

AP20

PREAMBLE

Discipline and commitment being the hallmarks of a revolutionary movement, it therefore behoves a movement like the Azanian People's Organisation (AZAPO) to have a Code of Conduct that will guide, govern and direct the leadership and members in the execution of their revolutionary duties.

1. BREACH OF CONDUCT

A member shall be considered to have breached AZAPO'S Code of Conduct if he/she;

- a) fails to submit to or carry out a democratic decision of the majority;
- b) refuses to carry out and/or interferes with decisions, instructions or directives of AZAPO and its organs;
- c) fails-in defiance of the principle of collective leadership to act in concert with the rest of the membership thus inculcating individualism and creating personality cults and furthermore refuses to recognise that every task assigned by the organisation and its formations/organs is equally important;
- d) persistently shows disregard for promptness and punctuality and furthermore shows lack of diligence;
- e) misrepresents, distorts and/or is dishonest about the policies of the organisation;
- f) issues unauthorised pamphlets, posters, documents and press statements in the name of the organisation;
- g) engages in fundraising activities and other negotiations with other parties without the authority of the organisation;
- h) engages in unauthorised lending, collections and the exchange of documents and information of the organisation;
- i) engages in factional or sectional activities by promoting and encouraging divisive tendencies such as tribal, racial, regional and sexist affinities;
- j) sows mistrust and suspicion amongst members and others by rumour-mongering, backbiting, tale-bearing, gossiping, lying and witch-hunting;
- k) indulges in immoral acts such as abuse of alcohol and drugs, fighting and the use of abusive language;
- l) through his/her public conduct and/or association with individuals, institutions or organisations subverts, embarrasses, undermines and/or brings the organisation into disrepute and also by displaying colours, emblems, labels, T-shirts, flags etc of the organisation in unauthorised and disreputable places;

2.

- m) attends meetings and sessions or any activity of the organisation in an inebriated state, resulting from the use of alcohol and/or drugs;
- n) acts towards other comrades in a manner which militates against the interests of the organisation;
- o) tries to achieve or achieves his aims through intimidation of other comrades;
- p) cannot fruitfully participate in activities of the organisation as a result of having consumed intoxicating beverages and/or drugs prior to or inbetween such organised activities;
- q) commits any other act which is considered by any organ of the organisation to be a breach of conduct.

PUNISHMENT

infringement of any of the regulations stipulated in this Code of Conduct will result in the application of penalties which shall be determined by the recurrence of the misconduct as follows, unless it is an expellable offence.

First Offence = Warning

Second Offence = Suspension

Third Offence = Expulsion.

The seriousness of each misconduct shall be judged on merit.

PROCEDURE TO BE FOLLOWED ON:

3.1 It is important that investigations of the offence/s be carried out beyond any reasonable doubt by the constituted authority.

3.2 Findings of the investigations should be forwarded to the National Executive within one (1) month of the conclusion of such investigation.

Should a member not be satisfied with the decision resulting in his/her punishment he/she is entitled to appeal to the National Executive within one (1) month of such decision.

.. WARNING.

a) All acts of misconduct resulting in a warning or reprimand given to a member must be reported in writing to the National Executive by the Branch or Regional Executive.

b) The verbal warning (to the errant member) shall and must be given in the presence of two (2) witnesses and furthermore the said member must acknowledge such warning by attaching his/her signature to the report in a) above.

SUSPENSION. 3

B. SUSPENSION.

- a) In the case of a serious breach of the Code of Conduct and if a member does not correct his/her conduct after warning such a member be suspended.
- b) However such suspension will not take place unless:
 - (i) Evidence against him/her is led in his/her presence.
 - (ii) He/she is given the opportunity to test the validity and credibility of the evidence.
- c) If after such hearing it is the view of the constituted authority that there has been a serious breach of discipline, the member shall be suspended forthwith for a period not exceeding one year subject to periodic review every three months.
- d) Such suspension shall exclude the person from engaging in all organisational activities subject to the discretion of the constituted authority in conjunction with the National Executive.
- e) If a member fails to attend a disciplinary meeting/hearing with no valid reason, he/she will be summarily suspended.

C. EXPULSION.

- a) All expulsions arising from transgressions of the Code of Conduct as laid down must be approved by the National Executive.
- b) A member committing any of the following acts shall be liable for expulsion:
 1. Incitement or attempts to incite other members of the organisation to revolt against the constituted authority.
 2. Indulges in deceitful acts such as bribery including attempts to bribe or accept bribes.
 3. Passes on to the enemy or elements hostile to the organisation any documents or information of the organisation.
 4. Commits or attempts to commit acts calculated at sabotaging the programmes of the organisation.
 5. Strives to seize power by unconstitutional means including the formation of cliques or power blocs within the organisation.
 6. Engages in activities calculated to cast doubt on the Organisation's political line, confidence in leadership and activities of the organisation in general.
 7. Proves to be an agent provocateur, a spy or a traitor who betrays fellow comrades.
 8. Commits any other misdeeds of a comparatively grave nature that can be deemed by the constituted authority to be endangering, subverting and undermining the programmes of the organisation.

D. INTERPRETATION.

This Code of Conduct shall be read in conjunction with the

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