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ANGLO AMERICAN CORPORATION OF SOUTH AFRICA, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA)

31 AUG 1960

POST OFFICE BOX 4587.

TELEGRAPHIC ADDRESS:
"ANMERCOSA"

TELEPHONE 835-8111

IN REPLY PLEASE QUOTE
NA/BAH/LW

44, MAIN STREET,

JOHANNESBURG.

27th August, 1960.

Mr. Quentin Whyte,
The South African Institute of
Race Relations,
Auden House,
68, de Korte Street,
Braamfontein,
JOHANNESBURG.

Dear Mr. Whyte,

NATIVE ADMINISTRATION CONFERENCE TO BE
HELD AT THE ANGLO AMERICAN CENTRAL
TRAINING UNIT, MACCAUVLEI.

With reference to your telephonic conversation with our Mr. Hurry, this is to confirm that the Anglo American Corporation intends holding a Native Administration Conference for Senior Native Administration Personnel (European) at the abovementioned venue.

The subject on which you have so kindly agreed to deliver a talk, namely "Race Relations", has been scheduled for 2.00 p.m. at the Central Training Unit, Maccauvlei, on the 12th October, 1960.

May we add, for your information, that the Conference's main theme is "The Understanding and Development of African Labour Potential in the Mining Industry" and the particular theme for the 12th October, 1960, is "Factors which are influencing African Employment Policies in the Union and the Federation."

Yours faithfully,

P.S. A copy of the draft programme is attached. The final programme which will not differ substantially will be sent to you as soon as convenient.

F. RODSETH,
NATIVE AFFAIRS CONSULTANT.

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA, LIMITED

Incorporated in the Union of South Africa

44 Main Street, Johannesburg

POST OFFICE BOX 4587 TELEGRAPHIC ADDRESS 'ANMERCOSA' TELEPHONE 835-8111

IN REPLY PLEASE QUOTE

19 SEP 1960

NA/HCA/DC.

15th September, 1960.

Quintin Whyte, Esq.,
South African Institute of Race
Relations,
P.O. Box 97,
JOHANNESBURG.

Dear Sir,

CONFERENCE OF SENIOR NATIVE ADMINISTRATION
PERSONNEL AT MACCAUVLEI.

We wish to thank you for your letter of the 31st
ultimo and for your kind offer to give a talk at the
abovementioned conference.

Yours faithfully,



F. RODSETH.
NATIVE AFFAIRS CONSULTANT.

PROPOSED PROGRAMME FOR NATIVE
ADMINISTRATION CONFERENCE :
12TH TO 19TH OCTOBER, 1960.

CONFERENCE THEME: Understanding and development of
African Labour potential in the
Mining Industry.

WEDNESDAY 12TH OCTOBER, 1960.

FIRST DAY'S THEME: "Factors which are influencing
African employment policies in
the Union and the Federation.

CONFERENCE LEADER MR. F. RODSETH.

0900 - 0915: Welcome address - Mr. Royden-Harrison -
Chief Consulting Engineer.

0915 - 0925: Procedural Discussion: Selection of
Regional Representative Committee.

0925 - 1015: Native Policy in the Union and its
relation to Migratory Labour - Mr. F.
Rodseth, Native Affairs Consultant.

1015 - 1030: Questions.

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1045 - 1130: African Policy in the Federation and
its relation to Partnership - Mr. Ethereage.

1130 - 1145: Questions.

1145 - 1230: The impact of industrialisation on
African social development - Prof. Marwick
or Cole.

1230 - 1245: Questions.

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1400 - 1445: || Race Relations - Mr. Whyte or ~~Mr. van Wyk~~.

1445 - 1500: Questions.

1500 - 1515: Summary and Introduction to discussion

Groups: Mr. Hough:

"What are the requirements for Black - White relations in the Mining Industry"?

1515 - 1600: Discussion in Groups.

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1615 - 1700: Report Back.

EVENING FREE

THURSDAY 13TH OCTOBER, 1960.

0800 : Depart for Matelspruit : Housing.

Talk on African Housing Schemes and

Advisory Boards - Mr. Buitendag, Manager,

Non-European Affairs Department, Germiston.

Discussion if time allows.

1300: LUNCH AT BENONI.

1415: Attend Advisory Board Meeting at Daveyton.

Talk on Urban Bantu Administration: - Dr.

E. Mathewson, Director,
Non-European Affairs
Department, Benoni.

1930 for 2000 OFFICIAL DINNER.

Address by Mr. W.D. Wilson, Managing Director of
Anglo American Corporation of South Africa, Limited,
"Anglo American Policy regarding the African
Employee".

FRIDAY 14TH OCTOBER, 1960.

THIRD DAY'S THEME: "Management techniques for the
development of the industrial potential of the
African Employee".

0830 - 1000: The elements of Management with special
reference to Motivations at work - Dr. Jacobs.

1000 - 1030: Questions.

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1045 - 1145: African Potential - Dr. Biesheuvel or
Dr. Hudson.

1145 - 1200: Questions.

1200 - 1245: African advancement - Mr. Sutton.

1245 - 1300: Questions.

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- 1415 - 1445: Summary and Introduction to discussion
Groups: Mr. Botha.
"With due regard to African Potential
and modern techniques are we making the
maximum use of the available potential of
the African employee?"
- 1445 - 1545: Discussion in Groups.

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- 1600 : Report Back.

EVENING FREE

SATURDAY - 15TH OCTOBER, 1960.

- 0800 : Visit to National Institute for
Personnel Research, or Cycle Factory,
or talk by Mr. Archibald.
- 1000 : Free.
- EVENING: Theatre in Johannesburg.

SUNDAY - 16TH OCTOBER, 1960.

- Free: The following recreational ameni-
ties are available at Maccauvlei:
Swimming, Golf and Bowls.
- OR: Attend Tribal Dance Display in
JOHANNESBURG.

MONDAY - 17TH OCTOBER, 1960.

SIXTH DAY'S THEME: "Difficulties confronting Management in making use of modern techniques to obtain the best from its African Labour."

FORUM DISCUSSION.

0830 - 0945: The effect of Legislative and Trade Union attitude on the employment of Non-Europeans in Industry, in the Union and Federation.

SPEAKERS: Messrs. Scheepers or Col. Viviers or Mr. Walker and Mr. Lendarum.

0945 - 1130: Questions and Discussion.

QUESTION MASTER: Mr. F. Rodseth.

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1045 - 1215:

FORUM DISCUSSION.

Human difficulties. SPEAKERS: Messrs. R. Kirk, B. Mekwatla and M. Hough.

1215 - 1300:

Questions and Discussion.

QUESTION MASTER: Mr. D. Botha.

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1415 - 1445:

Summary and Introduction to discussion Groups, Mr. Sutton. "What active steps should be taken to overcome these difficulties"?

1445 - 1545:

Discussion in Groups.

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1600 - 1700: Report Back.

EVENING FREE.

TUESDAY 18TH OCTOBER, 1960.

SEVENTH DAY'S THEME: "How can Management make the maximum use of the African Potential".

0830 - 1000: FORUM DISCUSSION.

Experience of African Performance in Advanced positions.

SPEAKERS: Messrs. De Beer.

Kruger.

Gabbitas.

QUESTION MASTER : MR. F. RODSETH.

1000 - 1030: Staff development as a dynamic process - Mr. Hough.

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1045 - 1130: The function of an African Administration Department in a Mine Organisation.
- Mr. B. Mudd.

1130 - 1145: Questions.

1145 - 1245: A meaningful Social Welfare programme.
- Mr. Botha.

1245 - 1300: Questions.

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1415 - 1445: Summary and introduction to Discussion Groups. - Mr. Sutton.
"A programme for the Group in developing and making the optimum use of African labour potential".

1445 - 1545: Discussion in Groups

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1600 - 1700: Report Back.

EVENING: Braaivleis and Stag Party at Maccauvlei.

WEDNESDAY 19TH OCTOBER, 1960.

EVALUATION OF CONFERENCE.

0900 - 1000: Conclusion and Recommendations.
(Summary of Day to Day findings) -
Discussion Group Leaders.

1000 - 1100: EVALUATION:
Method, organisation and contents of Conference - By a spokesman of the Regional Representative Committee.

1100 - 1115: Comments: Head, Central Training Unit.

1130 : CLOSING OF CONFERENCE - MR. RODSETH.

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