

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Legal Aid Bureau

Address Sender Chambers

Telephone number 29-872

Name of contact person Thypan

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No Possibly

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: Any person with the necessary legal qualifications would be considered

4. Give a brief job description.

giving legal advice

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? Jhb.

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No depending on financial position of the organisation

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

QUESTIONNAIRE

BROADENING THE POSSIBILITIES FOR PLACEMENT OF COMMUNITY SERVERS

Name of Organization CHILD WELFARE SOCIETY JOHANNESBURG

Address BOX 2539 JOHANNESBURG 2000

Telephone Number 836-5381

Name and position of Contact Person DR. A. THOMAS DIRECTOR

1. Does your organization support the proposal that non-governmental organizations be allowed to employ community servers.

Yes: No:

2. Would your organization be willing to employ such a person in a full-time position?

Yes: No:

3. The Act at present provides that Alternative Service must be one and a half times the length of military service still due.

Would your organization be willing to employ a community server for:-

a) The maximum continuous period of six years: Yes: No:

b) A continuous period of 1-3 years: Yes: No:

c) Annual 45-day periods for a number of years: Yes: No:

4 a) Please underline qualifications which would be useful to your organization.

ADMINISTRATION	TECHNICAL	MEDICAL	HUMANITIES
<u>Administration</u>	Pure Science	Medicine	Theology
<u>Accounting</u>	Architecture	<u>Para-medicine</u>	<u>Social Work</u>
<u>Media Skills</u>	Agriculture	Pharmacy	<u>Law</u>
<u>Market Research</u>	Computers	<u>Nursing</u>	<u>Psychology</u>
<u>Librarianship</u>	Construction		<u>Lang. skills</u>
<u>Personnel Mngmnt</u>	Surveying		<u>Teaching</u>
	Chemistry		<u>Computer Educn</u>
	Engineering		Anthropology
	-chemical		Economics
	-electrical		
	-mechanical		
	-civil		
	-biomedical		

Any other (Please specify) REMEDIAL TEACHING

4 b) Please elaborate (if necessary) on your qualification requirements, and the job descriptions of any possible posts you have in mind.

5. Would your organization be able to employ school-leavers

Yes: Possibly No:

If yes, in what capacity? Perhaps as relief child care workers or administrative staff, depending on suitability, city or township offices,

X 6. Where could your employee be based. -----

day care centres or children's homes in various areas.

7. In the event of the NATIONAL COMMUNITY SERVERS' GROUP wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Yes: No:

8 a) What administrative problems (if any) do you envisage in the employment of community servers?

X 1. We would have to be in a position to assess the suitability of candidates well in advance and to be in a position to terminate their services should they prove inadequate.

X 2. Certain types of skills underlined in Section 4 would not be used for an extended period on a full time basis - e.g. librarianship, there might thus be difficulties at times in keeping certain ^{people} occupied.

CATHOLIC INSTITUTE OF EDUCATION
P.O. BOX 76
JUDITH'S PAARL
2045

36 TERRACE ROAD
BERTRAMS
2094

*Regards
Br Jude*

Tel: (011) 614 5419

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation CATHOLIC INSTITUTE OF EDUCATION
Address P.O. BOX 76
JUDITH'S PAARL
2045
Telephone number 614-5419
Name of contact person Brother Jude

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No *Would be able to arrange for qualified teachers to be employed in church schools, both rural and urban.*

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: _____

4. Give a brief job description.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? _____

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment.

These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

1986 survey

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

WITWATERSRAND COUNCIL OF CHURCHES

Name of organisation _____

Address P.O. BOX 27615
2013 BERTSHAM

Telephone number 6807203

Name of contact person REV A. MASSEY

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: ADMINISTRATIVE

4. Give a brief job description.

We have a variety of posts at the moment all
FILLED BY BLACKS THEREFORE THIS QUESTIONNAIRE MAY
BE IRRELEVANT FOR US

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?
1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? WITWATERSRAND

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

TECHNICAL ADVICE GROUP

212 Dunwell House, Jorissen St., Braamfontein
P.O. Box 32358, Braamfontein 2017
Telephone: 339-1340



your ref.: our ref.:

18 September 1986.

Derek Hazelton
Conscientious Objectors Support Group
57 Twelfth Street
Orange Grove
2192

Dear Derek

Thank you for forwarding your questionnaire on alternative national service to TAG.

Although we know that conscientious objectors should be entitled to do non-governmental community service, unfortunately we are not in a position to offer alternative employment.

We hope that your campaign proves successful.

Yours sincerely

Simone Shall
for TAG

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Technical Advice Group
Address 212 Dunwell House PO Box 32358
35 Jansen Street BRAAMPONTEIN 2001 BRAAMPONTEIN 2017
Telephone number 339-1340
Name of contact person SIMONE SHALL

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?
Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?
Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)
Please give details: N/A

4. Give a brief job description.
N/A

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period. For how long would your organisation be willing to employ a conscientious objector?
1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? N/A

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?
Place an 'X' in the applicable block: Yes No
(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?
Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

SASAVONA

PUBLISHERS AND BOOKSELLERS

Evangelical Presbyterian Church — Swiss Mission in S.A.

Private Bag X8
Braamfontein
2017
Telephone: 725-5763

1st Floor
Celton House
9 De Beer Street
Braamfontein
Johannesburg
2001

27th October 1986


Mr. Derek G. Hazelton
57 Twelfth Street
ORANGE GROVE
2192

Dear Mr. Hazelton

CONSCIENTIOUS OBJECTORS SUPPORT GROUP

Your request for support has been referred to our Church Secretariat by our Management Board. It was felt that the Church was the right authority for such action and that as a sub-committee we could not take the risk to contradict our higher court's participation in your efforts.

Yours Sincerely


M. Chapatte
MANAGER

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Sached

Address P.O. Box 11350
JOHANNESBURG 2000

Telephone number _____

Name of contact person Mr John Samuel

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: PROFESSIONAL OR TECHNICAL. AREAS: ACADEMIC
RESEARCH, MATERIALS PRODUCTION, AUDIO VISUAL PRODUCTIONS

4. Give a brief job description.

- initiate and develop learning materials.
- responsible for production schedules.
- initiate miscane.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

EXTENDED ACCORDING TO PROGRAMME

6. Where would your employee be based? ANY OF OUR CENTRES.

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Woodmead School

Address P.O. Box 68068

BRYANSTON 2021

Telephone number 708-1849

Name of contact person P. NIXON

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: Professional and academic teaching
qualifications - Alternatively, ability to assist on an
unqualified basis on the spotfields and in the boarding house

4. Give a brief job description.

see above

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period. For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? Woodmead School

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No If funds permit

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

**CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG**

**BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE**

Name of organisation SCRIPTURE UNION of SOUTH AFRICA
Address P.O. BOX 850
GALLO MANOR, 2052.
Telephone number (011) 802-3805
Name of contact person PETER HOLMES

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?
Place an 'X' in the applicable block: Yes No
2. Would your organisation be willing and able to employ such a person in a full-time position?
Place an 'X' in the applicable block: Yes No *PROVIDING THEY WERE SUITABLE IN TERMS OF OUR SELECTION CRITERIA.*
3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)
Please give details: ① SKILLS IN THE AREA OF WORKING WITH CHILDREN AND/OR TEENAGERS ② CERTAIN ADMINISTRATIVE SKILLS.
4. Give a brief job description.
THERE ARE A NUMBER OF POSSIBILITIES. A JOB DESCRIPTION WOULD INCLUDE ASPECTS OF WORKING WITH CHILDREN AND/OR TEENAGERS IN: ① CAMPING ② CHILDRENS HOLIDAY CLUBS ③ LEADERSHIP TRAINING ④ STUDENTS CHRISTIAN ASSOCN AND S.U. IN SCHOOLS.
5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.
For how long would your organisation be willing to employ a conscientious objector?
1 year 2 years 3 years 4 years 5 years 6 years
ALL ARE POSSIBLE, DEPENDING ON SUITABILITY OF APPLICANT AND OUR STAFF SITUATION.
6. Where would your employee be based? WE HAVE TEN OFFICES AROUND THE COUNTRY: JHB, SOWETO, PTA, DBN, PMB, UMTATA, E.L., P.E., GEORGE, CAPE-TOWN.
7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?
Place an 'X' in the applicable block: Yes No *PROVIDING THE FIGURE SO ARRIVED AT DOES NOT EXCEED OUR OWN RATES OF REMUNERATION.*
(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)
8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?
Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation St Marks Comprehensive College
Address P.O. Box 373
JANE FURSE 1085
Telephone number (0020) Jane Furse 105
Name of contact person P.L. Anderson

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: Professional and teaching skills, even if unqualified he could work as an assistant housemaster and games master. On the school farm there is also administrative, organisational work in assisting the farm manager.

4. Give a brief job description.

There is the classroom teaching job, the coaching of games the supervision of boarding house routine and, in this rural school, the fetching and carrying of supplies. The assistant farm manager could work on the general produce farm.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

Any of these periods but preferably 3.

6. Where would your employee be based?

In the school or on the farm: in Jane Furse, St Marks College.

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes but No but no living out allowance

(There are extensive regulations under the Act with regard to conditions of employment.

These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Protec
Address 26 Tottenham Ave PO Box 52657
melrose JOHANNESBURG 2196 SAXONWOLD 2132
Telephone number 788-7209
Name of contact person Mr David Kramer

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes * No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: all educational ^{professional} skills, administrative/management skills.
all technological skills.

4. Give a brief job description.

Negotiable. Probably a position in one of the PROTEC branches,
existing in the running of programme projects involving students,
parents and employers.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period. For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? Negotiable

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes * No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

* Subject to there being sufficient workload, finance, space somewhere in the organization.

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Education Information Centre
Address 601 Dunwell House
35 Tournon Street
BRAAM FONTEIN 2001
Telephone number 339-2476
Name of contact person Carol Saunders

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

If they had suitable skills

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details:

Professional - in fields of
education - career guidance or counselling
& personnel consultancy.

4. Give a brief job description.

etc has positions available from
time to time in the fields mentioned
above.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

This would depend on the usefulness of the person

6. Where would your employee be based? to the organisation

Braamfontein

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Institute for the Study of English in Africa
Address 408 Braamfontein Centre P.O. Box 30696
23 Janssen Str BRAAMFONTEIN 2001 BRAAMFONTEIN 2017
Telephone number 339-6603
Name of contact person Mrs Fatti

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: The work we do is too specialised for us to be able to employ a conscientious objector.

4. Give a brief job description.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? _____

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Education Support Programme

Address 108 Dunwell House
35 Jorinen Street
BRAAM FONTEIN 2001

Telephone number 339-2389

Name of contact person Nicky Rogers

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

*unable to: sorry (sponsors)
education.*

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: _____

4. Give a brief job description.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? _____

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

ST BARNABAS COLLEGE

Langeberg Avenue Bosmont Johannesburg

MAS CORKE
Headmaster

MASC/MC

P.O. Box 88188
NEWCLARE 2112
Johannesburg
Telephone 673-6741

18 August 1986

Mr Derek S Hazelton
57 Twelfth Street
ORANGE GROVE
2192

Dear Mr Hazelton

Thank you for your letter received on 15 July about broadening the possibilities for alternative national service.

I am supportive of the work being undertaken by your group, and I would naturally like to see the law changed along the lines which you advocate. However, I am not sure about the extent to which we might be justified in profiting (or reducing our operating expenses) from the use of conscientious objectors, and I therefore need time to take counsel and discuss the matter with colleagues and students. Perhaps you, too, would like to advise me in this regard.

Yours sincerely

Michael C...

M A S CORKE
Headmaster



SOUTH AFRICAN JEWISH BOARD OF DEPUTIES
SUID-AFRIKAANSE JOODSE RAAD VAN AFGEVAARDIGDES

GGLL/BP

July 30 1986

Mr D G Hazelton
57 Twelfth Street
ORANGE GROVE
2192

Dear Mr Hazelton

Thank you for sending me the questionnaire relating to conscientious objectors.

The Board of Deputies is an employer of a very limited number of specialized staff members and unfortunately would not be able to offer employment as envisaged. We have therefore not completed and returned the questionnaire.

Yours faithfully

G G L LEISSNER

Encl.

c c Mr M Katz

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation WITWATERSRAND COUNCIL OF CHURCHES TUITION PROJECT
WITWATERSRAND Council of Churches
Address Box 31419
BRAMFONTEIN 2017
Tuition Project
Telephone number 724-2143
Name of contact person RICHARD HELM

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: Teaching Skills: Organisational abilities - Drawing License

4. Give a brief job description.

The Person would be required to teach small groups to drive members & staff to appointments etc, to UNIT women's sewing groups and deliver groceries etc

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? AT our Premises in BRAMFONTEIN

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment.

These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

WITWATERSRAND COUNCIL OF CHURCHES
TUITION PROJECT
P.O. BOX 31419
BRAMFONTEIN 2017
724-2183/4

THANK YOU FOR YOUR PARTICIPATION

**CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG**

**BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE**

Name of organisation NICRO (National Institute for Crime Prevention & Rehabilitation of Offenders)

Address PO Box 11410 Johannesburg

Telephone number 295236

Name of contact person Erika Cloete

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No *

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative) *

Order Please give details: In view of NICRO's Community Service Project we will be unable to place such persons - we will give preference to our placements

4. Give a brief job description.

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?
1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? _____

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation St Johns College
Address St David Road
HOUGHTON 2196
Telephone number 648-1350
Name of contact person HEADMASTER (W.W. MACCARLANE)

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No *I do not see in what capacity we could employ such a person.*

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: If the person happened to be a trained teacher he would be employed as a teacher - I should expect that this would be unacceptable to the authorities as he would be doing his usual work.

4. Give a brief job description.

NA

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? NA

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No NA

(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No I cannot bind my school to my personal opinion.

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Holy Rosary Convent

Address Horwood St
EDENVALE 1610

Telephone number 53-1416

Name of contact person The Local Superior - Currently: S. M. Aidan.

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?
Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?
Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)
Please give details: Any one of these skills.

4. Give a brief job description.
/

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.
For how long would your organisation be willing to employ a conscientious objector?
N/A 1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? N/A

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?
Place an 'X' in the applicable block: Yes No
(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?
Place an 'X' in the applicable block: Yes No Not necessary at all

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation Harvey Coker Centre
Address Jan Beun Str Eldorado Park ext 6
(Box 88078 Newclare 2112)
Telephone number 945 1409 / 945 1546
Name of contact person Dorothy Cornelius (director)

Political statement - first ask if could use people

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.) We could use someone in any of following areas:-
Please give details: Technical to assist in mens workshop

Professional (social worker, ^{teacher} psychologist, ^{therapist} COI, ^{speech} physio). Administrative (bookkeeper, fundraiser). Non-professional (caretaker, driver, maintenance)

4. Give a brief job description.

As outlined in 3. Our need re qualified staff particularly great as can't pay adequate salaries, also far out of town

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period. For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years
Any period.

6. Where would your employee be based? Eldorado Park at The Harvey Coker Centre which caters for mentally handicapped persons.

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No At present would be extremely difficult as struggle to pay existing staff. Do not have funds to employ additional staff.
(There are extensive regulations under the Act with regard to conditions of employment. These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

CONSCIENTIOUS OBJECTORS' SUPPORT GROUP
JOHANNESBURG

BROADENING THE POSSIBILITIES FOR ALTERNATIVE NATIONAL SERVICE
QUESTIONNAIRE

Name of organisation CENTRAL METHODIST MISSION

Address Box 10376 JHB 2000

Telephone number 337 5938

Name of contact person REV. DAVID NEWBY

1. Do you, as a representative of your organisation, agree that men with conscientious objection to serving in the South African Defence Force should be entitled to do non-governmental community service instead?

Place an 'X' in the applicable block: Yes No

2. Would your organisation be willing and able to employ such a person in a full-time position?

Place an 'X' in the applicable block: Yes No PROVIDED FINANCE COULD BE RAISED

3. What kind of skills would you expect of such a person? (For example: professional, technical, administrative.)

Please give details: ① PROFESSIONAL - SOCIAL WORKER

② DOCTOR ; -NURSE - PSYCHOLOGIST

4. Give a brief job description.

① MINISTRY TO UNEMPLOYED

CO-ORDINATION OF CHILD MINDING SERVICE IN THE CITY CENTRE

② TO ASSIST IN THE RUNNING OF AN URBAN MEDICAL MISSION

5. The Act at present provides that alternative service must be one and a half times the length of military service still due, with a maximum of six years, served in one continuous period.

For how long would your organisation be willing to employ a conscientious objector?

1 year 2 years 3 years 4 years 5 years 6 years

6. Where would your employee be based? JOHANNESBURG - CITY DEPENDANT ON FINANCE

7. Current rates of pay for conscientious objectors doing "community service" range from R5,19 per day for unskilled single men (plus a living-out allowance of R250,00 per month) to R18,38 per day for professional married men. Would your organisation be prepared to pay these rates?

Place an 'X' in the applicable block: Yes No YES, ON CONDITION FUNDS COULD BE RAISED FROM BIG BUSINESSES

(There are extensive regulations under the Act with regard to conditions of employment.

These can be made available to you on request.)

8. In the event of the Conscientious Objectors' Support Group wishing to make use of this information, for example in approaching the government to make further amendments to the law, would you agree to the name of your organisation being mentioned?

Place an 'X' in the applicable block: Yes No

THANK YOU FOR YOUR PARTICIPATION

ASSUMPTION CONVENT HIGH SCHOOL MARYVALE

TELEPHONE 640-3061



10, ST. MARY'S ROAD
MARYVALE
JOHANNESBURG
2192

22 August 1986

Mr. D. Hazelton,
57, Twelfth Street,
ORANGE GROVE 2192

Dear Derek,
I acknowledge receipt of your questionnaire re alternative national service but have to advise that this school has no possible employment opportunities to offer.

Yours faithfully,

A handwritten signature in cursive script, appearing to read "R.S. Protti".

R.S. PROTTI (MRS.)

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