

AGB-18

Proposal for National ECC Training Workshop

1) Introduction

The February NC discussed training needs in ECC. The NOs were mandated to consider the possibilities of organising either a National or Regional Training Programme and to make a proposal.

2) The need

- a) We have identified E&T as a fundamentally important component of our national work, but it has not always received adequate attention in regions.
- b) Particularly in the smaller branches, activists feel unconfident to run their own training workshops and have few resource people to draw on for help.
- c) For the first time, ECC execs around the country are made up of entirely ECC trained people. They are expressing the need for comprehensive leadership training for themselves and for those who might take over from them.
- d) The campus groups have a high turnover of activists and attention must be paid to developing committed and skilled student activists in ECC.

3) The proposal

a) Content: The aim would be to begin training ECC activists as organisers. We would look at:

- * Developing a method of analysis of problems
- * Goal setting
- * Developing a programme of action
- * Evaluation techniques
- * Practical skills eg dealing with police on behalf of a group
- * Political skills. What do we need to consider in planning/executive action (this is very much related to action)
- * Organising/building sub-groups

b) Participants

The workshop would be aimed at present exec/sub-com co-ordinators/campaign co-ordinators plus people considering taking on such responsibility in the future plus any interested activists. We recommend regional workshops ie one in each of Western Cape, Eastern Cape, Natal and Transvaal.

C) Planning

The NOs should plan the workshop in Johannesburg during April, with the help of the Human Awareness Programme trainers and others experienced in such work. Where possible, they should plan fine details of Regional workshops with people from the Regions, who would share responsibility for running the workshop.

D) Timing

The workshop would be designed to last a whole weekend. We suggest that we consider holding them during May, depending on campaign work-load. Alternatively after the campaign when an NO is in the region. Further, that we consider holding such workshops annually after exec elections (ie Nov/Dec.)

4) Process

- a) Regions to discuss proposal. Ideas for content to NOs at next NC (preferably in writing).
- b) Suggested times for workshops in regions to next NC.
- c) Planning completed by end of April.

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END CONSCRIPTION CAMPAIGN (ECC)

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