13th April, 1954.

Mr. R. M. Sobukwe, P. C. Box 335, STANDERTON.

Dear Sir,

APPOINTMENT AS AFRICAN LANGUAGE ASSISTANT

I have pleasure in offering you appointment as African Language Assistant on the Staff of the University Department of Bantu Studies, with effect as from 1st August, 1954, or such earlier date as may be arranged between yourself and the University.

The substantive salary stached to the appointment will be £550 per annum on the salary scale rising by annual increments of £50 - £750. Your first increment will be due on 1st April, 1955 and further increments on 1st April of each year thereafter. No cost-of-living allowance is payable in the case of a single man earning a substantive salary in excess of £450 per annum.

Membership of the University Institution's Provident Pund is compulsory and involves a contribution of 7% of salary, the University and the Government together contributing an equal amount. The pensionable salary attached to the post is on the scale £500 x 50 - £700 per annum.

You are required to become a member of the Staff Medical Aid Fund, if found eligible in terms of the rules, and you should submit your application for membership as soon as you take up the appointment. Contributions to the Fund will be deducted from your selary provisionally, at the minimum single rate, pending decision on your application and assessment of your contribution in accordance with the prescribed scale.

The appointment is otherwise subject to the conditions of service as set out in the attached memorandum.

Please let the Registrar have your formal acceptance of the appointment.

c.c. Mr. Dodds.

c.c. Mr. Lewin.

c.c. Circulation.

c.o. Mrs. Nevin.

Yours faithfully,

W. G. Sutton. Principal. Robert Sobukwe Papers

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