

AB1163

17

PROVINCIAL SYNOD

Minutes 1999

CHURCH OF THE PROVINCE OF
SOUTHERN AFRICA
PROVINCIAL SYNOD 1999
THE MINUTES

CHURCH OF THE PROVINCE OF SOUTHERN AFRICA

C E R T I F I C A T E

I, MAX HENRY HALES, Provincial Registrar, do hereby certify that the quorum prescribed by Rule 16 of those entitled to be present in terms of Canon 1 at this 1999 Provincial Synod is present.

M. H. Hales

PROVINCIAL REGISTRAR

13 July 1999

**MINUTES OF THE 29TH SESSION OF THE PROVINCIAL SYNOD
OF THE CHURCH OF THE PROVINCE OF SOUTHERN AFRICA,
HELD AT THE DURBAN UNIVERSITY OF NATAL, DURBAN, SOUTH AFRICA,
FROM 13 - 20 JULY 1999**

TUESDAY 13 JULY 1999

1. Synod assembled for a celebration of the Holy Eucharist in the Student Union Hall at the University of Natal at 0900.
 - 1.1 After the Creed, the Provincial Registrar, having declared that a quorum was present, the President declared the 29th session of Synod to be duly constituted.
 - 1.2 **Preliminary Business** (2nd Agenda Book)
 - 1.2.1 **Election of Synod Secretaries** (Standing Rule 11)

The Rev. Canon G. Counsell proposed and the Rev. A. Dotchin seconded the nomination of the Rev. Canon R.A. Butterworth as Clerical Secretary.

There being no further nominations the Rev. Canon R.A. Butterworth was appointed Clerical Secretary.

Mr H Bennett proposed and Ms M J. Silk seconded the nomination of Ms E Lucas as Lay Secretary.

There being no further nominations Ms E Lucas was appointed as Lay Secretary.
 - 1.2.2 **Election of Prolocutor** (Canon 1.7)

The Rev. Canon G. Counsell proposed and the Rev. Abiaaza Kibirige seconded the proposal of the Rev. Lambrechts as Prolocutor of the House of Clergy.

There being no further nominations, the Rev. D. Lambrechts was appointed Prolocutor for the House of Clergy.
 - 1.2.3 **Election of Chairperson of the House of Laity** (Canon 1.7)

Mr. H. Bennett proposed and Mr. Norman Bryant seconded the proposal of Justice J. Madala as Chairperson of the House of Laity.

There being no further nominations, Justice J. Madala was appointed Chairperson of the House of Laity.
 - 1.3 After the Preliminary Business the President, the Most Rev. N. Ndungane delivered his charge. Synod received the charge with acclaim.

Synod broke for tea at 11.15 a.m. after the Eucharist.
Synod resumed after tea at 11.55

2. **Welcome**

Bishop L Zulu, Dean of the Province, welcomed all visitors and introduced them to members of Synod and invited them to convey their greetings to Synod.

2.1 **Greetings**

Messages of greetings were received from the following-

| | |
|-----------------------------|--|
| Professor Brenda Gourley | Vice Chancellor of the University of Natal |
| Archbishop Napier | South African Catholic Bishops' Conference |
| Bishop George Irvine | Methodist Church of South Africa |
| The Revd. Charity Majiza | General Secretary of the South African Council of Churches |
| The Hon. Mr. Lionel Mtshali | Premier of Kwazulu Natal |
| Chief Patekile Holomisa | Head of Controlesa |

3. **Prayers**

The Rev. J.Trisk led the members in prayers at 12.45 p.m. after which Synod adjourned for lunch.

4. Synod resumed at 15h30.

4.1 The President opened the session with prayers and welcomed all present especially those attending Synod for the first time.

4.2 **Assistant Secretaries** (Standing Rule 11)

The President, with the consent of Synod, appointed the following persons as Assistant Secretaries to facilitate the work of Synod:

| | |
|------------------------|--|
| Administrative Staff | Mrs G Allen |
| | Mrs F Thacker |
| | Mrs J Lolliot |
| | Mrs V Nainaar |
| Receptionist | Mrs M Simons |
| Archbishop's Secretary | Mrs M Topham |
| Communications Team | Revd Canon R Hess - Media Officer (assisted by Mrs E Adams) |

4.3 **Scrutineers of the Minutes**

The President, with the consent of Synod, appointed the following persons as Scrutineers of the Minutes :

Adv. R Bracks
Bishop J Salt OGS
Sr Camilla Mary SPB
The Ven M Vertue

4.4 **Times of Business**

The President moved:

That the times of business be as follows:

4.4.1 **Timetable - Tuesday 13 July**

| | |
|---------------|--|
| 07h30 - 0830 | Breakfast |
| 09h00 - 11h00 | Opening Eucharist with Charge and Formal Opening |
| 11h00 - 11h30 | Tea with buns |
| 11h30 - 12h45 | Preliminary Business and Greetings from Invited Guests |
| 12h50 | Midday Prayer |
| 13h00 | Lunch |
| 15h00 | Tea |
| 15h30 | Business |
| 17h45 | Evening Prayer |
| 18h30 | Dinner |
| 20h00 | Committee of Synod |

4.4.2 **Timetable - Other Days except Sunday 18 July**

| | |
|---------------|--------------------------------|
| 06h45 | Morning Prayer |
| 07h00 | Eucharist |
| 08h15 | Breakfast |
| 09h00 | Bible Study |
| 10h15 - 10h45 | Tea |
| 10h45 - 12h45 | Business |
| 12h50 | Midday Prayers |
| 13h00 | Lunch |
| 15h00 | Tea |
| 15h30 | Business |
| 17h45 | Evening Prayer |
| 18h30 | Dinner |
| 20h00 | Committee of Synod or Business |

4.4.3 **Timetable - Sunday 18 July**

| | |
|---------|---|
| 08h15 | Breakfast |
| Morning | Hosted by local parishes |
| 14h00 | Ecumenical Service at St. Augustine's, Umlazi - Theme: Healing of Memories |
| 18h30 | Dinner |

4.4.4 **Timetable - Tuesday 20 July**

| | |
|-----------|-----------|
| 07h00 | Eucharist |
| 08h15 | Breakfast |
| Departure | |

These were approved.

4.5 **Nominations**

Members of Synod should refer to Pages 6 & 7 of the Second Agenda Book

The President moved: :

That nominations for the various Provincial Committees be made to the Synod Reception by 13h30 on Friday 16 July and the elections be held as the final business before luncheon on Monday 19 July.

4.5.1 **Advisory Committee for Elective Assemblies**

10 Bishops elected by the House of Bishops
10 Clergy elected by the House of Clergy
10 Laity elected by the House of Laity

4.5.2 **Council for the College of the Transfiguration**

1 Member to be elected to replace Bishop D Buchanan

4.5.3 **Church Unity Commission**

5 Members to be elected to the Central Committee

* 2 Members to be elected to the Doctrine Committee
* 2 Members to be elected to the Scheme and Structure Committee
* 2 Members to be elected to the Liturgy Committee

* A motion is to be put to Synod that members of any other committees of the CUC be made by appointment.

4.5.4 **Finance Sub-Committee**

The Revd G Daley and Mr R Greenwood retire this year by rotation and are eligible for re-election.

2 persons to be elected.

4.5.5 **Media Committee**

5 Members to be elected.

4.5.6 **Mission and Ministry Standing Commission**

10 Members to be elected

4.5.7 **Printing Committee** (Canon 1.11)

The following are the names suggested by the Advisory Committee :

The Ven K Griffiths
The Revd D Lambrechts
The Revd R Hess
Mr M Hales

4.5.8 **Provincial Standing Committee Service Committee**

1 Cleric elected by the House of Clergy
1 Lay Person elected by the House of Laity

4.5.9 **Provincial Trusts Board**

1 Cleric and 2 Laity

4.5.10 **Publishing Committee**

Chairperson appointed by Synod of Bishops
3 Members
* Motion asks Provincial Synod to elect two further members

4.5.11 **SACC CENTRAL COMMITTEE**

4 Members to be elected

4.6 **Greetings** were received from the following persons :

Desmond Archbishop Emeritus
Canon Louis Bank
Rt Revd C H Albertyn

5. **Agendum 1 - First Agenda Book Page 7**

**Proposed by the Bishop of Kimberley and Kuruman
Seconded by the Bishop of George**

**MEASURE TO AMEND CANON 1.2(d)
(Of representation of the AWF and MU)**

THE PRINCIPLES

Whereas:

- A. It has been recognised by Provincial Synod that the Mother's Union and the Anglican Women's Fellowship should be represented by their Provincial Presidents or Vice-Presidents;
- B. The basis of the representation of these bodies is Provincial and not Diocesan;
- C. The present provisions for the election of representatives of the Mother's Union and Anglican Women's Fellowship to Provincial Synods could lead to their not being elected by default.

THE PROPOSALS

Be it enacted that:

Section 2(d) of Canon 1 be deleted and substituted by the following :

“The Provincial President or in her absence her deputy, of the Mothers’ Union and of the Anglican Women’s’ Fellowship shall be members of Provincial Synod, together with the Provincial Worker of the Mothers’ Union.

- 5.1 Debate was entered into.
- 5.2 The Provincial Registrar, Mr M Hales, proposed that there should be an amendment which would be better dealt with by the Committee of Synod.
- 5.3 There being no further debate the Principles were put and carried.
- 5.4 Agendum 1 was set down as the first business of committee on Tuesday night.

6. Agendum 2 - First Agenda Book Pages 7 - 8

Proposed by the Archbishop
Seconded by the Bishop of The Highveld.

MEASURE TO AMEND CANON 2 (Of the Metropolitan)

THE PRINCIPLES

Whereas:

- A. Over the last 18 months discussions have taken place with the Overseas Bishops Fund (OBF) to transfer ownership of Bishops Court to a Trust Board that meets the requirements of the OBF, in the light of:
 - the high cost of maintenance,
 - the money spent over the years by the CPSA,
 - the little financial support from the OBF, and
 - ownership of a property closely linked to the CPSA by an outside agency.
- B. The OBF is willing to transfer the property once the complicated legal process can be resolved and allow for Bishops Court to become a wholly owned property of a Trust within the CPSA.

- C. The original purchase of the property by the Colonial Bishops Fund was for the "Bishop of Cape Town and his successors" nowhere in the Canons and Constitution of the CPSA is it recorded that Bishops Court is to be the residence of the Archbishop of Cape Town, and it is necessary to correct this omission not only to preserve the strong historical links that the CPSA and Bishops Court have, but also as a requirement by the OBF in order to transfer the property to a Trust within the CPSA.

THE PROPOSALS

Be it enacted that:

A new section 1 be added reading:

"The Archbishop of Cape Town shall be the Metropolitan of the Church of the Province of Southern Africa, with his seat and residence at Bishops Court in the Diocese of Cape Town".

And the following sections be renumbered consequentially.

6.1 The President advised that as this was a matter of order it did not have to be referred to the Committee of Synod: Synod concurred.

6.2 As there was no further debate the measure was put and carried.

7. Agendum 5 - First Agenda Book Pages 12 - 13

Proposed by the Bishop of Johannesburg

Seconded by Bishop M Makhaye

MEASURE TO AMEND CANON 14

(Of Resignation of Diocesan Bishops)

THE PRINCIPLES

Whereas:

It may be desirable for personal, pastoral or other reasons for a bishop to resign and seek other employment, or take early retirement, and whereas it may be desirable for the Archbishop or Synod of Bishops to facilitate this process and assist with the financial and related consequences.

THE PROPOSALS

Be it enacted that

A new Section 5 be added as follows:

- 5(a) If the Metropolitan, after consulting the Bishops of the Province and others chosen for this purpose by the Metropolitan within the Diocese, together with the Bishop concerned, believes that for personal, pastoral and other reasons it is desirable that the said Bishop resigns or retires early, the Metropolitan shall bring this to the attention of the Bishop concerned, together with and, when appropriate, Dean or Senior Priest of the Diocese concerned.
- 5(b) The Synod of Bishops may request funding from P.S.C. to facilitate any such change when it is deemed desirable and necessary.
- 7.1 Debate was entered into.
- 7.2 There being no further debate the Principles were put and carried.
- 7.3 Agendum 5 was set down as the second business of Committee on Tuesday night.

8. **Agendum 6 - First Agenda Book Pages 13 - 14**

**Proposed by the Rev R E Jobling
Seconded by Ms M Sithole**

MEASURE TO AMEND CANON 34
(Of Holy Matrimony)

THE PRINCIPLES

Whereas:

- A. Canon 34.5 requires an applicant who wishes to marry in church while having a spouse from a previous marriage still alive, shall satisfy the Bishop as regards five points concerning the previous marriage and his or her repentance (sub-section 5(c)).
- B. Invariably the Bishop insists that the Incumbent shall establish these matters before forwarding such application.
- C. The Canon requires that the Bishop interview the applicants, or if prevented, delegate this duty to a priest who shall not be a priest concerned in the application (sub-section 10).
- D. These requirements:
- are both repetitious and unnecessarily painful for the couple concerned, and
 - have caused many to turn from the Anglican Church to other denominations or to turn from the Church and

their worship of God, and

- express a lack of trust in the clergy who are in other ways fully entrusted with the cure of souls.

THE PROPOSALS

Be it enacted that:

Canon 34. section 10 be amended whereby the words "in sections 4 and 5" be replaced with the words "in section 4".

- 8.1 After the matter was debated for some time, The Bishop of Grahamstown proposed "that the motion now be put".
- 8.2 The Procedural vote was put and carried.
- 8.3 The Bishop of Natal proposed that the voting be by houses and this was agreed to.
- 8.4 The motion was lost in the House of Laity - 16 for : 38 Against

9. **Agendum 7 - First Agenda Book Pages 14 - 15**

**Proposed by the Bishop of Johannesburg
Seconded by the Bishop of The Highveld**

MEASURE TO AMEND CANON 42 (Of Trusts)

THE PRINCIPLES

Whereas:

- A. It is desirable that Canon 42.9 and 42.10(b) be fully adhered to.
- B. Retirement houses belonging to the C.P.S.A. represent a considerable capital owned by the Province.
- A. These houses, while under the jurisdiction of the Provincial Trustees Board, are not specifically mentioned in the Canon.
- D. It is important that these and other capital assets are maintained, cared for and that a register of their whereabouts, condition and usage is kept.

THE PROPOSALS

Be it enacted that:

1. A New Section 11 be added as follows:

'The Provincial Trusts Boards shall set up such sub-committees as are necessary to care for specific assets of the C.P.S.A. and thus help in the fulfillment of Canon 42.10(b)'.

2. The remaining sections be renumbered consequentially.

9.1 There was no debate and the Principles were put and carried.

9.2 Agendum 7 was set down as the third business of Committee on Tuesday night.

10. **Giving notice of Motions in terms of Rule 30(a)(iii) and 1(iv)**

10.1 The Bishop of Grahamstown seconded by the Bishop of The Highveld gave notice of the following Motion arising from the Archbishop's charge.

This Synod:

- **Thanks** the Archbishop for his inspiring charge, and for drawing attention to the urgent need to address the question of **Reparations for Victims of Apartheid**.
- **Believes** that the Churches, and other religious communities, need to take initiatives to work in partnership with the State, to ensure that more substantial and just reparations are paid to the victims of apartheid atrocities.
- **Asks** the Archbishop to seek a meeting with the State President, to consider concrete steps which might be taken in this regard.
- **Suggests** that he invite other religious leaders to accompany him in this meeting.
- **Recommends** that serious consideration be given to ideas and suggestions contained in the Archbishop's charge, viz. The levying of a once off reparations tax on people of a certain income bracket to be used for individual as well as communal forms of reparations, and the giving of priority to helping the elderly, families who have lost breadwinners, the disabled, and the education of children who have lost parents.

10.2 **Proposed by Bishop David Beetge**
Seconded by Bishop Michael Nuttall

This Synod:

Notes, with concern, the tax burden within South Africa, including Fringe Benefit Taxation, imposed on lower and middle income groups of our society and the severe hardships caused by such taxation.

Requests:

The Government to consider amending its taxation legislation to allow for relief from the present burden of taxation within these groups.

10.3 **Proposed by Sr Mary Jean Silk, Johannesburg**
Seconded by Revd Marion Hofmeyr, Johannesburg

Whereas this Synod believes that all persons are created in the image of God and

Whereas this Synod is against violence of any kind, especially violence by stronger persons upon weaker persons, since all violence, physical, emotional and psychological, is contrary to the basic principles of Christianity and

Recognising that a woman is raped every minute and that one woman in two will be raped in her lifetime,

This Synod:

Encourages all its members to combat violence in every possible way and to show Christian love to all victims of violence, including women who are raped, women who are victims of domestic violence and to all children of either sex who are raped or are victims of any kind of violence, even at the hands of their nearest relatives

11 **Giving Notice of Questions**

11.1 Question in terms of Rule 27

With regard to Resolution 35 of the 28th session of the Provincial Synod (1995)

- "Commission for the Revision of 'Constitution and Canons'"

in which the Provincial Synod respectfully requested the Archbishop to appoint a Commission to examine and, if necessary, bring forward measures to Provincial Synod, for revision of the wording, language, layout grammar and sequence of the 'Constitution and Canons'

- (1) Was the commission appointed?
- (2) If it was appointed - did the Commission conduct the necessary examination?
- (3) If it did conduct the examination - were any measures found to be necessary?
- (4) If measures were found to be necessary - will they be reported to Provincial Synod at this session?

The Revd Rob Jobling

11.2 **Questions in terms of Rule 28 (a)**

Noting that the description of the Diocese of Namibia, as set out in Section 13 of schedule B, referred to in Article 23, is outdated;

- (a) Who is responsible for updating the said Schedule? and
- (b) What synodical process, if any, is required to do so?

The Hon. Michael Hishikushitja, House of Laity

11.3 **Illiteracy**

In view of Resolution 30 of the Provincial Synod 1992, which commended the work of all who were conducting literacy classes in the Church of the Province of Southern Africa at that time, is it possible to know how such work has progressed and whether literacy is still high on the agenda of the Church?

Vincent Leutsoa
Diocese of Christ the King

12. **Motions of Greeting**

12.1 **Motion of Greeting**

This Synod sends affectionate greetings to our sister in Christ, Mrs Hlope Brigalia Bam OSC, congratulating her for her sterling work in the Independent Electoral Commission during the recent South African national election and assures her of our prayerful support for her future service to Church and State.

Proposed by Revd Timothy Mncube
Seconded: by Revd Andrew Dotchin

12.2 A Message of Greeting was received from Paddy Kearney (Director) and N Dandala (Deputy Director) of the Diakonia Council of Churches.

**MESSAGE TO THE PROVINCIAL SYNOD
CHURCH OF THE PROVINCE OF SOUTHERN AFRICA
13 JULY 1999**

Dear Archbishop Ndungane and Delegates to the CPSA Provincial Synod

On behalf of the regional ecumenical structure, the Diakonia Council of Churches, we would like to welcome all of you to the Durban area.


The Diakonia Council of Churches focuses its attention on economic justice and economic empowerment, AIDS prevention and care, promoting peace, democracy in action, as well as promoting human rights at community level through 12 Community Resource Centers.

The Diocese of Natal is a key member church of our Council of Churches and we are most grateful for the support we receive from the Diocese, in particular through Bishop Michael Nuttall who has been most encouraging of our efforts over the past two decades and through Bishop Rubin Philip who has been an outstanding Chairperson of our organisation over the past three years. We are also very grateful for the involvement of a number of clergy and lay people from many of your parishes in the Durban Functional Region.

On the occasion of your Provincial Synod, we would like to pay tribute to the role which you, Archbishop, have played in placing issues of global economic justice high in the churches' agenda. We also note with gratitude that the theme of your special Synod service on Sunday 18 July will be "the healing of memories" a most appropriate theme for this province and also for the whole of Southern Africa.

In conclusion, we would like to express our best wishes for a fruitful Synod. May God's Holy Spirit bless, guide and direct all your deliberations.

13. The Rev. Canon L Pato gave notices of a domestic nature.
14. The President reminded members that Committee of Synod would meet in the Synod hall at 20h00 that night.
15. Synod adjourned for evening prayer and supper at 1800.

 _____
SIGNATURE DATE

WEDNESDAY 14 JULY 1999

16. 06H45 Morning Prayer

17. 07h00 Eucharist

18. 08h15 Breakfast

19. 09h00 Bible Study

20. 10h15 Tea

21. **Synod resumed at 10h45**

21.1 The Veni Creator Spiritus was sung and the President led the Synod in prayers.

21.2 The Provincial Registrar declared that a quorum was present.

21.3 The President advised that the following persons had been invited to attend the Opening Ceremony, but unfortunately had to apologise because of other commitments.

- i) The Mayor of Durban
- ii) The President of South Africa
- iii) The Kings of Swaziland, Lesotho and the Zulus.

21.4 The King of the Zulus, Goodwill Zwelithini, had donated a beast to be slaughtered on Sunday the 18th July at Umlazi. Synod agreed to send a message to the King thanking him for his gift.

21.5 The President advised that Sister Maureen OHP had been invited to be a member of the Chaplaincy team at Synod. He had been informed that she would be unable to attend because of ill health. She, in fact did turn up, but would be leaving today since she was recuperating from an operation. The President informed Synod that Sister Maureen had been one of the **authors** of the Bible Study Notes. Synod thanked her for the work she had done in this regard and for attending part of Synod. Synod wished her a speedy recovery to fullness of health.

21.6 The President advised Synod that the minutes of Synod would be posted on notice boards. Members were asked to make any necessary corrections to those minutes.

22. **Agendum 3 - First Agenda Book Pages 8 - 11**

It was proposed by Bishop C Gregorowski that this measure and Agendum 4 be withdrawn.

Synod agreed.

23. **Agendum 8 - First Agenda Book Page 15**

Proposed by: The Bishop of the Order of Ethiopia

Seconded by: Mr M Koluti

MEASURE TO AMEND CANON 48
(Of the Order of Ethiopia)

THE PRINCIPLES

Whereas:

- A. The Order of Ethiopia was established to include the Ethiopians in the One Holy Catholic and Apostolic Church.
- B. The Order has now developed to the position of having its own Episcopal leadership and seeks the realisation of its original desire to be a church which is in full communion with the CPSA.

THE PROPOSALS

Be it enacted that:

Canon 48 is rescinded.

23.1 The President read the following response by the Archbishop of Cape Town:

The Order of Ethiopia is an integral part of the Catholic Church with orders of bishops, priests and deacons validly and regularly conferred on them according to the tradition and formulation of the CPSA.

The Order has made an invaluable contribution to the life of the Church in South Africa through its mission. For the CPSA in particular the contribution has been its association with us in theological seminaries, in conferences and Synods. Its first, only and present Bishop, has been an outstanding theological scholar and erstwhile principal of St. Peter's College.

The Order has been a constant reminder and challenge to us in the CPSA to look straight in the eye those parts of our life and church that many of us would choose to ignore - for example the things of culture impacting upon our faith.

We do understand the reasons for your formation as somewhat distinct from us as CPSA. We also appreciate the fact that it would appear that the CPSA did not always adequately provide you with what you initially sought. We are aware that sometimes your relations with some of our members have not been the best.

We have, in the main, lived happily together and one was hoping that the relationship would get strengthened to a point of full unity, especially since the conditions that might have prevailed when you were founded have changed for the better, but more so that your continued presence with us would be mutually enriching.

The CPSA members of Synod will remember being involved in church unity talks with many denominations, seeking to bring together God's flock - you are aware of our unity commitment with the CUC Churches - Methodists, Presbyterians and Congregationalists; you will also remember our unity talks with Roman Catholics, Lutherans etc. At a mundane level you will recall how as a church we fought tooth and nail anything in the political world that smacked of division, separation, isolation etc.

In spite of mistakes on our part here and there, we find it painfully difficult to have to

consider your request. We do not want to offend you by denying you (as our forebears seem to have done). What you are seeking, in fact we sympathise with your intentions.

But we do want to be heard loudly and clearly that :

- i) it is hurting to us, brothers and sisters of the Order, to have to let you go after so many years of mutual blessing;
- ii) it is difficult to us as the church upholding unity to have to be involved in the seemingly setting up of a new church.

While it does not belong to us to say no, we would want to register the pain and unease of it all.

- 23.2 Debate was entered into.
- 23.3 The President ruled that each speaker limit the length of their speeches to three minutes.
- 23.4 The Debate continued.
- 23.5 The Bishop of Johannesburg proposed “that the Motion now be put”.
Synod agreed.
- 23.6 The President advised that this Motion was of a formal nature.
Synod agreed.
- 23.7 The Motion was carried.

24. **Order of Ethiopia**

Proposed by: Bishop M Makhaye

Seconded by: The Bishop of Umzimvubu

Be it resolved that:

1. The Metropolitan be respectfully requested to explore a new relationship between the CPSA and the Order of Ethiopia.
2. An interim relationship be agreed upon by the Metropolitan on behalf of the CPSA while explorations regarding a new relationship are undertaken, whereby inter communion continues and the CPSA and the Order of Ethiopia establish a committee to prepare guidelines for the new relationship. This committee should consist of a bishop, priest and lay person from the CPSA and from the Order of Ethiopia. The Bishop of the Order of Ethiopia would also continue to be invited to attend the Synod of Bishops during the interim period.

- 24.1 Mr H Bennett moved an amendment, seconded by Sir R Bromley, that the last sentence namely “The Bishop of the Order of Ethiopia Interim period” be deleted.
- 24.2 Debate was entered into.
- 24.3 The amendment was voted on and the Motion lost.

- 24.4 The Rev L ka Siboto proposed an amendment seconded by Mr S Nkanunu.
To amend it by substituting “full communion” for “inter communion” in line 3 of section 2.
- 24.5 The amendment was voted on and passed.
- 24.6 The President advised that the motion would be voted on a paragraph at a time. Both paragraphs were approved.
- 24.7 The Resolution was passed in its entirety.
- 24.8 The Proposer moved the acceptance of the Motion.
Synod agreed.

25. **Agenda 9 Second Agenda Book Page 16**

**Proposed by The Bishop of Umzimvubu
Seconded by Bishop R Phillip**

POVERTY DEBT AND THE ENVIRONMENT

This Synod:

1. **mindful of** the reports and resolution of the Lambeth Conference relating to the Environment and Economic Justice; and
2. **being aware of:**
 - 2.1 the alarming levels of economic injustice and inequality in the countries of the Church of the Province of Southern Africa; and
 - 2.2 the injustices resulting in the suffering and poverty of millions of people in our world today are a direct cause of the alarming destruction and degradation of the earth's natural environment; and
3. **further believing** such injustices to be sinful, clearly condemned in the bible and contrary to the will of God and following the call for a Jubilee in the Book of Leviticus (Chaper 25):
4. **Therefore resolves to:**
 - 4.1 call on the Governments of the countries of the CPSA and the G8 nations and on the United Nations urgently to seek for and implement a more just economic system which will prevent the exploitation of the poor countries of the world to the benefit of the rich;
 - 4.2 call on the World Trade Organisation (WTO) and the UN, in the light of alarmingly

escalating unemployment, to establish radical new trade agreements which take into account the welfare of people, the natural environment and the viability of agricultural and industrial enterprises in developing countries.

4.3 further call on the governments of the G8 nations to cancel all odious and unpayable debts during the year 2000;

4.4 call on ecumenical leaders of the churches of Southern Africa to consult with the leadership of the SADEC countries regarding the establishment of more just economic structures and forms of government and for Provincial church leaders to consult with Provincial government leaders;

4.5 call on the Dioceses of the CPSA to

4.5.1 inform themselves and their parishes about the issues of Eco-Justice and, to discuss them and formulate a plan action which would lead to a more just economic system at international, national and local level and to support the Jubilee 2000 Campaign;

4.5.2 to fund a Provincial Human Development Programme at the level of at least 0.7% of annual total diocesan Income (calculated according to the annual Provincial returns from *dioceses*) for development projects for the poor and the alleviation of poverty, such program to be administered by a committee to be appointed by and accountable to Provincial Standing Committee.

25.1 Debate was entered into.

25.2 Bishop B Nopece proposed “that the motion now be put”.

The President ruled against the proposal at that time.

25.3 The Debate continued.

25.4 Bishop P Lee has proposed an amendment seconded by Mr I Hannah

Amendment to Agenda 9

4.5.2 delete from “by a committee” to the end, and replace with “by the appropriate authorities in each Diocese”.

25.5 The amendment was debated.

25.6 The amendment was voted upon and passed.

25.7 Synod voted on the Motion which was carried.

26. The President advised that after lunch Agendum 20 on Pages 23 and 24 of the Second Agenda

Book would be debated.

27. The President advised that the Advisory Committee would meet during lunch.
28. Rev. J Trisk gave notices of a domestic nature.
29. Sr Maureen OHP conducted prayers.
30. Grace was said and Synod adjourned at 13h07.
31. Synod resumed at 15h30.
 - 31.1 The President advised Synod of the Order of business for the afternoon sessions.
 - 31.2 The President reminded Synod that there would be a session that night.
 - 31.3 The members were advised that the Provincial Registrar had examined schedules B and C and had noted a number of errors in these schedules. Members were asked to examine these schedules and should they discover errors they were asked to advise the Registrar before Friday.
32. **Agendums 21 and 20 - Second Agenda Book Pages 23 - 24**
 - 32.1 Bishop P Lee reminded members that these two matters would be discussed in parallel, in order to be in a position to refer these to Committee of Synod.
 - 32.2.1 **Proposed by the Bishop of Christ the King
Secoded by the Bishop of Pretoria**

Adoption of Code of Conduct

This Synod **resolves** to adopt the Code of Conduct as set out in Appendix i. On Pages 58 - 63 of the Second Agenda Book..
 - 32.2.2 Debate was entered into.
 - 32.2.3 The President advised that should members wish to propose amendments they do so in such a way as to indicate their disquiet with certain areas of the Code of Conduct and these would be addressed in Committee of Synod.
 - 32.2.4 The President ruled that speakers would be limited to three minutes when addressing Synod.
 - 32.2.5 The Debate continued.
 - 32.2.6 The Ven V Oram proposed “that the Motion now be put”.
 - 32.2.7 The President ruled against the proposal.
 - 32.2.8 The Debate continued.
 - 32.2.9 Synod voted in favour of having a code of Conduct.

32.2.10 Bishop P Lee proposed that the matter be taken to Committee of Synod.
This was agreed to.

32.2.11 Agendum 21 was set down as the first Business of Committee on Thursday night.

32.3 **RESOLUTION OF PERMANENT FORCE (Appendix i)**

Proposed by Bishop P Lee

Seconded by Bishop J Seoka

That this Synod

1 **Accepts** that the policy of the Church of the Province of Southern Africa is that sexual misconduct or any other form of misconduct involving pastoral care, by any minister, including mismanagement of church funds, provoking dissension in the congregation and the abuse of power, will not be tolerated. All are expected to maintain high ethical standards in their ministries and in colleague relationships. The church will act to protect its members, including the children committed to its care, and pledges itself, to the best of its ability:

1.1 to train its workers;

1.2 to screen all clergy, employees and volunteers adequately;

1.3 to investigate all allegations of sexual misconduct and to follow up appropriately;

1.4 to be aware of the dangers of child abuse and to report any suspected cases to the Child Protection Unit or other proper authority;

1.5 to discipline its clergy, employees and volunteers as required.

2 **places** on record that a Code of Conduct exists in the Church of the Province of Southern Africa, which includes procedures for handling allegations of misconduct, and that this Code of Conduct may be revised from time to time;

3 **agrees** that this Code, as revised from time to time, shall be subscribed to by all ministers at the time of their ordination or licensing.

4. **notes** that the term “ministers” in this resolution shall have the meaning assigned to it in the Code.

32.3.1. Synod accepted the resolution of permanent force and referred it to the Committee of Synod.

33. The President advised that a bouquet of flowers and a message of goodwill had been received from Archbishop Desmond Tutu.

“My dear brothers and sisters

Warmest greetings and God's richest blessings on you all.
Be assured of my prayers.

Love & prayers
Archbishop Desmond"

33.1 The President asked the Bishop of Johannesburg to write a letter of thanks.

33.2 Synod agreed to this.

34. **Agendum 32 - Page 29 Second Agenda Book**

FAIR APPOINTMENT AND EMPLOYMENT PRACTICE

Proposed by Bishop R Briggs

Seconded by the Bishop of Port Elizabeth

Whereas we have within the CPSA several countries with a strong human rights culture, often reflecting profoundly biblical principles; and

whereas legislation relating to the employment, retrenchment and dismissal of persons in certain of these countries reflect this new culture, and provide for new, fair and just procedures in matters relating to employment, retrenchment and dismissal; and

whereas it is desirable that the Church of the Province of Southern Africa provide a lead and an example in such matters, taking biblical principles into account; and

whereas the relationship between our Canonical process of appointing clergy and other staff and the legal principles relating to fair employment practice require investigation; and

whereas all processes applicable in the CPSA, and hence our relevant Canons and Rules, should be seen to be as fair and just, if not more so, than those which apply in society, in relation to all persons appointed, employed by, or licensed for service in, the church, taking into account our particular needs and legal status as the CPSA; therefore

this Synod :

Respectfully **requests** the Metropolitan to appoint a Commission to:

1. **examine** in the light of biblical principles, such provisions as are made at Provincial and Diocesan level in both Rules and Canons which relate to the appointment, employment, retrenchment and/or dismissal and/or early retirement of clergy (stipendiary and non-stipendiary; bishops, priests, and deacons) and lay persons employed by, or licensed for service in, the church, and/or the removal of such licences, where applicable, taking into

account the principles reflected both in existing Bills of Rights applicable in the area covered by the CPSA, and current legislation relating to such matters, with a specific concern that the principles of justice, fairness and, where applicable, transparency, should apply in all such matters, also taking into account the legal status as well as any specific needs of the church, pastoral or otherwise, which are deemed to apply;

2. **invite** comments from interested parties within the CPSA;
3. **report** to the next meeting of Provincial Standing Committee.

34.1 The Registrar was invited to make comments regarding the present position of the CPSA. The Registrar requested that he and the Assistant Registrar be invited to assist with the wording of any document or Canon that is produced as the result of any work by the commission.

34.2 Bishop M Nuttall requested that the matter be held over until the wording of the Motion had been finalised.

34.3 Synod agreed to hold the matter over until it had been resolved.

35. **Agendum 34 - Page 30 of the Second Agenda Book**

Proposed by Bishop M Castle

Seconded by M Mariri

LAMBETH RESOLUTION ON YOUNG PEOPLE

That this Synod **endorses** the Lambeth resolution on young people

This Conference;

- a) recognises and celebrates the dynamic work of God among young people, and their infinite value in the human family. They are for us in the church, as they were for Jesus, signs of the Kingdom of God among us. Their presence and ministry in the church is essential for the whole family of God to be complete. As adults we confess with deep humility and sorrow that the adult world has created children of war, children abused by neglect and sexual exploitation, and children who are victims of aggressive advertising. In joyful obedience to God we reaffirm our apostolic commitment to all young people everywhere.
- b) recognises the faithful and creative work by many Church members in ministry with children both within and beyond the church's borders

- c) resolves, for the health and welfare of the whole Church;
- i.) that the bishops of the Anglican communion will commit themselves, and will give leadership in their diocese, to ensure that the church is a safe, healthy, and spiritually enriching community for children and young people;
 - ii.) that the bishops will give more attention to the furtherance of ministry to children as a recognition of their importance to God and as a foundation for all future ministry;
 - iii.) that the bishops will commit themselves to give significant time over the next twelve months to meet with young people in their dioceses, listening to them, praying with them, searching the Scriptures and breaking bread together with them, and providing ways for them to be trained in leadership skills and to exercise that leadership in the life and mission of the church;
 - iv.) that such meetings should open out into attempts to meet and hear young people who have not yet been touched by the Gospel;
 - v.) that teams of adults and young people in as many congregations as possible be trained for holistic ministry to young people outside the church, so as to speak of God's love in Christ in ways that can be heard, and that Christian young people be equipped, in the power of the Holy Spirit, for service in Church and Community;
 - vi.) that young people should be helped to find or maintain their spiritual home in the Anglican Church by giving particular attention to matters of liturgy including the use of music and silence; and
 - vii.) that urgent consideration be given to how best international Anglican networks of young people may be strengthened and serviced by the structures of the Communion.

35.1 The President gave notice that he will be calling on the Youth Chaplains to address Synod during the debate.

35.2 Debate was entered into.

35.3 The Motion was put and carried.

36. The President advised that Synod would meet again from 20h00 to 21h00 after which the Committee of Synod would meet.

37. The President advised that there were representatives from Angola at Synod and that they would be invited to address Synod on Thursday the 15th July 1999.

38. The Rev. J Trisk gave notices of a domestic nature.

39. Synod adjourned at 17h49 for Evening Prayer and supper.

40. Synod resumed at 20h00.

40.1 The President ruled that all cell phones be switched off, failing which the offenders would be asked to tell a joke.

40.2 The President gave notice that the Chair would limit speakers as from the third day of Synod i.e. he would apply the principle of the "Guillotine".

41. **CHURCH UNITY COMMISSION - REPORT FOR 1998**

This Synod:

1. **Receives** the report of the CUC for 1998.

2. **Sends** greetings to the Revd Dr Donald Cragg, thanking him for his many years as Secretary of the CUC, and wishing him well in his retirement from the Methodist Ministry.

3. **Thanks** Dr Cragg for being prepared to stay on as Secretary until a new one is identified and appointed by the Churches.

4. **Recommits** itself to the ecumenical endeavour not ONLY to those with whom we are in covenant, but also those from whom we are divided and have formal relationship

5. **Encourages** the CUC to pursue its study of Episcopè as the final step towards the full recognition of the ministries of our various churches.

41.1 Synod applauded Bishop D Buchanan for the work he had done with the CUC over the past 11 years.

41.2 Debate was entered into.

41.3 The Motion was put and carried.

42. **Agendum 15 - Page 21 Second Agenda Book**

Proposed by the Bishop of Johannesburg

Seconded by Dean Peter Lenkoe

THE CHURCH UNITY COMMISSION – ELECTION OF REPRESENTATIVES

Whereas:

in the past Provincial Synod or Provincial Standing Committee has elected people to various sub committees of the C.U.C. and they were not called to attend meetings; and

The C.P.S.A. representatives to the C.U.C. Central Committee are elected annually by the P.S.C;

this Synod **resolves**

1. to request the Archbishop to appoint representatives from the C.P.S.A. to sub committees of the C.U.C. as and when they are required.
2. that the C.P.S.A. representatives to the C.U.C. Central Committee be elected by Provincial Synod, ensuring a longer tenure on the committee.

42.1 There was no debate and the Motion was put and carried.

43. **Agendum 31 - Page 28 - 29 of the Second Agenda Book**

Proposed by Bishop M Castle

Seconded by Bishop C Gregorowski

THE ORDER OF SIMON OF CYRENE

That this Synod **notes and confirms** the following revised guidelines as agreed upon by the Synod of Bishops in February 1996:

1. The regulations drawn up in 1960 state that the Order is awarded to those who have rendered outstanding service to the CPSA. It was agreed that this should be as inclusive as possible - recognising lay persons who have served the Church well in the Province as well as in their dioceses and parishes. Diocesan quotas were done away with.
2. It was agreed that membership of the Order at any time should be limited to 120. This is double the 1960 figure and is based on an almost doubling in the number of dioceses in the Province.
3. Any Diocesan nomination to the Order should be presented to the Archbishop after the bishop has appropriately consulted with his/her Diocese. The Archbishop is presented with a detailed CV, a motivation and a draft citation.
4. It was agreed that the decision to award the Order be part of a collegial process and that the Archbishop should either consult with the bishops individually or at a Synod to 'test the waters' before proceeding.

5. It was agreed that each diocese had the responsibility to keep in touch with members of the Order, to record their names on a Diocesan Scroll and to arrange an annual celebration on the commemoration of Simon of Cyrene. Also to notify the Episcopal Chaplain on the death of anyone.
6. It was agreed that, if it has fallen into disuse, a list of members of the Order be tabled at each session of Provincial Synod.
- 43.1 With the permission of the President, Members of the Order were asked to stand and be recognised by Synod.
- 43.2 The Motion was put and carried.

44. **Notice of Motions in terms of Rule 30(a) iii**

44.1 **30(a) iii**

**Proposed by Bishop Christopher Gregorowski
Seconded by Bishop M Nuttal**

This Synod

Noting that the Measures to amend

CANON 4
(Of the Election of Bishops)
AND CANON 5
(Of the Election of The Archbishop of Cape Town)
have been withdrawn

respectfully request the Archbishop to appoint a Commission to examine and, if necessary, to bring forward to Provincial Synod, such revisions to Canon 4 and 5 as may be felt necessary

- 44.2 The Motion to place the matter on the Agenda was put and carried.
- 44.3 The Motion was then put and carried without further debate.

45. **Motions of Greeting**

45.1 **Greetings**

That this Synod

Sends greetings to and congratulates Sabelo Mashwama on his election as President of the Anglican Students' Federation, assuring him, and his executive of our prayers.

**The Rev Henry Naida
The Rev Dingane**

The Motion was carried.

45.2 **Motion of Thanks**

**Proposed by The Revd Canon E Murray
Seconded by The Revd Canon G Counsell**

This Synod recognises and owes thanks for all the Lay members of Provincial Synod who have had to take leave in order to be present. This Synod further records its special gratitude to the lay officers - Chancellor, Provincial Registrar, Deputy Provincial Registrar and Vice Chancellor of the Diocese of Johannesburg.

The Motion was carried.

45.3 **A birthday wish for Mrs Adelaide Matlala Tambo, Order of Simon of Cyrene**

**Proposed by Maggie Nkwe
Seconded by Archbishop Njongonkulu Ndungane**

The Motion was carried.

46. Motions arising out of the Bishop's Charge.

46.1 **Violence against Women**

**Proposed by Bishop B Nopece
Seconded by Canon E Murray**

This Synod:

1. Confesses its shame at the violence that takes place against women in our land, especially within our own homes and congregations.
2. Recognises that violence against women derives from the abuse of power, be it physical power, economic power, sexual power, psychological power or power of position.
3. Recognises abuse of power is possible because of the ways society/culture and religion have defined the roles of men and women and the culture of violence in which we live adds to the perception that these forms of abuse of power are quite acceptable.

4. Commits each member of Synod to read the June Good Hope article on violence against women in the Christian community and to discuss it with a small group of people.

5. Recommends the bishops of the CPSA :
 - a) Become informed about the issues of violence against women including the relevant statistics, women's centres, "safe houses" and rape crisis clinics.
 - b) Commit themselves to teaching about the issue of violence against women in the dioceses where they minister.
 - c) Commit themselves to the development of training programmes for clergy, sermon guidelines and liturgies of healing for use in the dioceses.
 - d) Commit the Province to use Lent 2000 to explore the problem of abuse against women and to seek ways to deal with it.
 - e) Encourage the formation of a Women's Desk in each diocese.

6. Requests the Archbishop to call upon the government of the countries in the CPSA to :
 - a) Train and equip more police to deal effectively with violence against women.
 - b) Provide suitable venues at police stations where women who have been violated can be interviewed and examined.
 - c) Make AZT available at all government hospitals to survivors of rape and HIV positive pregnant women.

7. Urge each parish in the CPSA to:
 - a) Ensure that there is preaching and teaching about violence against women and girls.
 - b) Seek ways to establish or contribute towards the establishment and maintenance of "safe houses" for women.
 - c) Make available a small confidential group for women currently suffering abuse for support, education and strength.
 - d) Train members of the parish (including clergy) who can be called on in times of need to be alongside survivors of rape - accompanying women to the district surgeon, reporting to the police, seeking professional counselling..
 - e) Provide support for the extended family of survivors of rape.
 - f) Collate and keep information readily available for use in situations of abuse - such as rape crisis help lines/clinics, women's centres, hospitals in the area which make AZT available to survivors of rape, details of

psychologists who are prepared to assist, names of police persons in their area who are sympathetic.

- g) Offer healing, ritual and liturgies for survivors of rape and current sufferers of abuse.
- h) Offer programmes for women which teach self-protection strategies, guidelines in regard to procedure after a rape has occurred, and where to seek assistance, guidelines in regard to procedure when being abused and where to seek guidance.

46.2 The Motion would be handed to the Advisory Committee for inclusion in the Agenda.

46.3 **Motion arising from the Bishops's Charge (Page 25 - Paragraph 2)**
Rule 30(a) (iv)

Religious Education of Children

Proposed by Revd Andrew Dotchin
Seconded by Revd Marion Hofmeyr

Concerned that the place of religious education in South African schools appears to have waned in recent years

and

noting that the South African Schools Act still requires mandatory religious education

and further

observing that the proposals for Curriculum 2005 call for religious education to be a compulsory accessible part of the matriculation requirements

That this Synod:

Respectfully requests the Bishops of Dioceses within the Republic of South Africa to approach the head teachers of all schools in their Diocese (both independent and government funded) to ascertain their compliance with the Schools Act concerning religious education.

46.4 The Motion would be handed to the Advisory Committee for inclusion in the Agenda.

46.5 **From the Archbishop's Charge Rule 30(a)(iv)1**

**Proposed by The Revd Canon Thato Molipa
Seconded by The Revd Douglas Torr**

Whereas in his charge the Archbishop has stated that:

1. Children and young people should be our/the Church's special care and
2. that in our parishes they often go unacknowledged and their needs ignored.

Requests Synod that

Special care be taken to ensure that young people from Dioceses are included as delegates and representatives at Provincial Synod, as elected members form their own Diocesan Synods.

- 46.6 The Motion would be handed to the Advisory Committee for inclusion in the Agenda.

47. **Motion of Appreciation**

**Proposed by Mr Flagg
Seconded by Bishop E Pike**

47.1 **Motion**

That this Synod:

expresses its gratitude to the Rt Rev John Ruston OGS for his successful work with the Citizenship Commission for the Dependant Territories of St. Helena, Ascension and Tristan Da Cunha, and wishes him many happy years of retirement.

- 47.1.1. The Motion was carried by acclamation.

47.2 **Commendation and appreciation of faithful service**

**Proposed by Fr Lincoln
Seconded by Rev Canon T T Mncube**

That this Synod:

noting that 5 stalwarts and pioneers in the life of CPSA are due to retire at the dawn of the new century, in the good persons and Diocesan Bishops Michael

Nuttall, Jacob Dlamini, Duncan Buchanan, Phillip Le Feuvre and A Duma, requests the Archbishop and this Synod to give meaningful commendation and recognition of fruitful and distinguished service by :

1. Giving all 5 Diocesan bishops a big round of applause.
2. Asking the Archbishop to send letters of gratitude and thanks to their families who have supported them with much love, prayer and understanding during times of hardship.

47.2.1 The Motion was put and carried.

47.3 **Appreciation and thanks**

Proposed by Fr Lincoln
Seconded by Canon Mncube

That this Synod acknowledge and commend the ongoing good service and duty provided daily by the young people from the Diocese of Natal to ensure that there is smooth running of the Synod sessions and that Synod members are attended at all times.

47.3.1 The Motion was put and carried.

47.4 **Motion of Appreciation and Support**

Proposed by Bishop Jo Seoka
Seconded by Canon C Mncube

This Provincial Synod registers its appreciation with gratitude for the Archbishop's work on debt cancellation and alleviation of poverty. Provincial Synod assures his Grace of our prayers and support.

47.4.1 The Motion was put and carried.

48. **Motions Arising out of the ArchBishop's Charge, Rule 30(a)1(iv)**

48.1 **SACBC**

Proposed by Bishop of Umzimvumbu
Seconded by Fr Hubble

This Synod:

Expresses its gratitude to the SACBC for its excellent and clear pastoral statement on economic justice in South Africa and encourages our church to

engage in meaningful strategies with the SACBC, the SACC and all people of faith to establish just economic structures in Southern Africa.

48.2 The Motion was put and carried.

48.3 **Welfare of clergy and their families**

Proposed by Bishop of Umzimvubu

Seconded by Fr Hubble

In the light of the Archbishop's concern expressed in his charge for the welfare of clergy and their families, this Synod encourages the further investigation of provincial schemes for medical aid and for insurance, a presentation for which was given at the previous session of Provincial Synod.

48.4 The Motion would be referred to the Advisory Committee for inclusion the Agenda.

49. **Motion of Greetings and Support**

Proposed by Archdeacon D P Dinkebogile

Seconded by P Thiba

That this Synod:

Sends messages of condolences to Mrs Abigail Tukulu, the President of MU (Provincial) on the loss of her cousin and wife - Mr and Mrs Sovungwe, who were fatally killed by a fellow worker in Sebokeng.

50. **Notice of Questions**

50.1 **Question**

This Synod will not be able to "Journey to Wholeness" peacefully if Rooibos Tea is not made available at meals and tea times. When are the lovers of this tea likely to get it?

The Revd Canon T P Molipa

50.2 **Question**

Arising out of the bible study on transformation, the question was raised, is it presently accepted by the CPSA that a woman may be elected as a Bishop?

M Hofmeyr

50.3 **Question**

In Canon 4.2, Section 10, it is stated that :

The Provincial Trusts Board shall lay before the Provincial Synod at every session, whether ordinary or special :

- a) Report of proceedings.
- b) Return of stock and capital of every kind belonging to the Trust under its discretion.
- c) Certified copy of minutes, except such parts as contain mere matter of detail.

Has this been done at the present Synod? If not, why not?

Mary Jean Silk, Johannesburg

50.4 **Question**

The T-shirt being worn by the “Gophers” and which has also been given to every member of this Synod bears the slogan, “no condom, no sex”.

While recognising the need to tackle the HIV/AIDS crisis, is this a helpful slogan for us to wear as the CPSA, in view of the church’s position being “no marriage, no sex”?

Mrs C Le Feuvre - Diocese of St. Mark the Evangelist

50.5 **Question**

50.5.1 How will this repeal of Canon 48 effect the “Order of Ethiopia’s” membership of the Provincial Pension Fund?

50.5.2 How much, in total, will the Diocese have to allocate in their 99/2000 budgets to fulfil the requirements of the resolutions on poverty, debt and environment (Agendum 9) passed today?

Dean Justus Marcus

50.6 **Question**

What is the present status of the Federal Theological Seminary and what happened to its buildings and effects?

Dean Justus Marcus

51. **Answers to questions of which notice had been given**

Question in terms of Rule 27

With regard to Resolution 35 of the 28th session of the Provincial Synod (1995)

- "Commission for the Revision of 'Constitution and Canons'"

in which the Provincial Synod respectfully requested the Archbishop to appoint a Commission to examine and, if necessary, bring forward measures to Provincial Synod, for revision of the wording, language, layout grammar and sequence of the 'Constitution and Canons'

- (1) Was the commission appointed?
- (2) If it was appointed - did the Commission conduct the necessary examination?
- (3) If it did conduct the examination - were any measures found to be necessary?
- (4) If measures were found to be necessary - will they be reported to Provincial Synod at this session?
The Revd Rob Jobling

51.1 **Answer to Question in terms of Rule 27**

1. Yes. A Commission of which the Revd Canon Louis Bank is the convenor was appointed.
2. The Commission has not yet completed its work.
- 3 and 4 These questions fall away.

A copy of the Commission's Report appears in the Reports to Synod.

51.2 **Answer to question in terms of Rule 28(a)**

Question in terms of Rule 28(a)

Noting that the description of the Diocese of Namibia, as set out in Section 13 of schedule B, referred to in Article 23, is outdated;

- (a) Who is responsible for updating the said Schedule? and
- (b) What synodical process, if any, is required to do so?

The Hon. Michael Hishikushitja, House of Laity

Provincial Synod is empowered in terms of Article XXIII of the Constitution to amend Schedules B & C to the Constitution as occasion may require.

It will be necessary for this Synod to amend both Schedules to incorporate changes which have taken place since they were last corrected.

The Registrar and Deputy Registrar are in the process of preparing a draft resolution for this purpose.

51.3 **11.3 Illiteracy**

In view of Resolution 30 of the Provincial Synod 1992, which commended the work of all who were conducting literacy classes in the Church of the Province of Southern Africa at that time, is it possible to know how such work has progressed and whether literacy is still high on the agenda of the Church?

Vincent Leutsoa - Diocese of Christ the King

Answer

Not much progress has been made regarding the promotion of literacy within the Province. While some dioceses have literacy classes, for the rest of the Province literacy is not high on the agenda.

52. **Question**

Your Grace, in terms of the standing rules of procedure (Rule 14), I did not hear that a quorum has been pronounced as a measure of our daily order of proceedings as well as accepting the minutes and seconding.

B W Henge

Answer

The President replied that a quorum was announced and that the process for approving minutes had been agreed to on the first day.

53. The President led the Synod in prayers after which Synod adjourned at 21h15.



SIGNATURE

DATE

THURSDAY 15TH JULY 1999

- 54. 06h45 Morning Prayer
- 55. 07h00 Eucharist
- 56. 08h15 Breakfast
- 57. 09h00 Bible Study
- 58. 10h15 Tea
- 59. Synod resumed at 10h45.
 - 59.1 The President read from 2 Corinthians 2. The Veni Creator was sung and the President led the Synod in prayers.
 - 59.2 The Provincial Registrar declared that a quorum was present.
 - 59.3 The President congratulated The Rev R Hess on the production of the “Izindaba Zesinod”.
 - 59.4 The President reminded members about the nominations which had to be made.
 - 59.5 The President requested permission to appoint The Rev L Smith and Mr W Jones as assistant secretaries to Synod.
- Synod agreed.
- 60. The President requested that Synod consider withdrawing Agendum 21 (The Code of Conduct) which had been accepted by Synod on the 14 July 1999 and that this resolution be referred to Dioceses for consideration.
 - 60.1 Debate was entered into.
 - 60.2 It was agreed that discussion continue between the proposers and the legal team and that this matter would be debated at a later stage in Synod.

61. **Agendum 12 - Page 19 of the Second Agenda Book**

Proposed by Bishop D Buchanan

Seconded by Dr Mary Jean Silk

This Synod:

1. **commends** the church to study:
 - 1.1. The Lambeth Report on Sexuality *Appendix a*
 - 1.2. The SAATC Study Document on Sexual Orientation
 - 1.3. The Bishops' Letter of March 1997 *Appendix b*
 - 1.4. The Archbishop's Statement on Homosexuality of November 1998 to the Church for study. *Appendix c*
 2. **Notes** that these documents refer to rejection of others on the grounds of the sexual orientation as being un-Christian and calls upon all Christians to reject any unreasonable fear of homosexuality, and
 3. **Notes** that all these documents call the Church to listen in love to those with whom they disagree and accept them as among those for whom Christ died acknowledging that we are all sinners.
- 61.1 Debate was entered into.
- 61.2 Bishop Duncan Buchanan asked permission to delete the word "unreasonable" in Note 2 and "the last lime" in Note 3.
This was agreed to.
- 61.3 The Motion was put and carried.

62. **Agendum 13 - Page 20 of the Second Agenda Book**

Proposed by the Bishop of Johannesburg

Seconded by Dean P Lenkoe

THE SA ANGLICAN THEOLOGICAL COMMISSION - STUDY DOCUMENTS

This Synod

1. **commends** the study documents prepared by the SAATC on:

Human Sexuality
Abortion
Medical Ethics -In Vitro Fertilisation *Appendix d*
Euthanasia *Appendix e*

2. and **requests** the Province to:

2.1 print these in a more accessible form;

2.2 ensure that study guides to all the above are prepared for ongoing discussion and study amongst the people of God.

6.2.1 Debate was entered into.

6.2.2 The Motion was put and carried.

63. The President advised Synod that Bishop R Briggs was fine after his fall earlier during synod and had gone to rest.

64. **Agendum 11 - Page 18 of the Second Agenda Book**

Proposed by Bishop Z J Dlamini

Seconded by Bishop E P Glover

PROVINCIAL RECOGNITION OF CHURCH ORGANISATIONS

This Synod :

1. **Notes that :**

1.1 Some organisations e.g. Mothers' Union, Anglican Women's' Fellowship, ASF, PYC, Bernard Mizeki, are recognised by the Province.

1.2 Some organisations exist in Dioceses but are not recognised by the Province.

1.3 This issue has been before the PSC since 1996 and the successive PSC meetings up to 1998.

1.4 The Mission and Ministry Commission was delegated by PSC to look at this issue and advise the Province.

2. Therefore this Synod **resolves** to adopt the following guidelines for organisations that would hope to be recognised by the Province: that

2.1 Their proposed or existing constitutions, reports and financial statements, complying with all the requirements of Resolution 34.1 - 34.4.3 of Provincial Synod 1995 be submitted to and be accepted by Synod of Bishops

- 2.2 A written motivation be submitted to and accepted by Synod of Bishops.
 - 2.3 An assurance must be given that the organisation has not been formed through the malicious division of another body.
 - 2.4 The organisation be recognised as being sufficiently spread throughout the Province.
 - 2.5 Provincial recognition does not necessarily imply representation at Provincial Synod, Provincial Standing Committee or on other bodies, or any right to financial support from the Province.
3. This Synod further **resolves**:
- 3.1 That organisations that comply with most of these guidelines can submit applications through Diocesan Bishops to the Synod of Bishops for a final decision.
- 64.1 Bishop E Glover proposed an amendment to the effect that the word “existence” be deleted and replaced with the word “recognition”. The Proposer accepted this amendment.
- 64.2 The amendment was put and carried.
- 64.3 Debate was entered into.
- 64.4 Bishop J Ruston proposed an amendment seconded by Rev A Minnaar that Paragraph 2.4 be deleted. The Proposer accepted the amendment.
- 64.5 The amendment was put and carried.
- 64.6 Bishop M Nuttall proposed an amendment seconded by Bishop L Zulu that the words “most of” in Paragraph 3.1 be deleted. The Proposer accepted the amendment.
- 64.7 The amendment was put and carried.
- 64.8 The Debate continued.
- 64.9 The motion was put and carried.
65. The President welcomed Bishop Robin Briggs back in to the Synod Hall.
66. The Rev Canon L Pato gave notices of a domestic nature.
67. Bishop R Phillip advised Synod of arrangements for the Worship on Sunday.

68. The President reminded members of the Advisory Committee that they would be meeting at lunch time.
69. The President advised that the proposer of the Motion, on Angola, Bishop Dinis Sengulane, might not be present at the afternoon session, in which case some other business would be taken.
70. Ms D Marks of the ASF conducted the prayers.
71. The President said grace for lunch after which Synod adjourned at 13h05.
72. Synod resumed at 15h30.

- 72.1 The President advised that greetings had been received from the Rev. Canon S Thelejane and the Dean of Cape Town.

“Due to honeymoon and circumstances surrounding, it would have such a mesmerising effect on me as to debilitate my interest in proceedings of Provincial Synod.

May Almighty Deity shower blessings on your deliberations.”

From: Rev Canon S Thelejane

“On behalf of the staff and people of the Cathedral Church of St. George, I send to you and all the members of Provincial Synod meeting in Durban, our good wishes and the assurance of our prayers. Since Sunday 11 July 1999 the meeting of Synod is remembered daily at the Mass and it is our prayer that through the anointing grace of the Holy Spirit our Church may be renewed in her vision in Southern Africa and all her people empowered for mission into the next millenium.

We appreciate the lead you are giving both to the CPSA and to the Continent where the Church has to continue to proclaim the kingdom of justice, peace and love both in word and deed. As St. Francis of Assisi said, ‘preach the Gospel to all people and, if necessary, use words’.

God bless you all.”

From: The Very Revd Rowan Q Smith

- 72.2 The President advised the Synod that The Rev J Stubbs’ mother-in-law had passed away. Synod observed a minute’s silence, after which Ms T Xundu offered prayers for the family.

73. **Report of the Committee of Synod**

Mr H Bennett advised Synod of the deliberations of the Committee as follows:

73.1 **MEASURE TO AMEND CANON 1.2(d)**
REPRESENTATION OF AWF AND MU

Two points need to be made::

- (a) According to our teachings, structure and constitution, the CPSA is diocesan based, and representation at Synod is through dioceses and not community or interest groups. If this is sought to be changed, then a proposal to amend the constitution will have to be debated, which will have to deal with these other issues.
- (b) The existing canon in fact worked: Cape Town and Port Elizabeth dioceses elected the Presidents of the AWF and MU as part of their representation and, therefore, full members of Synod, and returned their names as such. However, bearing in mind this is the first time this Canon has operated, in error the wrong letters were sent out by the Province to the two presidents (i.e. letters of invitation). Steps must be taken now to record their altered attendance at Synod (i.e. from invitee to full members). At the third stage of the legislative procedure it may be decided by Synod to leave the existing canon as it is.

In the meantime the following changes were accepted in place of the existing proposals:

Be it enacted that

- 1. The words: “Subject to the provisions of sub-sections (b), (c) and (d) of this section 2 ...” being inserted at the beginning of section 2(a). In discussions this morning with members of Committee including the movers of the measure, it is recommended that this matter be revisited at Committee this evening.
- 2. The first sentence of section 2(d) is to be deleted and replaced by the following:

“Every Diocese in which the Provincial President and/or senior Provincial Deputy President (if more than one) of the Mothers’ Union and/or the Anglican Women’s Fellowship ordinarily reside, shall procure the election of each of these persons as representatives in addition to those it is already entitled to in terms of section 2(a) of this Canon.”

- 73.2 It was agreed that a comma be placed after the word “reside”.
- 73.3 Bishop J Ruston suggested that the words “or” be inserted after the word “and” in the second and fourth lines of the proposed Motion. It was agreed that Mr H Bennett and Bishop J Ruston discuss this.
- 73.4 Mr Bennett proposed that the motion be adopted and was seconded by Bishop L Zulu.
- 73.5 The Motion was put and carried.
- 73.6.1 **Agendum 5**

MEASURE TO AMEND CANON 14 - RESIGNATION OF BISHOPS

After discussion, the proposer and seconder indicated that as the issues involved were pastoral ones, and the funds needed could be sought from PSC in the ordinary way or from other sources (e.g. trusts) in a discretionary way, they would be withdrawing this Measure, subject to Synod’s consent.

- 73.6.2 Mr H Bennett proposed that the Motion be withdrawn.
- 73.6.3 The President asked Synod’s consent that the Motion be withdrawn.

Synod agreed.

73.6.4 **MEASURE TO AMEND CANON 42 - TRUSTS**

It was explained that the amendment was in relation to Provincially controlled land only.

That being the case, the proposer and seconder, with the agreement of the Committee, moved to delete the present proposals in their entirety, and to substitute the following:

Be it enacted that:

Section 10(b) of Canon 42 be deleted and replaced with the following:

“10(b) Return of Stock, Immovable Property and Capital of every kind belonging to the Trusts under its direction.”

This would remind the PST to attend to the investigation and management of its properties, in respect of which it could in the normal course establish sub-committees with particular responsibilities.

- 73.6.5 The Chairman proposed the adoption of the Report of Committee. This was seconded by Bishop L Zulu.

73.6.6 There was no debate and the report was accepted.

74. **SECOND CONSIDERATION OF AMENDMENTS TO THE CONSTITUTION
PASSED AT THE PREVIOUS SESSION OF SYNOD**

74.1 **OF THE CPSA AND VARIOUS SECTIONS OF THE CANONS IN
REGARD TO CONFIRMED COMMUNICANTS**

1. All the words in Article XXIV.6 of the Constitution be deleted and replaced by:

“By “Confirmed Communicant of the Church of this Province” is and shall be meant a person who has been confirmed within the Anglican Communion, or in another Church in full communion with it, or who has been formally received into membership of the Church of this Province, and shall have received the Holy Communion three times at least during the preceding year.”

2. The word “Confirmed” be inserted before the word “Communicant” in Article VI of the Constitution, and in Canons 1.3:4.5(e); 4.10(a)7.3; 27.2(a); 29.1; 36.5(c); 38.3; 39.2.

74.2 There was no discussion.

74.3 Mr H Bennett proposed the adoption of the amendment to the canon. This was seconded by Bishop L Zulu.

74.4 The Amendment to the canon was put and carried.

74.5.1 **MOTION TO AMEND ARTICLE XXIV 6 OF THE CONSTITUTION OF
THE CPSA IN REGARD TO REPRESENTATION OF MEMBERS OF
UNITED CHURCHES AT SYNODS ETC.**

Article XXIV.6 of the Constitution be amended by the addition of the words:

“... for the purposes of election to Provincial Synod, Provincial Standing Committee, Diocesan Synods and Elective Assemblies, members of United Churches constituted under the auspices of the Church Unity Commission shall be deemed to be confirmed communicants.”

74.5.2 There was discussion on the amendment to the canons.

74.5.3 Mr H Bennett proposed and Bishop L Zulu seconded that the amendment be adopted.

74.5.4 The amendment was put and carried.

74.6.1 **MOTION TO DELETE RUBRIC RECONFIRMATION**

The following Rubric in the Order of Confirmation in the Book of Common Prayer be deleted, viz

“And there shall none be admitted to Holy Communion, until such time as he be confirmed, or be ready and desirous to be confirmed.”

74.6.2 There was no discussion on the amendment.

74.6.4 The amendment was put and carried.

74.7.1 **MEASURE TO AMEND ARTICLE XXIV OF THE CONSTITUTION**

The following clauses be inserted after Clause 3 of Article XXIV of Constitution with consequential re-numbering of existing clauses.

4. By “Bishop Suffragan” is and shall be meant a bishop, duly elected, consecrated and licensed as provided for in the Constitution and Canons of the CPSA whose ministry is exercised within a specific diocese at the direction of the Bishop of the Diocese in accordance with the provision of the Commission approved by the Synod of Bishops in accordance with the provisions of the Canons.
5. By “Regional or Area Bishop” is and shall be meant a Bishop Suffragan, duly elected, consecrated and licensed as provided for in the Constitution and Canons of the CPSA with specific episcopal responsibility for a designated geographical region or area within a diocese of the CPSA under the authority of the Bishop of the Diocese, whose Commission has been approved by the Synod of Bishops in accordance with the provisions of the Canons.
6. By “Missionary Bishop” is and shall be meant a Bishop duly elected, consecrated and licensed as provided for in the Constitution and Canons of the CPSA for ministry in a specific geographical area either within or beyond the present borders of the CPSA.”

7. By “Assistant Bishop” is and shall be meant a Bishop holding special Letters of Appointment issued by the Bishop of the Diocese.
- 74.7.2 There was no discussion on the amendment.
- 74.7.3. Mr H Bennett proposed and Bishop L Zulu seconded the adoption of the amendment.
- 74.7.4 The amendment was put and carried.
- 74.8.1 **MEASURE REGARDING THE APPLICATION OF THE PROCEEDS OF THE DISPOSAL OF LAND (SCHEDULE A TO THE CONSTITUTION, SECTION 5)**
1. Section 5 of the Schedule A to the Constitution to be deleted and substituted with the following::
- “”5 Notwithstanding the provisions of Sections 3 and 4, the undermentioned relevant Trustees may authorise the investments as may, after due and proper consideration by them, be considered to be in the best interest of the Church of this Province. This authority shall be subject to any provisions of any Trust (if applicable) to the contrary. The relevant Trustees shall in the case of property controlled by the Provincial Trusts’ Board be that Board, and in the case of property controlled by Diocesan Trustees, be those Trustees with the consent of Diocesan Synod or Diocesan Council (or such other body in the Diocese acting on behalf of Diocesan Synod between sessions of Synod).
2. Section 3 of Schedule A to the Constitution is to be consequentially amended by the insertion of the following words after the word “property” in the sixth line of the section:
- “3....., subject to the provisions of Section 5 hereof.”
- Delete all the words from “or failing such purchase...” in line six of Section 3 of Schedule A to the end of the section.
- 74.8.2 Mr H Bennett advised that certain grammatical corrections needed to be made in the amendment and Synod agreed to this.
- 74.8.3 Mr H Bennett proposed and Bishop L Zulu seconded that the amendment be adopted.
- 74.8.4 The amendment was put and carried.

75. **Agendum 10 - Page 17 Second Agenda Book**

Proposed by Mrs D Buchanan

Seconded by the Rev. Canon N. Ndwandwe

PROVINCIAL SMALL GROUP RESOURCE TEAM

WHEREAS:

12 Dioceses have completed the RENEW process and a further two are either in the process or about to start RENEW, and

Many positive and creative contributions have been made by RENEW to the life of the Church in the development of lay leadership and the deepening of spiritual commitment of Church members, and

The Provincial RENEW Service Team (PRST), in order that the lessons learnt from RENEW should not be dissipated, proposed that it should re-form itself into a Provincial Small Groups Resource Team (PSGRT) to promote the development of small groups throughout the Province, and

The Synod of Bishops at its sitting in George in January 1999 agreed to the transformation of the PRST to a Resource Team for Small Groups~ and endorsed Small Groups/Christian Communities as an essential element in the health and growth of the Church

This Synod therefore resolves to:

1. **Thank** the PRST for the work done in promoting and supporting the RENEW process in the life of the Province;
2. **Note** that this team will change its name from Provincial RENEW Service Team (PRST) to Provincial Small Group Resource Team (PSGRT) which will:-
 - 2.1 Focus on the promotion and resourcing of small groups in the Province,
 - 2.2 identify expertise and enthusiasm among members within each Diocese.
 - 2.3 develop and adapt written material suited to the needs of each Diocese,
 - 2.4 communicate and share successes and failures in the development process among the various Dioceses by consultation and networking,

- 2.5 continue to create ways of funding itself; and
- 2.6 continue to promote and service the RENEW process among Dioceses which are doing, or have not yet done RENEW.
- 3 **Commend** the concept of Small Group development to Dioceses for the benefit of their parishes and parishioners;
- 4. Respectfully **request** the Bishops:
 - 4.1 to consider the initiation and encouragement of similar Resource Teams for other pastoral needs identified by the RENEW process; Liturgy, Spirituality, Young People, and Children's Ministries among others, and including any other similar needs identified by the Bishops.
 - 4.2 to give a report on progress at the next Provincial Standing Committee.
- 75.1 Debate was entered into.
- 75.2 Canon Noreen Burton proposed an amendment seconded by Bishop B Nopece that Paragraph 2.3 be amended to read:

“will assist Dioceses to develop or adapt written material to suit their needs.
- 75.3 Canon Noreen Burton requested permission to withdraw the amendment.
- Synod agreed.
- 75.4 Canon Noreen Burton proposed another amendment seconded by Bishop B Nopece that the words “and encourage Dioceses to do the same” after the word” Diocese” in Paragraph 2.3.
- 75.5 The Proposer accepted the amendment.
- 75.6 The amendment was put and carried.
- 75.7 The debate continued.

75.8 Mr M Rossouw proposed that “the motion now be put.”

75.9 The procedural motion was put and carried.

75.10 The Motion as amended was put and carried.

76. The President advised that there would be no Committee of Synod that night.

76.1 The President enquired whether Synod would be prepared to meet in session that evening. Synod declined.

77. **Agendum 32 - Page 29 of the Second Agenda Book**

Proposed by Bishop R Briggs

Seconded by Bishop E Pike

FAIR APPOINTMENT AND EMPLOYMENT PRACTICE

Whereas we have within the CPSA several countries with a strong human rights culture, often reflecting profoundly biblical principles; and

whereas legislation relating to the employment, retrenchment and dismissal of persons in certain of these countries reflect this new culture, and provide for new, fair and just procedures in matters relating to employment, retrenchment and dismissal; and

whereas it is desirable that the Church of the Province of Southern Africa provide a lead and an example in such matters, taking biblical principles into account; and

whereas the relationship between our Canonical process of appointing clergy and other staff and the legal principles relating to fair employment practice require investigation; and

whereas all processes applicable in the CPSA, and hence our relevant Canons and Rules, should be seen to be as fair and just, if not more so, than those which apply in society, in relation to all persons appointed, employed by, or licensed for service in, the church, taking into account our particular needs and legal status as the CPSA; therefore

this Synod :

Respectfully **requests** the Metropolitan to appoint a Commission to:

1. examine in the light of biblical principles, such provisions as are made at Provincial and Diocesan level in both Rules and Canons which relate to the appointment, employment, retrenchment and/or dismissal and/or early retirement of clergy (stipendiary and non-stipendiary; bishops, priests, and deacons) and lay persons employed by, or licensed for service in, the church, and/or the removal of such licenses, where applicable, taking into account the principles reflected both in existing Bills of Rights applicable in the area covered by the CPSA, and current legislation relating to such matters, with a specific concern that the principles of justice, fairness and, where applicable, transparency, should apply in all such matters, also taking into account the legal status as well as any specific needs of the church, pastoral or otherwise, which are deemed to apply;
2. invite comments from interested parties within the CPSA;
- 3.. report to the next meeting of Provincial Standing Committee.

77.1 Bishop R Briggs requested permission to move the motion in the amended form.

77.2 The request was put and carried.

77.3 Debate was entered into.

77.4 The Rev Canon L Ngewu proposed the following amendment to which the proposer and seconder agreed :

A new Paragraph 3 be added -

“3. “Prepare a document that would attempt to address the inconsistencies in the Dioceses of the CPSA.”

Paragraph 3 be renumbered 4.

77.5 The amendment was put and carried and became part of the substantive Motion.

77.6 The debate continued.

77.7 The Rev M Walker proposed the following amendment seconded by Mr R Martin:

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“..... Commission consisting of representatives from different countries within the CPSA, cultures, genders, bishops, priests, deacons and laity.”

77.8 The amendment was put and lost.

77.9 Dean J Marcus proposed an amendment seconded by the Rev D Tshenkeng.

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“3. Prepare appropriate legislation relating to the tenure of the clergy.”

77.10 The amendment was put and lost.

77.11 The Bishop of Natal proposed that “the motion now be put.”

77.12 The procedural motion was put and carried.

77.13 The motion was put and carried.

78. Notice of Motions in terms of Rule 30 (a) (iv)

78.1 **Proposed by Bishop L Zulu**
Seconded by The Ven J Sigudla

This Synod sends greetings to the Rt Revd Bernard Tukhabela, and prays for this recovery from illness.

78.2 The Motion was put and carried.

78.3 A Motion of Appreciation

Proposed by Hilda Chakela
Seconded by Canon P Riet

That this Synod:

1. Gives thanks to his Grace and his entourage in the persons of the Dean of the Province, the Bishop of Swaziland and the Bishop of Lebombo, for their ministry of presence in Lesotho during the invasion of Lesotho by the SANDF and BDF under the auspices of SADC Peace Keeping Force. Also thanks the Bishops of the CPSA and friends for the spiritual and financial support to the Diocese of Lesotho.

2. Requests the members of the Province for continued prayers for the problems of fragmentation facing the Basotho nation at the moment.

78.3.1 Dean J Marcus raised a point of order.

78.3.2 The Motion was referred to the Advisory Committee for inclusion in the Agenda.

78.4 **Motion of Greeting and Appreciation**

Proposed by Gillian Carter

Seconded by Bishop Donald Harker

That this Synod:

Sends greetings to Bishop Derek Damant and to his wife, Marilyn, and that Synod wishes to express its gratitude to him for the important contributions he made to the life of the CPSA and the Diocese of George. We wish him a restful and enjoyable retirement.

78.4.1 The motion was put and carried.

78.5 **Motion of Thanks and Appreciation**

Proposed by The Revd Canon C Claasens

Seconded by Ven Revd A P M Minnaar

That this Synod wishes to express its sincere thanks and appreciation to all lay ministers, catechists, liturgical assistants in the CPSA for their loyal service to the Church of God for the past 100 years. Provincial Synod wishes to assure them of our prayers and support in the millennium to come.

78.6 **Motion of Thanks and Appreciation**

Proposed by Hon M Hishikushitja

Seconded by the Dean of Namibia

That this Synod

Mindful of the many years of dedicated service to the Diocese of Namibia, the CPSA and the people of God;

Sends warm greetings, appreciation and fondest love to Bishop James Hamupanda Kauluma, retired Diocesan Bishop, and his wife, Sally, and wishes them both God's richest blessings.

78.6.1 The Motion was put and carried.

78.7 **Congratulations and Happy Retirement**

Proposed by Fr Makhubu

Seconded by Canon Twale

That this Synod requests our Metropolitan to:

1. Send a congratulatory message to our much loved former President Nelson Rolihahla Mandela for his outstanding leadership and matured statespersonship, charisma and life long commitment and pursuit for the things that make for lasting peace in South Africa, Southern Africa and the world.
2. Wish him well as he joins the senior citizen club of our democratic South Africa.
3. Assure him and his wife, Graca, that we will continue to love and pray for them.

78.8 It was agreed that these wishes be added to the Motion of Greeting.

78.8.1 The motion was put and carried

78.9 **Motion of Congratulation and Appreciation**

Proposed by Revd L Makhhubu

Seconded by Canon E Thwala

That this Synod:

1. Requests our Dean of the Province to send a message of congratulation and appreciation for the loyal and distinguished service and sense of moral duty

with which our Honourable Minister of Home Affairs, Dr. Buthelezi, has served as Acting President of the country eleven times during President Mandela's presidency

2. Assure him that this loyalty and patriotism has borne the much needed seeds of lasting peace in our country and the Province of Kwa Zulu Natal.

78.9.1 The Motion was put and carried.

78.10 **Motion of Appreciation**

Proposed by Robin Briggs (PTA)

Seconded by John Ruston

This Synod:

Sends loving greetings to Bishop Richard and Phyllis Kraft, thanking God for many years of devoted service in this Province in various Dioceses - latterly in the Diocese of Pretoria - particularly thanking God for his vision of a united, educated, worshipping, ministering and serving church, praying for God's healing grace and strength to rest powerfully on them both.

78.10.1 The Motion was put and carried.

78.11 **Motion of Greeting**

Proposed by Meshack Mariri

Seconded by Margaret Ndema

That this Synod sends greetings and gratitude to Bishop Richard Kraft and wishes him well in his retirement.

78.11.1 The Motion was put and carried.

78.12 **Notice of Motion in terms of Standing Rule 30 (a) (iv) (2)**

Proposed by Mr Henry Bennett

Seconded by Sir R Bromley

That this Synod recognising the long and loyal service given to Mr Basil Corder OSC to the CPSA as Provincial Registrar and Registrar of the Diocese of Cape Town sends condolences and loving greetings to his widow, Mrs Con Corder and his family.

78.12.1 The Motion was put and carried.

78.13 **Notice of Motion in terms of Standing Rule 30(a) (iv) (2)**

Proposed by Mr Henry Bennett

Seconded by Bishop Michael Nuttall

That this Synod recognising the long and loyal service given by Bishop Freddie Amooore to the CPSA as PEO and Bishop sends condolences and loving greetings to his widow, Mrs Mary Amooore and his family.

78.13.1 The Motion was put and carried.

78.14 **Motion of Sympathy**

Proposed by Mr Michael Rossouw

Seconded by Fr Tim Long

The Synod expresses its deepest sympathy to Canon Eric Richardson and his family on the death of his wife, Betty, and assure him of our prayers at this time.

78.14.1 The Motion was put and carried.

79. **Notice of Questions**

79.1 **Question by Mazwi Tisani**

In SATC study document "Abortion" on Page 9. No. 13, last sentence "while our beginnings in the womb were made in the image of God we will not be perfected in that image until our unity with the true imago dei, Christ himself is fulfilled."

(a) Are we not in danger of determining when it's all right for God to deal with his creation?

(b) Actually when is the "true imago dei" eventually fulfilled? At Baptism, Confirmation etc.

As this question did not comply with the rules it fell away.

79.2 Question by Phillipus Kashina

In 1995 Bishops were introduced to the members of Synod by the Archbishop. Why, in this Synod, are Bishops not introduced?

79.3 Question by Zandile Mcutshenge

1. Why are male clergy addressed as “fathers” whilst women clergy are called by their first names? Is this not another form of inconsistency within the church or is it merely a question of not knowing how to address them?
2. Is there any biblical explanation to this term anyway, in the light of the fact that Jesus Christ instructed his disciples not to call anybody “father”

As this question did not comply with the rules, it fell away

79.4 The President pointed out that questions had to comply with the rules otherwise they could not be considered.

79.5 Question by Tamsanqa Guma

Considering the fact that there is an indication that many members of the CPSA defect to other denominations, does this defection not warrant us as a church to research the reasons for such defections as a means for re-examination of our path to wholeness?

As this question did not comply with the rules it fell away.

79.6 Question by Peter Minnaar

1. Has the Archbishop been able to appoint a person competent in law to scrutinise and review constitutions of all Provincial Organisations and to advise on such amendments as may be necessary to remove discriminatory terminology as respectfully requested by the 28th Session of the 1995 Provincial Synod?
2. What has this process yielded so far?

79.7 Question by P Kerchhoff

This question arises from Bible Study Group B’s discussion.

Too often it seems that the primary focus in Provincial Synod is on South Africa rather than Southern Africa. This tends to minimise or even ignore, among other things, issues of injustice and oppression in the countries outside South Africa. This could inhibit our “Journey to Wholeness”.

How can the President ensure sensitivity, at this and future Synods, to all members of this Province when addressing these and other issues?

79.8 **Question by Metsa Koloti**

First Agenda Book, Page 4, last line:

Don't we need to add "/she " after the second word he?

79.9 **Question by Fr Makhubu**

What is the CPSA process, strategy and policy for mentoring and empowering those of the CPSA who were deliberately denied access to leadership, management, administration and decision making of Trusts, properties and finance of CPSA if ;

truly a human face and wholeness is to be entrenched in the employment and/or appointment of Diocesan and Provincial :

1. Registrars
2. Treasurers
3. Secretaries
4. Chancellor

79.10 **Question by Delene Mark**

On the Lambeth Resolution on Young People

This Resolution was passed one year ago at the Lambeth Conference. As young people in tertiary institutions we have seen and benefited from the initiatives of some of our Bishops. We would, however, like the Bishops of our Province to give an account of :

- How many Bishops have met since Lambeth 1998 with the young people and students in their Dioceses?
- Can they share experiences learnt from the youth and students?
- What efforts were made, and with which Bishop's initiative to help young people find or maintain the spiritual home in the Anglican Church, giving attention to matters of liturgy including the use of music and silence?
- Has the Finance Committee given consideration to the financial support needed to strengthen and service international Anglican youth networks, and if so, what is the responsibility of ASF and PYC in contribution and accountability?

80. **Answers to questions of which notice had been given**

80.1 **Question by The Revd Canon T P Molipa**

This Synod will not be able to "Journey to Wholeness" peacefully if Rooibos Tea is not made available at meals and tea times. When are the lovers of this tea likely to get it?

Answer

We hope soon since the caterers have been approached and we are awaiting their response.

80.2 Question by M Hofmeyr

Arising out of the bible study on transformation, the question was raised, is it presently accepted by the CPSA that a woman may be elected as a Bishop?

Answer

Yes, and in this regard you are referred to Resolution 6 in Women in the Episcopate contained in the Acts and Resolutions of the 28th Session of Provincial Synod 1995.

80.3 Question by Dr Mary Jean Silk

In Canon 42, Section 10, it is stated that :

The Provincial Trusts Board shall lay before the Provincial Synod at every session, whether ordinary or special :

- a) Report of proceedings.
- b) Return of stock and capital of every kind belonging to the Trust under its discretion.
- c) Certified copy of minutes, except such parts as contain mere matter of detail.

Has this been done at the present Synod? If not, why not?

Answer

In terms of Canon 42, Section 10 the following will be tabled on Saturday 17 July 1999.

- a) Report of proceedings
- b) Return of stock and capital of every kind belonging to the Trust
- c) Certified copy of the minutes of the Provincial Trust Board meetings.

80.4 Question by Mrs C Le Feuvre - Diocese of St. Mark the Evangelist

The T-shirt being worn by the "Gophers" and which has also been given to every member of this Synod bears the slogan, "no condom, no sex".

While recognising the need to tackle the HIV/AIDS crisis, is this a helpful slogan for us to wear as the CPSA, in view of the church's position being "no marriage, no sex"?

Answer

The T-shirts are intended to highlight HIV/AIDS which is in the words of the Archbishop's charge, "one of the most serious epidemics that is threatening to destroy human life in the region".

The wording on the T-shirts is not intended to promote any particular sexual practice.

The CPSA's HIV-AIDS Committee upholds our church's official teaching on sex and marriage, although we are aware of the fact that many of our people may not be doing so.

80.5 Question by Dean Justus Marcus

- 1 How will the repeal of Canon 48 effect the "Order of Ethiopia's" membership of the Provincial Pension Fund?
- 2 How much, in total, will the Diocese have to allocate in their 99/2000 budgets to fulfil the requirements of the resolutions on poverty, debt and environment (Agendum 9) passed today?

Answer

1. The Repeal of Canon 48 will be referred to The Provincial Pension Fund Trust Board for a decision at their next meeting scheduled for 11 August 1999. The Provincial Pension Fund is an autonomous body which operates under an established set of Pension Fund rules. As such, the Board of Trustees will need to apply their minds to this change of circumstances for the Order of Ethiopia and advise the next sitting of Provincial Standing Committee of the decisions reached.
2. Each Diocese will be expected to allocate .7% of their annual Diocesan budget to satisfy the requirements of the resolutions on poverty, debt and environment (Agendum 9) passed on 14 July 1999.


80.6 Question by Justus Marcus

What is the present status of the Federal Theological Seminary and what happened to its buildings and effects?

Answer

The Federal Theological Seminary at Imbali, Pietermaritzburg, because of severe financial constraints sadly closed down. The buildings were vandalised by members of the neighbouring community. The Fedsem Council sought compensation from the government which owned the land on which the college was built. That compensation was shared by the churches which participated at Fedsem at a percentage ratio previously agreed to by the Council.

- 81. The Rev. Canon L Pato gave notices of a domestic nature.
- 82. The President announced that Synod would move into Conference of Synod on Friday morning. He advised further that Minister K Asmal would be unable to attend.
- 83. Synod adjourned at 18h10.
- 84. 18h15 Evening Prayer
- 85. 18h45 Supper



SIGNATURE DATE

FRIDAY 16 JULY 1999

86. 06h45 Morning Prayer

87. 07h00 Eucharist

88. 08h00 Breakfast

89. 09h00 Bible Study

90. 10h30 Synod went into conference

90.1 The President advised that Synod would resume at 15h30 that afternoon.

91. Synod resumed.

91.1 The President read from Ephesians 3.14. The Veni Creator was sung and the President led Synod in Prayer.

91.2 The Provincial Registrar declared that a quorum was present.

91.3 The President advised that Dr Bam would be leaving that evening and expressed Synod's thanks for her presence and contribution.

91.4 The President advised that the deadline for submitting Questions and Motions in terms of Rule 30(a)(iv) would be 17h00.

91.5 The President advised that all Motions from groups arising out of that morning's conference were to be handed to either Canon L Pato or Advocate R Bracks.

92. **AGENDUM 39 - REPARATION FOR VICTIMS OF APARTHEID**

Proposed by Bishop D Russell

Seconded by Bishop D Beetge

This Synod:

- Thanks the Archbishop for his inspiring charge, and for drawing attention to the urgent need to address the question of Reparations for Victims of Apartheid.

- Believes that the Churches, and other religious communities, need to take initiatives to work in partnership with the South African government, to ensure that more substantial and just reparations are paid to the victims of apartheid atrocities.
- Asks the Archbishop to seek a meeting with the President of South Africa to consider concrete steps which might be taken in this regard.
- Suggests that he invite other religious leaders to accompany him in this meeting.
- Recommends that serious consideration be given to ideas and suggestions contained in the Archbishop's charge, viz the levying of a once off reparations tax on people of a certain income bracket to be used for individual as well as communal forms of reparations, and the giving of priority to helping the elderly, families who have lost breadwinners, the disabled, and the education of children who have lost parents.

92.1 Debate was entered into.

92.2 Sir Rupert Bromley proposed two amendments, first that the words "on people of a certain income bracket" be deleted and, second, that the word "disabled" in the penultimate line be deleted and replaced with the word "disadvantaged". The seconder was Mr R Greenwood

The Proposer accepted the second amendment, but not the first.

92.3 Debate on the amendment was entered into.

92.4 The Rev Canon L Ngewu proposed that the Motion now be put.

92.5 The procedural Motion was put and carried.

92.6 The amendment was put and lost.

92.7 The debate continued.

92.8 The Motion was put and carried.

93. The president congratulated Bishop E Pike on the 10th Anniversary of his consecration to the Episcopate..

94. **Agendum 38 - Violence against Women**

Proposed by Bishop B Nopece

Seconded by Canon E Murray

This Synod:

1. Confesses its shame at the violence that takes place against women in our land, especially within our own homes and congregations.
2. Recognises that violence against women derives from the abuse of power, be it physical power, economic power, sexual power, psychological power or power of position.
3. Recognises abuse of power is possible because of the ways society/culture and religion have defined the roles of men and women and the culture of violence in which we live adds to the perception that these forms of abuse of power are quite acceptable.
4. Commits each member of Synod to read the June Good Hope article on violence against women in the Christian community and to discuss it with a small group of people.
5. Recommends the bishops of the CPSA :
 - a) Become informed about the issues of violence against women including the relevant statistics, women's centres, "safe houses" and rape crisis clinics.
 - b) Commit themselves to teaching about the issue of violence against women in the dioceses where they minister.
 - c) Commit themselves to the development of training programmes for clergy, sermon guidelines and liturgies of healing for use in the dioceses.
 - d) Commit the Province to use Lent 2000 to explore the problem of abuse against women and to seek ways to deal with it.
 - e) Encourage the formation of a Women's Desk in each diocese.
6. Requests the Archbishop to call upon the government of the countries in the CPSA to :
 - a) Train and equip more police to deal effectively with violence against women.
 - b) Provide suitable venues at police stations where women who have been violated can be interviewed and examined.

- c) Make AZT available at all government hospitals to survivors of rape and HIV positive pregnant women.
7. Urge each parish in the CPSA to:
- a) Ensure that there is preaching and teaching about violence against women and girls.
 - b) Seek ways to establish or contribute towards the establishment and maintenance of “safe houses” for women.
 - c) Make available a small confidential group for women currently suffering abuse for support, education and strength.
 - d) Train members of the parish (including clergy) who can be called on in times of need to be alongside survivors of rape - accompanying women to the district surgeon, reporting to the police, seeking professional counselling.
 - e) Provide support for the extended family of survivors of rape.
 - f) Collate and keep information readily available for use in situations of abuse - such as rape crisis help lines/clinics, women’s centres, hospitals in the area which make AZT available to survivors of rape, details of psychologists who are prepared to assist, names of police persons in their area who are sympathetic.
 - g) Offer healing, ritual and liturgies for survivors of rape and current sufferers of abuse.
 - h) Offer programmes for women which teach self-protection strategies, guidelines in regard to procedure after a rape has occurred, and where to seek assistance, guidelines in regard to procedure when being abused and where to seek guidance.
- 94.1 The proposer requested that the motion be amended by inserting the word “women” after the word “against” in Paragraph 2 and replacing the word “commits” with the word “encourages” in line one, paragraph 4.
- 94.2 Canon E Murray proposed an amendment that the words “suitable drugs such as” be inserted between the words “make” and “AZT” in line one, paragraph 6c.
- 94.3 The proposer accepted the amendment.
- 94.4 The amendment was put and carried.
- 94.5 Dr M J Silk proposed an amendment that wherever the word “country” appeared in the motion it be replaced by the word “countries”, and wherever the word “government” appeared it be replaced by the word “governments”. After that the word “land” be replaced by the word “lands” in line one, paragraph 1.
- 94.6 The proposer and seconder accepted the amendments.

- 94.7 Debate was entered into.
- 94.8 Mr N Bryant proposed that “the Motion now be put”.
- 94.9 The President ruled that he would allow further debate before putting the procedural Motion.
- 94.10 The debate continued.
- 94.11 The President put the procedural Motion which was lost.
- 94.12 The debate continued.
- 94.13 Mrs N Bam proposed an amendment by inserting the words “privately and confidentially by a qualified person” after the word “examined” in the second line of paragraph 6(b).
The movers accepted the amendment.
- 94.14 The amendment was put and carried.
- 94.15 Mrs K Maholwane proposed an amendment that the words “and examined” be deleted in paragraph 6(b).
The movers accepted the amendment.
- 94.16 The amendment was put and carried.
- 94.17 The Rev Canon E Thwala proposed that the Motion “now be put.”
- 94.18 The procedural Motion was put and carried.
- 94.19 Synod observed a moment of silence, and the Rev V Oram led Synod in prayers and Mrs S Biko offered prayers for the victims of rape and abuse.
- 94.20 The Motion was put and carried unanimously.

95. The President requested permission that in terms of Rule 30(a)(iii) the Bishop of the Highveld be allowed to propose, seconded by Mr P Thiba, the acceptance of the “Notice of Urgent Motion” regarding the sale of gold..

- 95.1 Synod agreed.
- 95.2 The President asked the Synod Advisory Committee when their matter could be included in the agenda, and was advised by the Provincial Registrar that the committee had decided that the motion could be debated with immediate effect.

95.3 The Bishop of the Highveld was asked to propose the Motion.

NOTICE OF URGENT MOTION (in terms of Rule 30(a)(iii))

Mover: The Bishop of the Highveld

Whereas:

- (a) The British Government undertook before the sale of its gold reserves that it would manage the sale in such a way that the price is not adversely affected.
- (b) The sharp drop in the gold price after the announcement of the sale and again after the first auction clearly indicates that the sale is having an adverse impact on the gold price which has a very negative impact on jobs in South Africa and its neighbours, but also on jobs and economic development in other African countries.
- (c) For this reason, the industry feels that it is justified in calling for a moratorium on the sale of gold reserves by Britain, and
- (d) A march will be held on Saturday 17th July 1999, to the British High Commission and the Swiss Embassy, organised by the Chamber of Mines and the National Union of Mineworkers, to protest against the actions of the British Government referred to above.

NOW THEREFORE THIS SYNOD SUPPORTS the call of the Chamber of Mines and the National Union of Mineworkers for a moratorium on the sale of gold reserves by Britain, and assures those who will participate in the March of its prayers.

95.4 Debate was entered into.

95.5 Mr N Bryant proposed an amendment that the words “and any possible sale by the Swiss Government” be inserted after the word “Britain” in the penultimate line of the Motion.

The movers accepted the amendment.

95.6 The amendment was put and carried.

95.7 The Rev D Tshenkeng proposed an amendment to insert the letters “IMF” between the word “Britain” and the amendment proposed by Mr N Bryant.

The movers accepted the amendment.

95.8 The amendment was put and carried.

95.9 Sir Rupert Bromley moved an amendment that the word “is” in paragraph c be replaced with the word “it” and that the name of the Chamber of Mines in

paragraph D of the Motion be correctly shown as “The Chamber of Mines of South Africa”.

The movers accepted the amendment.

- 95.10 The amendment was put and carried.
- 95.11 Dr M J Silk proposed that “the Motion now be put.”
- 95.12 The procedural Motion was put and carried.
- 95.13 The amended Motion was put and carried unanimously.
- 95.14 The President requested the Media Committee to convey the Motion to the appropriate persons and institutions as soon as possible.
- 96. The President announced that Synod would resume at 20h00.
- 97. Synod adjourned at 17h50.
- 98. 18h00 Evening Prayers
- 99. 18h30 Supper
- 100. Synod resumed at 20h00.
 - 100.1 The President reminded Bishops and Clergy that they were to “dress recognisably”.
 - 100.2 The President advised that Diocesan secretaries and Members of the Board of Finance were to meet at 09h00 on Saturday 17th July.
- 101. Mr Bennett gave a report on the work which had been done on Appendix I which had been referred to the legal team.
 - 101.2 Questions of clarification were asked and answered.
 - 101.3 Bishop P Lee proposed an amendment to substitute the words “to be” for “is” in the penultimate line of paragraph 1, and to insert the words “around” between the words “decide” and “the” in line3, paragraph 2 and “progress” and “between the words their” and “findings” in line one, paragraph 3.
 - 101.4 The amendment was put and carried.
 - 101.5 Bishop P Lee requested permission to withdraw the original Agendum 20 and 21 on pages 23-24 of the Second Agenda Book and replace them with the new Agendum 21.
Synod agreed.

101.6 **Agenda 20 and 21 - Pages 23-24 and 58-66 in the Second Agenda Book**

Appendix i

SHEPHERDS OF THE FLOCK OF GOD (Agendum 20)

A code of conduct for all ministers in the church of the Province of Southern Africa. (4th draft)

CONTENTS:

- 1) Introduction
- 2) Our example
- 3) Definitions
- 4) General guidelines
- 5) Statement of policy regarding sexual misconduct
- 6) Procedure in case of allegations of misconduct
- 7) Appendix

SECTION 1: INTRODUCTION

As the CPSA celebrates the arrival of Bishop Robert Gray *150* years ago, we give thanks for the many examples of holy living, priestly faith and pastoral devotion which have been set before us in the history of the Province and the centuries of faith which preceded it. At this time of celebration, mindful of the standards set out in ordination vows and in clergy and lay ministers' licences, and aware of the proper and growing call for professional integrity and accountability in society at large, we take this opportunity to renew our commitment to integrity in our pastoral calling.

Several points need to be stressed at the outset:

- 1.1 This document is intended, as the heading suggests, as a code of conduct for all ministers in the CPSA, to be subscribed to by them. It includes a statement of policy (Section 5), general guidelines for ministerial practice (Section 4), as well as a more detailed Appendix, in which those guidelines are amplified (Section 7).
- 1.2 This document also sets out the procedures to be followed in cases of allegations of misconduct (Section 6). We wish to emphasise that we are not seeking to avoid, by these procedures, any legal consequences, which may arise from any misconduct, nor to avoid what the law provides for the protection of victims.
- 1.3 Finally, we wish to affirm that all Christians are accountable firstly to God, and then to one another. This means that, within the structures and hierarchy of the CPSA, ministers and bishops, as spiritual leaders are accountable to the people of God (see "Our example" - Section 2) and vice versa.

SECTION 2: OUR EXAMPLE

Our Lord Jesus Christ proclaimed himself the Good Shepherd (John 10.1-18). In doing so he pointed to several characteristics of the reliable pastor:

- 2.1 The shepherd is a person of integrity who seeks to give life to the people; others are thieves and robbers pursuing their own gain (v1, 8, 10)
- 2.2 The shepherd guards the way to life and protection; he or she can lead others to safety or obstruct their way (v2,3,7,9).
- 2.3 The shepherd goes ahead of the people, leading them by example and teaching (v3,4,5)
- 2.4 The shepherd is prepared to sacrifice his or her own life - time, energy love and resources - for the sake of others (v11-13,17,18); others do not care.
- 2.5 The shepherd operates out of personal relationship with the people, he or she knows them by name and opens him or herself to be known by his or her charges (v14-15).
- 2.6 The shepherd operates out of a context of prayer and spirituality; he or she knows the Father and is known by the Father. Out of that relationship, the pastoral relationship is expressed and pursued (v 15).
- 2.7 The shepherd is alert to outsiders, seeking to bring them into God's family (v 16).
- 2.8 The shepherd is concerned for the unity and harmony of the people he or she leads (v 16).

Throughout Holy Scripture those who care for God's people and lead them in God's ways are commended; those who neglect or exploit God's people are condemned. Every minister, whether bishop, priest, deacon, lay minister or other volunteer, is called to model his or her life and ministry on this pattern.

SECTION 3: DEFINITIONS

Throughout this document, as we refer to individuals, we try to use 4 simple terms, all of which are wide and inclusive and may overlap with each other. For the purpose, therefore, of this document the terms set out below shall have the meanings ascribed to them as follows:-

“Parishioner”

This refers primarily to members and their families of Anglican parishes, of any age or in any community in the CPSA. It may also apply to visitors from any church background, enquirers from outside the church, casual ministerial contacts, and neighbours.

“Minister”

This refers to any person who engages in public or private ministry in the church, whether formally authorised by ordination or licensing, or elected as a lay official, or informally recognised as having authority or influence over others in the Christian community. It naturally includes, but is not limited to, bishops, priests and deacons, all licensed lay ministers, parish councillors, Sunday school teachers, sidespersons, counsellors, music leaders, youth leaders and office holders in church guilds and organisations.

“Trainee”

This refers to any person seeking or preparing to become a recognised minister in the sense given above.

“Colleague” This refers to any minister working with another minister in the church's work.

Within the pursuit of high standards of pastoral care as a whole, it is also necessary to refer specifically to certain unacceptable practices:

“Sexual misconduct” is unethical conduct of a sexual nature by a minister towards a parishioner

with whom the minister has a pastoral relationship, or towards an employee or colleague and includes:

- ◆ sexual abuse or molestation;
- ◆ sexual involvement or contact with someone who is under the age of consent or of feeble or unsound mind;
- ◆ sexual exploitation, including attempts to develop a sexual relationship between a minister and a parishioner with whom the minister has a pastoral relationship, unless there is consent from the individual concerned given freely, without undue influence from the minister or the abuse of his or her position of power or influence;
- ◆ sexual harassment, including but not limited to sexually-oriented humour or language, questions or comments about sexual behaviour or preference, undesired physical contact, inappropriate comments about clothing or physical appearance;

“Pastoral relationship” means a relationship between a minister and a parishioner in which the minister provides spiritual leadership, counselling, pastoral care, spiritual direction or guidance, hears confession or receives private or sensitive information.

“Misconduct” includes, but is not limited to, the conduct described in Section 4B, sexual misconduct, and any other form of misconduct involving pastoral care or the abuse of a position of power or influence.

SECTION 4: GENERAL GUIDELINES FOR HIGH STANDARDS OF MINISTERIAL PRACTICE

Paul told Timothy to set an example - literally "to make his mark", or "stamp" the impression of his own life" in the lives of the believers in speech, life, love, faith and purity (1 Tim 4. 12). For this to happen, the minister's own life needs first to be modelled on that of Christ. Paul says, "imitate me as I imitate Christ" (1 Cor 11.1). Thus all ministry begins in our faith; in the life of worship and prayer by which we develop our knowledge of God, by our study of the Bible and our efforts to model our lives on its teaching, by openness to the formation and guidance of the Holy Spirit. All ministers need to attend to their own growth and faithfulness as Christians and as learners from Christ, before seeking to teach or lead others in the church.

Jesus washed his disciples' feet and urged them to do so for each other (John 13). He gave up power and position to serve, to suffer and to die for us (Phil 2). We are called to have the same attitude as he had. Ministers need therefore both to understand the dynamics of power, leadership and authority, and also constantly to model a gentle, servantly way of relating to others.

A. Ministers should:

- reflect the life of Christ, bring honour to the reputation of the church, and commend the gospel by their lifestyle;
- reflect the caring demeanour of Christ and promote public understanding of the church as a caring institution in society;
- embody that trustworthiness which is a fruit of the Holy Spirit, never becoming known for unreliability or breaching of confidentiality;

- seek the good of those in their care, and of colleagues whom they supervise or with whom they work;
- allocate time and energy for their own ongoing training and development, submitting their work to regular and appropriate review and appraisal;
- help others to discern their vocations and develop their ministries;
- co-operate with others;
- promote high standards of ministerial practice in their relationships with parishioners, trainees and colleagues;
- honour the Constitution and Canons of the CPSA, and the rules of their diocese, especially in regard to the use of power and the representation of the people;
- maintain and promote high standards of confidentiality;
- maintain high standards of administration in regard to correspondence, messages and record keeping;
- be aware of the dangers of financial responsibility, maintain high standards in this regard and routinely work within systems, which protect their own integrity and that of colleagues;
- acknowledge accountability for their work and words, decisions and action taken.

B. Ministers should not:

- abuse their pastoral trust through any form of abuse of parishioners, trainees or colleagues, whether that abuse be verbal, emotional, sexual, racial, financial, or manipulative or exploitative in any way
- abuse pastoral trust, including but not limited to, the privileged position they enjoy regarding access to holy places and sacred vessels, to confidences and trust, to homes and hospital bedsides, and to financial and other resources
- initiate or pursue any ministry for personal gain
- manage church finances inappropriately
- confuse or misrepresent their personal views as the official standpoint of the church.
- provoke dissension in the congregation.

SECTION 5: STATEMENT OF POLICY REGARDING MISCONDUCT

The policy of the Church of the Province of Southern Africa is that misconduct by any minister will not be tolerated. All are expected to maintain high ethical standards in their ministries and in colleague relationships. The church will, to the best of its ability:

- train its workers
- screen all ministers
- investigate and follow up all allegations of misconduct
- be aware of the dangers of child abuse and take appropriate precautions against it.
- discipline its clergy, employees and volunteers
- co-operate with law enforcement agencies where applicable.

Training and prevention

All ministers, employed or voluntary, lay or ordained, are expected to undergo such training programmes as are available in the Diocese, covering awareness of pastoral and ethical issues, the dynamics of pastoral relationships, the nature of child abuse, and the procedures to be used by the church when allegations of misconduct are made.

SECTION 6: PROCEDURE IN CASE OF ALLEGATIONS OF MISCONDUCT

(These procedures are not intended to inhibit or supplant judicial proceedings provided for in Canons 36 to 41, but may be used where those Canons are not applicable or may be used in conjunction with them).

A. Procedure in the case of persons authorised for ministry at parish level (e.g. Sunday School teachers, youth leaders, sidespersons, counsellors, office holders in parish work, etc.)

Step 1. An incident occurs or an allegation of misconduct is made.

Any allegation shall be made within 30 days of the event, except that this period may in the discretion of the relevant Diocesan authority be longer in cases where exceptional personal circumstances apply (e.g. cases of rape, sexual harassment etc). Any allegation shall be directed to either the parish council, its executive or to the incumbent alone.

Step 2. Duty to report.

The parish council (or in cases where confidentiality at parish level is vital, its executive or even the incumbent alone), shall within 48 hours, report to the Archdeacon or other nominee of the Bishop any incident or allegation involving

- the possibility of criminal charges arising from alleged misconduct;
- sexual misconduct;
- sexual harassment;
- church funds, assets or accounts;
- assault;
- serious dispute or division in the congregation;

The Archdeacon or Bishop's nominee shall have the right to attend all meetings of the parish council or its executive concerning such incident or allegation. The person against whom an allegation has been made and his or her guardians (if a minor) must also be notified of:

- 1) such allegation;
- 2) the process which the parish council proposes to follow, which shall include putting the evidence before the alleged offender, who may be accompanied or assisted by a colleague, and receiving the alleged offender's version of the events and plea in mitigation (if applicable);
- 3) the fact that the Diocese has been informed, and insofar as may be reasonable, the alleged offender must be guided or referred to others who could guide or assist him or her.

Step 3. The matter is addressed.

(The Bishop shall have the right, but not be obliged to appoint an investigative team, in terms of B. Step 3 below, in all cases involving incidents or allegations referred to in Step 2 above). The parish council shall proceed to address the matter within not more than 30 days. Examples of action, which could be taken by the parish council, are:

- reconciliation between individual parishioners;
- counselling, re-training or warning a volunteer (e.g. a Sunday School teacher);
- withdrawing a person's appointment as a lay worker in a parish organisation;
- securing the refund of misappropriated funds by way of negotiation;
- apology or ministry to victims of misconduct;
- advising the parish of the successful resolution of a matter.

Step 4. Report to Diocesan Authorities.

In cases involving incidents or allegations referred to in Step 2 above, the executive of the parish council shall, within 7 days after the matter has been addressed in terms of Step 3, report to the Archdeacon or other nominee of the Bishop in writing either that the matter is resolved to the satisfaction of the Parish Council, its executive or incumbent (as the case may be), or that the matter is not resolved and more time is needed, and/or a diocesan intervention is required. If a Diocesan intervention is required by either the parish council or the Diocese, Procedure B below shall be followed from Step 3.

Step 5. Appeals.

Any party to a matter being handled in terms of this procedure, namely an individual complainant or alleged perpetrator (including the guardians of a minor) or the parish council, may refer the matter to the diocese for assistance. A complainant or alleged perpetrator may also refer the matter to the diocese on appeal if he/she considers the action of the parish council to be unsatisfactory. Such appeal shall be made in writing to the Bishop within one week of the day on which any parish decision is communicated to the appellant. The Bishop shall deal with the appeal in terms of Steps 3, 4 and 5 of Procedure B below.

(Note: Any complainant or aggrieved party shall have the right at any time to lay criminal charges or institute civil action against an alleged offender, in terms of the laws of the land.)

B. Procedure in the case of persons authorised for ministry at diocesan level (e.g. clergy, churchwardens, parish councillors and layministers).

Step 1. An incident occurs or an allegation of misconduct is made

Procedure either as in A above or to an official of the Diocese.

Step 2. Duty to report.

In the parish situation, the parish council (or in cases where confidentiality is vital, the executive or incumbent) shall within 48 hours refer the incident or allegation to the appropriate authority in the Diocese. Where the allegation arises elsewhere in the life of the Diocese, (e.g. in an institution or guild), or in a dispute between two clergy, or where the complainant wishes to report directly to the Diocese, the complainant(s) shall report to the appropriate authority in the Diocese.

Step 3. Appointment of investigative team.

The Bishop or the appropriate officer shall within 7 days call on an investigative team for its intervention. Such team

- would ideally consist of persons appointed from outside the parish or area within which the alleged offender worked, in order to ensure objectivity in the investigation;
- might include, for example, a cleric, a lawyer, a social worker and/or someone with specific investigative skills;
- would allow the Bishop to retain an objective approach, in circumstances where he has both disciplinary and pastoral responsibilities towards all parties, including both alleged victims and alleged perpetrators.
- must afford the alleged offender the same opportunities and assistance as is set out in A. Step

3(2) and (3). The Bishop shall issue a mandate to the investigative team, defining its responsibilities and setting out possible questions to be answered, etc. Such team shall, in the course of its work, consult with all parties connected in any relevant way with the incident or allegation.

Step 4. The investigative team reports.

The investigative team shall conclude its investigations and issue its report to the Bishop or appropriate officer within 14 days of appointment.

Step 5. The diocese acts.

The Bishop or appropriate officer shall act on the report received from the investigative team within 7 days of receipt. Possible actions which could be taken include

- bringing reconciliation between individuals or groups;
- counselling, retraining or warning employees or lay volunteers;
- discipline, withdrawal of licence or dismissal, save only that this shall not be done unless, in the case of priests and deacons, the matter is referred to trial in terms of Canon 39.5 to 39.19;
- working with law enforcement agencies in matters involving any alleged criminal activity including e.g. fraud, rape or child abuse;
- calling the Bishop's Court in terms of Canon 36, section 6.

Step 6. Initiation of parallel pastoral process.

The diocese may initiate a pastoral process, alongside the investigative process, in order to inform and reassure parishioners, secure the normal and orderly continuance of ministry in a pastoral charge, and provide therapy or other support to a situation in crisis.

Step 7. Appeals

In the event of any aggrieved party being dissatisfied with the action taken under Step 5, then he or she may appeal to the Diocesan Bishop (where an appropriate officer acted) on to the Metropolitan (where the Bishop acted) save only that in cases involving the withdrawal of licence or dismissal of a priest or deacon the appeal shall be in terms of Canon 41 (as it will be in respect of trials in terms of Canon 39).

(Note: Any complainant or aggrieved party shall have the right at any time to lay criminal charges or institute civil action against an alleged offender, in terms of the laws of the land and to revoke any charge or civil action, in the event of an amicable solution being reached.)

Step 8. Review.

In the event of there being no appeal, the findings of the investigative team shall, within 6 months of the issue of its report in terms of Step 4 above, be reviewed by a review panel consisting of the Chancellor of the Diocese, an appointee of the Archbishop. The terms of reference of the review panel shall be

- whether the appointment of the investigative team was appropriate, and
- whether the Bishop's action in terms of Step 5 above arose from and was consistent with the findings of the investigative team.

(The intention here is that the review process should deal with the Bishop's decision, and not with the person of the Bishop himself).

There shall be no right of appearance by any aggrieved party before the review panel.

The findings of the review panel shall be submitted to the Bishop, with copies to the Archbishop and to the aggrieved party/parties.

C. Procedure in the case of complaints against Diocesan Bishops.

(Note: This procedure must be closely tied in with the Canons, worked through the Ecclesiastical Law Society and the Synod of Bishops.)

Where there is good cause to show that a Diocesan Bishop has conducted him/herself in a manner that is not fitting for his or her office in terms of the standards set out in this document, a written complaint may be submitted to the Metropolitan, who may;

- 1) handle the matter pastorally in consultation with either the Dean of the Province or two or more other Bishops or
- 2) appoint an investigative team consisting of 5 other Bishops of the Province acting on behalf of the House of Bishops (who may be assisted by other legally or pastorally qualified persons co-opted by such team) which shall operate in terms of Procedure B above. In the case of complaints against Diocesan Bishops, this team shall be deemed to be functioning pursuant to Section XIII of the Constitution of the CPSA. The team must afford to the alleged offender the same opportunities and assistance as is set out in A. Steps 3(20) and (3)

(The alleged offending Diocesan Bishop shall have the same right of review as provided in Procedure B, Step 7 above, save that the person acting as Provincial Chancellor shall sit on the appeal and review panel in place of the Diocesan Chancellor).

(Drafting Note: where a sentence of the kind outlined in Canon 38.8 is contemplated, the matter must go to trial in terms of Canon 38).

The complainant in question and/or the Metropolitan shall have the right at any time to lay criminal charges or institute civil action against the alleged offending Bishop, in terms of the laws of the land.

In the event of a complaint against the Metropolitan, the above process shall be overseen by and be the responsibility of the Dean of the Province (see e.g. Canons 10, section 19 and Canon 13, section 2).

Records.

In the case of all proceedings under this section, proper records shall be kept in the relevant Diocesan office, including "incident reports" from parish or Diocesan level, so that statistics can be drawn from time to time regarding the number, extent and frequency of particular kinds of difficulty in the life of the church.

SECTION 7: PASTORAL CONSIDERATIONS.

Whereas the whole of this document is pastoral in intent, certain pastoral matters need to be specially highlighted and provided for.

1. Training of clergy and volunteers.

Full, rigorous, supportive and thorough training needs to be provided not only for ordained persons, but all ministers in terms of the definition used in this document. This must include explicitly issues of ethical standards in ministry and the Prevention of Misconduct. Awareness programmes for those in training and those already in place in ordained and lay ministry need to be undertaken, as already agreed in principle by the Synod of Bishops, and the authorisation of all ministers (at whatever level) endorsed accordingly.

The procedures set out in this document also need to be known and understood by all concerned, both ministers and the church at large. Parishioners need to know the attitude of the church and their rights to protection from abuse, as well as the proper channels to follow in case of wishing to make a complaint. Experience in other parts of the Anglican Communion suggests that transparency and a clear commitment to avoid all cover-ups, and truly to attend to the complaints of the people, is the best safeguard for the church's life.

It has also been suggested that accredited counsellor training should be included in all clergy training, and that clergy and others need appropriate training in financial management.

2. On the job support.

It is essential for all ministers, especially those who have served for a long time, to be well supervised and supported. Continuing ministerial education, pastoral care of ministers, supervision, and early intervention when warning signals are spotted, are all crucial. Reference should be made to the Commission on the Care of the Clergy and its study of stress in the lives of the clergy, under the care of Bishop Merwyn Castle.

An important comment comes from the Episcopal Church in the United States, regarding clergy "self care": "the church needs to address self care of clergy and their intimate relationships. Emphasis should be on clergy not only pursuing continuing education, but in keeping Sabbath: regularly taking a day off, taking all of one's vacations, time for marriages, family and children, time for pursuing healthy relationships and supportive friendships outside of the parish, as well as guidelines for single clergy dating. Clergy should be encouraged as part of healthy ministry to regularly consult with a spiritual director and/or therapist. Support systems and resources for clergy and church leaders should be identified."

3. Care for those involved in allegations of misconduct.

Both complainants who may feel ignored, victimised or vulnerable, and defendants and their families (whether innocent or guilty) need someone to talk to. This requires dioceses to put trusted figures into place ahead of a time of crisis and to make them known. People need to be assured that they can receive independent counselling which in no way prejudices their rights, their privacy, or the outcome of any "case" in which they may be involved. Confidence in such structures and ministers will need to be developed before and separately from the occurrence of an incident or an allegation.

Care of congregations.

See step 6 of Procedure B. More work is needed here, but it should be recognised in the church that not only complainants and defendants, but the whole local Christian community can be disturbed and in need of pastoral care when some kind of crisis takes place. This procedure suggests that a pastoral intervention team could be set up and made available in advance for such work, entirely independently of the investigative process. This has been done with great effect in other parts of the Anglican Communion, and needs further thought and attention in the CPSA.

SECTION 8.

APPENDIX

Guidelines for pastoral care.

The model for any minister's role in pastoral care is that of Jesus the Good Shepherd. The context is that of the Christian community and its health as a body. The minister is accountable in the first instance to the church and ultimately to God for what he or she does and any damage which results.

The minister needs to be aware of a number of realities:

- the standards which the church expects and the procedures to be followed in the case of allegations of misconduct;
- the dynamics of the counselling relationship and the power relations which are unavoidably involved in it;
- the necessity for support, ongoing training, supervision and accountability;
- the minister's own emotional needs and the way these may come across to others
- the emotional needs and vulnerability of those who seek counselling, and how these may connect with the minister's own personality and needs
- the variety of approaches which may be made, and the need to clarify each request which may be made for help
- the limits of her own competence, and other resources available to supplement her own resources
- the balance between the closeness which results from Christian compassion, and a proper objectivity and distance
- the appropriate moment at which to discontinue counselling, or pass a parishioner on to another minister or other source of help
- responsibilities within a team, and respect for boundaries in regard to each other's proper area of competence, ministry or authority.

Practical considerations.

Ministers should never engage in ministry while under the influence of alcohol or drugs, and should be on the lookout for such influence in parishioners who approach them.

Ministers should exercise care regarding the time, location and duration of meetings. While respecting confidentiality, the fact that a meeting with a certain person is taking place should not be secret. Meetings should generally take place on office premises during office hours with others in the building. Meetings in homes should be organised so that others are around, doors are open and furniture appropriately arranged. Care should be taken with terms of address, posture, touch and clothing (wear uniform where applicable). Those who live or work alone should exercise special care.

Ministers should avoid travelling alone with a parishioner, especially a young person or child, and should not spend time with a child separately from other people.

Where the needs of a couple are under discussion, the minister should in general seek to minister to the couple and avoid lengthy and intense consideration of a problem with one party only.

Like any other community, the church contains its share of unbalanced and deeply needy people. These can imperil the reputation of a minister and the health of a community. Church staff should be aware and on the lookout.

Guidelines for confidentiality.

Confidentiality is a key value in ministry, but the degree required may vary from meeting to meeting and from one pastoral situation to another. Judgement is required here. The parishioner and the minister need to agree on the level of confidentiality and stick to it. The trust of the parishioner and the wider community is at stake. Where ministry is to be shared between two or more ministers, agreement about this aspect is required. If it is necessary to seek guidance from a colleague or superior, the minister should either obtain the parishioner's permission, or disguise the case.

Parishioners have the right to a confidential relationship with one member of a ministerial team, but ministers need to be aware of the dangers of manipulation and division.

Confidentiality should only be breached where the wellbeing of the parishioner is manifestly at risk and only after careful consultation with a senior and experienced person in authority. Disclosure may be a legal obligation, especially in cases involving children.

In practice ministers should always assume that personal information given in a context of ministry is confidential.

Ministers should keep any records of pastoral ministry in a way that secures their confidentiality. Due care should be taken with the security of such records, especially if kept in an office or computer.

Every record-holding body such as a parish or diocese should have a clear policy on the openness or confidentiality of records, make that policy known, and abide by it.

General exhortations for ministers:

Take care of your soul; appoint a spiritual director and see her/him regularly.

Take care of your lifestyle; put into place habits of prayer and study, holiness and discretion as a matter of course. Particular crises or temptations will then be less likely to catch you unawares.

Take care of confidences entrusted to you, especially when talking to colleagues. Beware of making indiscreet remarks to colleagues (James 1.26).

Take care over alcohol and other addictive substances. As a rule, avoid them when on church business.

Take care over money; don't get into debt or otherwise expose yourself to temptation. . When handling church funds, always do so in the presence of a witness, follow all parish or diocesan procedures scrupulously, keep good countersigned records, and do everything as if someone else out there is looking for grounds to accuse you. Learn something about bookkeeping and check what your colleagues are doing - especially with your signature. Never sign a blank cheque. Remember, church funds belong to other people and to God; they have probably been collected at great sacrifice to someone you know. Make sure parish records are seen regularly; get suspicious if people are always finding excuses for not bringing ledgers, cheque-books or statements to properly called meetings. Don't let people keep records in pencil. If in doubt, call someone in authority and ask them to help. This may be uncomfortable, but is better than wishing you had acted sooner when it is already too late.

Take care to wear uniform when on business, especially in any ambiguous situation (e.g. a house call late at night). Be sensible about when, where and in whose company meetings and appointments take place.

Acknowledgment

The CPSA is part of a worldwide Communion, which seeks to maintain high pastoral standards in its ministry. This code of conduct has been developed in a context of Communion-wide discussion about standards and procedure.

We are grateful to the many dioceses and provinces which have helped us to formulate this policy, both by their official documents and by various personal contacts and conversations. Other churches have also assisted, especially through the South African Catholic Bishops' Conference. We acknowledge in particular the Anglican Diocese of Oxford and the Episcopal Diocese of Virginia -both of which may recognise familiar structures or phrases in this document - and the working group of the CPSA convened by the Synod of Bishops, responsible for this document in its present form.

AGENDUM 21 - CODE OF CONDUCT

This Synod:

1. **Confirms** that the CPSA holds any form of misconduct, including but not limited to, sexual misconduct, misuse of church funds or property, provoking dissension in the congregation and any other form of misconduct involving pastoral care or the abuse of a position of power or of influence, either on the part of ordained persons or by persons in its service (both paid and unpaid), to be unacceptable. All are expected to maintain high ethical standards in the performance of their services.
 2. **Urges** dioceses to develop and implement training and screening programmes for such persons, to hold workshops through their parishes, and otherwise as they may decide around the draft Code of Conduct prepared by the working party under the chairmanship of Bishop Peter Lee, to advise the working party of its findings and suggestions, and to liaise with it regarding any problems that may arise in practice.
 3. **Respectfully directs** dioceses to report their progress and findings in respect of the draft Code of Conduct to the working party by not later than 30 June 2000 to enable it to submit its report to the next PSC.
- 101.7 Debate was entered into.
- 101.8 Bishop E Pike proposed that we pass on to the next business, this was seconded by the Rev A Dotchin.
- 101.9 Before putting the motion Bishop M Makhaya said a prayer.
- 101.10 The Procedural Motion was put and lost.
- 101.11 The Motion was put and carried.
- 101.12 The President thanked all who had worked so hard in the document.
102. Bishop M Nuttall reported to Synod on the situation concerning Rev Peter Kirchoff.

103. **Motions in Terms of Rule 30(a)(iv)**

103.1 **Motions Of Appreciation**

Proposed by Bishop Robin Briggs
Seconded by Archdeacon D Dinkebogile

This Synod notes with appreciation the work of the ASF (Anglican Students Federation) on the campuses of many tertiary institutions and their devoted ministry of many chaplains, including the National Chaplain, the Rev Wilma Jacobson, and the National Organiser, Ms Dalene Marks, and prays God's blessing upon Dalene when she completes her ministry in the ASF.

103.1.1 The motion was put and carried.

103.2 **Motion of Greeting**

Proposed by Canon Oswald Swartz
Seconded by Dean Justus Marcus

This Synod recognises the contribution to the CPSA through Provincial Synod, translation work especially on the Setswana version of an Anglican Prayer Book and in the Transformation Commission by the recently deceased Canons Abel Letebele and Johannes Itumeleng of the Diocese of Kimberley and Kuruman and sends condolences and assurance of our prayers to their widows, Mercy Letebele and Primrose Itumeleng.

103.2.1 The motion was put and carried.

103.3 **Motion of Appreciation - Rule 30 a 4 (2)**

Proposed by Ellen Davis
Seconded by Norman Bryant

That this Synod expresses its sincere thanks and appreciation to the Archbishop for mediating prior to the recent elections in South Africa, for facilitating dialogue between the parties in the Western Cape, and for returning early to South Africa to do so.

103.3.1 The motion was put and carried

103.4 **Motion of good wishes to his majesty, King Letsie III on the celebration of this 35th Birthday**

Proposed by K Malibo
Seconded by Rev P M Letsie

That this Synod sends its greetings and happy birthday wishes to His Majesty, King Letsie III of the Kingdom of Lesotho as he celebrates his 35th birthday on Saturday 17th July 1999.

103.4.1. The Motion was put and carried.

103.5 **Unopposed Motion**

Proposed by Bishop Donald Harker
Seconded by Fr Alan Kannemeyer

That this Provincial Synod acknowledges the good wishes sent by Father Sidwell Thelejane and wishes him God's blessings on this recent marriage.

103.5.1 The Motion was put and carried.

103.6 **Motion of Greetings**

Proposed by Sylvia Adams
Seconded by Ray Overmeyer

This Synod congratulates Bishop John Salt on his very recent consecration as Bishop of the Diocese of St. Helena and wishes him God's richest blessings as he travels to his new home and begins a new ministry.

103.6.1 The Motion was put and carried.

103.7 **Motion of Greeting**

Proposed by Ken Stonestreet
Seconded by Bishop Patrick Glover

That this Synod sends affectionate greetings to Bishop Tom Stanage on his retirement. We thank God for his 16 years as Bishop of Bloemfontein. We assure him of our prayers for complete healing, and wish him a long, healthy and happy retirement.

103.7.1 The Motion was put and carried.

103.8 **Motion of Greeting**

Proposed by Canon C Claasens

That this Provincial Synod of the CPSA wishes to express its condolences to all parents of children who have been abducted, abused and killed in recent months. We wish to assure these parents of our prayers and support in the time of their anguish.

103.8.1 The Motion was put and carried.

103.9 **Motion of Greeting**

Proposed by Sibusiso Xulu
Seconded by W T Gwala

That this Synod:

1. Sends greetings to Bishop Peter Harker, the former Bishop of Zululand, and his wife, Rosemary, for his ministry in the Diocese of Zululand.
2. Wishing them God's richest blessings on their retirement.

103.9.1 The Motion was put and carried.

103.10 **Messages of Greeting**

**Proposed by Frankie Simpson
Seconded by Lillian Daniels**

That this Synod congratulates and sends greetings to Mrs Pat Gorralla on receiving the Star of South Africa (non military) from the former President of South Africa.

103.10.1 The Motion was put and carried.

104. **Notice of Questions**

104.1 **Question by Duncan - Johannesburg**

Noting that the Dean of the Province, Bishop Lawrence Zulu, has shaved his head and noticing further that the Bishop of Bloemfontein, Bishop Paddy Glover has grown a beard.;

May we have the assurance that Bishop Paddy is not seeking to become the next Dean of the Province?

104.2 **Question by Archdeacon V Oram**

In a pastoral spirit and without wishing to encourage misconduct, I ask the members of Synod through you, your Grace, "have you hugged your Bishop today".

105. **Answers To Questions Of Which Notice Was Given**

105.1 **Question by Phillipus Kashina**

In 1995 Bishops were introduced to the members of Synod by the Archbishop. Why, in this Synod, are Bishops not introduced?

Answer

The introduction of Bishops at the beginning of previous Synods was a style unique to Archbishop Tutu. We are, however, comforted by the fact that the poser of the question knows his own Bishop at least.

105.2 **Question by Peter Minnaar**

1. Has the Archbishop been able to appoint a person competent in law to scrutinise and review constitutions of all Provincial Organisations and to advise on such amendments as may be necessary to remove discriminatory terminology as respectfully requested by the 28th Session of the 1995 Provincial Synod?
2. What has this process yielded so far?

Answer

Unfortunately no information could be traced as to whether or not such a person had been appointed.

105.3 Question by P Kerchhoff

This question arises from Bible Study Group B's discussion.

Too often it seems that the primary focus in Provincial Synod is on South Africa rather than Southern Africa. This tends to minimise or even ignore, among other things, issues of injustice and oppression in the countries outside South Africa. This could inhibit our "Journey to Wholeness".

How can the President ensure sensitivity, at this and future Synods, to all members of this Province when addressing these and other issues?

Answer

As far as the present Synod is concerned the attention of members of Synod has repeatedly been drawn not only by the President, but also by other members of Synod, that in-as-much as the Province includes 5 other countries and one colony apart from South Africa, deliberations of Synod should not primarily be focused on South Africa.

The same consideration will be drawn to the attention of members at future Synods.

105.4 Question by Metsa Koloti

First Agenda Book, Page 4, last line:

Don't we need to add "/she " after the second word he?

Answer

No, since no purpose will be served to add "she" as the Motion is a request for the deletion of the line.

105.5 Question by Fr Makhubu

What is the CPSA process, strategy and policy for mentoring and empowering those of the CPSA who were deliberately denied access to leadership, management, administration and decision making of Trusts, properties and finance of CPSA if ;

truly a human face and wholeness is to be entrenched in the employment and/or appointment of Diocesan and Provincial :

1. Registrars
2. Treasurers
3. Secretaries
4. Chancellor

Answer

There was never any deliberate CPSA process, strategy or policy which denied access to leadership, management, administration and decision making in regard to Trusts, properties and finances of the church, nor in the employment and or the appointment of Registrars, Treasurers, Secretaries or Chancellors.

105.6 Question by Delene Mark

On the Lambeth Resolution on Young People

This Resolution was passed one year ago at the Lambeth Conference. As young people in tertiary institutions we have seen and benefited from the initiatives of some of our Bishops. We would, however, like the Bishops of our Province to give an account of :

- How many Bishops have met since Lambeth 1998 with the young people and students in their Dioceses?
- Can they share experiences learnt from the youth and students?
- What efforts were made, and with which Bishop's initiative to help young people find or maintain the spiritual home in the Anglican Church, giving attention to matters of liturgy including the use of music and silence?
- Has the Finance Committee given consideration to the financial support needed to strengthen and service international Anglican youth networks, and if so, what is the responsibility of ASF and PYC in contribution and accountability?

Answer

- We, unfortunately, do not have that information at our disposal.
- We would suggest that the Bishops be approached directly.
- This is a matter which falls directly under the jurisdiction of the various Dioceses and should be addressed with them directly.
- No, no such request has been forthcoming.

106. The President led the Synod in prayers.

107. Synod adjourned at 21h45.


SIGNATURE

DATE

SATURDAY 17 JULY 1999

108. 06h45 Morning Prayer

109. 07h00 Eucharist

110. 0815 Breakfast

111. 09h00 Bible Study

112. 10h15 Tea

113. 10h45 Synod resumed

113.1 The President read from 2 Corinthians 8:15. The Veni Creator was sung and the President led the Synod in prayer.

113.2 The Provincial declared that a quorum was present.

113.3 The President advised Synod of the current condition of Deacon Peter Kerchoff, which was unchanged.

113.4 The President advised Synod that Mrs. E Lucas and Canon E Murray were celebrating their birthdays and wished them well.

113.5 The President sought permission to allow the Ven R Johnson to move an urgent Motion in terms of Rule 38.3.

113.6 Synod agreed.

113.7 The Ven R Johnson proposed the following Motion which was seconded by the Archbishop:

Rule 30(a)(iii) - Motion Of An Urgent Nature

This Synod deeply troubled by the dismal performance in the recent past;
and

aware of the tragic blow this has been to the national morale

and

convinced of the nation's need for quasi-religious symbols of hope;

and

deeply encouraged by the bible reading of this morning which assures us that God can do even more than we can imagine;

and

convinced that there is no other hope

Resolves to call upon this Synod to pray the following prayer constantly and urgently - starting at 11.20 and continuing for 90 mins.

May mud get in the ref's whistle

May the ball go flat on John Eale's boot

May Matthew Burke trip over his laces

May Tiaan Strauss forget which team he is playing for

and may the Springboks win

114. **Common Provincial Fund Budget And Accounts**

The Bishop of the Highveld introduced the budget for the Common Provincial Fund, and asked that Mr R Rogerson be allowed to speak on the accounts which were tabled.

114.1 Discussion on the accounts followed.

114.2 The President advised Synod that he intended implementing the “guillotine” in terms of the numbers of speakers he would allow.

114.3 Discussion continued.

114.4 The President requested the Bishop of the Highveld to present the budget which was tabled.

114.4.1 The President ruled that the various parts of the budget would be voted in seriatim.

Bishop Duncan Buchanan proposed that the Budget be redrawn and presented on Monday. The President declined, stating that each item could be voted in seriatim and, if required, those items rejected could be examined by the Board of Finance and debated at a later date.

114.4.2 **Item A1 - The College of the Transfiguration** - was put and lost and would, therefore, be referred to the members of the Board of Finance.

114.4.3 **Item A2 - Mozambique Ordination Candidates**, was put and carried.

114.4.4 **Item A3 - Theological Teachers’ Training Fund** - was put and carried.

114.4.5 **Item A4 - Advisory Board for Theological Education** - was put and carried.

114.4.6 **Item A5 - Rhodes University** - was put and carried.

114.4.7 **Item A6 - Meetings of the Council of the College of the Transfiguration** - was put and lost and would, therefore, be referred to the members of the Board of Finance.

114.4.8 **Item A7 - College Grant** was put and carried.

114.4.9 **Item A8 - Continuing Ministerial Education** was put and carried.

114.4.10 **Item A9 - Theological Education for Women Candidates** was put and carried.

114.4.11 **Item B1 - Mission and Ministry** - after discussion this item was put and carried.

114.4.12 **Item B2 - Stewardship Committee** - was put and lost and would, therefore, be referred to the Board of Finance.

- 114.4.13 **Item B3 - Meeting of Church and Other Leaders** - was put and carried.
- 114.4.14 **Item B4 - SA Anglican Theological Commission** - was put and carried.
- 114.4.15 **Item B5 - Renew Co-Ordinating Committee** - was put and carried.
- 114.4.16 **Item B6 - Transformation Commission** - was put and carried.
- 114.4.17 **Item B7 - Interdenominational Committee** - was put and carried.
- 114.4.18 **Item C1 - Council for the Religious Life** - was put and carried.
- 114.4.19 **Item C1 - Liturgical Committee** - was put and carried.
- 114.4.20 **Item D1 - Provincial Youth Council** - was put and carried.
- 114.4.21 **Item D2 - Anglican Students' Federation** - was put and carried.
- 114.4.22 **Item D2 - Additional Funding for a Conference** - was put and carried.
- 114.4.23 **Item D3 - Association of University Chaplains** - was put and carried.
115. Bishop D Beetge asked that members of the Board of Finance and Diocesan secretaries meet with him at 14h30.
116. The Rev Canon L Pato gave notices of a domestic nature.
- 116.1 Members were advised that an official photo would be taken at 14h00. Clergy and Bishops were asked to wear cassocks.
- 116.2 Members were asked to make their own arrangements regarding ablution facilities in their residence.
- 116.3 The President reminded members of the Synod Advisory Committee about their meeting.
117. Mrs T Bell led the prayers.
118. Synod adjourned.
119. 13h00 Lunch
120. 15h00 Tea
121. 15h30 Synod resumed
122. The President asked the Dean of the Province, Bishop L Zulu, to lead the members in prayer.

123. Bishop R P Le Feuvre asked when he could speak to Synod about the procedure being adopted in approving the budget. The President replied that he could do so with immediate effect.
124. Bishop R P Le Feuvre then addressed Synod expressing his unease about the procedure.
125. The President asked Bishop D Beetge to respond, which he did.
126. Bishop David Beetge continued with the presentation of the budget.
- 126.1 **Item E1 - Media Committee** - was put and carried.
- 126.2 **Item E2 - Communications Consultancy** - was put and carried.
- 126.3 **Item E4 - CPSANET iii** - was put and carried.
- 126.4 **Item E4 - Publishing Committee** - after discussion the item was put and carried.
- 126.5 **Items F1-F3 - Ministry of the Archbishop** - were put and carried.
- 126.6 **Section G - Ministry to Dioceses** - was put and carried.
- 126.7 **Item H1 - Provincial Executive Officer** - was put and carried.
- 126.8 **Item H2 - Provincial Synod** - Bishop David Beetge reported that the Board of Finance respectfully request the Archbishop to reduce the length of Synod, and also to better utilise the time available when Synod next met.
The item was put and carried.
- 126.9 **Item H3 - Episcopal Synod** - The Board of Finance recommended that the number of days of one of the Episcopal Synods be reduced, and that Synod meeting be combined with PSC. The item was put and carried.
- 126.10 **Item H4 - Provincial Standing Committee** - was put and carried.
- 126.11 **Item H5 - Elective Assemblies, Consecrations etc.** - was put and carried.
- 126.12 **Item H6 - Diocesan Secretaries Conference** - was put and carried.
- 126.13 **Item J1 - Anglican Consultative Council** - was put and carried.
- 126.14 **Item J2 - Lambeth Conference** - was put and carried.
- 126.15 **Item J3 - Council of Anglican Province of Africa** - Bishop David Beetge proposed that R25 000-00 be voted for this and Synod agreed.
- 126.16 **Item K1 - Church Unity Commission** - was put and carried.

- 126.17 **Item K2 - All Africa Conference of Churches** - was put and carried.
- 126.18 **Item K3 - S A Council of Churches** - was put and carried.
- 126.19 **Item K4 - WCC** - was put and carried.
- 126.20 **Item L1 - Commissions of Enquiry** - was put and carried.
- 126.21 **Item L2 - Administration and Audit** - was put and carried.
- 126.22 **Item L3 - Contingencies** - was put and carried.
- 126.23 **Item L4 - Provision for Interest on PTB Loans** - was put and carried.
- 126.24 **Item L5 - Deficit Funding Reserve** - Bishop David Beetge proposed that the R50 000-00 saved from the Synod of Bishops budget be added to this item, giving a total of R250 000-00. Synod agreed and the item was put and carried.
- 126.25 **Item M1 - HIV/Aids Committee** - was put and carried.
- 126.26 **The Visit of Archbishop Carey** - Bishop D Beetge advised that the Finance Sub-Committee had recommended that the funding of this item be reduced by 50% to R60 000-00. Synod agreed. The item was put and carried.
- 126.27 **Items A1 and A6 - The College of the Transfiguration** - was put and carried.
- 126.28 Bishop D Beetge advised that the Finance Committee had recommended that each "cost centre" work to bring about a 5% savings in their budget.
- 126.29 The revised budget was put and carried.
127. The President stated that no new motions could be put, but that should members so desire they could give to the Board of Finance suggestions for future budgets.

127.1 Bishop R Phillip gave the following suggestions:

**Proposed by Bishop Rubin Phillip
Seconded by The Rev Fred Pitout**

This Synod

1. **Requests** the Provincial Finance Sub-Committee (with the power to co-opt), to address the following.
 - 1.1 the setting of a medium term financial strategy;

1.2 guidelines for setting and monitoring expenditure levels for all Provincial departments;

1.3 guidelines for travel and other major expense items;

1.4 any other matter relating to the next budget.

2. **Requests** that these recommendations be widely circulated amongst the Dioceses and all receivers of CPE funding.

127.2 Sir R Bromley put the following request:

This Synod requests PSC:

a) to ensure that every Diocese has a Bursar.

b) to set up a task team to draw up a list of desirable abilities and qualifications for the post of Bursar.

c) to arrange for the appointment of a suitable person as Bursar to the Province.

127.3 The Rev G Counsell made certain suggestions regarding the mechanics of the budget, and requested that in future the budget be presented earlier at Synod.

to Bishop D Beetge, Mr R Rogerson and members of the Board of Finance for all their work in preparing the Budget.

Synod applauded.

127.5 Bishop D Beetge thanked Mr R Greenwood for his assistance, and he also thanked Mr J Hanna for all his support and work over many years.

Synod applauded.

128. **Agendum 16 - Page 21 Second Agenda Book**

Proposed by Bishop D Beetge

Seconded by Mr R Greenwood

COMMON PROVINCIAL FUND - MAXIMUM PERCENTAGE

Determination of the maximum percentage of income from parochial and diocesan sources which the dioceses may be called upon to contribute to the Common Provincial Fund (Canon 45(3)).

This Synod

Resolves that the maximum percentage required to be determined in terms of Canon 45(3) be 6%.

128.1 The resolution was put and carried.

129. **Agendum 17 - Page 22 Second Agenda Book**

Proposed by Bishop D Beetge
Seconded by Mr R Greenwood

This Synod:

Noting that increases have occurred in both the operating and maintenance costs of vehicles since the last Synod; and

recognising that increases in motor vehicle running costs need to be dealt with on a more regular basis than between Synods.

Resolves that :

- a) The Provincial rate of compensation for the use of a motor vehicle on Provincial business shall be determined at each sitting of Provincial Standing Committee.
- b) The reimbursive rate of travel costs be increased to R1.20 per km.

129.1 The Resolution was put and carried.

130. **Agendum 23 - Page 24 Second Agenda Book**

THE INCORPORATION OF THE TERRITORY OF THE REPUBLIC OF ANGOLA AS A CONSTITUENT PART OF THE CPSA

Proposed by Bishop D Sengulane
Seconded by Dean Carlos Matsinhe

This Synod:

Resolves to incorporate the territory of the Republic of Angola as a constituent part of this Province and encourages the Synod of Bishops to proceed in terms of Canon 21.2 to create for Angola, a Missionary Diocese.

130.1 Bishop D Sengulane addressed Synod and introduced the members from Angola to the Synod. Synod applauded them as they were introduced.

130.2 In moving the acceptance of his proposal to incorporate the Territory of the Republic of Angola as a constituent part of the CPSA. Bishop Sengulane proposed the acceptance of the following amendment :

That :

- appalled with the destruction caused by war;

- calls on all involved in the political life of Angola, to bring the peace process there to full fruition, using peaceful means,
- calls on all members of the CPSA and people of goodwill to contribute generously for the setting up of the Missionary Diocese.
- calls on all members of the CPSA and people of goodwill to pray earnestly for peace and reconciliation in Angola.

130.3 The President invited the Ven A Soares to address Synod
Synod applauded the speaker.

“It is with pleasure in the name of the Angolan delegation to inform to your excellencies about the current situation of the church and the country as well.

Concerning the church in Angola, as you know was integrated within the Anglican family for almost a decade, with Bishop Dinis Sengulane in front. Along this period, the Church has known significant changes in the expansion, discipline, order and organisation, as a result of Episcopal work undertaken by Bishop Dinis as well as the clergy and laity who, in spite of numerous difficulties, do not turn back from their responsibilities.

There are 27 priests, 11 deacons, 158 evangelists and 140 catechists with 25 910 members.

For us to attend to the needs of the church in Benguela and Cunene Provinces in the Central and the South of the Country, there is a need to fully locate two fathers (priests). However, as you know, the Angolan clergy work voluntarily and for such they trust in the secular work to sustain the families, and taking them away from their own residences has some financial (expenditure) implications.

Training of clergy is the main priority. We cannot do much good work without efficiently trained clergy. There are human resources for such training.

Your Grace and members of Synod, the Church in Angola is still facing numerous material and financial difficulties. These result from its historical background and the constant wars the country faces and, as a consequence, there is a high level of poverty among the members who day after day lose their belongings.

There are more than 1 600 000 internally displaced people and about 70 000 amputees from the war, the rate of malnutrition is very high. There is no free circulation of people and goods. More than 70% of the adult population is illiterate; thousands of children are out of the schooling system, 11 000 refugees, the majority of which are from the DRC, the external debt of Angola is estimated at \$12 000 000 000. The only means of transport is air and much more, and as it were not enough, the war is still on and its end is unknown. The Church in Angola is trying to address some of the above mentioned issues

through construction of schools, health posts, solidarity campaigns in favour of IDP etc., but our material capacity is very far from being able to respond accordingly to the demands of the several vulnerable groups in our society.

With this situation, we would like to solicit a great intervention of the Church of the Province of Southern Africa to help the Angolan brothers who are in a near catastrophic situation.

As much as the project of Angola to become a diocese, Angola waits the final decision of the CPSA and we are ready to accept such a decision.

To end we would like to express our sincere gratitude to the Lebombo Diocese in the person of Bishop Dinis, the Church of the Province of Southern Africa in the person of His Grace Archbishop of Cape Town and his staff by the way they treat the problems of the church in Angola.

Thank you very much.”

- 130.4 Debate was entered into.
 - 130.5 The President requested permission to move the Motion in its amended form.
 - 130.6 Synod agreed.
 - 130.7 The President asked Bishop E Mackenzie to lead the house in prayer before putting the Motion.
 - 130.8 The Motion was put and carried unanimously.
131. Third reading of Measures.
- 131.1 **Agendum 1 - Measure to Amend Canon 1.2(d)**

Bishop J Ruston asked whether the changes he had suggested had been made. The Registrar advised that as this was a printing matter, it should be attended to and asked Synod's permission to have the insertions made when the printing was done.
Synod agreed.
 - 131.2 The Measure was put and carried.
 - 131.3 **Agendum 7 - Measure to amend Canon 4.2.**
 - 131.4 The Measure was put and carried.
132. **Agendum 40 : Taxation**
- Proposed by Bishop David Beetge**
Seconded by Bishop Michael Nuttall

This Synod:

Notes with concern, the tax burden within South Africa, including fringe benefit taxation, imposed on lower and middle income groups of our society and the severe hardships caused by such taxation;

and

Requests the Government to consider amending its taxation legislation to allow for relief from the present burden of taxation within these groups.

132.1 Debate was entered into.

132.2 The Motion was put and carried unanimously.

133. The President announced that Synod would resume at 19h30.

134. The Rev J Trisk gave notices of a domestic nature.

135. Bishop Michael Nuttall gave Synod an update on the condition of Deacon P Kerchoff.

136. Bishop B Nopece advised Synod that there had been an accident in which 4 people had died, all of whom had been known to him. The President requested that worship leaders bear this in mind when conducting evening prayer.

137. Synod adjourned at 17h50.

138. 17h55 Evening Prayer

139. 18h30 Supper

140. Synod resumed at 19h30.

141. **Agendum 19 - Page 23 Second Agenda Book**

Media Committee

Proposed by Bishop E P Glover

Seconded by Archdeacon D Dinkebogile

This Synod requests

dioceses to appoint a media committee or media officer who will act as a liaison to the CPSA Media Committee to enable the effective dissemination of information between dioceses and across the Province.

141.1 The Rev Andrew Dotchin proposed an amendment.

“And further requests that, where possible, such appointees should have access to the Internet.”

- 141.2 The movers accepted the amendment.
- 141.3 The amendment was put and carried.
- 141.4 Mrs T Simpson read from a letter that had been received from the Rev P Gunning.
- 141.5 The amended Motion was put and carried.

142. **Agendum 45**

Proposed by Ms H Chakela
Seconded by Canon P Riet

A Motion of Appreciation

That this Synod:

1. **gives thanks** to His Grace and his entourage in the persons of the Dean of the Province, the Bishop of Swaziland and the Bishop of Lebombo, for their ministry of presence in Lesotho during the invasion of Lesotho by the SANDF and BDF under the auspices of SADC. Also thanks the Bishops of the CPSA and friends for the spiritual and financial support to the Diocese of Lesotho.
2. **requests** the Members of the Province for continued prayers for the problem of fragmentation facing the Basotho nation at the moment.

142.1 Debate was entered into.

142.2 The Rev D Mpunzo proposed an amendment, but was advised that this was not allowed.

142.3 It was agreed that this Motion be put aside to be debated at a later stage once the legal team had met with the proposer to see if it could be amended in such a way as to be acceptable.

143. **Agendum 18**

The TEE College

Proposed by Bishop D Buchanan
Seconded by Ms M Briggs

This Synod:

1. **Sends** greetings to the director, the Revd Dr Gert Steyn and staff of the Theological Education by Extension College.
2. **Thanks** the college for the immense part it is playing in furthering the work of training people for ministry in Southern Africa, and indeed further afield.

3. **Recognises** that over 700 students working through the college are Anglican, many of whom are being trained for the ordained ministry of our church.
 4. Being **aware** that most of the regional coordinators of the college are Anglican.
 5. Therefore **commits** the church to increasing its grant for work on our behalf.
- 143.1 Archdeacon V Oram proposed an amendment that “paragraph 5 be deleted” . As there was no seconder the amendment fell away.
 - 143.2 Debate was entered into.
 - 143.3 Bishop Michael Nuttall proposed an amendment that the words “commits the church to increasing” in paragraph 5 be deleted and replaced with the words “encourages PSC to increase”. The proposer accepted the amendment.
 - 143.4 The amendment was put and carried.
 - 143.5 The debate continued.
 - 143.6 The Motion was put and carried.

144. **Agendum 45**

The Registrar advised that the agendum on Lesotho would have to be taken with the amendment and then put without further debate.

- 144.1 The Rev D Mpunzi moved the following amendment:

That the words “during the time of civil strife in Lesotho after the elections, in the presence of the SANDF and BDF” replace the words “during the invasion of Lesotho by the SANDF and BDF under the auspices of the SADC peace keeping force”.

- 144.2 The proposer accepted the amendment.
- 144.3 The amendment was put and carried.
- 144.4 The amended Motion was put and carried.

145. **Agendum 25 - Page 25 of the Second Agenda Book**

Religious Communities

**Proposed by Bishop E Mackenzie
Seconded by Bishop D Beetge**

This Synod **recognises** with grateful thanks the work of religious communities in our Province, and commends the vocation to the interest, prayers and support

of all Christians, ordained and lay.

145.1 Debate was entered into.

145.2 The Motion was put and carried.

146. **Agendum - Page 26 of the Second Agenda Book**

Giving Notice of Women Celebrants

Proposed by Bishop P Lee

Seconded by The Ven D P Dinkebogile

Whereas the Church of the Province of Southern Africa has generally welcomed the ministry and ordination of women; and

Whereas the Constitution of the Republic of South Africa and various other legislation makes it an offence to discriminate against people of any basis with certain exceptions.

This Synod

Recommends that the Provincial guidelines be revised as regards the requirement that the name of women celebrants be published in advance or that those with conscientious difficulties be advised if the celebrant is a woman.

146.1 Debate was entered into.

146.2 Dean P Lenkoe proposed an amendment that the word “revised” be deleted and replaced with the work “repealed” in the final paragraph.

146.3 The proposer accepted the amendment.

144.4 The amendment was put and carried.

146.5 Canon T Long proposed an amendment to delete the word “recommends” with the word “agrees” in the final paragraph.

146.6 The amendment was put and carried.

146.7 The debate continued.

146.8 The amended Motion was put and carried.

147. **Motion - Rule 30 (a) (iv) 2**

Proposed by Bishop E Mackenzie

Seconded by Bishop C Gregorowski

147.1 **That this Synod** congratulates Bishop Michael Nuttall on his being awarded the Canterbury Cross by the Archbishop of Canterbury at Lambeth 1998 in recognition of his contribution to the Church of the Province of Southern Africa’s witness against apartheid.

147.1.1 The Motion was carried with acclaim.

147.2 Revd Lincoln Makhubu proposed:

That this Synod:

1. **Commend** our Metropolitan, the Dean of the Province and all Bishops for their wisdom, leadership and pastoral oversight on matters affecting the entire CPSA.
2. **Congratulate** them that they are such a BOLD and BEAUTIFUL team, truly a SUBURBAN BLISS of grey heads and all sizes, heights and statures.
3. **Congratulate** our Metropolitan for his outstanding Mitre and Cope which embrace our difference, of South and West, urban and rural, African Renaissance and civilisation.
4. **Therefore** assure them exuberantly that CPSA is the FAMILY THAT MATTERS because we embrace the NEED-ISIDINGO of all its members.;
5. and also commit ourselves to be LOVING and GOING UP to worship for all THE DAYS OF OUR LIFE - AMEN.

147.2.1 The Motion was put and lost and would be referred to the Advisory Committee.

147.3 **Motion of Greeting**

**Proposed by P M Mleni
Seconded by S G Ludidi**

This Synod thanks God for the Anglican formation in Angola and sends greetings to those Christians who worship under very trying circumstances, and assures them of our continuous prayers.

147.3.1 The motion was put and carried.

147.4 **Motion of Sympathy**

**Proposed by Veronica Maziya
Seconded by Mandla Bhembe**

This Synod sends condolences to the Bishop of Lebombo, Denis Sengulane, and his family for the sad loss of his wife and mother, Bertha.

147.4.1 The Motion was put and carried.

148. **Question by Dean Justus Marcus**

Your Grace,

In the light of calls for a rekindling of the practice of referrals, what is the legal position of a cleric who writes something which may be regarded as defamatory in a concern to communicate the truth about someone in a reference?

149. **Question by Dean Justus Marcus**

Numerous references to “the Paxton case” have been made during this 29th Session of the Provincial Synod.

What was it about, how did it arise, what was the outcome and what is the effect of the outcome on employment and retrenchment on the rest of the CPISA.

150. **Question by Canon Erica Murray (to be posed by Wayne Jones)**

Bishops’ purple ranges from light pink and lilac to dark “red-purple” and dark “blue-purple”.

What colours will be left for the clergy besides white, black, floral and checks?”

151. **Notice of Questions**

151.1 **Question by Duncan - Johannesburg**

Noting that the Dean of the Province, Bishop Lawrence Zulu, has shaved his head and noticing further that the Bishop of Bloemfontein, Bishop Paddy Glover has grown a beard.;

May we have the assurance that Bishop Paddy is not seeking to become the next Dean of the Province?

Answer

Hair, facial or otherwise, fortunately has never been a criteria for the appointment of a Bishop let alone the Dean of the Province. If this was the case, a number of Bishops including the poser of the question would have been unemployed.

However, we cannot give the assurance that hair (facial or otherwise) in future will not be a criterion for the appointment of Bishops.

151.2 **Question by Archdeacon V Oram**

In a pastoral spirit and without wishing to encourage misconduct, I ask the members of Synod through you, your Grace, “have you hugged your Bishop today”.

Answer

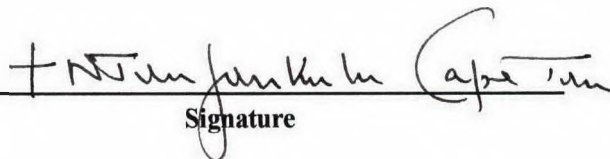
While in the past the CPSA would have encouraged the hugging of your Bishop, with the discussions on the Code of Conduct still fresh in our minds, we would err on the side of caution by suggesting rather shaking of hands while at the same time keeping a safe distance until it has been determined that hugging is not defined as misconduct - sexual or otherwise.

152. The President asked the Dean of the Province, Bishop L Zulu to thank the Chancellor, Registrar and Deputy Registrar who would be leaving the following day.

152.1 Bishop L Zulu thanked the Chancellors, Registrar and Deputy Registrar for giving of themselves, their time and talent and wished them God speed as they journeyed home.

153. Sister Elizabeth closed the session with prayers.

154. Synod adjourned at 21h15.

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Signature Date

SUNDAY 18TH JULY 1999

- | | | |
|------|-------------|---|
| 155. | 07h00 | Tea and rusks / optional light meal. |
| 156. | | Eucharistic services in local parishes followed by a meal. |
| 157. | 14h00-17h30 | Ecumenical service at Umlazi Theme - Healing of Memories |
| 158. | 18h30 | Dinner |


Signature

Date

MONDAY 19TH JULY 1999

159. 06h45 Morning Prayer

160. 07h00 Eucharist - the following statements were made:

160.1 The Statement made by the Ethiopian delegation on behalf of Umzi wase Tiyopiyal Mope waTopia (Order of Ethiopia) to the Provincial Synod of the Church of the Province of Southern Africa in Durban July 13 - 20, 1999.

Dear Sisters and brothers in Christ, we greet you in the name of the Lord. Grace and peace to you from God our Father, and the Lord Jesus Christ. This is a unique moment in the entire history of our relations since 1900. For we celebrate the momentous decision of this Synod to rescind Canon 48, and to remain in full communion with one another while we explore together new ways in which to express the gift and promise of our oneness in Christ. On this historic occasion, we place on record the sincere appreciation of our membership of the valuable gifts which our Church has received from the Church of the Province. It is not possible to enumerate them all, but above all, your concern for political, social and economic justice, your reverent worship, and your prayerfulness have made a deep and lasting impression on our Church. We also want to thank God for the training which you have given to our ordination candidates since 1900, and for the opportunities created by this for true friendships to be formed between the priests of our two Churches.

But we must also recognise that our peculiar relationship has not been easy to maintain, and that sometimes matters have come to an impasse, and that relationships have in these circumstances become strained. In this regard we wish to acknowledge our own contribution to some of the conflicts we have had in the past, and to express our sorrow for our failures and desire for your forgiveness. In Xhosa society a time comes for those who have been in combat, to put their weapons down, and shake one another's hand. This is followed by the process of mutual healing which is known as ukuchebana iinduma - to dress one another's wounds. We are saying in this particular action that we have laid down our weapons now, and are ready to shake hands with you and enter the new phase of dressing one another's wounds. We have witnessed in this Synod a resurrection or new birth which has released in us the joy which overshadows all the pain and anguish of a woman while in labour. This joy is insuppressible, contagious and transforming. From this moment on, our attitudes to one another are bound to be different. Life will never be the same again for all of us.

As we begin this second stage of our journey together, we do so in the confidence that God has affirmed the central part of the decision which our forebears and yours made in August 1900. It is the framework which has become outmoded, and which we have had to discard at this Synod, but the core remains intact because in it is expressed the unchanging reality that 'we are because we belong'. We

as a young Church of Africa are with you, the recipients and custodians of the sacred tradition of witnessing to the resurrection of Jesus Christ, and to the power of the Holy Spirit as it makes all things new. With you we are committed to the Apostolic ministry and teaching, to the breaking of the bread, and to the life of communion and prayer. Now that you have granted us the request made in our petition in 1899 for a valid episcopate and priesthood, and that you open the door for us to come in to the fellowship of the Catholic Church, we ask you to commend us to the Holy Spirit as Philip the deacon to the Ethiopian eunuch.

Presented on behalf of the delegation by the first bishop of the Order of Ethiopia the Rt Revd Dr Siggibo Dwane on this the 19th day of July in the Year of our Lord one thousand nine hundred and ninety nine.

160.2 GREETING TO ORDER OF ETHIOPIA

The Archbishop responded to the statement of the Ethiopian delegation as hereunder:

Dear brothers and sisters of Umzi wase Tiyopiya (Order of Ethiopia).
Grace and peace to you all.

This 29th session of Provincial Synod of the C.P.S.A. meeting at the University of Natal Durban Campus, Diocese of Natal, by rescinding Canon 48 has at last found its way to acceding to your request to be recognized as a part of the Catholic Church in your own right. We are glad that you have chosen to remain in full communion with the Church of the Province of Southern Africa. While we rejoice with you at the accomplishment of your longstanding desire, nevertheless we do wish to register that the severing of the umbilical cord is not without pain.

We regret that it has taken so long to understand and to grant you your desire. Some of us either in the past or in the present have erred in our dealings with you thereby causing you frustration and hurt. For this we are very sorry. We commend you for your unswerving zeal, patience, courage and tolerance. For all this we thank God.

It is our earnest prayer that God will bless, prosper and use your church for God's purposes as you continue steadfast in faith abounding in love even as we together grow in the knowledge and love of our God. We shall constantly uphold you in our prayers.

And now we commend you all to our triune God.

- | | | |
|------|-------------|-------------|
| 161. | 08h15 | Breakfast |
| 162. | 09h00 | Bible Study |
| 163. | 10h15-10h45 | Tea |

164. Synod resumed at 10h45.
- 164.1 The President read from Phillipians 4.4 . The Veni Creator was sung and the President led the Synod in prayers.
- 164.2 The President advised that he had appointed Judge Madala and E Tatham as Acting Registrars and he would oversee the notation of the business of Synod.
- 164.3 The President advised Synod that the reimbursement rate passed by Synod would take effect as from the 1 January 2000.
- 164.4 The President advised that the Trust Board would meet at 14h30 that day.
- 164.5 Judge Madala certified that a quorum was present.
165. Rev K Griffith was called upon to explain and oversee the elections.
- 165.1 The Rt Rev P Lee on a point of order enquired whether the Bishops had given their consent to their election to the Elective Assembly Advisory Committee. As this could not be confirmed those elections would take place later that afternoon.
- 165.2 The Rev M Walker asked whether members could be advised as to which of the candidates nominated were women.
The President did so advise.
- 165.3 As there had been no nominations for a representative to the Provincial Trust Board by the House of Clergy, nominations were sought from that house and the following were proposed::
- The Rev Canon L Ngewe, The Ven R Johnson, The Rev D Lambrechts and the Rev R G Daley.
The process of election continued.
- 165.4 The Rt Rev J Seoka explained the requirements regarding the elections in respect of the SACC Central Committee.
166. **Agendum 23 - Transformation**
- Proposed by Bishop D Buchanan**
Seconded by T Mncube
- That this Synod:**
- Receives the report of the Transformation Commission;

Gives thanks to God for transformation taking place within the CPSA.

Acknowledges the work of the Transformation Commission along the line of the 1995 Provincial Synod resolution.

166.1 The Rev Canon T Vundla addressed Synod and debate was entered into.

166.2 The following amendment was proposed

Proposed by Justice T H Madala
Seconded by The Ven V Oram

To add a preamble:

“Acknowledges the call for transformation in the structures of the CPSA” .

To add a resolution:

“Urges the Bishops respectfully to consider:

simultaneous translation facilities at Synod;
ways of distributing the proposing of motions to others apart from Bishops;
greater use of conference methods to facilitate the work of Synod;
and the revision of the Standing Rules by a special commission (including representation from the Ecclesiastical Law Society) to render them simpler and user friendly.”

166.3 The President suggested that the amendment read “respectfully urges the Archbishop to consider” in line one.
Synod agreed.

166.4 The amendment was put and carried.

166.5 The following amendment was proposed:

Proposed by M R Mariri
Seconded by Bishop R Briggs

To add a preamble:

“Acknowledges the call for transformation in the structures of the CPSA.”

To add a resolution:

“Urges the Bishops respectfully to ensure that :

1. the provisions of Canon 12(c) are implemented in respect of the representation of Youth at Synod; and
2. that the ASF and PY amend their constitutions to ensure that youth representatives elected by Dioceses remain Office Bearers of their organisations at least to the end of the next

session of Synod after election, save only in exceptional circumstances.

166.6 Mr E Manguambe spoke on the amendment and corrected paragraph 1 to read “ The Provisions of Canon 1(c).

166.7 Synod accepted the correction.

166.8 Debate was entered into.

166.9 The amendment was accepted by Synod.

166.10 Bishop D Buchanan suggested that the Transformation Commission meets and brings to PSC proposals for an Anglican Congress.

166.11 The amended Motion was put and carried.

167. **Resolutions arising out of Conference.**

Proposed by Canon L Ngewu

Seconded by Ms N Bam

167.1 **That this Synod:**

- A.. Recognising that some inadequacies are inevitable in a human project with the size and scope of the TRC.
- B. Nevertheless commends the success it had in informing South Africa and the rest of the world of much that was previously hidden, and for acting as a release valve for emotions which could have caused civil war, whilst regretting that the TRC Report is not available in a simple and accessible form and that no one has been nominated to carry on the task of informing, educating and bringing about an awareness of the outcomes of the TRC process.
- C. Accepting that the CPSA was involved in complicity and complacency during the years of apartheid which also deeply affected our neighbouring countries in the province, and the need for engaging all people in the task of reconstruction of the Southern African region affected by this :

Resolves to:

- 1. Respectfully ask the Archbishop to request the Government of South Africa to make a summary of the TRC Report available and accessible in a simple and understandable form to as wide a constituency in Southern Africa as possible; and
- 2. Ask all Bishops to ensure that the simplified TRC Report should be distributed and studied, and followed by the implementation of the lessons learnt from the Report by all parishes, with materials developed by the PRST to facilitate this project, and help from agencies like the Renew Group and ASF;
- 3. Respectfully request the Bishops to consider a powerful but symbolic way in which those of all communities who, intentionally or unintentionally,

benefited from or did too little about the apartheid system, can demonstrate to victims their own remorse for their suffering, and to call on dioceses to pray for a change in conscience of those who have not yet admitted their culpability in the evils of the past

4. Urge the South African government to take seriously Synod's call for a once-off tax reparation to be used for the training, support and welfare of victims of apartheid, identified as such by the TRC process, in all countries both within and beyond the CPSA, wherever such victims are found;
5. Call on all dioceses to facilitate the formation of centres of reconciliation where counselling and healing will take place to address the brokenness of a wounded people as they seek the road to wholeness, and ask the Transformation Commission to facilitate a process in the dioceses and parishes and between parishes for this as a matter of urgency and to prepare and produce resources to facilitate this;
6. Encourage all clergy and lay people to learn local languages;
7. **Ask:**
 - 7.1 all members of CPSA to contribute a minimum amount of R1.00 into a Reparation Fund;
 - 7.2 the South African government to double the amount raised by the CPSA and to distribute the money in consultation with the bereaved families, and to construct a marshall type plan with other European countries to help empower the families and victims, and the victims themselves (where they have survived.)
 - 7.3 the South African government to transform former places of torture and death into positive places e.g. rehabilitation or with income generating projects, and
 - 7.4 the South African government to facilitate the relocation of the remains of victims killed during the apartheid evil.

167.2 Bishop E Pike proposed the following amendment which was seconded by the Rev R Penrith.

New A

Gives thanks to God for the immense contribution made to the TRC process by its chairperson, Archbishop Desmond Tutu.

In 3 after the words "to consider", in the first line, to add the words "where this has not already been done."

- 7.1 Delete
- 7.2 Delete

Re-number accordingly.

167.3 It was agreed that the amendment would be voted in seriatim.

- 167.4 The first portion of the amendment i.e. a new ‘A’ was put and carried.
- 167.5 The second portion of the amendment i.e. the insertion in paragraph 3 was put and carried.
- 167.6 The third portion of the amendment i.e. the deletion of 7.1 and 7.2 was put and carried.
- 167.7 Ms G Carter proposed an amendment that the words “in Southern Africa” in paragraph 1 be deleted.
The proposer accepted the amendment.
- 167.8 The amendment was put and carried.
- 167.9 The Ven L Smith proposed that the wording of the Motion be corrected as follows:

Paragraph 2 - instead of PRST it read PSGRT and in line four of the same paragraph the words “Renew Group” be replaced with the letters “PSGRT”. In paragraph four “tax reparation” should read “reparation tax.” In the old paragraph 7.3, line two the word “for” be inserted before the word “rehabilitation”.

- 167.10 The amended motion was put and carried.
170. The President announced the Bishops and the newly elected Trust Board members would meet in the Synod chamber at 14h30.
171. The Rev J Trisk gave notices of a domestic nature.
172. Canon T Vundla led the prayers.
173. Synod adjourned at 13h05.
174. Synod resumed at 15h30.
- 174.1 The President announced that he hoped to finish business at 21h00 that evening.
175. The President announced the results of the election.

175.1 CHURCH UNITY COMMISSION CENTRAL COMMITTEE

| | | |
|------------------------|---|-------------------------|
| Mrs J Frye | - | Diocese of Cape Town |
| The Very Revd P Lenkoe | - | Diocese of Johannesburg |
| Ms A Mawa | - | Diocese of Grahamstown |
| Ms M Sithole | - | Diocese of the Highveld |
| The Revd L Smith | - | Diocese of Natal |

175.2 PUBLISHING COMMITTEE

| | | |
|---------------------------|---|----------------------------|
| The Revd A Dotchin | - | Diocese of Christ the King |
| Mrs A Mabandla | - | Diocese of Bloemfontein |
| The Revd Canon T P Molipa | - | Diocese of Johannesburg |
| The Revd E Schurr | - | Diocese of George |

The Revd W Vermeulen - Diocese of Bloemfontein

175.3 PROVINCIAL STANDING COMMITTEE SERVICE COMMITTEE

175.3.1 Clergy

Canon J E Murray - Diocese of Cape Town

175.3.2 Laity

Mr H Langenhoven - Diocese of Cape Town

175.4 PROVINCIAL TRUST BOARD

175.4.1 Clergy

Canon L Ngewu - Diocese of St John's

175.4.2 Laity

Sir R Bromley - Diocese of Johannesburg

Mr P K Thiba - Diocese of Kimberley & Kuruman

175.5 COUNCIL FOR THE COLLEGE OF THE TRANSFIGURATION

Prof N Jafta - Diocese of St John's

175.6 MEDIA

Ms R Daniels - Diocese of Cape Town (Provincial Youth)

Ven D Dinkebogile - Diocese of Christ the King

The Revd C Dunsmuir - Diocese of Port Elizabeth

The Rt Revd P Glover - Diocese of Bloemfontein

Mr M Tsebe -

175.7 FINANCE SUB-COMMITTEE

The Revd R Butterworth - Diocese of Bloemfontein

Mr R Greenwood - Diocese of Natal

175.8 MISSION AND MINISTRY STANDING COMMISSION

Ms N Bam - Diocese of Natal

The Revd C Botha - Diocese of Johannesburg

Ms H M Chakela - Diocese of Lesotho

The Rt Revd C Gregorowski - Diocese of Cape Town

Mrs A Mabandla - Diocese of Bloemfontein

The Revd T Mncube - Diocese of Johannesburg

Canon J E Murray - Diocese of Cape Town

The Revd H Naidoo - Diocese of Christ the King

The Revd Canon N Ndwandwe - Diocese of Zululand

The Ven M Tisani - Diocese of Grahamstown

175.9 **ADVISORY COMMITTEE FOR ELECTIVE ASSEMBLIES**

175.9.1 **Clergy**

| | | |
|--------------------------|---|----------------------------|
| Revd Canon G Counsell | - | Diocese of Cape Town |
| The Revd P Dinkerbogile | - | Diocese of Christ the King |
| The Revd A Dotchin | - | Diocese of Christ the King |
| The Very Revd R Key | - | Diocese of Namibia |
| The Revd M Mbatha | - | Diocese of Zululand |
| The Revd T Mncube | - | Diocese of Johannesburg |
| The Revd L Ngewu | - | Diocese of St John's |
| The Revd P K Riet | - | Diocese of Lesotho |
| The Ven M Tisani | - | Diocese of Grahamstown |
| The Revd Michelle Walker | - | Diocese of Cape Town |

175.9.2 **Laity**

| | | |
|----------------|---|-------------------------|
| Ms N Bam | - | Diocese of Natal |
| Mr H Bennett | - | Diocese of Johannesburg |
| Mr M Bhembe | - | Diocese of Swaziland |
| Sir R Bromley | - | Diocese of Johannesburg |
| Mrs J Frye | - | Diocese of Cape Town |
| Mr M S Letlaka | - | Diocese of St John's |
| Mrs E Lucas | - | Diocese of Klerksdorp |
| Mrs M Nkwe | - | Diocese of Klerksdorp |
| Mr A Sithole | - | Diocese of the Highveld |

175.9.3 **Bishops**

| | | |
|---------------------------|---|--------------------------------|
| The Rt Revd P Glover | - | Diocese of Bloemfontein |
| The Rt Revd C Gregorowski | - | Diocese of Cape Town |
| The Rt Revd N S Hamupembe | - | Diocese of Namibia |
| The Rt Revd D Harker | - | Diocese of George |
| The Rt Revd A Mdletshe | - | Diocese of Zululand |
| The Rt Revd I Moseki | - | Diocese of Kimberley & Kuruman |
| The Rt Revd D Nkwe | - | Diocese of Klerksdorp |
| The Rt Revd E Pike | - | Diocese of Port Elizabeth |
| The Rt Revd D Russell | - | Diocese of Grahamstown |
| The Rt Revd Dr J Seoka | - | Diocese of Pretoria |

175.10 **SACC CENTRAL COMMITTEE**

| | | |
|------------------------|---|-------------------------|
| Ms A Komane | - | Diocese of Johannesburg |
| The Very Revd P Lenkoe | - | Diocese of Johannesburg |
| Mr K Molefe | - | Diocese of Pretoria |
| The Rt Revd D Nkwe | - | Diocese of Klerksdorp |

175.11 **PRINTING COMMITTEE**

| | | |
|-----------------------|---|----------------------|
| The Ven K Griffiths | - | Diocese of Cape Town |
| The Revd D Lambrechts | - | Diocese of Cape Town |
| The Revd Canon R Hess | - | Diocese of Cape Town |
| Mr M Hales | - | Diocese of Cape Town |

175.12 The President thanked the Ven K Griffiths for overseeing the election.

175.13 The President requested permission to have the ballot papers destroyed.
Synod agreed.

175.14 Bishop D Beetge announced that the travel reimbursive rate would come into effect as from July 1999 and not January 2000 as previously announced.

176. **Agendum 42 - Election of Young People to Provincial Synod**

Proposed by The Revd Canon Thato Molipa

Seconded by The Revd Douglas Torr

Whereas in his charge the Archbishop has stated that :

1. Children and young people should be our Church's special care and
2. that in our parishes they often go unacknowledged and their needs ignored.

Requests Synod that:

Special care be taken to ensure that young people from Dioceses are included at Provincial Synod, as elected representatives from their own Diocesan Synods.

176.1 Debate was entered into.

176.2 The Motion was put and carried.

177. **Agendum 43 - Religious Education Of Children**

Proposed by Revd Andrew Dotchin

Seconded by Revd Marion Hofmeyr

Concerned that the place of religious education in South African schools appears to have waned in recent years

and

noting that the South African Schools Act still requires mandatory religious education

and further

observing that the proposals for Curriculum 2005 call for religious education to be a compulsory accessible part of the matriculation requirements.

That this Synod:

Respectfully requests the Bishops of Dioceses within the Republic of South Africa to approach the head teachers of all schools in their Diocese (both independent and government funded) to ascertain their compliance with the Schools Act concerning religious education.

177.1 The Mover advised that there had been a typing error in the printed Motion before Synod. He state that the word “accessible” in the 6th line should be “assessable” .

177.2 The Motion was put and carried.

178. **Agendum 44 - Welfare of Clergy and their Families**

Proposed by Bishop of Umzimvubu

Seconded by Fr Hubble

In the light of the Archbishop’s concern expressed in his charge for the welfare of clergy and their families, this Synod encourages the further investigation of provincial schemes for medical aid and for insurance, a presentation for which was given at the previous session of Provincial Synod.

178.1 Bishop G Davies advised that the word “four” in line three should read “for”.

178.2 The Motion was put and carried.

179. **Agendum 35 - College of the Transfiguration Report**

Proposed by Bishop A Mdletshe

Seconded by Bishop Duncan Buchanan

that Synod receives the report of the College of The Transfiguration.

179.1 Mrs C Le Feuvre asked for clarification regarding the stained glass window and its installation. She was advised that the wording of the report was correct..

179.2 The Motion was put and carried.

180. **Agendum 36 - Provincial Standing Committee Report (Appendix h)**

Proposed by Bishop P Lee

Seconded by Bishop Geoff Davies

that Synod receives the report of the Provincial Standing Committee.

180.1 There was no debate.

180.2 The Motion was put and carried.

- 180.3 The President asked if Synod would concur in thanking Bishop P Lee for preparing the report.
Synod agreed.

181. **Agendum 26 - Poverty in South Africa**
Proposed by Bishop J Seoka
Seconded by Bishop J Dlamini

This Synod

1. **mindful** of the reports of the SANGOCO Poverty Hearings and the disturbing revelation of poverty in South Africa;
2. **resolves** to call upon the South African Government to:
 - 2.1 cancel apartheid debts;
 - 2.2 establish development projects in rural areas;
 - 2.3 subsidise more extensively education without taking away parents' responsibility for sharing in the costs of education.;
 - 2.4 subsidise site and service schemes, while leaving the responsibility for the building of houses to the initiative of the people themselves;
 - 2.5 abolish income tax, replacing it with differentiated VAT;
 - 2.6 seek to ensure, with the churches and welfare bodies, that the elderly, handicapped and needy are cared for in society.

182.1 Bishop J Dlamini proposed an amendment that the word "resolves" in paragraph two be replaced with the words "respectfully asks the Archbishop".

182.2 The Proposer accepted the amendment.

182.3 The amendment was put and carried.

182.4 The Rev V Oram proposed an amendment that paragraph 2.5 be deleted. This was seconded by Mr A Flagg.

182.5 The President asked whether the amendment could be debated.
Synod agreed.

182.6 There was debate on the amendment.

182.7 Synod voted in favour of putting the amendment.

182.8 The amendment was put and carried.

182.9 The Rev D Tshanking proposed an amendment to debate paragraph 2.1. As there was no seconder the amendment fell away.

182.10 The debate continued with the President giving Synod some information requesting the cancellation of debt.

182.11 Synod agreed that the debate be postponed and that the proposer meet with some members of Synod to look at the wording of paragraph 2.1.

183. **Agendum 29 - Anglican Ministry in Tertiary Institutions**

Proposed by Archdeacon D Dinkebogile

Seconded by Bishop P Lee

This Synod

Aware of the many challenges facing young people today, especially those engaged in post secondary school study programmes:

affirms the importance of the work of the Anglican chaplains and the Anglican Students Federation, through Ansocs in tertiary institutions in the CPSA;

encourages parishes of the CPSA to pray regularly for these ministers and to assist pastorally and financially where this is possible, and to support the celebration of Campus Sunday on a suitable Sunday;

thanks the Bishops of the Province for personal and complete support given to this ministry and those involved in them;

requests that Anglican Chaplaincies and Ansocs be established where they are still needed and that chaplains and student leaders continue to receive encouragement and support from their dioceses.

Encourage PSC to continue funding the ASF chaplains and regions adequately.

183.1 There was no debate.

183.2 The Motion was put and carried.

184. **Agendum 22 - Period of Service for Pension Scheme**

Proposed by Bishop D Buchanan

Seconded by The Rev A Dotchin

Whereas:

1. the age of ordinands has generally risen in recent years and
2. the Pension Scheme has been worked out on the basis of a clergy person working for 40 years in order to obtain a full pension, and
3. that implies ordination no later than 26 years of age, and anything over that precludes a full pension, and
4. it is by no means normal that older ordinands have been working or paying into a pension fund.

This Synod:

Requests the Pension Board to consider lowering the number of working years to 35 to allow some relief for those who have come late into the full time ministry.

- 184.1 The Ven R Johnson reminded Synod of a resolution taken at a previous Synod and proposed an amendment.

Agendum 22 - Last Paragraph

Delete all words after “years” in first line and replace with “on which a full pension is calculated from 40-35, and report their recommendations to the next session of PSC.

- 184.2 The Proposer accepted the amendment.
- 184.3 The amendment was put and carried.
- 184.4 The Bishop of the Highveld gave information regarding the Pension Fund. The Principal Officer of the fund was asked to make comments on the fund.
- 184.5 The amended motion was put and carried.

185. **Agendum 24 - Page 25 Second Agenda Book**

The Permanent Diaconate

Proposed by Bishop R Briggs

Seconded by Archdeacon M Breytenbach

This Synod:

Notes with appreciation:

1. The loyal service of “Permanent” deacons within the dioceses of the Province;

2. the re-affirmation of the potential value of the permanent diaconate in the Lambeth Report on Ministry’ and the re-opening of discussion on the role, potential and functions of a “renewed” or “distinctive” diaconate in the Church of England, and therefore

This Synod resolves to:

Encourage these dioceses and parishes which have yet to discuss and/or act on the Report on the Permanent Diaconate presented to the previous session of Provincial Synod to do so, and to report their conclusions to the Synod of Bishops, requesting the Synod of Bishops to assist in this process in whatever way possible.

185.1 The President advised that 3 people had indicated that they wished to speak in favour of the Motion and none against. He ruled that he would therefore allow one person to speak in favour of the Motion after which it would be put.

185.2 The Motion was put and carried.

186. The President requested that the balance of the agenda be dealt with before supper, after which evensong would be said when the appropriate closing service of Synod would be held. Synod agreed.

187. **Agendum 30 - Pages 27-28 Second Agenda Book**

**Proposed by Bishop G Davies
Seconded by Canon M Hlwatika**

1. Whereas this Synod notes:

- 1.1 that some dioceses of the CPSA are exploring the advisability of multiplication, taking into consideration both pastoral care and financial viability;
- 1.2 that the province has increased in membership and also needs to consider the issues of pastoral care and financial viability of dioceses within the Province;
- 1.3 that we are exhorted in scripture to assist one another in our call to mission;
- 1.4 furthermore that extraordinary advances have been made in recent years in the field of electronic communication which would allow the keeping of diocesan accounts in a centralised office;

2. This Synod

- 2.1 respectfully **requests** The Transformation Commission to place on the agenda the desirability of the multiplication in the Province, and
- 2.2 furthermore requests that in doing so this Commission should:
 - 2.2.1 take into consideration the pattern found in other Anglican Provinces such as Canada and Australia, where a number of internal Provinces, which meet together more frequently in Synod, comprise one overall Province or church;

2.2.2 be open to considering

2.2.2.1 whether diocesan boundaries need to be redrawn;

2.2.2.2 how there can be greater mutual support for dioceses within an internal Province;

2.2.2.3 whether financial administration could be undertaken from a centralised office for the dioceses or some of the dioceses comprising the internal Province;

2.2.3 report to the next meeting of Provincial Standing Committee.

187.1 Debate was entered into.

187.2 The Motion was put and carried.

188. **Agendum 26 - Page 25 of the Second Agenda Book**

188.1 The debate on this agendum continued and Bishop J Seoka proposed an amendment that paragraph 2.1 be amended to read “to find creative and innovative ways of addressing the problem of apartheid debt”.
The seconder accepted the amendment.

188.2 The Bishop of Natal proposed that the “motion be put now”.

188.3 The procedural Motion was put and carried.

188.4 The amended Motion was put and carried.

189. Bishop M Castle addressed the Synod on the question of celebrating the millennium.

190. **Motions in Terms of Rule 30(a)(4)**

190.1 **Motions of Greeting**

**Proposed by Moses Madywabe
Seconded by Vincent Oram**

That this Synod:

Gives thanks for the life and ministry of Revd Bride Dixon and sends its condolences to the community of Hogsback and assurance of our prayers.

The motion was put and carried.

190.2 **That this Synod**

Gives thanks for the life and ministry of Revd Bernard and Mrs Olga Ndlwana.

The motion was put and carried.

190.3 **Proposed by Maureen Sithole**

Seconded by Isiah Zwane

That this Synod

sends a letter of congratulation to the Revd Purity Malinga, a minister in the Methodist Church Southern Africa due to become the first woman bishop in that church. She will be stationed in Durban, KwaZulu-Natal. And also wish her the best in her ministry which begins in November this year.

The Motion was put and carried.

190.4 **Proposed by Nelisiwe Bam**
Seconded by Canon Elijah Thwala

That this Synod:

appreciates the wisdom and expertise of our Archbishop in conducting the meeting. Taking note that this is his first meeting as President. We wish him God's blessings

The Motion was put and carried..

190.5 **Proposed by Nelisiwe Bam**
Seconded by Canon Elijah Thwala

That this Synod:

conveys a letter of gratitude to the Parishes of Umlazi and Enwabi for their warm welcome in their parish for a service of healing.

190.6 **Proposed by Nelisiwe Bam**
Seconded by Canon Elijah Thwala

That this Synod:

thanks His Majesty King Goodwill Zwelithini for honouring the delegates with an ox.

190.7 **Proposed by Nelisiwe Bam**
Seconded by Canon Elijah Thwala

That this Synod:

conveys a letter of gratitude to the youth of this Diocese (Natal) who have worked tirelessly, running up and down with smiles on their faces, serving this Synod.

190.8 **Proposed by Roger Key**

That this Synod:

sends loving greetings to Dr Helen King and thanks her and the members of the family for having selflessly shared the "other" Dr King, the late Dean Emeritus, Edward Laurie King, with the People of God.

190.9 **Proposed by Bishop Duncan**

Seconded by R Briggs

That this Synod:

sends greetings to the Revd Brian Banwell, former Director of the TEE College giving thanks for his years of dedicated service and hard work which managed to save the College from moving into serious trouble.

191. **Answers to Questions**

191.1 **Question by Dean Justus Marcus**

Your Grace,

In the light of calls for a rekindling of the practice of referrals, what is the legal position of a cleric who writes something which may be regarded as defamatory in a concern to communicate the truth about someone in a reference?

Answer

In terms of Standing Rule 27 “a question should not be used to debate a matter or seek an opinion on a debatable matter or to express an opinion.”

Since the question is intended to illicit a legal opinion it does not qualify.

191.2. **Question by Dean Justus Marcus**

Numerous references to “the Paxton case” have been made during this 29th Session of the Provincial Synod.

What was it about, how did it arise, what was the outcome and what is the effect of the outcome on employment and retrenchment on the rest of the CPSA.

Answer

The Report on the “Paxton case” is available at the office of the Provincial Registrar. We would propose that you obtain a copy be obtained via this office because any attempt to summarise it here would need Synod to be extended for another day.

191.3 **Question by Canon Erica Murray (to be posed by Wayne Jones)**

Bishops’ purple ranges from light pink and lilac to dark “red-purple” and dark “blue-purple”.

What colours will be left for the clergy besides white, black, floral and checks?”

Answer

Yes, navy blue, indigo, bright orange, burnt orange, lime, light green, dark green, khaki and camouflage.

192. Bible Study groups expressed their disappointment at the way in which the questions asked by the youth had been answered.

From: Arnold Flagg and Bishop Christopher on behalf of the group

Your Grace

Under Standing Rule 60, Bible Study Group 'P' would like to make the following statement to Synod:

We regret the manner in which some questions have been answered at this Synod. In particular we were disturbed by the answers given to the questions about this Province's response to the Lambeth Conference Resolution on Young People, and by the laughter that followed the answers. We feel that Synod owes an apology to the questions and to the young people's representatives.

Some of us are afraid to express ourselves in Synod for fear of similar intimidation and ridicule.

- 192.1 Mr R Bracks responded to this by pointing out that he did not formulate the answers, but that these had been formulated by those dealing with those matters.
193. The Rev Canon L Pato gave notices of a domestic nature.
194. Ms J Frye asked that taxis go to the lower level in order to collect the luggage of the members.
195. The President addressed Synod as follows :-

My Sisters and Brothers,

This morning I was reflecting on my journey with Provincial Synod in this Province. I started off as an invited guest and so I know how these people feel at a synod: I was the PEO and I know the pressures of this job at synod time: I was Diocesan Bishop of Kimberley and Kuruman and know the joy of a Diocesan Bishop has in bringing his delegates to a Provincial Synod: I have been a host bishop to Provincial synod and I know the pressures that brings and I can say **"I've been there, done that and got the stress."**

Now it has been my joy and privilege to preside over this 29th session of Synod. Thank you, my sisters and brothers, for making this time so easy for me. Thank you for your support and encouragement. Of course I have been able assisted by many people at this synod and I am grateful to them all. In particular I want to thank, Janet Trisk, Luke Pato, Keith Griffiths for managing synod and for all the hard work they put into the organisation of this synod. We have been able to see this past week how much work they have done on our behalf and we thank God for them and for all they have done for us.

As your Archbishop I want to say that the careful stewardship of our financial resources must be a priority and I am fully supportive of the steps that have been taken and will need to be taken to ensure a sound financial base for the Province. This is a matter of urgency and I will work closely with the Finance Sub Committee and PSC to ensure that the financial situation of our Province and the concerns that have been raised are addressed in a responsible way.

In our time together we have re-established contact with each other and deepened our bonds between dioceses, groups and one another. We have been deeply moved by some of the issues we have debated. We have worshipped together and we have laughed together. We have been depressed as we watch the Amabokke-bokke continue on their losing way, but we rejoiced at the winning streak of Orlando Pirates. We have been told exciting stories about the life, work and witness of our Church in the many parts of our province, and rejoiced at having the delegation from Angola with us, clearly God is at work in so many ways in the lives of us all.

And so as your Archbishop I will go away from our synod filled with joy and thankfulness for our life together, for the giftedness that God has given to us and strengthened to face the challenges of being God's church in a new millennium.

Thank you all.

195.1 Synod applauded the President's words.

196. **Vote of Thanks**

The Dean of the Province stood to propose a Vote of Thanks.

This Synod expresses its heartfelt gratitude to the following people:

- 196.1 The President of the Synod, **Archbishop Njongokulu Ndungane**, Metropolitan of the Church of the Province of Southern Africa, for his wise and pastorally sensitive leadership of the 29th Session of Provincial Synod; for his challenging Charge at the opening of Synod; and his deep and enlightening address at the Healing of Memories Service in Umlazi on the 18th of July.
- 196.2 The Bishop of Natal, **Michael Nuttall** and his wife **Dorrie**, for their welcome to the Diocese, and to Bishop Michael for his incredibly hard painstaking work in planning and facilitating the work of Synod.
- 196.3 Bishop **Rubin Phillip**, and the Durban team for their assistance in the practical planning of Synod; in particular **Ian Bastable** for the transport arrangements; in addition those who provided transport, arranged flowers, provided worship requirements, offered medical and dental care, arranged security, hosted Synod delegates, served as gophers, servers and lay ministers, provided T-shirts and caps, Synod folders, maps, files, book marks, welcome cards, coat hangers and administrative assistance.
- 196.4 **Durban Technikon** for the free offer of photographs.
- 196.5 **Gestetner** for the complimentary use of a photocopier and copy printer for the duration of Synod.
- 196.6 **Panasonic** for the complimentary use of a fax machine during Synod.
- 196.7 **MTN** for the use of two cellular phones and free call time.
- 196.8 **Sanlam** for the donation of name tags.
- 196.9 **The Parishes** that invited Synod delegates to join them in worship and then fed and transported them as was arranged.
- 196.10 **St Augustines**, Umlazi for hosting the Healing of Memories Service.
- 196.11 The Archbishop's Secretary, **Di Dixon** for assistance in preparatory work before Synod.
- 196.12 The members of the AWF and MU in the Diocese of Natal for presenting the Synod delegates with coathangers, bookmarks, and welcome cards, and soap to underline our welcome to the Diocese

196.13 **The Vice Chancellor** and the University of Natal - Durban Campus, for providing the Synod with a venue for its business, board and lodging with adequate security.

196.14 Those **within** the Synod family who have been of particular assistance:

- The Synod manager, **Luke Pato**, for the efficient and loving manner in which he has contributed to the preparations for, and the smooth running of Synod;
- **Frankie Thacker**, Bishop Michael's Secretary for her assistance to the Advisory Committee and in the facilitation of the work of Synod.
- Archdeacon **Keith Griffiths** for his incredibly hard work in preparing the agenda books, servicing the Advisory Committee, organising the voting at Synod and managing the Secretariat;
- **Gail Allen** Assistant in the Office of the Provincial Executive Officer, for her hard and dedicated work both before and during Synod;
- The Archbishop's Secretary during Synod, **Margot Topham**, for her ever gracious helpfulness, and willingness to assist in many other capacities as well;
- **Jenny Lolliot** and **Vino Nainaar** for their work in the Secretariat for the duration of Synod;
- **Mrs Maureen Simons** and **Estelle Nobin** for their generous administrative assistance as receptionists;
- The Synod Secretaries, **Rob Butterworth** and **Eunice Lucas**, together with their assistants, **Lloyd Smith** and **Wayne Jones**;
- The scrutineers of the minutes, **Ronnie Bracks**, **Bishop John Salt**, **Archdeacon Margaret Vertue** and **Sister Camilla Mary** for their hard work and dedication to accuracy;
- The **Synod Advisory Committee** for overseeing the process from start to finish and giving their advice to the President of Synod;
- The Chairperson of the Committee of Synod, **Henry Bennett**, for his meticulous work and for staying for the duration of Synod in such a sacrificial way;
- The Provincial Registrar, **Max Hales**, the Deputy Provincial Registrar, **Henry Bennett**, and the Chancellor of the Diocese of Cape Town, **Judge Ian Farlam**, for their presence and valuable advice on canonical matters;
- **Ronnie Bracks** for his assistance to the President throughout Synod;
- The Provincial Secretary/Treasurer, **Rob Rogerson** with assistance from **Marlene Whitehead** for her helpful role, particularly in regard to the Budget and other financial aspects of Synod;
- The Archbishop's Media Officer, **Raphael Hess**, and his team of **Estelle Adams**, **Myfanwy Hess**, **Jim Rosenthal**, and **Odie Steyn**, and for their excellent daily miracle of "Izindaba Zesinodi";
- **Craig Dunsmuir** and **David Jenkins** for ensuring that the news reached the wider church through the Internet; and to **Craig** for working wonders in connecting computers and printers in all the offices;
- The so-called 'gofers', ordinands from the College of the Transfiguration and young people from the Diocese of Natal, who have assisted so willingly in running errands of all kinds and taking messages to and from among members of Synod;
- **Bible Study authors**, and those who led the Bible Study groups and the discussion groups in the Conference of Synod;
- **Sr Camilla Mary** SPB, **Sr Maureen** OHP and **Sr Elizabeth** OHN, for upholding our work in prayer throughout Synod;
- To all lay people who took time off from work to attend the Provincial synod;
- Finally (and deliberately so), the members of the Chaplaincy team and **Chris Swartz** for music and the Worship Committee, convened by the **Revd Janet Trisk**, for planning

and composing the worship of Synod, which has provided the essential undergirding of our work and has inspired our time together.

To God be the glory.

197 **VOTE OF THANKS TO THE DEAN OF THE PROVINCE**

The Archbishop as President of the Synod proposed a Vote of Thanks to the Dean of the Province, Bishop Lawrence Zulu, for his wisdom and wonderful sense of humour that was never far from the surface throughout the Synod proceedings.

198. Synod adjourned at 18h25 for supper.

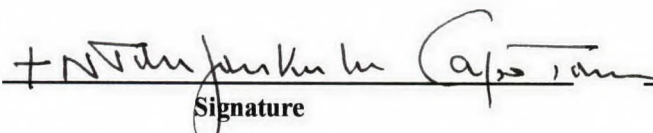
198.1 Grace for the meal was sung.

199. 18h30 Evening Prayer

200. The Promulgation took place during Evensong.

201. The 29th Session of the Provincial Synod of the Church of the Province of Southern Africa was dissolved at 20h05.

202. Synod stood and applauded the President.

 _____
Signature Date

ORDER FOR THE CLOSURE OF THE 29TH SESSION OF PROVINCIAL SYNOD JULY 1999

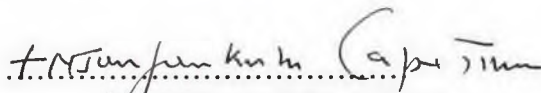
1. My brothers and sisters, we have taken counsel together for the needs of God's Church and for the extension of his kingdom. Our Lord has promised that the Holy Spirit will guide his Church into all truth. If in any way we failed to follow the leading of his Spirit, we ask that no harm may come to God's people through our fault. Let us therefore pray that what we have decided and enacted in this session of the Synod may be used by him for the good of his Church and people.
2. In the words which he has taught us, we say:

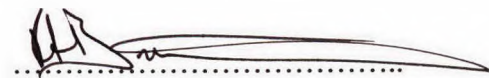
**Our Father in heaven
hallowed by your Name
your kingdom come
your will be done
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Save us from the time of trial
and deliver us from evil.
For the kingdom, the power, and the glory are yours now and for ever.
Amen.**

3. The Archbishop signs the Record of Proceedings of the Synod, upon the Altar, and then promulgates the Enactments of the Synod:

We, Njongonkulu Winston Hugh Ndungane hereby ratify, confirm and promulge the Enactments of this the 29th Session of the Provincial Synod of the Church of the Province of Southern Africa, held at the University of Natal, Durban, from Tuesday 13 July until Monday 19th July 1999, in the name of the Father, and of the Son, and of the Holy Spirit, Amen.

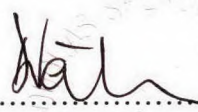
Signed at the University of Natal, Durban on this 19th day of July in the year of our Lord One Thousand Nine Hundred and Ninety Nine.


.....
Archbishop of Cape Town


.....
Clerical Secretary


.....
Lay Secretary

QUOD ATTESTOR


.....
**Registrar of the Diocese of Natal
And Notary Public**

4. **O Praise Ye the Lord**
(22 in Worship book)

5. The Archbishop says:

Let us pray

Gracious God
you have brought us together in your name
and have blessed us by your Holy Spirit:
keep us constant in your truth
And in the love and service of your people;
through Jesus Christ our Lord.
Amen

6. The Blessing is given.

7. The Archbishop dissolves the Synod.

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