

# THE PATHFINDER MOVEMENT

## South African Boy Scouts Association

PATHFINDER HEADQUARTERS COUNCIL.

PATRON—UNION OF S.A. :
HIS EXCELLENCY THE GOVERNOR-GENERAL.

CHIEF PATHFINDER AND CHAIRMAN, H. Q. COUNCIL J. D. RHEINALLT JONES, M.A.

PATRON—HIGH COMMISSION TERRITORIES :
HIS EXCELLENCY THE HIGH COMMISSIONER FOR SOUTH AFRICA.

P.O. Box 1176, Johannesburg. May 14th, 1935.

REFERENCE

R.R./39

To Divisional Pathfinders

## PATHFINDER HEADQUARTERS COUNCIL

In the absence of the Honorary Secretary of the Pathfinder Headquarters Council, I find it necessary to communicate with the Bivisions in regard to the above meeting as follows:-

Date and Place of Meeting. The Council will meet in the Cathedral Hall, Salisbury, on MONDAY, JUNE 10th at 9.30 a.m., as it is expected that the Conference on Youth Movements will meet on June 7th and 8th only.

Representation. It is hoped that all Divisions will make an effort to send at least one representative to the Council. The matters to be discussed are of the utmost importance, as indicated in the circular sent from Headquarters on January 7th, 1935.

Passports. It is important that African members of the Council should apply to the nearest office of the Native Affairs Department for the necessary travelling permits, to obviate any difficulties at the frontier. Eurafrican delegates should obtain the necessary permit through the Department of the Interior.

Accommodation. Delegates desiring to have accommodation arranged for them at Salisbury may communicate with the undersigned, letters being addressed as follows:
Mr. J.D. Rheinallt Jones,

Chief Pathfinder,

C/o Department of Native Development,

P.O. Box 686, SALISBURY.

Delegates will of course be responsible for their own accommodation expenses unless these are paid by their Divisional Councils.

Agenda. Attached hereto is the agenda of the Headquarters Council. Any further matters for the agenda should be sent to the Honorary Secretary, Pathfinder Headquarters Council, P.O. Box 631, Johannesburg, without further delay.

## CONFERENCE ON YOUTH MOVEMENTS

The Conference on Youth Movements, to be held on June 7th and 8th, will be very fully attended by delegates from East, Central and Southern Africa, and members of the Pathfinder Council who can attend will be registered as members of the Conference.

> J.D. Rheinallt Jones CHIEF PATHFINDER

/LR. N.B. Census Returns. I am particularly anxious to have Divisional figures of Officers and Troops for the Youth Conference and the Headquarters Council. Will you please oblige. J.D.R.J.



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OF-THE

## South African Boy Scouts Association

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P.O. BOX 1176, JOHANNESBURG

REFERENCE RR/39.

May 14th, 193...

To Divisional Pathfinders

## AWARDS

I shall be glad if you will keep in mind the possibility that there may be Officers in your Division who deserve recognition for work done on behalf of the Pathfinder Movement. Recommendations for the "Medal of Merit" should follow the conditions laid down on page 64 of the Policy Organisation and Rules Hand Book. Recommendations should reach me at Salisbury not later than June 6th for consideration by a committee of Headquarters Council and myself.

J.D. RHEINALLT JONES

Chief Pathfinder

Salisbury Address - from May 25th C/o Department of Native Development, P.O. Box 686, SALISBURY.

/RPB

## PATHFINDER HEADQUARTERS COUNCIL

P.O. Box 1176, JOHANNESBURG.

July 27th, 1935.

## To Divisional Pathfinders and Divisional Secretaries

By this post I send you copies of the Minutes of the Pathfinder Headquarters Council meeting held at Salisbury on June 9th, and I draw your attention to the following matters:-

- 1. Pathfinder-Scout Relations. Steps are being taken to ask for the convening of the Joint Scout-Pathfinder Committee to consider this matter. The Pathfinder members of this Committee are: The Chief Pathfinder, Divisional Pathfinder Canon S.P. W oodfield (Transvaal) and Assistant District Pathfinder Master J.R. Rathebe. The Pathfinder delegates will meet shortly and will prepare a memorandum for submission to the Joint Committee.
- 2. Proposed Pooling of Travelling Expenses. May I refer you to the Minutes of the previous meeting of the Headquarters Council, when Divisions were asked to state whether they are in favour of all Divisions pooling the travelling expenses of delegates attending the Pathfinder Headquarters Council, the pooling to be based on the train-fare and subsistence allowance at the rate of 2nd Class return concession fare and a maximum subsistence allowance of 10/- per day, delegates to submit to the Headquarters Secretary a statement of their travelling expenses.
- 3. Transfers. I have to remind you of the request of the Council at its previous meeting that Divisions be asked to inform Headquarters of any Officers transferring from one Division to another and that Divisions send to Headquarters names of any persons who are not of good face or rank in the Movement, as the result of misdemeanour in the Division concerned.
- 4. Findings of Youth Conference. I attach hereto the Findings of the Youth Conference. It is hoped to have a report of the Conference available for circulation within a few weeks time.
- 5. Alteration in the Names of Senior Officers. Please note the proposed changes in the titles of senior officers.
- 6. Colours. Please also note these changes.
- 7. Translation of Handbook. Please let me know in what way your Division can co-operate in this matter.
- 8. Chief's Cord. You will notice that the Chief Pathfinder was asked to draft an amendment to the regulations: I suggest the following:-

/"Chief's Cord

"Chief's Cord

(d) At least one year's satisfactory service as a Pathfinder or in some other form of voluntary public service approved for the purpose by the Divisional Pathfinder concerned.

The Chief's Cord is to be regarded as the property of the Chief Pathfinder, by whom it is awarded on the recommendation of the Divisional Pathfinder, and the Cord is subject to recall at the request of the Divisional Council if the holder is (a) found to be guilty of conduct unworthy of a Pathfinder; (b) has ceased to render any form of service to his community, subject however to exemption in special circumstances."

I shall be glad to have your Division's comments upon this.

9. Training Scheme. I enclose a copy of the amended Training Scheme and I shall be glad to know that your Division can put it into effect.

I shall be glad if you will give the Minutes your very careful consideration and see that the matters dealt with are brought to the notice of your Council.

10. Visit of Chief Scout and S. A. Scout Jamboree
The S. A. Scout Council extends an invitation to European
Pathfinder Officers to attend the South African Scout Jamboree to be held at East London, January 4 - 12 1936. The
Camp fee is 35/- per head plus cost of getting to East London.
Communications should be addressed to the Jamboree Secretary,
Boy Scout Headquarters, Bryant Scout Hall Fleet Street, East
London.

J. D. Rheinallt Jones.

CHIEF PATHFINDER

Enclosures.

93/35.

## PATHFINDER HEADQUARTERS COUNCIL

P.O. Box 1176, JOHANNESBURG. 31st October, 1935.

PRIVATE AND CONFIDENTIAL.

TO DIVISIONAL PATHFINDER COMMISSIONERS:

Dear Divisional Pathfinder Commissioner,

## SCOUT - PATHFINDER RELATIONS

At a meeting of the Transvaal Pathfinder Council held recently, there was expressed a strong desire that the Head-quarters Council should meet in December in Bloemfontein or Johannesburg.

Apart from a number of matters of internal organisation requiring attention, it seems desirable that the Council should meet to discuss the situation which has arisen as a result of the decision of the South African Scout Council at its meeting in East London in May last to adopt a new constitution which specifically and definitely limits membership of the Scout Movement in the Union of South Africa to Europeans. Although this constitution is not valid at the moment owing to a technical difficulty, there seems to be no doubt that it will be adopted in due course. I have asked that a meeting of the Scout Pathfinder Joint Committee be called to discuss the matter, and this Committee will meet in Johannesburg on November 22nd. The Pathfinder Representatives on this Committee are Divisional Pathfinder Commissioner S.P. Woodfield, Assistant District Pathfinder Commissioner J.R. Rathebe and myself.

I have already had an informal conversation with two senior officials of the Scout Movement, and I enclose a copy of the notes of the conversation. Please regard this as strictly confidential. I shall be very grateful, however, for your views on the documents in time to assist the Pathfinder Delegates at the meeting of the Joint Committee.

Kindly also let me know whether you think it would be convenient for you and your Division to have the Headquarters Council called for December 18th, 19th or 20th. If the Council is to meet at Bloemfontein, it seems undesirable that it should be held on the 16th or 17th, for there is to be meld there on the 16th and possibly 17th a great Native Convention on the Native Bills.

With Pathfinder greetings,

Yours sincerely,

J.D. Rheinallt Jones.

CHIEF PATHFINDER

JDRJ/ML.

Enclosure.

#### VERY URGENT AND IMPORTANT

# To Divisional Pathfinder Commissioners and Divisional Secretaries,

An emergency meeting of the Headquarters

Council will be held in the SCOUT HEADQUARTERS OFFICES, COR.

ELOFF AND FOX STREETS, JOHANNESBURG, on FRIDAY, DECEMBER 20th,

1935 at 9.30 a.m.

Business: The meeting will deal with the matter raised in a letter addressed by the Chief Pathfinder to the S.A. Boy Scout Association and with a report thereon from the (Union) Scout-Pathfinder Joint Advisory Committee, which met on November 22nd, and will resume again on December 9th. As soon as possible after the latter date the report will be circulated to Divisions. Other business may be transacted with the consent of the Council. A detailed Agenda will be sent out later.

Please make every possible effort to

ensure that your Division is represented at this meeting.

#### Please also note

- (1) That each Division is represented on the Headquarters Council by the Divisional Pathfinder Commissioner and two representatives of the Divisional Council.
- (2) That any member unable to attend may nominate in writing an alternate to represent him. If requested, Headquarters will endeavour to find alternates locally, in cases where the Divisions cannot arrange for representation from the Division itself.

J.D. Rheinallt Jones
CHIEF PATHFINDER

- Pathfinder Joint Committee wish to express their appreciation of the spirit of goodwill which prompted the Scout Representatives to present proposals involving important alterations in the relations of the Pathfinder Movement with the Scout Movement, and they have given these proposals their careful consideration.
- 2. The Pathfinder Representatives recognise that the proposals that
  - (a) there should be four branches of the Boy Scout
    Movement within the Union of South Africa,
    Mandated Territory and High Commission
    Territories,
  - (b) the branches should bear the name 'Scout', i decide (c) the wearing of Scout uniform should be optional,
- (d) Scout badges of rank and merit should be worn in all the branches, subject to qualification, represent a very considerable advance of the present position; and of this the Pathfinder Representatives would like to express their warm appreciation.
- The Pathfinder Representatives, while approving of the proposal that each branch shall be self-governing with its own Central Council, independent administration and a constitution based on the general principles of the Pathfinder Organisation and Rules, pt.1, regret that they are unable to agree to the proposal that the resolutions of the Non-European Scout Branches shall be subject to the approval of the Union Council of the European branch, on which the Non-European branches would not be represented.
- The Pathfinder Representatives have strongly urged that the separate branches, while maintaining their separate identities and autonomy, should be united under a Federal Council, on which all the branches should be represented. To meet objections raised, they express their readiness to support any proposal that would ensure to the European branch, as the senior body, a majority on the Federal Council. The Scout Representatives on the Committee have however definitely rejected such proposals, and the Pathfinder Representatives therefore think it ber to agree to submit to the Pathfinder Movement the proposal made at the meeting, that all resolutions in the Non-European branches be made subject to the approval of a specially created body, consisting of the representatives of all the branches, with the representatives of the European branches forming a majority representation.
- In so far as the Pathfinder Movement in the areas under discussion is concerned, this proposal, while involving the recognition of the existing constitution, would also call for such amendments as might be necessary to bring it into conformity with the arrangements herein set out.
- 6. It is assumed that, in accordance with the last paragraph of the memorandum presented by the Scout representatives, the existing Scout Council will undertake to apply to the International Bureau of Boy Scouts to register all four branches as forming the "Boy Scout Movement in the Union, Mandated Territory and High Commission Territories".

Who bell

# REPORT OF PATHFINDER MEMBERS OF JOINT ADVISORY COMMITTEE

The Joint Scout-Pathfinder Advisory Committee met on November 22nd and December 9th, 1935 as the result of a communication addressed to the Secretary of the South African Boy Scout Council on August 19th, 1935, by the Chief Pathfinder, calling attention to the proposed changes in the Union Scout Council Constitution, which he held would alter the relations between the Pathfinder Movement and the Scout Movement, and intimating that it was probable that, as the new Scout Constitution would convert the Scout Organisation into a closed European movement, the Pathfinder Movement would probably desire to be recognised as a Non-European parallel movement.

When the Committee met, the Scout representatives stated that they had found it necessary to review the whole position with regard to the Non-Europeans and, in consequence, submitted the following proposals:-

## Proposals of Scout Members

There shall be four Branches of the Boy Scout Movement within the Union of South Africa and Mandated Territories and Protectorates, which Branches shall be named as under:

A. European Boy Scouts

B. Pathfinders or Bantu Boy Scouts

C. Indian Boy Scouts

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D. Coloured Scouts (or some name preferable to that to be decided on)

Note: Whilst provision is made for the main Branches, it is not proposed that the Pathfinder Branch shall necessarily be limited to the Native races. Other Non-European races can be admitted if any such wish.

Each Branch shall be self-governing, with its own Union Council, independent administration and a Constitution based on the general principles of PathTinder Organisation and Rules, Part I. These constitutions shall be subject to the approval of the Union Scout Council, European Branch, and may not be altered except with their approval.

All resolutions of Non-European Scout Branches, i.e. their respective Union Councils, shall be subject to the approval of the Union Scout Council, European Branch. No Branch shall be represented on the Council of any other Branch.

Uniform optional to the Branch concerned, but each Branch shall have its own distinctive cloth emblem designating the Branch to which they belong.

Scout badges of rank and merit may be worn by all Branches, subject to due qualification.



The existing Union Scout Council to apply to the International Bureau to register all Branches as forming the Boy Scout Movement in the Union. The representative of the Movement in the Union on the International Committee to be appointed by the Union Scout Council, European Branch, which shall also undertake to collect from each Branch the affiliation fees due.

As a result of the first day's discussion, the Pathfinder representatives circulated among the members of the Committee the following memorandum:-

## Reply of Pathfinder Members

- The Pathfinder Representatives on the Scout-Pathfinder Joint Committee wish to express their appreciation of the spirit of goodwill which prompted the Scout Representatives to present proposals involving important alterations in the relations of the Pathfinder Movement with the Scout Movement, and they have given these proposals their careful consideration.
- The Pathfinder Representatives recognise that the proposals that

(a) there should be four branches of the Boy Scout Movement within the Union of South Africa,

- Mandated Territory and High Commission Territories,
  (b) the Branches should bear the name "Scout",
  (c) the wearing of Scout uniform should be optional,
  (d) Scout badges of rank and merit should be worn in all the Branches, subject to qualification, represent a very considerable advance on the present position; and of this the Pathfinder Representatives would like to express their warm appreciation.
- The Pathfinder Representatives, while approving of the proposal that each Branch shall be self-governing with its own Central Council, independent administration, and a constitution based on the general principles of the Policy, Organisation and Rules, Part I, regret that they are unable to agree to the proposal that the resolutions of the Non-European Scout Branches shall be subject to the approval of the Union Council of the European Branch, on which the Non-European Branches would not be represented.
- The Pathfinder Representatives have strongly urged that the separate Branches, while maintaining their separate identities and autonomy, should be united under a Federal Council, on which all the Branches should be represented. To meet objections raised, they expressed their readiness to support any proposal that would ensure to the European Branch, as the senior body, a majority on the Federal Council. Scout Representatives on the Committee have, however, definitely rejected such proposals, and the Pathfinder Representatives therefore think it best to agree to submit to the Pathfinder Movement the proposal made at the meeting, that all resolutions in the Non-European Branches be made subject to the approval of a specially created body, consisting of the representatives of all the Branches, with the representatives of the European Branches forming a majority representation.

- In so far as the Pathfinder Movement in the areas under discussion is concerned, this proposal, while involving the recognition of the existing constitution, would also call for such amendments as might be necessary to bring it into conformity with the arrangements herein set out.
- 6. It is assumed that, in accordance with the last paragraph of the memorandum presented by the Scout Representatives, the existing Scout Council will undertake to apply to the International Bureau of Boy Scouts to register all four Branches as forming the "Boy Scout Movement in the Union, Mandated Territory and High Commission Territories".

On the second day the Committee discussed the two memoranda, with the following results:-

- 1. It was agreed that the reference to the recognition of four Branches of the Scout Movement as extended to the Protector ates should be modified by the omission of the Protectorates (or High Commission Territory) and the addition of "Any of these branches may be extended to include the Protectorates if desired by such Protectorates".
  - 2. The Pathfinder Representatives stated that they were not prepared to recommend their constituent body to agree that all the Non-European Branches of the Scout Movement in the Union and Mandated Territory be subject to the direct control of the Union Council, on which the Non-European Branches should not be represented.
  - 3. The Scout Representatives on their part stated that they were not prepared to recommend to their constituent bodies that the separate Branches be united under a Federal Council on which all the Branches should be represented, even though the European Branch were given a majority representation on the Federal Council.
  - The Pathfinder Representatives then put forward the proposal contained in the latter part of Paragraph 4 of their memorandum, namely, that a new Council be formed consisting of the representatives of the four Branches, with the European Branch having a majority representation, to the approval of which Council all resolutions of the Non-European Union Councils would be subject. The majority of the South African European Scout Council to be in the proportion of three to two.
  - 5. The Scout Representatives stated that they were prepared to accept the suggestion in principle, but suggested that it be put in the following form:
    "All resolutions of Non-European Scout

Branches, i.e. their respective Union Councils, shall be subject to the approval of a body to be formed, consisting of representatives from On this body there shall be a each Branch. two-thirds majority of representatives from the European Branch over those representing Non-European Branches. The energy of any meeting shall be in the same ratio. This body to have no jurisdiction over the European Branch."

6. The Pathfinder Representatives considered that the proposed European Scout majority was excessive, but both sides agreed to submit the alternative proposals to their respective constituent bodies.



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- 7. The Pathfinder Representatives suggested that the title of the new Council be the "South African Non-European Boy Scout Council". This was accepted by the Scout Representatives.
- 8. It was agreed that, while the representatives of the South African Boy Scout Movement on the Committee of the International Bureau should be appointed by the South African European Boy Scout Council, he should be the representative of all the Branches of the South African Boy Scout Movement.

9. A number of points were raised, including:

(a) The Pathfinder Constitution

The Scout Representatives insisted that a new Constitution would have to be provided for the Pathfinder Branch, limiting its jurisdiction to the areas indicated above.

The Pathfinder Representatives strongly urged that the Pathfinder Council would regard such action as a calamity, since it would destroy the unity of the Movement as it now exists, and then urged that the present Pathfinder Policy, Organisation and Rules be accepted with the necessary amendements made to bring it into line with the above, and stated that they would submit such a revised constitution to the present South African Scout Council.

(b) Pathfinders and the Scout Promise

In reply to a question of the Pathfinder Representatives as to whether the existing Pathfinder Movement in the Union and Mandated Territories, would as a whole be accepted as part of the Scout Movement, or whether each member would have to be newly enrolled as a Scout, the Scout Representatives said that they were inclined to think that a proper enrolment of all Non-Europeans as Scouts would have to take place.

10. The Report of the Joint Committee will be circulated as soon as it has been prepared and approved by the several members of the Committee.

(Signed) J.D. Rheinallt Jones CHIEF PATHFINDER

(Signed) S.P. Woodfield
DIVISIONAL PATHFINDER COMMISSIONER
(Transvaal)

(Signed) J.R. Rathebe

ASSISTANT DISTRICT PATHFINDER

COMMISSIONER (WITWATERSRAND)

P.O. Box 1176. JOHANNESBÚRG.

## SECOND NOTICE

The SEVENTH (and Emergency)

MEETING of the PATHFINDER HEADQUARTERS COUNCIL will be held in the Scout Headquarters, Cor. ELOFF and FOX STREETS, JOHANNESBURG, on FRIDAY, DECEMBER 20th; 1935, commencing at 9.30 a.m., to consider the business set out below.

J.D. Rheinallt Jones

CHIEF PATHFINDER and Chairman of the Council

December 12th, 1935.

## AGENDA

- 1. Statement by the Chief Pathfinder upon actions taken by him following upon the decision of the South African Boy Scout Association to adopt a new Constitution containing provisions limiting membership of the Boy Scout Movement in the Union of South Africa to Europeans.
- 2. Report of the Pathfinder Representatives upon the Scout-Pathfinder Joint Advisory Committee which met on November 22nd and December 9th (Confidential Report Herewith).
- 3. Consideration of Statement of Joint Committee's findings.
- 4. Consideration of further action upon the foregoing.
- 5. Any matter relevant to the above.

## FURTHER BUSINESS (subject to the consent of the Council)

- 7. Confirmation of Minutes of the Sixth Meeting held at Salisbury, June 9th, 1935 (No. 55/35).
- 8. Reports on Decisions then taken:-

  - (a) Training Scheme (b) Translation of Handbook, etc.

  - (c) Chief's Cord Regulations
    (d) Government Grants
    (e) Uganda Jamboree
    (f) Pooling of Expenses

- 9. Resignation of Mr. T. Kuhne as Headquarters Commissioner for the Training of Officers, and the appointment of a successor.
- 10. "The Pathfinder" Report of Editor.
- 11. Registration and Protection of Badges, etc.
- 12. Annual Badges.
- 13. Divisional Reports.
- 14. Census Returns.
- 15. Proposed Amendments to P.O.R. (Transvaal)
- 16. General.

/LR.

## SCOUT - PATHFINDER RELATIONS

Points made by Mr. Rheinallt Jones (Chief Pathfinder) in a conversation with Mr. F. Raleigh and Mr. P. Whiteley on Tuesday, September 10th, 1935.

- 1. Hitherto there has been no colour bar definitely expressed in the South African Scout Constitution.
- 2. The proposed wording of the new Scout Constitution now introduces a colour bar, which will be objected to by the Pathfinders who have always hoped that some day they would be admitted on equal terms.
- 3. The fact that the Pathfinder Movement, which extends as one movement from the Cape to Northern Rhodesia, is subject to the veto of the Union Boy Scout Council constitutes an anomaly.
- 4. A move to dissociate the Pathfinder Movement from the Union Scout Council is threatened in the extra-Union territories, and will be supported in influential quarters on political grounds. It will not take the form of an African movement separate from the Scout Movement because
  - 1. The African Native is extraordinarily keen on being associated with the Scout Movement because
    - (a) It is identified in his mind with the British Empire, and everything is done (outside the Union), to inculcate loyalty to the Empire and to cultivate a pride in its citizenship. These feelings are intense among Natives, even in the Union.
    - (b) It is, like education, a means whereby he can take advantage of the benefits of civilisation, of which he is most eager to avail himself.
    - (c) He is increasingly aware of the world-wide significance of the Scout Movement.
    - (d) It is not in conflict with the principles underlying the African age-grade groups (e.g. the Swazi "ibutho" system.)
  - 2. European and Non-European officers cannot see how any better organisation than the Scout Movement can be evolved. A great many of the European officers (missionaries, etc.) are themselves Scouters and proud of the Movement, which they consider well suited for adaptation to Africa.

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- 3. The Governments in the extra-Union territories will insist upon the proposed connection with the Scout Movement as the minimum (some want no colour bar at all.)
- 5. The Pathfinder representatives on the Joint Committee consider that the effect of the new Union Scout Constitution is to turn the Scout Association into a closed European branch of the Scout Movement.
- 6. The Pathfinder Movement will probably press, for the recognition of the Pathfinder Movement as a parallel Scout movement for Non-Europeans under its own warrant from the World Bureau. By this arrangement, the present Scout organisations in the Union and the Rhodesias and the Pathfinder Movement would be members of the World Movement on equal terms, but not members of each other in Africa.
- 7. The Chief Pathfinder thinks that the Pathfinder Movement would be keen to retain the name Pathfinder (with or without the word Scout as a prefix or suffix) and the existing badges and uniform.
- 8. The Chief Pathfinder urges that the Scout Council and the Pathfinder Movement co-operate to bring about this proposal, and to approach the World Bureau to urge that the areas of jurisdiction be recognised on an athnic rather than a territorial basis. He believes that the World Bureau would agree to the proposal if the Scout Councils supported it.
- 9. The Chief Pathfinder urged that every effort should now be made to secure friendly agreement on this matter to avoid racial feeling which might gravely injure both Movements. He believes the proposal will relieve both Movements from an embarrassing position, and yet give the Non-European groups reason for satisfaction in the equal status of the Pathfinder Movement with the other Scout organisations.
- 10. Mr. Rheinallt Jones does not consider that the admission of Non-European Troops into the Union Scout organisation to form closed Non-European branches would be satisfactory because
  - (a) It would destroy the happy unity of the Pathfinder Movement from the Cape to the Great Lakes.
  - (b) It would tend to emphasise the separateness and even inferiority of the Non-Europeans.
  - (c) It would make less possible the adaptations which are necessary.

He believes that the status of the Pathfinder Movement as a parallel Scout organisation would more easily overcome the sense of inferiority, and help to cultivate self-respect and proper pride in their own movement - feelings which the Pathfinder Movement, even under present conditions, has managed to develop.

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11. The Chief Pathfinder described the variations in the methods of dealing with the various racial groups necessitated by the differences in racial feeling, and vicissitudes. For example, the Cape Coloured in the Western Province, Kimberley, Johannesburg and other centres, where they are in considerable numbers, are a definitely separate race-conscious group, and must be recognised as such by the provision of closed Cape Coloured Troups. Elsewhere the same section is subordinate to the Native group and is in consequence found inter-mixed with Natives. Again, there are Euro-Bantu groups which do not easily fall into the Cape Coloured group. In some places, Indians are found in Cape Coloured or Bantu Troops, but for the most part they must be dealt with separately. Lastly, the Cape Malays have to be dealt with as a separate group. The Pathfinder Movement has been increasingly successful in dealing with these difficulties which call for special care and treatment.

/ML.

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