

See letter, Dec. 15, 1942.
fr. Cape Provincial Exec.

ABX-421125a

CAPE AFRICAN CONGRESS

138 Lwana St.

Cradock.

25/11/42

A.N.C. (Cape)

Dear Sir,

In view of the fact that at present we have no Provincial Secretary in the Cape African Congress, I have been authorised by the Secretary-General of the African National Congress to act in that capacity till December 16th, 1942.

This year the National Congress at Bloemfontein meets on the 20th. December, instead of the 16th, and because of this arrangement, it has been decided to hold a ONE DAY Conference at Cradock on the 16th. December, 1942 (Dingaan's Day) with the object of electing a President of the Cape African Congress, who will, according to the Constitution, nominate his Cabinet and submit it to the same Conference for approval or otherwise.

Dr. Xuma, President-General of the National Congress will preside over this special Conference of the Cape Provincial Congress.

It is essential, therefore, that your Branch be well represented, and what is more, please see that you have at least 25 fully-paid up members, so as to facilitate the work of the Credentials Committee in issuing Credentials to accredited delegates, whose Branches are in good standing, according to Constitution. A great deal of harm has been done to the prestige of the Congress recently, but NOW is our GOLDEN OPPORTUNITY to repair whatever damage has been done. So let us be up and doing. Let us go forth in FAITH in the CAUSE of AFRICAN UNITY.

Yours Sincerely,

A. P. Obene
Acting Prov: Scty.

St. James' Higher Nat: Mission Schöckedock.

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Industrial & Commercial Workers' Union.

(I.C.U. YASE NATAL.)

All Communications
to be addressed
to the Secretary.

A.N.C.
Natal

19 Oct Durban Rd
OFFICE OF

Durban, Natal.
25th Nov. 1941

Dr A.B. Xuma MD
President. A.N.C.

Dear Sir

I thank you very much for your letter congratulating me on my success in the elections. You know of my own position as regards the Natal Congress.

I have always been prepared to help but the officials of the Congress in Natal with your support have always refused my cooperation

Even in this election they fought me strenuously but they failed. I shall be in

Victoria & Johannesburg next week for the sessions of the Council. I may pay you a visit if all is well. I had my wife who died on the 15th Inst.

Yours faithfully

Bob Chapman

ABX. 421125c

25th November,

2.

D.L.Smit Esq.,
Secretary For Native Affairs,
B.G.Box 384,
PRETORIA.

Dear Sir,

You were good enough to promise to send us a report of the proceedings of the African National Congress deputation at Cape Town on March 4th., 1942.

As my conferences are taking place early in December, I shall be glad to receive the report at your earliest possible convenience.

Thanking you in advance,

I am,

Yours sincerely,

PRESIDENT-GENERAL.

ABX/pd.

Social Welfare - General

ABX-421125d

JOHANNESBURG SOCIAL SECURITY ACTION COMMITTEE

Welfare House,
168 Fox Street,
JOHANNESBURG.

25th November 1942.

TO ALL MEMBERS OF EXECUTIVE COMMITTEE & FINANCE SUB-COMMITTEE

Dear Sir/Madam,

I have been asked by the Chairman to advise you that two members of the Provisional Executive Committee of the Social Security movement will be coming to Johannesburg on Saturday 28th instant in order to discuss one or two matters of policy with the Johannesburg committee. The Chairman would be grateful if you could attend a meeting at 11 a.m. in Room 10, first floor, Welfare House, on that day to discuss matters with these two gentlemen.

Yours faithfully,

D. N. MURRAY

HON. SECRETARY

POSTAL
REGISTERED
LETTERS



JOHANNESBURG
25 XI 42. - 17:30
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REGISTREER
-WAARDEVOLLE-
A.B. BREVIE

Dr. A.B. Brevie
Toby Street,
Sophiatown,
JOHANNESBURG.

JOHANNESBURG
25 XI 42. - 17:30
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POSTAL REGISTERED LETTERS

POSTAL REGISTERED LETTERS

ABX. 421126a

A.N.C.

26th November, 1942.

Mr. J.E.Ntshudishane,
136, Pritchard Street,
JOHANNESBURG.

My dear Mr. Ntshudishane,

I shall be glad to have the pleasure of a round table conference, at 12 Noon on Sunday - November 29th., 1942 - at the Bantu Men's Social Centre, with the Transvaal African National Congress Executive.

I shall be glad if you bring your Executive or whatever representatives of your organisation who may conveniently join you.

Yours sincerely,

PRESIDENT-GENERAL.

ABX/pd.

ABX-4211266

THE AFRICAN NATIONAL CONGRESS

(Founded in 1912)

Motto: RIGHT NOT MIGHT. FREEDOM NOT SERFDOM.

ADMINISTRATIVE OFFICERS.

Treasurer-General:
R. G. BALOYI, M.R.C.,
P.O. Box 30, Bergvlei,
Johannesburg.

Secretary-General:
Rev. JAS. A. CALATA,
P.O. Cradock, C.P.
Assistant Secretary-General:
W. B. NGAKANA,
"Lungalegwaba" Hostel,
Orlando, Johannesburg.

President-General:
Dr. A. B. XUMA, M.D., D.P.H.,
104, End Street,
Johannesburg.

Honorary Officers:
HOUSE OF CHIEFS.
GOVERNORS:

ANC/42/29

"Ntabethemba"
Cradock

26th November 1942

My dear President

Speaker:

R. V. SELOPE-THEMA, M.R.C.,
14, Perth Road, Westdene,
Johannesburg.

Deputy Speaker:

Mr. S. MAC. LEPOLESA,
637, Batho Location,
Bloemfontein.

Senior Chaplain:

Rev. Z. R. MAHABANE,
Kroonstad, O.F.S.

NATIONAL EXECUTIVE

PROVINCIAL PRESIDENTS:

Cape African Congress:

Mr. A. FRANK PENDLA,
New Brighton,
Port Elizabeth.

Natal Native Congress:

Dr. J. L. DUBE, Ph.D., M.R.C.,
Ohlange Institute,
Phoenix, Natal.

O.F.S. African Congress:

Mr. T. M. MAPIKELA, M.R.C.,
1437, Community Avenue,
Bloemfontein.

Transvaal African Congress:

Mr. S. P. MATSEKE (Deceased).

ADVISORS:

Chiefs:

Dr. P. ka I. SEME, B.A., LL.D.,
Komkulu Pte. Bag,
Mbabane, Swaziland.

Education:

Mr. Z. K. MATTHEWS, M.A., LL.B.,
Fort Hare College,
Alice, C.P.

Locations:

Mr. R. H. GODLO, M.R.C.,
68, St. Paul's Road,
East London.

Lands:

Mr. A. W. G. CHAMPION,
19, Old Dutch Road,
Durban.

Labour:

Mr. E. T. MOFUTSANYANA,
74, Progress Buildings,
Commissioner Street,
Johannesburg.

Social Welfare:

Mr. A. J. SIILO, M.R.C.,
P.O. Box 154, Durban.

Law Advisor:

Mr. LEO. MTIMKULU,
Beunanville Location,
Somtseu Road,
Durban.

Organisational Propagandists:

Mr. J. NHLAPO, B.A.,
P.O. Wilberforce,
Evaton, Transvaal.

Mr. SAM SESEDI,
716, Makenna Street,
Off Barkley Road,
Kimberley.

Your telegram found me so busy with National Correspondence that I felt I could not do justice to it. So after meeting the local committee of the Congress I appointed Mr. Akema to act as provincial Secretary until 16th December and I enclose a copy of the Circular we are sending to some 30 centres including branches.

The Branch situation is very bad in the Cape as born out by the information given to a mass meeting by Mr. Malanga6i at Langa when he said that out of 300 membership cards sent from the National office only one had been taken by Mr. Oliphant and the money for that one had not been paid. This means that there is no live branch except Cradock. However, we are writing, appealing to the branches to do their best to pay up so that no one will question the validity of the conference.

The Conference has been called for the 16th December at Cradock and I expect it to be attended judging by the keenness shown by those I have met on my tour.

I have advertised the conference in Umteteli and Imvo only, those being the only papers most widely read in the Cape.

Re- National Congress:

I expect you to send me a draft agenda and I shall add any motions that might be sent to me. Dr. Seme has been writing rather strongly against the Congress, but I have not replied to his criticism. I thought as a big man he ought to know that his best course was to submit a motion of "no confidence" and let the house decide it.

I suggest that in your Presidential address you deal with the Atlantic Charter and try to interpret it in South African terms. I hope that in so doing you will include such terms as "The Social Security Code" with a view to suggesting to the Government what we expect as post war reconstruction of the State.

You will understand that I am not trying to dictate to my President but just reminding you of some of those questions which are likely to be of interest at the present time.

So Congress at last has succeeded in sending Congressmen to the Native Representative Council without saying so. I feel proud that your ruling after all was correct. I saw that in Cape Town when I swayed over the whole of the followers of Tabata, Gool and others who thought that Congress should be superseded by the All African Convention to the Congress. If you could make it a point to visit Cape Town as soon as possible you would put a seal on what I did and encourage Malanga6i and Kekana who worked hardest of all.

Greetings to Mrs Xuma and family. I hope to spend one or two days with them in January 1943.

Yours very sincerely for Africa,

P.S. I leave to night for Durban. James A. Calata

MSX. 421127a

OHLANGE



INSTITUTE

PRINCIPAL:
REV. JOHN L. DUBE, PH. D. (S.A.)
TELEPHONE NO. 2. INANDA.

FOUNDED BY REV. DR. JOHN L. DUBE IN 1899
FOR THE EDUCATION OF AFRICAN BOYS

P.O. PHOENIX,
NATAL.

TELEGRAMS:
PRINCIPAL, OHLANGE,
PHOENIX.

Nov. 27th 1942

A.M.C.
(Natal)

Dear Dr. Xuma,

Thank you for your letter of a recent date. Please write to Mr. Silitso P.O. Box 154 Durban and Rev. Matimkulu + ask them to get busy organizing Congress branches. I hope to see you shortly in Joh'burg or Pretoria.

Kind regards to Mrs. Xuma

Yours faithfully,
John L. Dube

ABX-4211276

27th November, 2.

My dear Secretary General,

In my last telegram to you, I instructed that you write the branches notifying them of the venue and date of the Extraordinary session of the Cape African Congress

I hope you had a chance to do this, as some of the papers seem to be overcrowded with advertisements and always show in publishing certain types of news for information.

I had communicated the information to the "Bantu World" and "Umteteli" and I shall try them again, with the "Imvo" for the coming week.

With best regards,

Yours sincerely,

PRESIDENT-GENERAL.

ABX/pd.

Rev. James A. Calata,
Secretary-General,
African National Congress,
P.O. Cradock, C.P.

ABX. 421127c

THE AFRICAN NATIONAL CONGRESS.

"RIGHT NOT MIGHT
FREEDOM NOT SERFDOM."

Office of the President
General,
104, End Street,
Doornfontein, Johannesburg,
27th November, 1942.

My Fellow Countrymen,

The Annual Conference of the African National Congress meets at Bloemfontein on December 20th to the 22nd. Matters of vital importance will be discussed.

Join a Congress branch if you can.

Your presence will be welcome and your advice appreciated.

We must come closer together. We can do little without your help and cooperation.

Let's meet at Bloemfontein,

Yours for the freedom of Africans,

A. B. XUMA.

PRESIDENT - GENERAL.

ABX/PD.

Subject }
Vak }
Lecture } No. ANC. 1942
Lesing }

SCRIPT PAPER
SKRIF - PAPIER

Name } Wagael Mlonzi
Address } 60 D.D.H. Fraser Pk Etob
Adres }
Ref. No. } NO K56 Blyr Date } 27/11/82
Datum }
P.O. Oberholzer

ABX. 42117d

Dear Sir

many thanks to redirect
the reply of my grievances
to you as the Staff of yours.
Briefly: my request I wish
important Conference of Bloemfontein
to do the best about our
settlement in this district
of Potchefstroom to stamping
these youngsters of Potchefstroom
they keeping the old Republic
Proclamations the dogs are better
to them than natives.
they suspended our location
of Welverdiend without
Explanation of reason and
give us 14 days of removal
to other places they said
nothing about our expenses
there are many grievances
which explain us they
are the Rebelous to us
other districts are better than this.
You must reply me by postcard
as Mr Calata that is the danger
Posts past to the Rebelous
Yours Truly J.S. Mlonzi

20

ABX. 4211 27e

COUNCIL OF NON-EUROPEAN TRADE UNIONS

ALL COMMUNICATIONS TO BE ADDRESSED TO THE SECRETARY.

SECRETARY'S PHONE 33-9059
PRESIDENT'S PHONE 22-0873

P.O. BOX 4549,
JOHANNESBURG,

27th November, 1942.

Dr A.B. Xuma,
104 End Street,
Doornfontein,
JOHANNESBURG.

labour matters - trades unions

Dear Sir,

I have been directed by my Executive Committee to inform you that the above Council, is holding its 1st Annual Conference on the 28th and the 29th November, 1942 at the Trades Hall, Johannesburg.

My Committee would be deeply honoured, if you would address the Conference on Sunday the 29th November, 1942 at 2-30 p.m. For you information Mr W.B. Madeley the Minister of Labour will officially open the Conference on the 28th November, 1942 at 2 p.m. Kindly find Agenda, and resolution submitted by affiliated unions.

Hoping that you shall be available.

Yours Faithfully,

D. Gosani

HON. SECRETARY.

JOHANNESBURG SOCIAL SECURITY ACTION COMMITTEEEXECUTIVE COMMITTEE

MINUTES OF A MEETING OF THE EXECUTIVE OF THE JOHANNESBURG SOCIAL SECURITY ACTION COMMITTEE, HELD IN THE SUB-COMMITTEE ROOM, CITY HALL, JOHANNESBURG, ON FRIDAY, 27th NOVEMBER 1942 AT 2.15 P.M.

P R E S E N T

Professor J.L. Gray (Chairman)
Hon. J.D.F. Briggs
Mr. G.W. Crowe
Clr. D.H. Epstein, M.P.C.
Mr. J. Hersov
Mrs. R.F.A. Hoernle
Mr. S.M. Nana
Mr. J. Fleming Orr
Mrs. J.K. Robertson
Dr. A.T. Shrock
Advocate H.J.B. Vieyra
Mr. D.N. Murray (Hon. Secretary)

1A. LEAVE OF ABSENCE.

RESOLVED

That Mr. G. Ballenden and Professor R.F.A. Hoernle be granted leave of absence from this meeting of the Committee.

1. CONFIRMATION OF MINUTES.

RESOLVED

That the minutes of the meeting held on 11th November 1942 and of the adjourned meeting held on 14th November 1942, having been circulated, be taken as read and be confirmed.

2. ADMINISTRATIVE REPORT.Item 1. Formation of Executive Committee.

RESOLVED

- (a) That a Sub-Committee be appointed to discuss Social Insurance, and that it consist of the following members:- Professor J.L. Gray, Mr. D.N. Murray, Mr. G. Ballenden, Hon. J.D.F. Briggs, Mr. G.W. Crowe, Professor Dalton, Clr. D.H. Epstein, Dr. G.D. Laing, Mr. S.M. Nana, Mr. J. Fleming Orr, Mrs. J.K. Robertson, Dr. A.B. Xuma.
- (b) That a Sub-Committee be appointed to discuss Social Services, and that it consist of the following members:- Professor J.L. Gray, Mr. D.N. Murray, Mr. G. Ballenden, Mr. G.W. Crowe, Professor R.F.A. Hoernle, Mrs. R.F.A. Hoernle, Dr. G.D. Laing, Miss Mackenzie, Mr. S.M. Nana, Dr. A.T. Shrock, Mrs. J.K. Robertson, Advocate H.J.B. Vieyra.
- (c) That the reports of these Sub-Committees be sent to the Secretary by the 5th December and submitted to a meeting of this Committee on the 9th December 1942.

Item 2. Quorums.

RESOLVED

That this Committee approve of the resolution passed by the full Committee on the 20th November 1942 that the quorum for this Committee shall be seven members.

3. GENERAL.(a) Letter from Secretary of National Executive re Durban Finance Committee Proposals. RESOLVED

That the letter from the Secretary of the National Executive re the Durban Finance Committee Proposals be held over for discussion with the Durban members coming to Johannesburg on the 28th November 1942.

(b) Report of Finance Committee.

Mr. Hersov reported that some members of the Finance Committee felt that it would be better to make the public appeal for

funds when a more definite programme of social security had been agreed upon. Should any funds be required in the meantime, he and Mr. Claude Leon were each prepared to lend the Committee £100, with the likelihood of such loan subsequently becoming a gift.

RESOLVED

That the sincere appreciation of the Committee be conveyed to Mr. Hersov and Mr. Leon for their very generous gesture.

(c) Invitation to Official Opening of Women's Social Security Conference.

The Chairman stated that members of the Committee were invited to attend the official opening of the Women's Social Security Conference in the Selborne Hall at 10 a.m. on the 1st December 1942.

NOTED

(d) Coloured Representative on Action Committee.

RESOLVED

- (i) That this Committee recommend that the number of Coloured representatives on the full Committee be increased to three.
- (ii) That this Committee recommend to the full Committee that Mr. J.E. Fillis be invited to join the Johannesburg Social Security Action Committee as the third representative of the Coloured community.

(THE MEETING TERMINATED AT 4 P.M.)

CONFIRMED

.....
Chairman

.....
Date

A H C Cape

ABX. 421128a

THE AFRICAN NATIONAL CONGRESS.
(Founded 1912)

"RIGHT NOT MIGHT.
FREEDOM NOT SERFDOM."

Office of the President-
General,
104, End Street,
Doornfontein,
JOHANNESBURG,
28th November, 1942.

My dear Countrymen,

I hope you will be able to attend the Extra-Ordinary Session of the Cape African Congress over which I shall preside at Cradock on Dingaan's day (16th December, 1942.)

Matters of general interest to all our people will be discussed.

I shall give, in the course of my address among other things, the report of the deputation of the African National Congress which met the Government on the 4th March, 1942, and other Congress representations since.

It is important that we all get together and consult one another.

If possible get a Congress ticket and form a Branch in your area. Congress membership tickets are 2/6 a year.

Even if you are not a member attend and I shall be glad to meet you and get suggestions from you.

We must close ranks so that we may have our case ready *at* the peace table.

I hope you will be able to attend the Annual Conference of the African National Congress at Bloemfontein on the 20th to the 22nd December, 1942.

Yours for the freedom of
Africans,

A. B. XUMA,
PRESIDENT-GENERAL.

ABX/DP.

28/11/1942.

COUNCIL OF NON-EUROPEAN TRADE UNIONS

P.O. Box 4592,
JOHANNESBURG.

1st ANNUAL CONFERENCE 1942.

Saturday & Sunday, November 28th & 29th November, 1942.

TRADES HALL KERK STREET, (NO. 3 HALL) JOHANNESBURG.
JOHANNESBURG.

AGENDA.

Saturday, November 28th, 1942. 2 p.m. sharp.

OPENING SESSION:

1. Official opening of Conference by Mr. Madeley Minister of Labour.
2. Credential Committee's report.
3. Greetings from Fraternal Delegates.
4. Presidential Address (Garner Makhabeni).

Sunday, November 29th, 1942, at 9-30 a.m. sharp.

SUNDAY SESSION.

5. Minutes of Last Conference.
6. Report of Executive Committee and Income & Expenditure 1942.
7. Amendments to the Constitution.
8. Proposed Resolutions from affiliated Trade Unions.
9. Election of Officers & Executive Committee.
10. Date and place of next Conference.
11. General Business.

A luncheon will be given on Sunday, 29th for the Delegates.

D. Gosani.

Hon. SECRETARY.

AMENDMENTS TO CONSTITUTION.

African Commercial & Distributive Workers' Union.

To Amend Clause (5)

After paragraph (f) in Clause 5, conclude business of conference and commence new Clause.

Amend paragraph (b) in Clause 5 to read as follows : "every affiliated Union shall be represented by two (2) delegates for every five hundred (500) affiliated members and thereafter one (1) delegate for every completed five hundred (500) members.

Paragraph (g) to (v) in Clause (5) to form a new clause entitled "Standing Orders and Rules of Procedure".

African Commercial & Distributive Workers' Union.

To Amend Clause (7)

Delete paragraph (a) in Clause 7 and insert the following : "The affairs of the Council between conferences shall be managed and controlled by a governing body styled the Executive Committee which shall be composed of the President, vice President, Secretary, Treasurer, two trustees, and twelve other members all of whom shall be elected by the Annual Conference".

Delete all words from "The President" in paragraph (b) to "The Council". Paragraph (b) to commence with "The minutes etc etc.....". Delete the last sentence in paragraph (e). Delete the whole of paragraph (f).

African Commercial & Distributive Workers' Union.

To Amend Clause (9). Delete whole of paragraph (a) in Clause 9 and insert the following:

- (a) Subscriptions of half-penny (1/2d) per affiliated member per month to the Council as from the date of affiliation, with a minimum of ten shillings (10/-) per month in respect of unions or branches of unions with a membership exceeding two hundred and forty (240)".

African Commercial Drivers' Union.

To amend Clause 6 (e). Conference to determine Secretary-remuneration, who shall be employed on a full time capacity.

African Commercial Drivers' Union.

To amend Clause 9. It is suggested that the affiliation fee to be not less than two-pounds two-shillings (£2-2-) per quarter per union.

AFRICAN PRINTING WORKERS' UNION.

To amend Clause 7 (b). That between Annual Delegate Conferences, minutes of all meetings of the General Council and/ or Executive Committee be circularised to all Affiliated Unions.

African /.....

African Printing Workers' Union.

To amend Clause 5 (e). That all Affiliated Unions must be represented by Two Nominees at all Meetings of the General Council.

African Bakers And/ or Confectioners Industrial Union.

To amend Clause 5 (b). To read as follows: (" Every affiliated Trade Union shall be represented by two (2) Delegates for every FIVE HUNDRED (500) affiliated members or part thereof for the first FIVE HUNDRED affiliated Members and thereafter (1) ONE DELEGATE for every additional (250) TWO HUNDRED AND FIFTY MEMBERS as the strength of such Trade Union grows.

African Bakers And/ or Confectioners Industrial Union.

To amend Clause 5 (v). Paragraph (v) in Clause 5, delete "who shall be Non-Europeans and must be members of Unions that have been affiliated for at least three months prior to Conference" and insert the following words to read, "who shall be Non-Europeans and must be members who have not had less than SIX-MONTHS experience in the TRADE UNION MOVEMENT and they should also be members of Unions that have been affiliated to the Council more than (1) ONE YEAR.

African Bakers And/ or Confectioners Industrial Union.

To amend Clause 7 (a). Delete paragraph (a) in Clause 7 and insert the following words to read:

"The affairs of the Council between Conference shall be managed and controlled by a governing body styled the Executive Committee which shall be composed of President, Vice President, Secretary, Vice Secretary, Treasurer, Two Trustees and twelve other members of the Committee all of whom shall be elected by the ANNUAL CONFERENCE". In paragraph (b) from "President to who shall" delete all the words to read as follows: "The Members of the Council shall be resident within 36 miles of the Council's Headquarters" and then add all the other wording thereof in this paragraph.

African Bakers And/ or Confectioners Industrial Union.

To amend Clause 9 (a). Delete whole of paragraph (a) in Clause 9 and insert the following:

"Affiliated TRADE UNIONS shall contribute monthly to the COUNCIL as from the date of affiliation subscriptions of half-penny (1/2d) per affiliated member per month, with a minimum of ten shillings (10/-) per month in respect of Unions or branches of Unions with a membership exceeding two hundred and fifty (250)".

ITEM 8.

Proposed Resolutions from Affiliated Unions.

ON RECOGNITION.

Motion By African Commercial & Distributive Workers' Union.

"This/....."

(1)

"This Conference of the Council of Non-European Trade Unions in Johannesburg assembled, hereby resolves and places on record its great concern over the failure of the Government to grant recognition to African Trade Unions in terms of the Industrial Conciliation Act, more particularly in view of the fact that the Minister of Labour gave his assurance many months ago that recognition was to be granted. The Conference is convinced that the low wages paid to Native employees, the series of industrial disputes involving employers and Native workmen and the growing distrust of the Government among the Native workers are due to the absence, among other things of conciliation machinery, whereby Native workmen and their employers could be brought together. This Conference also feels that with the continued failure to recognise African Trade Unions, the Government's War effort which is to that extent being hampered by the Government itself. This Conference therefore feels that in order to win the confidence and support of the Native masses and to dispel any suspicions in the minds of the workers, the Government must immediately amend the definition of "employee" in the Industrial Conciliation Act to include Native workers as well.

ON ONE TRADE UNION CENTRE.

(2)

Motion By African Mine Workers' Union.

This Conference is firmly of the opinion that great unity will be brought about by having one centre for all African Trade Union offices. To this end, Conference instructs the incoming Executive Committee to devise ways and means towards the building of a Trades Hall for Non-European workers.

MINIMUM WAGE LEGISLATION.

(3)

Motion By African General Workers' Union.

That this Conference calls upon the Government again to introduce minimum legislation providing for a minimum of 40/- per week for all unskilled work in Trades and Industries.

ON THE COLOUR BAR IN INDUSTRIAL LEGISLATION.

(4)

Motion By African Mine Workers' Union.

This Conference demands the abolition of all racial discriminatory provisions in industrial legislation.

DISCRIMINATORY CLAUSES IN W.C.A.

(5)

Motion By S.A. Non-European Confederation of Iron, Steel & Metal Workers' Union.

This Conference demands that the discriminatory clauses in the Workmen's Compensation Act be removed, and that equal benefits under the Act be accorded to all workers irrespective of race or colour.

WAGE ACT

(6)

Motion By African General Workers' Union.

Conference strongly protest against the policy of the Wage Board in recommending low wages for the masses of workers in the unskilled work, as exemplified in the Wage Determination for the unskilled work, and most particularly against the actions of the Wage Board in laying down wages for unskilled work lower than existing rates. Conference demands the replacement of the present Wage Board by a new Wage Board representative of employers, and employees, on the grounds that the Wage Board has failed to fix civilised standards of wages for the unskilled workers, as contemplated in the Wage Act, and further has proved incompetent in dealing with questions affecting the Non-European workers. Conference further demands the Government to amend the Wage Act so as Non-European workers to have direct representation on the Wage Board.

AGE DISCRIMINATING MINIMUM WAGE

(7)

Motion By Candle & Soap Workers' Union.

This Conference is against the principle of age discrimination in the payment of wages to workers, which leads to the cutting of wages for all workers, or the dismissal of the older workers.

MINIMUM WAGE IN IRON AND STEEL INDUSTRY

(8)

Motion by S.A. Non-European Confederation Of Iron, Steel & Metal Workers' Union.

As it is the policy of the Non-European Trade Union movement to struggle for higher wages and improved working conditions, this Conference of Delegates resolves to endorse the support the demands for a minimum wage of 40/- for unskilled labourers and 55/- for semi-skilled and for improved working conditions put forward to their employers by the S.A. Non-European Confederation of Iron, Steel & Metal Workers' Union. This resolution to be transmitted to the Industrial Council for the Iron & Steel manufacturing & Engineering Industry (Tvl.) The Transvaal Iron and Steel and Industries Federation; to the National Executive Committee and the Johannesburg Local Committee of the S.A. Trades and Labour Council and to the Minister of Labour.

ON INDUSTRIAL COUNCILS

(9)

Motion by African (Witwatersrand) Hotel, Boarding-House & Flat Workers' Union.

That this Conference views with great concern the attitude of the Industrial Councils constructed under the Industrial Conciliation Act, 1937, in financing their Councils with monies from pass-bearing workers who are, in terms of the Act, not employees employed in Government wholly or partly aided Institutions, the workers' only right of collective bargaining.

ON/.....

ON THE INDUSTRIAL CONCILIATION ACT
AND THE WAGE ACT

(10)

Motion By African (Witwatersrand) Hotel, Boarding-House & Flat Workers' Union.

That this Conference deplores the legal framing of both the "Wage and Industrial Conciliation Acts" in depriving the Domestic Servants, Farm Labourers and other employees employed in Government wholly or partly aided Institutions, the workers' only right of collective bargaining. That this Conference mandates the Council of Non-European Trades Unions to include in their programme for the ensuing year, "the REPEAL of these industrial ENACTMENTS from discriminating amongst workers".

ON ONE NATIONAL TRADE MOVEMENT.

(11)

Motion By African General Workers' Union.

In order to facilitate the strengthening of the Non-European movement this Conference hereby resolves that the time is ripe for the establishment of one National Trade movement for all sections of the Non-European workers in South Africa

ON COLLABORATION WITH THE A.N.C.

(12)

Motion By African Commercial & Distributive Workers & Union.

This Conference instructs the incoming Executive Committee to devise ways and means of collaborating with the A.N.C. so that the latter body may become the political wing of the Non-European Labour movement.

AFRICAN INDUSTRIAL INSPECTORS

(13)

Motion By S.A. Clothing Workers Union.

That in view of some inconveniences experienced by Non-European Trade Union Officials and Industrial Inspector from the Department of Labour and Industrial Councils while investigating complaints in which African Workers are involved, this Conference strongly recommends to the Hon. the Minister of Labour for the immediate employment of African Agents with consultation of Trade Unions so concerned. These Agents, with the co-operation of the Industrial Inspectors, to have powers to investigate complaints and make reports accordingly.

un UNEMPLOYMENT BENEFIT ACT & AFRICAN WORKERS.

(14)

Motion By Furniture and Mattress Workers' Union.

This Conference demands that the Union Government extends the Unemployment Benefit Act to cover all South African workers, irrespective of race or colour, and instructs the NETUC to take active steps to force the Government to carry this out.

MAY DAY

(15)

Motion By Furniture and Mattress Workers' Union.

This Conference instructs the Council to take steps to see that the significance of May Day for the workers is brought to the attention of the Non European workers, and to see that the Trade Unions take a leading part in the celebration of May Day on a mass scale.

ON INDUSTRIAL UNIONS

(16)

Motion By Laundry Workers' Union.

That Conference adopts a policy that all Non-European Workers in the same Industry be organised into one strong Constitution, in order that division of any kind be abolished.

ORGANISING CAMPAIGN

(17)

Motion By African Commercial Drivers' Union.

Conference to consider seriously and vigorously energetic organising campaign on a great scale to rouse the thousands of unorganised Non-European workers. Not only Johannesburg, but particular attention should be directed to smaller towns.

ON TRADE UNION UNITY

(18)

Motion By S.A. Non-European Confederation of Iron, Steel & Metal Workers' Union.

This Conference recommends that all Unions of workers in this area affiliate to the Local Committee of the S.A. Trades and Labour Council, so that closer co-operation and unity can be achieved between the European and Non-European Trade Union movement.

ON RECOGNITION OF BONA-FIDE UNIONS

(19)

Motion By African Commercial & Distributive Workers' Union.

In view of the absence of legislation defining bona-fide Unions of Non-European workers, this Conference instructs the incoming Executive Committee to compile a register of all Non-European Trade Unions which in its opinion are bona-fide Unions, and that the National Executive Committee of the South African Trades and Labour Council and the Divisional Inspector of Labour, be requested to recognise only those Unions declared by the Executive Committee of the Council to be bona-fide Unions.

HOLIDAY FOR AFRICAN BUILDING WORKERS

(20)

Motion By African Building Workers' Union.

That this Conference wholeheartedly supports the struggle of the African Building Workers' Union to get Holiday pay for African workers on the same basis as for European workers.

COMPOUND SYSTEM

(21)

Motion By Candle & Soap Workers' Union.

This Conference calls upon the Non-European Trade Unions' Council to take all measures necessary to see that the compound system be abolished in all factories.

COST OF LIVING ALLOWANCE

(22)

Motion By African Mine Workers' Union.

This Conference demands the extension of the existing cost of living allowance to all workers in South Africa without exception and also suggests that it is time to increase the allowance, as it is completely inadequate compared with the rising cost of living.

THE SECOND FRONT

(23)

Motion By African Tin Workers' Union.

This Conference urges the South African Government to press the Allied War Council to immediately open the Second Front in Western Europe, and pledges the support of the Trade Union for any measure taken by the Government to carry out such a strategy.

UNIVERSAL ADULT SUFFRAGE

(24)

Motion By African Commercial & Distributive Workers' Union.

This Conference affirms the principle of universal adult suffrage for all persons of the age of 21 and over, and calls upon the Government to amend the electoral laws of the country to enable all sections of the Non-European population of South Africa to have the franchise. As an interim measure and a preliminary step towards the complete realisation of universal adult suffrage, this Conference demands that the Non-European population be granted representation on all provincial Councils and municipalities of the Union of South Africa.

TRADE UNION LITERATURE

(25)

Motion By S.A. Non-European Confederation of Iron, Steel & Metal Workers' Union.

This Conference instructs the incoming Council to publish a single pamphlet in English, Zulu and Sesotho the question of Trade Unions, what they are, how they work and similar matters of interest to the workers, and to see that his pamphlet has a mass sale in the factories, mines and places of work of African workers by getting orders before hand from all Non-European Trade Unions.

EUROPEAN ADVISERS /.....

(26)

EUROPEAN ADVOSERS

(26)

Motion By African General Workers' Union.

This Conference resolves to take disciplinary action against Non-European Trade Unions that continue to have European advisers.

CONDITIONS of soldiers.

(27)

Motion By African Building Workers' Union.

That this Conference calls on the Union Government to provide for Non-European soldiers the same training, military equipment, conditions of service, pay pension and family allowances as those provided for Europeans, in order to raise a mass South Adrican Army, for victory over Fascism.

EDUCATION FACILITIES

(28)

Motion By Candle & Soap Workers' Union.

This Conference calls upon the Union Government to provide free schooling for all African children, including secondary schopp ing, and industrial schooling.

PHILIP MACHELE AND MOSES KAU

(29)

Motion By African Commercial & Distributive Workers' Union.

1. This Conference confirms the principle adopted by all democratic countries; that no individual shall be subjected to penal treatment except after fair trial in a Court of Law. Therefore, this Conference demands the repeal of section 5 (1) of the Native Administration Act of 1927, section 5 (7), section 8 and 10 of the Natal Code as well as any other undemocratic sections of the Act.
2. That immediate recognition be accorded the Bethanie School by the Education Department.
3. This Conference demands the immediate reinstatement of Moses and Philip Machele.
4. This Conference views with alarm threats of further victimisation of Moses and Philip Machele.

ABX. 921128c

JOHANNESBURG SOCIAL SECURITY ACTION COMMITTEE

EXECUTIVE COMMITTEE

MINUTES OF A MEETING OF THE EXECUTIVE OF THE JOHANNESBURG SOCIAL SECURITY ACTION COMMITTEE, HELD IN ROOM 10, WELFARE HOUSE, 168 FOX STREET, AT 11 A.M. ON 28th NOVEMBER 1942.

P R E S E N T

Professor J.L. Gray (Chairman)
Hon. J.D.F. Briggs
Mr. J. Hersov
Mrs. R.F.A. Hoernle
Mr. J. Fleming Orr
Mrs. J.K. Robertson
Dr. A.B. Xuma
Mr. D.N. Murray (Hon. Secretary)

ALSO PRESENT

Mr. Claude Leon
Mr. G. Mallinson
Senator Sydney Smith

1A. LEAVE OF ABSENCE.

RESOLVED

That Mr. G.W. Crowe, Professor R.F.A. Hoernle and Dr. A.T. Shrock be granted leave of absence from this meeting of the Committee.

1. REPORT FROM MEMBERS OF NATIONAL EXECUTIVE.

The Chairman welcomed Senator Sydney Smith and Mr. G. Mallinson and asked them to report to the meeting on the progress being made at Durban. Senator Sydney Smith said that various proposals for propaganda and publicity combined with a fund-raising campaign had been agreed to in Durban but would not be put into operation without the approval of the Johannesburg Committee. It was suggested that the first week in February should be organised throughout the Union as Civic Social Security Week, this date being chosen as it would be the second week of the Parliamentary session. The Durban Committee also wished to obtain the approval of the Johannesburg Committee to the appointment of Mr. A. Morris of Durban as National Secretary at a salary of £720. The National Secretary's first task would be to launch the national Civic Social Security Week and organise Committees in the various centres. The main object of this Civic Week would be to publicise the idea of Social Security, to sell literature on a large scale, to hold public meetings and to appeal for funds. It seemed probable that the £25,000 already aimed at would prove insufficient for the needs of the movement.

The Chairman pointed out that before a Civic Week could be organised, literature issued and a large-scale propaganda campaign undertaken, there must be a nationally agreed policy. In his opinion the most urgent task before the movement was the formation of a national body to formulate a united policy which must form the basis of any propaganda. Without this national agreement he felt it would be impossible to draw up any sort of literature which would not leave an opening for dissension.

Senator Sydney Smith then asked whether it would be possible for the Chairman to go to Durban for a few days to discuss matters with Mr. Sullivan. The Chairman said he thought this could be arranged, and suggested that a representative from Cape Town be invited to attend this conference. Mr. Leon

suggested that the Chairman, Mr. Sullivan, and if possible Professor Batson should meet together to formulate a united policy and that in the meantime no literature should be issued or distributed until they had agreed on the lines which this should follow.

RESOLVED

- (a) That this Committee endorse the appointment of Mr. A. Morris as National Secretary, at a salary of £720 per annum.
- (b) That this Committee endorse the proposal for a national Civic Social Security Week early in February.

2. FINANCE COMMITTEE PROPOSALS.

The following proposals as drawn up by the Durban Finance Committee were then considered by the meeting:-

- "1. That the Durban Office be Head Office of the Social Security Movement in South Africa.
- 2. That a National Finance Committee be formed.
- 3. That the National Finance Committee be comprised of the present provisional National Executive Finance Committee, plus two members of each Province who shall be nominated by the six National Executive members of each of the Provinces.
- 4. That Sub-Committees of the National Finance Committee be formed in various centres and to be designated thus:-

Johannesburg)	Finance Committee of the
Springs)	Social Security Action
Benoni)	Committee
- 5. That the duty of these Sub-Committees to be the organisation of a drive for funds in their areas.
- 6. That each Action Committee open two banking accounts:-
 No.1 INCOME A/C - all monies collected to be paid in and which will be transferred to Head Office. No.2 FLOAT OR EXPENDITURE A/C - to be replenished from time to time by Head Office - this account to be utilised for the expenditure of the Action Committee in question.
 Reason for this system is to collect at Head Office all Funds for distribution to centres needing help, literature, propaganda, advance loans, etc.
- 7. That a monthly audited statement of Head Office accounts be forwarded to each Action Committee in South Africa.
- 8. Appeal for National Fund of £25,000 (Suggested Contributions, Transvaal £12,500, Natal £5,000, Cape £5,000 and O.F.S. £2,500) for the following purposes:-
 - A. To propagate knowledge and information on the principle and details of Mr. J.R. Sullivan's Code as a minimum basis of Social Security for the population of South Africa.
 - B. To create a National demand by the population for the enactment of a Social Security Code on the minimum basis set out by Mr. J.R. Sullivan.
 - C. To promote an organisation in every Parliamentary Constituency in South Africa for the purpose of instructing the Parliamentary representative of the desire of the constituency for the enactment of a Social Security Code on the minimum basis as outlined by Mr. J.R. Sullivan.
 - D. To meet all the expenses necessary to give effect to A, B and C.
- 9. That a National Treasurer for the Social Security Movement be appointed.

RESOLVED

- (a) That this Committee agree to section 1 of the above proposals in the following form: "That the Durban Office be Head Office of the Social Security Movement in South Africa, and remain Head Office until such time as the National Committee decides otherwise."

- (b) That this Committee agree to sections 2, 4, 5, 6, 7 and 9 of the above proposals.
- (c) That with regard to section 3 of the above proposals, this Committee ask the Finance Committee to appoint two members to a provisional National Finance Committee.
- (d) That section 8 be held over for the present.
- (e) That at the request of the National Executive Sir George Albu be asked to accept the position of Chairman of the National Finance Committee.

(THE MEETING TERMINATED AT 12.40 P.M.)

CONFIRMED

.....

Chairman

.....

Date

ABX. 4211 29

42, 9th Street and 4th Ave,
Benoni Location,
29/11/42.

Dr. A.B.Xuma,
President General A.N.C.,
c/o. Health Committee,
Alexandratownship,
Johannesburg.

Educator - General

Doctor,

We have decided that the next meeting of our Conference should take place at the Social Centre, Johannesburg, in order to be convenient to you for your attendance. It is our desire that you should give the report of the Deputation before the Education Department.

Secondly, we are looking to you for further guidance in the matter. Enclosed herewith is the copy of the Notice convening the said meeting and of the letter from the Secretary of Education Department confirming the views expressed by the Director of Education on our representation.

Thanking you for your kind attendance,

I am,

Doctor,
Yours respectfully,

Makau

Secretary R.N.A.B.C.

SOCIAL WELFARE AND SOCIAL SECURITY IN SOUTH AFRICA

SOME PRELIMINARY CONSIDERATIONS

by J. L. Gray

I. Introductory

No-one can fail to be impressed by two things about the present interest in Social Security in South Africa. First, there is a widespread desire to initiate now, and to complete as soon as possible after the war, radical and comprehensive social changes. These are designed to raise the standard of living of all, more especially of the poorer classes, to the level made possible by science and demanded by the conscience of civilised and democratic communities. Second, many of those most closely identified with movements of social reform are full of doubt and anxiety about the form recently given to a social welfare policy for our country by a rather unrepresentative committee of Europeans in Durban, claiming to have found the key to social justice in a scheme, owing much to the example of the New Zealand Social Security Act of 1938, which offers substantial benefits to Europeans and very inadequate benefits for the remaining four-fifths of our population. In spite of the gratifying reception which this committee's proposals have been fortunate enough to find in quarters hitherto not suspected of advanced views, (and which is a tribute at once to the hard work and almost religious enthusiasm of their author and to the current public interest in social changes), criticism and opposition are growing daily. There are grave doubts whether in fact, they have been conceived with sufficient knowledge, whether they adequately fulfil the requirements of a social welfare policy for the whole population of South Africa and whether they do not perpetuate, and indeed reinforce, certain unjust and uneconomic features of our present social system, notably the ethnic discrimination in standards of living, social services, etc., which have long been known to conflict both with democratic ideals and with the goal of increasing the national income and with it the standard of living of the whole people.

In this Memorandum I assume that we are agreed on the desirability of fundamental and universal changes to achieve the objects of increased material welfare and a higher sense of security for all sections of the community. When the Atlantic Charter and our own Prime Minister use the words "social security", this broad goal is clearly what they have in mind. It is the goal also agreed on by the public meeting recently convened by the retiring Mayor of Johannesburg. Closer analysis may show that social security is a name best given to a part only of a total social welfare policy, a part more relevant to existing conditions in Europe and America than to the requirements of a country so differently constituted as the Union of South Africa. In this country we may need measures of social security, in the proper sense, for some groups of the population, and different measures for others. It is thus unfortunate that the slogan "Social Security" should have become so popular in South Africa, as a result of the moral authority of President Roosevelt and Field Marshal Smuts, and should be used as a synonym for all kinds of social improvements. There is a real danger that we may infer that the same measures that suit older, more homogeneous and more prosperous countries suit also a community so poor and socially divided as our own. I suggest that this is the error into which the sponsors of the Durban Social Security Code have fallen. Unfortunately the evil does not end there. There is reason to fear that the error suits the book of those who are more anxious to entrench the interests of a privileged white "artisanocracy" than to promote the well-being of the great majority.

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