

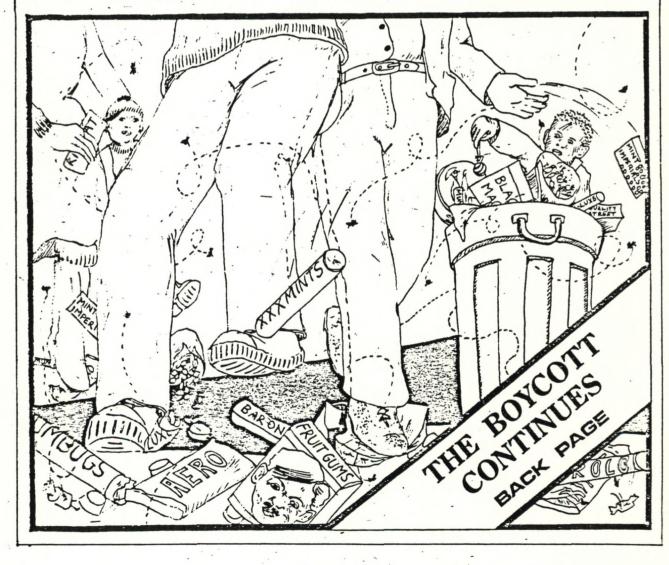
'AQ 5'

The past rew months have seen in-croasing repressive state action against the workers' struggle. The state has especially singled out the independent trade union movement. There have been arrests, detentions and bannings of union leaders and rank and file members rank and file members.

unity in the struggle.

It is therefore significant that a It is therefore significant that a meeting of all progressive trade unions representing the working class in South Africa took place in Cape Town on August 8 where it was reThe decisions taken at this gathering are of historic significance to the workers' struggle. THE WORKER fully supports them and calls on all work-ers to align themselves with the progressive trade union movement in its struggle for a free and democrat-ic South Africa.

At this very moment the state is busy debating new forms of legislative



# SAAWU: THE MIDWIFE OF CHLORIDE WORKERS

The workers of the East London area were, prior to the advent of S.A.A.W.U., completely untrade unionized. This did not mean that they were in a 'cocoon of silence'. They had a burning desire to make their being felt as was evidenced in the wildcat strikes of 1974. The workers were no longer prepared to suffer in silence. S.A.A.W.U. acted as a midwife to the East London workers who were pregnant with long suppressed strievances.

Chloride, which is a British owned battery manufacturing company, "crossed like sea" in 1954 to establish a branch in South Africa. This bears out the saying that "capital is always in love with labour". We are sure that the company wanted to make super profits out of cheap black labour in this country.

The company has predominantly black workers the-so-called white workers are either artisans or overseers.

In the first years the black workers of the company had no form of representation. Black workers were regarded as comodities which ad to produce wealth for the bosses. There were handpicked black section-leaders who paraded as worker representatives. These people had no worker interests at heart, they were just transmitters of the management's commands. This lackeysystem remained in force until 1973.

#### "Liars committee"

In 1973 what appeared to be a turning point in worker - management relationships took place. The Linson Committee was introduced. Workers were at first pleased with this development; they thought the days of their drab existence were now over. For the first time in their lives they thought they had their own body. But they were soon to be disillusioned with this system . They discovered that the Linison System was

like 'milking a bull'. None of their grieances were ever taken up but instead workers experienced more and more repression from management.

The workers became completely disgruntled with this 'liars committee' and were no longer prepared to vote it into power. But the management fell back to its handpicking ways. This was the situation until 1980.

S.A.2.W.U. came into being in 1979 with the scle purpose of organizing the toiling masses of our country. We at Chloride locked upon S.A.A.W.U. as the only remedy to our situation.

We began organizing the workers early in May 1980. It was during this time that the strike broke out at Mantsane Special Organization. This strike led to the union coming into conflict with

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the Ciskei authorities. The national organizer of S.A.A.W.J. was detained. "is made our organizing at Chloride very difficult as the workers now feared intimidation by the Ciskeian authorities. We had to explain to them that the Ciskeian government was an extension of the South African government and that its task was to prevent the workers from becoming organized. We told them not to be fooled by Sebe's statement that trade unions in the Ciskei were redundant because the Ciskei were redundant because the Ciskein government itself was a trade union.

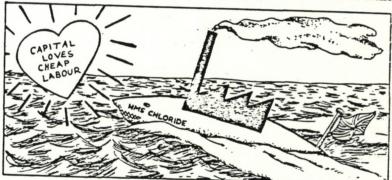
#### Education

Through education and perseverance we won the support of the workers. Soon we had organized over 80% of the workfirce of Chloride

On the 8th of June 1980, we elected our workers' Committee. The election of the He even tried to meet the now defunct

When he did this the workers became rest and threatened a work stoppage. He was given an ultimatum to get off the factory premises by a certain hour. The Limison Committee was also instructed by the workers to stage a walkout from the meeting. He was left a disgruntled and dejected man and since then he never been seen at Chloride again.

The Limison Committe now prepared a lette of resignation and the workers prepared a petition demanding such immediate resignation. A fellow worker was found typing this letter and petition during lunch tion the 13th of June, 1980. These were confiscated by management and the said worker was fired the following day. The unity of the workers was now put to the test as this was a naked challenge by management h-wever, having read the mood of the workers, decided to revoke its decisi:



Workers' Committee meant the burial of the management-backed Liaison Committee. Our management was informed of the election but at this stage they flatly refused to recognize the Workers' Committee and rejected out of hand the idea of working with it. They maintained that the Liaison Committee was the only viable channel of communication between management and the workers. The irony of this was that members of the Liaison Committee had actively organized for the union and were serving on the Workers' Committee. Management did however open its doors to our officials for negotiations.

While doing this it also attempted many tact its and tricks to tame the workers. A certain Mr L. Khumalo jetted all the way from Johannesburg to prevail upon the workers. He championed as industrial relations consultant but to our dismay we realized that he was pro-unionism but his actions pointed otherwise. We could see that S.A.A.W.U. was not to his liking and he tried to avert workers from joining it.

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The members of the union now experienced heavy harassment from management. We were called 'instigators', insurbodinate....ir fact every type of accusation was levelled against us. But this never detarred us. was during this time that something croppe up which was to have an important bearing on our future relations with management this was the dismissal of a fellow worker, Oriya.

#### Recognition

The other workers downed tools in solidar with him. This event compelled the reluct management to negotiate with the authentic worker representatives. We had lenghty discussions with the management but we unfortunately could not get it to reinstat Oriya.

Between June and November crucial discussi were held between SAAWU and the management of Chloride over the recognition.buring th

Continued, page 3

## **DUNLOP FACTORY FLOOR REPORT**

The workers at Dunlop Flooring began organizing themmelves in November last year. This was not an easy talk as many workers did not know about trade unionsm. We also met many problems from the bosses. When the bosses noticed that the workers were organizing themselves they began to victimize union members. They also promised to sack Workers who joined the unionf Eventually about 60% of the workers became members of the union and a Workers' Committee was elected.

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It was while the workers were still organizing themselves that the pension issue cropped up. A draft bill about proposed changes to the pension scheme was published. The bill threatened to prevent workers from withdrawing their pension contributions until after they have retired. This made the workers angry. They gathered in the cloakroom and demanded to see management. They wanted back their pension contributions.

Management refused, saying that the only way people could get back their money was by resigning.

Soon after this the workers were given forms with rague information which they had to sign if they wanted back their contributions. Some workers unsuspectingly signed only to find out that they had signed their own dismissal. As a result, 27 workers were sacked. It was now that the workers realised the importance of a trade union because when they had called on the Liaison Committee to intervenme it could not solve the problem.

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Again the workers assembled in the cloakroom and called upon the Liaison Committee to resign stating that they wanted to elect their own Workers' Committee. The members of the Liaison Committee agreed to resign but management intervened. It did not want the Liaison Committee to resign.

Certain members of the Liaison Com mittee were not in favour of the dissolution of the committee, thus giving the committee much less power in the issue of resignation.

It accused some workers of being 'ringleaders' and of being 'bought' by outside organizations to disrupt work at the company. It also tried to convince workers that the Limison Committee looked after their interests.

Those workers who were accused of being ringleaders were subjected to more threats and victimization. Management issued forms to the workers to sign in which the policy of the company was described. It has said that any workers who disagree with it must take his or her belongings and leave Durlop. This bullying tactic of management has not however closed the eyes of the workers to the problems at Dunlop. One worker who worked as a press operator said that three of his fingers were completely cut off in 1974. According to him he was only paid E300.00 as compensation. He says that he is afraid to take legal action because he may be dismissed.

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In July last year another worker was caught by a dangerous machine. He also lost a finger. He was however paid out very little in compensation.

Another worker said that he was caught by a machine while working and his arm was broken. His fingers were also bally injured which resulted in the failure of those nerves. He was only paid 239.00 and, when he returned to work, he was made a chargehand.

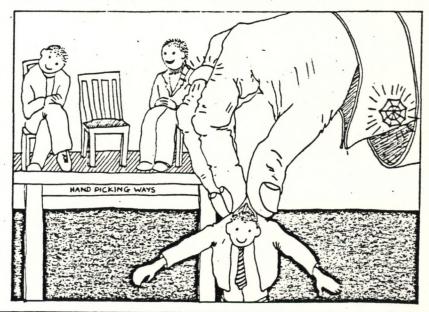
The workers here are also exposed to many dangers. Asbestos which is used at Dunlop on a large scale is the source of diseases such as T.B. Although workers who operate the asbestos machines are masked, the spreading of asbestos filings to other departments is common. No adequate protection is offered to these workers by management and many become contaminated by these filings. The workers are also X-rayed only irregularly - only when one is employed. There are no mid-year or annual examinations to check workers under these conditions.

The workers at Dunlop Flooring must fight for recognition of their Workers' Committee. It is only a Workers' Committee genuinely representative of the Workers which can effectively take up their problems.

#### CHLORIDE CONT.

time the attitude of management decidedly changed. It seemed to be prepared to deal with any uniam if it could prove representativeness of the workers. Arrangements were made for an in-company election to ensure that demecracy was practised. This was to be monitored by S\_A\_A\_V.U. and the management of Chloride. A referencium was meanwhile held and more than 9%; of the workers supported the union. The megotiations with management were wound up and on the 11 November 1980 S\_A\_A\_V.U. was recognised by Chloride as the representative trade union of the workers.

This was a significant victory for worker unity and strength. The in-company elections were held and the old committee was returned <u>en bloc</u>. We want the workers to know that the signing of the agreement was not an end in itself but a means towards an end. No sooner were we serving on the committee than a lot of problems cropped up. We will discuss these problems and the attempts we made to solve them in the next edition of the newsletter.



The last few months have been marked by a wave of worker struggles in the motor industry. These struggles have involved thousands of workers and have revolved around demands for a minimum wage, the question of union recognition, resistance to proposed government legislation on pensions and supportive worker action. THE WORKER here comments on these struggles and the lessons which the workers can learn from them.

It is claimed that certain unions which have been involved

in a number of these worker struggles in the motor industry have increasingly been alienating themselves from the workers for what workers describe as their 'pro-management stance'. The workers say that instead of representing them these unions protect the bosses. The unions are NUMARWU and UARWU - both affiliates of FOSATU.

#### REGISTERED

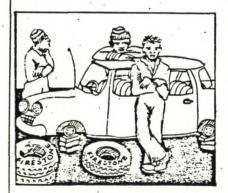
Both unions are registered and have representation on the Industrial Council. Early in 1981 these two unions merged to form one single non-Tacial union - the largest single union in the trade union movement.

The union has been involved in disputes at Toyota, Sigma and Leyland.

At Toyota a victory of the workers was later turned into a defeat. The workers here went on strike last Oct-

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ober over an instruction by management that they complete a certain laid-down quote of work or face dismissal.

The workers said that the quote was 'unreasonable' and refused to accept the instruction. They said: "Management is always trying to catch up production this time of the year and they push the workers too hard."

The union involved here was the Metal and Allied Workers Union - an unregistered union which management refused to recognise. This refusal by the workers to accept the instruction of management led to the

# New wave of shakes the

dismissal of 116 workers. A week after the strike all 116 workers were however back at work.

Management also agreed to recognise the union. Only two months after this vectory half the workforce of the company was sacked for going on strike. The strike was caused by the dismissal of eight workers who refused to work overtime. According to management overtime is normally voluntary but the company could <u>in-</u> <u>sist</u> that workers come to work.

In negotiations with the union, management told it that it would not take back the eight workers but would consider whether to reinstate the 130 workers who stopped work in support of them.

The union rejected this proposal of selective re-employment. Management remained intransigent and the dispute ended with 123 of the workers who were dismissed losing their jobs.

#### SIGMA

On 9 April, 1981, 4000 workers at Sigma Motor Co-operation went on strike demanding a wage increase to R2 an hour. They also demanded the recognition of their union NUWARWU.

Management later dismissed the workers for not returning to work. This mass dismissal sparked off worker anger and led to one worker being shot by a motorist. A week later management told the workers that they could apply for re-employment. Over 2000 workers rejected this offer of re-employment and demanded re-instatement.

Management then agreed to meet with the union to discuss the strike. It said after the meeting: "The meeting was definitely not a negotiating meeting. The company would only negotiate with people who represented the majority of the workforce and the union did not." Meanwhile, the company began employing scab workers. Women made up the majority of the applicants.

On 23 April 2000 workers agreed to re-apply for work while talks continued with management. The workers had been given until the 24 April by management to re-apply for their jobs without loss of service benefits.

The following day the strike at Sigma was ended. Management and the union reached an agreement which was expected to lead to wage negotiations



Firestone strike

between them. It said further to it would re-employ most of the s ers although some would lose the.

In the course of the strike the sers had elected a committee of 2: represent them. Management now to victimise this committee by refusing to re-instate 18 members of the committee.

At this stage management and the nion were in the process of nego iating. The members of the comm could not, however, take part in talks. The workers them decided end the negotiations. Over 2000 workers demanded that the Commi of 20' be re-instated before neg iations could begin. This resol

#### RE-INSTATE

was passed by the workers after discovered that in the talks bet management and the union the pos ion of the members of the commi was not discussed.

The workers made their stand cle they recognised the committee me bers as their rightful represent ives. Management had said that would only enter into talks with union on working conditions and disputes.

# worker action notor industry



ension Act

The union had apparently also made an agreement with management that only joint press statements would be released thus it could not be estab-lished if the issue of the committee was discussed.

- The union was forced to end its neg-otiations and demand the re-instate-ment of the 'Committee of 20' as a condition for further talks. Management later issued an unclear state-ment on the position of those workers.

The union then made the statement that while the union considered the issue fundamental it was not the con-dition that would delay negotiations or the implementation of the agree-ment. The talks between management and the union ourse works however . and the union over wages however 1 broke down.

Following this Sigma unilaterally an-nounced new wages for the workers.

#### P ELIZABETH

The past four years have seen inten-The past four years have seen inten-sive worker struggles in Port Eliz-abeth. It has also seen the emergence of a new mion MACWUSA as the first opposition to the two well established unions in the area, UAWU and NUMARWU. MACWUSA proke away from the United and Allied Workers Union because of the matticement of the united

the reactionary role Macwusa alleged the strikes at Ford

towards the endof 1979. Only a few months after its formation it has had to play a leading role in worker struggles in the motor industry. At the beginning of the year a dispute broke out at Fire-stone over proposed changes to the pension scheme. This led to 1500 workers going on strike. After the

strike 160 workers were dismissed.

MACWUSA decided to take up the dismissal of these workers. The mem-bers of the union at Ford and Gen-eral Motors resolved not to handle Firestone tyres until the workers were re-instated.

were re-instated. On 18 May two workers at Ford were susp suspended for refusing to handle F Firestone products. The day after this there was a walkout by other Ford workers in sympathy with their stand. The following day the work-ers of General Motors also came out in support of the two discional works in support of the two dismissed work-ers. They however also listed some of their own demands.

#### NEW PHASE

On 21 May the strikes spread to Fire-stome. Hundreds of workers failed to report for shifts. By the end of the week over 3500 workers were out on strike.

These strikes at the three manufac-turing giants are highly significant. They have heralded in a new phase in worker struggles - direct supportive worker action.

The workers translated the slogan 'A DISMISSAL TO ONE IS A DISMISSAL TO ALL' into concrete struggle. workers translated the slogan

workers have learnt from this that their greatest weapon against their b bosses is collective working class action.

On 3 June the strike was called off by the union. The workers agreed to return to work a week later. On the Monday that the work's returned ther there seemed to be some confusion over the terms of settlement. It was then revealed that there had been no written agreement.

If this is true the union must correct it. It would result in worker demoralisation if their great show of worker solidarity ends in a defeat.

## stop-press

-GAAWU (East London) wants to inform all its members that it has changed its premises. The offices are now on the first floor of the Union Arcade Building Union St./Terminus St.

++SAAWU intends establishing industrial health and safety councils in all its branches to assist workers in fighting for improvements in conditions affecting health and safety in their places of work.

Medical and health expertise will be needed. Anyone who is available to help is welcome.

+++The Unemployed Workers Union was launce hed on April 25 in order to investigate problems incountered by unemployed workers and to discuss possible solutions with them. Up to now there has been very little progress, but SAAWU intends calling a mass-meeting of unemployed workers to introduce the Union to them

THE WORKER AGAIN CALLS ON WORKERS TO SEND LETTERS AND ARTICLES FOR THE NEWS-LETTER . NEXT EDITION WE WILL FOCUS ON IN OUR

THE CISKEI AND THE MEANING OF SO-CALLED INDEPENDENCE

# BUSSES ON THE WARPATH

SINCE SAAWU MEGAN ORGANIZING IN EAST UNDON RECALCTRANT BOSSES HAVE FIRED OVER 1 000 WORKERS. DESPITE HARD-WON WICTORIES BY WORKERS AT FACTORIES LIKE CHLORIDE, JOENSON AND JOENSON, BUFFALO TIMBERS, K & M AND ARK GAMENT, THERE HAVE BEEN SETBACKS AT THE HANDS OF THESE INTRANS IGENT BOSSES .

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THE WORKER HERE TRACES THESE STRUGGLES

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SAAWU began organizing workers in the East London area early in 1980. Its successes have been overwhelming. SAAWU has organized workers in well over 30 industries and has a member-ship here of over 15000. But the bosses have tried everything to stop this growth in worker organization. The state has also repeatedly comp The state has also repeatedly come to their assistance but in spite of to their assistance but in spice of mass dismissals, victimisation and detentions the determination of the workers to become organized has grown increasingly stronger.

We shall now focus BRIEFLY on some of the struggles which show manage-ments opposition to this growth.

MDANTSANE SPECIAL ORGANIZATION . MURATSANE SPECIAL ORGANIZATION. This was the first company organized by SAAWU. MSO employed more than 700 workers. SAAWU gained more than 80% membership in this company. The company refused, however, to recog-nise the Workers' Committee which was democratically elected. On 22 October, 1980, the workers went on strike over this refusal of manage-ment to recognise the Workers' Com-

SATV. Here SAAWU had 73% membership. The union submitted the democratically elected Workers' Committee to manage ment. Management rejected the Work-ers' Committee. It also dismissed <u>three</u> workers who had been organiz-ing the workers in the company. Later a further 11 workers were dismissed following a dispute between the management and the workers over the pension criteria for workers. the pension criteria for workers. The management at SATV have made their stand clear. They will <u>obs-</u> truct all attempts by workers to be come organized. They believe thay can do this by dismissals and intimidation.

#### NCI.

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SAAWU had a membership here of over 97%. The Workers' Committee was then submetted to management. Management refused to recognise it and

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instead tried to impose a Works Com-mittee on the wikers. The workers however saw the Works Committee as puppets and management's stooges. puppers and management's stooges. The workers in the company came out in support of those workers ans The management then fired the members of the Workers' Committee. The workers in the company came out in sup-port of those workers and staged a sit- in. Management called the polport of those workers and staged a sit- in. Management called the pol-ice and 128 workers were arrested. They were charged under the Riotous Assemblies Act and later found guilty as charged. Each worker was fined R20. Immediately an appeal was lod-ged. On 27 March, 1981, the workers at NCT Wor the appeal at NCI won the appeal.

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Management, however, still refuses to re-instate the workers.

#### RAYLITE BATTERIES.

The union had a membership here of a about 70%. When the Workers' Com-mittee was submitted to management they, however, refused to recognise

on 6 August, 1980, the workers pro-tested against the state Liaison Com mittee system. The management pertested against the state Liaison Com mittee system. The management per-sisted in its refusal to recognise the Workers' Committee. It told the workers that if they were not pre-ared to accept this decision they could leave the company. The work-ers refused to go back to work. Shortly after this they were baton-charged by the police while still on the company premises.

union officials, T. Goweta and S. Njikelana were later arrestes by the Cambridge Police on their way agement. Mr. T. Greeta was later charged under the Rictous Assemblies Act, but the charge was dropped.

The company refused to re-instate the Workers' Committee were arrested and also charged under the Riotous Assemblies Act.

#### BORDER BOXES.

The democratically elected Workers' Committee was here also submitted to management. Management however refused to recognise the committee. The workers went on strike after man-agement dismissed the chairman of the Workers' Committee. All the workers were then dismissed.

The next day many of the workers returned to work without any of their demands being met.

#### TOTEM DESIGN.

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The workers here were unorganized

before they joined SAAWU. When t democratically elected Workers' C mittee was submitted to managemen they refused to recognise it. Th reasons were that they were membe of the Industrial Council.

On the 12th of February about 85 ers staged a one day strike in pr test against proposed legislation pensions. The following day the ers were suspended for a week but later re-instated.

#### EAST LONDON FURNITURE INDUSTRIES.

The management here tried to impose a parallel furniture union on the workers. The workers rejected thi union and submitted their own demo ratically elected Workers' Committ The management here tried to impos to management. Management refused to deal with this committee when : presented management with the gris ances of the workers.

The workers were dissatisfied with this and decided to down tools. When they returned to work the fol lowing day they were told by management that they were all dismissed.

#### WERNER BROTHERS.

Management here threatened to 'mov the firm to another place when the found out that the workers had joi ed the union. This happened after the workers had submitted the Work ers' Committee to management. The ers' Committee to management. The workers feared that management wou carry out its threat and did not press their demand for recognition of the Workers' Committee.

#### SIGN AND PLASTIC (TRACE INDUSTRIES

When the workers here submitted the democratically elected Workers Co mittee to management, it responded by dismissing the workers who were embers of the union after making pretences of preparedness to co-operate with Saawu.

#### TURNER BROTHERS.

the second state in the

After having mobilised the workers here the union submitted the Workers Committee to management. Manageme: refused, however, to recognise the Workers' Committee.

A dispute arose when three workers were dismissed by management. The other workers decided to walk out Support of the dismissed workers. Management then dismissed all the workers. Some workers later refus to work without any settlement of dispute.

Continued on page 7

## Bo*nes* on waipalh

#### DORBYL.

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When the workers here submitted the Workers' Committee to management, they claimed that they could not recognise it because they, an engineering industry, were bound by an industrial agreement.

#### DISTILLERS CO-OPERATION.

The management here wants to impose a parallel union on the workers.At present there is a lot of bickering between Saawu members and those of the Wine, Spirits and Allied Workers Union though Saawu enjoys majority support here.

It therefore refused to recognise the Workers' Committee which was submitted to it.

## A. J. NORTH.

When the Workers' Committee was submitted to management the company asked for three months before it considered recognising it. It wanted to see if SALWU had been 'intimidating' workers to join the union. It also said that its Works Committee would in the mean time still remain in operation.

In May the workers staged a sit-down when management would not discuss the dismissal of a worker with the Works Committee. When talks did finally take place two Committee members were sacked by management for allegedly 'instigating' the sit-down. The entire workforce then walked off the factory premises in support of these workers. They were fired by managment on May 21. The union is considering legal action against what it claims has been victimisation of workers.

#### WEAVERS HOTEL.

The management here was furnished with the walidated membership of the union. The management then agreed that the workers could elect a Workers' Committee but before this took place it dismissed the workers who were members of the union. It has threatened to dismiss any other workers who join the union.

#### HOOVER LIMITED.

Management here said that it would recognise the union if it was truly representative of the workers. The union furmished it with a validated memiership and also submitted the Workers' Committee. Management &greed to megard the Committee as an interim committee until it recognised the union.



The management later refuted this relationship by retrenching workers without consulting the Workers' Committee. It has warned the workers to expect further lay-offs or retrenchments.

#### EVERITE LIMITED.

Management here was furnished with the validated membership of the union. The Workers' Committee was also submitted to it. It seemed to be moving in the direction of recognising the Workers' Committee. Management then, without warning, dismissed two workers who they said were 'instigators'. The workers in the company came out in support of these workers. Management then dismissed all the workers in the company and replaced them with scab labour.

It is clear from all this that management has been deliberatedly obstructin the workers in their attempts to organize themselves. This has, however not stopped the workers from joining the union. It has instead shown workers that the only interest of the bosses is profit even if this means starving workers. To make these big profits the bosses must prevent the workers from becoming organized.

The union has declared this year to be the year of WORKER ACTION AND UN-

### Workers letters

#### comrades

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We were dismissed by the management of b.E.B. when we presented our grievances to them. What puzzled us was that although the grievances presented to the management were from all the workers, the management wanted to know who had written them. It even threatened to sack the members of the Lisison Committee we had sent to it if it did not reveal the mames of the persons who had drawn up the list of grievances.

B.E.B. did not have a union. Management wanted to force a parallel Tucsa union, the Furniture and Allied Workers Association on us. We however realised that this union was only for our employer. We already had sembership cards of this union, but we gave them back to our employer when we saw that this union was of no use to us. We then joined S.A.W.U. because it was a union FOR workers.

Fellow workers the history of harssment of workers by management is long. This happened to us in November 1980. B.E.B. had a workforce of about 200 which produced goods worth about R32 622 per day. This is not including the lounging department, which alone produced goods worth R21 261 per day.

The workers however were only given E40.00 which with deductions, works out to E37.00 a week. Workers, there is much one can say about workers under the yoke of exploitation.

Fellow workers let us unite in the name of S.A.A.W.U. I Let us unite under the yoke of exploitation and oppression. Our strengt lies in the unity!

POWER TO THE WORKERS!



## National and international support for W-R workers

PROGRESSIVE FORGES IN ALLIANGE

It is now six months since the 500 workers at Wilsons were unfairly dismissed. Management has remained intrasigent and refuses to reinstate the workers. Instead it has been collaborating with the authorities in an attempt to break the organization of the workers.

a state has not been slow to respond. It has shown again that its task is to tect the interests of the bosses pro it to disorganize the workers. Its hirelings, the Ciskei Security Police, have conducted a campaign of victimization and intimidation against the workers. They detained over fifty workers from Wilsons including almost the whole of the workers committee. These workers have been released and count cases are pending.

The workers of East London have come out in strong support of the unfairly dismissed Wilson workers. In a mass sting they resolved:

- a) boycott all products manufactured by Wilson Rowntree as well as decline to handle any raw materials delivered o Wilsons
- b) approach their various unions to support the Wilson workers by whatever means possible .
- c) approach their various managements and request them to write to the management of Wilsons stating the worker's deploration of Wilsons high-handed action. They also demand that Wilson's management review its decision and reinstate all the workers unconditionally

S \_ A.W.U. put out a call to all progressive organizations to support the struggle of the workers at Wisons. It has appealed to them to form BOYCOTT COMMITTEES in their

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areas to co-ordinate the boycott of all Wilsons products. The call of the union for national solidarily and support for the workers of Wilsons has received a massive response from workers, students and community organizations in Cape Town, Johannesburg, Durban and elsewhere.

The struggle of the workers at Wilsons is The struggle of the workers at Wilsons is receiving international attention. Trade unions, international organizations and even individuals from overseas have come out in support of the Wilson workers. We list here some of these international support groups:

a) The I.U.F., a federation of trade unions representing millions of workers sent a telegram to the parent company in England protesting against the dismissals and and demanding that they intervene and

unconditionally reinstate all the workers.

- b) The Solidarity Committee (Canada) sent a telegram to the union condemning the on the workers. They say attacks that they will continue to mobilize the
- support of Canadican workers.
  c) A letter was sent to Amnesty International by the Luxemburg trade unions urging intervention against the detention of the workers.
- d) The Transport and General Workers Union sent a letter to Barron, Chaiman of sent a letter to Earron, Chaiman of Bowntree Mackintosh, expressing their concern over the 500 workers who were dismissed. They say that these dismissals are seen by them as an umacceptable threat to black workers in South Africa. They call for the Ymmediate reinstatement of the workers and full recentition of the workers and full recognition of the union. A letter was sent to the South African .)

Government by members of the Union ABVA-

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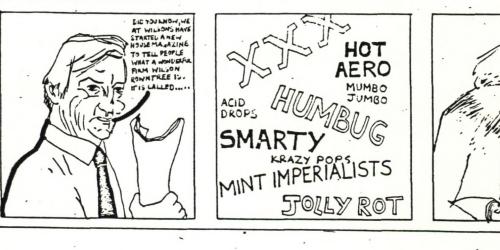
KARO in Rotterdam expressing tuein concern over the detention of workers They call upon the government to immediately release the workers.

- 1) The Waterside Workers of Australia sent a telegram to the Ciskeian government appealing for the release of the workers detained
- g) The Provincial Federation of Worker's Unions of Piacenza (Italy) also sent : letter urging that the workers be released or charged. h) A number of letters have also been se
- by overseas sympathisers appealing for the release or indictment of the work detained.

In the face of all this national and int national support the management of Wilson Rowntree still remains intrasigent. This only be explained by its fear of a genuinely representative Workers' Committee at Wilsons. Management would rather have its Sweet Workers' Union than a Workers' Committee democratically elected by the workers themselves. It knows that its union will not demand hig Wages, better working conditions and fai Labour relations.

The workers at Wilsons have resolved to The workers at the start and an anagement remain out for as long as management remains intrasigent. They demand the unconditional reinstatement of all Workers and the recognition of their Workers' Committee. They demand also that all the workers who have been detained are immediately released. uvtained are immediately released. They know that they have the support of the whole Working class in South Africa of all progressive organizations and of the international workers organi-zations.

NO, SWEET TAI



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