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Witwatersrand Native Labour Association, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)

MEMBERS OF THE BOARD OF MANAGEMENT.

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P. M. ANDERSON, D.Sc. (Eng.). H. P. JEPPE. JOHN MARTIN.
S. C. BLACK. G. CARLETON JONES. R. S. G. STOKES, D.S.O.
SIR WILLIAM DALRYMPLE, K.B.E., LL.D. W. H. A. LAWRENCE. F. A. UNGER.
A. S. HERSOV.

GENERAL MANAGER :

W. GEMMILL.

NATIVE LABOUR ADVISER :

H. C. WELLBELOVED.

SECRETARIES :

THE TRANSVAAL CHAMBER OF MINES.

SOLICITORS :

MESSRS. VAN HULSTEYN, FELTHAM & FORD.

BANKERS :

BARCLAYS BANK (DOMINION, COLONIAL AND OVERSEAS).

HEAD OFFICES :

CHAMBER OF MINES BUILDING, HOLLARD STREET, JOHANNESBURG.

REPORT OF THE BOARD OF MANAGEMENT FOR THE YEAR ENDED 31ST DECEMBER, 1938.

Report of the Members of the Board of Management, to be presented to Members at the Thirty-seventh Ordinary General Meeting, to be held in the Council Chamber of the Transvaal Chamber of Mines, on Monday, the 24th day of April, 1939, at 10 a.m.

Gentlemen,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1938, together with the Audited Accounts.

RECRUITING.

The following figures show the numbers of Natives obtained by the Association and its Members from all sources during 1938 :—

TERRITORY.	Obtained by W.N.L.A. (Twelve Months' Contract Natives).	Recruited by Native Recruiting Corporation. (Nine Months' Contract Natives).	NON-RECRUITED :		† Engaged by Mines Locally.	Total.
			* From Territories.	A.V.S.		
1. BRITISH—						
Transvaal	—	2,615	12,132	4,904	6,112	25,763
Swaziland	—	5,977	1,288	131	234	7,630
Bechuanaland	—	9,531	427	175	445	10,578
Cape of Good Hope Province	—	56,364	60,243	1,750	14,407	132,764
Basutoland and Orange Free State Province	—	22,084	24,172	4,288	13,121	63,665
Natal Province and Zululand	—	1,243	14,533	502	2,389	18,667
Other Districts (including Tropical) ..	15,405	—	—	43	16	15,464
2. PORTUGUESE—						
Province of Moçambique—						
South of Latitude 22°S.	67,609	—	—	1,105	4,903	73,617
North of Latitude 22°S.	—	—	—	—	—	—
Totals for 1938	83,014	97,814	112,795	12,898	41,627	348,148
Totals for 1937	68,867	83,165	91,894	12,191	36,874	292,991

* This column shows the number of Natives, " Assisted Voluntaries " and others, engaged on travelling passes from their homes.

† This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

During the year 1938, the Association obtained a total of 83,014 Natives. Of this number, 67,609 came from the Province of Moçambique, south of Latitude 22° South, and 15,405 from certain territories north of Latitude 22° South. The total number of Natives, *viz.*, 348,148, received from all sources of supply during 1938 was 55,157 more than the number received during 1937.

The large increase in the number of Natives engaged during 1938 was a reaction from the diminution apparent in 1937, when notably good crops throughout the Union and the three Protectorates relieved Natives of the immediate necessity to seek industrial employment.

WASTAGE.

The usual statistical table (Annexure A), giving particulars of the number of Natives taking their discharge, and the losses from deaths and desertions for the year 1938 as compared with previous years, is attached.

ACCOUNTS.

CAPITAL.

The Registered Capital of the Association remained unaltered throughout the year under review, *viz.*, 59,800 shares of £1 each, of which 59,754 shares had been issued at the 31st December, 1938. The position of your Capital Account at that date was as follows :—

59,754 shares of £1 each, upon which 12s. per share had been called	£35,852	8	0
The amount of Uncalled Capital is 8s. per share, representing the sum of	£23,901	12	0

DEPOSITS.

A Deposit of 25s. per share has been made on the 59,754 shares	£74,692	10	0
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DEPRECIATION—

Provision has been made for depreciation of your assets by writing off—

Land, Buildings, Plant, etc.	£6,737	18	10
Furniture, Livestock, Vehicles, etc.	3,440	3	11
	£10,178	2	9

REVENUE AND EXPENDITURE.

The Statement of Revenue and Expenditure laid before you deals with the Twelve Months under review.

The Total Revenue for that period (including Interest, £6,118 13s. 7d.) was	£361,264	16	7
And the Total Expenditure (including Depreciation, £10,178 2s. 9d.) was	257,128	3	3
Leaving a Balance of Revenue over Expenditure of	£104,136	13	4

The Board, acting under Clause 15 of the Articles of Association, decided to make a refund of approximately 10 per cent. on the capitation fees paid for Natives during 1938, which absorbed £37,136 13s. 4d. of the above balance, and £67,000 was carried to Funds Appropriated.

An amount of £11,550 19s. 8d., incurred during 1938 in the promotion of the Association's organization in Tropical areas, was debited to Funds Appropriated Account, which, with the £67,000 added as stated, showed a credit at the 31st December, 1938, of £149,449 0s. 4d. This fund is required to meet (i) capital expenditure incurred in the erection and equipment of the Association's Acclimatization Depot for Tropical Natives established at Modderbee, and (ii) expenditure in further developing the organization in Tropical areas.

The Association's capitation fee for a Native engaged for twelve months' service remained at £3 10s. 0d. throughout the year.

The costs in connection with the Natives allotted by the Association, including all Head Office, Compound and Hospital Expenses, amounted to 2-31d. per contracted shift for 1938, as compared with 2-35d. for 1937.

COMPOUNDS.

JOHANNESBURG, WITBANK AND BREYTEN.—The following figures reflect the work performed at your Johannesburg, Witbank and Breyten Compounds during the year under review :—

	Johannesburg Compound.	Witbank Compound.	Breyten Compound.	Total.
Natives in compound awaiting distribution, 31st December, 1937	119	2	—	121
Received for distribution during 1938	79,201	3,006	807	83,014
	79,320	3,008	807	83,135
Distributed to Mines, etc.	77,952	3,003	792	81,747
Repatriated as unfit	625	1	14	640
Deserted	19	—	—	19
Died	14	—	—	14
Hospital and Lazaretto	—	—	—	—
Balance in Compounds, 31st December, 1938	710	4	1	715
	79,320	3,008	807	83,135

In addition to the 83,014 Natives received at your three compounds, 97,814 contracted B.S.A. Natives were received at the Johannesburg Compound for medical examination and registration. Of these 180,828 Natives, 1,006 East Coast, 1,636 Tropical, and 1,584 B.S.A. Natives, who were train-weary or otherwise unfit for immediate distribution, were detained for recuperation and subsequent distribution.

727 East Coast, 53 Tropical, and 921 B.S.A. Natives, who failed to pass the examination of the mine medical officers, were returned to your compounds for further examination.

1,080 East Coast and 116,508 B.S.A. Natives who proceeded direct from their homes to the mines in search of employment, were received at the compounds for medical examination and registration.

4,831 time-expired East Coast Natives and 29,398 time-expired B.S.A. Natives presented themselves at the three compounds for further service on the mines.

2,958 East Coast, 423 Tropical and 6,105 B.S.A. Natives were received from the mines as medical rejects, which included 4,229 injured Natives and 1,985 Natives admitted under the Miners' Phthisis Act (No. 35 of 1925) for examination and assessment for compensation.

2,897 Natives engaged by contractors to the mines were received for medical examination.

67,678 time-expired East Coast Natives presented themselves at the three compounds for repatriation. A total of 1,130,533 such Natives have been repatriated under the aegis of the Association since 1906.

8,093 Tropical Natives, who were time-expired, were repatriated during the year.

NATIVES IN TRANSIT.—53,436 East Coast recruits, *en route* from Ressano-Garcia to Johannesburg, were fed at the Witbank Compound, and 3,036 East Coast recruits, 194 East Coast repatriates, with 21,528 B.S.A. recruits and repatriates, were accommodated in the Breyten Compound in transit to and from the mines.

The total numbers of Natives who passed through the Association's Compounds during the year were as follows :—

Johannesburg	..	..	..	..	..	414,232
Witbank	..	..	..	..	..	60,070
Breyten	..	..	..	..	..	26,397
						<u>500,699</u>

as compared with 413,125 in the previous year.

£210,158 9s. 0d. was deposited with the Association at Johannesburg and Witbank for safekeeping by Natives pending departure for their homes, as against £184,783 18s. 4d. in 1937.

RESSANO-GARCIA.—57,720 Natives for Mine work passed through the hands of your compound staff at Ressano-Garcia during the twelve months under review. Of this number, 214 were rejected either by the Association's Medical Officer or the Portuguese officials at that place, 7 deserted, 260 were on hand at the end of the year, and the balance of 57,239 came forward. 58,350 Natives repatriated under the aegis of the Association were also dealt with at Ressano-Garcia prior to leaving for their kraals.

ZOEKMAKAAR.—7,477 Natives were examined, of whom 6,907 were received at Johannesburg for Mine work. 11,694 Native repatriates were handled by your staff at Zoekmakaar during the year.

STEGI.—3,036 Natives were sent forward for mining employment, of whom 4 deserted *en route* to Johannesburg, and 190 East Coast Natives passed through the depot *en route* home.

WEI-HAI-WEI (China).—This property remains unsold.

All compounds have been maintained in a thorough state of repair.

NATIVE BRASS BAND.—Your Board has decided that a Native brass band, which will regularly give performances in Mine compounds, shall be instituted and maintained under the aegis of the Association.

HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. A. I. Girdwood) is attached. The death-rate during the years 1938 and 1937 among Native labourers employed by Members of the Association was as follows :—

	Death-rate per 1,000 per annum.	
	1938	1937
From Disease	5.36	7.59
From Accident	2.68	3.10
	<u>8.04</u>	<u>10.69</u>

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Johannesburg, Witbank, Breyten, and Zoekmakaar Compounds. These latter number 121 (*vide* Annexure G), and, if included, the death-rate from disease only for 1938 is increased to 5.70 per thousand per annum, as compared with 8.01 for 1937.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association, the Health Advisory Committee, and the Compound Managers' Association throughout the year.

PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The Central Medical Boards established at Johannesburg and Witbank to determine the degree of incapacitation sustained by Natives through Mine accidents, examined 4,229 Native cases during the year. 4,066 Natives were awarded and paid on behalf of members compensation amounting to £32,779 10s. 9d.

COMPENSATION TO NATIVES FOR MINERS' PHTHISIS AND TUBERCULOSIS. MINERS' PHTHISIS ACT, No. 35, 1925.

The number of Native cases dealt with at your Johannesburg Compound, and the amounts of compensation paid on behalf of members during the year, were as follows :—

	Number of Natives admitted to Bureau Wards for Examination.	Number of Natives who received Compen- sation.	Amount of Compensation Paid.
Ante-Primary Silicosis	1,985	338	£12,905 18 2
Primary Silicosis		101	5,746 6 5
Silicosis and Tuberculosis		191	14,220 17 0
Tuberculosis		491	24,416 17 6
Totals for 1938	1,985	1,121	£57,289 19 1
Totals for 1937	1,566	958	£50,021 15 10

In addition to the foregoing amounts, £8,814 14s. 10d. compensation moneys due in the estates of deceased Natives were paid to the Director of Native Labour for administration.

NATIVES FROM NORTH OF LATITUDE 22° SOUTH.

It is gratifying to record that, arising out of a second conference with the respective Governors of Northern Rhodesia, Southern Rhodesia, and Nyasaland, the Association was enabled to continue the task entrusted to it of engaging Natives of those regions for employment by the Mining Industry. It was also agreed with the Nyasaland Government that the Association could temporarily promote, within the Protectorate, its own organization; and this has been accomplished.

The Rhodesias-Nyasaland Royal Commission.—Members of the Royal Commission visited the Witwatersrand in August, and made themselves acquainted with mining conditions. Your Executive Committee submitted a statement to the Commission dealing with the question of the employment on the Gold Mines of Natives from Nyasaland and the Rhodesias.

Your Executive Committee also had the pleasure of receiving during the year Major G. St. J. Orde Browne, O.B.E., Native Labour Adviser to the Colonial Office, and Mr. Eric Smith, Commissioner of Labour to the Nyasaland Government.

The Association's organization in Northern Bechuanaland is almost complete.

The number of Tropical Natives employed by the Gold Mines at 31st December, 1938, was 16,422, as compared with 10,686 at 31st December, 1937.

The death rate for the year 1938, from all diseases, amongst Tropical Natives employed on the Mines was 8.60 per 1,000 per annum, as compared with 18.18 for 1937.

The Pneumonia death rate fell from 10.25 per 1,000 per annum for 1937 to 3.41 for 1938.

MOÇAMBIQUE CONVENTION OF 1928.

The agreement arrived at in 1936 between the Moçambique and Union Governments, under which the maximum number of Portuguese Natives that may be employed by Mines (members of the Association) under Article III of the Convention was temporarily increased from 80,000 to 90,000, was cancelled by the Moçambique Government in June, although it was agreed that the reduction to the fixed figure of 80,000 should be gradual from that date. It is hoped that the concession will be restored in the near future.

The number of Portuguese Natives employed by Gold Mines and Collieries (members of the Association) at 31st December, 1938, was 87,707.

SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's grant to the Institute remained at £7,500 per annum. The Union Government contributed a like sum.

The Institute continues to render valuable services to Members of the Association.

The representatives of the Association on the Board of Management of the Institute at 31st December, 1938, were:—

John Martin (Chairman)	} Alternates :	{ P. M. Anderson.	
W. A. Mackenzie			G. H. Beatty.
Sir William Dalrymple, K.B.E., LL.D.			W. Gemmill.

NATIVES ON COLLIERIES.

The inspection of the conditions under which Natives are employed on the Collieries showed that in general the terms of the agreement as to rates of pay, hours of work, etc., had been duly observed by the Collieries.

DESERTIONS.

The attached Statement "E" shows the desertions among Natives employed by Members for each year 1933 to 1938.

MEMBERSHIP.

No applications for membership of the Association were received during the year.

The Afrikander Lease, Ltd., resigned on 2nd May, 1938.

BOARD OF MANAGEMENT.

The Board as constituted at 31st December, 1938, was as follows:—

F. A. Unger, <i>Chairman.</i>	} <i>Members of the Executive Committee of the Transvaal Chamber of Mines.</i>
Sir George W. Albu, Bart.	
P. M. Anderson, D.Sc. (Eng.).	
G. H. Beatty.	
Sir William Dalrymple, K.B.E., LL.D.	
A. S. Hersov.	
R. L. Innes.	
H. P. Jeppe.	
W. H. A. Lawrence.	
W. A. Mackenzie.	
Theodore Marks.	
John Martin.	
R. S. G. Stokes, D.S.O.	

S. C. Black, Added Member.

In May Mr. J. H. Crosby resigned from the Executive Committee of the Transvaal Chamber of Mines, thereby resigning also from the Board of Management of the Association. Your Board desires to record its appreciation of the valuable services rendered by Mr. Crosby during many years.

His place on the Board was taken by Mr. R. L. Innes.

ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Province of Moçambique, the Curator of Portuguese Natives and staff, the Union Native Affairs Department (including the Director of Native Labour and staff), the Swaziland Administration, the Bechuanaland Administration, the Nyasaland Administration, the Transvaal Chamber of Mines and its Health Advisory Committee, the Native Recruiting Corporation, the Rand Mutual Assurance Company, and Messrs. Breyner and Wirth, Ltd., are gratefully acknowledged.

Your Board also desires to record its thanks to the officials and members of the Association's staff, for their loyal and valuable services during the year.

F. A. UNGER, *Chairman.*

G. H. BEATTY, } *Members of the Board of*
W. A. MACKENZIE, } *Management.*

W. GEMMILL, *General Manager.*

Johannesburg,

1st April, 1939.

CHIEF MEDICAL OFFICER'S REPORT.

*The Chairman and Members of the Board of Management,
WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.,
Johannesburg.*

GENTLEMEN,

I have the honour to submit my report for the year ending 31st December, 1938.

During the year the following natives were inspected and stethoscopically examined as to their fitness for mining employment at your Johannesburg Compound Hospital :—

CLASS.	EXAMINED.	REJECTED.		CAUSE OF REJECTION.				
		Number.	Per-centage.	T.B. and Defective Lungs.	Defective Lungs.	Epilepsy and Mental.	Other Causes.	
<i>Underground Work—</i>								
B.S.A. Recruits	93,601	2,794	2.99	90	813	4	1,887	
B.S.A.—A.V.S.	111,817	798	0.71	49	257	1	491	
B.S.A. Non-Recruits	4,691	57	1.22	—	7	—	50	
B.S.A. Locals	29,398	98	0.33	—	32	—	66	
E.C. Recruits	64,873	1,258	1.94	244	517	2	495	
E.C. Locals	4,716	11	0.23	1	5	—	5	
Tropical Recruits	15,405	337	2.19	2	93	1	241	
TOTAL	324,501	5,353	1.65	386	1,724	8	3,235	
<i>Surface Work—</i>								
N.R.C. Special Surface	4,213	80	1.90	12	20	—	48	
Dump Contractors	2,897	2	0.07	—	1	—	1	

ADMISSIONS TO HOSPITAL.

During the year the undermentioned natives were admitted into the W.N.L.A. Hospital, Johannesburg :—

1,426	East Coast Recruits, and Refused by Mines.
2,145	British South African Recruits, and Refused by Mines.
3	Natives for re-engagement.
2,168	East Coast Medical Rejects from Mines.
4,717	British South African Medical Rejects from Mines.
1,985	Natives under the Miners' Phthisis Act.
1,636	Tropical Recruits.
378	Tropical Rejects.

14,458

The following table shows the causes of admission :—

(a) EAST COAST RECRUITS (including those refused by Mines) :—

Abscesses	31
Anaemia	1
Asthma	1
Bilharziasis	32
Bronchitis	56
Cholecystitis	1
Conjunctivitis	28
Crepitations	293
Deafness	3
Diabetes	1
Dysentery	2
Enlarged Liver	13
Enlarged Liver and Spleen	4
Epilepsy	68
Fractured Ankle	1
Fractured Fingers	1
Fractured Skull	1
Fractured Leg	2
Gangrene of Lung	1
Glands (Groin)	1
Hernia	3
Influenza	5
Jaundice	1
Malaria	36
Mentally Deficient	9
Minor Injuries	35
Nephritis	2
Observation	137
Oedema (Legs)	7
Orchitis	3
Osteomyelitis	1
Otitis Media	3
Pericarditis	2
Physically Unfit	8
Pleurisy	3
Pneumonia	43
Pulmonary Tuberculosis	49
Pulmonary Tuberculosis and Silicosis	43

EAST COAST RECRUITS—(Continued).

Relapsing Fever	58
Rheumatism	5
Scurvy	1
Silicosis	154
Simple Ailments	86
Tapeworm	1
Tuberculous Glands (Neck)	1
Ulcers	47
Vaccinia	7
Valvular Disease of Heart	9
Chicken Pox	3
Enteric Fever	3
Genital Sores	5
Gonorrhoea	34
Measles	3
Meningococcal Meningitis	8
Paratyphoid Fever	1
Pneumococcal Meningitis	1
Skin Diseases	45
Syphilis	23
	<hr/>
	1,426

(b) BRITISH SOUTH AFRICAN RECRUITS (including those refused by Mines) :—

Anal Fistula	1
Abscesses	38
Anthrax Right Shoulder	1
Bronchitis	28
Chorea	1
Collosities Soles Feet	1
Conjunctivitis	58
Crepitations	471
Deafness	5
Defective Vision	5
Deformed Feet	1
Dysentery	2
Eczema	1
Enlarged Liver	4
Epilepsy	110
Glands (Groin)	6
Herpes Zoster	1
Hernia	6
Hydrocele	4
Influenza	13
Jaundice	1
Keratitis	4
Malaria	2
Mentally Deficient	28
Minor Injuries	100
Observation	89
Oedema (Legs)	12
Osteomyelitis	3
Orchitis	1
Otitis Media	34
Paralysis Arm	2
Paraphimosis	7
Physically Unfit	104
Pneumonia	16
Pneumothorax	1
Pleurisy	4
Pulmonary Tuberculosis	93
Pulmonary Tuberculosis and Silicosis	34
Relapsing Fever	2
Rheumatism	2
Scurvy	1
Silicosis	128
Simple Ailments	85
Sinus (Jaw)	3
Sinus (Neck)	2
Tapeworm	1
Tuberculous Ankle	1
Tuberculous Glands (Neck)	15
Ulcers	246
Valvular Disease of Heart	16
Varicose Veins	1
Balanitis	1
Bubo	1
Chicken Pox	7
Enteric Fever	5
Genital Sores	21
Gonorrhoea	47
Leprosy	28
Measles	2
Meningococcal Meningitis	4
Mumps	2
Skin Diseases	156
Syphilis	76
	<hr/>
	2,145

(c) TROPICAL RECRUITS (including those refused by Mines) :—

Abscesses	30
Albuminuria (slight)	96
Amputated Toe	2
Bilharziasis	98
Bronchitis	7
Conjunctivitis	11
Crepitations	254
Cyst of Arm	1
Defective Vision	3
Dysentery	2
Elephantiasis	1
Enlarged Spleen	7
Epilepsy	11
Facial Paralysis	1
Goitre	2
Hookworm	1
Herpes Zoster	2
Hernia	5
Hydrocele	3
Influenza	10
Jaundice	2
Malaria	40
Mentally Deficient	1
Minor Injuries	32
Observation	252
Oedema Legs	1
Otitis Media	1
Purpura	1
Physically Unfit	158
Pleurisy	1
Pneumonia	30
Pulmonary Tuberculosis	6
Relapsing Fever	18
Scabies	1
Simple Ailments	158
Synovitis Knee	1
Tuberculous Glands Neck	7
Tuberculous Peritonitis	1
Ulcers	84
Vaccinia	7
Valvular Disease of Heart	1
Chicken Pox	3
Enteric Fever	2
Genital Sores	19
Gonorrhoea	42
Meningococcal Meningitis	3
Skin Diseases	194
Syphilis	23
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	1,636
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(d) RE-ENGAGEMENTS :—

Skin Diseases	3
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	3
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MEDICAL REJECTS FROM MINES.

(a) EAST COAST :—

On the 31st December, 1937, 30 natives remained in hospital.

During the year, 2,168 East Coast convalescent natives were received for repatriation from the Mines. Of these, 1,552 were repatriated, 5 died, 12 were transferred to the Miners' Phthisis Bureau wards, 593 were returned to the mines, 1 was discharged, and 35 remained in the hospital at the end of the year awaiting repatriation.

(b) BRITISH SOUTH AFRICAN :—

On the 31st December, 1937, 51 natives remained in hospital.

During the year, 4,717 natives were received from the Mines. Of these, 3,698 were conducted to their homes, 10 died, 20 were transferred to the Miners' Phthisis Bureau wards, 935 were returned to the Mines, 15 were discharged, 2 sent to Rietfontein Lazaretto, and 88 were in the hospital at the end of the year.

(c) TROPICALS :—

On the 31st December, 1937, there were 7 natives in hospital.

During the year, 378 Tropical natives were received for repatriation from the Mines. Of these, 287 were repatriated, 78 were returned to the Mines, 7 were transferred to the Miners' Phthisis Bureau wards, 3 died, and 10 remained in hospital at the end of the year awaiting repatriation.

MINERS' PHTHISIS ACT (No. 35 OF 1925).

The following table shows the number of natives admitted for examination by the Miners' Phthisis Medical Bureau :—

	In Hospital 31.12.37.	Admissions 1938	Repatriated or Discharged to look for Work.	Died.	Returned to Mines.	Deserted.	In Hospital 31.12.38.
East Coast	61	709	694	24	9	—	43
B.S.A.	77	1,231	1,168	49	2	—	89
Tropicals	1	45	39	4	—	—	3
Totals	139	1,985	1,901	77	11	—	135

1,121 Natives were compensated in terms of the Miners' Phthisis Act. Of these, 490 were East Coast, 611 B.S.A., and 20 Tropical Natives.

HOSPITAL ADMISSIONS, DEATHS, AND DISCHARGES OF ALL NATIVES DURING 1938.

Balance in Compound Hospital on 31st December, 1937 : 321 Natives.

1938.	Admissions.	Deaths.	Discharged.
January	1,278	11	1,152
February	1,245	10	1,205
March	1,274	9	1,455
April	1,155	6	1,055
May	1,214	6	1,179
June	1,134	13	1,207
July	1,088	8	1,040
August	1,228	14	1,064
September	1,209	10	1,329
October	1,278	14	1,196
November	1,219	12	1,165
December	1,136	8	1,243
	<u>14,458</u>	<u>121</u>	<u>14,290</u>

Balance in Compound Hospital at 31st December, 1938 :—368 Natives.

NATIVES PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

Class.	Received.	Rejected.	CAUSE OF REJECTION.			
			T.B. and Defective Lungs.	Defective Lungs.	Epilepsy.	Other Causes.
East Coast Recruits ..	708	322	87	89	68	78
B.S.A. Recruits ..	921	429	31	114	126	158
Tropical Recruits ..	53	35	—	5	16	14
	<u>1,682*</u>	<u>786†</u>	<u>118**</u>	<u>208</u>	<u>210</u>	<u>250</u>

* Equal to 0.97 per cent. of the total number of Recruits received.

† Equal to 0.45 per cent. of the total number of Recruits received (0.33 per cent. if Epileptics are excluded).

** Repatriated.

CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS.

During the year, 4,103 accident cases were examined by the Central Medical Board and their disability estimated.

X-RAY DEPARTMENT.

During the year the following films were taken :—

Coloured and Asiatics under the Miners' Phthisis Act	932
Natives under the Miners' Phthisis Act	2,280
Natives with long Mine service	547*
Natives from Mines for diagnosis	663
E.C. and B.S.A. Natives confirmatory examinations	4,875
Municipal Natives	61
Natives for Silicosis Commission	89
	<u>9,447</u>

* Of the 547 long-service Natives X-rayed during 1938, 9 were found to be suffering from Tuberculosis, 6 from Tuberculosis and Silicosis, and 6 from Silicosis.

MORTALITY RETURNS.

See Annexure "G."

GENERAL.

During the year I have been ably assisted by the Medical Officers and the Nursing Staff in carrying out the work of the Association.

I have the honour to be,
Gentlemen,

Your obedient servant,

A. I. GIRDWOOD, M.B., ChB. (Edin.),

Chief Medical Officer

Johannesburg,

13th March, 1939.

WITWATERSRAND NATIVE

(INCORPORATED IN THE

BALANCE SHEET

	LIABILITIES.	
Capital Account—		
Authorised 59,800 Shares of £1 each	£59,800 0 0	
Issued : 59,754 Shares, 12s. per share called up		£35,852 8 0
Deposit Account—		
(25s. per share issued)		74,692 10 0
Reserve Account		70,000 0 0
Funds Appropriated—		
As at 31st December, 1937	94,000 0 0	
For the year ended 31st December, 1938	67,000 0 0	
	161,000 0 0	
<i>Less</i> Expended during the year 1938 :		
(a) On Writing-off Property, Plant, etc. ... £9,187 1 1		
(b) On Special Expenditure in Tropical Areas ... 2,363 18 7		
	11,550 19 8	
		149,449 0 4
Creditors and Credit Balances—		
Open Accounts	272,292 18 1	
Members for refund of Proportion of Capitation Fees	37,136 13 4	
		309,429 11 5
NOTE.—There is a contingent liability in respect of Buildings, etc., under construction.		
		£639,423 9 9

W. GEMMILL, General Manager.

Report to the Members of the Witwatersrand Native Labour Association, Limited.

We report that we have examined the above Balance Sheet and accompanying Revenue and Expenditure all the information and explanations we have required as Auditors. The Association has kept proper books and records of its affairs, according to the best of our information and the explanations given to us, and as shown by the Books of

Johannesburg,
5th April, 1939.

Dr. REVENUE AND EXPENDITURE ACCOUNT,

To East Coast Recruiting Expenditure	£129,284 15 7	
„ Tropical Recruiting Expenditure	47,662 5 4	
„ Compound Expenses	20,998 14 10	
„ Hospital and Medical	3,762 1 8	
		£201,707 17 5
„ Construction and Maintenance of Roads		3,732 4 3
„ Administration Expenses		33,249 18 2
„ Transvaal Chamber of Mines Pension and Staff Gratuities Funds		8,260 0 8
„ Depreciation on Property, Plant, etc.		10,178 2 9
„ Balance—		
To be refunded to Members for Capitation Fees	37,136 13 4	
Carried to Funds Appropriated	67,000 0 0	
		104,136 13 4
		£361,264 16 7

W. GEMMILL, General Manager.

F. A. UNGER,	}	Members of Board of Management
G. H. BEATY,		
W. A. MACKENZIE,		

JOHANNESBURG,
5th April, 1939.

LABOUR ASSOCIATION, LTD.

UNION OF SOUTH AFRICA.)

at 31st DECEMBER, 1938.

ASSETS.				
Property, Plant, etc.	...	...	...	£103,415 11 3
Land and Buildings (at cost less written off)	...	£61,327	5 2	
Buildings under construction (at cost)	...	21,287	1 3	
				£82,614 6 5
Plant (at cost less written off)	...			879 0 0
Barges and Boats (at cost less written off)	...	256	0 0	
Barges and Boats (under construction, at cost)	...	1,271	4 0	
				1,527 4 0
Furniture, etc. (at cost, less written off)	...			2,469 0 0
Livestock, Vehicles, etc. (at cost, less written off)	...			960 0 0
Motor Vehicles (at cost, less written off)	...			14,966 0 10
Stores and Clothing	...			148,309 15 2
Payments in Advance	...			4,382 11 8
(Rail Fares, Licences, etc.)				
Deposits with Mozambique Government	...			2,500 0 0
Debtors and Debit Balances—				
Sundry Companies for Recruiting Fees, etc.	...			91,691 13 4
Sundry Persons	...			51,636 2 5
				143,327 15 9
Investments (at Book Value with Interest Accrued)	...			186,164 6 5
(Government, Municipal and Electricity Supply Commission Stocks)				
Cash	...			51,323 9 6
In hand and at Bankers on Current Account.				
				£639,423 9 9

F. A. UNGER,
G. H. BEATTY,
W. A. MACKENZIE, } Members of
Board of
Management.

Account with the Books and Vouchers of the Association for the Year ended 31st December, 1938, and have obtained and, in our opinion, such Balance Sheet is properly drawn up so as to exhibit a true and correct view of the Association.

DOUGLAS, LOW & CO.,
Incorporated Accountants, }
SAML. THOMSON & YOUNG, } Auditors.
Chartered Accountants,

1st January to 31st December, 1938.

Cr.

BY Capitation Fees—Natives Distributed	...	...	...	...	£354,988 13 0
„ Interest	...	...	...	...	6,118 13 7
„ Rents Received	...	...	...	...	157 10 0

£361,264 16 7

Examined and found correct.

SAML. THOMSON & YOUNG,
Chartered Accountants, }
DOUGLAS, LOW & CO., } Auditors.
Incorporated Accountants,

A.

Witwatersrand Native Labour Association, Limited.

Statement showing the Number of Natives Employed by and Distributed to Members during the Years 1937 and 1938.

Natives Registered to Contractors are excluded.

Month.	Number of Natives Employed on first day of each month.		Number of Natives distributed during month.				"Wastage" during month including time-expired natives returning to their homes.		Percentage of "Wastage" to number employed on first day of month.		Increase or Decrease in Number Employed.			
	1937	1938	1937		1938		1937	1938	1937	1938	1937		1938	
			Alotted by W.N.L.A. and Non-Recruited Natives engag'd	Recruited by N.R.C.	Alotted by W.N.L.A. and Non-Recruited Natives engag'd	Recruited by N.R.C.					Inc.	Dec.	Inc.	Dec.
Jan. ..	314,594	296,836	17,128	9,976	23,217	13,293	22,394	24,237	7.12	8.17	4,710	—	12,273	—
Feb. ..	319,304	309,109	17,939	7,715	23,846	10,280	22,852	23,021	7.16	7.45	2,802	—	11,105	—
Mar. ..	322,106	320,214	19,483	7,379	24,806	9,370	26,926	26,497	8.36	8.27	—	64	7,679	—
April ..	322,042	327,893	18,398	6,561	21,320	7,291	26,363	25,151	8.19	7.67	—	1,404	3,460	—
May ..	320,638	331,353	13,415	4,968	21,772	6,596	26,242	27,441	8.18	8.23	—	7,859	927	—
June ..	312,779	332,280	16,627	5,009	23,070	6,415	26,075	26,591	8.34	8.00	—	4,459	2,894	—
July ..	308,320	335,174	15,971	6,036	16,229	6,974	25,255	25,368	8.19	7.57	—	3,228	—	2,165
Aug. ..	305,092	333,009	17,237	7,609	18,813	8,051	26,362	27,680	8.64	8.31	—	1,516	—	816
Sept. ..	303,576	332,193	19,557	7,221	20,931	8,176	26,173	29,467	8.62	8.87	605	—	—	360
Oct. ..	304,181	331,833	17,039	7,059	19,134	7,324	26,491	29,636	8.71	8.93	—	2,393	—	3,178
Nov. ..	301,788	328,655	17,204	6,896	17,077	6,973	27,374	28,350	9.07	8.63	—	3,274	—	4,300
Dec. ..	298,514	324,355	19,582	6,013	18,811	6,651	27,273	28,895	9.14	8.91	—	1,678	—	3,433
Jan. ..	1938 296,836	1939 320,922												
	Average Number of Natives employed during year.													
	1937 310,338	1938 326,245	209,580	82,442	249,026	97,394	309,780	322,334	8.32	8.23	—	17,758	24,086	—

Analysis of "Wastage" for the Years 1902 to 1938 inclusive.

Period.	Average Number Employed.	Taking Discharge.	Deserted and Sent to Gaol.	Died.	Total "Wastage."
1902 (11 months)	38,320	21,729	2,459	1,698	25,886
1903	62,056	47,323	3,164	5,022	55,509
1904	69,831	68,188	3,019	3,372	74,579
1905	88,617	82,604	5,979	4,529	93,112
1906	78,260	76,279	4,911	3,016	84,206
1907	92,421	78,866	7,856	3,397	90,109
1908	131,194	104,319	12,924	4,698	121,941
1909	154,908	134,302	10,081	5,843	150,286
1910	177,795	170,365	4,528	6,352	181,245
1911	184,396	202,212	3,672	6,277	212,161
1912	184,724	217,434	2,968	5,327	225,729
1913	179,823	227,544	2,652	4,786	234,982
1914	162,855	203,854	2,258	2,990	209,102
1915	180,735	199,721	2,577	3,593	205,891
1916	193,427	232,742	1,800	3,322	237,864
1917	180,688	220,067	1,423	2,461	223,951
1918	179,420	209,097	1,637	4,256	214,990
1919	177,041	204,552	1,467	2,909	208,928
1920	186,686	207,350	1,304	3,327	211,981
1921	182,192	191,780	2,125	2,657	196,562
1922	167,823	192,088	2,088	2,180	196,356
1923	193,000	210,965	4,270	2,725	217,960
1924	194,494	202,804	4,518	2,409	209,731
1925	193,290	187,927	3,070	2,186	193,133
1926	203,310	186,589	2,128	2,322	191,039
1927	207,741	190,463	2,150	2,985	195,598
1928	217,342	195,203	2,233	3,115	200,551
1929	210,971	201,372	2,763	2,817	206,952
1930	217,376	205,208	3,257	2,763	211,228
1931	220,717	213,179	2,932	2,578	218,689
1932	224,531	196,858	1,807	2,244	200,909
1933	235,640	199,118	1,391	2,175	202,684
1934	253,259	218,982	2,643	2,742	224,367
1935	275,278	236,635	2,742	2,698	242,075
1936	303,423	272,746	4,467	3,017	280,230
1937	310,338	301,821	4,640	3,319	309,780
1938	326,245	314,976	4,736	2,622	322,334

C.

Witwatersrand Native Labour Association, Limited.

TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1938.

PLACE OF ORIGIN.	Number Employed.	Percentage of Total.
Cape Province	110,839	34·23
Natal and Zululand	15,652	4·84
Orange Free State	4,473	1·38
Transvaal	25,326	7·82
Basutoland	46,752	14·44
Bechuanaland	9,833	3·04
Swaziland	6,767	2·09
	63,352	19·57
East Coast	87,707	27·09
Tropicals	16,422	5·07
	323,771	100·00

D.

Witwatersrand Native Labour Association, Limited.

Territorial Analysis of Non-Recruited Natives ("Locals" and "From Territories") engaged by Members during the Years 1905 to 1938 inclusive.

1938	Portuguese Territory.		Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Basutoland and Orange Free State Province.	Natal Province.	Others.	S.W. Africa.	Totals for 1938.	Totals for 1937.	Totals for 1936.	Totals for 1935.	Totals for 1934.	Totals for 1933.	Totals for 1932.	Totals for 1931.	Totals for 1930.	Totals for 1929.	Totals for 1928.	Totals for 1927.	Totals for 1926.	Totals for 1925.	Totals for 1924.	Totals for 1923.	Totals for 1922.	Totals for 1905/1921
	South of Lat. 22° S.	North of Lat. 22° S.																										
January	608	—	1,913	154	46	6,791	4,482	1,474	16	—	15,484	11,760	12,839	8,460	8,466	7,090	9,524	9,434	9,041	9,111	8,643	9,260	11,057	12,038	10,221	13,952	1,831	95,886
February .. .	345	—	2,593	162	107	7,744	4,351	1,601	1	—	16,904	15,154	12,962	8,981	9,057	9,311	9,222	9,669	9,687	9,332	9,660	12,132	10,617	9,032	9,898	1,219	127,867	
March .. .	319	—	2,694	162	144	8,150	4,134	1,713	1	—	17,317	12,371	11,901	10,668	9,276	9,033	8,515	8,760	8,558	9,441	9,333	8,762	10,623	9,219	7,896	7,888	2,092	127,602
April .. .	433	—	2,381	169	147	6,368	3,361	1,446	2	—	14,307	10,798	11,931	10,076	8,990	7,755	8,474	7,292	8,505	8,460	7,633	7,182	9,319	7,973	9,249	7,923	7,605	109,202
May .. .	413	—	2,039	153	111	6,230	3,003	1,505	11	—	13,465	8,738	11,478	10,495	9,273	8,292	8,693	7,752	7,730	7,909	7,709	6,721	8,562	8,198	9,810	8,517	11,795	98,764
June .. .	444	—	1,898	170	81	6,154	2,898	1,502	3	—	13,150	9,791	11,704	9,836	9,076	8,268	8,164	7,951	6,894	6,734	7,170	6,632	8,407	7,670	9,448	7,909	8,090	94,362
July .. .	482	—	1,783	119	71	5,547	2,880	1,415	—	—	12,297	10,666	10,756	10,638	8,300	7,186	8,192	9,034	7,663	6,496	6,877	6,075	8,591	8,254	9,444	9,032	4,909	88,260
August .. .	375	—	1,796	110	73	6,739	3,443	1,458	4	—	13,998	12,923	11,243	10,664	9,472	9,400	7,953	9,611	7,856	6,708	7,458	7,786	8,872	9,296	10,123	9,770	4,232	99,209
September ..	505	—	1,681	98	71	7,255	3,153	1,403	4	—	14,170	12,973	11,623	10,212	9,495	8,191	7,898	9,679	8,258	6,874	7,700	9,116	10,270	10,875	8,747	4,871	102,437	
October .. .	718	—	1,582	104	73	6,514	2,818	1,370	—	—	13,179	11,754	11,116	10,098	9,155	10,098	9,155	9,885	8,360	6,668	7,145	6,763	6,593	9,709	9,984	8,402	6,075	99,307
November ..	620	—	1,453	116	50	4,675	3,163	1,330	1	—	11,408	11,491	8,541	9,508	8,784	8,829	8,576	8,199	6,904	5,766	6,626	7,274	6,151	7,298	8,440	7,376	7,433	85,243
December ..	743	—	1,335	136	73	4,233	3,895	1,207	16	—	11,638	12,539	9,292	9,638	7,123	7,740	7,962	8,494	7,105	5,939	6,332	6,144	6,421	7,317	8,836	6,816	7,630	91,894
Totals for 1938	6,005	—	23,148	1,653	1,047	76,400	41,581	17,424	59	—	167,317	140,958	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	106,230	67,782	1,220,033
"Local" .. .	—	—	1,761	41	107	2,025	1,578	440	10	—	5,962	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"Mines" .. .	4,903	—	4,351	193	338	12,382	11,543	1,949	6	—	35,665	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"New" .. .	1,102	—	17,036	1,419	602	61,993	28,460	15,035	43	—	125,690	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Totals for 1938	6,005	—	23,148	1,653	1,047	76,400	41,581	17,424	59	—	167,317	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1937	5,523	2	18,864	1,351	566	64,975	33,551	15,614	512	—	140,958	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1936	5,699	—	17,344	1,184	359	64,108	33,641	13,323	64	—	—	135,724	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1935	4,385	—	17,488	1,315	219	62,101	21,573	13,031	180	—	—	—	120,292	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1934	3,672	—	15,243	1,362	276	57,682	18,569	10,478	128	—	—	—	—	107,410	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1933	2,937	3	15,217	975	506	53,818	17,983	8,788	23	—	—	—	—	—	100,250	—	—	—	—	—	—	—	—	—	—	—	—
"	1932	3,421	2	14,969	995	759	53,956	19,135	9,182	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1931	4,058	1	13,345	1,324	930	56,724	20,479	8,843	56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1930	5,574	—	12,051	1,164	910	56,318	15,527	4,854	163	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1929	13,700	—	11,732	1,015	740	46,672	11,150	4,439	200	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1928	17,472	1	14,809	858	625	46,487	7,894	3,601	305	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1927	15,398	—	17,803	972	593	43,942	7,230	3,754	267	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1926	22,849	13	17,852	1,157	964	49,669	8,458	4,399	482	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1925	27,261	16	18,709	1,301	935	48,546	6,651	4,000	436	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1924	23,864	8	17,447	1,261	958	55,695	9,413	4,478	233	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1923	26,057	27	17,262	1,441	1,088	48,406	7,521	4,064	362	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1922	17,339	16	9,300	611	900	30,270	5,753	3,108	485	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"	1905-21	263,455	12,135	198,434	18,661	15,234	496,570	81,681	121,357	10,995	1,511	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

SUMMARY :

	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1905-21
"Local" (i.e., Natives transferring from other employ to that of mines)	5,962	4,428	3,423	2,744	2,073	1,674	2,373	4,506	5,174	4,434	4,288	4,569	4,486	4,907	4,839	4,855	4,975	177,111
"Mine" (i.e., Natives transferring from one mine to another)	35,665	32,446	27,327	15,642	11,206	8,125	11,568	21,546	21,923	28,967	30,376	26,702	27,083	26,731	30,875	34,006	21,589	335,259
"New" (i.e., Natives obtaining employment on travelling passes from their homes)	125,690	104,084	104,974	101,906	94,131	90,451	88,507	79,708	69,464	56,247	57,388	58,688	74,275	76,221	77,644	67,369	41,218	707,663
Totals	167,317	140,958	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	106,230	67,782	1,220,033

F.

Witwatersrand Native Labour Association, Limited.

NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AT 31st DECEMBER, 1938.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1938.		Total.
	By Company.	By Contractors.	
AFRICAN & EUROPEAN (Lewis & Marks)—			
Palmietkuil	870	—	870
ANGLO-AMERICAN CORPORATION—			
Brakpan Mines	8,426	14	8,440
Daggafontein Mines	8,382	60	8,442
East Daggafontein	1,590	—	1,590
S.A. Land and Exploration Company	4,582	33	4,615
Springs Mines	10,921	—	10,921
Western Reefs... ..	1,163	—	1,163
West Springs	6,336	—	6,336
	41,400	107	41,507
ANGLO-TRANSVAAL CONSOLIDATED—			
Rand Leases	8,061	—	8,061
CENTRAL MINING—RAND MINES—			
Blyvooruitzicht	799	—	799
City Deep	8,170	4	8,174
Consolidated Main Reef	9,434	—	9,434
Crown Mines	22,779	301	23,080
Durban Roodepoort Deep	9,836	—	9,836
East Rand Proprietary Mines	13,861	189	14,050
Ferreira Estate Co.	2	—	2
Geldenhuis Deep	3,687	47	3,734
Hofontein (T.C.L.)	519	—	519
Modderfontein B.	4,386	92	4,478
Modderfontein East	6,381	17	6,398
New Modderfontein	9,740	127	9,867
Nourse Mines	6,013	85	6,098
Rietfontein (No. 11)	395	—	395
Rose Deep	4,701	—	4,701
Welgedacht	1,364	—	1,364
	102,067	862	102,929
GENERAL MINING AND FINANCE—			
Van Ryn Estate	3,489	143	3,632
West Rand Consolidated	10,215	158	10,373
	13,704	301	14,005
JOHANNESBURG CONSOLIDATED INVESTMENT CO.—			
East Champ d'Or	1,991	—	1,991
Government G.M. Areas	12,691	—	12,691
Langlaagte Estate	6,846	—	6,846
New State Areas	6,660	—	6,660
Randfontein Estates	20,794	327	21,121
Van Ryn Deep	5,761	128	5,889
Witwatersrand... ..	5,444	110	5,554
	60,187	565	60,752
NEW CONSOLIDATED GOLD FIELDS—			
Libanon	840	—	840
Luipaards Vlei... ..	4,905	91	4,996
Rietfontein Consolidated	1,574	—	1,574
Robinson Deep	7,248	118	7,366
Simmer & Jack	8,079	126	8,205
Spaarwater	1,524	—	1,524
Sub Nigel	7,224	59	7,283
Venterspost	2,799	135	2,934
Vlakfontein	1,218	—	1,218
Vogelstruisbult	5,536	61	5,597
West Vlakfontein	656	—	656
	41,603	590	42,193

F.—(Continued).

GROUP AND COMPANY.	Natives employed at 31st Dec., 1938.		Total.
	By Company.	By Contractors.	
UNION CORPORATION—			
East Geduld	7,344	10	7,354
Geduld Proprietary	4,766	65	4,831
Grootvlei Proprietary	3,813	78	3,891
Marievale Consolidated	1,441	41	1,482
Modderfontein Deep	2,434	74	2,508
Van Dyk Consolidated	4,334	108	4,442
	24,132	376	24,508
SUNDRY COMPANIES—			
New Kleinfontein	5,249	—	5,249
Nigel	3,338	48	3,386
Witwatersrand Deep	3,913	—	3,913
	12,500	48	12,548
COLLIERIES—			
Albion	289	—	289
Amalgamated Collieries (Cornelia)	1,705	—	1,705
Amalgamated Collieries (Schoongezicht)	980	—	980
Apex	239	—	239
Bellevue	271	—	271
Black Diamond	341	—	341
Clydesdale (Blackhill)	568	—	568
Clydesdale (Coalbrook)	487	—	487
Cons. Collieries	765	—	765
Consolidated Marsfield	383	—	383
Coronation	747	—	747
Douglas... ..	375	—	375
Kendal	290	—	290
Largo	763	—	763
Middelburg Steam	525	—	525
Minnaar	254	—	254
New Springs	7	—	7
Phoenix	673	—	673
South African Coal Estates (Landau)	637	—	637
South African Coal Estates (Navigation)	729	—	729
Springfield	1,739	—	1,739
Transvaal and Delagoa Bay	692	—	692
Tweefontein	1,420	—	1,420
Union	291	—	291
Witbank	1,228	—	1,228
	16,398	—	16,398

SUMMARY.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1938.		Total.
	By Company.	By Contractors.	
African & European (Lewis & Marks)	870	—	870
Anglo-American Corporation... ..	41,400	107	41,507
Anglo-Transvaal Consolidated	8,061	—	8,061
Central Mining-Rand Mines	102,067	862	102,929
General Mining and Finance	13,704	301	14,005
Johannesburg Consolidated Investment Co.	60,187	565	60,752
New Consolidated Gold Fields	41,603	590	42,193
Union Corporation	24,132	376	24,508
Sundry Companies	12,500	48	12,548
Witwatersrand Gold Mines	304,524	2,849	307,373
Collieries	16,398	—	16,398
TOTAL, 1938	320,922	2,849	323,771
TOTAL, 1937	296,836	2,902	299,738

G.

Witwatersrand Native Labour Association, Limited

MORTALITY RETURNS, 1938.

W.N.L.A. HOSPITAL—JOHANNESBURG.

Recruits and Natives Returned by Mines before Working.

NATURE OF DISEASE.	EAST COAST.	B.S.A.	TROPICAL.	TOTALS.
Acute Cardiac Failure	—	1	—	1
Acute Bronchitis	—	—	1	1
Broncho Pneumonia	2	—	1	3
Broncho Pneumonia and Abscess Lung ..	—	—	1	1
Cerebro Spinal Meningitis	1	—	—	1
Cholecystitis	1	—	—	1
Chronic Pericarditis and Myocardial Degeneration	1	—	—	1
Enteric Fever	—	2	—	2
Gangrene of Lung	1	—	—	1
Lobar Pneumonia	1	2	4	7
Lobar Pneumonia and Pericarditis	—	1	—	1
Meningococcal Meningitis	1	1	—	2
Pleurisy and Valvular Disease of Heart ..	—	1	—	1
Pneumococcal Meningitis	1	—	—	1
Tuberculous Peritonitis	—	—	1	1
Valvular Disease of Heart	—	1	—	1
	9	9	8	26

NATIVES SENT IN BY MINES FOR REPATRIATION.

NATURE OF DISEASE.	Trop.	E.C.	C.P.	Bas.	Tvl.	Swazi.	Zulu.	B.B.	Total.
Abdominal Tuberculosis ..	—	1	1	—	1	1	—	—	4
Abdominal Tuberculosis and B. Pneumonia	—	—	—	1	—	—	—	—	1
Acute Miliary Tuberculosis Lungs	—	2	—	—	—	—	—	1	3
Acute Miliary Tuberculosis Lungs and Silicosis ..	—	1	—	—	—	—	—	—	1
Abscess of Lung and Gangrene	1	—	—	—	—	—	—	—	1
Broncho Pneumonia ..	2	1	—	1	—	—	—	—	4
Carcinoma of Liver ..	—	2	—	—	—	1	—	—	3
Carcinoma of Oesophagus ..	—	—	1	—	—	—	—	—	1
Chronic Dysentery ..	1	—	—	—	—	—	—	—	1
Chronic Nephritis ..	—	1	—	—	—	—	—	—	1
Debility following Pneumonia	—	—	1	—	—	—	—	—	1
Empyema	—	—	—	1	—	—	—	—	1
Empyema and Pulmonary Tuberculosis	—	—	—	1	—	—	—	—	1
Fractured Spine — Pyonephritis	—	—	1	—	—	—	—	—	1
Fractured Spine — Septicaemia	—	—	1	—	—	—	—	—	1
Generalised Tuberculosis ..	—	2	2	3	1	1	—	3	12
Lobar Pneumonia ..	—	1	1	—	—	—	—	—	2
Miliary Tuberculosis ..	2	—	—	—	—	—	—	—	2
Mitral Disease of Heart and Pericardial Effusion ..	—	1	—	—	—	—	—	—	1
Myelitis of Cord	—	—	—	—	1	—	—	—	1
Natural Causes (not ascertained)	—	1	—	—	—	—	—	—	1
Pericarditis and Valvular Disease of Heart ..	—	—	1	—	—	—	—	—	1
Pernicious Anaemia ..	—	—	1	—	—	—	—	—	1
Pleurisy with Effusion ..	—	—	1	—	—	—	—	—	1
Pleurisy Right Chest ..	—	—	—	—	—	—	—	1	1
Pulmonary Tuberculosis ..	1	9	13	9	2	1	—	1	36
Pulmonary Tuberculosis and B. Pneumonia ..	—	—	—	1	—	—	—	—	1
Pulmonary Tuberculosis and Silicosis	—	1	—	—	—	—	—	—	1
Pyæmic Abscess	—	—	—	1	—	—	—	—	1
Pyopericardium	—	1	—	—	—	—	—	—	1
Tuberculous Pericarditis ..	—	1	—	—	—	—	—	—	1
Tuberculous Pleurisy with Effusion	—	1	—	—	—	—	—	—	1
Tuberculous Empyema ..	—	1	—	—	—	—	—	—	1
Tuberculous Spleen ..	—	1	—	—	—	—	—	—	1
Valvular Disease of Heart	—	—	1	—	1	—	—	—	2
Volvulus, Abdominal Tuberculosis	—	1	—	—	—	—	—	—	1
TOTAL	7	29	25	18	6	4	—	6	95

H.

Witwatersrand Native Labour Association, Limited.

LIST OF MEMBERS AT 31st DECEMBER, 1938.

- Albion Collieries, Ltd.
Amalgamated Collieries of S.A., Ltd.
Apex Mines, Ltd.
- Bellevue Colliery Co., Ltd.
Black Diamond Colliery, Ltd.
Blyvooruitzicht Gold Mining Co., Ltd.
Brakpan Mines, Ltd.
- City Deep, Ltd.
Clydesdale (Transvaal) Collieries, Ltd.
Consolidated Collieries, Ltd.
Consolidated Main Reef Mines and Estate, Ltd.
Consolidated Marsfield Collieries, Ltd.
Coronation Collieries, Ltd.
Crown Mines, Ltd.
- Daggafontein Mines, Ltd.
Douglas Colliery, Ltd.
Durban Roodepoort Deep, Ltd.
- East Champ d'Or G.M. Co., Ltd.
East Daggafontein Mines, Ltd.
East Geduld Mines, Ltd.
East Rand Proprietary Mines, Ltd.
- Ferreira Estate Co., Ltd.
- Geduld Proprietary Mines, Ltd.
Geldenhuis Deep, Ltd.
Government Gold Mining Areas (Modderfontein)
Cons., Ltd.
Grootvlei Proprietary Mines, Ltd.
- Holfontein (T.C.L.) G.M. Co., Ltd.
- Kendal Colliery Co.
- Langlaagte Estate and G.M. Co., Ltd.
Largo Colliery Co., Ltd.
Libanon Gold Mining Co., Ltd.
Luipaards Vlei Estate and G.M. Co., Ltd.
- Marievale Consolidated Mines, Ltd.
Middelburg Steam Coal and Coke Co., Ltd.
Minnaar (Witbank) Colliery, Ltd.
Modderfontein B Gold Mines, Ltd.
Modderfontein Deep Levels, Ltd. (in Liq.)
Modderfontein East, Ltd.
- New Kleinfontein Co., Ltd.
New Modderfontein G.M. Co., Ltd.
New Springs Colliery, Ltd.
New State Areas, Ltd.
Nigel Gold Mining Co., Ltd.
Nourse Mines, Ltd.
- Palmietkuil G.M. Co., Ltd.
Phoenix Colliery, Ltd.
- Randfontein Estates G.M. Co., Witwatersrand, Ltd.
Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.
Rietfontein Consolidated Mines, Ltd.
Rietfontein (No. 11) Gold Mines, Ltd.
Robinson Deep, Ltd.
Rose Deep, Ltd.
- Simmer and Jack Mines, Ltd.
South African Coal Estates (Witbank), Ltd.
South African Land and Exploration Co., Ltd.
South Rand Exploration Co., Ltd.
Spaarwater G.M. Co., Ltd.
Springfield Collieries, Ltd.
Springs Mines, Ltd.
Station Colliery, Ltd.
Sub Nigel, Ltd.
- Transvaal and Delagoa Bay Collieries.
Tweefontein United Collieries, Ltd.
- Union Collieries, Ltd.
- Van Dyk Consolidated Mines, Ltd.
Van Ryn Deep, Ltd.
Van Ryn Gold Mines Estate, Ltd.
Venterspost Gold Mining Co., Ltd.
Vlakfontein G.M. Co., Ltd.
Vogelstruisbult Gold Mining Areas, Ltd.
- Welgedacht Exploration Co., Ltd.
Western Reefs Exploration & Development Co., Ltd.
West Rand Consolidated Mines, Ltd.
West Springs, Ltd.
West Vlakfontein Gold Mining Co., Ltd.
Witbank Colliery, Ltd.
Witwatersrand Deep, Ltd.
Witwatersrand G.M. Co., Ltd.

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