SOLIDARITY APPEAL

WE THE BLACK WORKERS AT RACIST LIBERTY LIFE DOWNED TOOLS ON THE 29th SEPTEMBER 1983 IN PROTEST AGAINST MANAGEMENT'S REFUSAL TO RECOGNISE OUR DEMOCRATICALLY ELECTED TRADE UNION, THE INSURANCE ASSURANCE WORKERS UNION OF SOUTH AFRICA (I.A.W.U.S.A.). THE STRIKE IS NOT AN ACCIDENT, NOR IS IT A RESULT OF A BREAKDOWN IN MECHANISM, BUT A LOGICAL CONSEQUENCE OF A RACIST EXPLOITATIVE COMPANY WHICH DEGRADES BLACKS.

THE EXPLOITATION LEVELLED AGAINST BLACK WORKERS AT RACIST LIBERTY LIFE IS NOT AN ISOLATED PRACTISE. THE BLACK WORKING CLASS AS A WHOLE IS SUBJECTED TO EXPLOITATION AND HUMAN DEGRADATION BY THE RACIST CAPITALIST SOCIETY IN SOUTH AFRICA.

SEVERAL METHODS WERE EMPLOYED TO GET RACIST LIBERTY LIFE'S MANAGEMENT TO RECOGNISE OUR UNION BUT WERE IN VAIN. MANAGEMENT'S RESPONSE IS AN ARROGANT ONE WHICH CONFORMS TO THEIR (LIBERTY LIFE) RACIST PRACTISE IN THAT THEY WILL ONLY RECOGNISE A UNION WHICH HAS A MAJORITY OF WHITE MEMBERS AND CONTROLLED BY WHITES.

WE THE BLACK WORKERS JUSTLY REJECT MANAGEMENT'S CHOICE OF A UNION AS WE (BLACKS) DO NOT HAVE THE SAME INTERESTS AS WHITES, POLITICALLY - ECONOMICALLY - SOCIALLY AND CULTURALLY.

IT IS OUR BELIEF THAT THE EXPLOITATION, DEGRADATION AND DISCRIMINATION WE EXPERIENCE AT WORK CAN BE ENDED THROUGH A UNION OF OUR OWN CHOICE.

IN ORDER TO BRING ABOUT FUNDAMENTAL CHANGE IN OUR CONDITIONS OF EMPLOYMENT, THE WHOLE BLACK COMMUNITY HAS TO BE ACTIVELY INVOLVED AS WE DO NOT ONLY EXIST ON THE WORK FLOOR BUT IN THE COMMUNITY AS WELL.

WE AS WORKERS AND PART OF THE BLACK COMMUNITY APPEAL TO THE COMMUNITY:

- 1. TO SUPPORT AND PLEDGE SOLIDARITY WITH US.
- 2. TO REFRAIN FROM INVESTING YOUR MONEY IN RACIST LIBERTY LIFE'S INSURANCE POLICIES.
- 3. TO BOYCOTT THE SERVICES OFFERED BY STANDARD BANK BE IT BANKING, LEASING, HIRE PURCHASE OR OTHERWISE. STANDARD BANK OWNS 50% OF RACIST LIBERTY LIFE.

WE ALSO LIKE TO BRING TO YOUR ATTENTION THAT THE BOYCOTT OF UNITED BUILDING SOCIETY AND SALES HOUSE IS STILL ON. THESE TWO COMPANIES ARE ASSOCIATES OF RACIST LIBERTY LIFE.

SUPPORT THE STRUGGLE OF THE BLACK WORKING CLASS.

UNITED WE STAND AND DIVIDED WE FALL

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