

## SERVICE NEWS

17 OCT 1964

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No.10 - October, 1964.

The University of Basutoland, Bechuanaland  
Protectorate and Swaziland at Roma in Basuto-  
land was inaugurated on Friday, October 9. The  
Chancellor of the University, Sir Hugh  
Stephenson, United Kingdom Ambassador to the  
Republic of South Africa presided at the  
ceremony.

His Excellency Her Majesty's Commissioner, Mr.  
 F.A. Loyd, left by air on the same day to attend the  
 ceremony. He was accompanied by Mr. P.L. Dlamini, the  
 Member for Education and Health. Mnt. Makhosini Dlamini,  
 a Member of the Legislative Council, represented the  
 Ngwenyama. He travelled by car with Mr. C.T. Kanya,  
 principal at Matsapa High School, Mnt. Masitsela Dlamini,  
 a Legco Member, with Mnt. Mazini Dlamini and Mr. A.K.Hlope,  
 the Member for Local Administration and Social Development.

Mr. S.T.M. Sukati, Senior Liaison Officer and a  
 member of the University Council, who is on holiday departed  
 from Johannesburg on October 8 for the ceremony. He there-  
 after proceeded to Durban to spend the rest of his leave.  
 Mr. Sukati was accompanied by his wife.

The celebrations commenced with an inter-denomina-  
 tional service followed, after a formal lunch, by the  
 inauguration ceremony itself. After this there was a tree  
 planting ceremony.

The University is an independent corporate body  
 established by Royal Charter to serve, principally, the

NO RELIGIOUS  
 OR RACIAL TEST

territories of Basutoland, Bechuanaland  
 and Swaziland. The Charter provides  
 that there may be no religious or racial  
 test for either membership of the student body or the staff.  
 This year there are 182 students and 30 academic staff  
 members at the University and it is anticipated that the  
 student body will increase to 300 by 1967. The present  
 students come mainly from the three Territories, South  
 Africa, Malawi and Southern Rhodesia. The staff members  
 are from East, Central and Southern Africa, the United  
 Kingdom, Norway, the Netherlands, France, Canada and the

United States. Professor J.W. Blake, M.A., F.R. Hist, S. is the University Vice-Chancellor. Before taking up this appointment, Professor Blake was Professor of History at Keele University in England. He has been associated with the establishment of several new universities in Africa and elsewhere.

The University offers a general bachelor's degree in both Arts and Science and specialised bachelor's degrees in Economics, Law and Administration. As the University grows, the curriculum will be extended.

To provide extra boarding and teaching facilities capital development amounting to £300,000 is being undertaken within the next two years. The United Kingdom Government, the American Agency for International Development and the Ford Foundation of America are the chief contributors towards the cost of the University and substantial contributions have also been made by such bodies as the World University Service and the World Council of Churches.

MORE BOARDING AND  
TEACHING FACILITIES

#### TRAINING WITHIN INDUSTRY

The Swaziland Government will shortly be providing local industry and commerce with a new service when the Labour Department launches its Training Within Industry (T.W.I.) programme.

The aim and object of T.W.I. is to increase efficiency and reduce costs by means of improvement in method, instruction, relations and safety. It is achieved by means of short courses (minimum 2 days, maximum 5 days) held on discussion group lines under the leadership of a specialist and directed, mainly, at supervisory staff. It is especially effective where large numbers of personnel are controlled or complicated stores systems maintained.

T.W.I. was developed in the U.S.A. earlier this century. During the last war selected members of the British Ministry of Labour were invited by the American Government, to visit the United States in order to study the techniques involved. Sir Winston Churchill, who took a personal interest in the idea, decreed that every encouragement be given to its adoption in Britain. It subsequently proved to be a great success and after contributing much towards the war effort became a major feature of post war

SIR WINSTON'S  
INTEREST

industrial development.

Mr. G.D. Deeley, the Controller of Apprenticeship, has been specially trained by the British Ministry of Labour to lead groups in Swaziland and is now organising courses for Job Method, Job Instruction, Job Relations and Job Safety.

Job method increase skill in improving work methods and making the best use of available resources in machines, materials and manpower. The technique taught is in line with modern method study practice.

JOB METHOD,  
INSTRUCTION  
RELATIONS AND  
SAFETY

Job instruction develops the ability to give clear instructions to workers on what to do and how to do it. Members are taught a technique for preparing and presenting information in a simple and deliberate fashion.

Job relations develops leadership qualities and teaches a pattern of behaviour for promoting good working relations. It shows how to analyse and handle workers' problems which, if neglected or badly handled, can often lead to interference with production.

Job safety emphasizes the supervisor's responsibility in industrial accident prevention and teaches how to spot dangers and how to eliminate or take safeguarding action against them.

A great many organisations, throughout the world, both large and small, have derived considerable benefit from applying the teachings and principals of T.W.I. to their work processes on the shop floor and in the office. It is to be hoped that many of our own local industries will now be added to this number.

Organisations interested in participation, should apply, in writing, to the Labour Commissioner, P.O.Box 57, Mbabane, for further information.

#### SWAZILAND RAILWAY COMMEMORATIVE STAMPS.

A set of four postage stamps to commemorate the opening of the first Swaziland railway will be on sale at all post offices in Swaziland for a period of three months as from November 5.

The design, which is common to all the four stamps of different values, shows Her Majesty's head in profile, a map of Swaziland with the route of the new railway, a train engine and wagons. The 2½c will be purple and

emerald green; 3½c olive brown and blue; 15c sepia and red orange and 25c deep blue and greenish yellow.

A first day cover service will be operated and descriptive brochures bearing the four new stamps will be provided at a cost of 50 cents. Orders for the stamps and first day covers should be made payable to the Postmaster, Mbabane by crossed postal orders, money orders or bankers draft who will despatch them by registered mail and to destinations outside Swaziland, by air mail.

#### BRITISH GENERAL ELECTION

The British general election will be held on October 15th. This was announced from No.10 Downing Street by the Prime Minister, Sir Alec Douglas-Home, on his return to London after seeing the Queen at Balmoral Castle.

The present Parliament was dissolved on September 25.

The electoral contest will, as it has for many years, be one between the two big parties - the Conservatives, who have been in office for more than a decade, and the Labour Party. Sir Alec Douglas-Home will lead the Conservatives and Mr. Harold Wilson the Labour Party. The Liberal Party, which is comparatively small, will be led once again by Mr. Jo Grimond.

The new Parliament will be opened on November 3rd, following the election of the Speaker and the swearing-in of members, which will take place a week earlier.

#### SWAZI LAW INTERESTS B.S.I.P. STUDENT

The following is an extract from a letter received by the Information Services from a student at All Hallow's School, Pawa, Ugi Island, in the British Solomon Island Protectorate:

"As I have read short details about your country, I am very much interested indeed. It seems to me there are a lot of things in your country. I really want to know about your country.

Well Sir, would you please tell me what your country is like? What are the products you have? What is the life like in your country? What is your

Government like? I see that you are governed in accordance with your old tribal laws. What are these laws? And do these old tribal laws fit into the modern life of today. I am very interested in the tribal laws because soon we will be having self government here."

### TRAINING SECTION

#### In Addis Ababa

Mr. Aaron A. Zwane, Stock Verifier at the Central Stores Department, Mbabane left Jan Smuts Airport on Friday, October 9 to attend a course in organisation and methods at the Africa Hall, Addis Ababa.

Three officers of the Agricultural Department left on the same day for four-month attachments in the agricultural settlement in Israel. They are Mr. O.V. Makalima, Mr. J. S. Simelane and Mr. Fred Dlamini.

Mr. Zwane's course, which will run from October 12 until November 20, 1964 is organised by the United Nations secretariat of the Economic Commission for Africa and is run in co-operation with the Imperial Ethiopian Institute of Public Administration. It is designed to meet the requirements of African countries where English is spoken.

This is the first course of its kind undertaken by ECA and is aimed at giving training to officers who are responsible for general organisation and methods work. It covers subjects such as personnel administration, training, government financing, formal and informal aspects of organisation and centralization versus decentralization.

Much of the training will take place through round-table group discussions and practical exercises.

The U.N. pays all travelling and maintenance costs during the course.

Mr. Zwane was first appointed to the Swaziland Government in 1947 as a storeman in the Public Works Department, in 1956 he was transferred to the Central Stores. In 1959 he was promoted to store-keeper and has recently been promoted to the post of a Stock Verifier.

#### Welcomed in London.

Mr. Aubrey B.C. Zwane, of Eric Rosenberg Memorial School, Goedgegun and Miss Stella H. Dlamini, of Herefords Central School, Pigg's Peak were among a group of about fifty newly arrived in Britain for further training under

the Commonwealth Teacher Training Bursary Scheme who were welcomed in London on September 18 by Lord Newton U.K. Minister of State for Education and Science.

They were guests at a tea party, to mark their arrival, held at Nutford House, a London University hall of residence.

Mr. Zwane is at the Birmingham Department of Education where he is doing a course for head teachers and administration in primary schools while Miss Dlamini is at the University of Leicester School of Education on a course for experienced teachers with special reference to the teaching of English. They both left the Territory for the U.K. early in September together with Mr. and Mrs. Humprey T. Langa, of St. Christopher's High School. Mr. Langa is at the University of Oxford Institute of Education on a course for school organization and administration for head teachers. Mrs. Rebecca Langa is on a privately arranged study course at the Columbia University in New York.

#### MEDICAL DEPARTMENT

##### Promotions

Mrs. Ayllina Dlamini and Mrs. Eddah Mpungose have been promoted to Nursing Sisters. Nursing Sister Dlamini was appointed as a nurse on 1st February, 1957, having had previous experience at Mbabane Hospital from 1951 to 1954. In May of this year she completed a 10 month post-graduate course in Public Health Nursing at the All India Institute of Hygiene and Public Health in Calcutta, and was awarded a Certificate in Public Health Nursing. Since her return to Swaziland, she has been working with the Health Education/Nutrition Unit.

Mrs. Eddah Mpungose was first appointed as a nurse in July, 1951. She started her Government service at Hlatikulu Hospital and was transferred to Mbabane at the end of 1959.

##### Resignation

Dr. S. Riba resigned from his post as Medical Officer at Hlatikulu at the end of September.

#### EDUCATION DEPARTMENT

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Mr. P.J. Manzini, Education Officer, will move to Manzini where he will assist Mr. J.A. Campbell, Acting District Education Officer, Manzini, in addition to his work as District Education Officer, Lubombo.

Mr. J. Zaal, English Master at the Evelyn Baring High School for the last three years, will be leaving the service on the expiration of his contract appointment at the end of the year.

Miss B.M. Little, recently arrived from the United Kingdom has assumed duty as a teacher at the Big Bend Primary School.

Mr. G.H.C. Brazington of St. Mark's Secondary School leaves at the end of the year for Northern Rhodesia where he will take up an appointment as an Inspector of Schools.

Miss J.H. McIntyre, Domestic Science teacher at the Evelyn Baring High School, has resigned her appointment and leaves the service at the end of the year.

V I S I T S

At the time of going to press the following visitors were expected:

Inspector General

Inspector General Colonial Police, Sir Ivo Stourton, C.M.G., O.B.E., of the Colonial Office, London, is due to arrive in Swaziland on Saturday, October 10 on a ten-day routine inspection.

He will be met at Jan Smuts Airport by the Commissioner of Police, Mr. W.G. Syer.

During his stay in the Territory, Sir Ivo will visit police district headquarters stations and posts. On October 16 he will take the salute at the Oval, Mbabane, at a small passing out parade of a squad of recruits.

Sir Ivo will leave Swaziland for Basutoland on Tuesday October 20.

Medical Adviser

Dr. P. W. Dill-Russell, Deputy Medical Adviser to the Department of Technical Co-operation, will be visiting Swaziland between the 9th and 14th October, to look into

the problems of the Territory's medical services. During his stay, Dr. Dill-Russell will be conducted round Government, Mission and Industrial hospitals and clinics, and will have discussions with H.E. Her Majesty's Commissioner and senior Government officials.

#### French Ambassador

The French Ambassador, Monsieur Balay, is expected to arrive in the Territory on Sunday, October 11 on a three-day visit.

On Monday morning he will call on Her Majesty's Commissioner, Mr. F.A. Loyd, at the Secretariat, Mbabane and later visit Waterford School.

On Tuesday, October 13 he will visit the Agricultural Research Station and the site of the Agricultural College at Mdutshane. Before proceeding to see the Ngwenyama at Masundwini in the afternoon, Monsieur Balay will meet members of the Imbokodvo National Movement at the District Commissioner's Office, Manzini. He will leave Swaziland on the following day.

#### BASUTOLAND BROADCASTING

The Basutoland Government began half hourly news broadcasting on September 19th. The news is read twice daily, from 6.45 a.m. until 7.15 a.m. and from 7.30 p.m. to 8 p.m. on 3.824 kilocycles(78 metres), in English and Sesotho, under the control of the Department of Information. The Equipment used has been lent by the courtesy of the Roman Catholic School secretariat in Maseru.

The Basutoland Government is responsible for the time allotted to the news casts and the material broadcast. Meanwhile, discussions are being held in London between the Colonial Office, the British Broadcasting Corporation and the Department of Technical Co-operation about the early provision of a full broadcasting service for the Territory.

DEPARTURES AND SECONDMENTS

Mr. B.D.F. Briggs, our Press and Publications Officer in the Information Services, left the Territory on September 30 on a terminal leave after his three-year contract with the Swaziland Government. He sailed from Durban together with his family for the U.K. where they intend settling.

Mr. O.E. Theunissen, Township Engineer in the Public Works Department and Local Government Section, also proceeded on terminal leave on October 1. He and his family have gone to Pietermaritzburg to take up employment there.

Mr. J. S. Hlope, Accounts Assistant in the office of the District Officer, Mbabane was seconded to the Secretariat on October 12. He is attached to the Establishment Section.

Mr. M.M. Msibi, clerk in the Geological Survey and Mines's Office, Mbabane was seconded to the Secretariat Establishment Section on October 7. He takes the place of Mr. R.M. Khoza, who is in the U.K. on a Public and Social Administration course in Torquay.

L E A V E

Mr. H. Fraser, Assistant Secretary (Administrative), Secretariat proceeded to the Cape on 18 days leave from October 6.

**Collection Number: AD1715**

**SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974**

**PUBLISHER:**

*Collection Funder:- Atlantic Philanthropies Foundation*

*Publisher:- Historical Papers Research Archive*

*Location:- Johannesburg*

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