in Sabie sometime in May about two months ago I was at the time teaching at Nylstroom Methodist school. From April 1931. and in August 1931. I was on leave for three months, I did not commence duty until January 1932 and continued service until April 7th 1933. When I resigned my post and left the place for Sabie where I am stationed up till now. Ever since I have not taken up teaching work. I have been advised to write to you if I do not get a satisfactory reply from the Department. I only came to understand early this year, that teachers received back pay, those who suffered lost or cut of salary during the time of depression. Kindly send the reply to Magistrate's Office Sabie. Transvaal.

I am now on holiday will be at home
by next week in Sabie

I am yours faithfully.

A. J. Schole. (Mrs)
c/o Magistrate's office

Sabie. T. Vaal.

C/o Magistrates Office
Sabie

Transvaal

27. 9. 40

Mr. Rhinault Jones.
Gladwin
Florida

Transvaal.

Dear Mr. Jones.

I have received your letter of the 20th September, for which I thank you very much.

I thought as regards the last paragraph of your letter, I will write at once and put it clear. I have since the 1/8/40 been in the Government service, in the Sabie Amalgamated School. I am acting as substitute in place of a teacher of the mentioned school for six months as from the 1/8/40 to 30/1/41.

I will thank you sincerely for the trouble you are taking.

I am,

yours obediently.

A. J. Schole. (Mrs)

10th February, 1941.

O. Gedling, Esq.;
Messrs. Thomas Nelson and Sons Ltd.,
610 Stuttaford's Chambers,
Johannesburg.

Dear Sir,

I regret that as I was away when your letter of 6:1:41 arrived and I have been almost constantly away since, it was not answered. I am afraid that by now you will have left Johannesburg. I shall not have any settled time here until February 25th, when I shall be more or less in Johannesburg for a month.

If you are here again this year I shall be very glad if you will let me know.

Yours faithfully,

HONORARY ORGANISER:
WOMEN'S WORK.

EBJ/FPN.

18 JUN 1912

Senator J. D. Rheinolt Jones
P.O. Box 97
Johannesburg
Searles

St. Augustine's Sch.
Crescent Mines,
P.O. Searles
16/6/12.

Re: Circulars for T.A.T.A.

I beg to acknowledge receipt of your letter dated 12th. in connection with above matter. I am sorry to so inconvenience the Inst. of R. R. This is not our intention at all. We would not do that kind of a thing with the Body that has so far carried out our Association through its struggles. I only gave instructions that the said paragraph be withdrawn because I discovered that it was incomplete and this was only to be effected provided the work was not ^{yet} started. In the event of the work already being started,

was available
and no way of making a
foot-note to say the statement of
account was incomplete, the
work should be passed over
~~to~~ dispatched to teachers. An
explanation could be made
later when a full statement
could be given.

I am merely replying to
your letter, Sir, to say the work
should go on without necessari-
ly waiting for me to call
as per your letter. I am sorry
I cannot make an appointment
now, but I shall do so as soon
as possible. Thanking you
once more,

I am,

Sir,

yours obediently
Sol. J. J. Lesdang

GIII

From : The Rev. C. M. JONES, L.Th.
(Principal).

Telephone—Naauwte 4.

DIOCESAN TRAINING COLLEGE,
PRIVATE BAG,
PIETERSBURG,
N. TRANSVAAL.

June 16th. 1941.

My dear Senator,

The Bishop has asked me to send you a copy of my letter to him in view of your seeing the Chief Inspector for N.E.

I was very disappointed that you were unable to attend the meeting but it was a ~~great~~ great joy to have your wife for a few days.

Yours sincerely,

Chas.

From: The Rev. C. M. JONES, L.Th.
(Principal).

Telephone—Naauwte 4.

DIOCESAN TRAINING COLLEGE,
PRIVATE BAG,
PIETERSBURG,
N. TRANSVAAL.

June 16th, 1941.

My dear Bishop,

Thank you for your letter. I am sending a copy of this to R.J.

It is very difficult for me to suggest where relief might be given in the syllabus of the Training College except in what would be ~~suggested~~ regarded as controversial. I think the learning of three languages is far too much and the result is the students know a smattering of all three but neither is known really well. e.g. the standard of English has deteriorated by 50% (that is a conservative estimate) in the last 6 years.

It is very difficult to make any other suggestion except perhaps in the case of Manual Work which takes up 10 hours of the week. While I maintain that the curriculum is overloaded yet owing to the poor academic standard of the students when they reach here I could not suggest that any subject should be "cut out".

One way out of it would be an extension of the course making it 4 or 5 year course. This would not be a popular step.

One of the things that might mentioned is my letter to the Department with regard to the Agricultural course where I suggested that a thorough course on husbandry would be much more profitable than the present arrangement.

I am afraid that I have not been of much help to you but I cannot honestly suggest the cutting out of any subjects as all have to be taught in the Primary School.

Yours respectfully,

G.M.

Mrs. E.E. Jones,
P.O. Box 97,
JOHANNESBURG.

22-8-1941

Madam,

I am directed to acknowledge the receipt of your letter of the 12th instant, and to inform you that Native pupils attending private night school classes in Johannesburg will be allowed to sit for the Standard VI examination at any centre in Johannesburg.

No examination fee will be charged in such cases.

I am,

Your obedient servant,

WDC

SECRETARY: TRANSVAAL EDUCATION DEPARTMENT.
Mr. C.A. Jansen,
P.O. Box 157,
KRUGERSDORP.

(for your information)



All communications must be
Alle mededelings moet geadres-
addressed to the Secretary,
seer word aan die Sekretaris,
The Transvaal Education
Transvaalse Onderwys-
Department.
departement.



In any future correspondence
Geliewe by enige verdere korre-
please quote this number :
spondensie hierdie nommer
aan te haal :

No. N.E. 13730642.

THE TRANSVAAL EDUCATION DEPARTMENT,
TRANSVAALSE ONDERWYSDEPARTEMENT,

P.O. BOX 564,
POSBUS 564,

22-8-1941

PRETORIA,

Mrs. E.E. Jones,
P.O. Box 97,
JOHANNESBURG.

Madam,

I am directed to acknowledge
the receipt of your letter of the 12th instant,
and to inform you that Native pupils
attending private night school classes in
Johannesburg will be allowed to sit for
the Standard VI examination at any centre in
Johannesburg.

No examination fee will be charged
in such cases.

I am,

Your obedient servant,

E.H. Bastin
SECRETARY: TRANSVAAL EDUCATION DEPARTMENT.

newly
G. 108
20/9/38

3187, Bochemela
Bloemfontein
20/9/1938.

Senator R. Jones
Leape Town

Sir,

As one interested in the welfare of my people, I would like you to inform me as to whether any move is being attempted to better the salaries of native teachers especially in the Transvaal & O. Free State and if so, when the improvement of salary will come into effect and what the minimum salary of a N.P.L. III or P.T. 3 teacher in a Lower Primary school will be.

Also, when the 1928 salary scale will be paid with increments retrospectively as now $\frac{3}{5}$ of the Native Poll Tax is paid into the N.D.F. whereas when this scale was published only $\frac{1}{5}$ of the tax was used for N.D.Fund.

Yours faithfully, J. P. Lekeba

Organiser. I.C.U. branch
Bloemfontein

Succato
6111

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PARKSIDE WORKS
EDINBURGH, 9

Dept. E/JCH

15th November 1940

Mrs. Rheinallt Jones, M.Sc.,
South African Institute of Race Relations
P.O. Box 97
JOHANNESBURG

Dear Madam,

We have just received your interesting letter of October 14th and we have written to our South African representative, who is in Johannesburg just now, asking him if he will try and meet you.

We would like very much to see copies of the Health booklets which you are editing for the South African Red Cross.

Our representative will tell you that we are excellently equipped to produce good editions of books at a reasonable cost.

With compliments,

We are,

Yours faithfully,

THOMAS NELSON & SONS LIMITED

John P. Hardy
Education Manager

Johannesburg

G III

Painville

Dec. 1941

New Govt. School.

Painville. Dr. Neusi

1230 pupils 27 teachers. Excellent buildings with proper cloak rooms etc, staff rooms, store rooms, playgrounds.

2 rooms not yet occupied. 153 children turned away this term for want of 2 teachers.

Probably half of the children of the locus are in school.

TRANSVAAL AFRICAN TEACHERS
ASSOCIATION

Geduld Mines,
P. O. Dersley,
TRANSVAAL.

22nd December 1941.

Dear Friend/s,

As we know that the future of Native education is regarded by you as of paramount importance, we are writing to you to put before you the terrible conditions of the men and women who are ultimately responsible for Native education -- the African teachers. We are also enclosing the Memorandum that was submitted by a deputation of the Transvaal African Teachers Association to the Secretary for Native Affairs, Mr. D. L. Snit, on the 6th December 1941. Dr. Eisslen, the Chief Inspector of Native Education in the Transvaal, was also present.

The deputation which was led by Mr. S. J. J. Lesqiang, consisted of eighteen teachers, drawn from various parts of the Transvaal and Orange Free State, and holding different qualifications up to Degrees. The leader of the deputation recited the circumstances under which the deputation came to be appointed. He dealt with the economic difficulties which confronted the African teachers before the present war owing to their low salaries, which always remained at an ebb, even when other Departments reported surpluses during the fruitful years.

He further mentioned that, while some of these economic difficulties were insurmountable when things were normal, yet now with the high cost of living brought about by the present war situation, it was almost impossible for a teacher to live an honest life. He pointed out that teachers were forced into illegal practices, that is, they brewed, bought and sold liquor, received stolen goods and encouraged housebreaking and theft. Some of the teachers resorted to illegal trading as hawkers, pedlars and the like; and they registered themselves as the agents of Insurance Companies and Burial Societies. "This most disgraceful state of affairs is inevitable because the teacher must make up the leeway between the meagre salary of £5. 10. 0. and the bare necessutues," he added. In conclusion he said that the deputation had come to appeal to the Government to accede to the demands of the teachers as presented in the Memorandum. Others spoke in the same strain.

The reply of Mr. Snit to the deputation, whilst expressing sympathy for the African teachers in their present intolerable position, was the usual one that has remained the only answer to the teachers' queries regarding salaries since 1920, namely that "funds are not available."

The deputation was informed, however, by ^{Mr. Snit} ~~Dr. Eisslen~~ that he had summoned representatives of Native education from the four provinces to meet him on the 7th January 1942, when he would deal with the question at full length and then report to the Ministers of the Crown concerned. He expected to give the deputation a reply by not later than the middle of January, 1942.

The Transvaal African Teachers Association has decided to await the reply of the Native Affairs Department. In the meantime, it has decided to reorganise the Association, and also to initiate a campaign around its demands.

/You.....

You will of course realise that the present position of the African teachers is untenable. That while they have to resort to other means -- reputable and disreputable -- to supplement their below breadline wages, their work as educationists must inevitably suffer: (1) Teachers cannot pay sufficient attention to their work, as after school hours they are too busy trying to add to their low wages; (2) Many of our promising young men and women do not enter the profession because the wages are so low; (3) Many teachers are continually resigning from the profession because they can get better wages even for unskilled jobs; (4) The teacher finds it difficult to improve himself and his methods of teaching as this requires time and the studying of books and periodicals on education or the taking up of study courses, which he finds he cannot afford; (5) Even if the teacher devotes his full time to his educational work, he finds that a hungry man cannot concentrate properly and carry out his work efficiently, or that worrying about the rent or food or clothing for his family interferes with his work.

As a result, the education of the future African adults must be adversely affected. Another stone is being tied to the necks of our people, as education is one of the stepping stones towards our upliftment and final emancipation.

We therefore turn to you for assistance. You can help by doing all in your power to get our demands accepted by the Government and by bringing our plight to the notice of members of your organisation or to the public generally, or taking up the question with the local M. P. or M.P.C. or the Native Senator or Native Representatives in Parliament, etc., and also by sending resolutions to the Government, mainly to the Prime Minister, the Minister for Education and the Minister for Native Affairs. It should be impressed on the Government that in accordance with statements of its leading representatives, it must show the lead to private employers of labour, by paying a living wage to its own employees. You will no doubt know yourself what course is best for you to take to help us. We should appreciate it if you would keep us informed of any steps taken by you on our behalf.

In concluding, we would again stress that apart from the injustice of our conditions, it is in the interests of the education of the whole of the African people that you give us every possible help.

Thanking you,

Yours sincerely,

S. J. J. Lesolang
S. J. J. LESOLANG

S. J. J. Lesolang
Convenor, Organising Committee,
Transvaal African Teachers' Association.

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