

RR

10.4.21

Mrs. F. M. Roberts
King Edward Order of Nurses
Box 753
CT.

G237

Pending



Spinal Hospital

In the discussion with Miss Alexander it came out that no record has been kept of the lectures & attendances at lectures. Therefore no recognition can be given to the past. Indeed, the lectures have not been complete, eg. no skeletal material used.

Miss Alexander promised she would go to the Hospital as soon as she received instructions from the Medical Council.

You cannot do more

M

11.
Students
wanting advice G 237.

Dorothy Valla

Box 184

Roose Park.

Failed Sr. VI Sophomore Math.

wants to be a nurse

Advised to repeat Sr. VI.

Salome Tedwaba.

(23)

to Crown Mines Hoop.
1937-39.

Princess Alice.

wants to go to

hatala - Lottu

Interran. - April

McCord.

Feb 6.

Princess Alice
May 8.

Sophiada.

HOSPITAL OF THE DIVINE COMPASSION,
P.O. ST. MATTHEW'S, C.P.

Dear Mrs Jones

May I add a personal note to my official letter. I have worked for a number of years at Holy Cross Hospital - Pondoland, under Dr. Druwe & so gained some experience in the training of Native Nurses. On that account I was sent here. This Hospital had never been organized as a Training School. & discipline & order were poor. The Kenia Nurses had a great sense of their importance - but knew very little of the theory & practice of Nursing. They also resented the change in Nations.

All the "old" probationers are working really happily now - & we have a number of new ones. There are more applications than we can deal with. But I feel that "quality" should come before "quantity" - when we are considering nurses - even though they are so badly needed.

Yours faithfully
Dorothy Rogers.

Suggested Scheme for employment of Rural Nurses.

1. Such nurses should ~~not~~ receive salary ~~from~~ from the Dept. of Public Health & this Dept. should provide medicines & dressings.

2. ~~Such nurses should receive~~ ~~resid~~
The local authority should provide food, quarters, dispensary, nursing home & accommodation if this is required, & transport.

3. Any fees collected by the nurse to be paid into a local fund which could in part meet these local expenses.

4. When possible the nurse should be placed under the ~~control~~ ^{direction} of a mission doctor or matron; if this is not possible of a ^{responsible} ~~responsible~~ missionary; otherwise ~~the~~ ^{of} the District Surgeon.

5. ~~Such~~ Nurses should ~~not~~ keep careful record & cash books & a monthly report should be submitted to the Dept. of Public Health through the ^{Magistrate} ~~District Surgeon~~.

6. Salaries

A. For Registered Nurses & Midwives

B. For Non Registered Nurse Aids.

In all cases + food, lodging & uniform
It is suggested that uniform should vary between Classes

A & B a different colour of uniform being worn + the nurses' veil for Class A + the doek or close cap for Class B.

- A. 1. Registered General Certificate + Registered Midwifery Certificate + Mothercraft or District Nursing qualification £10 per year, yearly increments 10/- per month - £12 - 10 per year.
2. Registered General Certificate + Registered Midwifery Certificate
£9 per year. — yearly increment 10/- per year,
— £11 - 10 per year.
3. Registered General Certificate only
£8 per year. — yearly increment 10/- per year,
— £10 - 10 per year.
4. Registered Midwifery Certificate only
£6 per year. — yearly increment 10/- per year,
— £9 per year.

~~1/2~~

B. All such Nurse Aids ~~are~~ to be recommended & trained in some recognised Hospital or Nursing Home.

1. 3 years training
£4 per. — ann. inc. 5/- per. — £6 per.

2. 2 years training
£3 per. — ann. inc. 5/- per. — £5 per.

3. 1 year training
£2 per. — ann. inc. 5/- per. — £4 per.

It is recommended that ~~the~~ ~~the~~ in both Classes A & B the Annual Increment be ~~not~~ given ^{only} ~~except~~ if recommended by the supervising officer who may at any time require a 'Refresher' course to be taken

EMPLOYMENT OF NON-EUROPEAN NURSES IN HOSPITALS (OTHER THAN TRAINING HOSPITALS), MUNICIPAL LOCATIONS, DISTRICT SERVICES, ETC.

Name and address of Employing Body VRYBURG MUNICIPALITY

..... VRYBURG, CAPE.

Total number of Non-European nurses employed 1

How many have General Medical and Surgical Certificate of Medical Council 1

Midwifery Certificate of Medical Council 1

Health Visitor Certificate of R.S.I.

Hospital General Certificate (not Medical Council)

(If possible, state here the hospitals from which such certificates come.)

General Medical & Surgical - Lovedale

Midwifery - Bridgmans, Johannesburg.

Health Visitors & School Nurses - Capetown.

Salary scales and increments ... £96 .- . 12 .- . 120

Are quarters provided Yes

Is board or rations provided or any allowance for this ... No

Is uniform provided or uniform allowance Yes

Is any arrangement made for transport (bicycle or car allowance) Bicycle

Annual holiday leave on pay ... 14 days

How many weeks ?

Is railway fare or other transport provided

Signature and designation of person supplying information

W. H. ...
TOWN CLERK.

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