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Witwatersrand Native Labour Association, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)

MEMBERS OF THE BOARD OF MANAGEMENT.

P. M. ANDERSON, D.Sc. (Eng.), Chairman.

SIR GEORGE W. ALBU, BART.	SIR WILLIAM DALRYMPLE, K.B.E., LL.D.	W. A. MACKENZIE.
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J. H. CROSBY.	W. H. A. LAWRENCE.	F. RALEIGH.
		R. S. G. STOKES, D.S.O.
		F. A. UNGER

GENERAL MANAGER :
W. GEMMILL.

SECRETARIES :
THE TRANSVAAL CHAMBER OF MINES.

SOLICITORS :
MESSRS. VAN HULSTEYN, FELTHAM & FORD.

BANKERS :
BARCLAYS BANK (DOMINION, COLONIAL AND OVERSEAS).

HEAD OFFICES :
CHAMBER OF MINES BUILDING, HOLLARD STREET, JOHANNESBURG.

REPORT OF THE BOARD OF MANAGEMENT FOR THE YEAR ENDED 31ST DECEMBER, 1936.

Report of the Members of the Board of Management, to be presented to Members at the Thirty-fifth Ordinary General Meeting, to be held in the Council Chamber of the Transvaal Chamber of Mines, on Monday, the 26th day of April, 1937, at 10 a.m.

Gentlemen,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1936, together with the Audited Accounts.

RECRUITING.

The following figures show the numbers of Natives obtained by the Association and its Members from all sources during 1936 :—

TERRITORY.	Recruited by W.N.L.A. (Twelve Months' Contract Natives).		NON-RECRUITED :		† Engaged by Mines Locally.	Total.
	Recruited by Native Corporation	Recruited by Native Recruiting Corporation	* From Terri- tories. A.V.S.	Others.		
1. BRITISH—						
Transvaal	—	2,974	9,656	3,237	4,451	20,318
Swaziland	—	6,373	931	141	112	7,557
Bechuanaland	—	6,495	24	109	226	6,854
Cape of Good Hope Province	—	67,057	53,444	1,243	9,421	131,165
Basutoland and Orange Free State Province	—	19,628	18,429	4,209	11,003	53,269
Natal Province and Zululand	—	2,840	11,668	504	1,151	16,163
Other Districts (including Tropical) ..	3,376	—	—	34	32	3,442
2. PORTUGUESE—						
Province of Moçambique—						
South of Latitude 22°S.	64,391	—	—	1,347	4,354	70,092
North of Latitude 22°S.	—	—	—	—	—	—
Totals for 1936	67,767	105,367	94,152	10,824	30,750	308,860
Totals for 1935	54,886	95,335	92,409	9,499	18,386	270,515

* This column shows the number of Natives, " Assisted Voluntaries " and others, engaged on travelling passes from their homes.

† This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

During the year under review the operations of the Association covered the areas of the Province of Moçambique, South of Latitude 22° South. The Association was also concerned with the introduction of additional Natives from certain areas North of Latitude 22° South. Of the total of 308,860 Natives engaged for employment by the Gold Mines and Collieries (Members of the Association), 64,391 were Portuguese Natives obtained by the Association, of whom 81 per cent. were Natives who had previously worked on the mines. The Association also obtained 3,376 Natives from areas North of Latitude 22° South.

The number of Portuguese Natives employed by the said Gold Mines and Collieries at 31st December, 1936, was 88,441 as against the maximum of 90,000 permitted to be employed under the 1928 Convention as revised.

WASTAGE

The usual statistical table (Annexure A), giving particulars of the number of Natives taking their discharge, and the losses from deaths and desertions for the year 1936 as compared with previous years, is attached.

ACCOUNTS.

CAPITAL.

The Registered Capital of the Association remained unaltered throughout the year under review, viz., 59,800 shares of £1 each, of which 59,754 shares had been issued at the 31st December, 1936. The position of your Capital Account at that date was as follows:—

59,754 shares of £1 each, upon which 12s. per share had been called	..	..	..	£35,852	8	0
The amount of Uncalled Capital is 8s. per share, representing the sum of	..	..	..	£23,901	12	0

DEPOSITS.

A Deposit of 25s. per share has been made on the 59,754 shares	£74,692	10	0
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DEPRECIATION—

Provision has been made for depreciation of your assets by writing off—

Land, Buildings, Plant, etc.	..	..	..	..	..	..	£5,820	18	9
Furniture, Livestock, Vehicles, etc.	..	..	..	..	..	..	2,342	0	6
							£8,162	19	3

REVENUE AND EXPENDITURE.

The Statement of Revenue and Expenditure laid before you deals with the Twelve Months under review.

The Total Revenue for that period (including Interest, £3,906 6s. 10d.) was	..	..	£282,010	12	3
And the Total Expenditure (including Depreciation, £8,162 19s. 3d.) was	202,680	11	8

Leaving a Balance of Revenue over Expenditure of	£79,330	0	7
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The Board, acting under Clause 15 of the Articles of Association, decided to make a refund of 10 per cent. on the capitation fees paid for Natives during 1936, which absorbed £27,830 0s. 7d. of the above balance, £3,500 was transferred to Reserve Account, bringing the total to the credit of that account to £70,000 and £48,000 was carried to Appropriation Account.

The Association's capitation fee for a Native engaged for twelve months' service remained at £3 10s. 0d. throughout the year.

The costs in connection with the Natives allotted by the Association, including all Head Office, Compound and Hospital Expenses, amounted to 2.22d. per recruited shift for 1936, as compared with 2.44d. for 1935.

COMPOUNDS.

JOHANNESBURG, WITBANK AND BREYTEN.—The following figures reflect the work performed at your Johannesburg, Witbank and Breyten Compounds during the year under review:—

	Johannesburg Compound.	Witbank Compound.	Breyten Compound.	Total.
Natives in compound awaiting distribution, 31st December, 1935	80	1	—	81
Received for distribution during 1936	64,144	2,831	792	67,767
	64,224	2,832	792	67,848
Distributed to Mines, etc.	63,619	2,808	789	67,216
Repatriated as unfit	250	16	1	267
Deserted	11	—	—	11
Died	18	—	—	18
Discharged	—	—	—	—
Balance in Compounds, 31st December, 1936	326	8	2	336
	64,224	2,832	792	67,848

In addition to the 67,767 Natives received at your three compounds, 105,367 contracted B.S.A. Natives were received at the Johannesburg Compound for medical examination and registration. Of these 173,134 Natives, 1,243 East Coast, 409 Tropical, and 3,162 B.S.A. Natives, who were train-weary or otherwise unfit for immediate distribution, were detained for recuperation and subsequent distribution.

3,490 East Coast, 79 Tropical, and 5,201 B.S.A. Natives, who failed to pass the examination of the mine medical officers, were returned to your compounds for further examination.

1,259 East Coast and 98,922 B.S.A. Natives who proceeded direct from their homes to the mines in search of employment, were received at the compounds for medical examination and registration.

3,847 time-expired East Coast Natives and 17,551 time-expired B.S.A. Natives presented themselves at the three compounds for further service on the mines.

2,962 East Coast, 63 Tropical and 7,253 B.S.A. Natives were received from the mines as medical rejects, which included 4,044 injured Natives and 1,830 Natives admitted under the Miners' Phthisis Act (No. 35 of 1925) for examination and assessment for compensation.

2,670 Natives engaged by contractors to the mines were received for medical examination.

52,086 time-expired East Coast Natives presented themselves at the three compounds for repatriation. A total of 1,009,318 such Natives have been repatriated under the aegis of the Association since 1906.

397 Tropical Natives, who were time-expired, were repatriated during the year.

NATIVES IN TRANSIT.—43,985 East Coast recruits, *en route* from Ressano-Garcia to Johannesburg, were fed at the Witbank Compound, and 3,864 East Coast recruits, 306 East Coast repatriates, with 21,221 B.S.A. recruits and repatriates, were accommodated in the Breyten Compound in transit to and from the mines.

The total numbers of Natives who passed through the Association's Compounds during the year were as follows :—

Johannesburg	..	..	..	..	..	361,734
Witbank	..	..	..	..	..	49,813*
Breyten	..	..	..	..	..	26,743*
						<u>438,290*</u>

as compared with 378,681 in the previous year.

* Includes the foregoing Natives in transit to and from the mines.

£185,983 2s. 11d. was deposited with the Association at Johannesburg and Witbank for safekeeping by Natives pending departure for their homes, as against £162,952 in 1935.

RESSANO-GARCIA.—49,449 Natives for Mine work passed through the hands of your compound staff at Ressano-Garcia during the twelve months under review. Of this number, 212 were rejected either by the Association's Medical Officer, or the Portuguese officials at that place, 7 deserted, 1,642 were on hand at the end of the year, and the balance of 47,588 came forward. 44,865 Natives repatriated under the aegis of the Association were also dealt with at Ressano-Garcia prior to leaving for their kraals.

ZOEKMAKAAR.—12,958 Natives were examined, of whom 12,098 came forward to Johannesburg for Mine work. 9,535 Native repatriates were handled by your staff at Zoekmakaar during the year.

STEGI.—3,864 Natives were sent forward for mining employment, of whom 3 deserted *en route* to Johannesburg, and 306 East Coast Natives passed through the depot *en route* home.

WEI-HAI-WEI (China).—This property remains unsold.

All compounds have been maintained in a thorough state of repair.

HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. A. I. Girdwood) is attached. The death-rate during the years 1936 and 1935 among Native labourers employed by Members of the Association was as follows :—

	Death-rate per 1,000 per annum.	
	1936	1935
From Disease	7.06	7.15
From Accident	2.88	2.65
	<u>9.94</u>	<u>9.80</u>

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Johannesburg, Witbank, Breyten, and Zoekmakaar Compounds. These latter number 147 (*vide* Annexure G), and, if included, the death-rate from disease only for 1936 is increased to 7.51 per thousand per annum, as compared with 7.73 for 1935.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association and the Compound Managers' Association throughout the year.

PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The Central Medical Boards established at Johannesburg and Witbank to determine the degree of incapacitation sustained by Natives through Mine accidents, examined 4,044 Native cases during the year. 3,828 Natives were awarded and paid on behalf of members compensation amounting to £35,138 7s. 8d.

COMPENSATION TO NATIVES FOR MINERS' PHTHISIS AND TUBERCULOSIS. MINERS' PHTHISIS ACT, No. 35, 1925.

The number of Native cases dealt with at your Johannesburg Compound, and the amounts of compensation paid on behalf of members during the year, were as follows :—

	Number of Natives admitted to Bureau Wards for Examination.	Number of Natives who received Compen- sation.	Amount of Compensation Paid.
Ante-Primary Silicosis	..	269	£10,076 7 6
Primary Silicosis	..	71	4,328 5 10
Silicosis and Tuberculosis	..	231	18,121 5 6
Tuberculosis	..	467	23,062 1 0
Totals for 1936	1,830	1,038	£55,587 19 10
Totals for 1935	1,663	941	£48,798 10 4

In addition to the foregoing amounts, £8,323 18s. 1d. compensation moneys due in the estates of deceased Natives were paid to the Director of Native Labour for administration.

NATIVES FROM NORTH OF LATITUDE 22° SOUTH.

The Union Government has granted the Mines permission to maintain the number of Tropical Natives in employment at 5,000 and measures have been taken accordingly. The authority is, however, limited to a period of twelve months from the 1st August last. In this connection certain provisional arrangements have been made with the Northern Governments concerned. A system under which Tropical Natives may transmit moneys to their homes has been instituted.

During the year the Association had the pleasure of receiving Mr. K. L. Hall, Chief Secretary of the Nyasaland Government (now acting Governor), and Mr. J. C. Abraham, M.B.E., Senior Provincial Commissioner of Nyasaland, both of whom paid an official visit to enquire into and to report on the Native labour position on the gold mines.

An amendment to the Immigration Act permitting the entry into the Union of Natives from North of Latitude 22° South, under certain conditions, was re-submitted to the House of Assembly during its present session and is now under debate.

MOCAMBIQUE CONVENTION OF 1928.

During the year it was agreed between the Moçambique and Union Governments that the maximum number of Portuguese Natives who may be employed by Members of the Association under Article III may, under certain conditions, be increased from 80,000 to 90,000. The agreement is subject to review upon the lapse of twelve months reckoned from 8th June, 1936.

SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's grant to the Institute remained at £7,500 per annum. The Union Government contributed a like sum.

The Institute continues to render valuable services to Members of the Association.

The representatives of the Association on the Board of Management of the Institute at 31st December, 1936, were:—

John Martin (Chairman)	} Alternates:	} P. M. Anderson.	
W. A. Mackenzie			} G. H. Beatty.
Sir William Dalrymple, K.B.E., LL.D. .. .				} W. Gemmill.

NATIVES ON COLLIERIES.

The inspection of the conditions under which Natives are employed on the Collieries showed that the terms of the agreement as to rates of pay, hours of work, etc., had been duly observed by the Collieries.

DESERTIONS.

The attached Statement " E " shows the desertions among Natives employed by Members for each year 1931 to 1936.

MEMBERSHIP.

During the year the following companies were admitted to Membership of the Association:—

Amalgamated Collieries of S.A., Ltd.
 East Champ d'Or Gold Mining Company, Ltd.
 Holfontein (T.C.L.) Gold Mining Co., Ltd.
 Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.
 Rietfontein Consolidated Mines, Ltd.
 Spaarwater Gold Mining Co., Ltd.
 Western Reefs Exploration & Development Co., Ltd.

The following members resigned during the year:—

Schoongezicht Collieries (Witbank), Ltd.	} Absorbed by Amalgamated Collieries of S.A. Ltd.
Vereeniging Estates, Ltd.	
Village Deep, Ltd.	

BOARD OF MANAGEMENT.

The Board as constituted at 31st December, 1936, was as follows:—

G. H. Beatty, <i>Chairman</i> .	} <i>Members of the Executive Committee of the Transvaal Chamber of Mines.</i>
Sir George W. Albu, Bart.	
P. M. Anderson, D.Sc. (Eng.),	
J. H. Crosby,	
Sir William Dalrymple, K.B.E., LL.D.	
A. S. Hersov,	
H. P. Jeppe,	
W. H. A. Lawrence,	
W. A. Mackenzie,	
Theodore Marks,	
John Martin,	
F. Raleigh,	
R. S. G. Stokes, D.S.O.	
F. A. Unger,	
S. C. Black, Added Member.	

OBITUARY.

It is with deep regret that your Board has to place on record the deaths of Sir George Albu, Bart.; Sir Lionel Phillips, Bart.; and Mr. W. J. Gau. Each of the deceased gentlemen had served on the Board of Management and took an active interest in the affairs of the Association and the welfare of the Mining Industry.

ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Province of Moçambique, the Curator of Portuguese Natives and staff, the Union Native Affairs Department (including the Director of Native Labour and staff), the Swaziland Administration, the Bechuanaland Administration, the Transvaal Chamber of Mines and its Health Advisory Committee, the Native Recruiting Corporation, the Rand Mutual Assurance Company, and Messrs. Breyner and Wirth, Ltd., are gratefully acknowledged.

Your Board also desires to record its thanks to the officials and members of the Association's staff, in the Transvaal, in the adjacent territories, and in the Province of Moçambique, for their loyal and valuable services during the year.

G. H. BEATTY, *Chairman.*

P. M. ANDERSON, } *Members of the Board of Management.*
JOHN MARTIN. }

W. GEMMILL, *General Manager.*

Johannesburg,
10th April, 1937.

CHIEF MEDICAL OFFICER'S REPORT.

*To the Chairman and Members of the Board of Management,
WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.,
Johannesburg.*

Gentlemen,

I have the honour to submit my report for the year ended 31st December, 1936.

During the year the following Natives were inspected and stethoscopically examined at your Johannesburg Compound Hospital as to their fitness for underground work:—

CLASS.	EXAMINED	REJECTED.		CAUSE OF REJECTION.			
		Number.	Percentage	T.B. and Defective Lungs	Defective Lungs.	Epilepsy.	Other
B.S.A. Recruits	105,367	4,646	4.41	156	1,524	1	2,965
B.S.A.—A.V.S.	94,160	883	.94	21	319	2	541
B.S.A. Non-Recruits	4,762	80	1.68	3	23	—	54
B.S.A. Locals	17,551	108	.62	6	39	—	63
E.C. Recruits	62,027	1,608	2.59	131	616	2	859
East Coast Locals	3,780	18	.48	4	9	—	5
Dump Contractors	2,670	1	.04	—	1	—	—
Tropical Recruits	3,376	173	5.12	6	55	4	108
Totals	293,693	7,517	2.05	327*	2,586†	9*	4,595†

* Repatriated prior to allotment. † Passed for surface employment.

ADMISSIONS TO HOSPITAL.

During the year the undermentioned Natives were admitted into the W.N.L.A. Hospital, Johannesburg:—

1,939	East Coast Recruits, and Refused by Mines.
4,990	British South African Recruits, and Refused by Mines.
3	Natives for re-engagement.
2,085	East Coast Medical Rejects from Mines.
6,065	British South African Medical Rejects from Mines.
1,830	Natives under the Miners' Phthisis Act.
409	Tropical Recruits.
60	Tropical Rejects.

17,381

The following table shows the cause of admissions:—

(a) EAST COAST RECRUITS (including those refused by Mines):—

Abscess	54
Anaemia	1
Atheroma of Aorta	1
Bilharziasis	90
Bronchitis	50
Cerebral Abscess	1
Crepitations	348
Conjunctivitis	29
Cirrhosis of Liver	2
Compound Fracture of Humerus	1
Defective Vision	1
Dysentery	3
Diabetes	1
Epilepsy	79
Encephalitis	1
Enlarged Inguinal Glands	5
Herpes Zoster	5
Influenza	81
Malaria	25
Mentally Deficient	9
Minor Injuries	42
Nephritis	24
Orchitis	1
Oedema (Legs)	9
Observation (with slight temperature)	144
Otitis Media	6
Phlebitis	1
Physically Unfit	133
Pneumonia	90
Pulmonary Tuberculosis	39
Pericarditis	1
Pulmonary Tuberculosis and Silicosis	30
Pyorrhoea	3
Pleurisy	5
Relapsing Fever	48
Rheumatism	6
Scurvy	3
Silicosis	128
Simple Ailments	159
Sinus Jaw	1
Septicaemia	1

EAST COAST RECRUITS—(Continued).

Tape Worm	11
Ulcers	113
Varicose Veins	1
Vaccinia	22
Cerebro-spinal Meningitis	17
Chicken Pox	3
Enteric	2
Gonorrhoea	22
Genital Sores	2
Measles	4
Mumps	1
Pneumococcal Meningitis	2
Skin Disease	39
Syphilis	39
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	1,939

(b) BRITISH SOUTH AFRICAN RECRUITS (including those refused by Mines) :—

Anaemia	1
Abscess	65
Abscess of Brain and Dysentery	1
Aneurism	1
Amputated Toes	1
Bilharzia	10
Bronchitis	119
Cystitis	1
Conjunctivitis	40
Creptitations	640
Defective Vision	6
Dysentery	4
Empyema	1
Epilepsy	186
Glands Groin	3
Herpes Zoster	2
Hernia	1
Hydrocele	1
Influenza	48
Mastoid Abscess	2
Malaria	7
Mentally Deficient	38
Minor Injuries	166
Nephritis	4
Observation (with slight temperature)	153
Oedema (Legs)	16
Otitis Media	21
Orchitis	4
Paraphimosis	4
Phimosis	2
Pleurisy	6
Pericarditis	1
Physically Unfit	1,775
Pneumonia	27
Pulmonary Tuberculosis	84
Pulmonary Tuberculosis and Silicosis	32
Pyorrhoea	14
Ringworm	1
Rheumatism	6
Relapsing Fever	1
Scurvy	13
Silicosis	99
Simple Ailments	325
Sinus Hip	1
Sinus Jaw	3
Tapeworm	16
Tubercular Glands (Neck)	20
Tubercular Glands (Axilla)	2
Tubercular Peritonitis	1
Tubercular Pericarditis	1
Tubercular Spleen	1
Ulcers	526
Varicocele	1
Vaccinia	4
Valvular Disease of Heart	4
Whitlow	1
Balanitis	2
Bubo	1
Cerebro-spinal Meningitis	4
Chicken Pox	2
Enteric Fever	10
Erysipelas	1
Genital Sores	11
Gonorrhoea	10
Leprosy	30
Mumps	3
Skin Disease	285
Syphilis	117
Streptococcal Meningitis	1
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	4,990

(c) TROPICAL RECRUITS (including those refused by Mines) :—

Abscess	8
Albuminuria	13
Bronchitis	10
Bilharzia	9
Crepitations	120
Conjunctivitis	1
Defective Vision	3
Enteritis	1
Epilepsy	2
Hernia	2
Influenza	2
Malaria	3
Mentally Deficient	4
Minor Injuries	14
Observation (with slight temperature)	34
Oedema (Legs)	1
Physically Unfit	61
Pyorrhoea	2
Pneumonia	7
Pulmonary Tuberculosis	1
Simple Ailments	27
Tapeworm	1
Tubercular Glands (Neck)	3
Ulcers	36
Vaccinia	4
Valvular Disease of Heart	2
Bubo	1
Genital Sores	3
Gonorrhoea	4
Mumps	2
Skin Disease	23
Syphilis	5
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	409

RE-ENGAGEMENTS.

Crepitations	1
Skin Disease	2
	<hr/>
	3

MEDICAL REJECTS FROM MINES.

(a) EAST COAST :—

On the 31st December, 1935, 20 Natives remained in hospital.

During the year, 2,085 East Coast convalescent Natives were received from the Mines for repatriation. Of these, 1,642 were repatriated, 15 died, 9 were transferred to the Miners' Phthisis Bureau wards, 378 were returned to the Mines, 3 were discharged, and 58 remained in the Compound Hospital at the end of the year awaiting repatriation.

(b) BRITISH SOUTH AFRICAN :—

On the 31st December, 1935, 137 Natives remained in hospital.

During the year 6,065 Natives were received from the Mines, of whom 5,110 were repatriated, 16 died, 20 were transferred to the Miners' Phthisis Bureau Wards, 998 were returned to the Mines, 8 were discharged, 4 sent to Rietfontein Lazaretto, and 45 remained in the Compound Hospital at the end of the year.

(c) TROPICAL :—

On the 31st December, 1935, there were no Tropical Natives in hospital.

During the year 60 Tropical Natives were received from the Mines for repatriation. Of these 60 Natives 43 were repatriated, and 14 were returned to the Mines, 1 died, and 2 remained in hospital at the end of the year awaiting repatriation.

MINERS' PHTHISIS ACT (No. 35 of 1925).

The following table shows the number of Natives admitted for examination by the Miners' Phthisis Medical Bureau :—

	Number in Hospital 31.12.35.	Admissions during 1936	Repatriated or Discharged to look for Work.	Died.	Returned to Mines.	In Hospital 31.12.36.
East Coast	41	639	589	17	—	74
B.S.A.	63	1,188	1,131	43	3	74
Tropical	—	3	2	—	—	1
Totals	104	1,830	1,722	60	3	149

1,038 Natives were compensated in terms of the Miners' Phthisis Act. Of these, 408 were East Coast and 630 B.S.A. natives.

HOSPITAL ADMISSIONS, DEATHS AND DISCHARGES OF ALL NATIVES DURING 1936.

Balance in Compound Hospital on 31st December, 1935, 382 Natives.

1936.	Admissions.	Deaths.	Discharges.
January	1,321	16	1,480
February	1,253	9	1,193
March	1,505	5	1,422
April	1,473	3	1,499
May	1,384	6	1,440
June	1,477	14	1,248
July	1,407	15	1,531
August	1,576	18	1,389
September	1,424	14	1,315
October	1,391	13	1,613
November	1,665	18	1,372
December	1,505	14	1,682
	<u>17,381</u>	<u>145</u>	<u>17,184</u>

Balance in Compound Hospital at 31st December, 1936 :—434 Natives.

NATIVES PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

	Received.	Rejected.	CAUSE OF REJECTION.			
			T.B. and Defective Lungs.	Defective Lungs.	Epilepsy.	Other.
East Coast Recruits	3,466	778	121	243	81	333
B.S.A. Recruits ..	5,201	1,255	74	472	215	494
Tropicals	78	22	6	—	2	14
	<u>8,745*</u>	<u>2,055†</u>	<u>201**</u>	<u>715</u>	<u>298**</u>	<u>841</u>

* Equal to 5.12 per cent. of the total number of Recruits received.

† Equal to 1.20 per cent. of the total number of Recruits received (1.03 per cent. if Epileptics are excluded).

** Repatriated.

CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS.

During the year 3,940 accident cases were examined by the Central Medical Board and their disability estimated.

X-RAY DEPARTMENT.

During the year the following films were taken :—

Coloureds and Asiatics under the Miners' Phthisis Act	1,040
Natives under the Miners' Phthisis Act	2,085
Natives with long Mine service	960*
Natives from Mines for diagnosis	180
E.C. and B.S.A. Natives confirmatory examinations	5,200
Municipal Natives	72
	<u>9,537</u>

* Of the 960 Natives X-rayed during 1936, 25 were found to be suffering from Tuberculosis, 3 from Tuberculosis and Silicosis and 9 from Silicosis; a total of 37.

MORTALITY RETURNS.

See Annexure "G."

GENERAL.

During the year I have been ably assisted by the Medical Officers and the Nursing Staff in carrying out the work of the Association.

I have the honour to be,

Gentlemen,

Your obedient Servant,

A. I. GIRDWOOD, M.B., Ch.B. (Edin.),
Chief Medical Officer.Johannesburg,
13th March, 1937.

WITWATERSRAND NATIVE

(INCORPORATED IN THE

BALANCE SHEET

Capital Account—	LIABILITIES.	
Authorised : 59,800 Shares of £1 each	£59,800 0 0	
Issued : 59,754 Shares, 12s. per share called up		£35,852 8 0
Deposit Account (25s. per Share issued)		74,692 10 0
Creditors and Credit Balances		251,315 13 7
Open Accounts	223,485 13 0	
Members—for refund of proportion of Capitation Fees	27,830 0 7	
Reserve Account		70,000 0 0
As at 31st December, 1935	66,500 0 0	
Funds appropriated from Revenue and Expenditure Account for the year ended 31st December, 1936	3,500 0 0	
Appropriation Account		
Funds appropriated from Revenue and Expenditure Account for the year ended 31st December, 1936		48,000 0 0
		£479,860 11 7

W. GEMMILL, General Manager.

Report to the Members of the Witwatersrand Native Labour Association, Limited.

We report that we have examined the above Balance Sheet and accompanying Revenue and Expenditure all the information and explanations we have required as Auditors. The Association has kept proper books and records of its affairs, according to the best of our information and the explanations given to us, and as shown by the Books of

Johannesburg,

11th March, 1937.

Dr. REVENUE AND EXPENDITURE ACCOUNT,

To East Coast Recruiting Expenditure	£117,040 18 8	
„ Tropical Recruiting Expenditure	12,659 3 2	
„ Compound Expenses	18,072 16 5	
„ Hospital and Medical	3,142 2 11	
		150,915 1 2
„ Construction and Maintenance of Roads		4,094 15 0
„ Administration Expenses		30,941 19 0
„ Transvaal Chamber of Mines Pension and Staff Gratuities Fund		8,565 17 3
„ Depreciation on Property, Plant, etc.		8,162 19 3
„ Balance—		
To be refunded to Members for Capitation Fees	27,830 0 7	
Carried to Reserve Account	3,500 0 0	
Carried to Appropriation Account	48,000 0 0	
		79,330 0 7
		£282,010 12 3

W. GEMMILL, General Manager.

G. H. BEATTY.

JOHN MARTIN,

P. M. ANDERSON.

} Members of Board of
Management.

Johannesburg,

11th March, 1937.

LABOUR ASSOCIATION, LTD.

(UNION OF SOUTH AFRICA.)

at 31st DECEMBER, 1936.

ASSETS.				
Property, Plant, etc.	...	...	...	£47,212 0 8
Land and Buildings	...	...	...	£34,719 0 8
Plant	...	...	...	448 0 0
Furniture, etc.	...	...	...	2,385 0 0
Livestock, Vehicles and Equipment	...	...	...	701 0 0
Motor Cars and Lorries	...	...	...	8,959 0 0
Stores and Clothing	...	...	...	75,847 1 8
Payments in Advance	...	...	...	3,004 18 1
Rail Fares, Licences, etc.	...	...	...
Deposits with Mocambique Government	...	...	...	2,300 0 0
Debtors and Debit Balances	...	...	...	198,327 6 0
Sundry Companies for Recruiting Fees, etc.	...	...	...	165,422 16 9
Sundry Persons	...	...	...	32,904 9 3
Investments	...	...	...	112,832 2 8
Union of S.A. Local Registered Stock, with Interest Accrued	...	...	...	83,901 15 2
Electricity Supply Commission Stock, with Interest Accrued	...	...	...	22,930 7 6
Loans at Call	...	...	...	6,000 0 0
Cash—				
In hand, and at Bankers on Current Account	...	...	...	40,337 2 6
				£479,860 11 7

G. H. BEATTY,
JOHN MARTIN,
P. M. ANDERSON, } Members of Board of
Management.

Account with the Books and Vouchers of the Association for the Year ended 31st December, 1936, and have obtained and, in our opinion, such Balance Sheet is properly drawn up so as to exhibit a true and correct view of the Association.

DOUGLAS, LOW & CO.,
Incorporated Accountants,
SAML. THOMSON & YOUNG,
Chartered Accountants, } Auditors.

1st January to 31st December, 1936.

Cr.

By Capitation Fees—Natives Distributed	...	...	...	£277,990 5 5
„ Interest	...	...	...	3,906 6 10
„ Rents Received	...	...	...	114 0 0

£282,010 12 3

Examined and found correct.

SAML. THOMSON & YOUNG,
Chartered Accountants,
DOUGLAS, LOW & CO.,
Incorporated Accountants, } Auditors.

A.

Witwatersrand Native Labour Association, Limited.

Statement showing the Number of Natives Employed by and Distributed to Members during the Years 1935 and 1936.

Natives Registered to Contractors are excluded.

Month.	Number of Natives Employed on first day of each month.		Number of Natives distributed during month.				"Wastage" during month including time expired natives returning to their homes.		Percentage of "Wastage" to number employed on first day of month.		Increase or Decrease in Number employed.			
	1935	1936	1935		1936		1935	1936	1935	1936	1935		1936	
			Allotted by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.	Allotted by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.					Inc.	Dec.	Inc.	Dec.
Jan. ..	260,630	287,831	13,475	9,241	16,301	9,338	17,048	18,207	6.54	6.33	5,668	—	7,432	—
Feb. ..	266,298	295,263	12,298	4,427	16,329	6,765	16,480	19,888	6.19	6.74	245	—	3,206	—
Mar. ..	266,543	298,469	14,054	6,911	15,383	9,536	19,357	22,998	7.26	7.71	1,608	—	1,921	—
April ..	268,151	300,390	14,370	9,213	15,316	9,354	19,835	22,284	7.40	7.42	3,748	—	2,386	—
May ..	271,899	302,776	14,229	7,901	15,698	8,402	20,493	24,266	7.54	8.01	1,637	—	—	166
June ..	273,536	302,610	14,419	8,029	15,932	8,908	18,896	23,622	6.91	7.81	3,552	—	1,218	—
July ..	277,088	303,828	15,135	7,700	15,840	8,569	21,243	22,836	7.67	7.52	1,592	—	1,573	—
Aug. ..	278,680	305,401	15,099	7,855	16,598	9,545	21,119	24,474	7.58	8.31	1,835	—	1,669	—
Sept. ..	280,515	307,070	14,245	8,060	17,553	9,327	22,044	25,520	7.86	8.31	261	—	1,360	—
Oct. ..	280,776	308,430	15,427	8,827	17,828	9,815	22,551	27,223	8.03	8.83	1,703	—	—	580
Nov. ..	282,479	307,850	15,417	7,877	17,796	7,562	22,630	25,369	8.01	8.24	664	—	—	11
Dec. ..	283,143	307,839	16,811	8,256	22,846	7,952	20,379	23,543	7.20	7.65	4,688	—	6,755	—
Jan. ..	1936 287,831	1937 314,594												
	Average number of Natives employed during year.													
	1935 275,278	1936 303,428	174,979	94,297	202,920	104,073	242,075	280,230	7.33	7.70	27,201	—	26,763	—

Analysis of "Wastage" for the Years 1902 to 1936 inclusive.

Period.	Average Number Employed.	Taking Discharge.	Deserted and Sent to Gaol.	Died.	Total "Wastage."
1902 (11 months) ..	38,320	21,729	2,459	1,698	25,886
1903	62,056	47,323	3,164	5,022	55,509
1904	69,831	68,188	3,019	3,372	74,579
1905	88,617	82,604	5,979	4,529	93,112
1906	78,260	76,279	4,911	3,016	84,206
1907	92,421	78,856	7,856	3,397	90,109
1908	131,194	104,319	12,924	4,698	121,941
1909	154,908	134,362	10,081	5,843	150,286
1910	177,795	170,365	4,528	6,352	181,245
1911	184,396	202,212	3,672	6,277	212,161
1912	184,724	217,434	2,968	5,327	225,729
1913	179,823	227,544	2,652	4,786	234,982
1914	162,855	203,854	2,258	2,990	209,102
1915	180,735	199,721	2,577	3,593	205,891
1916	193,427	232,742	1,800	3,322	237,864
1917	180,688	220,067	1,423	2,461	223,951
1918	179,420	209,097	1,637	4,256	214,990
1919	177,041	204,552	1,467	2,909	208,928
1920	186,686	207,350	1,304	3,327	211,981
1921	182,192	191,780	2,125	2,657	196,562
1922	167,823	192,088	2,088	2,180	196,356
1923	193,000	210,965	4,270	2,725	217,960
1924	194,494	202,804	4,518	2,409	209,731
1925	193,290	187,927	3,070	2,136	193,133
1926	203,310	186,589	2,128	2,322	191,039
1927	207,741	190,463	2,150	2,985	195,598
1928	217,342	195,203	2,233	3,115	200,551
1929	210,971	201,372	2,763	2,817	206,952
1930	217,376	205,208	3,257	2,763	211,228
1931	220,717	213,179	2,932	2,578	218,689
1932	224,531	196,858	1,807	2,244	200,909
1933	235,640	199,118	1,391	2,175	202,684
1934	253,259	218,982	2,643	2,742	224,367
1935	275,278	236,635	2,742	2,698	242,075
1936	303,428	272,746	4,467	3,017	280,230

B.

Witwatersrand Native Labour Association, Limited.

NATIVES RECEIVED DURING THE YEARS 1901 TO 1936, INCLUSIVE.

MONTH.	BRITISH SOUTH AFRICA.						BRITISH CENTRAL AFRICA.	PORTUGUESE EAST AFRICA.		SUNDRY SOURCES.	Non-Recruited "Locals" and "From Territories."	Total.	NATIVES RECRUITED INDEPENDENTLY OF THE W.N.L.A. (INCLUDING N.R.C. RECRUITS).								Total.				
	Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Basutoland and Orange Free State Province.	Rhodesia.		East Coast South of Lat. 22° South.	Portuguese Tropical Areas.				Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Basutoland and Orange Free State Province.	Natal Province.	Rhodesia.	South-West Africa.					
1936																									
January	—	—	105	—	—	26	96	3,290	—	—	12,839	16,356	264	716	486	6,884	1,049	121	—	—	—	—	—	9,520	
February	—	—	128	—	—	47	64	3,413	—	—	12,962	16,614	218	404	367	4,995	732	97	—	—	—	—	—	6,813	
March	—	—	45	—	—	63	78	2,988	—	—	11,901	15,075	346	391	404	7,699	732	160	—	—	—	—	—	9,732	
April	—	—	22	—	—	56	98	3,380	—	—	11,931	15,487	442	511	569	6,122	1,621	332	—	—	—	—	—	9,597	
May	—	—	—	—	—	—	—	4,398	—	—	11,478	15,882	316	604	601	5,374	1,457	271	—	—	—	—	—	8,623	
June	—	—	—	—	—	1	—	3,947	—	—	11,704	15,651	234	488	771	5,196	1,937	258	—	—	—	—	—	8,884	
July	—	—	—	—	—	—	—	5,119	—	—	10,757	15,876	254	377	617	5,321	1,821	306	—	—	—	—	—	8,696	
August	—	—	—	—	—	—	—	5,373	—	—	11,243	16,616	210	513	720	5,745	2,203	281	—	—	—	—	—	9,672	
September	—	—	120	—	—	—	—	6,003	—	—	11,623	18,233	187	478	520	5,634	2,234	295	—	—	—	—	—	9,348	
October	—	—	118	—	—	58	429	5,716	—	—	11,455	17,830	199	650	589	5,047	2,221	235	—	—	—	—	—	8,941	
November	—	—	73	—	—	181	265	9,850	—	—	8,541	18,910	157	578	485	4,228	1,899	210	—	—	—	—	—	7,557	
December	—	—	45	—	—	458	254	10,914	—	—	9,292	20,963	147	663	366	4,812	1,722	274	—	—	—	—	—	7,984	
Totals for																									
1936	—	—	656	—	—	1,098	1,622	64,391	—	—	135,726	203,493	2,974	6,373	6,495	67,057	19,628	2,840	—	—	—	—	—	105,367	
1935	—	—	49	—	—	—	301	54,536	—	—	120,294	175,180	4,189	6,562	6,613	59,449	17,733	789	—	—	—	—	—	95,335	
1934	—	—	1,066	—	—	1,097	—	46,992	—	—	107,411	156,566	4,468	6,063	5,950	54,742	14,447	976	—	—	—	—	—	86,646	
1933	—	—	—	—	—	—	—	38,458	—	—	100,250	138,708	5,595	5,477	4,306	48,871	13,647	1,438	—	—	—	—	—	79,334	
1932	—	—	—	—	—	—	—	35,706	—	—	102,448	138,154	5,041	5,158	4,062	43,242	13,657	1,027	—	—	—	—	—	72,187	
1931	—	—	—	—	—	—	—	50,017	—	—	105,761	155,778	7,419	5,180	3,339	35,710	14,831	1,175	—	—	—	—	—	67,654	
1930	—	—	—	—	—	—	—	96,563	—	—	96,054	147,245	5,123	5,268	5,601	42,478	20,403	1,774	—	—	—	—	—	83,647	
1929	—	—	—	—	—	—	—	47,127	—	—	89,652	136,779	5,505	4,244	3,264	32,865	15,652	1,595	—	—	—	—	—	63,125	
1928	—	—	—	—	—	—	—	48,619	—	—	92,054	140,673	5,829	4,088	2,236	32,682	13,823	1,176	—	—	—	—	—	59,834	
1927	—	—	—	—	—	—	—	60,445	—	—	89,972	150,417	7,821	4,122	1,788	31,418	14,254	834	—	—	—	—	—	60,237	
1926	—	—	—	—	—	—	—	31,470	—	—	105,870	137,340	7,249	4,684	2,429	29,926	21,358	885	—	—	—	—	—	66,531	
1925	—	—	—	—	—	—	—	107,995	—	—	107,995	141,679	2,741	5,095	1,460	26,407	9,953	617	—	—	—	—	—	46,273	
1924	—	—	—	—	—	—	—	113,403	—	—	113,403	144,990	4,398	4,860	2,935	36,607	17,033	922	—	—	—	—	—	66,755	
1923	—	—	—	—	—	—	—	106,230	—	—	106,230	151,496	4,521	5,026	2,736	48,048	15,280	992	—	—	—	—	—	76,606	
1922	—	—	—	—	—	—	—	67,782	—	—	67,782	103,740	4,586	5,844	3,508	59,958	17,465	963	—	—	—	—	—	92,332	
1921	—	—	—	—	—	—	—	83,724	—	—	83,724	129,266	3,220	4,117	3,193	51,310	26,383	1,039	—	—	—	—	—	89,282	
1920	—	—	—	—	—	—	—	90,744	—	—	90,744	144,394	2,734	2,469	1,540	43,350	16,887	928	—	—	—	—	—	67,913	
1919	—	—	—	—	—	—	—	110,532	—	—	110,532	153,180	4,834	4,214	2,005	51,508	16,163	1,896	—	—	—	—	—	80,624	
1918	—	—	—	—	—	—	—	37,496	—	—	100,951	138,447	4,033	4,433	1,917	34,761	14,777	2,718	—	—	—	—	—	62,658	
1917	—	—	—	—	—	—	—	41,483	—	—	95,932	137,415	5,977	3,491	2,328	45,731	15,380	3,239	—	—	—	—	—	76,215	
1916	—	—	—	—	—	—	—	47,529	—	—	100,115	147,644	9,160	4,511	3,023	54,653	11,616	4,405	—	—	—	—	—	87,397	
1901-1915	84,104	442	7,970	49,333	10,543	6,367	12,295	560,520	88,845	9,296	684,786	1,514,501	67,717	26,612	25,865	389,884	108,281	62,686	5,290	126	—	—	—	686,461	
Grand Totals .. .	84,104	442	9,741	49,333	10,543	8,562	14,218	1,503,806	88,845	9,296	2,808,195	4,587,085	178,134	127,891	96,598	1,320,657	448,651	94,914	5,447	126	—	—	—	2,272,413	

C.

Witwatersrand Native Labour Association, Limited.

TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1936.

PLACE OF ORIGIN.	Number Employed.	Percentage of Total.
Cape Province	124,617	39·23
Natal and Zululand	15,403	4·85
Orange Free State	3,507	1·10
Transvaal	22,241	7·00
Basutoland	45,961	14·46
Bechuanaland	7,159	2·25
Swaziland	7,008	2·21
East Coast	88,441	27·83
Tropicals	3,408	1·07
	<u>317,745</u>	<u>100·00</u>

D.

Witwatersrand Native Labour Association, Limited.

Territorial Analysis of Non-Recruited Natives ("Locals" and "From Territories") engaged by Members during the Years 1905 to 1936 inclusive.

1936	Portuguese Territory.		Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Basutoland and Orange Free State Province.	Natal Province.	Others.	S. W. Africa.	Totals for 1936.	Totals for 1935.	Totals for 1934.	Totals for 1933.	Totals for 1932.	Totals for 1931.	Totals for 1930.	Totals for 1929.	Totals for 1928.	Totals for 1927.	Totals for 1926.	Totals for 1925.	Totals for 1924.	Totals for 1923.	Totals for 1922.	Totals for 1921.	Totals for 1920.	Totals for 1905/1919	
	South of Lat. 22° S.	North of Lat. 22° S.																											
January	761	—	1,959	114	66	5,888	2,784	1,254	13	—	12,839	8,460	8,466	7,090	9,524	9,434	9,041	9,111	8,643	9,260	11,057	12,038	10,221	13,952	1,831	7,186	9,892	78,806	
February	716	—	2,042	100	28	6,642	2,258	1,163	13	—	12,962	8,981	9,057	9,311	9,222	9,669	9,687	9,533	9,332	9,660	12,132	10,617	9,032	9,898	1,219	7,563	10,686	109,618	
March	379	—	1,594	91	29	6,514	2,086	1,197	11	—	11,901	10,668	9,276	9,033	8,515	8,760	8,558	9,441	9,333	9,762	10,623	9,219	7,896	7,888	2,092	7,378	8,609	111,615	
April	371	—	1,787	65	40	6,197	2,312	1,157	2	—	11,931	10,076	8,990	9,033	8,515	8,760	8,558	9,441	9,333	9,762	10,623	9,219	7,896	7,888	2,092	7,378	8,609	95,396	
May	391	—	1,479	108	29	5,592	2,892	981	6	—	11,478	10,495	9,273	7,755	8,474	7,292	8,505	8,460	7,833	7,182	9,319	7,973	9,249	7,923	7,905	6,561	7,245	84,752	
June	481	—	1,599	106	60	5,557	2,963	931	7	—	11,704	9,836	9,076	8,292	8,693	7,752	7,730	7,909	7,709	6,721	8,562	8,198	9,810	7,923	11,795	6,826	7,186	80,558	
July	403	—	1,204	92	21	5,168	2,921	942	3	—	10,756	10,638	8,300	8,268	8,164	7,951	6,894	6,734	7,170	6,632	8,407	8,670	9,448	7,909	8,090	6,494	7,310	76,372	
August	425	—	1,326	112	23	5,389	2,842	1,124	2	—	11,243	10,664	9,472	7,186	8,192	9,034	7,663	6,496	6,877	6,075	8,591	8,254	9,444	9,032	4,909	6,105	5,783	84,945	
September .. .	439	—	1,245	110	20	5,561	2,994	1,249	5	—	11,623	10,212	9,495	8,400	7,953	9,611	7,556	6,708	7,458	7,786	8,872	9,206	10,123	9,770	4,232	7,536	6,728	86,741	
October	418	—	1,220	89	18	4,830	3,647	1,232	—	—	11,454	11,116	10,098	8,191	7,898	9,679	8,258	6,874	7,194	7,700	9,116	10,270	10,875	8,747	4,871	7,680	8,016	84,383	
November .. .	450	—	886	74	14	3,314	2,786	1,016	1	—	8,541	9,508	8,784	8,259	8,576	9,885	8,360	6,668	7,145	6,763	6,593	9,709	9,984	8,402	6,075	7,725	7,199	84,383	
December .. .	465	—	1,003	123	11	3,456	3,156	1,077	1	—	9,292	9,638	7,123	7,740	7,962	8,494	7,105	5,939	6,332	6,144	6,421	7,317	8,836	6,816	7,630	5,905	5,725	72,113	
Totals for 1936	5,699	—	17,344	1,184	359	64,108	33,641	13,323	64	2	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	106,230	67,782	83,724	90,744	1,045,565	
" Local " ..	3	—	1,026	15	33	897	1,213	229	7	—	3,423	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" Mines " ..	4,351	—	3,425	97	193	8,524	9,790	922	24	1	27,327	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" New " ..	1,345	—	12,893	1,072	133	54,687	22,638	12,172	33	1	104,974	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Totals for 1936	5,699	—	17,344	1,184	359	64,108	33,641	13,323	64	2	135,724	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1935	4,385	—	17,488	1,315	219	62,101	21,573	13,031	180	2	135,724	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1934	3,672	—	15,243	1,362	276	57,682	18,569	10,478	128	—	—	120,292	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1933	2,937	3	15,217	975	506	53,818	17,983	8,788	23	—	—	—	107,410	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1932	3,421	2	14,969	995	759	53,956	19,185	9,182	29	—	—	—	—	100,250	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1931	4,058	1	13,345	1,324	930	56,724	20,479	8,843	56	—	—	—	—	—	102,448	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1930	5,574	—	12,051	1,164	910	56,318	15,527	4,854	163	—	—	—	—	—	105,760	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1929	13,700	—	11,732	1,015	740	46,672	11,150	4,439	200	—	—	—	—	—	—	96,561	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1928	17,472	1	14,809	858	625	46,487	7,894	3,601	305	—	—	—	—	—	—	—	89,648	—	—	—	—	—	—	—	—	—	—	—	—
" 1927	15,398	—	17,803	972	593	43,942	7,230	3,754	267	—	—	—	—	—	—	—	—	—	—	92,052	—	—	—	—	—	—	—	—	—
" 1926	22,849	13	17,852	1,157	964	49,669	8,458	4,399	482	1	—	—	—	—	—	—	—	—	—	89,959	—	—	—	—	—	—	—	—	—
" 1925	27,261	16	18,709	1,301	935	48,546	6,651	4,000	436	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1924	23,864	8	17,447	1,261	958	55,695	9,413	4,478	233	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1923	26,057	27	17,262	1,441	1,088	48,406	7,521	4,064	362	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1922	17,339	16	9,300	611	900	30,270	5,753	3,108	485	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1921	20,205	33	9,542	1,071	787	41,733	5,768	4,134	450	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1920	22,684	36	8,432	1,059	836	47,893	5,174	4,166	462	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
" 1905-19	220,566	12,066	180,460	16,581	13,611	406,944	70,739	113,057	10,083	1,508	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

SUMMARY :

	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1905-19
" Local " (i.e., Natives transferring from other employ to that of mines) .. .	3,423	2,744	2,073	1,674	2,373	4,506	5,174	4,434	4,288	4,569	4,486	4,907	4,839	4,855	4,975	5,003	4,849	167,259
" Mine " (i.e., Natives transferring from one mine to another) .. .	27,327	15,642	11,206	8,125	11,568	21,546	21,923	28,967	30,376	26,702	27,083	26,731	30,875	34,006	21,589	26,500	26,629	282,130
" New " (i.e., Natives obtaining employment on travelling passes from their homes) .. .	104,974	101,906	94,131	90,451	88,507	79,708	69,464	56,247	57,388	58,688	74,275	76,221	77,644	67,369	41,218	52,221	59,266	596,176
	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	106,230	67,782	83,724	90,744	1,045,565

E.

Witwatersrand Native Labour Association, Limited.

Comparative Statement of DESERTIONS AMONG NATIVES Employed by Members of the Association for the Years 1931, 1932, 1933, 1934, 1935 and 1936.

TERRITORY.	1931			1932			1933		
	Average Number Employed.	Net Desertions.	Per Cent.	Average Number Employed.	Net Desertions.	Per Cent.	Average Number Employed.	Net Desertions.	Per Cent.
Cape Province	79,723	775	-97	86,979	411	-47	101,718	377	-37
Natal and Zululand	7,192	208	2-89	9,773	144	1-47	10,807	139	1-29
Orange Free State	1,838	142	7-73	2,071	76	3-67	2,220	42	1-89
Transvaal	17,713	345	1-95	20,518	206	1-00	22,615	191	-84
Basutoland	29,504	708	2-40	28,980	452	1-56	31,512	200	-63
Bechuanaland	3,215	74	2-30	4,275	43	1-01	5,105	37	-72
Swaziland	4,851	39	-80	5,060	35	-69	6,249	50	-80
East Coast (South of Latitude 22°S.)	76,244	177	-23	66,498	97	-15	55,096	94	-17
Tropicals	437	2	-46	377	—	—	318	—	—
TOTALS	220,717	2,470	1-12	224,531	1,464	-65	235,640	1,130	-48
	1934			1935			1936		
Cape Province	109,692	502	-46	115,651	531	-46	129,887	804	-62
Natal and Zululand	11,701	140	1-20	12,845	209	1-63	14,967	411	2-75
Orange Free State	2,956	94	3-18	2,850	80	2-81	2,871	140	4-88
Transvaal	24,143	327	1-35	24,202	233	-96	24,248	255	1-05
Basutoland	32,534	761	2-34	33,648	1,021	3-03	38,855	1,766	4-55
Bechuanaland	5,671	62	1-09	7,132	85	1-19	7,383	83	1-12
Swaziland	6,859	45	-71	6,982	39	-56	7,503	64	-85
East Coast (South of Latitude 22°S.)	58,408	93	-16	70,726	95	-13	76,109	140	-18
Tropicals	1,795	23	1-28	1,242	11	-89	1,605	17	1-06
TOTALS	253,259	2,047	-81	275,278	2,304	-84	303,428	3,680	1-21

F.

Witwatersrand Native Labour Association, Limited.

NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AT 31st DECEMBER, 1936.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1936.		Total.
	By Company.	By Contractors.	
ANGLO AMERICAN CORPORATION—			
Brakpan Mines	10,485	—	10,485
Daggafontein Mines	10,302	96	10,398
S.A. Land and Exploration Company	568	176	744
Springs Mines	11,164	—	11,164
West Springs	6,433	—	6,433
	38,952	272	39,224
ANGLO TRANSVAAL CONSOLIDATED—			
Rand Leases	5,545	—	5,545
CENTRAL MINING—RAND MINES—			
City Deep	9,227	—	9,227
Consolidated Main Reef	10,635	—	10,635
Crown Mines	24,826	328	25,154
Durban Roodepoort Deep	7,813	—	7,813
East Rand Proprietary Mines	16,573	177	16,750
Ferreira Estate Co.	4	—	4
Geldenhuis Deep	4,416	84	4,500
Holfontein (T.C.L.)	397	—	397
Modderfontein B.	4,641	88	4,729
Modderfontein East	6,108	50	6,158
New Modderfontein	10,078	138	10,216
Nourse Mines	7,047	92	7,139
Rietfontein (No. 11)	491	—	491
Rose Deep	5,313	—	5,313
	107,569	957	108,526
GENERAL MINING AND FINANCE—			
Van Ryn Estate	3,539	146	3,685
West Rand Consolidated	9,635	115	9,750
	13,174	261	13,435
JOHANNESBURG CONSOLIDATED INVESTMENT CO.—			
East Champ d'Or	1,519	—	1,519
Government G.M. Areas	14,761	—	14,761
Langlaagte Estate	7,097	—	7,097
New State Areas	7,610	—	7,610
Randfontein Estates	24,661	336	24,997
Van Ryn Deep	6,523	131	6,654
Witwatersrand	6,290	166	6,456
	68,461	633	69,094
NEW CONSOLIDATED GOLD FIELDS—			
Luipaards Vlei	4,295	70	4,365
Rietfontein Cons.	1,130	—	1,130
Robinson Deep	7,335	115	7,450
Simmer & Jack	8,183	197	8,380
Spaarwater	560	—	560
Sub Nigel	7,859	32	7,891
Venterspost	1,591	—	1,591
Vlakfontein	756	—	756
Vogelstruisbult	3,626	52	3,678
	35,335	466	35,801

F.—(Continued).

GROUP AND COMPANY.	Natives employed at 31st Dec., 1936.		Total.
	By Company.	By Contractors.	
UNION CORPORATION—			
East Geduld	7,699	263	7,962
Geduld Proprietary	4,585	52	4,637
Grootvlei Proprietary	—	—	—
Marievale Consolidated	975	—	975
Modderfontein Deep	2,594	121	2,715
Van Dyk Consolidated	1,662	126	1,788
	17,515	562	18,077
SUNDRY COMPANIES—			
New Kleinfontein	5,667	—	5,667
Palmietkuil	1,108	—	1,108
Welgedacht	845	—	845
Witwatersrand Deep	4,847	—	4,847
	12,467	—	12,467
COLLIERIES—			
Albion	310	—	310
Apex	289	—	289
Bellevue	316	—	316
Black Diamond	301	—	301
Clydesdale (Blackhill)	537	—	537
Clydesdale (Coalbrook)	435	—	435
Cons. Collieries	1,263	—	1,263
Cornelia	1,773	—	1,773
Coronation	625	—	625
Douglas	404	—	404
Kendal	272	—	272
Largo	949	—	949
Middelburg Steam	504	—	504
Minnaar	251	—	251
New Springs	74	—	74
Oogies	9	—	9
Schoongezicht	730	—	730
South African Coal Estates (Landau)	612	—	612
South African Coal Estates (Navigation)	651	—	651
South Rand Exploration	394	—	394
Springfield	823	—	823
Transvaal and Delagoa Bay	675	—	675
Tweefontein	1,403	—	1,403
Union	250	—	250
Witbank	1,231	—	1,231
	15,081	—	15,081
OTHER MINES—			
Afrikander Lease	495	—	495

SUMMARY.

GROUP AND COMPANY.	Natives employed at 31st Dec. 1936.		Total.
	By Company.	By Contractors.	
Anglo American Corporation	38,952	272	39,224
Anglo Transvaal Consolidated	5,545	—	5,545
Central Mining-Rand Mines	107,569	957	108,526
General Mining and Finance	13,174	261	13,435
Johannesburg Consolidated Investment Co.	68,461	633	69,094
New Consolidated Gold Fields	35,335	466	35,801
Union Corporation	17,515	562	18,077
Sundry Companies	12,467	—	12,467
Witwatersrand Gold Mines	299,018	3,151	302,169
Collieries	15,081	—	15,081
Afrikander Lease	495	—	495
TOTAL, 1936	314,594	3,151	317,745
TOTAL, 1935	287,831	3,379	291,210

G.

Witwatersrand Native Labour Association, Limited.

MORTALITY RETURNS, 1936.

W.N.L.A. HOSPITAL—JOHANNESBURG.

Recruits and Natives Returned by Mines before Working.

NATURE OF DISEASE.	EAST COAST.	B.S.A.	TROPICALS.	TOTALS.
Atheroma of Aorta	1	—	—	1
Abscess of Brain	1	1	—	2
Abscess of Lung and Meningitis	—	1	—	1
Broncho Pneumonia	3	—	—	3
Broncho Pneumonia and Bilharzia	1	—	—	1
Lobar Pneumonia	11	10	2	23
Lobar Pneumonia and Pericarditis	1	—	—	1
Chronic Nephritis	—	2	—	2
Chronic Gonorrhoea	—	1	—	1
Cerebro-spinal Meningitis	4	—	—	4
Enteric Fever	—	2	—	2
Encephalitis .. .. .	.1	—	—	.1
Epilepsy	—	2	—	2
Mastoid Abscess and Streptococcal Meningitis	—	1	—	1
Pneumococcal Meningitis	2	1	—	3
Pericarditis	1	1	—	2
Pulmonary Tuberculosis	1	1	—	2
Tubercular Pericarditis and Tubercular Liver	—	1	—	1
	27	24	2	53

NATIVES SENT IN BY MINES FOR REPATRIATION.

NATURE OF DISEASE.	Trop.	E.C.	C.C.	Bas.	Tvl.	Swazi.	Zulu.	B.B.	Total.
Abdominal Tuberculosis	—	3	1	—	—	—	—	1	5
Abscess of Spleen and Lung	—	—	—	1	—	—	—	—	1
Broncho Pneumonia	—	—	1	1	—	—	—	—	2
Carcinoma of Liver	1	1	1	1	—	—	—	—	4
Cerebral Tumour	—	1	—	—	—	—	—	—	1
Chronic Dysentery	—	—	1	—	—	—	—	—	1
Chronic Nephritis	—	—	1	—	—	—	—	—	1
Diabetes Melletus and Pulmonary Tuberculosis	—	1	—	—	—	—	—	—	1
Empyema	—	—	1	—	—	—	—	—	1
Enteric Fever	—	—	1	1	—	—	—	—	2
Fractured Spine, Septicaemia and Hypostatic Pneumonia	—	—	1	—	—	—	—	—	1
Gangrene of Lung	—	—	2	—	—	—	—	—	2
Generalized Tuberculosis	—	3	2	1	1	1	—	1	9
Lobar Pneumonia	—	5	—	1	—	—	—	1	7
Mediastinal Sarcoma	—	—	—	1	—	—	—	—	1
Miliary Tuberculosis	—	—	1	—	—	—	—	—	1
Pneumococcal Meningitis	—	2	—	—	—	—	—	—	2
Pericarditis	—	1	1	—	—	—	—	1	3
Pleurisy with Effusion	—	—	1	—	—	—	—	—	1
Pulmonary Tuberculosis	—	9	13	3	4	—	1	1	31
Pulmonary Tuberculosis and Silicosis	—	2	2	—	—	—	—	—	4
Pyopericardium	—	1	—	—	—	—	—	—	1
Poliomyelitis	—	—	—	—	—	—	—	1	1
Silicosis	—	1	—	—	—	1	—	—	2
Spleno Medullary Lencocythaemia	—	1	—	—	—	—	—	—	1
Tubercular Spleen and Nephritis	—	—	1	—	—	—	—	—	1
Tubercular Spleen and Miliary Tuberculosis	—	—	—	1	—	—	—	—	1
Tubercular Peritonitis	—	—	1	—	—	—	—	—	1
Tubercular Pericarditis and Pleurisy	—	—	—	1	—	—	—	—	1
Tubercular Spine	—	1	—	—	—	—	—	—	1
Tubercular Pleurisy	—	—	1	—	—	—	—	—	1
Valvular Disease of Heart	—	1	1	—	—	—	—	—	2
TOTAL	1	33	34	12	5	2	1	6	94

H.

Witwatersrand Native Labour Association, Limited.

LIST OF MEMBERS AT 31st DECEMBER, 1936.

- Afrikander Lease, Ltd.
Albion Collieries, Ltd.
Amalgamated Collieries of S.A., Ltd.
Apex Mines, Ltd.
- Bellevue Colliery Co., Ltd.
Black Diamond Colliery, Ltd.
Brakpan Mines, Ltd.
- City Deep, Ltd.
Clydesdale (Transvaal) Collieries, Ltd.
Consolidated Collieries, Ltd.
Consolidated Main Reef Mines and Estate, Ltd.
Coronation Collieries, Ltd.
Crown Mines, Ltd.
- Daggafontein Mines, Ltd.
Douglas Colliery, Ltd.
Durban Roodepoort Deep, Ltd.
- East Champ d'Or G.M. Co., Ltd.
East Geduld Mines, Ltd.
East Rand Proprietary Mines, Ltd.
- Ferreira Estate Co., Ltd.
- Geduld Proprietary Mines, Ltd.
Geldenhuis Deep, Ltd.
Government Gold Mining Areas (Modderfontein) Cons., Ltd.
Grootvlei Proprietary Mines, Ltd.
- Holfontein (T.C.L.) G.M. Co., Ltd.
- Kendal Colliery Co.
- Langlaagte Estate and G.M. Co., Ltd.
Largo Colliery Co., Ltd.
Luipaards Vlei Estate and G.M. Co., Ltd.
- Marievale Consolidated Mines, Ltd.
Middelburg Steam Coal and Coke Co., Ltd.
Minnaar (Witbank) Colliery, Ltd.
Modderfontein B Gold Mines, Ltd.
Modderfontein Deep Levels, Ltd.
Modderfontein East, Ltd.
- New Kleinfontein Co., Ltd.
New Modderfontein G.M. Co., Ltd.
New Springs Colliery, Ltd.
New State Areas, Ltd.
Nourse Mines, Ltd.
- Palmietkuil G.M. Co., Ltd.
- Randfontein Estates G.M. Co., Witwatersrand, Ltd.
Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.
Rietfontein Consolidated Mines, Ltd.
Rietfontein (No. 11) Gold Mines, Ltd.
Robinson Deep, Ltd.
Rose Deep, Ltd.
- Simmer and Jack Mines, Ltd.
South African Coal Estates (Witbank), Ltd.
South African Land and Exploration Co., Ltd.
South Rand Exploration Co., Ltd.
Sparwater G.M. Co., Ltd.
Springfield Collieries, Ltd.
Springs Mines, Ltd.
Station Colliery, Ltd.
Sub Nigel, Ltd.
- Transvaal and Delagoa Bay Collieries.
Tweefontein United Collieries, Ltd.
- Union Collieries, Ltd.
- Van Dyk Consolidated Mines, Ltd.
Van Ryn Deep, Ltd.
Van Ryn Gold Mines Estate, Ltd.
Venterspost Gold Mining Co., Ltd.
Vlakfontein G.M. Co., Ltd.
Vogelstruisbult Gold Mining Areas, Ltd.
- Welgedacht Exploration Co., Ltd.
Western Reefs Exploration & Development Co., Ltd.
West Rand Consolidated Mines, Ltd.
West Springs, Ltd.
Witbank Colliery, Ltd.
Witwatersrand Deep, Ltd.
Witwatersrand G.M. Co., Ltd.

Witwatersrand Native Labour Association, Ltd.

(Incorporated in the Union of South Africa.)

CHAIRMAN'S SPEECH

*At the Thirty-fifth Ordinary General Meeting, held in Johannesburg on Monday,
26th April, 1937.*

PRESENT.—Mr. P. M. Anderson, D.Sc. (Eng.) (in the Chair), Sir George W. Albu, Bart., Sir William Dalrymple, K.B.E., LL.D., Messrs. F. R. Caithness, H. P. Jeppe, G. Carleton Jones, John Martin, F. H. P. Roome, R. S. G. Stokes, R. W. Townsend and F. A. Unger, with the Native Labour Adviser, and Mr. D. Smith (representing the Secretaries—the Transvaal Chamber of Mines).

The Chairman said:—

GENTLEMEN,

The details in the Annual Report of the Board of Management, together with the Audited Statements of Account for the year ended 31st December, 1936, and the annexed statistical tables afford interesting data on the extensive and varied affairs which the Association is called upon to supervise on behalf of its members.

Of the total of 317,745 natives employed by the members at the 31st December last, the East Coast section was only 28 per cent., whereas in past years the percentage has ranged between 50 and 55. This change in the composition of the native labour force is proof that the Industry gives preference in employment to suitable natives from within the Union as desire to work on the mines.

The Association obtained 64,391 East Coast natives during 1936, the largest number engaged during any year since its formation in 1901. Its previous record year was 1927 when 60,445 natives were obtained. Of the 64,391 natives obtained in 1936, only about one-third, viz., 21,416 were introduced during the first six months of 1936. The remaining 42,975 were obtained during the second six months; of these 20,764 were forwarded during November and December to counteract the seasonal shortage in the supply of B.S.A. natives. It is, therefore, clear that in the W.N.L.A. the Industry has an organization which, if circumstances permit, is capable of coping with emergency conditions that can, and do, arise from the occasional erratic supply of native labour from other sources.

An interesting phase of the Association's activities is the extension of its sphere of operations to the Northern territories. The Union Government having granted authority to the Industry to maintain in employment 5,000 Tropical natives, steps have been taken by the Association to give effect to this authority. The success that has attended the employment of that type of native recently introduced from Tropical areas encourages the hope that the engagement of natives from these areas will, in the near future, be placed on a more permanent basis and that the Industry will be permitted to employ a larger number to meet its expanding requirements which cannot be met from other sources. The Association introduced 3,376 Tropical natives during the year under review.

The total death-rate among all natives employed by members was 9·94 per 1,000 per annum, compared with 9·80 in 1935. There was a slight increase in the rate for accidents, but on the other hand the death-rate from disease only for 1936 was less than for 1935, the respective rates being 7·06 and 7·15 per 1,000 per annum.

The financial affairs are set out in the attached audited accounts. The balance of revenue over expenditure was £79,330 0s. 7d. It will be observed that after making a refund of 10 per cent. of the Capitation Fees paid during 1936 and transferring £3,500 to Reserve Account, a sum of £48,000 was placed to Appropriation Account. This latter sum is to meet certain expenditure incidental to the prospective extension of operations in Tropical areas, the importance of which cannot be too strongly stressed.

The costs in connection with the natives allotted by the Association, including all head office, compound and hospital expenses, amounted to 2·22d. per recruited shift for 1936 as compared with 2·44d. for 1935.

I gladly associate myself with the acknowledgment of the assistance received by the Association from the various Governments and their respective departments; also I desire to endorse the reference in the report to the valuable services rendered by the management and staff of the Association.

I now move the adoption of the Report and Accounts for the year, 1936.

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