

20th January, 1956.

No. D/E/13/1.

Dr. R. Phillips,
Director,
Jan Hofmeyr School of Social Work,
Jubilee Social Centre,
Eloff Street Ext.,
JOHANNESBURG.

Dear Dr. Phillips,

Several months ago Miss Glynn of our staff telephoned you about the position of Non-European social workers in the Department of Social Welfare. I now enclose, for your information, a copy of a letter we wrote to the Chief Welfare Officer, Johannesburg, which was passed on to the Secretary for Social Welfare, and a copy of the latter's reply.

We would be grateful for any remarks you may wish to make.

Yours sincerely,

F.J. VAN WYK.
ASSISTANT DIRECTOR.

20th January, 1956.

No. D/E/13/1.

The Chief Welfare Officer,
Department of Social Welfare,
P.O. Box 7707,
JOHANNESBURG.

Dear Sir,

re : NON-EUROPEAN SOCIAL WORKERS.

The Secretary for Social Welfare has no doubt sent you a copy of his letter No. S. 3/5 of December 13, but in case he has not done so, I enclose a copy for your information.

We wish to thank you most sincerely for passing our letter of August 24 on to the Secretary for Social Welfare.

Yours faithfully,

F.J. VAN WYK.
ASSISTANT DIRECTOR.

20th January, 1956.

D/E/13/1.

Mrs. H. Sachs,
Entokozweni Welfare Centre,
12th Avenue,
Alexander Township.

Dear Mrs. Sachs,

We have at last received a reply to our letter of August 24 to the Department of Social Welfare about the position of Non-European social workers in that Department. A copy of our letter and of the reply are enclosed. We should be most grateful to receive any comments you may wish to make.

Yours sincerely,

F.J. VAN WYK.
ASSISTANT DIRECTOR.

Fate
↓

D/E/13/1.
QW/mo

23rd January, 1956.

The Secretary for Social Welfare,
Department of Social Welfare,
Koedoe Buildings,
PRETORIA.

Dear Sir,

re: Non-European Social Workers

We thank you for your letter No. S.3/5. of 13th December and for the information you have given us in regard to the employment of Non-European social workers.

Yours faithfully,

Quintin Whyte,
Director.

Mr. v. Wyk

Jan H. Hofmeyr School of Social Work

(INCORPORATED UNDER THE COMPANIES ACT OF 1926 AS AMENDED)

TELEPHONE 33-0143

JUBILEE SOCIAL CENTRE,
ELOFF STREET SOUTH,
JOHANNESBURG.

27th January, 1956.

JAN 30 1956

Mr. F. J. Van Wyk, Asst. Director,
S. A. Institute of Race Relations,
P.O. Box 97, JOHANNESBURG.

Dear Mr. Van Wyk,

Thank you most kindly for your letter of the 23rd January enclosing copy of letter you wrote to the Chief Welfare Officer, Johannesburg and copy of his reply, dealing with the position of Non-European Social Workers in the Department of Social Welfare.

This is a matter of considerable importance and I would like to take time to consult with our School Committee as to what action, if any, we can take in the matter. I wonder if it is not one in which the Non-European Social Workers' Association might move? I believe they are planning something of a Conference in April or May of this year.

I will inform you what the reaction of our School Committee is, after they have considered the question.

Again with grateful thanks and with personal regards, I am,

Yours very sincerely,

Ray E. Phillips
Ray E. Phillips,
DIRECTOR.

Miss Glynn

Re Dr. Phillips' suggestion that
this might be a matter to be
taken up by the N.E. Social
Workers' Association, the secretary
is Mrs E. Klatywan - see
address attached.

I suggest ~~to~~ we write
to her, sending her copies of
our letter to the Young Women
People & of this reply &
mentioning that Dr. Phillips
has made the suggestion as
in (1) above.

JW
1/2/56

File
D/E/13/1

2nd February, 1956.

Miss Edith Hlatywayo,
Secretary,
Non-European Social Workers Association,
P.O. Box 5382,
JOHANNESBURG.

Dear Miss Hlatywayo,

Following a report made to us that Non-European social workers in the Department of Social Welfare were being placed on the clerical staff, we wrote to the Chief Welfare Officer, Johannesburg (see copy of letter attached) asking for information on the employment of Non-European social workers in his department. He referred our letter to the Secretary for Social Welfare who replied as per copy attached.

Dr. Ray Phillips of the Jan Hofmeyr School of Social Work has suggested that your association may wish to take up this matter of the employment and status of social workers in the Department of Social Welfare, and it is at his suggestion that I am forwarding copies of this correspondence to you.

Yours sincerely,

F.J. VAN WYK.
ASSISTANT DIRECTOR.

1) QW
3) SB-6PC7
D/E/13/1

GESAMENTLIKE UNIVERSITEITSKOMITEE VIR
SOSIALE STUDIERIGTINGS
JOINT UNIVERSITIES COMMITTEE ON
SOCIAL STUDIES

p/a Departement Sosiologie
en Maatskaplike Werk
Universiteit Stellenbosch
STELLENBOSCH
23 April 1958

Die Sekretaris
Suid-Afrikaanse Instituut vir Rasseverhoudings
Posbus 97
JOHANNESBURG

Geagte Heer,

i.s. Gekombineerde Vergadering van die
Gesamentlike Universiteitskomitee
vir Sosiale Studierigtings en die
Adviesraad

Graag stel ek u in kennis dat die bogenoemde Komitee
saam met sy Adviesraad, waarvan u organisasie lid is, op óf 5
Junie óf 6 Junie 1958 te Stellenbosch vergader. U organisasie
word vriendelike uitgenooi om 'n verteenwoordiger na die byeen-
koms te stuur. Sodra die juiste datum bepaal is en die agenda
finaal vasgestel is, sal u daarvan verwittig word. Intussen
sal dit waardeer word indien voorstelle van u organisasie vir
die agenda die ondergetekende voor 5 Mei bereik.

Met hoogagting,

Die uwe,

.....
dr. J.J. de Villiers

(Sekretaris)

JOINT UNIVERSITIES COMMITTEE ON SOCIAL STUDIES

c/o Department of Sociology and
Social Work

University of Stellenbosch

STELLENBOSCH

5th May 1958

The Secretary,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

1) FvW?
2) S. G. P.?

MAY 12 1958

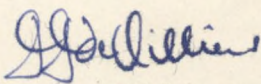
Dear Sir,

re: Combined meeting of the Joint Universities Committee
on Social Studies and the Advisory Board at Stellen-
bosch

I wish to bring the following to your notice:

1. The combined meeting of the Joint Universities Committee on Social Studies and the Advisory Board (of which your organisation is a member) will be held in room 43/44 of the Department of Sociology and Social Work on 6th June 1958 at 9.30 a.m. (Agenda attached)
2. It would be appreciated if a representative of your organisation could attend this meeting. You are kindly requested to inform the secretary before 17th May whether you are to send a representative and, if so, to provide the name of the particular person. Please use the enclosed form for this purpose.
3. The names of the hotels at Stellenbosch are as follows:
 - (a) Coetzenburg Hotel
 - (b) Masonic Hotel
 - (c) Grand Hotel
4. If you should be arriving by plane, we would be more than willing to arrange to meet you at the D.F. Malan airport.
5. Any further information may be obtained at request from the secretary.

Yours sincerely,


J.J. de Villiers
(Secretary)

REPLY-PREPAID

PHONOGRAM 16/5/58

PROFESSOR IRVING, SOCIOLOGY DEPARTMENT, RHODES UNIVERSITY, GRAHAMSTOWN.

WILL YOU KINDLY REPRESENT INSTITUTE OF RACE RELATIONS MEETING JOINT
UNIVERSITIES COMMITTEE STELLENBOSCH 6 JUNE STOP PLEASE REPLY UBUNTU
JOHANNESBURG.

UBUNTU

PHONOGRAM 16/5/58

SECRETARY, JOINT UNIVERSITIES COMMITTEE, SOCIOLOGY DEPARTMENT,
UNIVERSITY, STELLENBOSCH.

WE ARE ASKING PROFESSOR P IRVING TO REPRESENT US AT MEETING 6 JUNE

S.A. INSTITUTE OF RACE RELATIONS.

REPLY-PREPAID

PHONOGRAM 16/5/58

PROFESSOR IRVING, SOCIOLOGY DEPARTMENT, RHODES UNIVERSITY, GRAHAMSTOWN.

WILL YOU KINDLY REPRESENT INSTITUTE OF RACE RELATIONS MEETING JOINT
UNIVERSITIES COMMITTEE STELLENBOSCH 6 JUNE STOP PLEASE REPLY UBUNTU
JOHANNESBURG.

UBUNTU

Mr Jan Wgk
H (r)

PHONOGRAM 16/5/58

SECRETARY, JOINT UNIVERSITIES COMMITTEE, SOCIOLOGY DEPARTMENT,
UNIVERSITY, STELLENBOSCH.

WE ARE ASKING PROFESSOR P IRVING TO REPRESENT US AT MEETING 6 JUNE

S.A. INSTITUTE OF RACE RELATIONS.

Secretary, Joint Universities Committee,
~~Department~~ Sociology Department, University
Stellenbosch

We are asking Professor P Irving to
represent us at meeting 6 June

S. A. Institute of Race Relations

Reply prepared

Professor Irving, Sociology Department,
Rhodes University, Grahamstown

Will you kindly represent Institute of
Race Relations meeting Joint Universities
Committee Stellenbosch 6 June STOP
Please reply UBUNTU JOHANNESBURG

UBUNTU

Hpw
16/5/58

KW

POST OFFICE TELEGRAPHS. - POSKANTOORTELEGRAAFDIENS.

T. 27.

This form and envelope should accompany any enquiry.
Hierdie vorm en koevert moet alle navrae vergesel.

No. _____

G.P. 10150-1954-5-400,000-200. S.

MAY 30 1958

RECEIVED
ONTVANG

ZJB272 QZ195 GRAHSMTOWN 8 1635=

PM 5 17

UBUNTU JOHANNESBURG=

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OFFICE STAMP
KANTOORSTEMPEL.

SENT.
OORGESEIN.

REGRET UNABLE ATTEND STELLENBOSCH MEETING= IRVING+

JOHANNESBURG

1958 MAY 29 PM 5 36

JOINT UNIVERSITIES COMMITTEE ON SOCIAL STUDIES

COMBINED MEETING WITH THE ADVISORY BOARD

Place: Stellenbosch

Date : 6th June 1958 AT 9.30 A.M.

Venue: Room 43-44, Department of Sociology and Social Work

AGENDA

1. Welcome
2. Apologies for absence
3. Minutes of the Meeting held at Potchefstroom on 6th June 1957

Arising from the Minutes

- (a) Report of the Committee investigating the training of social workers in South Africa: Miss L.M. MacKenzie (convenor)
 - (b) Professional qualifications of social workers: Prof. P.M.J. Irving
 - (c) The academic qualifications of professional officers: Department of Social Welfare
 - (d) Practical work training of social work students at the University of South Africa: Dr. H. Crause
 - (e) Bursaries for social work students: Report of the Committee of Inquiry: Prof. D.C.S. du Preez (convenor)
 - (f) Recruiting of persons for the social work profession: Report of the Committee investigating the training of social workers re Selection Scales: Miss L.M. MacKenzie (convenor). Also report of Committee investigating methods of Publicity etc.: Mr. D.N. Murray (convenor)
4. Training of Bantu social workers: Proposal, University of Natal
 5. General

.....

1. Name and Address of Organisation:

.....
.....
.....
.....

2. Representative:

YES
NO

3. Name of Representative:

.....

4. General:

File

D/E/13/11

19th June 1958.

Mr. J.J. de Villiers,
c/o Department of Sociology and
Social Work,
University of Stellenbosch,
STELLENBOSCH.

Dear Mr. de Villiers,

re: MEETING OF THE JOINT UNIVERSITIES COMMITTEE ON
SOCIAL STUDIES.

Professor Irving of Rhodes University notified us too late of his inability to be present at your meeting of June 6th for us to nominate a substitute. We are, however, deeply interested in the work of the Joint Universities Committee and would be grateful to receive a copy of the record of the proceedings of the meeting of June 6th.

Yours sincerely,

Quintin Whyte,
DIRECTOR.

Res.
7, Catherine Mansions,
Zastron St,
Bloemfontein.

March 5th, 1961

7 MAR 1961

Dear Miss Horrell,

A few months ago the Joint Council~~w~~ was partly responsible for the appointment of an additional Social Worker in the African Vilages. This man is now leaving because he says that his pay has been quite inadequate, while the Municipality says that it was only while he was on probation that he received a low wage, and that it would have been increased when he was definitely appointed. Can you tell me if a definite salary is laid down by law for such Social Workers, or does it depend on the Municipality concerned? If it laid down by law, what is the figure? And does it apply during the probationary period of three months? We also find that the Municipality having appointed a Social Worker tends to employ him in an office capacity, so that he does not get down to his proper work at all. But that, I imagine is a local difficulty which must be ironed out here if possible.

With kind regards,

Yours sincerely,

Helen O'Connor

P.O.Box

D/E/13/1

8th March, 1961

Mrs. Helen O'Conner,
7, Catherine Mansions,
Zastron Street,
BLOEMFONTEIN.

Dear Mrs. O'Conner,

On behalf of Miss Horrell, who is away for a short time, I should like to thank you for your letter of 5 March.

I have confirmed with the Johannesburg Municipality that there are no fixed salary scales for social workers and the salaries do in fact vary from one municipality to another. I was told that it is quite usual for a social worker to receive a low salary while serving his probationary period.

For your information the starting salaries (including c.o.l.a.) which Johannesburg pays to African social workers are as follows:

<u>Qualifications</u>	<u>Starting salary</u>	<u>Salary while on probation</u>
J.C. plus Jan Hofmeyr School of Social Work diploma	approx. £24 p.m.	approx. £18 p.m.
Matriculation plus Jan Hofmeyr diploma	" £31 p.m.	" £24 p.m.
University degree	" £48 p.m.	" £31 p.m.

I hope this information will be of some help.

Yours faithfully,

Lawrence Reyburn.
Research Assistant.

Mr JEM is original to law submitted some names please get from him

COPY

DEPARTMENT OF STATE INSTRUCTION

UNCLASSIFIED

CA: 7933 March 20, 1961

SUBJECT: EDUCATIONAL AND CULTURAL EXCHANGES: Foreign Specialists Category -
FY 1962 Cleveland International Program for Youth Leaders and Social Workers, Inc.

Reference is made to the Department's CA-9798, May 24, 1960.

The purpose of this circular is to announce the FY 1962 Cleveland International Program for Youth Leaders and Social Workers, a foreign specialist project, which will be held from April 25 through August 30, 1962, and to request interested posts to indicate to the Department their intention to participate not later than August 1, 1961.

Background:

The Cleveland International Program was initiated by a group of Cleveland citizens in 1956, with financial assistance from the Department. The 1956 program was a pilot project limited to 25 German participants. Because of its success, the program was broadcast into an international project which in 1961 included 98 participants from 23 countries in Europe, Latin America, the Middle East and South Asia. Approximately 98 social workers and youth leaders can be accommodated in the 1962 Cleveland project.

Schedule:

The program in the United States for the 1962 project will be similar to the 1961 program, approximately as follows:

- (1) a six-week period in Cleveland for study at the School of Applied Social Sciences of Western Reserve University and for a program of field trips, seminars and lectures, as a general orientation to the United States;
- (2) A ten-week period of practical experience at camps, children's homes and settlement houses (placements in the 1961 program have been expanded to include 50 camps and social agencies in 20 cities); and
- (3) A few days in New York and Washington at the beginning and end of the project, given over to planned activities and sightseeing.

An important feature of the stay in Cleveland is the experience of living with American families. The social workers and youth leaders will spend two weeks in each of three American homes. An effort will be made to see that each person lives with Americans of different income levels. Many will live with Negro families during one of the two week periods.

Objectives:

- (1) The project provides unusual opportunities for grantees to participate in American domestic and social life, to observe government, religious, business, labor and industrial activities in one community, and to attend cultural events.
- (2) The academic program offers a specially-prepared graduate-level course in the philosophy and methods of American group work with youth. These classes give an introduction to the use of group work with children and youth in America, with special emphasis on social and cultural factors. This is not an abbreviated graduate course in group work, but participants should have had some introduction to the principles of group work in their own country. Observation of settlement houses, neighborhood centers, juvenile courts and similar agencies will supplement the university work.
- (3) During the period of assignment at children's camps, neighborhood centers and child care institutions, the visitors will have opportunities to put their study of group work methods into practice.
- (4) For many years the project has created a wide measure of public interest in Cleveland. Through their contacts with citizens of Cleveland, and with children and youths in camps and institutions, the visitors can give Americans an understanding of their own way of life and their national problems and aspirations.

Qualifications of Candidates:

- (1) Candidates must be either professional social workers, group workers, or voluntary group leaders who work with children or youth groups. Preference will be given to persons professionally engaged in, or preparing for, professional work in the social sciences, education, religion or group work.
- (2) Participants should be between 21 and 35 years of age.
- (3) Completion of high school is desirable, however, exceptions can be made in accordance with local educational standards.
- (4) Candidates must read and understand University-level English and must be fluent enough in spoken English to converse easily with American children.

Financing:

Participants will receive the following benefits chargeable to post educational exchange allocations:

- (1) international travel at minimum rates from their homes to New York and return (posts which do not have Fulbright programs should use PL402 funds for international travel);
- (2) coach rail travel from New York to Cleveland and return by way of Washington - \$47.
- (3) five days' per diem at \$15 for the period spent in New York and Washington - \$75.

- (4) tuition at Western Reserve University in the amount of \$64.
- (5) contractual and administrative expenses.

While the posts set aside P.L. 584 funds for the international travel, they frequently fail to add additional support from P.L. 402 funds which is necessary to support the program. The additional support for FY 1962 will be approximately \$400. This amount must be included in the country allocation, since it covers contractual and administrative expenses in addition to items (3) and (4). Posts which do not have Fulbright programs will have to use P.L. 402 funds for economy class international travel plus the \$400. It is essential for posts desiring to participate in the FY 1962 program to be sure to include the number of grants desired in the "revised priority list" for FY 1962.

Nominating Procedures:

In most countries it has been customary for the candidates to be interviewed by a committee consisting of the CAO or Exchange Officer, a representative of the responsible ministry or youth organization, and Mr. Henry B. Ollendorff, Director of the program. For interviewing purposes, between September 15 and November 7, Mr. Ollendorff will visit most of the countries that plan to participate in the project. The Department will forward his itinerary to the posts concerned later in order that the posts may arrange appointments for Mr. Ollendorff to interview interested candidates during his visit.

If possible, there should be at least two grantees from each country represented in this project. Mr. Ollendorff would appreciate nominations of as many as three or four candidates for each available grant in order to select the best qualified.

Posts which will have informed the Department of their interest in participating in this Cleveland Program by August 1, 1961, will receive more detailed material from Mr. Ollendorff which will prove helpful in the recruitment of suitable candidates.

BOWLES, ACTING

This is to inform you that the
13th annual joint University
committee for sociology and
welfare work, together with
its Advice committee are ~~gathered~~^{meeting}
on the 23rd June at the
University of Natal, Durban.

It will be appreciated
if your representative can
attend this meeting. The
Minutes of the 12th annual
meeting are being posted to you.

Please forward any matter
for the agenda to me.

Yours sinc.

26 MAY 1961

GESAMENTLIKE UNIVERSITEITSKOMITEE VIR
SOSIOLOGIE EN MAATSKAPLIKE WERK.

Departement Sosiologie,
Universiteit van Pretoria,
PRETORIA,
18 Mei 1961.

Die Sekretaris(esse),
South African Institute of Race Relations,
Auden Huis,
De Kortestraat 68,
Braamfontein,
JOHANNESBURG.

Geagte heer, mev., mej.,

U word hiermee in kennis gestel dat die dertiende jaarvergadering van die Gesamentlike Universiteitskomitee vir Sosiologie en Maatskaplike Werk tesame met sy Adviserende Raad op 23 Junie by die Universiteit van Natal, Durban vergader.

Dit sal waardeer word indien die verteenwoordiger die vergadering kan bywoon. 'n Notule van die twaalfde jaarvergadering word aan u ge^upos.

Geliewe enige sake vir die agenda aan my te stuur.

Die uwe,

S. S. van Meekerk
SEKRETARESSE.

D/E/13/1

30th May, 1961.

Miss H.P. Pollak,
135A, Marriott Road,
DURBAN.

Dear Hansi,

The 13th Annual joint University Committee for sociology and welfare work together with its Advice Committee is meeting on the 23 June in Durban at the University. We should be so grateful if you could represent the Institute & pass on to us anything relevant.

If you will let me know whether you will do this I shall forward minutes etc.

I do hope you enjoyed your holiday and look forward to seeing you up here in July.

Yours,

(Mrs.) M. Scott.
ADMINISTRATIVE ASSISTANT.

12 JUN 1961

135a Marriott Road
Durban .
8 June 1960

The Director ,
S A Institute of Race Relations ,
Box 97,
Johannesburg .

Joint University Committee for sociology

Dear Marjory ,

Thank you for your letter of 30th
May . I should have loved to have attended the University
Committee on Sociology and Social Work but alas I shall
not be in Durban . I am going to Bulawayo for the
annual business meetings that I have to attend there .

Would you like me to endeavour to
find somebody from here who could represent the
Institute ? Possibly Professor Eileen Krige or
Dr Hilda Kuper or Mr. John Torres - they are all
members of the University staff - alternately of course
Mr Welsh .

I too look forward to seeing you in
July .

Best wishes ,

sincerely yours ,

Hansi

ask Mr Krige

14th June, 1961.

Miss H.P. Pollak,
135a, Marriott Road,
D U R B A N .

Dear Hansi,

Thank you for your letter of 8 June.
We would be so grateful if you would ask Eileen
Krige to represent the Institute at the meeting of
the University Committee on Sociology and Social
Work.

Yours,

(Mrs.) M. Scott.
ADMINISTRATIVE ASSISTANT.

Collection Number: AD1715

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

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