

19174

REF: 185.

BOY SCOUTS ASSOCIATION

P. O. Box 631,  
Johannesburg.  
5th September 1933.

APPOINTMENT OF A TRAVELLING ORGANISER

Some time ago His Excellency, Chief Scout, South Africa, spoke to me in regard to the development of Scouting in country areas and in those Divisions unable to employ whole-time men. His Excellency asked me whether I had in mind any scheme that would mean personal contact with isolated Groups, particularly in country districts.

I explained to His Excellency that I thought a solution to the problem would be the appointment of a "Travelling Organiser" whose services would first be offered to those Divisions who had not a whole-time Staff. His duties would be to organise where necessary, interest prominent people in the Movement, be generally helpful, give advice etc., visit country areas and inspire Groups who had not had recent visits or encouragement through lack of facilities, talk to gatherings of Scouters, Local Associations, parents, etc. - and in short to press the claims of Scouting. Even those Divisions with established Headquarters and a full-time staff could, if they desired, make use of the "Travelling Organiser" in their country areas, especially in places where it is thought that a stay longer than a few days would be necessary.

His Excellency asked whether I thought the appointment should be a permanent one, and I said I thought so because continuity was essential. His Excellency very graciously proceeded to try and raise a fund for this purpose as he considered that it was a step in the right direction. The position to-day is that while the fund raised is not sufficiently large to bring in a permanent income which would enable the Council to employ a "Travelling Organiser" for an indefinite period, His Excellency has been able to raise a sum of £900 per annum, guaranteed for three years. In consultation with His Excellency's Secretary the following is the scheme suggested:-

Guaranteed Income per annum for 3 years -- £900.

Designation of "Travelling Organiser" to be "Assistant Secretary to the South Africa Scout Council"

Salary of Assistant Secretary per annum	...	£300.	0.	0.
Estimated cost of Railway Tickets per annum	...	£120.	0.	0.
Estimated cost of expenses at rate of 10/- per day for that period that the Assistant Secretary is actually away from Headquarters, and this is based on the estimation that he will be away from time to time for a period of 243 days or 2/3rds of his time.	...	£121.	10.	0.
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		£541.	10.	0.
Excess of Income over Expenditure per annum	...	£358.	10.	0.
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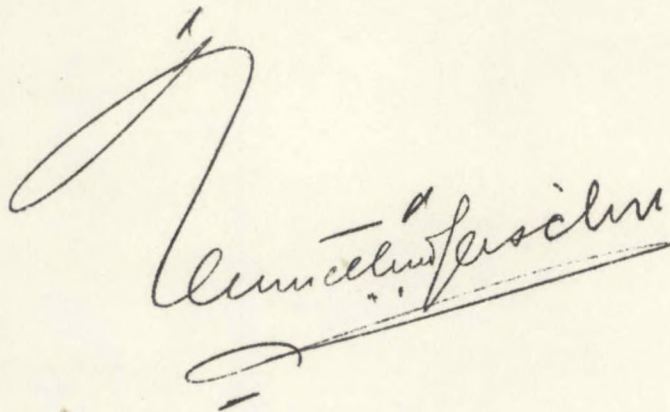
It will be seen that the excess of Income over Expenditure amounts to £358. 10. 0. per annum which in three years would mean / a total /



a total excess of £1075. 10. 0. It would thus be possible to employ an Assistant Secretary for the purpose stated for a period of five years. In other words £900 per annum for three years means a total gross income of £2700, and expended at the rate of £541. 10. 0. per annum, will mean that the gross income will only be expended at the end of the fifth year.

Before the scheme recommended can be finally adopted it will, of course, be necessary to submit it to His Excellency the Chief Scout, South Africa, for his final approval; and when His Excellency's consent has been obtained it is proposed:-

- (1) That the South Africa Scout Council issue circulars to Divisions for distribution among their Scouters inviting applications, and stating-
  - (a) that there is a vacancy for a whole-time Assistant Secretary to the South Africa Scout Council, whose main duty will be to travel and organise the Movement in those Divisional Areas where the Assistant Secretary's help and assistance is asked for.
  - and (b) that it is made quite clear that the appointment cannot be longer than for a period of five years.
- (2) That the basis of contract be one month's notice on either side, and the salary £300 per annum, plus travelling expenses at the rate of 10/- per day when the Assistant Secretary is actually away from Headquarters, plus the cost of the Railway ticket to the centre to be visited.



SECRETARY.



SOUTH AFRICA SCOUT COUNCIL MEETING

to be held in

BLOEMFONTEIN

on Friday, 15th September, 1933.

A G E N D A

APOLOGIES:

MINUTES OF PREVIOUS MEETING - circulated.

Note. Matters arising from the Minutes included in the Agenda.

1. JAMBOREE:
2. REQUEST FOR RULE 280(2) TO BE AMENDED IN REGARD TO THE WEARING OF KILTS. (From the Orange Free State Division - Details circulated.)
3. LETTER FROM THE GIRL GUIDES ASSOCIATION - asking whether a South African Committee or a South African Commissioner for Training existed in the Boy Scouts Association.
4. SOUTH AFRICA ROVER SCOUT INDABA 1934:  
Cape Western Province Division to report.
5. SUGGESTED SOUTH AFRICA BOY SCOUT JAMBOREE IN EAST LONDON IN JANUARY 1935.  
Submitted by the Cape Border Division.
6. PROPOSAL TO INCLUDE IN THE CUB FIRST AIDER BADGE (GROUP 3).  
"How to treat sunstroke or a touch of the sun"  
(Suggested by the Cape Border Division.)
7. WEARING OF YELLOW GARTER TABS BY WOLF CUBS:  
Brought forward from the last meeting of the Council.
8. AFRIKAANS TRANSLATION OF "SCOUTING FOR BOYS":  
Report of Sub-Committee.
9. IMPERIAL HEADQUARTERS RECENT RULING RE HOLDING OF MORE THAN ONE AWARD:  
Report.
10. LETTER FROM DEPARTMENT OF DEFENCE RE TENTS, ETC.
11. FINANCE.
12. SCOUTMASTERS' INDEMNITY INSURANCE:  
Result of inquiries for lower quotation.
13. RESOLUTION FROM THE ORANGE FREE STATE DIVISION:  
That the South Africa Scout Council be asked to detail to the Department of Native Affairs, either through a deputation or through a letter, the reasons which induced the Council to father and foster the Pathfinder Movement, and to ask for an authoritative statement of the attitude of the Government thereto so far as its activities in South Africa are concerned.



- AGENDA (CONTINUED) -

14. QUESTION FROM THE SOUTH AFRICA PATHFINDER HEADQUARTERS COUNCIL

In regard to the relationship between the Pathfinders and the Scouts as the outcome of the refusal of the Minister of Native Affairs to allow the Pathfinders to proceed to the Jamboree; and the request that the designation of the Pathfinder Movement be altered to "Pathfinder-Scouts" - (Details attached).

15. REQUEST FROM PATHFINDER HEADQUARTERS COUNCIL

for permission for Pathfinders of all ranks to wear the Scout hat (Details already in the hands of Divisional Commissioners as per Pathfinder Headquarters Council Minutes of the 16th December 1932).

16. PROPOSED SOUTH AFRICA SCOUT COUNCIL CONSTITUTION:

17. ASSISTANT SECRETARY (to travel and organise).

18. SCOUT SHOPS:  
(Cape Border).

19. CENSUS: Report of South African Census to the 30th September 1932.

20. LONE SCOUTS:

21. GENERAL:



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