Witwatersrand Native Labour Association,

LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)



MEMBERS OF THE BOARD OF MANAGEMENT:

R. B. HAGART (Chairman).

SIR GEORGE W. ALBU, BART. C. B. ANDERSON.

P. M. ANDERSON, D.Sc.(Eng.).

S. R. FLEISCHER, c.B.E., d.S.O., M.C.

W. M. FRAMES.

P. S. HAMMOND.

H. C. KOCH.

W. H. A. LAWRENCE.

C. S. McLEAN.

S. G. MENELL.

H. F. OPPENHEIMER.

K. RICHARDSON.

D. A. B. WATSON.

GENERAL MANAGER: G. O. LOVETT.

SECRETARIES :

THE TRANSVAAL CHAMBER OF MINES.

SOLICITORS :

BANKERS:

MESSRS. VAN HULSTEYN, FELTHAM & FORD. BARCLAYS BANK (Dominion, Colonial and Overseas).

HEAD OFFICE :

TROPICAL AREAS ADMINISTRATION:

HEAD OFFICE: FRANKEL HOUSE, SECOND STREET, SALISBURY. GENERAL MANAGER-W. GEMMILL.

CHAMBER OF MINES BUILDING, HOLLARD STREET, JOHANNESBURG.

REPORT OF THE BOARD OF MANAGEMENT

FOR THE YEAR ENDED 31ST DECEMBER, 1950.

To be presented to Members at the Forty-ninth Ordinary General Meeting, to be held in the Council Chamber of the Transvaal Chamber of Mines, on Monday, the 23rd day of April, 1951, at 10 a.m.

GENTLEMEN,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1950, together with the Audited Accounts.

RECRUITING.

The following figures show the number of Natives obtained by the Association and its Members from all sources during 1950 :

Recruited

Territory.				Obtained by W.N.L.A. (Twelve Months' Contract Natives.)	by Native Recruiting Corporation (Nine Months' Contract Natives.)		rom rri-	†Engaged by Mines Locally.	Total.
Transvaal				 _	1,224	14,193	5,643	7,467	28,527
Swaziland				 _	4,559	2,266	307	316	7,448
Bechuanaland				 _	7,813	4,004	101	652	12,570
Cape Province				 _	30,913	47,906	3,174	12,161	94,154
Basutoland and	Orange	Free	State	 -	10,822	11,779	6,762	12,306	41,669
Natal and Zulula	nd			 THE REAL PROPERTY.	889	12,542	207	1,614	15,252
Portuguese East South of I			S	 68,994	_	-	917	8,454	78,365
Tropical Areas				39,703	_	_	115	103	39,921
Totals for 1950				 108,697	56,220	92,690	17,226	43,073	317,906
Totals for 1949				 116,899	59,736	93,660	16,948	40,799	328,042
						The state of the s			

^{*} This column shows the number of Natives, "Assisted Voluntaries" and others, engaged on travelling passes from their homes.

The usual statistical table (Annexure D) giving particulars of the number of Natives taking their discharge and the losses from deaths and desertions for the year 1950, as compared with the previous year, is attached.

DESERTIONS.

Annexure "E" shows the desertions among Natives employed by members for the years 1949 and 1950.

[†] This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

ACCOUNTS.

CAPITAL.

The Authorized Capital of the Association remained unaltered throughout the year under review, viz., 59,800 shares of £1 each, of which 59,754 shares had been issued, fully paid, at 31st December, 1950 £59,754 0 0

Distinctive Numbering of Shares.—In terms of the authority contained in Section 1 (a) of the Companies Amendment Act, 1950, it was decided to abolish the use of distinctive numbers for the Association's shares.

LOANS FROM MEMBERS

The Members' Loan Account was increased during the year from £250,000 to £325,000, by borrowing a further sum of £75,000 from Members.

Members' Loan Account No. 2.—For the purpose of financing the construction of the Association's new depot at Welkom, Orange Free State, it was decided to establish a "Members' Loan Account No. 2" at an amount of £100,000.

INCOME AND EXPENDITURE.

The financial results for the twelve months under review disclose a net surplus of £38,467 14s. 4d., after providing for Depreciation, £26,261 16s. 0d. This surplus has been transferred to Funds Appropriated Account to meet further development expenditure, as provided for in Article 78 of the Articles of Association.

Costs.—The recruiting and administration costs (including Head Office, Compound and Hospital Expenses) of supplying Native Labour to Members during the year amounted to £6 5s. 8.5d. per capita, as compared with £5 2s. 6.5d. per capita for the year 1949.

Capitation Fees.—To meet rising costs, the Association's charges for Native Labour were increased during the year.

TROPICAL AREAS ADMINISTRATION.

The total number of Tropical Natives engaged during 1950 was 39,703 as compared with 41,952 in 1949.

The death rate from disease for the year 1950 was 3.55 per thousand per annum as compared with 5.12 per thousand per annum in 1949.

In Nyasaland and also in the Okavango territory of South West Africa, the Association's operations were hampered by Governmental administrative obstruction, the cumulative effect of which was a considerable loss in output.

The development of the territories within the Tropical Areas Administration was progressively maintained during the year.

HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. Frank Retief) is attached. The death-rate during the years 1950 and 1949 among Native labourers employed by Members of the Association was as follows:—

The state of the s		num.
	1950	1949
From Disease	2.63	3.10
From Accident (includes assault and accidents not due to Mine employment)	2.19	$2 \cdot 15$
	4.82	5.25

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Compounds. These latter number 265 (vide Mortality Return) and, if included, the death-rate from disease only for 1950 is increased to 3.46 per thousand per annum, as compared with 3.76 for 1949.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association and the Compound Managers' Association throughout the year.

COMPOUNDS (JOHANNESBURG, WITBANK AND BREYTEN).

During the year the total number of Natives who passed through the Association's Compounds was 422,388. Included in this figure are 103,623 time-expired Natives for repatriation, viz., East Coast 66,670 and Tropicals 36,953.

The total amount of cash handled was £478,869.

PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The operations of the Central Medical Boards, established at Johannesburg and Witbank to determine the degree of incapacitation sustained by Natives through mine accidents during the year, were as follows:—

				Natives Examined.	Natives Compensated.	Compensa Paid		n
Johannesburg	 	 • • •		5,173	4,927	£95,668	3	9
Witbank	 	 	 	164	164	4.196	0	5

NEW DEPOT AT WELKOM, ORANGE FREE STATE.

The contract for the construction of the Association's new depot at Welkom in the Orange Free State was signed in February, 1950. Satisfactory progress in building operations was made during the year.

EIGHTEEN MONTHS' CONTRACT PERIOD.

During the year, the initial contract period of certain classes of Tropical Natives was increased to eighteen months (469 shifts).

ALLOTMENT OF TROPICAL NATIVES TO MINES IN THE ORANGE FREE STATE.

With the increasing demands for Native labour from mines of the Orange Free State, it was decided to permit the allotment of all classes of Tropical Natives to Members in the Orange Free State.

SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's grant to the Institute remained at £7,500 per annum. The Union Government contributed a like sum.

The representatives of the Association on the Board of Management of the Institute at 31st December, 1950, were:—

The Institute continues to render valuable service to the Members of the Association.

RE-APPOINTMENT OF HIS EXCELLENCY, THE GOVERNOR-GENERAL OF MOÇAMBIQUE.

The Association heard with pleasure of the re-appointment, for a further term of four years, of His Excellency, the Governor-General of Moçambique.

VISITORS.

During the year, the Association had the pleasure of conducting the following personages around its Johannesburg Compound in the course of visits to the Mining Industry:—

Mr. E. W. Barltrop, C.B.E., D.S.O., Labour Adviser to the Secretary of State for the Colonies.

Mr. G. A. Bennett, Labour Officer to the Tanganyika Government.

Dr. W. M. Eiselen, Secretary for Native Affairs.

Dr. Hans Hartmann, Journalist from Switzerland.

Senator the Honourable Dr. H. F. Verwoed, Minister of Native Affairs.

The Association also entertained, on behalf of the Mining Industry, a party of 100 women Students from the Moicidade Portuguesa Feminina.

RAILWAY DISASTER AT WATERVAL BOVEN.

The Commission appointed by the Union Government to enquire into the abovementioned disaster published its findings in February, 1950. All Native casualties, or their dependents, were suitably compensated.

MEMBERSHIP.

During the year the following changes occurred in the Membership of the Association:—

Admittances:

Harmony G.M. Co., Ltd. Loraine Gold Mines, Ltd.

Withdrawals:

Geldenhuis Deep, Ltd. Langlaagte Estate & G.M. Co., Ltd.

OBITUARY.

The decease, during the year, of Mr. H. O'Kelly Webber, who was Chairman of the Association in 1911 and Vice-Chairman during the period 1912-1914, was recorded with regret.

BOARD OF MANAGEMENT.

At 31st December, 1950, the Board was constituted as follows:-

R. B. Hagart (Chairman)
Sir George W. Albu, Bart.
C. B. Anderson.
P. M. Anderson, D.Sc. (Eng.).
S. R. Fleischer, c.B.E., D.S.O., M.C.
W. M. Frames.
P. S. Hammond.

Members of Executive Committee of the Transvaal Chamber of Mines. H. C. Koch.
W. H. A. Lawrence.
C. S. McLean,
S. G. Menell.
H. F. Oppenheimer.
K. Richardson.
D. A. B. Watson.

ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Portuguese Colony of Moçambique; the Governments of Nyasaland, Northern Rhodesia, Southern Rhodesia, Bechuanaland, and Swaziland; the Curator of Portuguese Natives and his staff; the Union Native Affairs Department (including the Director of Native Labour and his staff); The Transvaal Chamber of Mines; the Native Recruiting Corporation, Ltd.; the Rand Mutual Assurance Company, Ltd.; and Messrs. Breyner & Wirth, Ltd.; are gratefully acknowledged.

Your Board also desired to record its thanks to the officials and members of the Association's staff, for their loyal and valuable services during the year.

R. B. HAGART, Chairman.

S. R. FLEISCHER, Vice-Chairman.

J. A. GEMMILL, Assistant General Manager.

JOHANNESBURG,

6th April, 1951.

WITWATERSRAND NATIVE LABOUR ASSOCIATION, LIMITED. (Incorporated in the Union of South Africa.)

BALANCE SHEET at 31st DECEMBER, 1950.

Share Capital	Property, Plant, etc
Add: Transferred from Reserve Account $10,709$ 7 7 $49,177$ 1 11	Stores and Clothing
Less: Expended during 1950 13,006 16 6 Repatriation Deposits Tropical Natives, for Deferred Pay 86,859 13 11	Payments in Advance
Remittances 8,914 7 9 Creditors and Provisions 240,278 3 11	Deposits 6,250 2 8 With Mozambique Government Others 2,700 0
Note: There are— 1. Commitments for uncompleted building contracts of approximately £100,000.	Debtors 312,238 17 2 Members for Recruiting Fees, etc. 193,189 13 8 8 Sundry Persons 119,049 3 6
2. Contingent liabilities for guarantees given and uncompleted contracts.	Investments
	Nyasaland Agricultural Co., Ltd 2,000 0 0 200 Shares at Cost.
	Cash
£1,154,403 4 2	£1,154,403 4 2

TRANSVAAL CHAMBER OF MINES,

Secretaries.

per F. WARD-SMITH.

Report to the Members of the Witwatersrand Native Labour Association, Limited.

We have audited the above Balance Sheet with the Books, Accounts and Vouchers of the Association. We have satisfied ourselves of the existence of the securities and have obtained all the information and explanations we have required. Proper Books and Accounts have been kept and, in our opinion, such Balance Sheet, incorporating the Audited Accounts of the Tropical Areas Administration, is properly drawn up so as to exhibit a true and correct view of the state of the Association's affairs according to the best of our knowledge and the information given to us and as shown by the Books at 31st December, 1950.

JOHANNESBURG, 6th April, 1951. R. B. HAGART, Chairman.

S. R. FLEISCHER, Vice-Chairman.

DOUGLAS, LOW & CO., Auditors. SAML. THOMSON & YOUNG,

WITWATERSRAND NATIVE LABOUR ASSOCIATION, LIMITED.

(Incorporated in the Union of South Africa.)

INCOME AND EXPENDITURE ACCOUNT for the Year ended 31st December, 1950.

East Coast Recruiting Expenditure	£214,503 12 11	Capitation Fees—Nett £720,999 16 5
Tropical Recruiting Expenditure	261,370 15 0	Rents Received
Compound Expenses	42,276 3 6	Sundry Revenue
Hospital and Medical	17,259 2 4	
Modderbee Depot Expenses	429 13 7	
Administration Expenses	79,759 4 4	
Transvaal Chamber of Mines Pension and Staff Gratuities Funds	14,426 18 3	
Interest on Members' Loan Accounts	16,664 7 8	
Special Expenditure	8,711 18 2	
Propaganda	1,535 14 0	
Depreciation of Property, Plant, etc	26,261 16 0	
Balance, being excess of Income over Expenditure, transferred to Funds Appropriated Account	38,467 14 4	
	£721,667 0 1	$\frac{1}{£721,667}$ 0 1

TRANSVAAL CHAMBER OF MINES, Secretaries.

per F. WARD-SMITH.

R. B. HAGART,

Chairman.

S. R. FLEISCHER,

Vice-Chairman.

Report to the Members of the Witwatersrand Native Labour Association, Limited.

To the best of our knowledge and belief and on information supplied to us, the foregoing account, incorporating the audited accounts of the Tropical Areas Administration, reflects a true statement of the Income and Expenditure of the Association for the year ended 31st December, 1950.

Johannesburg, 6th April, 1951. DOUGLAS, LOW & CO.,

SAML. THOMSON & YOUNG,

Auditors.

CHIEF MEDICAL OFFICER'S REPORT.

The Chairman and Members of the Board of Management,
WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.
Johannesburg.

GENTLEMEN,

I have the honour to submit my report for the year ended 31st December, 1950.

MEDICAL EXAMINATION.

During the year the following Natives were inspected at your Johannesburg Compound Hospital and stethoscopically examined as to their fitness for mining employment:—

						CA	USES OF	REJECTI	ON.			
		REJE	CTED.		REI	ATRIATED.			Wo	ED UNDER ORK.—FIT URFACE ON	FOR	
CLASS.	Ex- amined.	Number	Per- cent- age.	Under Sil. Act. Silicosis T.B. T.B. & Sil. and Def. Lungs.	P.P.	Def. Lungs.	Epilepsy and Mental.	Other Causes.	P.P.	Def. Lungs.	Other Causes.	DIED.
John Merground Work— B.S.A. Recruits B.S.A. Collieries B.S.A. A.V.S. B.S.A. Non-Recruits B.S.A. Locals East Coast Recruits East Coast Locals Tropical Recruits Tropical Locals	55,490 730 89,676 710 19,110 62,450 7,249 39,702 46	2,286 61 1,373 12 136 2,572 36 1,318	4·12 8·36 1·53 1·69 ·71 4·12 ·49 3·32	120 1 151 1 10 365 6	26 14 17 — 9 46	200 28 179 — 93 246	73 	84 18 132 — 148 — 190	844 404 7 20 297 3 243	726 328 1 73 939 31 485	280 	2 2 1 3 -5
Totals for 1950 Totals for 1949	275,163 288,282	7,794 6,585	2·83 2·28	654 617	112	746	79 74	572	1,818 1,985	2,583 2,157	1,217 1,752	13
B.S.A. Special Surface Dump Contractors	743	=	=	=	=	=	=	=	=	=	=	=

HOSPITAL ADMISSIONS, DEATHS AND DISCHARGES.

Balance in Hospital on 31st December, 1949	by Mines 2,825 Tropical Recruits, and Refused by Mines 1,826
Deaths	East Coast Medical Rejects from Mines 2,363 British South African Medical Rejects from
Balance in Hospital on 31st December, 1950 676	

DISPOSAL OF NATIVES DISCHARGED:

To Compound for Allotment.	Repatri- ated and Dis- charged.	Returned to Mines.	Transferred to Silicosis Medical Bureau.	Sent for further Medical Treat- ment.	Deserted.	Total.
3,828	8,812	4,551	971	4	17	18,183

MEDICAL REJECTS FROM MINES.

	In Hospital 31.12.49	Received from Mines.	Repatriated and Discharged.	Returned to Mines.	Died.	Sent for further Medical Treat- ment.	Deserted.	In Hospital 31.12.50
East Coast B.S.A Tropicals	 82 120 40	2,363 4,916 1,448	1,111 2,477 644	1,242 2,381 797	8 9 3	25 38 4		59 129 40
Totals for 1950 Totals for 1949	 242 214	8,727 7,581	4,232 3,691	4,420 3,796	20 19	67 45	2 2	228 242

NEW RECRUITS PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

Received.				CAUS	E OF REJECT	TION.	
for Re-	Rejection						
examination	Confirmed.		Silicosis	Defective	Epilepsy	Other	
1,769	1,180		and T.B.	Lungs.	and Mental	Causes.	Total.
Equal to 1.12	Equal to .75						
per cent. of the	per cent. of the	Repatriated	44	44	229	193	510
total number of	total number of						
New Recruits	New Recruits	Placed on surface	_	114		556	670
(viz., 158,372)	(viz., 158,372)		-				
originally	originally		44	158	229	749	1,180
examined	examined						

CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS.

During the year 5,173 accident cases were examined by the Central Medical Board and their disability estimated.

SILICOSIS ACT, 1946.

The following table shows the number of Natives admitted for examination by the Silicosis Medical Bureau in terms of the Silicosis Act, 1946.

	In Hospital 31·12·49	Admissions 1950	Total.	Repatriated or Discharged.	Died.	Returned to Mines.	Deserted.	In Hospital, 31·12·50
Totals for 1950	286	3,144	3,430	2,754	234	132	6	304
Totals for 1949	237	2,889	3,126	2,505	178	146	11	286

Of the total of 3,430 cases dealt with, compensation, as under, was awarded to 1,306 Natives in terms of the Silicosis Act, 1946:—

Disease.	No. of Natives.	Compensation Awarded.
A.B. and Silicosis ilicosis	90 712 504	£ 15,293 9 9 120,712 0 4 65,463 8 0
	1,306	£201,468 18 1

X-RAY DEPARTMENT.

DURING THE YEAR THE FOLLOWING CASES WERE RADIO-GRAPHED:—

71	TIED.—							
	Natives under the Silicosis Act							5,352
	Natives from Mines for diagnosis							214
	East Coast, B.S.A. and Tropical	Nativ	es, cor	ifirmat	ory ex	tam-		
	· · · · · · · · · · · · · · · · · · ·							7,186
	Municipal Natives					2.		45
	Confirmation of Miniatures on full	1-sized	radios	raphs				4,529
	Miscellaneous							196
	AMERICA DA DIOGRAPHIA CUDI	7137						
11	ATURE RADIOGRAPHY SURV						V (6 30000	
	(a) Long Labour Histories and P	oor Pl	nysique	9			13,776	
	(b) B.S.A. New Recruits						11,428	
	(c) East Coast New Recruits						6,660	
	(d) Tropical New Recruits						20,782	22 2 2 2
	()							52,646
	(e) Native Hospital Staff						151	
	(f) South African Police						106	
	(g) Natives in Hospital with Def	fective	Lungs				2,626	
	(h) Municipal Health Departmen	it Nati	ives				76	
	(i) "The Star" Native Employe						137	0.000
	(,,							3,096

73,264

ANALYSIS of (a) (b) (c) and (d):-

MIN

		RE	JECTED AN	D REPA	TRIATED.	,			
Rejected		SILIC	cosis Act,	1946.		OTHERS.	Non- Defec-	Passed	Grand
for U.G, i.e., Surface only	Com	T.B.	T.B. and Silicosis	NOT E	NTITLED. Defective Lungs.	Defective Lungs.	tive Lungs.	for U.G	Total.
(a) 958 (b) 419 (c) 190 (d) 469	399 	9	12 	20	78 — —	119 183 49 244	1,413 757 205 420	10,768 10,069 6,216 19,649	13,776 11,428 6,660 20,782
2,036	399	9	12	20	78	595	2,795*	46,702	52,646

^{*} Of this total 2,436 were passed fit for surface only and 359 were rejected and repatriated.

REHABILITATION CENTRE.

During the year the Association's Rehabilitation Centre was transferred from the Robinson Deep, Ltd., to the Johannesburg Compound Hospital. The number of cases admitted during the year was 592 of which 551 received treatment.

MORTALITY RETURNS

(a) RECRUITS AND NATIVES RETURNED BY MINES BEFORE WORKING.

Causes of De.	ATH.		EAST COAST.	B.S.A.	TROPICAL.	TOTAL.
Pulmonary Tuberculosis		 	2	1	_	3
Other forms of Tuberculosis		 	_	_	1	1
Pneumonia		 	2	1	3	6
Meningitis		 	-	1	2	3
		 	_	_		_
Uraemia Chronic Nephritis		 		_	1	1
Other Causes		 	_	3	_	3
			4	6	7	17

(b) NATIVES SENT IN BY MINES FOR REPATRIATION.

Causes of Dea	ATHS.		EAST COAST.	B.S.A.	TROPICAL.	TOTAL.
Pulmonary Tuberculosis		 	26	61	15	102
Other forms of Tuberculosis		 	24	48	22	94
Pneumonia		 	5	9		14
Disease of Liver		 	4	1	1	6
Nephritis		 	2	3	1	6
Sub Dural Haemorrhage		 	1	2	1	4
Meningitis		 	_	1	_	1
Other Diseases	h	 	10	7	4	21
			72	132	44	248

GENERAL.

During the year I have been ably assisted by the Medical Officers and staff in carrying out the work of the Association.

I have the honour to be, Gentlemen,

Your obedient servant,

FRANK RETIEF, M.B., Ch.B. (Aber.), D.P.H., D.T.M. & H.,

Chief Medical Officer.

JOHANNESBURG. 12th March, 1951.

NATIVES RECEIVED DURING THE YEAR 1950, WITH COMPARATIVE FIGURES FOR THE PREVIOUS YEAR.

		195	0			Portuguese East Africa South of Lat. 22°S.	(b) Tropical Areas.	British South Africa (N.R.C. Ltd.)	(d) Non- Recruited " Locals" and " From Territories."	Totals for 1950.	Totals for 1949.
January						5,715 4,189	2,602 3,001	9,777 6,905	16,431	34,525	33,742
February						4,189	3,001	6,905	18,914	33,009	32,930
darch						5,079	3,278 2,939	5,327	17,302	30,986	31,026
April						5,127 5,227 4,657	2,939	4,030	12,927	25,023	27,990
Мау					***	5,227	3,663	3,526 3,261	12,588	25,004	23,833
une				• • •		4,657	3,456	3,261	10,229	21,603	25,248 25,043
uly		***				5,601	3,980	3,569	9,414 12,328	22,564	25,043
August						6,068	3,743	4,182	12,328	26,321	28,978
eptember						5,601 6,068 6,902 6,618	3,269	4,229	11,449	25,849	26,296
October						6,618	3,663 3,456 3,980 3,743 3,269 3,632 3,572	4,229 3,909 3,777	11,287	25,446	26,767
November						7,173	3,572	3,777	11,034	25,556	25,804
December		•••	***	•••		6,638	2,568	3,728	9,086	22,020	20,385
otals for 19						68,994	39,703	56,220	152,989	317,906	_
Totals for 19	149					74,947	41,952	59,736	151,407	_	328,042

TERRITORIAL ANALYSIS OF B.S.A. NATIVES ("C" ABOVE).

195	50	Cape Province.	Basutoland and Orange Free State.	Swazi- land.	Transvaal.	Bechuana- land.	Natal and Zululand.	Totals for 1950.	Totals for 1949.
January February March April May June July August September October November December		6,826 4,262 3,077 2,235 1,864 1,733 1,720 2,116 2,142 1,922 1,620 1,396	1,203 875 677 649 753 700 806 1,012 874 905 1,036	604 451 502 374 286 284 283 333 362 301 359 420	174 162 179 111 92 60 69 73 90 71	852 1,084 788 585 465 419 623 586 718 636 610 447	118 71 104 76 66 65 68 66 60 55 81	9,777 6,905 5,327 4,030 3,526 3,261 3,569 4,182 4,229 3,909 3,777 3,728	9,846 6,669 5,292 4,337 3,564 3,767 4,384 4,656 4,443 4,312 3,810
Totals for 195 Fotals for 194		 30,913 31,951	10,822 13,185	4,559 5,085	1,224 1,049	7,813 7,341	889 1,125	56,220	59,736

TERRITORIAL ANALYSIS OF NON-RECRUITED NATIVES ("D" ABOVE).

1950	Portuguese East Africa South of Lat. 22°S.	Tropical Areas.	Basuto- land and Orange Free State.	Bechuana- land.	Cape Province.	Natal and Zululand.	Swazi- land.	Trans- vaal.	S.W. Africa.	Totals for 1950	Totals for 1949
January February March April May June July September October November December	694 802 1,014 771 766 623 623 702 740 859 1,028 749	11 2 10 9 7 4 1 49 37 29 40 19	3,548 3,849 3,029 2,477 2,535 1,877 1,765 2,329 1,966 2,064 2,742 2,666	444 795 653 375 385 269 269 353 346 337 298 233	8,218 9,106 7,663 5,051 4,748 4,061 3,692 5,144 4,667 4,221 3,791 2,879	1,031 1,091 1,497 1,171 1,207 1,051 1,112 1,294 1,347 1,398 1,150	366 356 353 327 225 185 193 214 178 159 157	2,119 2,913 3,083 2,746 2,715 2,159 1,759 2,243 2,168 2,220 1,828 1,350	пппппппп	16,431 18,914 17,302 12,927 12,588 10,229 9,414 12,328 11,449 11,287 11,034 9,086	13,983 16,410 16,623 12,051 10,890 11,801 11,260 13,356 11,916 13,146 11,191 8,780
Totals for 1950	9,371	218	30,847	4,757	63,241	14,363	2,889	27,303	_	152,989	
Locals Mines New Totals for 1950 Totals for 1949	8,454 917 9,371 7,689	19 84 115 218 102	1,426 10,880 18,541 30,847 39,185	56 596 4,105 4,757 4,714	1,525 10,636 51,080 63,241 62,613	223 1,391 12,749 14,363 10,974	31 285 2,573 2,889 2,300	1,646 5,821 19,836 27,303 23,830		4,926 38,147 109,916 152,989	

CLASSIFICATION OF NON-RECRUITED NATIVES FOR THE YEARS 1943-1950 INCLUSIVE.

	1950	1949	1948	1947	1946	1945	1944	1943
"Locals" (i.e., Natives transferring from other employment to that of mines)	4,926	4,668	3,376	4,220	4,635	4,088	3,538	3,766
another)	38,147	36,131	30,898	31,234	33,860	34,573	37,615	42,710
travelling passes from their homes)	109,916	110,608	86,610	90,549	94,265	106,764	90,876	93,932
Name and the same	152,989	151,407	120,884	126,003	132,760	145,425	132,029	140,408

B.

STATEMENT SHOWING THE NUMBER OF NATIVES EMPLOYED BY AND DISTRIBUTED TO MEMBERS DURING THE YEARS 1949 and 1950.

NATIVES REGISTERED TO CONTRACTORS ARE EXCLUDED.

Month.	Natives I	ber of Employed rst day of	Nu		tives distribu	ated	during	stage" month ng time- natives	of "W	entage astage " imber loyed			Decrease Employed	
	each r	nonth.		•	I		retu	rning r homes.	on first	day of month.	19	149	19	50
	1949	1950	194	19	19	950	1949	1950	1949	1950	Inc.	Dec.	Inc.	Dec.
Jan Feb March April May June July August Sept Oct Nov Dec	279,404 286,924 299,017 306,703 312,567 315,522 317,420 320,324 322,700 322,116 323,358 1950 320,226	320,226 327,379 333,442 337,580 336,688 332,119 325,749 317,662 311,296 307,652 303,353 300,440 1951 294,245	Allotted by Allott	9,703 2,52,53,53,755,54,306 4,641 4,583 4,434 4,234 4,37,790	Add Paylor Property of the Control o	9,662 6,817 5,275 4,004 3,497 3,216 3,537 4,164 4,191 3,753 3,716	25,525 20,815 23,355 22,109 22,202 24,503 26,930 25,712 26,373 24,312 24,945	27,935 26,123 28,453 25,130 28,206 28,673 30,576 32,253 30,123 29,452 28,567 27,156	9·14 7·25 7·81 7·21 7·10 7·17 7·72 8·03 8·17 7·55 7·71	8·72 7·98 8·53 7·44 8·38 9·39 10·15 9·68 9·57 9·04	7,520 12,093 7,686 5,864 2,955 1,898 1,109 1,795 2,376 — 1,242		7,153 6,063 4,188 ———————————————————————————————————	892 4,569 6,370 8,087 6,364 4,299 2,913 6,195
	of Na employe	Number atives d during ar.							Average Was	Monthly tage.				
	1949 312,083	1950 320,049	266,922	59,266	259,083	55,706	289,405	342,647	7.73	8.92	40,822	-		25,981

C. TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1949 and 1950.

						1949)		and the same of th	1950		
PLAC	E OF	ORIG	IN			mber loyed.		entage otal.		mber loyed.		ntage otal.
Cape Province Natal and Zulu Orange Free St Transvaal Basutoland Bechuanaland Swaziland East Coast					79,711 11,503 3,479 24,149 42,990 9,681 6,292	118,842 58,963 102,431	24·70 3·57 1·08 7·48 13·32 3·00 1·95	36·83 18·27 31·74	73,061 13,034 3,152 24,718 32,015 9,780 6,132	113,965 47,927 94,722	24·72 4·41 1·07 8·36 10·83 3·31 2·07	38·56 16·21 32·05
Tropicals			***	***		42,458 322,694		13.16		38,949		13.18

D. ANALYSIS OF "WASTAGE" FOR THE YEARS 1949 and 1950.

		Peri	iod.				Average Number Employed.	Taking Discharge.	Deserted and Sent to Gaol.	Died.	Total "Wastage."
1949 1950	:::	:::	:::	:::	:::	:::	312,083 320,049	275,566 327,260	12,200 13,823	1,639 1,564	289,405 342,647

COMPARATIVE STATEMENT OF DESERTIONS AMONG NATIVES EMPLOYED BY MEMBERS OF THE ASSOCIATION FOR THE YEARS 1949 and 1950.

						1949			1950	
	T	ERRIT	ORY.		Average Number Employed	Net Deser- tions.	Per Cent.	Average Number Employed.	Net Deser- tions.	Per Cent.
Cape Province				 	 79,653	1,592	2.00	88,478	1,989	2.50
Natal and Zululan				 	 11,010	443	4.02	12,333	561	5.10
Orange Free State		****		 	 3,188	170	5.33	3,301	191	5.99
				 	 22,224	614	2.76	25,661	682	3.07
Basutoland				 	 38,699	2,906	7.51	37,310	3,240	8.37
				 	 10,037	118	1.18	10,673	105	1.05
				 	 6,867	113	1.65	6,887	76	1.11
East Coast (South	of .	Lat. 22°	S.)	 	 97,837	2,045	2.09	95,530	2,239	2.29
Tropicals				 	 42,568	3,829	9.00	39,876	3,885	9.13
TOTALS				 	 312,083	11,830	3.79	320,049	12,968	4.16

F.

NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AT 31st DECEMBER, 1950.

By By Company. Contractors Contr		Natives en 31st De	Total										
Brakpan Mines	GROUP .	AND CO	MPAN'	Y.									
Brakpan Mines			D						-				
Dagasfontein Mines								7.029	_	7,029			
Bast Daggafontein								8,540	34	8,574			
Fire State Century State	East Daggafontein								10000	4,860			
Designate Franci 18		es				, .							
President Steyn													
S.A. Land and Exploration Company 5,704									_	1,188			
Springs Mines 9,800	S A Land and Explora	tion Com	pany						_	5,704			
Welkom 1,755 — 1,103 — 1,103 Western Reefs 5,607 — 5,60 48,008 69 48,07 NGLO TRANSVAAL CONSOLIDATED— 7,869 — 7,86 Rand Leases 7,869 — 7,86 Virginia 1,044 — 1,04 ENTRAL MINING—RAND MINES— 5,502 — 5,502 Blyvooruitzicht 12,751 — 12,75 City Deep 9,665 — 9,665 Consolidated Main Reef 18,805 183 Consolidated Main Reef 18,805 183 Least Rand Proprietary Mines 9,666 — 9,666 Least Rand Proprietary Mines 839 — 83 Harmon Tottein B 3,123 7 3,13 New Modderfontein East 4,904 20 4,92 New Modderfontein East 4,904 20 4,92 New Modderfontein East 9,1678 5 1,678 New State Areas 3,379 — 3,379 — 3,379 — 3,379 — 3,379 — 3,379 — 3,32										9,800			
Western Reefs	Welkom												
A	Western Holdings .												
NGLO TRANSVAAL CONSOLIDATED Rand Leases 7,869 1,044 - 1,	Western Reefs .			• •				5,007		5,001			
Rand Leases								48,008	69	48,077			
Name								7 860		7.869			
State									_	1,044			
Blyvoruitzicht								8,913	-	8,913			
Blyvooruitzicht	ENTRAL MINING RAND	MINES											
City Deep								5,502	_	5,502			
18,805								12,751	_	12,751			
Durban Roodepoort Deep									100				
East Rand Proprietary Mines 10,561 152 10,71 Harmony									Turner III				
Harmony Say Say Say Modderfontein B. Say A Say Modderfontein Bast Say Say A Say													
Modderfontein B. 3,123 7 3,13										839			
Modderfontein East									7	3,130			
New Modderfontein									20	4,924			
Welgedacht 1,678 5 1,68 82,821 371 83,19									4	1,352			
ENERAL MINING AND FINANCE— Van Ryn Estate West Rand Consolidated DHANNESBURG CONSOLIDATED INVESTMENT CO.— East Champ d'Or Freddies North Lease Freddies South Lease 1,078 Freddies South Lease 1,1,978 Freddies South Lease 1,078 Freddies South Lease 1,079 Fr													
ENERAL MINING AND FINANCE— Van Ryn Estate West Rand Consolidated West Rand Consolidated DHANNESBURG CONSOLIDATED INVESTMENT CO.— East Champ d'Or Freddies North Lease 1,395 — 1,535 Freddies South Lease 1,395 — 1,385 Government G.M. Areas 11,087 — 11,087 New State Areas 3,483 — 3,483 Randfontein Estates 15,954 — 15,995 Witwatersrand Witwatersrand Witwatersrand Witwatersrand Wood On Solidated 1,276 Robinson Deep 5,777 108 Simmer and Jack Spaarwater 957 4 957 Sub Nigel Venterspost 4,979 — 4,97 Vogelstruisbult Vogelstruisbult Veget Valkfontein 1,168 28 1,168 28 1,11 West Vlakfontein	Welgedacht			• •	• •	• •	• •	1,678					
Van Ryn Estate 31 — 3 West Rand Consolidated 9,169 138 9,30 9,200 138 9,33 DHANNESBURG CONSOLIDATED INVESTMENT CO.— 1,535 — 1,53 Freddies North Lease 1,078 — 1,53 Freddies South Lease 1,395 — 1,38 Government G.M. Areas 11,087 — 11,08 New State Areas 3,483 — 3,48 Randfontein Estates 15,954 — 15,94 Witwatersrand 4,019 — 4,01 Witwatersrand 38,551 — 38,55 EW CONSOLIDATED GOLD FIELDS— 404 — 4 Doornfontein 4,246 61 4,30 Libanon 4,246 61 4,33 Rietfontein Consolidated 1,276 — 1,276 Rietfontein Consolidated 1,276 — 1,27 Robinson Deep 5,777 108 5,88 Simmer and Jack 8,590 11 8,60 Spaarwater 957 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>82,821</td> <td>371</td> <td>83,192</td>								82,821	371	83,192			
West Rand Consolidated 9,169 138 9,30								21		31			
DHANNESBURG CONSOLIDATED INVESTMENT CO.— East Champ d'Or 1,535 - 1,535 1,078 - 1,078 - 1,078 - 1,078 - 1,078 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395 - 1,385 - 1,395		-							138	9,307			
East Champ d'Or								9,200	138	9,338			
East Champ d'Or	OHANNESBURG CONSOL	IDATEL	INVE	STMEN	AT CO								
Freddies North Lease	T								_	1,535			
Government G.M. Areas 11,087 3,483 3,483 3,483 3,483 15,954 4,019 4,									-	1,078			
New State Areas 3,483 - 3,485 Randfontein Estates 15,954 - 15,955 4,019 - 4,019									-				
Randfontein Estates	27 01 1												
Witwatersrand 4,019 — 4,019 38,551 — 38,551 — 38,551 EW CONSOLIDATED GOLD FIELDS—Doornfontein 404 — 44 Libanon 4,246 61 4,34 Luipaards Vlei 5,346 — 5,34 Rietfontein Consolidated 1,276 — 1,27 Robinson Deep 5,777 108 5,89 Simmer and Jack 8,590 11 8,60 Spaarwater 957 4 90 Sub Nigel 4,390 64 4,44 Venterspost 4,979 — 4,97 Vlakfontein 2,248 5 2,24 Vogelstruisbult 4,214 34 4,22 West Driefontein 1,168 28 1,11 West Vlakfontein 10 — —										15,954			
BEW CONSOLIDATED GOLD FIELDS—	TTT:									4,019			
EW CONSOLIDATED GOLD FIELDS— Doornfontein	Witwaterstand .												
Doornfontein 404 — 44 Libanon 4,246 61 4,34 Luipaards Vlei 5,346 — 5,34 Rietfontein Consolidated 1,276 — 1,2* Robinson Deep 5,777 108 5,8* Simmer and Jack 8,590 11 8,6* Spaarwater 957 4 96* Sub Nigel 4,390 64 4,4* Venterspost 4,979 — 4,9* Vlakfontein 2,248 5 2,2* Vogelstruisbult 4,214 34 4,2* West Driefontein 1,168 28 1,1* West Vlakfontein 10 — —			DG					38,001		30,001			
Libanon	D							404	1	404			
Luipaards Vlei	T '1					**			61	4,30			
Rietfontein Consolidated 1,276 — 1,276 Robinson Deep 5,777 108 5,85 Simmer and Jack 8,590 11 8,60 Spaarwater 957 4 96 Sub Nigel 4,390 64 4,44 Venterspost 4,979 — 4,9° Vlakfontein 2,248 5 2,2° Vogelstruisbult 4,214 34 4,2° West Driefontein 1,168 28 1,1° West Vlakfontein 10 — —								5,346	_	5,346			
Simmer and Jack 8,590 11 8,60 Spaarwater 957 4 96 Sub Nigel 4,390 64 4,44 Venterspost 4,979 — 4,979 Vlakfontein 2,248 5 2,24 Vogelstruisbult 4,214 34 4,24 West Driefontein 1,168 28 1,15 West Vlakfontein 10 — —										1,276			
Spaarwater 957 4 96 Sub Nigel 4,390 64 4,46 Venterspost 4,979 — 4,9° Vlakfontein 2,248 5 2,2° Vogelstruisbult 4,214 34 4,2° West Driefontein 1,168 28 1,1° West Vlakfontein 10 — —										5,886			
Sub Nigel 4,390 64 4,44 Venterspost 4,979 — 4,9° Vlakfontein 2,248 5 2,2¹ Vogelstruisbult 4,214 34 4,2² West Driefontein 1,168 28 1,1¹ West Vlakfontein 10 — —	0									961			
Start light 4,979 — 4,979 Venterspost 2,248 5 2,22 Vlakfontein 2,248 5 2,22 Vogelstruisbult 4,214 34 4,22 West Driefontein 1,168 28 1,11 West Vlakfontein 10 — —										4,45			
Vlakfontein 2,248 5 2,24 Vogelstruisbult 4,214 34 4,22 West Driefontein 1,168 28 1,19 West Vlakfontein 10 — —									_	4,97			
Vogelstruisbult 4,214 34 4,24 West Driefontein 1,168 28 1,19 West Vlakfontein 10 — —	T71 1 C 7 '									2,25			
West Vlakfontein	Vogelstruisbult							4,214		4,248			
West Vialitatione								1,168		1,19			
49.007 915 49.00	West Vlakfontein							10		10			
43 000 310 45 9										19.000			

F.—(Continued).

GRO	OUP A	ND COMP.	ANY.				Natives en 31st De	mployed at ec., 1950.	T-4-1
							By Company.	By Contractors.	Total
NION CORPORATION-									
East Geduld				0.00			5,258	0.9	× 0.41
Geduld Proprietary						• •	4,535	83 74	5,341
Grootvlei Proprietar	v						7,196	75	4,609
Marievale Consolida	ted						3,224	40	7,271
Modderfontein Deep							526	3	3,264 529
St. Helena							2.625	3	2.625
Van Dyk Consolidat	ed						5,160	100	5,260
							28,524	375	28,899
UNDRY COMPANIES—									
New Kleinfontein							5.029	16	5,045
Nigel							2,320	34	2,354
Stilfontein							1,107	94	1,107
									1,107
							8,456	50	8,506
OLLIERIES—									
Albion Collieries						+	485		10=
Amalgamated Collies	ries (Co	rnelia)				• •	3,337	_	485
Amalgamated Collier	ries (Sc	hoongezicht	t)	::	::	::	1,498	_	3,337
Apex (Brakpan)							3	_	1,498
Bellevue						::	289		$\begin{array}{c} 3 \\ 289 \end{array}$
Blesbok Colliery							501		501
Clydesdale (Blackhil	1)						691		691
Clydesdale (Coalbroo	k)						592		592
Cons. Collieries							746		746
Consolidated Marsfie	ld						436		436
Coronation							1,508		1,508
Douglas							941		941
Greenside (Apex Min	ies, Ltc	1.)					1,116	_	1,116
Kendal							414		414
Largo							943	_	943
Phoenix							1,341	2	1,341
South African Coal I	estates	(Landau)					1,208	_	1,208
South African Coal I Springbok Colliery	estates						798	_	798
							690	_	690
Springfield Springfield (Grootvle							2,355	_	2,355
Transvaal and Delag	1) D-						617	_	617
							857	_	857
TT.			• •				2,054	_	2,054
Van Dyk's Drift (T.0	11						413		413
			• •				572	_	572
Witbank			• •	• •	• •		1,762	-	1,762
						1	26,167		26.167

SUMMARY.

GRO	Natives en 31st De									
								By Company.	By Contractors.	Total
Anglo American Corporatio	n							48,008	20	40.0
Anglo Transvaal Consolidat	ed					• •		8,913	69	48,077
Central Mining-Rand Mines						• •		82,821	071	8,913
General Mining and Financ	e					• •	• •		371	83,192
ohannesburg Consolidated	Inve	stment	Co			• •		9,200	138	9,338
New Consolidated Gold Fie	lds							38,551	-	38,551
Union Corporation				• •				43,605	315	43,920
Sundry Companies				• •	• •			28,524	375	28,899
canaly companies			• •			• •	• •	8,456	50	8,506
Witwatersrand Gold Mines								268,078	1,318	269,396
Collieries								26,167	1,516	26,167
TOTAL, 1950								294,245	1,318	295,563
TOTAL, 1949								320,226	2,468	322,694

G.

Witwatersrand Native Labour Association, Limited.

LIST OF MEMBERS AND THEIR SHAREHOLDINGS AT 31st DECEMBER, 1950.

	Sharei	holding	Share	holding
Albion Collieries, Ltd		88	New Springs Colliery, Ltd	1
Amalgamated Collieries of S.A., Ltd.		841	New State Areas, Ltd	1,087
Apex Mines, Ltd		206	Nigel Gold Mining Co., Ltd	662
Bellevue Colliery Co., Ltd		53	Phoenix Colliery, Ltd	228
Blesbok Colliery, Ltd		71	President Brand G.M. Co., Ltd	86
Blyvooruitzicht Gold Mining Co., Ltd.		983	President Steyn G.M. Co., Ltd	145
Brakpan Mines, Ltd		1,449	Death at a CM C With a	
City Deep, Ltd		2,571	Randfontein Estates G.M. Co., Witwatersrand, Ltd	3,397
Clydesdale (Transvaal) Collieries, Ltd.		208	Rand Leases (Vogelstruisfontein) G.M. Co.,	
Consolidated Collieries, Ltd		145	Ltd	1,706
Consolidated Main Reef Mines and Estate		2,123	Rietfontein Consolidated Mines, Ltd	287
Consolidated Marsfield Collieries, Ltd.		86	Robinson Deep, Ltd	1,276
Coronation Collieries, Ltd		263	Rose Deep, Ltd	826
Crown Mines, Ltd		3,886	St. Helena Gold Mines, Ltd	270
Degrafantain Mines Ital		1.700	Simmer and Jack Mines, Ltd	1,803
Daggafontein Mines, Ltd		1,708	South African Coal Estates (Witbank), Ltd	455
Daniel C. III. T. 1		80	South African Land and Exploration Co., Ltd.	1,172
Dooley Dealer A.D. T.11	• •	178	Spaarwater G.M. Co., Ltd	194
Durban Roodepoort Deep, Ltd		2,076	Springbok Colliery, Ltd	116
East Champ d'Or G.M. Co., Ltd		343	Springfield Collieries, Ltd	479
East Daggafontein Mines, Ltd		998	Springs Mines, Ltd	2,166
East Geduld Mines, Ltd		1,048	Stilfontein G.M. Co., Ltd	83
East Rand Proprietary Mines, Ltd		2,298	Sub Nigel, Ltd	895
Ferreira Estate Co., Ltd		1	Towns I all D.I. B. I	
Freddies North Lease Area, Ltd		164	Transvaal and Delagoa Bay Investment Co., Ltd	175
Freddies South Lease Area, Ltd		180	Transvaal Consolidated Land & Exploration	
Free State Geduld Mines, Ltd		142	Co., Ltd. — Van Dyk's Drift (T.C.L.)	
Geduld Proprietary Mines, Ltd		938	Colliery	111 394
Geldenhuis Deep, Ltd		21	I weefontein United Collieries, Ltd	394
	dder-		Union Collieries, Ltd	83
fontein) Cons., Ltd		2,442	Van Dyk Consolidated Mines, Ltd	1,094
Grootvlei Proprietary Mines, Ltd		1,346	Van Ryn Gold Mines Estate, Ltd	39
Harmony G.M. Co. Ltd		1	Venterspost Gold Mining Co., Ltd	1,051
Holfontein (T.C.L.) G.M., Co., Ltd		1	Virginia O.F.S. G.M. Co., Ltd.	1
Kendal Colliery Co. (Pty.), Ltd		56	Vlakfontein G.M. Co., Ltd	499
Langlaagte Estate & G.M. Co., Ltd. (in		00	Vogelstruisbult Gold Mining Areas, Ltd	946
Liq.)		79	Welgedacht Exploration Co., Ltd	909
Largo Colliery Co., Ltd		162	Walland Cald Wining Comment 1	283
Libanon Gold Mining Co., Ltd		750	West Deistantain C.M. C. T. 1	$\frac{243}{142}$
Loraine Gold Mines, Ltd		1	TIT (TT 11' T 11	167
Luipaards Vlei Estate and G.M. Co., Ltd.		1,120	Western Reefs Exploration & Development	107
Marievale Consolidated Mines, Ltd		668	Co., Ltd	1,106
Modderfontein B. Gold Mines, Ltd		652	West Rand Consolidated Mines, Ltd	1,904
Modderfontein Deep Levels, Ltd. (in Liq.)	194	West Spaarwater, Ltd	1
Modderfontein East, Ltd		974	West Vlakfontein Gold Mining Co., Ltd	36
New Kleinfontein Co., Ltd		1,065	Witbank Colliery, Ltd	366
New Modderfontein G.M. Co., Ltd		247	Witwatersrand G.M. Co., Ltd	873

TOTAL ISSUED SHARE CAPITAL

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