

to qualify them to teach in Infant classes.

INDUSTRIAL INSTRUCTION IN PRIMARY SCHOOLS.

The Board endorsed the Department's proposal that where schools desire to introduce industrial courses in Primary schools, the Department should pay teachers employed in these classes at the rates applicable to Primary school teachers and not to apply the scales applicable to industrial schools.

SCRIPTURE EXAMINATIONS.

The Chief Inspector reported that owing to difficulties encountered in introducing a Departmental test for Scripture in the Training Institutions it had been decided that each Institution would set its own test and mark the papers.

The Scripts together with questions and marks would be submitted to the Department and the marks would be included in the mark register but would not be counted in the aggregate of marks. Candidates passing the test would have an endorsement on their certificate.

In the case of the Std. VI examination the Department was unable to accept the paper set by the Committee of the Board owing to the difficulty which had arisen in connection with the Vulgate Version of the Bible in use in the Roman Catholic Church not having been translated into the Native Vernaculars in which the Examination papers would be set.

It had therefore been decided that the Department would set a paper based on the syllabus of Bible Teaching prescribed in the Code.

The following matters could not be discussed owing to lack of time and will therefore be placed on the Agenda of the next meeting of the Board:-

Registration of Sites for schools in released areas.
Employment of teachers now in Training.
Establishment of Zulu Training Institution.
Certain questions raised by the Reverend S.Carter.

The next meeting of the Board was arranged for Thursday 14th. March 1940.

TRANSVAAL EDUCATION DEPARTMENT.

TRANSVAAL ADVISORY BOARD FOR NATIVE EDUCATION.

A G E N D A

for meetings to be held on Thursday 14th. September 1939.

Matters arising out of minutes of Meeting held on the 9th. March 1939.

E. 13/3006 R. Examinations in Religious Knowledge (Std. VI and Teachers Certificate Examination)
Report by Department.

E. 1/30465 I. Financing of Native Education.
Report by Department.

E.12/3326 Taking over of Native Education by Department of Native Affairs.
Report by Department.

E.34254. Education of Chiefs Families.
Report by Sub-Committee.

*cancelled:
no money*

New Matters.

E.13/3326 Official languages to be studied in Primary Schools (Page 5 of T.E.D. 330)
Professor R.F.A. Hoernlé

to be limited to twice a year - with first three weeks grace
Infant teachers (girls only) are given training in centralized schools.

Admission of pupils to "Beginners" Class
Department.

Training of teachers for Infant Classes. (vernacular)
Department.

Industrial Courses in Primary schools. (available)
Department.

Employment of Teachers now in Training.
Department.

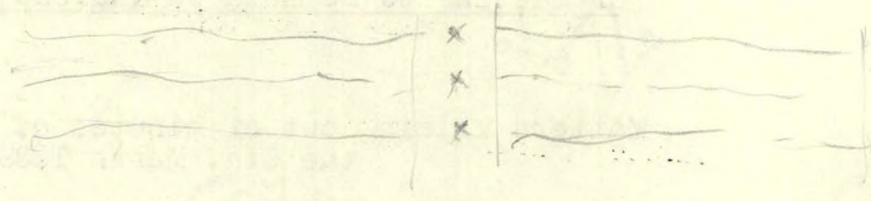
Establishment of Zulu Training Institution,
Department.

Registration of Sites for Schools in released areas.
Department.

Prescribed books.
The Reverend C.M.Jones.

All N. Schools still have English
as first official language.

Few have introduced A.
Changes to be approved in future
of Dept.



Admission Register.
The Reverend S. Carter, C.R.

Issue of Circulars.
The Reverend S. Carter, C.R.

Reports.
The Reverend S. Carter, C.R.

Scripture Examination
The Reverend S. Carter, C.R.

Denominational Table
The Reverend S. Carter, C.R.

School Calendar
The Reverend S. Carter, C.R.

Scheme and Record of Work.
The Reverend S. Carter, C.R.

Official languages
The Reverend S. Carter, C.R.

March 14

Eisen. Finances:

Doubtful whether more than 1/5 of Teachers completing their training can be offered posts. At least teachers - 200 will become available - are needed. No money for expansion, or increase of salary, or replacing unqualified by qualified teachers.

Training Institutions to be limited in admissions.

Proposals of European staff to be dismissed.

Training Institutions will function as High Schools, with no promise of employment.

Training course reorganised & shift of exams. 6 marks added - on prospect of employment!

Deputation: Chavira (Boltwell), Senate Jones, ^{RATTA}
Res. Repenke, Res. Jernod.

Repeat Suggestion that experiment of a ~~Transvaal~~ ^{Central} Ad. vizing Board be tried, before further consideration of transfer.

Municipality of Pretoria now demands 8% instead of 6% (2% for maintenance) on capital of a united school ^{in the neighbourhood} to be built by it. Deputation of ^{Executive} ~~Executive~~ Board of Secondary School to Native Affairs of Pretoria.

Invite Chief Inspector to Annual Meeting.

If Native education is to be a national responsibility it must be S. African in outlook, which it has not been in the past. Afrikaners object to an "anglicised" Native education. N.E. would not accept full ^{co-operation} between African & Afrikaner. N.E. should help forward social cooperation & administration in C.P. & Natal is not adopting the same attitude. Educated Natives expect sympathetic co-operation & advances that Afrikaners for English friends. C.P. & Natal are single, uncombined provinces. Transvaal has the demand for N. Teachers from C.P. & Natal: hence more likelihood of friction.

TRANSCVAAL EDUCATION DEPARTMENT.
TRANSCVAALSE ONDERWYSDEPARTEMENT.

P.O. Box : 564,
Posbus :

PRETORIA. 5th. September 1939
5 September 1939.

TO ALL SUPERINTENDENTS OF NATIVE SCHOOLS.
AAN ALLE SUPERINTENDENTE VAN NATURELLESKOLE.

Sir,

I am directed to inform you that the Quarterly returns received in this office as well as reports received from the Inspectors of schools, show that there are still many schools without adequate accommodation.

On the other hand a number of schools with entirely satisfactory accommodation and equipment are unable to obtain the additional teachers, to which they are entitled in terms of the regulations, owing to lack of funds.

It is therefore only natural that the superintendents of the latter schools should expect the Department to finance those schools where expenditure would be to the best advantage, rather than to continue financing schools where conditions make good teaching impossible.

The Department does not, however, desire to make any reallocation of grants before warning the parties concerned that undue delay in providing the necessary accommodation will, inevitably, necessitate an adjustment of this nature.

The requirements of the Department are as follows:-

(i) One classroom for each teacher.

(ii) Classroom to be so arranged that they can be under the direct and effective control of the head teacher.

Superintendents are therefore requested to submit, together with the Quarterly returns for the 3rd. quarter 1939, through the Circuit Inspector a statement in respect of each school under their superintendence which is not yet satisfactorily housed. In this statement

Superintendents/--

Meneer,

Dit is my opgedra om u mee te deel dat sowel die kwartaalstate wat in hierdie kantoor ontvang is asook rapporte van die Kring inspekteurs aantoon dat daar nog baie skole is wat nie oor voldoende akkomodasie beskik nie.

Aan die ander kant is daar 'n aantal skole wat in alle opsigte bevredigend gehuisves en toegerus is maar wat as gevolg van die gebrek aan fondse nie die addisionele onderwysers waarop hulle geregtig is kan kry nie.

Dit is gevolglik goed verstaanbaar dat die superintendente van die laasgenoemde skole verwag dat die Departement eerder daardie skole sal ondersteun waar die toelaes op die mees doeltreffende manier gebruik word as om voort te gaan met die ondersteuning van skole wie se omstandighede doeltreffende onderwys vrywel onmoontlik maak.

Die Departement wil egter nie oorgaan tot enige herverdeling van toelaes sonder om die belanghebbende partye te waarsku dat stappe noodwendig sal moet geneem word in gevalle waar die verskaffing van die vereiste klaskamerruimte gedurig uitgestel word.

Die Departement verwag dat:-

(i) daar vir elke onderwyser 'n aparte klaskamer moet wees.

(ii) die verskillende klaskamers so same-hangend moet wees dat die hoofonderwyser die assistente se werk effektief kan kontroleer.

Superintendente word derhalwe versoek om saam met hulle kwartaalstate vir die derde kwartaal 1939 ten opsigte van elke skool wat nog nie aan hierdie eise voldoen nie 'n verklaring in te stuur deur

die betrokke /.....

Superintendents should give either a definite undertaking to regularise the position within a specified time or explain to the satisfaction of the Department why the community served by the school cannot be expected to take immediate action.

die betrokke kringinspekteur. Hulle word vriendelik gevra om in hierdie verklaring of te onderneem om binne 'n bepaalde tyd die nodige klaskamers te vermaak of tot bevrediging van die Departement te verduidelik waarom die gemeenskap wat deur die betrokke skool gedien word dit onmoontlik vind om nou dadelik die nodige geboue op te rig.

I am,

Your obedient servant,

U dienswillige dienaar

H. B. Burroughs

*for
w*

SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.
SEKRETARIS : TRANSVAALSE ONDERWYSDEPARTEMENT.

Transbaal African Teachers' Association.

HONORARY LIFE PRESIDENT:

T. P. MATHABATHE,
P.O. Box 203,
PRETORIA.

PRESIDENT:

M. K. MOLEPO,
P.O. Box 76,
PIETERSBURG.

GENERAL TREASURER:

J. J. MUSI,
PIMVILLE GOVERNMENT SCHOOL,
P.O. PIMVILLE,
JOHANNESBURG.

ALL COMMUNICATIONS TO BE ADDRESSED

TO THE GENERAL SECRETARY:
S. P. KWAKWA,
105, SIXTH AVENUE, MARABASTAD.

PRETORIA, 12th Sept. 19³⁹,

Prof. Hoernle,
Witwatersrand University,
Johannesburg.

Dear Sir,

Some of the irregularities I could think of, against which that resolution has been passed are as follows:

- (a). Examinations. The examination system of classes from Sub A. to Std. V. ~~are~~ ^{is} not the same in all the inspectorial circuits. Every circuit pursues quite a different system of promoting pupils.
- (b). Schemes and Records. The methods of preparing schemes and making records differ according to the different circuits.
A teacher ~~transferring~~ transferring from one circuit to the other has to drop the method he or she has been using to adjust himself to the new circuit.
- (c). Secondary and Super VI. Classes: While Secondary education is been encouraged in some circuits it is disappointing to see an appearance of aimless Super VI. classes as introduced in other circuits. We learn from reliable sources that at Bothsabelo Practising school that class has been closed down.

I am not in a fortunate position to give more than I have in that, the motion was not discussed at the conference but was simply moved and adopted.

I am,

Yours faithfully,

S. P. Kwakwa

TRANSVAAL EDUCATION DEPARTMENT.

P.O. Box 564,

PRETORIA. 21st. August 1939.

TO ALL MEMBERS OF THE TRANSVAAL ADVISORY BOARD FOR
NATIVE EDUCATION.

Sir,

I am directed to inform you that the Reverend S. Carter, C.R. has submitted the following notices of Motion and questions for discussion at the meeting of the Advisory Board to be held on the 14th. September 1939:-

"Unopposed Motion: That this Board welcomes the new Admission Register issued to all schools and warmly thanks the Department for printing this Book.

1. In order to secure better co-operation, the Department be asked to request all Circuit Inspectors that when they issue Circulars to their Head teachers, 1 copy also should be sent to each Superintendent operating in their Circuit.

2. That this Board recommends that the Department be asked to print, say, 2 Inspector's reports on Native schools, in the Teachers' Journal each Quarter.

3. That in view of the findings as contained in the minutes of the Sub-Committee on Scripture Examinations, this Board now recommends that the Training Institutions be asked to set their own Scripture Papers, mark them and submit the marks of the Candidates to the Department (a) for their information, (b) alternatively that these marks be statistically controlled and added to the total marks, so that they might aid certain students who fail in their aggregate.

QUESTIONS.

1. Would the Department be willing to make known to this Board the findings of the Denominational Table which all Head Teachers had to submit to the Department last March, or alternatively, would the Department inform the members where the information may be obtained

2. Is it possible to issue an Instruction about the school Calendar for Native schools so that the Friday following Ascension Day might always be taken as a Holiday provided that the Saturday previous to this is a School working Day, and would the Department be willing to do this for all future years?

3. Is it possible for the Department to issue the new "Scheme and Record of Work" books direct to the head teachers at the beginning of each educational year, either through the Circuit Inspector's office or in the same manner as the Teachers' Journal is issued?"

I am,
Your obedient servant,

H. W. Burroughs

JW SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.



TRANSVAAL EDUCATION DEPARTMENT.

P.O. Box 564,

PRETORIA. 26th. August 1939.

TO ALL MEMBERS OF THE TRANSVAAL ADVISORY BOARD
FOR NATIVE EDUCATION.

Sir,

I am directed to inform you that the Reverend C.M.Jones has submitted the following notice of motion for discussion at the meeting of the Advisory Board to be held on the 14th. September 1939:-

"That this Board respectfully asks the Department to forward to Institutions the prescribed books in the languages before the close of the 4th. term of the preceding year."

I am,

Your obedient servant,

H. Burroughs

H SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.

TRANSVAAL EDUCATION DEPARTMENT.

P.O. Box 564,

PRETORIA. 22nd. August 1939.

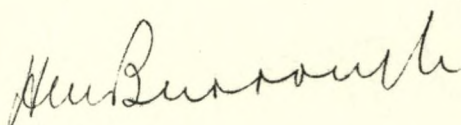
TO ALL MEMBERS OF THE TRANSVAAL ADVISORY BOARD FOR
NATIVE EDUCATION.

Sir,

I am directed to inform you that the meeting of the Transvaal Advisory Board for Native Education to be held on the 14th. September 1939 will be held in the Voortrekker Memorial Hall, Visagie Street, Pretoria and not in the Old Government Buildings owing to the fact that the Provincial Council will be in session on that day.

I am,

Your obedient servant,



for SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.

E.2/30465 I.

TRANSVAAL EDUCATION DEPARTMENT.
TRANSVAALSE ONDERWYSDEPARTEMENT.

P.O.Box 564,
Posbus :

PRETORIA. 10th. January 1939.
10 Januarie 1939.

TO ALL SUPERINTENDENTS OF NATIVE SCHOOLS.
AAN ALLE SUPERINTENDENTE VAN NATURELLESKOLE.

Sir,

Meneer,

I am directed to inform you that in view of the financial position the Department will be unable for the future to sanction the appointment of qualified teachers from other Provinces to replace unqualified teachers at present employed in registered Native schools under your superintendence.

Dis my opgeara om u mee te deel dat, vanweë die finansiële toestand, dit vir die Departement onmoontlik sal wees om voortaan goedkeuring te heg aan die aanstelling van gekwalifiseerde onderwysers uit ander Provinsies in die plek van nie-gekwalifiseerde onderwysers wat tans diens doen by geregistreerde Naturelleskole onder u toesig.

I am,

Your obedient servant,

Dienswillig,

Die Uwe,

W. B. Burrows
SECRETARY : TRANSVAAL EDUCATION DEPARTMENT.
SEKRETARIS : TRANSVAALSE ONDERWYSDEPARTEMENT.

TRANSVAAL EDUCATION DEPARTMENT
TRANSVAALSE ONDERWYSDEPARTEMENT

P.O.Box
Posbus PRETORIA

14th August 1939
14 Augustus 1939

To SUPERINTENDENTS OF NATIVE SCHOOLS
Aan SUPERINTENDENTE VAN NATURELIE SKOLE

Sir,
I am directed to request you to be good enough to have the following information supplied to this Office as soon as possible after the close of the third term 1939.

Meneer,
Dit is my opgedra u te versoek so goed te wees om onderstaande inligting aan hierdie kantoor te verstrek so gou moontlik na die sluiting van die Derde kwartaal 1939.

1. A list of the names of the candidates for the Transvaal Native Primary Higher School (std.VI.) Examination 1939.

1. Lys van die kandidate wat ingeskryf word vir die Transvaalse Hoër Primêre Naturelleskoolleksamens (Std. VI.) 1939.

2. The names of candidates in this list to be placed in order of merit.

2. Die name van die kandidate moet in volgorde van verdienstelikheid op hierdie lys verskyn.

3. The approximate position of the candidate in the class to be indicated by a percentage figure.

3. Die plek wat die kandidaat min of meer in die klas inneem moet deur 'n presentasie aangedui word.

An illustration of what the Department requires is given below.

'n Voorbeeld van wat die Departement verlang gaan hierby:-

School :.....
Skool :.....

Average percentage for all subjects
Gemiddelde present. vir all vakke

- 1. Frank Madisa
- 2. Maria Tsiane

56
49

I am,
Your obedient Servant,

U Dienswillige

H. H. Bussow
SECRETARY: TRANSVAAL EDUCATION DEPARTMENT
SEKRETARIS : TRANSVAALSE ONDERWYS DEPARTEMENT.

Transvaal African Teachers' Association.

HONORARY LIFE PRESIDENT:

T. P. MATHABATHE,
P.O. Box 203,
PRETORIA.

PRESIDENT:

M. K. MOLEPO,
P.O. Box 76,
PIETERSBURG.

GENERAL TREASURER:

J. J. MUSI,
PIMVILLE GOVERNMENT SCHOOL,
P.O. PIMVILLE,
JOHANNESBURG.

ALL COMMUNICATIONS TO BE ADDRESSED

TO THE GENERAL SECRETARY:
S. P. KWAKWA,
105, SIXTH AVENUE, MARABASTAD.

PRETORIA, 5th Aug. 1939,

Prof .Hoernle,
Witwatersrand University,
Johannesburg.

Dear Sir,

Find annexed a copy of the resolutions that were passed at the Thirty-Third Annual Conference of the Transvaal African Teachers' Association which was held at Lemana College, from 4th to 7th July, 1939.

These have been forwarded to the Transvaal Education Department and no reply has been received up to now. I hope to send you a copy of their reply as soon as they have done so.

Yours faithfully,

S. P. Kwakwa

SECRETARY : T.A.T.A.

1. When were the resolutions forwarded?
2. What is the Department's usual procedure in dealing with such resolutions?

Is it true that Natives learn Afrikaans more easily than English?
If so, why?

Transbaal African Teachers' Association.

HONORARY LIFE PRESIDENT:
T. P. MATHABATHE,
P.O. Box 203,
PRETORIA.

PRESIDENT:
M. K. MOLEPO,
P.O. Box 76,
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JOHANNESBURG.

ALL COMMUNICATIONS TO BE ADDRESSED
TO THE GENERAL SECRETARY:
S. P. KWAKWA,
105, SIXTH AVENUE, MARABASTAD.

PRETORIA, 19

RESOLUTIONS.

It was resolved that:-

1. The T.E.D. be requested to formulate a definite uniform policy for the administration of Native Education, to bring about uniformity in the inspectorial areas.
2. It is high time that the period for getting the full Transvaal Native Teachers' Certificate be reduced to one year.
3. The number of hours in the grades be reduced both for physical and psychological reasons.
4. Schoolfees in Native schools be abolished.
5. The T.E.D. be asked to exclude the Head-teacher when considering the staff of a school, so that he, the Head-teacher may be able to supervise the work in order to achieve good results.
6. In view of the fact that Afrikaans is made compulsory subject in Native schools, the T.E.D. be requested to be sympathetic with those teachers who have not had the opportunity of learning the language in the Training Institutions.
7. The T.E.D. be asked for the benefit of the urban pupils the establishment of Trade schools in the Urban Areas.
8. The Circular prohibiting Native Teachers from taking part in politics or engaging in electoral committees be withdrawn.

XXXX

Hel Cook sy questionnaire alleen in

Engels ingesluit? Kan daar nie

'n Afrikaanse vertaling nie?

EK weet nie. Ek het dit nie

geseen nie.

(Cook is tweetaalig.)

MINUTES OF MEETING OF THE TRANSVAAL ADVISORY
BOARD FOR NATIVE EDUCATION HELD AT THE VOOR-
TREKKER MEMORIAL HALL, ON THURSDAY 14TH MARCH,
1940.

All members of the Board were present.

The Chairman drew the attention of the Board to the fact that this meeting is the last meeting of the present Board and that the new Board will be constituted before the next meeting.

The Chairman welcomed the Reverend H.J.M. Stofberg and the Reverend W.P. Whelan who have been appointed members of the Board as representatives of the Dutch Reformed Church and the Roman Catholic Church respectively.

The Board desired to express its regret at the resignation of the Reverend J. Reyneke from the Board and requested that a letter of thanks for the services rendered by him to the Board be sent to him.

The minutes of the last meeting were confirmed.

FINANCE

Arising out of the minutes the Chief Inspector of Native Education reported in regard to the finances of Native education in the Province and stated that he, together with Senator the Honourable J.D. Rheinallt Jones, had interviewed the Secretary for Native Affairs since the last meeting in regard to the provision of additional funds.

Senator the Hon. J.D. Rheinallt Jones also reported that he had discussed the question of funds with the Minister of Finance and that Mr. Hofmeyr had said that he was quite satisfied as to the need for the provision of additional funds.

The Chief Inspector reported that for the coming financial year (1940/41) the Department of Native Affairs had allocated to the Province an additional amount of £20,000 for general purposes, £18,000 for equipment and £20,000 for buildings.

With regard to the equipment grant and the grant for buildings it is not necessary that these grants be expended during the financial year 1940/41.

With regard to the £20,000 for expansion details were given as to how the amount would be allocated to the various services and attention was drawn to the fact that the sum available for actual expansion after other services had been met would be very small. A considerable discussion then took place in regard to the matter and attention was drawn to the remarks made by the Minister of Finance in his Budget speech when he said that an amount of £90,000 was made available for Native Education as it was not clear whether this £90,000 included the £74,000 which had been allocated for Native Education during the coming financial year.

Senator the Hon. J.D. Rheinallt Jones promised to obtain this information. The information was not, however, available when the meeting terminated.

The following notice of motion was then proposed by Senator the Hon. J.D. Rheinallt Jones and was passed:-

"That/....."

"That if it should prove to be a fact that the recent announcement of the Minister of Finance that the sum of £90,000 was being made available for Native Education does not mean that funds additional to those announced to the Native Representative Council will be available the Board instructs the Committee appointed at its previous meeting to take active steps to press the Government for further funds to permit more schools to be registered and more salary grants to be made."

CONSULTATION BETWEEN
SUPERINTENDENTS AND
INSPECTORS.

Senator the Honourable J.D. Rheinallt Jones, with the permission of the Board, withdrew the Notice of motion which he had brought forward at the last meeting with regard to consultation between Superintendents and Inspectors on matters affecting their schools.

After discussion the Board resolved:-

"That this Board is concerned to secure greater cooperation between officers of the Education Department and Missionary Superintendents which has become more urgently necessary because of the developments in Native Education and the Board therefore suggests to the Chief Inspector of Native Education that he take active steps to secure this greater co-operation through the holding of a conference or conferences of superintendents and Inspectors and in such other ways as he may deem necessary."

REGISTRATION OF
SITES IN RELEASED
AREAS.

The Chief Inspector reported that the question of the registration of sites for schools in released areas was causing a certain amount of difficulty and that he desired to obtain an expression of the Board's opinion in regard to this matter.

The Department's proposal that in the case of the registration of new schools, sites should not be granted to individual denominations in released areas, did not receive the unqualified support of the Board. There were eight votes for and two against the following resolution which was passed after discussion:-

"That where school sites are required on land controlled by the Native Trust preference should be given wherever possible to applications on behalf of United schools."

AFRIKAANS AS FIRST
OFFICIAL LANGUAGE.

The Chief Inspector made a report to the Board on the general question of making Afrikaans first official language in those places where Afrikaans could be regarded as the "mothertongue" of the pupil. It was agreed that in such cases the Native language would become the third language for examination purposes.

INDUSTRIAL
GRANTS.

The Board adopted the following motion proposed by the Department in regard to the payment of industrial grants:-

"That /.....

"That in cases where sufficient women are employed on the staff European needlework grants be cancelled or where practicable converted into organisers grants."

STANDARD VI
EXAMINATION.

The Notice of Motion submitted by the Reverend S. Carter in regard to the conduct of the Standard VI examination was discussed. The question also was discussed as to whether candidates for the Standard VI examination should be given examination numbers instead of writing their names on the answer books, as is the case at present. On a show of hands the Board by seven votes to two recommended that examination numbers should be introduced. The Board also considered the question of grouping certain subjects such as History, Geography and Hygiene as it was considered that by this means fairer results would be obtained in the examination tests. At the conclusion of the discussion the Chief Inspector on instructions from the Director of Education reported to the Board the issue of certain unofficial certificates by a Superintendent and pointed out that the issue of such certificates in respect of a Departmental examination was not only irregular but that it also might lead to a considerable amount of misunderstanding.

SCRIPTURE AS
EXAMINATION
SUBJECT.

Owing to the difficulties of conducting examinations in Scripture knowledge in 1939 the Department brought forward a notice of motion for consideration by the Board that the Board's previous resolution for the conducting of these examinations be rescinded and that the Missionary superintendents should be entirely responsible for the conduct of religious instruction in schools.

The opinion of the Board was divided on the subject and a considerable discussion in regard to the matter took place. It was, however, finally agreed that examinations for Training Institutions for 1940 be conducted on the same lines as for 1939. Also that for the Standard VI an examination be held on the lines laid down for 1939 but that those churches which did not desire to have this examination in the schools under their superintendence would not be required to do so. It was also agreed that the Inspectors should continue to inspect the teaching of scripture as one of the school subjects.

CRITICISM IN
THE PUBLIC
PRESS.

The Chief Inspector on instructions from the Director of Education submitted a Notice of motion asking for the Board's opinion as to whether it approved of the practise of some superintendents of dealing with their grievances in the Public Press rather than at meetings of the Advisory Board. The Chief Inspector drew attention to certain letters which had appeared in the public press criticising the Department and stated that in the opinion of the Department appeals to the press should not be made unless Superintendents had first of all dealt with their grievances direct with the Department and with the Advisory Board. In the opinion of the Department one of the purposes of the Advisory Board was to deal with such matters.

No resolution was taken on the matter. It was recorded that in the opinion of the Board criticism of the Department other than the criticism of publication such as the Departmental annual report, should be dealt with in the Advisory Board rather than in the Public Press.

Arising out of this discussion the Board expressed the wish that, if possible, the annual report of the Chief Inspector to the Department should be referred to the Board before it went forward. It was also proposed that the Estimates of Expenditure for the next financial year should be discussed by the Board before being submitted to the Department of Native Affairs and that if necessary a special meeting of the Board should be called for the consideration of these Estimates.

PUBLIC
SCHOOLS.

The Notice of Motion brought forward by the Reverend S. Carter, C.R. in regard to public schools was discussed but no resolution was taken. It was pointed out by the Department that such schools had been in existence for many years and that it was necessary to give a name to schools which are registered but are not under the control of a particular mission.

TRANSFER OF
TEACHERS.

The Department submitted the following notice of motion for consideration:-

"That no teacher shall be transferred from one school to another unless he himself desires or agrees to such a transfer or unless the Department on representations made by a Superintendent or an inspector of schools is satisfied that such a transfer is desirable because of the teachers inefficiency or his inability to co-operate with the school community."

The resolution was passed by the Board but Professor R.F.A. Hoernlé, as representing the Transvaal African Teachers Association desired the Board to allow him to reserve the right to discuss the matter further as he has had no opportunity of referring the question to the Teachers' Association before the meeting.

MOTHERTONGUE
IN URBAN
AREAS.

The Department submitted the following resolution in regard to the third language in certain multilingual urban areas. As there was not time left for a full discussion of the resolution the Board agreed to recommend that the Department carry on on the lines of the resolution as an experimental measure.

"The Board approves the suggestion that in certain multilingual urban areas the Native language should be regarded as third language and that this proposal be discussed at representative meetings of superintendents, teachers and parents in the areas concerned."

As this was the last meeting of the present Board the fixing of the date for the next meeting of the Board was left in the hands of the Department.

The Board desired to express its thanks to the Dutch Reformed Church Authorities for the loan of a room in the Voortrekker Memorial Hall for the holding of the meeting.

The Board also desired to express its thanks to the Chairman for the way in which the meetings of the Board were conducted during the past three years.

TRANSVAAL ADVISORY BOARD FOR NATIVE EDUCATION.

MINUTES OF THE MEETING FOR THE ADVISORY
BOARD FOR NATIVE EDUCATION HELD AT THE
OLD GOVERNMENT BUILDINGS ON THURSDAY
26TH SEPTEMBER, 1940.

All members of the Board were present.

The Director of Education Mr. H.H.G. Kreft opened the meeting with a short address of appreciation on the work of the Board in the past and of welcome to all members especially the new members, and then left the meeting.

The Board then proceeded with the election of the chairman.

Chairman.

The Reverend E. Bottrill was unanimously elected chairman on the proposal of the Reverend W. Krause seconded by Professor R.F.A. Hoernle.

The minutes of the last meeting were confirmed.

The chairman informed the Board that since the last meeting of the old Board the Reverend J. Fenzhorn a member of the old Board has passed away. The Board while standing passed a vote of deep sympathy with Mrs. Fenzhorn and requested that the Secretary send a letter of condolence to Mrs. Fenzhorn.

Finance.

The Chief Inspector furnished the following information:-

a. That the Native Affairs Department had issued instructions that the estimates for the coming year should remain within the limits set last year.

b. That the following additional amounts had been granted viz. £2,000 for grants in aid of rents this being re-current, and £10,000 for the purpose of erection of schools by Governing Bodies, this amount being non-re-current.

In the ensuing discussion stress was laid on the necessity of providing for (a) teachers completing their course of teacher training in December, 1940, and (b) the commitments in respect of increments paid to teachers holding unprovisional certificates. Resolution was deferred till discussions of estimates.

Consultation between Superintendents and Inspectors.

The Chief Inspector informed the Board that since the last meeting it has been possible to meet the Superintendents in the Johannesburg Diocese of the Church of the Province and the Mission Synod of the Dutch Reformed Church, and to arrange for meetings with the Synod of the Swiss Presbyterian Church and the Synod of the Pretoria Diocese of the Church of the Province. The discussion had been very fruitful and it was hoped it would be possible to meet Superintendents of all the Churches in a similar manner.

Standard VI Examination.

The Chief Inspector informed the Board:-

1. That with the present shortage of clerical staff it was impossible to use examination numbers in the Standard VI Examination, and, besides, no case had come to light of unfair treatment where names of candidates were known.
2. That the three papers History, Geography and Hygiene had now been merged into one General Paper.
3. That by an Aggregate Credit System a candidate could earn a credit of one mark for every ten marks by which his aggregate exceeded the minimum aggregate required. Such credit marks would be added to the marks in the subject(s) in which the candidate had failed. The Board unanimously accepted the Chief Inspectors report with appreciation.

Annual report.

The Chief Inspector reported that the Department could not agree to the annual report of the Chief Inspector on Native Education being submitted to the Board prior to submission to the Director. The Board was free, however, to submit an annual report of its own. After discussion the following resolution proposed by Senator the Honourable J.D. Rheinallt Jones and seconded by Mr. W. Lowe was unanimously accepted.

"That the Board gratefully accepts the Chief Inspector's suggestion that the Board should submit an annual report for submission each year to the Department."

The chairman was appointed to draw up the report.

Arising out of this the Board requested Professor R.F.A. Hoernle to submit for publication in the Native Teachers Quarterly Journal a short report on each meeting of the Board.

Discussion of Estimates. The Chief Inspector presented the estimates for the financial year 1941/42 under the different votes. After reiterating the information already given in Section (Finance) he pointed out that notwithstanding the injunction to keep within the limits of the estimates of the current year it had been found imperative to make provision for an additional sum of £1,031 to meet the increments in salary grants in respect of supervision, teacher training and secondary education respectively. The Chief Inspector also reported that the Johannesburg Municipality was prepared to erect three school buildings free of charge to the Department on condition that the Department supplied the teachers. He added that this offer had been accepted. During the ensuing discussion whilst fully agreeing to the urgent need of the additional sum shown in the estimates members emphasized:

- a. The moral obligation to teachers now completing their course of training.
- b. The urgent needs of the pupils of school going age. While it was agreed that there was a very considerable demand for night schools, it was felt that, as such schools were attended by wage earners, the time was not opportune for the registration of more night schools because of financial stringency.

The following resolution was unanimously adopted:-

"The Board having considered the financial position of Native Education in this Province in relation to the estimates for the year 1941/42 particularly in view of the necessity of meeting existing obligations and with special reference to teachers who shall complete their training at the end of the year, appeals to the Government, through the Native Affairs Department, to make further financial provision of not less than 10% on the estimates submitted for the year 1941/42. If the presentation of the case is deemed helpful, the Board asks for the collaboration of the Advisory Boards of the other Provinces, and suggests that a joint deputation be sent to the ministers concerned."

The Board gratefully accepted the offer of Senator the honourable J.D. Rheinallt Jones to take the initiative and make all the arrangements he might deem necessary in carrying out this resolution.

Appointment of Sub-Committee to revise Handbook of regulations.

The Chief Inspector submitted that the Handbook contained serious anomalies which necessitated its revision. The Board resolved that a Sub-Committee should be appointed to review the Handbook and make suggestions and recommendations for revision where necessary. The following were appointed on the Sub-Committee:

Dr. W. Eiselen (Chairman)
The Reverend H.F. Junod
Professor R.F.A. Hoernle
Canon S.F. Woodfield
Mr. T. Endemann
Mr. G.H. Franz.

Sick Leave.

Professor R.F.A. Hoernle submitted a plea for provision of sick leave for Native teachers on lines similar to those pertaining to European and Coloured teachers. In the ensuing discussion it was agreed that no adequate provision has been made for sick leave in the case of Native teachers.

The Board unanimously decided:

1. That adequate provision should be made for sick leave for Native teachers.
2. The drafting of the necessary regulations should be left to the Sub-Committee appointed for the revision of the Handbook of Regulations.

Tribal Schools.

Senator the Honourable J.D. Rheinallt Jones informed the Board that he was continuously approached by tribal authorities with the request for the establishment of tribal schools not under Missionary control. There seemed to be a widespread desire on the part of the Natives for schools of this nature. What the cause of the movement was he could not tell. He asked for an expression of opinion by the Board. The discussion brought to light the following points:

- a. that the feelings of the members confirmed the impression gained by Senator the Honourable J.D. Rheinallt Jones viz. that this movement was fairly general.
- b. As regards the causes there was no general consensus of opinion, some members attributing this to natural evolution and others to either personal ambition on the part of Chiefs or the re-awakening of tribalism.
- c. The Board was unanimous, however, in its disapproval of control of schools solely by Chiefs and their Councils but favoured a measure of communal control.

The matter was referred to the Sub-Committee appointed for the revision of the Handbook of Regulations, to draft a constitution governing Committees of community schools.

First Year Examinations. The Reverend E. Bottrill introduced the discussion on the discontinuation of the First Year Teachers Examination. The Chief Inspector explained to the Board that the abolishing of this examination did not in any way affect the Training Institutions. As the position is at present a student may write the First and Second Year examinations as an external student. After discussion the following resolution proposed by the Chief Inspector and seconded by Professor R.F.A. Hoernle was passed unanimously:-
"No candidate shall after December 1941 be eligible for admission to departmental Teachers Examinations unless he or she has completed the course of training prescribed for that examination at an institution approved by the Transvaal Education Department."

Direct Representation of Africans on the Advisory Board.

Senator the Honourable J.D. Rheinallt Jones brought forward a motion that Africans should be allowed representation on the Advisory Board. After discussion the motion was agreed to by the Board. The following resolution proposed by Senator the Honourable J.D. Rheinallt Jones and seconded by the Reverend W. Krause was put to the meeting and passed by a majority vote.
"That the Provincial Executive Committee be asked to offer the Native Representative Council representation on the Transvaal Advisory Board for Native Education."

School Fees.

The Chief Inspector submitted a report to the Board on the subject of School Fees and pointed out that out of a total of 907 schools only 471 had rendered returns. The following proposal by the Chief Inspector and seconded by Professor R.F.A. Hoernle was accepted: "That a committee be appointed to go into the matter of school fees. The following committee was appointed:-
The Reverend J.H. Stofberg
The Reverend H.F. Junod
Canon B.F. Woodfield
Mr. W.D. Castles.

Alternative Calendar.

The Reverend W. Krause addressed the Board and explained that due to certain difficulties the dates of opening and closing in the alternative calendar as sent out was very inconvenient for the schools under his Superintendence, and requested that the dates of opening and closing for the First and Fourth quarters should be changed. The Board suggested that he approach the Department in this matter. Mr. Endemann also requested that for the Bothsabelo Institution the long vacation should be in June. After discussion it was agreed that he should approach the Department.

Varia.

The Reverend S.P. Woodfield addressed the Board on the issuing of cheques in payment of teachers. He pointed out that the present system of not sending out cheques before the end of the month even when the holidays begin much earlier makes it impossible for teachers to make full use of the holiday period. After discussion it was decided that the Department be approached with the request that in cases where the terms end a few days before the end of the month salary cheques be issued so as to enable Superintendents to forward the cheques to reach the teachers before the close of the term.

N.P.H. Salaries.

Mr. Endemann introduced a discussion on salaries of teachers who have passed the Native Primary Higher Certificate Examination and urged that the salary scale should be revised. After discussion the Board recommended that the salary scale for the Native Primary Higher Teacher Certificate be on a scale £84-2-90.

The Chairman informed the Board that Mr. Burrough is at present in the Hospital. It was unanimously decided to write a letter expressing the Board's best wishes for a speedy recovery.

The next meeting of the Board was fixed for the 20th March, 1941.

Collection Number: AD1715

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

PUBLISHER:

Collection Funder:- Atlantic Philanthropies Foundation

Publisher:- Historical Papers Research Archive

Location:- Johannesburg

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