

Cost of Research & sending
out 1000 circulars for T.A.T.A.

1000 Manila envelopes	₹	- 18. -	per 1000
F. Hare time (20 hrs.)		1. 18. 8	
C. Oliphant time (17 hrs.)		1. 4. 9	^{23.5}
M. Lewis time (1 hr.)		- 1. 9	
1 tube rocco ink		- 13. -	
2 1/2 reams rocco paper @ 9/6		- 12. 9.	
Postage @ 1/2d		2. 1. 8.	
		<hr/>	
		₹ 7. 10. 7	

Cost of 200 = - 10. 8

- 12.9 paper

2. 3. 5 tubes circular

pp'qc

12. 1.8. list

- 13. - ink

5.10.10

Notes on n.r. 30564
School Fees.

p. 2. I think some publicity should be given to the fact that private fees may be apporportioned if they can be locally paid. In some cases I believe that parents would willingly pay fees again to get ch. in.

Note that "expansion will not be stopped."
∴ provided necessary accommodation & funds are available" &c

This is worth the paper it is on & no less if there are no funds

15. Pirville the only gov. school has two cupby rooms & cannot take the Ch. ∴ no teachers

p. 203.

African School Nurses

Note I have been put on this sub. com. so I need not expound my views here. I feel however that such nurses should have some "method" training. Such appointments would be a blessing at places like Morigerson.

p. 3. Finance.

Note you had a statement submitted. Can you tell me

I a) What is spent on staff for urban schools
b) What _____ form _____

c) _____ rural schools in
~~such~~ National Areas
Res. & Rel.

average attendance per tchr. in each of the
above.

II. What no. of non-registered schools or new
schools can be registered next year.

~~III. What is the~~

III. Was anything said about the question of
accommodation available? Will the ~~the~~ Ch. Dep.
in view of the difficulties in getting building
materials accept "traditional" building in
rural areas provided this is modified
& give light & air sufficient.

p. 4. Matriculated tchrs.

I shall within a few days be putting
forward for your consideration a "Day Training
Scheme for tchrs."

TRANSVAAL AFRICAN TEACHERS' ASSOCIATION

TO : PRINCIPALS OF ALL AFRICAN SCHOOLS IN THE TRANSVAAL.

The Committee organising the "Teachers' Salaries Campaign" needs statistical information for its appeals.

Will you please assist by filling up the form below and posting it back PROMPTLY to

~~Mr. S. Isseleng~~

Mr. S. Isseleng

~~Mr. S. Isseleng,~~
c/o P.O. Box 97,
JOHANNESBURG.

NAME AND POSTAL ADDRESS OF SCHOOL :

NAME OF TEACHER (State Mr., Mrs. or Miss)	PERMANENT HOME ADDRESS	QUALIFICATIONS	MEMBER OF T.A.T.A. (Yes or NO)
---	---------------------------	----------------	--------------------------------------

1 21

2

3

rc.

NOTES ON NATIVE EDUCATION 30564.

Page 2 School Fees.

I think some publicity should be given to the fact that private teachers may be appointed if they can be locally paid. In some cases I believe that parents would willingly pay fees again to get children in.

I note that "expansion will not be stopped", provided necessary accommodation and funds are available, etc. This is worth the paper it is on, and no more if there are not funds.

Pimville, the only Government school, has two empty rooms and cannot take the children, because there are no teachers.

Pages 2 and 3. African School Nurses.

I note I have been put on this sub-committee, so I need not expound my views here. I feel, however, that such nurses should have some "method" training. Such appointments would be a blessing at places like Morgenzon.

Page 3. Finance.

I note you had a statement submitted. Can you tell me

- (a) What is spent on staff for urban schools
- (b) What is spent on staff for farm schools
- (c) What is spent on staff for rural schools in Native areas, Res. and Rel.

and average attendance per teacher in each of the above.

II What number of non-registered schools or new schools can be registered next year.

III Was anything said about the question of "accommodation available"? Will the Chief Inspector in view of the difficulties in getting building materials accept "traditional" building in rural areas provided this is modified to give light and air sufficient.

Page 4. Matriculated teachers.

I shall within a few days be putting forward for your consideration a "Day Training" scheme for teachers.

TRANSVAAL AFRICAN TEACHERS' ASSOCIATION.

NEWS LETTER. ¹²

Our Salary Campaign

Month ending May 1942.

OUR SALARY CAMPAIGN. (By South-Western district.)

Progress - but we want more!

At last we can announce some results of our demands for higher salaries and better conditions. The Government has replied through Mr. D.L. Smit, Secretary for Native Affairs. You will find Mr. Smit's letter attached to our April newsletter. He tells us that "a further sum of £121,000" has been appropriated of which £93,000, it seems, will go to us teachers in the form of an increment, cost of living allowance on the 1928 scales, and good service allowance.

How exactly the payment will work out is not quite clear. We had hoped for an explanation from Mr. Esselen at the S.W. District conference on May 16th. Unfortunately he did not come.

What are we teachers to think of this new grant? Mr. Smit calls it "a substantial measure of relief" and hopes that it "will go a long way to alleviating the position of teachers". We take leave to disagree with this. It is not that we are ungrateful - every shilling added to our paltry incomes is something to be thankful for. But the simple fact is this: We ask for a change in our basic salary rates. We want a living wage. And we are given only a few minor allowances. This is very far from "substantial relief" and will not go a long way but a very short way indeed to "alleviating the position of teachers."

Teachers are justified in feeling strongly, especially after many years of sacrifice and loyal service, that they are entitled to a new order in native education, an order which will ensure them an income in keeping with their needs and status. It is for this reason that the campaign committee is resolved to urge the continuance of our campaign on an ever growing scale. Our efforts have carried us a step forward. We must go on now till our aims are achieved.

TEACHERS! DON'T FORGET THE ANNUAL CONFERENCE OF THE T.A.T.A. IN JULY. (See net on page)

Further Campaign Activities.

DR. XUMA SPEAKS:

The S.W. District Association held its conference at the B.M.S.C. Jo'burg on Sat. 16 May. Dr. A.B. Xuma, President-General of the African National Congress, addressed the teachers and reported on the recent deputation which we led to meet the Deputy Prime Minister. He expressed his gratefulness to see our teachers getting on the move. He praised them for their keenness to organise and strengthen their own organisation. He reminded them that the unity of African teachers was an important matter not only for themselves but for the future of the African people. A vote of confidence and full support of the campaigning committee was passed after the committee had given its report of the campaign. The conference passed a resolution that the campaign should be continued and the mother T.A.T.A. be urged to draw up a definite plan of the action, which should be carried out to the letter immediately after the July annual conference.

B.M.S.C. FUNCTION:

A function in aid of the campaign fund was organised at the B.M.S.C. JO'BURG on May 8th and a sum of just about £12 after payment of all expenses was realised. At this gathering Mr. W.F. Nkomo, B. Sc, of the Wit. university, seized the opportunity to make an appeal to the public for full support of teachers in their struggle for a decent living and better conditions of service. A similar appeal was made by S.J.J. Lesolang at a Graduation Reception at B.M.S.C. on Friday 22nd May.

BRANCH NOTES.

We are pleased to note the activities of many of our branches and the revival of defunct branches. The Phokeng Branch held an interesting meeting on May 9th. Mr. S.H.J. Lesolang addressed the teachers. A vote of confidence in the campaigning committee was passed. We wish this branch every success.

The Zwarttruggens-Marico Branch at its meeting held at Silverkrans on Sat. 9th after long and tough discussion of Mr. Smits' reply, passed the following resolutions:

- (a) In view of the fact that the Government's reply to the justified and well supported proposals for teachers' salaries is so unsatisfactory, this branch urges that the campaign be continued and carried ^{on} to its bitterest end.
- (b) That the Zwart. Marico branch fully associates itself with the resolution passed by the central District Association at its conference recently held at De Wildt and supported by the S.W. District Executive, that the sum representing additional money voted for native education in the estimates 1942/43 be expended entirely on improving the salaries of African teachers and that there should be no other expansion considered by the T.E.D. until further funds are available for such an expansion.

T.A.T.A. ANNUAL CONFERENCE:

The conference takes place in July at

This conference will be perhaps the most important conference in the history of the Association. The future of our campaign will be decided there. The strength of our organisation will be tested there.

The campaign committee seriously urges the following points on every single teacher:

- * Study carefully the programme of the conference as soon as it is published in the Good Shepherd magazine.
- * Hold branch meetings to discuss thoroughly the questions which will be brought up at the conference.
- * ~~Attend conference~~ ^{ATTEND CONFERENCE} WITHOUT FAIL.

A living wage for teachers must be in the forefront of the discussions at conference. For particulars about the conference please write to Mr. Sol. T. Malaze, Evaton Branch, Secretary, St. Lukes School . P.O. Wilberforce.

GET ON WITH THE JOB!

Teachers! You know how urgent it is to get improved salaries and conditions. With the cost of living rising, it is becoming more urgent than ever. We must have more activity and more organisation. It is up to you. Give wholehearted support to the salary campaign. See that you have regular and frequent branch meetings, that every teacher joins the association and attends meetings. Send in reports of meetings to the organising committee. WE WANT UNITY.

WHAT ABOUT FINANCE?

Up to now, expenses of the salary campaign have been covered by donation from branches from teachers themselves and from sympathisers. The T.A.T.A. Executive has contributed nothing!

Think of those teachers who have been carrying out this campaign since November 1941. often paying their own travelling expenses to meetings, & loyally carrying out the duties allotted to them for our sake! It is only right for the T.A.T.A. to refund their expenses and to provide financial support. We cannot hope to go on relying on the self-sacrifice of individual teachers. It is the responsibility of the T.A.T.A. and of all of us.

The following is a statement of campaign expenses and receipts from September 1941 to May 30th 1942.

Receipts. By donations.				
(a) From friends.	£43. 5. 0.	Expenses: To costs of function		
(b) " Branches-Marico.	10. 0	8th May.	£20.10.0	
Piandburg.	1.10. 0	Travelling expenses.	35.19.0	
(c) " members of the		Stop order form -printing.	6. 0.0	
campaign committee.	12. 4	Duplicating memo and other		
By proceeds of functions, 8th may		sundries.	3.16.0	
(not yet all in.	32. 6. 0	Balance.	11. 8.4	
TOTAL.	£77. 13. 4		77.13. 4	

By balance cash in hand £11. 8. 4.
The above figures show how urgently money is needed. We cannot carry on on this small scale and cannot go on relying on the generosity of sympathisers. The teachers must

rely on their own strength and the strength of the T.A.T.A.

(c) In view of the fact that the Government's reply to the petition and well-
supported proposals for teachers' salaries is so unsatisfactory, this branch must
that the campaign be continued and carried to its bitter end.
(d) That the award, which is being made, is a very small one, and that the
of the central district association at its conference recently held at ... and
reported by the ... district executive, that the same representing additional
money voted for native education in the estimates 1941-42 be expended entirely on
improving the salaries of Indian teachers and that there should be no other
expansion covered by the T.A.T.A. until further funds are available for such an
expansion.

T.A.T.A. ...

The conference takes place in July.
This conference will be perhaps the most important conference in the history of
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of our organization will be tested there.

The campaign committee earnestly urges the following points on every single teacher:
* Study carefully the programme of the conference as soon as it is published in
the Good Shepherd magazine.
* Hold branch meetings to discuss thoroughly the questions which will be brought
up at the conference.

* Attend conference WITHOUT FAIL.
A living wage for teachers must be in the forefront of the discussion at conference.
For particulars about the conference please write to Mr. S. S. ... Secretary, ...

LET US WITH THE ...

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Receipts: By donations	127.13.4	Receipts: By proceeds of functions, B.M. ...	11.8.4
(a) From friends	127.13.4	By proceeds of functions, B.M. ...	11.8.4
(b) From branches - ...	127.13.4	By proceeds of functions, B.M. ...	11.8.4
(c) " members of the ...	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Expenses: To costs of function	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Travelling expenses	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Stationery, printing, ...	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Indicatives memo and other ...	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Expenses: To costs of function	127.13.4	By proceeds of functions, B.M. ...	11.8.4
Balance	127.13.4	By proceeds of functions, B.M. ...	11.8.4
	127.13.4	By proceeds of functions, B.M. ...	11.8.4

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