

When the University authorities were approached and asked the reasons why Africans are not admitted to the courses for occupational and Physiotherapy, they replied that it was because the shortage of trained staff and lack of funds prohibited them from being able to coach African students adequately, as they would have to be taught separately at the Non-European hospitals. The Registrar of the medical school wrote that during the last 12 months and for probably longer, the University had had no applications for the Occupational and Physio-therapy courses. He stated that before the faculty and University take any definite steps for the future, considerations would no doubt be given to the question of the future professional employment of Africans, and in regard to these courses it would largely depend on whether the Provincial authorities had suitable openings for them.

(For Dentistry see relevant section in Chapter on Health).

University of Natal, Durban.

Courses for Non-European Students: Classes are held by permission of the Natal Education Department in Sastri College, for the most part during weekends, to enable students to attend who live some distance from Durban. Science courses for pre-medical students are held at Wentworth College. The entrance qualification for all courses is matriculation. Students who are not qualified or who do not desire to take a regular course may be admitted to individual classes, provided the professor or lecturer concerned is satisfied that they are competent to profit by the instruction given. Applications should be sent to The Organiser, Non-European Courses, P.O. Box 1525, Durban. Students who have school-leaving certificates may, in certain cases, obtain conditional exemption from the Matric, and also persons over the age of 25 years who can produce evidence of good education. Such intending students should apply as soon as possible to the Organiser, of the Non-European section, giving details of certificates held.

Except under very special circumstances, part-time students must devote not less than 4 years to their course of studies.

The following are the courses provided if there is a reasonable demand:-

/Faculty of Arts....

<u>Faculty of Arts.</u>	<u>Faculty of Commerce.</u>	<u>Faculty of Social Science.</u>
Afrikaans and Nederlands, 1, 2, 3.	Accounting 1, 2.	Economics 1, 2, 3.
S.A. Criminal Law & Procedure.	Auditing 1	Economic History 1.
Economics 1, 2, 3.	Commerce 1, 2.	English 1.
Economic History 1.	Economics 1, 2, 3.	S.A. Criminal Law and Procedure.
Education	Economic History 1.	History 1, 2, 3.
English 1, 2, 3.	Economic Geography.	Native Administration 1, 2.
History 1, 2, 3.	Elementary Finance ($\frac{1}{2}$ course).	Political Science 1, 2.
Introduction to Philosophy.	Industrial Organization and Management.	Social work 1, 2, 3 and 4th year of Practical work.
Native Administration, 1, 2.	Mercantile Law 1.	Sociology 1, 2, 3.
Political Science 1, 2.	Statistics ($\frac{1}{2}$ course)	Social Anthropology 1, 2.
Roman Dutch Law.	and such B.A. courses as are included in B.Com. curriculum.	and B.A. courses included in Social Science Curriculum. 15 courses required for B.Soc. Sc. (Social Welfare) 11 courses for B.Soc. Sc.
Psychology 1, 2.	15 courses required.	
Social Anthropology 1, 2.	Classes taken exclu- sively by B.Com. students will normally be held during the week and not on Saturdays and Sundays.	
Sociology 1, 2, 3.		
Special French,		
Zulu 1, 2, and Special Zulu		
10 courses required.		

The enrolment of African Students in 1948 was as follows:

Arts, 45; Commerce, 6; Social Science, 12; making a total of 63.

Fees: Non-Europeans may get up to a maximum of 40% remission on fees. Students, however, must make application for this concession on a special form. This remission is in addition to the various University Scholarships for which full-time Non-Europeans as well as European students are eligible and also to the loans. The following are the fees payable by the students in the Non-European Section. These are inclusive (i.e, no additional fees are charged for S.R.C. Athletic Union, examination, graduation or library), but vacation school fees and Hostel fees are not included. Also students have the use of the library, but must be prepared to purchase 1 or 2 books for use in each class in addition.

/Full time.....

<u>Full Time.</u>	<u>Normal Fees.</u>	<u>Fees charged to Non-Europeans when maximum 40% Fee Remission is allowed.</u>
1st Year	£55. 0. 0. p.a.	£33. 0. 0. p.a.
Subsequent yrs. incl. hons.	£52.10. 0. p.a.	£31.10. 0. p.a.
<u>Part Time:</u>		
One subject	£18. 0. 0. p.a.	£11. 0. 0. p.a.
Two subjects (not majors)	£30. 0. 0. p.a.	£18. 0. 0. p.a.
3 or more subjects or 2 majors	£40. 0. 0. p.a.	£24. 0. 0. p.a.
Hons. course extending over 2 years.	£30. 0. 0. p.a.	£20. 0. 0. p.a.

Exemption fees for subjects taken in another University is £2 per course. Fees are payable half-yearly but arrangements can be made for students to pay by monthly instalments extending over 8 months. These instalments are arranged as a concession to the Non-European students at considerable inconvenience to the University simply to meet the needs of students with small salaries, and do not mean that tuition is paid for by the month. A loan fund is available from which loans may be made to a limited number of students who can show that they are in real need and cannot attend these courses of study without financial assistance. Such loans will not exceed £50 and will only be granted to matriculated students.

Fees at the hostel at Wentworth (men only) - full-time: £40 p.a., vacations not included; for weekend students and other students 3/9 per day. Students are expected to provide their own blankets, sheets, pillows etc., and must pay for their own laundry. Further particulars may be obtained from the Organiser or Warden of the Hostel, P.O. Box 1525, Durban.

Bursaries and Scholarships: There are 100 University Bursaries available ranging from £10 to £35 and 20 Honours scholarships awarded to full-time students only; These are awarded on merit and Non-European students are eligible for these scholarships. Applications must reach The Registrar, P.O. Box 375, Pietermaritzburg, before 31st January, each year.

/The following.

The following are bursaries available for Non-Europeans only:-

- (a) The M.A.H. Moosa bursaries of £25 p.a. tenable for 2 years. These 2 scholarships are awarded to part-time students as well as full-time students.
- (b) The Durban municipal Non-European bursary of £40 p.a., tenable for 3 years. One is awarded annually for full-time students only.
- (c) Two Jan H. Hofmeyr Exhibitions of £30 p.a. each for part-time and full-time Non-European students for degree study beyond the 2nd year.
- (d) Moslem Community Bursaries for part or full-time students - £90 for full-time and £45 for part-time students.
- (e) Mohamed Ebrahim bursary for full- or part-time students, £40 p.a. for 3 years.
- (f) Bursary given by V.N. Naik of £25 p.a. for 2 years for full- or part-time students.
- (g) Other smaller amounts may be available for grants to deserving students.

Registration forms, forms applying for permission to pay by instalments and forms of application for loans, free-remission bursaries and other bursaries can be had on application to The Organiser, Non-European Section, P.O. Box 1525, Durban.

University of Natal Non-European Medical School.

Extract from "Ilanga Lase Natal" - December 16, 1950.

A goal long foreseen and worked for will be attained when the University of Natal opens its new medical school for non-Europeans on February 16th, 1951, in Durban.

"The primary object of the medical school is to train fully qualified Non-European medical practitioners for work amongst their own people in their own areas." The need there is very great. For example, in the Native territories there is only one doctor per 22,000 of the population. One per 1,000 which obtains in European areas, is regarded as a barely adequate ratio.

Durban has been selected as a suitable centre for providing such training not only because the University of Natal already has a large non-European section covering a wide range of university work, but because it is situated in close proximity to thickly populated Native reserves. There are nearly 3,000,000 Natives living within a 200 mile radius of Durban. Furthermore, Durban with its large number of Non-European hospitals provides a wealth of

/clinical.....

clinical material unequalled in the Union. Here medical practitioners can be specially trained to deal with the diseases which afflict the Africans and in the techniques of prevention which will constitute a very important part of the training provided. What has become known as social medicine will become a special feature, as well as tropical medicine.

A building to house the medical school is being erected adjacent to the King Edward VIII Hospital in Durban at a cost of over £200,000. It is expected that this building will be completed by the beginning of 1953, when a beginning will be made with the pre-clinical and clinical training. The pre-medical training, which started in February, 1951, is at Wentworth where the University of Natal has recently installed well equipped laboratories in physics, chemistry, zoology and botany, as well as a hostel for Non-Europeans.

The course of training: The period of training for the full medical degree (M.B., Ch.B.) is seven years after matriculation. Mathematics is essential and no student will be allowed to enter on the second-year work unless he has passed matriculation mathematics or an equivalent examination.

The first two years will be devoted to the so-called PRE-MEDICAL studies arranged as follows:-

FIRST YEAR - Physics, chemistry, zoology, botany, plus a course in a language, preferably English, and a course in a science, e.g. sociology, social anthropology, or social work.

SECOND YEAR- Physics, chemistry, zoology and botany.

The MEDICAL course will be of the same standard as that given to European medical students and will from the beginning conform to the requirements laid down by the South African Medical Council in its regulation for the medical degree.

The training of Medical Aides will not be undertaken.

The pre-clinical studies will consist of anatomy, physiology, bio-chemistry, bacteriology, parasitology, etc.; and the clinical studies will comprise the usual courses taken for the medical degree in surgery, medicine, obstetrics, public health, infectious diseases psychiatry, venereal diseases, radiology, medical jurisprudence, vaccination, anaesthetics, etc. Throughout these courses stress will be laid on the parts of the curriculum which are specially applicable to the practice of medicine amongst Africans and Indians in Africa.

After obtaining the degree M.B. Ch.B., the young doctor will be required to spend one further year as an interne in an approved hospital before entering on general practice.

/Fees.....

Fees, Bursaries, Etc. The fees for the course will be £60 a year during the two pre-medical years. Hostel accommodation will be available at Wentworth at £40 per annum.

As the accommodation is limited, the number of students to be admitted must also be limited and all intending medical students must appear for a personal interview with the Selection Committee before the middle of February.

A maximum of fifteen bursaries of £150 each, per annum will be awarded on merit for the pre-medical course. These bursaries will be increased to a maximum of £200 each per annum for selected students tenable for the five years' medical course. A portion of these bursaries is repayable when the young doctor starts in practice, unless concession is granted.

Full particulars, together with the necessary forms, for admission, and for application for bursaries, can be obtained from The Assistant Registrar, University of Natal, P.O. Box 375, Pietermaritzburg.

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University of South Africa, Division of External Studies.

Students intending to enrol should address their enquiries to the Director, Division of External Studies, P.O. Box 392, Pretoria.

The following degrees and diplomas are awarded: B.A., B.Com., B.Ecom., L.L.B., B.A. (S.S.), B.Ed., Hons. B.A., M.Ed., M.A., M.Econ., D.Litt., D.Phil., U.E.D., Lower and Higher Diplomas in Bantu Studies. In general students studying for Bachelor's Degrees are advised to spread their curricula over 4 years instead of 3.

The B.A. is a very valuable degree to teachers, civil servants, and all who wish to improve their cultural background. There is a wide choice of subjects, including Bantu languages such as South Sotho 1, 11, 111, North Sotho 1 and 11, Xhosa 1 and 11, Zulu 1, 11 and 111, and Venda 1. 11 Courses are required for this degree.

The B.Com. degree is particularly useful for those who intend a business career or who are already employed in business and wish to supplement and consolidate their practical experience by theory. 14 courses are required for this degree.

The degree of Bachelor of Economics (Public Administration) is a useful degree for public servants and members of administrative bodies such as the Native Affairs Department and Municipalities.

The degree of Bachelor of Economics (Industrial Administration) is intended for those who chose an industrial career. I do not consider that the two above-mentioned degrees are of much use to Africans.

The L.L.B. full course takes 6 years but this period of study may be reduced by 1 year if 4 legal courses are taken for the B.A. degree.

The degree of Bachelor of Arts (Social Sciences) B.A. (S.S.) is a requirement for Social Workers and useful for those concerned with welfare work. The new regulations of the University limit external study for this degree to those who have been appointed to a social welfare post or who are engaged in social work; they require, further, that practical work in the courses of Social Work I, II and III shall be done simultaneously with the theoretical work. From 1951 onwards the Division will provide instruction in practical work. Further information on this project will be supplied on request. 11 or 12 courses have to be completed.

The degrees of Bachelor and Master of Education are of great value, professionally and culturally, to every teacher, and indispensable to teachers employed in secondary education, stated the University Prospectus.

The Division of External Studies of the University of S.A. also provides tuition for the Lower and Higher Diplomas in Bantu Studies.

Fees: Annually, on the date of enrolment, students pay an enrolment fee of £1.10.0. to the Division. The enrolment fee should not be confused with the annual registration fee of £2 payable to the Registrar's office. The fees for all courses for Bachelor's degrees and the Diplomas in Bantu Studies are £5.10.0. for the first course, £6 for a second course and £7 for a third course irrespective of the year of study in which the course is taken. The fee for the Essay for LL.B. is £1.10.0.

Enrolled students are entitled to become members of the Division's Library but are required to pay a deposit of £2 which is refundable on application after the completion of their studies.

The fees for any 1 year may be paid as follows: (a) The full amount on enrolment, when a discount of 10% is allowed. (b) For Bachelor's courses, £1 deposit per course. The balance may be paid in equal monthly instalments, provided that instalments are not smaller than £1 and that 5% discount is allowed where the total balance is paid within 3 months from date of enrolment. All fees due must, however, be paid before the end of November of each year.

/If a

If a student fails, or does not write an examination on the date mentioned in the enrolment form, the following fees are payable for Bachelor's courses (a) first and second repetition £10 per course; (b) further repetition of the same course, or where a course is not repeated within 2 years, the full fee.

The number of Bantu students registered by the University of S.A. (External Studies Section) in 1950 was 444.

Most of the Scholarships available are for post-graduate study.

Although the emphasis is on correspondence courses, these students are nevertheless annually given an opportunity to gather in Pretoria for a month, to attend lectures covering the respective fields and for tutorials. The Vacation Schools are open to all external students and not merely to students enrolled in the Division. To students of the division who are in need of financial assistance, loans not exceeding £10 and free of interest will be granted to cover the cost of boarding and entry fees. Loans must be repaid in monthly instalments of not less than £1. Applications for loans should reach the Director before April 30th of each year. A number of bursaries of £2 each will also be available for allocation to indigent students. Particulars of the Vacation Schools are available on request.

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The South African Native College at Fort Hare.

The entrance qualification is the matriculation or equal examination and college entrance tests .

The number of African students enrolled in 1949 was 284.

Scale of Fees: Includes tuition and examination fees, laboratories, and library fees, dining hall and hostel charges, laundry, medical attendance, subscription and college sports and societies, University registration and graduation fees. The cost of books and personal classroom equipment is not included.

B.A., B.Sc., U.E.D.; £55.0.0. per annum; Agricultural Diploma: 1st (Science) year at Fort Hare £55.0.0. per annum; 2nd year (at Fort Cox) £15.0.0. per annum, 3rd year (at Fort Hare) £44.0.0. per annum.

College matriculation: £34.0.0. per annum.

All students are medically examined upon entrance and are enrolled subject to the receipt of a favourable report from a medical officer. The cost of the medical examination, vaccination and clinical attendance is included in the fee. The cost of operations, dentistry (except extraction) x-ray and hospitalization must be met by the student.

/Scholarships:.....

A. Scholarships in the gift of the S.A. Native College.

1. The Greenslade Medical Scholarship - This scholarship is worth the interest per annum on £1,000, was made available by a gift from Mr. F.J. Greenslade. It is to be granted by the council of the S.A. Native college for a member of an aboriginal tribe who desires to study medicine. Awarded upon satisfactory completion of the pre-medical courses at Fort Hare, and will be available for 4 or 5 years at an approved University.

11. The Rev. William Girdwood Medical Loan - Scholarship: - A loan scholarship worth £50, made available by Miss Girdwood for a 1st year medical student of Fingo or Xhosa race domiciled in the Transkei.

111. The Tengo Jabavu Memorial Scholarship: - Worth £5 per annum, made available from funds subscribed by friends of Mr. J. Tengo Jabavu, member of the first council of the S.A. Native College. Awarded to a student entering college who, in the opinion of the Senate, needs and is deserving of help and will be tenable in the 1st instance for 2 years.

1V. W.A. Russell Medical Scholarship is worth the interest per annum on £1,000 for a medical student.

V. Sydney Bunting memorial Scholarship, amounting to about £40.

VI. W.P. Schreiner medical scholarship for women. - Worth the interest per annum on £800.

VII. Hygiene Bursaries. A number of bursaries (£45 p.a. each) for the B.Sc. (Hygiene) course at the college will be awarded each year.

VIII. Dr. Enid Moore Bursaries. 2 bursaries, one for a man and one for a woman student, each worth half the interest per annum on £1,300, left for educational purposes tenable for 1 year, but are renewable year by year on satisfactory report of work and conduct, for a total of not more than 4 years.

B. Scholarships tenable at The S.A. Native College.

1. Bunga Scholarships. 25 Scholarships of £35 each per annum are offered to students from the territories of the United Transkeian General Council. Candidates should make application to The Local Magistrate or to The Secretary of the General Council, Umtata. Scholarships in aid of Medical and Agricultural training may also be awarded.

11. Natal Scholarships. 16 Scholarships for Natives are awarded to students from Natal. Applications to the Chief Inspector for Native Education.

III. Basutoland Scholarships. 12 Scholarships of the value of £50 each per annum, i.e. 3 annually and tenable for 3 years) are awarded by the Basutoland Government to students from Basutoland. Application to the Director of Education, Maseru.

IV. Transvaal scholarships to the value of £45 each per annum are awarded to students from the Transvaal. Candidates should make application to The Secretary of the Transvaal Education Department.

V. Orange Free State Scholarships. Scholarships to the value of £25 per annum are awarded to students from the Orange Free State who hold a matriculation certificate. Application should be made to The Chief Inspector of Native Education, Education Department, Bloemfontein.

VI. Glen Grey Scholarship. One scholarship to the value of £30 per annum awarded to a student from Glen Grey district. Application to The Magistrate, Glen Grey.

VII. Cape Bursaries. 15 merit bursaries of £20 each per annum, tenable for 3 years, are awarded to students in the Cape Province holding matriculation or senior certificates. Application should be made to The Chief Inspector for Native Education, P.O. Box 13, Cape Town.

VIII. Ciskei General Council Scholarships. Applications to the Chief Native Commissioner, Kingwilliamstown.

IX. Bechuanaland Protectorate Scholarships. Applications to The Director of Education for Bechuanaland Protectorate, Mafeking.

X. Dr. John Brown Native Medical Students Aid Fund . Loans in aid of equipment if funds are available may be made by Native Medical students. Application to The Registrar, Fort Hare.

XI. City of Johannesburg Medical Scholarship. 2 Medical bursaries (for medical study) not exceeding £75 in the first year and £225 in subsequent years are awarded to children of parents living under the City of Johannesburg Council jurisdiction for 2 years immediately before the grant. Apply to The Chairman, Non-European Affairs Committee, Box 5382, Johannesburg.

XII. Southern Rhodesian Government awards scholarships of a value not exceeding £45 for 1 year (renewable on fresh application). Apply to The Director of Native Education, P.O. Box 22, Causeway, Salisbury, S.R.

XIII. Union Education Department Loan Bursaries. 10 Scholarships for a value of £50 each per annum are available from The Union Education Department for Bantu graduates doing the University Education Diploma.

/XIV. Methodist.....

XIV. Methodist Church of S.A. 4 Bursaries of a value of £24 each per annum are available for the children of ministers of the Methodist Church of S.A. Application should be made through the local Synods to the conference.

XV. Iena House Bursaries for students preparing to be missionaries of the Presbyterian Church: 4 Andrew Smith Bursaries of £20 each; Two Tiyo Soga Bursaries of £30 each, Brownlee Bursaries of £30. For further information to the Warder, Iena House.

XVI. Toni Saphra Bursary. The Union of Jewish women of South Africa, as a tribute to the work of the founder, Mrs. Toni Saphra, has established a bursary for advanced study tenable at any University in South Africa, by a woman student, irrespective of race, creed or colour, who holds a suitable degree or professional qualification, and whose proposed course of study will help her more adequately to render some form of social service to the community. The maximum amount of the bursary is £250 per annum. The actual award is to be determined by the Selection Committee, according to the successful applicant's requirements. The bursary is renewable year by year for a period of an approved course of study subject to satisfactory reports from the University concerned, upon the progress and conduct of the holder. The closing date for applications is December, 15th. Further particulars may be obtained from The Secretary, Union of Jewish Women of South Africa, 901 Manlin House, Johannesburg.

XVII. Mendi Memorial Scholarship: Scholarships or bursaries up to £50 will be granted at the discretion of the Executive of the Mendi Memorial Scholarship Fund General Committee and will be tenable for 1 year, but renewable subject to satisfactory reports from Heads of Institutions attended by Holders. At present 2 bursaries are awarded per annum. Applications to The Secretary of the fund, Methodist Private Bag, P.O. Wilberforce, Evaton.

<u>Bursaries awarded.</u>	<u>1947.</u>	<u>1948.</u>
From Government Sources	70	68
From Native Administrations.	55	45
From College Sources.	43	18
From Church Sources.	39	39
From other Sources.	15	29

/Courses of Study.....

Courses of Study:

A. Post Matriculation:

1. Courses for the degree in Arts and science of the University of South Africa.
2. An Arts Course as for B.A. leading to the College Diploma in Arts.
3. A Science Course as for B.Sc. leading to the College Diploma in Science .
4. The University Education Diploma Course for students who wish to teach in high, secondary or primary schools.
5. Pre-medical course: Botany 1, Chemistry 1, Physics 1, and Zoology 1.
6. B.Sc. (Hygiene) Course.
7. Agricultural Course.
8. Divinity Course.
9. Interpreters Course.

B. College Matriculation Certificate - A course for Non-matriculated students preparing for the ministry.

Career Guidance:

A. Teaching: The duration of the U.E.D. course is one year. Three kinds of University Education Diplomas are offered. The non-graduate, the general, the special. The Non-graduate is for students who have completed a full 2 years course of study towards a Bachelor's degree in such a manner that all the requirements of a degree may be fulfilled by one further year of study. Such students must have taken a preliminary course of teaching practice throughout one of the preceding academic years. A special U.E.D. is for students who hold an honours Bachelor's degree, and does not include practical subjects such as Physical Education or Crafts. Candidates for the Diploma must have in their academic qualifications the stipulated number of courses in the school teaching subjects as they appear in the University calendar.

The Ministry: Courses of study for the Ministry of the Christian Church are conducted by the senior lecturer in Divinity and the Wardens of the Methodist and Presbyterian Hostels. A Methodist at present requires a course of 2 years duration, and the Presbyterian Church of 3 years. Non-matriculated students enter for the college matriculation certificate courses and matriculated students for the Divinity courses in the B.A. degree. Most advantage can be taken at the College and Theological classes by students who /have passed.....

have passed matriculation. Applications to the Warden, Methodist or Presbyterian Hostel, Fort Hare. Prospective students who have time and opportunity are advised to attempt seven of the matriculation subjects of the National Senior Certificate, particulars from the Secretary for Education, Examination Section, P.O. Box 1035, Pretoria.

Public Health: A degree B.Sc. (Hygiene) is now available for those who wish to take up the profession of Public Health. The course is primarily designed for male Bantu students who wish to become Hygiene Officers in the Government Health Service. For those wishing to enter the Municipal Health Services as a sanitary (Health) Inspector this degree is a necessary qualification under the Public Health Acts. Bantu women students are admitted to the course if places are available. A 3 year course and a fourth year of practical work in Government or Municipal employment is obligatory on those wishing to register as Hygiene Officers with the S.A. Medical and Dental Council. In the case of those entering Government Service the fourth year will normally be spent at the Institute of Hygiene and Social Medicine, Durban. Bursaries covering the cost of the course are available for selected students. Applicants for the Hygiene course must have included science and mathematics in their matriculation. This course is recognised by the joint board of the Union Government and the Royal Sanitary Institute for those desiring to take the examination of that Body, provided that certain conditions regarding post-graduate preparation are fulfilled. Further particulars from The Secretary, Joint Board of the Union Government, and the Royal Sanitary Institute, P.O. Box 452, Cape Town.

Medicine: Students must have matriculation mathematics and preferably 1 or 2 science subjects. They must then take 1st year B.Sc., Physics, Chemistry, Botany and Zoology and obtain 50% marks in each of these subjects at the University examinations. Thereafter the student must go on to a recognised school of medicine. For 5 years at a cost of about £200 p.a.

Agriculture: Students with advanced training in general education and agriculture are beginning to be in demand. The college provides a 3 years' course in agriculture beginning with the first year B.Sc. courses in Physics, chemistry, Botany and Zoology. It is believed that excellent opportunities await these men who prepare themselves for the duties of teachers in agricultural schools and as field officers.

/Civil.....

Civil Services: New grades in the clerical division of the civil service are gradually being opened up for Non-Europeans. One such new grade has been provided in the Native territory of the Transkei. The pre-requisite for admission is matriculation. All persons admitted to the Civil service must have passed in both official languages.

Interpretation: A course for the training of clerk Interpreters has been begun. This is designed to give men who wish to enter government or Council employment a sound education (including degree studies in law and administration) and practical training in the art of interpretation under an experienced Interpreter. No guarantee of employment can be given, but the government has intimated that it is prepared to encourage the employment of African men who undergo this training.

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A SURVEY CONDUCTED BY THE S.A. INSTITUTE OF RACE RELATIONS.

CAREERS FOR AFRICANS - PART V.

TEACHERS

Qualifications Required and Training Facilities:

See Chapters on Training Colleges and Universities, where educational qualifications required, types of courses conducted, fees, bursaries, etc. are set out in headings under the different colleges concerned in the Cape, O.F.S., Transvaal and Natal. The qualifications required for African teachers are more or less uniform in the 4 provinces. However, intending students, when taking degrees or degree courses, must see that they take the required number of courses in school subjects, to conform with the salary grades.

Opportunities for Employment:

Provincial, Mission or Private Schools. A few Correspondence Colleges also employ African teachers (generally part-time) for their Bantu courses, e.g. Efficiency Correspondence College have their Zulu courses revised by African part-time teachers; 2 women and 1 man are employed, all of whom have their B.A. degrees.

There is great scope for African teachers in schools under the Departments of Education of the 4 Provinces.

Salaries:

Provincial Schools: Salaries are today uniform in the 4 provinces and are as follows. In addition a fairly substantial fluctuating C.O.L.A. is payable:

Assistant Teachers

<u>Qualification</u>	<u>Men</u> Minimum Salary p.a. annual increase and <u>maximum salary p.a.</u>	<u>Women</u> Minimum Salary p.a. annual increase and <u>maximum salary p.a.</u>
1. N.P.L.	£120x9-201	£90x6-150
2. N.P.H.	£138x9-246	£102x6-186
3. Either N.P.L. or N.P.H. plus a Senior Certificate	£180x9-360	£130x8-266
4. Either N.P.L. or N.P.H. plus 4 degree courses (at least 2 of the courses being in approved school subjects):	£198x12-378	£142x8-278
5. Either N.P.L. or N.P.H. plus 8 degree courses (at least 4 of the courses being in approved school subjects).	£216x12-396	£154x8-290

/Either

6. Either N.P.L. or N.P.H. plus a degree (provided that at least half the courses for the degree shall be in the approved school subjects.

£258x12-450

£182x8-326

Principals

As above, plus an allowance based on the number of children in their schools:

(A) Training, High and Secondary Schools

<u>Group of Schools.</u>	<u>Average enrolment above Std.VI</u>	<u>Allowance per Annum</u>
(a)	99 or less	£80
(b)	100 - 199	£120
(c)	200 - 299	£160
(d)	300 or over	£200

(B) Mission, Practising and Higher Boarding Schools

<u>Group of Schools</u>	<u>Average Enrolment</u>	<u>Allowance per Annum</u>
(a)	50 or less	£12
(b)	51 - 100	£24
(c)	101 - 200	£36
(d)	201 - 300	£48
(e)	301 - 450	£60
(f)	451 - 600	£72
(g)	601 or over	£84

Mission and Private Schools:

Rates vary, but are generally lower than at Provincial Schools.

NURSERY SCHOOL TEACHERS

Qualifications Required:

Teachers' Certificate in Pre-School Education.

Opportunities for Employment:

In Nursery Schools or Creches run by Municipalities, Mission Schools or Voluntary organisations.

Training Facilities Available:

1. See list of Training Colleges where those running the N.I.S.T. (Native Infant School Teachers) course are listed, together with fees, bursaries, educational qualifications required, etc.

/2. At

2. At the Edendale Government Native Nursery Training College, Edendale, Pietermaritzburg. A 2 year course is provided, and the entrance qualification is J.C. Fees amount to about £18 p.a. The Natal Education Department grants a few (about 5) bursaries of £14 p.a.

3. At the Anglican Mission, Ekutuleni, Sophiatown, Johannesburg. A 3 year course is provided, and the entrance qualification is J.C. Fees are £10 p.a. but are sometimes waived when students are unable to pay.

4. At Enbuliso College, Lamontville, Durban. A 2 year post J.C. course exists.

Applications:

To Principals of the training institutions concerned.

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PHYSICAL EDUCATION TEACHERS AND ORGANIZERS

Qualifications Required:

Certificate in Physical Education.

Opportunities for Employment:

Under Provincial Education Departments.

Training Facilities Available:

A 1 year course for trained teachers (men and women) is provided at the Methodist Mission at Healdtown, Cape. Entrants must have passed the Native Primary Higher or Lower Teachers' Examinations. The fees are £20 p.a. and incidentals amount to about £5 p.a. A few bursaries of £14 p.a. are made available by the Missionary Institute in cases of need. A certificate of the Cape Education Department is granted to successful trainees.

Physical Education work is included in the training at the Jan H. Hofmeyr School of Social Work.

See also chapter on Training Colleges where those running physical education courses are listed, together with fees, bursaries, educational qualifications required, etc.

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A SURVEY CONDUCTED BY THE S.A. INSTITUTE OF RACE RELATIONS.

CAREERS FOR AFRICANS - PART VI

DOMESTIC SCIENCE TEACHERS AND HOME DEMONSTRATORS.

Qualifications Required:

Education Department Certificate for Domestic Science teachers,
or, Certificate of the Mears School at Mbuto, Transkei,
or, Matriculation or J.C. in Domestic Science.

Opportunities for Employment:

Government Service - a limited number of posts for home demonstrators,
matrons and boarding house mistresses exist.

Provincial Education Departments and Mission Schools and Hospitals.

Salaries:

Government employees:-

Home Demonstrators - £96x3-£132 plus C.O.L.A.

Matrons - £33-£78 plus C.O.L.A. plus free board and lodging.

Boarding House Mistresses - £45x3-£72 plus C.O.L.A. and free board and lodging.

Training Facilities Available:

1. A 3 year post-matriculation course to train Domestic Science Teachers is provided at the Methodist Missionary Institution, Healdtown, C.P. Fees amount to £25 per annum; and a further £6 is necessary for registration and books. A certificate of the Cape Education Department is granted to successful trainees.

Several bursaries of £35 per annum are awarded by the Department of Native Affairs. The Methodist Church awards 2 bursaries of £15 per annum and the Missionary Institute itself assists in cases of special merit or need.

2. A 1 year course for Home Demonstrators is provided at the Mears' School at Mbuto. No fees are charged, free board is available and trainees receive an allowance of £1 per month. Training is given in Domestic Science, Hygiene, Agriculture and Social Work. On completion of the course, successful trainees are employed by the Government, to work in co-operation with nurses attached to rural health clinics and with women's organisations in the Transkei and Ciskei. The successful trainee is employed by the Bunga on the salary scale £7x10-£11 per month plus C.O.L.A., and, if she has not got an established home, she is given a plot on which to establish one. The average number of trainees is 15 per annum and they are selected from teachers or nurses who have a suitable educational background and are between the ages of 35 and 45.

3. 2 year courses leading to J.C. and 1 year or 2 year post-J.C. courses are available at the Marymount High School, Uitenhage, the Elythswood Missionary Institution, Transkei, and the Ekutuleni Anglican Mission, Sophiatown.
4. At Kilnerton and Wilberforce in the Transvaal pre and post matriculation courses are offered. Girls who take this course usually become teachers of domestic science.

See also chapter on Training Colleges and Industrial Schools, where those running Domestic Science Courses are listed, together with the educational qualifications required, fees, bursaries, etc.

The Union Education Department grants bursaries to indigent pupils at state-aided Vocational Schools.

Applications:

For course at Mbuto - to the Secretary for Native Affairs, P.O. Box 384, Pretoria.

For remaining institutions, to Principal of school concerned.

A SURVEY CONDUCTED BY THE S.A. INSTITUTE OF RACE RELATIONS

CAREERS FOR AFRICANS - PART VII

CHURCH AND MINISTRY

Many Africans enter into the Church as Ministers, and the various churches require different qualifications and pay different stipends.

The Congregational Church of South Africa.

Qualifications Required:

Junior Certificate, Native Primary Higher Certificate or the standard required by the training institutions (e.g. Fort Hare requires Matriculation and Tigerkloof approximately Std. VI. See also chapter on Training Colleges for details of the Institutions mentioned.)

Training Facilities:

The Congregational Church has no training facilities of its own. Students are sent to Fort Hare, or Adams College, Natal, and Tigerkloof Institution when they have theological courses available and when accommodation is available for married men.

Length of Courses:

3 years in each case. Promising students at Fort Hare take a 5 year course with a theological B.A.

Fees:

Fort Hare Theological Course £34 p.a.)	A few bursaries are available for Theological students (see relevant section in chapter on Universities.)
Arts Course £55 p.a.)	

Adams College)	Approximately £50 per annum for married men.
Tigerkloof)	

Salaries and Allowances:

There is no fixed stipend, each church making its own arrangements. However the Congregational Union are striving to arrange for a minimum stipend of £180 per annum plus a free house and travelling expenses.

Openings:

At present the Congregational Union require many more ordained African ministers to staff their work adequately.

Lovedale Missionary Institution, Cape.

There is associated with the Lovedale Institution the Lovedale Bible School for training of Evangelists and Bible Women of various churches.

Fees:

In course for Evangelism for Evangelists and preachers are £10, for course in Evangelism for Bible Women £8 and for course in Bible Study by correspondence £7. About £1 is required for books.

Qualifications Required:

Applicants should be able to read and write English and/or Xhosa easily, and should have passed Std. IV.

Applications to the Head, The Bible School, Lovedale, C.P.

The London Missionary Society:

Require approximately Std. VI and an Elementary Teacher's Certificate, or the J.C. if possible, as the educational qualifications for the students they send to be trained as African Ministers. They also require that the intending students should have had some previous experience as a Teacher and/or Church Worker. No one is considered for candidature without the recommendation of the L.M.S. Church to which he belongs. All intending ministers are trained at the Tigerkloof Bible School.

Salaries and Allowances:

These are determined by the Ministerial Board of the Mission Council of the L.M.S. The present basic salary is £60 per annum plus children's allowances. The salary is inadequate and ought to be raised. However the work of the L.M.S. Church offers to its Ministers is almost entirely rural in the tribal areas of Bechuanaland and Matabeleland, and the facilities for gardens etc. are somewhat better than can be provided in towns.

The cost of training for the ministry is borne by the L.M.S. The Tutor is provided, and house accommodation and a small subsistence allowance are given to the men in training.

Openings:

There are not many openings as the number to be trained depends on the ability of the Churches to support them.

In addition to the above the L.M.S. have a Training Centre at Kenye in the Bechuanaland Protectorate. The 1st course began in 1947 as a War Memorial, raised entirely by Bechuana men in the Middle East Army to their comrades who died in the war. They provided the building and equipment, and the district churches of the L.M.S. have paid for the men to be trained. This is an elementary course and its 1st students have been men without much school education,
/but ...

but who by their character and work were outstanding amongst the troops.

Anglican Church.

The College of the Resurrection and St. Peter, Rosettenville, Johannesburg, is one of 2 colleges which train Africans for the Anglican ministry. The other is St. Bedocs College, Umtata.

The main qualification for admission to the College of the Resurrection of St. Peter is that the candidate should have been accepted as an ordinand and sent by one of the bishops of the Church of the Province. There is no fixed intellectual qualification; if the bishop who recommends the student is satisfied with his intellectual record, the college accepts him. The course is a 3 years' one in preparation for the diaconate; and the men usually return for 6 months for the Priest's course.

Fees:

£24 per annum including residence. This is paid by the dioceses, who also provide for the families of the men while they are in training (although not very adequately), and make a personal allowance to the men themselves, covering the cost of their books and clothes.

The Salaries paid to the men when they are ordained vary from diocese to diocese, and are not as good as they should be.

Most of the dioceses aim at sending at least 2 new students to college each year; but they would gladly send more if they were forthcoming, and if there was more money available for their training.

St. Bede's College, Umtata, also runs a theological course, for which there is no fixed entrance qualification; other factors beside the purely intellectual being given full consideration. The only essential qualification, from the point of view of the College, is the acceptance of the candidate by one of the bishops of the Church of the Province. The full course is in 3 stages, taken with intervening periods of parochial work: and consists of one year catechists' training, 2 years for Deacons, and a final year for Priests. The fees are £24 per annum; payable half-yearly.

The American Board Mission in South Africa, to which the Bantu Congregational Church is affiliated, recently voted a salary increase to all Natal pastors which brings their salaries to as follows:-

In rural parishes £120, £144 or £125 per annum according to length of service;

2 parishes in Durban £180 and £244 per annum. Unordained Evangelists £100 per annum. Unordained laymen temporarily appointed to full-time church leadership £72 per annum. In the Transvaal the salary scale is £108 per annum for ordained pastors and £84 per annum for unordained evangelists. Training is conducted at Adams Mission Station, Natal.

The Lutheran Theological Seminary, a training college for African pastors of the Co-operating Lutheran Missions, P.O. Rorke's Drift, Natal, offers a 4 year course in theology. Every candidate is required, after attaining the entrance requirement of T4 or its equivalent, to complete a full 4 year course, in no less than 17 theological and a few secular subjects. The main subjects or disciplines are studied for all 4 years. Instruction is mainly in the form of lectures in English and Zulu. Afrikaans is given in a special class for those who will be working in Afrikaans-speaking districts, not to other students. Text-books are required each year, and study hours in the evening are compulsory. The course leads to the degree of Candidate of Theology as being qualified to enter the sacred ministry in the Lutheran Church in South Africa or nearby territories. The College has at present about 25 students, speaking 4 different African languages and coming from Natal, Zululand, Griqualand and S. Rhodesia.

All D.R.C. Churches send their candidates to Stofberg Institution, P.O. Viljoen's Drift, O.F.S; but as this Institution did not reply to our circular no details of the courses conducted or fees charged can be given.

A SURVEY CONDUCTED BY THE SOUTH AFRICAN INSTITUTE OF RACE RELATIONS.

CAREERS FOR AFRICANS - PART VIII

HEALTH

Nursing

South Africa is today exceedingly short of Nurses and Midwives to provide adequate health services and the demand amongst Africans for scientific methods of medical treatment has far outstripped the supply of nurses. It has been estimated that only 1 out of every 17,000 African females becomes a student nurse. There are only approximately 481 females in training at the Cape, 395 in Natal, 18 in the Orange Free State and 752 in the Transvaal, bringing the approximate total to a mere 1646, of whom about 15% do not complete the course or do not practice the profession when trained.

The following is a list of training colleges for Non-European females:-

Class 1 Training Schools for Non-European Student Medical and Surgical Nurses

The course takes 3½ years.

Baragwanath Hospital	Johannesburg.
Benedictine Mission Hospital	Nongoma, Zululand.
Coronation Hospital	Coronationville, Johannesburg.
Boksburg-Benoni Hospital	P.O.Box 211, Boksburg, Transvaal.
Far East Rand Hospital	P.O.Box 5, Springs, Transvaal.
Frere Hospital	P.O.Box 13, East London, Cape.
Germiston Hospital	P.O.Box 278, Germiston, Transvaal.
Glen Grey Mission Hospital	P/B Queenstown, Cape.
Holy Cross Hospital	P.O.Holy Cross Mission, East Pondoland.
King Edward VIII Hospital	P.O.Box 1035, Durban.
McCord Zulu Hospital	28 McCord Road, Durban.
Moroko Mission Hospital	P.O.Box 15, Thaba 'Nchu, O.F.S.
Pietersburg Hospital	P.O.Box 116, Pietersburg, Transvaal.
Pretoria Hospital	P.O.Box 437, Pretoria.
St.Mary's Hospital	Mariannhill, Natal.
Sir Henry Elliot Hospital	Umtata, Cape.
Somerset Hospital	Beach Road, Cape Town.
Vereeniging Hospital	P.O.Box 56, Vereeniging, Transvaal.
Victoria Hospital	Lovedale, Cape.

Class 11 Training Schools for Non-European Student Medical and Surgical Nurses.

The Course takes 4½ years

Betania Hospital	P.O.Box 178, Dundee, Natal.
Ceza Mission Hospital	P.O.Box Ceza Mission, via Mahlabatini, Zululand.
Elim Hospital	P.O.Elim Hospital, N.Transvaal.
Jane Furse Memorial Hospital	P/B Middelburg, Transvaal.
Mount Coke Hospital	Kingwilliamstown, Cape.
Nokuphila Hospital	Western Native Township, Johannesburg.
St.Aidans Indian Hospital	Centenary Road, Durban, Natal.
St.Konrad's Hospital	P.O.Box 88, Taunus, Cape.
St.Mary's Hospital	Kwamagwaza, Melmoth, Zululand.

The vast majority of training schools require at least standard 8 for both African and European nurses. Some Provincial hospitals have preliminary training schools for Bantu recruits and some of the mission hospitals find that girls trained in their own high schools prove to be very satisfactory trainees. According to the National War Memorial Health Foundation's Report on the Shortage of Nurses in South Africa, the following table indicates the minimum General Educational Standard required of Non-European Nursing Trainees.

<u>Province</u>	<u>Type of Trainee</u>	<u>No. of Hospitals Requiring</u>			
		<u>Std.7</u>	<u>Std.8</u>	<u>Std.9</u>	<u>Std.10</u>
Transvaal.	N-E Medical and Surgical	1	19	-	-
	N-E Midwives	1	1	-	-
Cape	N-E Medical and Surgical	1	12	-	-
	N-E Midwives	1	2	-	-
Natal	N-E Medical and Surgical	-	5	3	-
	N-E Midwives	-	4	-	-
O.F.S.	N-E Medical and Surgical	-	1	-	-
	N-E Midwives	-	-	-	-
Union	Total N-E Trainees	4	34	3	-

Besides learning the European way of living, Bantu trainees also need to acquire the power of thinking clearly, and a higher educational standard is of

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assistance here. 92% of the hospitals training Non-Europeans demand the Junior Certificate or higher examinations as the minimum qualification, and preference is always given to applicants with the best standard of general education. The school subjects recommended for girls intending to make nursing their career are as follows:- First Aid and Home Nursing, Domestic Science, Science, Latin and English. The minimum age for commencing training varies from 16½ to 17½ years, and the course for the State Certificate takes 3½ years at the larger hospitals or 4½ years at hospitals in smaller centres. The total enrolment of nurses in 1949 was 872.

Bursaries

The Robert Shapiro Trust was founded in 1945 by a Pretoria Business man, the object being to assist financially students of the Bantu race whose studies are connected with the promotion of the health of the Bantu Race. The Trust offers a few bursaries each year to Bantu girls who wish to take the Junior Certificate or Matriculation courses, before entering the nursing profession in rural native hospitals. Applications are made to the Institute of Race Relations, P.O.Box 97, Johannesburg, as Secretaries, either by the applicants themselves or by native schools on their behalf. Successful applicants are selected by the Trust at its annual meeting, generally held in November. The amounts of the bursaries are:

Standard VI to J.C. £10 per annum for three years

J.C. to Matriculation £20 per annum for two years

At present 10 Junior Certificate bursaries and 5 Matriculation bursaries are granted, but the number varies from time to time.

Salaries

The salaries are quite attractive if one considers that at Provincial Hospitals and in the majority of other cases trainees and trained staff receive board and lodging.

Provincial Hospitals, under the control of the administration of the different provinces, have to conform to Provincial Rates, which are as follows, exclusive of Cost of Living Allowances:-

Natal

<u>Designation</u>	<u>Salary Scale</u>	<u>Privileges</u>
<u>Females</u>		
Senior Staff Nurse	£165x15-225	Quarters £32½-£42½ p.a. Rations £18 p.a. Fuel, light and washing £12 p.a. Shoes £2.10. p.a.

/Staff

<u>Designation</u>	<u>Salary Scale</u>	<u>Privileges</u>
<u>Females</u>		
Staff Nurse	£105x12-165	Quarters £22½-£32½ p.a. Rations, fuel, light, washing and uniform and shoes same as above.
Nursing Assistant	£72x6-102	Quarters £17-22 p.a. Rations, fuel, light and washing, uniform and shoes same as above.
Student Nurse	£36x6-60	Quarters £11-£15 p.a. Rations, fuel, light, washing, uniform and shoes same as above.

Males

Male Nurse	£120x12-180	Quarters £25-35p.a. Rations, fuel, light and washing, uniform and shoes same as for N-E staff nurse.
Male Student Nurse	£42x6-66	Quarters 1/6th of basic salary and cash value of Rations, fuel, light and washing.
District Nurse	£105x15-165	Quarters £22 p.a. Fuel, light and washing £12 p.a. Uniform £6 p.a. Shoes £2.10.0.

Cape

Rank

Females

Scale

Privileges

Non-European Sister	£120x10-160	In addition to salary on the above scale, these nurses are supplied with free Board, Quarters, and Laundry or a cash allowance of £60 p.a. in lieu thereof and uniform and shoes or a cash allowance of £15 p.a. in lieu thereof.
Non-European Staff Nurse	£96x6-120	
Non-European Student Nurse	£24x6-48	
District Nurse	(a) £72x6-£120 p.a. (Midwifery certificate only) (b) £96x6-£120 p.a. (Midwifery and general certificate) (c) £120x10-160 p.a. (Midwifery and general certificate and more than one year's experience)	

Males. There are no prescribed scales for Non-European male nurses as this type of nurse has not yet been employed in hospitals under the control of the Provincial Administration of the Cape.

Transvaal

Rank

Females

Scale

Privileges

Non-European Sister	£165x15-180	Board, Quarters, Uniform, Laundry, fuel, light and washing.
Non-European Staff Nurse	£105x12-165	"
Non-European Student Nurse	£36x6-60	"
Non-European semi-trained nurses (4 years hospital certificate)	£75x10-115 10-10)	" /Non-European

Transvaal

Rank

Scale

Privileges

Females

Non-European Semi-trained Nurse (3 years hospital certificate)

£60x10-100

Board, Quarters, Uniform, Laundry, fuel, light and washing.

Males

The administration does not employ male native nurses.

Orange Free State

The office of the Provincial Secretary, Bloemfontein replied to our circular in June 1950, stating that no registered African male or female nurses are employed in either Provincial or subsidised hospitals in the Province. Nurses are at present being trained at the Moroka Hospital, Thaba 'Nchu, which is a mission hospital and an independent institution. The Administrations policy is that African nurses be absorbed for the purpose of nursing all non-European cases, in the Provincial and subsidised hospitals in the Province. As the Mission Hospital at Thaba 'Nchu was registered as a training school for African nurses not very long ago, no qualified nurses are available as yet for employment.

Trainees receive their salary at the rate of £24x6-48.

The Provincial Secretary wrote that the Administration will, when it is ready to employ African nurses, enforce the uniform salary scales applicable in the other provinces where such nurses are employed.

Uniform salary scales have been recommended by the Central Health Services and Hospitals Co-ordinating Council for adoption by the Department of Health and the various Provincial Administrations.

The Department of Health, Pretoria, wrote to say that the salary scales for Native Staff Nurses and Native Sisters in hospitals under their control are as follows:-

Rank

Scale

Privileges

Females

Native Staff Nurse

£108x12-144

Quarters, Rations, Fuel, Light and washing.

Native Sister

£156x12-192

"

The Department does not employ Native male nurses and has no facilities for the training of Native males and females as mental nurses.

Mission and Private Hospitals are not bound by Provincial Rates, and the salaries vary very much, as follows:-

Trainees' salaries vary from £7.7.0 p.a. at the commencement of the course to

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£54 p.a. at the end of the training period.

Staff Nurses' salaries vary from £60-£132 p.a.

Private Institutions also usually pay Cost of Living Allowances but are not bound by Provincial Rates. They also, in most cases, provide free board and lodging, laundry, uniform and shoes, and often contribute towards railfare for holidays.

Both nurses and midwives can often earn more in private practice or in the employment of local authorities or private hospitals, for example, a Non-European medical and surgical nurse in a Cape Provincial Hospital earns £96x6-120 plus C.O.L.A.; a Local Authority in the Cape advertised a similar post at a salary scale £192x10-242 plus C.O.L.A.

Employers of Nurses, include the Government (Government Hospitals, doing district work, etc.) Missions, Private Hospitals and Nursing Homes, Municipalities, Mines and Factories, Housing Estates, Welfare Bodies, besides private medical and nursing practice and voluntary organizations.

An auxiliary scheme has been introduced by the provincial authorities to help to solve the problem created by the acute shortage of trained Non-European nurses. This auxiliary scheme is being carried out in many hospitals throughout South Africa, but it is not approved by the South African Nursing Council.

More than 500 natives applied for training as auxiliary nurses at the Far East Rand Hospital, Springs. The hospital has so far been able to enrol only 5 applicants as student nurses because facilities for training a larger number are not yet available, but it is planned eventually to provide for the training of more than 500 auxiliary nurses at the hospital.

Many of the 500 applicants have their Junior Certificates or higher qualifications. These have been advised to redirect their applications to the Baragwanath or Coronation Hospitals in Johannesburg where they may train for the full South African Nursing Council examination.

In the meantime, the Joint Council for Europeans and Africans in Springs and the Payneville Native Township Advisory Board have lodged objections to the auxiliary nurse training scheme on the ground that training, though nearly as long, is not as thorough as that required for the Nursing Council certificate.

However, according to the Rand Daily Mail of 10th March, 1951, Dr. Karl Bremer, Minister of Health, said that legislation to give effect to the decision to relieve

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the serious shortage of nursing staff in the Union by the training of a new class of nurse would be introduced in the next Parliamentary session. The training of these auxiliary nurses would take about 2 years only, and the emphasis would be more on the practical than the academic side of nursing. Training facilities would be available in all General, Tuberculosis and Mental Hospitals. These nurses would be registered by the South African Nursing Council on a special register, which would be provided for in the proposed Bill. Dr. Bremer said that the purpose of the bill would also be to protect the public from nurses who had no status under the Nursing Council.

Midwives

Qualifications required. Midwifery Certificate issued by the State.

Opportunities for Employment. Government Department of Health, Provincial or Mission Hospitals, Voluntary organisations, private practice.

Training Facilities. The following hospitals provide training for Non-European Student Midwives.

Benedictine Mission Hospital	Nongoma, Zululand.
Boksburg-Benoni Hospital	P.O.Box 211, Boksburg.
Bridgman Memorial Hospital	Brixton, Johannesburg.
Holy Cross Nursing Home	Lady Selborne, Pretoria.
King Edward VIII Hospital	Durban, Box 1035.
McCord Zulu Hospital	28 McCord Road, Durban.
St. Mary's Hospital	Kwamagwaza, Melmoth, Zululand.
St. Monica's Home	182 Bree Street, Cape Town.
Somerset Hospital	Beach Road, Cape Town.
Victoria Hospital, Lovedale.	Lovedale, Cape Province.

Applications should be addressed direct to these hospitals and preference is always given to girls with the best standard of general education. The majority of hospitals, as is the case with nurses, demand J.C. as a minimum qualification. The course takes 6 months for trained medical and surgical nurses, and one year for untrained women. The women who hold medical and surgical diplomas, as well as their midwifery certificates, find it much easier to obtain good posts. The total number of midwives enrolled in 1949 was 177.

Salaries. Students are paid while they are in training and free board, lodging and laundry is supplied to both trainees and trained staff.

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The Salaries in Natal and the Cape Provincial Hospitals are as follows, exclusive of C.O.L.A.

Natal

<u>Rank</u>	<u>Salary Scale</u>	<u>Privileges</u>
Midwives	£90x12-162	Quarters £20-32 p.a. Rations £18 p.a. Fuel, light and washing £12 p.a.
Student Midwife (registered)	£48 p.a.	Quarters £13 p.a. Rations £18 p.a. Fuel, light and washing £12 p.a.
Student Midwife (not registered)	£36 p.a.	Quarters £11 p.a. Rations £18 p.a. Fuel, light and washing £12 p.a.

Cape

Midwife	£72x6-120	
Student Midwife	£36 p.a. if trainee is a qualified medical and surgical nurse. £20 p.a. if trainee is an unqualified medical and surgical nurse.	

In addition to the above salary, if midwives and trainees do not wish to receive free board, quarters and laundry, they receive a cash allowance of £60 p.a. in lieu thereof; and uniform and shoes, or a cash allowance of £15 p.a.

In Mission and Private Hospitals, midwifery trainees' salaries vary from £6 p.a. at the start of the course to £36 p.a. at the completion of the training and midwives' salaries vary from £60 to £132 p.a.

Health Visitors (Women)

Qualifications Required. General Nursing and Midwifery Certificates and Health Visitor's Certificate.

Training Facilities. General and Midwifery training, see Nurses and Midwives.

Post-Graduate courses for Non-European nurses to do the Health Visitors' and School Nurses' course are held at the following Technical Colleges:-

The Cape Technical College, Cape Town, provides a one-year course for Africans, the fee being £10, and Northern Cape Technical College, Kimberley and Natal Technical College, Durban, also hold courses.

There is also a B.Sc. Hygiene course at Fort Hare.

Nurses employed by the Government Department of Health may apply to be sent on a 3-year course at Springfield, Durban, or Polela, Natal. If their applications are successful, their salaries continue to be paid while they are on the course. Applications should be sent to The Secretary for Health, Locarno House, Schoeman Street, Pretoria.

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A one-year's full-time course is run in Johannesburg by the South African Nursing Association. Fees are £20, for tuition and accommodation. Applications should be sent to The Secretary, S.A.Nursing Association, Maritime House, Bosman Street, Pretoria.

Bursaries.

Where women employed by the Johannesburg Municipality are sent on the Health Visitors' course, they receive financial assistance. The Founders' and Pioneers' Memorial Fund of the Presbyterian Church provides a few bursaries for trained nurses wishing to qualify as Health Visitors. Applications should be sent to Mrs.J.L. Sharpe, 28 Wantage Road, Parkwood, Johannesburg.

Opportunities for Employment

Government Department of Health, at Health Centres, Municipalities and other local authorities, in clinics and for Home Visiting.

Africans holding the Junior Certificate are employed in the Health Centre service of the Department of Health as Native Male and Native Female Health Assistants. They are required to proceed to the Training Scheme for Health Personnel, Clairwood, Durban, for 18 months training in the techniques of Health Centre Practice, prior to being posted to a Health Centre.

Whilst undergoing training, they receive salaries on the minimum of their salary scales, which are as follows:-

Native Male Health Assistants: £120x12-192 plus C.O.L.A.

Native Female Health Assistants: £108x12-144 plus C.O.L.A.

If and when applications for such appointments are required, vacancies are advertised in the Government Gazette and Daily Press. Applicants should address their applications to The Secretary for Health, Locarno House, Pretoria.

Health Inspectors and Medical Aids (Men)

Qualifications Required. Certificate of the Royal Sanitary Institute, for which there are 2 examinations, the Intermediate and the Final, or the B.Sc.(Hygiene) degree, or a Government Certificate.

Training Facilities Available

1. The Witwatersrand Technical College conducts part-time classes at Western Native Township, Johannesburg, for the Certificate of the Royal Sanitary Institute. The course takes 3 years for those who have passed J.C., and 2 years for those who

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