### NATIVES AND THE FUTURE.

station affecting the Bantu.

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### General Smuts's Speech at Fort Hare.

various nationalities and circular letters en or of 18 spaquing bounding)

i. - lessearch.

tion of the Cape franchise. During the time when he is occupying a singularly important position in the Union Cabineti the most enlightened section of the Native people, the school teachers, work for the magnificent sum of £5 10s. a month, without any increments - except on paper - all the days of their life in a country which General Smuts himself calls prosperous and civilised. Europeans generally must remember that we have outgrown the stage of judging men by their words; it is their actions to-day that count; and so with General Smuts. This big General particularly must know that whatever he says about the Native, no matter how good, even if he lives for another hundred years, can never make up for his "cruel" vote for the abolition of the Cape franchise. To us, General Smuts has reduced himself to the level of a mere traveller and a talker. - Editor.

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# TRANSVAAL AFRICAN TEACHERS' ASSOCIATION THE THIRTY-SECOND CONFERENCE OF THE ABOVE ASSOCIATION will be held at SPRINGS from 5th July to 7th July, 1938.



# Programme.

I.

MONDAY, 4th July: Delegates' arrival at the St. Andrew's School.

### TUESDAY, 5th July:

8.00 a.m.: Breakfast at respective homes.

8.30 a.m.: Meeting of the General Executive Committee.

10.00 a.m.: Opening of Conference by the Mayor of Springs.

10.30 a.m.: Roll Call.

11.00 a.m.: Address by Mr. B. W. Vilakazi, M.A.

Vote of thanks.

12.00 p.m.: Presidential Address: Mr. T. P. Mathabathe.

(a) Discussion of matters arising therefrom; (b) Vote of thanks;

(c) Presentation of life-membership certificates.

1.00 p.m.: Lunch.

2.30 p.m.: Address by Dr. P. A. Cook, M.A., Ph.D., B.Ed.

Vote of thanks.

3.15 p.m.: Minutes of the previous Conference and matters arising therefrom.

4.15 p.m.: (a) Treasurer's Report.

(b) Auditor's Report.

5.15 p.m.: Conference adjourns.

6.00 p.m.: Supper.

8.00 p.m.: Conference motions.

10.00 p.m.: Conference adjourns.

### WEDNESDAY, 6th July:

7.30 a.m.: Breakfast.

8.30 a.m.: Meeting of the General Executive.

10.00 a.m.: (a) Reports of the Districts (District Secretaries).

(b) Secretarial Report and matters arising therefrom.

11.00 a.m.: Address by an Inspector of Schools (vice Chief Inspector).

Vote of thanks.

12.00 p.m.: Conference Motions.

1.00 p.m.: Lunch.

2.30 p.m.: Address by Mr. P. A. Brink.

Vote of thanks.

4.15 p.m.: Conference Motions.

5.15 p.m.: Conference adjourns.

6.00 p.m.: Supper.

8.00 p.m.: Address by Prof. Amos J. White, M.A., LL.D.

9.00 p.m.: Reception.

11.00 p.m.: Conference adjourns.

### THURSDAY, 7th July:

7.30 a.m.: Breakfast.

8.30 a.m.: Meeting of the Executive Committee.

10.00 a.m.: Report of the Good Shepherd.

11.00 a.m.: Election of Officers for the ensuing year.

12.00 p.m.: Conference motions.

1.00 p.m.: Lunch.

2.30 p.m.: Conference motions.

3.30 p.m.: Conference closes.

# Conference Motions.

### NORTHERN DISTRICT ASSOCIATION.

- 1. That the Native Teachers' Training College entrance qualification be raised to Std. VII.
- That in order to open avenues for the Bantu girls qualified in Needlework and Domestic Science, the Transvaal Education Dept. be requested to augment the salary grant for the Industrial Instructresses.
- 3. That the Education Dept. be requested to include the subject of Domestic Science in the Primary School Syllabus beginning from Std. III.
- That the T.E.D. be requested to supply to every school Forms for the compilation of Quarterly Reports.
- That no Inspector of Native Schools should sanction the appointment of an unqualified teacher as a head teacher where there is a teacher fully qualified to undertake such responsibility.

### CENTRAL DISTRICT ASSOCIATION.

- 1. That this District Conference, while it appreciates the fact that salary cuts will be restored, requests the T.E.D. to restore cuts in salary scales of teachers who, because of the depression, were employed at £36 and £30 p.a. respectively, instead of £66 and £54 p.a. respectively, as stated in the handbook.
- 2. That Life Members of the Association be eligible for holding offices in the T.A.T.A. provided that they are still in active service.

### EASTERN DISTRICT ASSOCIATION.

- That the quota to the Legal Defence Fund be reduced to one shilling and that to the District be increased to 3/6.
- That the T.E.D. be asked to consider the extension of facilities to African Teachers to
  continue studies for the N.P.H. in the existing Institutions as outside students by
  attending classes as shall be arranged by the authorities.
- 3. That the T.E.D. be asked to appoint qualified sewing organisers for Native Schools.
- 5. That the books of the T.A.T.A. be audited by an accountant.
- 4. That the office bearers of the T.A.T.A. be elected after three years,
- 6. That the T.A.T.A. establishes a Mutual Benefit Fund as suggested by the 1936 Conference.
- 7. That the President of the T.A.T.A. be a teacher.

### SOUTH-WESTERN DISTRICT ASSOCIATION.

- That the T.A.T.A. should do all in its power to induce the Department to recognise the services of young teachers appointed in 1931, 1932 and 1933, on the unqualified scales.
- That the T.A.T.A. pursue the decisions of the Court in the Salary Test Case of 1931, that "Native Teachers are servants of the Administration."
- That the T.A.T.A. should bring to the notice of the T.E.D. that the teachers with the low salaries they are getting live in debt, and therefore request the Government to restore the cost of living allowances.
- 4 (a). That the T.A.T.A. should consider the question of applying to the Government for honorary N.P.H. certificates for old teachers, who no longer can go to Training Institutions and have served the Government faithfully for a long period.
  - (b). That the Government be asked to allow the teachers active now, who are married, to study for this course (N.P.H.) as external students.
- 5. That no office in the T.A.T.A. should be held by a Supervisor.
- 6. That seeing that the T.A.T.A. is not effective just now, an influential European be appointed as President of the T.A.T.A.
- 7. That the time has come that the T.A.T.A. should appoint a full-time secretary, whose duty will also be to organise the teachers and be editor of the "G.S.M."

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### SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

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