

THE Witwatersrand Native Labour Association, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)

1957

MEMBERS OF THE BOARD OF DIRECTORS:

H. C. KOCH (Chairman).
 SIR GEORGE W. ALBU, BART. W. S. FINDLAY. C. S. McLEAN.
 C. B. ANDERSON. W. M. FRAMES. S. G. MENELL.
 P. H. ANDERSON. R. B. HAGART. H. F. OPPENHEIMER.
 B. L. BERNSTEIN. P. S. HAMMOND. T. P. STRATTEN.
 DR. W. J. BUSSCHAU. D. A. B. WATSON.

GENERAL MANAGER:
J. A. GEMMILL.

SECRETARIES:
THE TRANSVAAL AND ORANGE FREE STATE
CHAMBER OF MINES.

SOLICITORS:
MESSRS. VAN HULSTEYN, FELTHAM & FORD.

BANKERS:
BARCLAYS BANK D.C.O.

HEAD OFFICE:
CHAMBER OF MINES BUILDING,
HOLLARD STREET, JOHANNESBURG.

TROPICAL AREAS ADMINISTRATION:
HEAD OFFICE: FRANKEL HOUSE,
SECOND STREET, SALISBURY.
GENERAL MANAGER—W. GEMMILL.

REPORT OF THE BOARD OF DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER, 1957

To be presented to Members at the Fifty-sixth Annual General Meeting, to be held in Room 606, Sixth Floor, Chamber of Mines Building, on Wednesday 4th June, 1958, at 10 a.m.

GENTLEMEN,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1957, together with the Audited Accounts.

RECRUITING.

The following figures show the number of natives distributed by the Association and its Members from all sources during 1957:—

TERRITORY.	Obtained by W.N.L.A.	Recruited by Native Recruiting Corporation	NON-RECRUITED *From Territories.		†Engaged by Mines Locally.	Grand Total.
			A.V.S.	Others.		
Transvaal	—	2,220	8,034	3,089	7,632	20,975
Swaziland	—	6,247	1,679	133	812	8,871
Bechuanaland	—	9,304	5,273	68	1,595	16,240
Cape Province	—	50,558	27,771	3,264	26,005	107,598
Basutoland	—	23,518	11,165	6,633	13,750	55,066
Orange Free State	—	1,654	269	836	1,604	4,363
Natal and Zululand	—	3,940	6,675	519	3,885	15,019
Portuguese East Africa— South of Lat. 22° S.	71,501	—	—	3,687	5,555	80,743
Tropical Areas	54,500	—	—	—	902	55,402
Total for 1957	126,001	97,441	60,866	18,229	61,740	364,277
Total for 1956	128,864	107,450	64,652	16,470	57,784	375,220

*This column shows the number of Natives, "Assisted Voluntaries" and others, engaged on travelling passes from their homes.

†This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

WASTAGE.

The usual statistical table (Annexure D) giving particulars of the number of Natives taking their discharge and the losses from deaths and desertions for the year 1957, as compared with the previous year, is attached.

DESERTIONS.

Annexure E shows the desertions among Natives employed by members for the years 1956 and 1957.

ACCOUNTS.**CAPITAL.**

The authorised Capital of the Association remained unaltered throughout the year under review, *viz.*, 59,800 shares of £1 each, of which 59,754 shares had been issued, fully paid, at 31st December, 1957 £59,754 0 0

LOANS FROM MEMBERS.

As at the 31st December, 1957, the balances on the Members' Loan Accounts were as follows:—

Members' Loan Account No. 1—General Funds	£382,859	0	0
Members' Loan Account No. 2—Welkom Depot	£225,488	0	0
Members' Loan Account No. 3—Johannesburg Depot	£250,000	0	0
Members' Loan Account No. 4—Welkom Depot	£150,000	0	0
Members' Loan Account No. 5—"Wenela Air Services"	£250,000	0	0

INCOME AND EXPENDITURE.

The total recruiting and administration costs (excluding only redemption payments on the Members' Loan Accounts) amounted to £15 19s. 1d. per capita as against £15 16s. 6d. per capita in 1956.

CHARGES TO MINES FOR NATIVE LABOUR SUPPLIED.

The charge to Gold Mines for Native Labour supplied was maintained during the year at 8d. per shift worked. All expenditure by the Association during the year was met from the Native Labour Pool Account, to which account the above charges were credited.

TROPICAL AREAS ADMINISTRATION.

The total number of Tropical Natives employed on the mines at 31st December, 1957, was 60,858 as compared with 59,639 at 31st December, 1956.

The total number of Tropical Natives distributed during 1957 was 54,500 as compared with 52,817 in 1956.

Death-Rate of Tropical Natives employed.—The death-rate from disease for the year 1957 was 2·01 per thousand per annum as compared with 1·56 per thousand per annum for 1956.

The corresponding accident death-rates were 2·34 and 2·45 per thousand per annum respectively.

Balovale.—During the year permission was granted to the Association by the Northern Rhodesia Government to operate in the Balovale District of Northern Rhodesia on a quota basis.

HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. Frank Retief) is attached. The death-rate during the years 1957 and 1956 among Native labourers employed by Members of the Association was as follows:—

	Death-rate per 1,000 per annum.	
	1957	1956
From Disease	2·21	1·98
From Accident (includes assault and accidents not due to Mine employment) ..	2·51	2·63
	<u>4·72</u>	<u>4·61</u>

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Depots. These latter number 78 (*vide* Mortality Return) and if included, the death-rate from disease only for 1957 is increased to 2·43 per thousand per annum, as compared with 2·27 for 1956.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association and the Compound Managers' Association throughout the year.

DEPOTS (JOHANNESBURG, WELKOM, WITBANK AND BREYTEN).

During the year the total number of Natives who passed through the Association's Depots was 564,900. Included in this figure are 118,318 time-expired Natives for repatriation, *viz.*, East Coast 69,318 and Tropicals 49,000. The total amount of cash handled was £887,999.

PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The operations of the Central Medical Boards, established at Johannesburg, Witbank and Welkom to determine the degree of incapacitation sustained by Natives through mine accidents during the year, were as follows:—

	Natives	Natives	Compensation
	Examined.	Compensated.	Paid.
Johannesburg	*5,802	2,742	£105,665 4 3
Witbank	83	71	1,804 3 2
Welkom	*1,090	457	22,024 3 9

* These figures include 3,693 Natives sent in by Mines for assessment only.

AIR TRANSPORT OF NATIVES.

Management Contract.—The Management Contract between the Association and Africair, Limited, was extended for a further period of two and one-half years from the 1st July, 1959.

Aircraft.—The present fleet of 9 Dakota aircraft, supplemented by 4-5 charter flights per week from the Central African Airways Corporation, continues to cope satisfactorily with the air transport of Tropical Natives. 47,934,103 passenger miles were flown during 1957 as compared with 44,322,496 in 1956.

In view of the anticipated large saving in costs that would result, it was decided to replace four Dakota aircraft by a Skymaster and enquiries are being made with a view to purchasing a suitable machine.

Francistown Aerodrome.—Due to the increasing use of the Francistown Aerodrome by the Association's aircraft, it was decided to re-surface and tarmacadamise the main run-way. This work was completed during the year.

W.N.L.A. DEPOTS.

As a result of an application to the Department of Native Affairs, the Association was advised that its Depots at Johannesburg, Welkom, Witbank and Breyten had been classified as "Mines" for the purposes of the exemption contained in Section 42 (g) of the Natives (Urban Areas Consolidation) Act, 1945.

NATIVES (ABOLITION OF PASSES AND CO-ORDINATION OF DOCUMENTS) ACT, 1952.

Union and High Commission Territory Natives.—In response to a request from the Director of the Central Reference Bureau, the Association provided facilities to the Union Native Affairs Department at its Johannesburg and Welkom Depots for the issue of Reference Books in terms of the abovementioned Act to all Union and High Commission Territory Natives passing through those Depots en route to the Mines.

“Foreign” Natives.—Towards the end of the year, the Association received advice of the Government's intention to proceed with the issue of Identity Documents to all “foreign” Natives employed on the Mines, i.e. East Coast and Tropical Natives, as from the 1st January, 1958. As the regulations provide that such Natives must furnish their own photographs for these documents, arrangements were made by the Association to purchase the necessary photographic equipment for each of its Depots.

SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's representation on the Board of Management of the Institute at the 31st December, 1957 was:—

B. L. Bernstein	}	Floating Alternates	{	P. H. Anderson
H. C. Koch				Dr. W. J. Busschau

The Institute continues to render valuable service to the Members of the Association.

STAFF.

Leave Regulations.—The Leave Regulations applicable to members of the Association's staff in the Union were amended during the year.

Educational Grants.—The scheme for the payment of educational grants to members of the Association's staff in out-lying Offices where no suitable educational facilities were available was amended to provide increased benefits.

MEMBERSHIP.

During the year the following changes occurred in the membership of the Association:—

Admittances:

Riebeeck Gold Mining Company, Limited.
Western Deep Levels, Limited.

Withdrawals:

Van Ryn Gold Mines Estate, Limited.

OBITUARY.

The Association learned with regret of the decease of:—

Lord Llewellyn—Governor-General of the Federation of the Rhodesias and Nyasaland.

Dr. Francisco Ferrão—a senior partner in the firm of Breyner & Wirth, Limited.

BOARD OF DIRECTORS.

At 31st December, 1957, the Board was constituted as follows:—

H. C. Koch (*Chairman*).
Sir George W. Albu, Bart.
C. B. Anderson.
P. H. Anderson.
B. L. Bernstein.
Dr. W. J. Busschau.
W. S. Findlay.
W. M. Frames.

*Members of Executive
Committee of the
Transvaal and Orange Free
State Chamber of Mines.*

R. B. Hagart.
P. S. Hammond.
C. S. McLean.
S. G. Menell.
H. F. Oppenheimer.
T. P. Stratten.
D. A. B. Watson.

ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Portuguese Province of Moçambique; the Governments of Nyasaland, Northern Rhodesia, Southern Rhodesia, Bechuanaland and Swaziland; the Curator of Portuguese Natives and his staff; the Union Native Affairs Department (including the Director of Native Labour and his staff); The Transvaal and Orange Free State Chamber of Mines; the Native Recruiting Corporation, Ltd.; the Rand Mutual Assurance Company, Ltd.; and Messrs. Breyner & Wirth, Ltd.; are gratefully acknowledged.

Your Board also desires to record its thanks to the officials and members of the Association's staff, for their loyal and valuable services during the year.

H. C. KOCH, *Chairman.*

B. L. BERNSTEIN, *Member of Board of Directors.*

J. A. GEMMILL, *General Manager.*

JOHANNESBURG,

12th May, 1958.

The Witwatersrand Native Labour Association, Limited

(Incorporated in the Union of South Africa)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1957

1956			1957	
£	£		£	£
1,639,652		Recruiting, Transport and Branch Administration		1,642,932
	549,407	East Coast	531,718	
	1,090,245	Tropical	1,111,214	
285,122		Depots, Hospitals and Medical—Net		335,118
121,038		Head Office Administration see—Note 4		118,371
6,150		Propaganda		6,715
19,748		Interest		19,348
	63,878	On Members' Loans	63,243	
	44,130	Less Charged to Expense Accounts	43,895	
		Expenditure (Including total depreciation charged to the above accounts—see Note 1)		2,122,484
2,071,710		<i>Deduct</i>		
		Income		81,455
	92,739	Capitation Fees—Collieries	78,381	
	15,478	Net Surplus on Disposal of Fixed Assets	3,074	
1,963,493		<i>Add</i>		2,041,029
	12,710	Redemption of Members' Loans		13,345
1,976,203		Balance , recouped from Gold Mining Members		2,054,374

The Witwatersrand Native Labour Association, Limited

(Incorporated in the Union of South Africa)

NOTES ON THE ACCOUNTS AT 31st DECEMBER, 1957

BALANCE SHEET includes		Book Value at 1.1.1953 with subsequent additions at Cost	Depreciation and amounts written of since 1.1.1953	Net Value	
(1)	1956	Fixed Assets			
	£753,456	Land, Freehold and Leasehold, with Buildings thereon ..	£1,096,592	£363,263	£733,329
	44,700	Plant and Equipment	83,957	45,682	38,275
	212,984	Aircraft	282,029	88,342	193,687
	853	Barges and Boats	6,871	6,120	751
	60,633	Furniture and Equipment	133,412	82,518	50,894
	372	Livestock and Vehicles	896	533	363
	63,773	Motor Vehicles	149,998	88,941	61,057
	<u>£1,136,771</u>		<u>£1,753,755</u>	<u>£675,399</u>	<u>£1,078,356</u>
	£158,334	The total depreciation written off during 1957 was ..			£155,220
(2)	1956	Provision			
	£15,000	For contingent insurance losses—Tropical Areas			£15,000
	£14,674	Balance at 31st December, 1956		£15,000	
	767	Increase in 1957—charged to Tropical Areas Transport and Administration Expenses		361	
	<u>15,441</u>			<u>15,361</u>	
	441	Net losses incurred in 1957		361	
(3)	1. There are—				
	£1,080	(a) Commitments, not included in these accounts, for—			
	£66,000	(i) Uncompleted buildings			Nil
	£26,450	(ii) The supply of aircraft spares and clothing materials..			£130,249
	Nil	(iii) Balance of Contribution to Chamber of Mines Pension Fund payable over 20 years from 1st January, 1955			£25,418
	£14,000	(iv) Aircraft			£107,150
		(b) Contingent liabilities for claims			Nil
		2. Conversion rates, Foreign Currency—			
		(a) Rhodesian, at par value			
		(b) Portuguese—			
		(i) Fixed Assets at rate ruling at date of acquisition			
		(ii) Current Assets and Liabilities at rate ruling at 31st December, 1957			
		3. There is no liability for taxation			
(4)	INCOME AND EXPENDITURE ACCOUNT				
		has been charged with			
	£3,255	£3172 for audit fees			
		and credited with			
	£4,500	£4,800 for interest and dividends from investments			
		£38,535 for an overprovision in previous years for the maintenance of aircraft			

CHIEF MEDICAL OFFICER'S REPORT

*The Chairman and Members of the Board of Directors,
THE WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.
Johannesburg.*

GENTLEMEN,

I have the honour to submit my report for the year ended 31st December, 1957.

MEDICAL EXAMINATION.

During the year the following Natives were inspected at your Johannesburg and Welkom Depot Hospitals and stethoscopically examined as to their fitness for mining employment:—

CLASS.	Ex- amined.	CAUSES OF REJECTION.										DIED.	Rietfontein Laz.	
		REJECTED.		REPATRIATED.					REJECTED UNDERGROUND WORK—FIT FOR SURFACE ONLY.					
		Number.	Per- cent- age.	Under Pneumo. Act.	P.P.	Def. Lungs.	Epilepsy and Mental.	Other Causes.	P.P.	Def. Lungs.	Other Causes.			
Underground Work														
B.S.A. Recruits ..	99,926	6,573	6.57	987	186	431	14	255	2,548	1,117	1,032	3	—	
B.S.A. Collieries ..	30	—	—	—	—	—	—	—	—	—	—	—	—	
B.S.A. A.V.S. ..	61,672	2,247	3.64	420	74	211	62	121	746	280	330	3	—	
B.S.A. Voluntaries ..	4,361	199	4.56	13	—	1	—	—	60	43	82	—	—	
B.S.A. Locals ..	6,023	246	4.08	28	—	4	—	—	61	59	93	1	—	
B.S.A. Mines ..	44,981	869	1.93	167	—	2	—	—	153	257	290	—	—	
East Coast Recruits ..	67,481	3,097	4.59	907	1	78	6	102	369	484	1,144	6	—	
East Coast Mines ..	4,668	15	.32	—	—	—	—	—	2	7	6	—	—	
East Coast Voluntaries ..	2,223	65	2.92	2	—	—	—	—	7	12	44	—	—	
Tropical Recruits ..	54,979	1,492	2.71	92	10	173	3	112	836	108	155	3	—	
Tropical Mines ..	904	1	.11	—	—	—	—	—	—	1	—	—	—	
East Coast Miscellaneous (Welkom) ..	103	—	—	—	—	—	—	—	—	—	—	—	—	
Tropical Miscellaneous (Welkom) ..	345	—	—	—	—	—	—	—	—	—	—	—	—	
B.S.A. Miscellaneous (Welkom) ..	168	—	—	—	—	—	—	—	—	—	—	—	—	
Surface Work	347,864	14,804	4.25	2,616	271	900	85	590	4,782	2,368	3,176	16	—	
B.S.A. Special ..	—	—	—	—	—	—	—	—	—	—	—	—	—	
Surface ..	—	—	—	—	—	—	—	—	—	—	—	—	—	
Dump Contractors ..	541	5	.92	1	—	—	—	—	1	—	3	—	—	

HOSPITAL ADMISSIONS, DEATHS AND DISCHARGES: Johannesburg and Welkom.

		ANALYSIS OF ADMISSIONS:	
Balance in Hospital on 31st December, 1956	1,107	East Coast Recruits, and Refused by Mines ..	2,808
Admissions during the year 1957	27,569	British South African Recruits, and Refused by Mines	5,960
	28,676	Tropical Recruits, and Refused by Mines	3,520
Deaths	78	East Coast Natives for re-engagement	56
Discharged	27,674	East Coast Medical Rejects from Mines	2,793
	27,752	British South African Medical Rejects from Mines	6,062
		Tropical Medical Rejects from Mines	2,368
Balance in Hospital on 31st December, 1957	924	Natives under the Pneumoconiosis Act, 1956	4,002
	<u>924</u>		<u>27,569</u>

DISPOSAL OF NATIVES DISCHARGED:—

To Depot for Allotment.	Repatriated and Discharged.	Returned to Mines.	Transferred to Pneumoconiosis Medical Bureau.	Sent for further Medical Treatment.	Deserted.	Total.
6,275	12,285	5,835	3,217	9	53	27,674

MEDICAL REJECTS FROM MINES.

	In Hospital 31.12.56.	Received from Mines.	Repatriated and Discharged.	Returned to Mines.	Died.	Sent for further Medical Treatment.	Deserted.	In Hospital 31.12.57.
East Coast ..	92	2,793	1,369	1,389	20	13	2	92
B.S.A. ..	161	6,062	3,097	2,877	26	52	9	162
Tropicals ..	51	2,368	1,400	887	5	43	—	84
Totals for 1957 ..	304	11,223	5,866	5,153	51	108	11	338
Totals for 1956 ..	296	10,113	4,779	5,152	60	106	8	304

NEW RECRUITS PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

Received for Re-examination 2,744 Equal to 1.09 per cent. of the total number of New Recruits (viz. 249,620) originally examined.	Rejection Confirmed 2,059* Equal to .82 per cent. of the total number of New Recruits (viz. 249,620) originally examined.	CAUSE OF REJECTION.					
		Pneumoconiosis and T.B.	Defective Lungs.	Epilepsy and Mental	Other Causes.	Total.	
		Repatriated ..	64	38	584	294	980
		Placed on surface	—	72	—	1,002	1,074
			64	110	584	1,296	2,054

*Includes 5 deaths.

CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS:

During the year 5,802 accident cases were examined by the Central Medical Board at the Johannesburg depot and their disability estimated, whilst 1,103 cases were dealt with by the Central Medical Board at the Welkom depot.

PNEUMOCONIOSIS ACT, 1956.

The following table shows the number of Natives admitted to the Johannesburg Depot Hospital for examination by the Pneumoconiosis Medical Bureau in terms of the Pneumoconiosis Act, 1956.

	In Hospital 31.12.56.	Admissions 1957	Total.	Repatriated or Discharged.	Died.	Returned to Mines.	Deserted.	In Hospital, 31.12.57.
Totals for 1957 ..	632	4,002	4,634	4,199	12	62	23	338
Totals for 1956 ..	1,559	6,215	7,774	6,924	28	157	33	632

Of the total of 4,634 cases dealt with, compensation, as under, was awarded to 2,582 Natives in terms of the Pneumoconiosis Act 1956:—

Disease.	No. of Natives.	Compensation Awarded.
T.B. and Pneumoconiosis	607	£99,173 8 0
Pneumoconiosis	500	87,546 9 11
T.B.	1,471	155,618 16 0
P.D.	4	710 0 0
	2,582	£343,048 13 11

**X-RAY DEPARTMENT.
Johannesburg and Welkom Depots.**

DURING THE YEAR THE FOLLOWING CASES WERE RADIOGRAPHED:—

Natives under the Pneumoconiosis Act	691
Natives from Mines for diagnosis	36
East Coast, B.S.A. and Tropical Natives, confirmatory examinations ..	18,886
Accident cases	2,441
Confirmation of Miniatures on full-sized radiographs	11,197
Miscellaneous (including S.A. Police, etc.)	158
Staff	9

MINIATURE RADIOGRAPHY SURVEY:—

(a) B.S.A. Recruits	170,442
(b) East Coast Recruits	71,815
(c) Tropical Recruits	55,254
(d) Recruits—Welkom Depot	50,894
	348,405
(e) Native Staff	602
(f) South African Police	491
(g) Natives in Hospital with Defective Lungs	1,273
(h) Central Medical Board	2,725
(i) "The Star" Native employees	153
(j) Miscellaneous	430
	5,674
	387,497

PHYSIOTHERAPY AND REHABILITATION CENTRE:

Total Number of Patients Received:—

Referred by:	
Central Medical Board	116
Mine Medical Officers	437
	553
Total number of treatments given	15,282
Average number of treatment days:	
Per patient	28.05

MORTALITY RETURNS

(a) RECRUITS AND NATIVES RETURNED BY MINES BEFORE WORKING.

CAUSES OF DEATHS.	EAST COAST.	B.S.A.	TROPICAL.	TOTAL.
Pulmonary Tuberculosis	—	1	—	1
Other Forms of Tuberculosis	—	1	—	1
Pneumonia	2	—	1	3
Meningitis	—	—	—	—
Disease of Liver	1	—	1	2
Sub Dural Haemorrhage	—	—	—	—
Uraemia Chronic Nephritis	—	—	—	—
Other Causes	7	5	1	13
	10	7	3	20

(b) NATIVES SENT IN BY MINES FOR REPATRIATION.

CAUSES OF DEATHS.	EAST COAST.	B.S.A.	TROPICAL.	TOTAL.
Pulmonary Tuberculosis	—	1	—	1
Other Forms of Tuberculosis	2	—	1	3
Pneumonia	1	1	—	2
Disease of Liver	9	2	1	12
Nephritis	—	—	—	—
Sub Dural Haemorrhage	—	—	—	—
Meningitis	2	—	—	2
Other Diseases	14	21	3	38
	28	25	5	58

GENERAL.

During the year I have been ably assisted by the Medical Officers and Staff in carrying out the work of the Association.

I have the honour to be, Gentlemen,
Your obedient servant,
FRANK RETIEF, M.B., Ch.B. (Aber.), D.P.H., D.T.M. & H.,
Chief Medical Officer.

JOHANNESBURG,
15th March, 1958.

A.

NATIVES DISTRIBUTED DURING THE YEAR 1957, WITH COMPARATIVE FIGURES FOR THE PREVIOUS YEAR.

1957	(a) Portuguese East Africa South of Lat. 22° S.	(b) Tropical Areas.	(c) British South Africa (N.R.C. Ltd.)	(d) Non- Recruited "Locals" and "From Territories."	Totals for 1957.	Totals for 1956.
January	6,677	3,222	19,977	16,500	46,376	47,048
February	7,744	4,076	12,761	16,065	40,646	42,087
March	6,491	6,263	9,394	14,271	36,419	34,722
April	6,327	5,884	6,328	12,293	30,832	28,882
May	5,291	4,654	5,663	10,724	26,332	25,906
June	4,854	4,567	4,612	9,583	23,616	25,105
July	5,154	4,800	5,526	10,116	25,506	26,788
August	5,867	4,821	6,784	10,406	27,878	29,633
September	6,297	4,718	6,640	10,558	28,213	30,017
October	6,608	4,573	6,552	11,457	29,190	32,003
November	5,363	3,801	7,335	10,064	26,563	29,904
December	4,828	3,121	5,869	8,798	22,616	23,125
Totals for 1957	71,501	54,500	97,441	140,835	364,277	—
Totals for 1956	76,047	52,817	107,450	138,906	—	375,220

TERRITORIAL ANALYSIS OF B.S.A. NATIVES ("C" ABOVE).

1957	Cape Province.	Basutoland and O.F.S.	Swazi- land.	Transvaal.	Bechu- ana- land.	Natal and Zululand.	Totals for 1957.	Totals for 1956.
January	12,127	4,560	1,118	371	1,294	507	19,977	20,872
February	6,678	2,804	872	229	1,784	394	12,761	14,530
March	4,874	2,222	762	195	1,138	203	9,394	9,771
April	3,145	1,455	502	258	673	295	6,328	7,091
May	2,667	1,545	377	207	517	350	5,663	5,849
June	2,085	1,321	358	164	393	291	4,612	5,738
July	2,762	1,572	292	108	487	305	5,526	5,863
August	3,445	1,826	368	126	643	376	6,784	7,682
September	3,631	1,483	319	134	697	376	6,640	7,504
October	3,467	1,602	327	162	659	335	6,552	8,284
November	3,175	2,676	456	150	588	290	7,335	8,145
December	2,502	2,106	496	116	431	218	5,869	6,121
Totals 1957	50,558	25,172	6,247	2,220	9,304	3,940	97,441	—
Totals 1956	59,996	26,352	6,039	2,514	7,784	4,765	—	107,450

TERRITORIAL ANALYSIS OF NON-RECRUITED NATIVES ("D" ABOVE).

1957	Portuguese East Africa South of Lat. 22° S.	Tropical Areas.	Basuto- land and O.F.S.	Bechuana- land.	Cape Province.	Natal and Zululand.	Swazi- land.	Trans- vaal.	Totals for 1957.	Totals for 1956.
January	780	55	3,983	877	7,109	1,049	378	2,269	16,500	15,905
February	910	44	3,367	1,320	6,643	1,043	391	2,347	16,065	16,482
March	1,055	51	2,961	984	5,563	1,235	372	2,050	14,271	12,776
April	820	69	2,640	711	5,008	1,085	242	1,718	12,293	10,659
May	942	73	2,635	470	4,102	835	186	1,481	10,724	10,226
June	706	85	2,328	370	3,742	861	139	1,352	9,583	9,662
July	638	78	2,595	419	4,011	870	211	1,294	10,116	9,952
August	625	73	2,778	391	4,290	863	145	1,241	10,406	11,076
September	602	83	2,551	425	4,625	865	117	1,290	10,558	11,362
October	719	130	2,694	434	4,893	927	142	1,518	11,457	12,151
November	724	96	2,908	271	3,876	754	141	1,294	10,064	10,855
December	721	65	2,817	264	3,178	692	160	901	8,798	7,850
Totals for 1957	9,242	902	34,257	6,936	57,040	11,079	2,624	18,755	140,835	138,906
Locals	—	—	2,309	86	2,415	487	44	2,160	7,501	8,231
Mines	5,555	902	13,045	1,509	23,590	3,398	768	5,472	54,239	49,553
New	3,687	—	18,903	5,341	31,035	7,194	1,812	11,123	79,095	81,122
Totals for 1957	9,242	902	34,257	6,936	57,040	11,079	2,624	18,755	140,835	—
Totals for 1956	8,438	692	31,479	6,667	59,599	10,922	2,674	18,435	—	138,906

CLASSIFICATION OF NON-RECRUITED NATIVES FOR THE YEARS 1948-1957 INCLUSIVE.*

	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948
"Locals" (i.e. Natives transferred from other employment to that of Mines) ..	7,501	8,231	7,777	7,191	7,836	6,573	5,392	4,926	4,668	3,376
"Mines" (i.e. Natives transferring from one Mine to another)	54,239	49,553	42,834	38,743	36,032	38,152	36,142	38,147	36,131	30,898
"New" (i.e. Natives obtaining employment on travelling passes from their homes)	79,095	81,122	79,115	90,185	95,737	114,899	112,342	109,916	110,608	86,610
Totals	140,835	138,906	129,726	136,119	139,605	159,624	153,876	152,989	151,407	120,884

* Figures from 1948-1952 are receipts. 1953-1957 are distributions.

B.

STATEMENT SHOWING THE NUMBER OF NATIVES EMPLOYED BY AND DISTRIBUTED TO MEMBERS DURING THE YEARS 1956 and 1957.

Month.	Number of Natives employed on the first day of each month.		Number of Natives distributed during the month.				"Net Wastage" during month including time-expired Natives returning to their homes.		Percentage of "Net Wastage" to number employed on first day of each month.		Increase or Decrease in Number employed.			
	1956	1957	1956		1957		1956	1957	1956	1957	1956		1957	
			Alotted by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.	Alotted by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.					Inc.	Dec.	Inc.	Dec.
Jan. . .	321,795	332,800	26,176	20,872	26,399	19,977	27,900	30,402	8.67	9.14	18,448	—	16,570	—
Feb. . .	340,243	349,370	27,557	14,530	27,885	12,761	26,716	27,033	7.85	7.74	16,271	—	14,410	—
March . .	356,514	363,780	24,951	9,771	27,025	9,394	29,240	31,398	8.20	8.63	5,869	—	5,927	—
April . .	362,383	369,707	21,791	7,091	24,504	6,328	27,883	29,526	7.69	7.99	1,348	—	515	—
May . .	363,731	370,222	20,057	5,849	20,669	5,663	29,480	30,318	8.10	8.19	—	1,470	—	2,383
June . .	362,261	367,839	19,367	5,788	19,004	4,612	28,166	28,857	7.78	7.85	—	3,150	—	5,835
July . .	359,111	362,004	20,925	5,863	20,070	5,526	31,110	32,064	8.66	8.86	—	4,809	—	7,047
August . .	354,302	354,957	21,951	7,682	21,094	6,784	35,620	35,144	10.05	9.90	—	4,952	—	6,695
Sept. . .	349,350	348,262	22,513	7,504	21,573	6,640	35,074	34,958	10.04	10.04	—	4,512	—	7,402
Oct. . .	344,838	340,860	23,719	8,284	22,638	6,552	38,255	35,579	11.09	10.44	—	6,468	—	5,771
Nov. . .	338,370	335,089	21,759	8,145	19,228	7,335	31,997	32,935	9.46	9.83	—	1,855	—	5,652
Dec. . .	336,515	329,437	17,004	6,121	16,747	5,869	27,617	28,334	8.21	8.60	—	3,715	—	5,800
Jan. . .	1957	1958												
Jan. . .	332,800	323,637												
	Average Number of Natives employed during year.								Average monthly Wastage.					
	1956	1957												
	349,576	351,645	267,770	107,450	266,836	97,441	369,058	376,548	8.79	8.92	11,005	—	37,422	—

C.

TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1956 and 1957.

PLACE OF ORIGIN.	1956		1957	
	Number Employed.	Percentage of Total.	Number Employed.	Percentage of Total.
Cape Province	81,709	24.43	73,943	22.72
Natal and Zululand	12,633	3.77	12,297	3.78
Orange Free State	3,470	1.04	3,394	1.04
Transvaal	18,306	5.47	18,499	5.69
	116,118	34.71	108,133	33.23
Basutoland	39,930	11.93	40,112	12.32
Bechuanaland	10,361	3.10	11,510	3.54
Swaziland	5,384	1.61	5,363	1.65
	55,675	16.64	56,985	17.51
East Coast	102,944	30.78	99,341	30.52
Tropicals	59,760	17.87	60,988	18.74
	334,497	100.00	325,447	100.00

D.

ANALYSIS OF "NET WASTAGE" FOR THE YEARS 1956 and 1957.

Period.	Average Number Employed.	Taking Discharge and Rejected.	Deserted and Sent to Gaol.	Died.	Total "Net Wastage."
1956	349,576	350,228	17,219	1,611	369,058
1957	351,645	356,215	18,670	1,663	376,548

E.

COMPARATIVE STATEMENT OF DESERTIONS AMONG NATIVES EMPLOYED BY MEMBERS OF THE ASSOCIATION FOR THE YEARS 1956 and 1957.

Territory.	1956			1957		
	Average Number Employed.	Net Desertions.	Net Desertions as Percentage of Average Number Employed.	Average Number Employed.	Net Desertions.	Net Desertions as Percentage of Average Number Employed.
Cape Province	93,897	3,873	4.12	89,631	4,111	4.59
Natal and Zululand	13,076	989	7.56	12,661	988	7.80
Orange Free State	3,457	320	9.26	3,635	406	11.17
Transvaal	19,988	768	3.84	20,125	866	4.30
Basutoland	42,906	3,577	8.34	42,835	4,399	10.27
Bechuanaland	12,161	220	1.81	13,337	391	2.93
Swaziland	6,619	139	2.10	6,707	145	2.16
East Coast South of Lat. 22° S.	98,873	3,503	3.54	101,856	3,890	3.82
Tropicals	58,599	2,695	4.60	60,858	2,359	3.88
TOTALS	349,576	16,084	4.60	351,645	17,555	4.99

F.

**NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT
31st DECEMBER, 1957.**

GROUP AND COMPANY.	Natives employed at 31st December, 1957.		Total.
	By Company.	By Contractors.	
ANGLO AMERICAN CORPORATION—			
Brakpan Mines	5,208	—	5,208
Daggafontein	8,704	56	8,760
East Dagga	3,675	28	3,703
Free State Geduld	4,670	—	4,670
Loraine	5,238	—	5,238
President Brand	5,129	—	5,129
President Steyn	5,149	—	5,149
S.A. Lands	4,500	—	4,500
Springs	4,875	—	4,875
Vaal Reefs	4,934	—	4,934
Welkom	5,991	—	5,991
Western Holdings	5,680	—	5,680
Western Reefs	6,240	—	6,240
Western Deep Levels	355	22	377
	70,348	106	70,454
ANGLO TRANSVAAL CONSOLIDATED—			
Hartebeestfontein	6,573	20	6,593
Merriespruit	—	—	—
Rand Leases	7,128	—	7,128
Virginia	5,855	70	5,925
Riebeeck	519	—	519
	20,075	90	20,165
CENTRAL MINING—RAND MINES—			
Blyvooruitzicht	6,138	—	6,138
City Deep	9,615	—	9,615
Cons. Main Reef	7,949	—	7,949
Crown Mines	13,670	167	13,837
Durban Deep	8,045	—	8,045
E.R.P.M.	11,814	200	12,014
Harmony	4,972	—	4,972
Modder B	—	—	—
Modder East	4,330	20	4,350
New Modder	—	—	—
Rose Deep	2,609	—	2,609
Welgedacht	9	—	9
	69,151	387	69,538
GENERAL MINING AND FINANCE—			
Buffelsfontein	7,307	32	7,339
Ellaton	1,614	—	1,614
Stilfontein	6,852	261	7,113
Van Ryn Estates	3	—	3
West Rand Cons.	9,562	132	9,694
	25,338	425	25,763
JOHANNESBURG CONSOLIDATED INVESTMENT CO.—			
East Champ d'Or	866	—	866
Freddies Consolidated	5,141	—	5,141
Government Areas	3,693	61	3,754
New State Areas	73	—	73
Randfontein Estates	14,892	—	14,892
Witwatersrand G.M.	23	—	23
	24,688	61	24,749
NEW CONSOLIDATED GOLD FIELDS—			
Doornfontein	4,965	10	4,975
Free State Saaiplaas	882	—	882
Libanon	4,347	67	4,414
Luipaardsvlei	6,584	17	6,601
Rietfontein Cons.	1,277	—	1,277
Robinson Deep	4,116	34	4,150
Simmer & Jack	5,827	21	5,848
Spaarwater	999	3	1,002
Sub-Nigel	3,526	82	3,608
Venterspost	5,815	—	5,815
Vlakfontein	2,486	7	2,493
Vogelstruisbult	5,244	86	5,330
West Driefontein	5,244	55	5,299
	51,312	382	51,694

F.—(Continued)

GROUP AND COMPANY.	Natives employed at 31st December, 1957.		Total.
	By Company.	By Contractors.	
UNION CORPORATION—			
East Geduld	5,082	47	5,129
Geduld Proprietary	4,461	69	4,530
Grootvlei	6,438	70	6,508
Marievale Consolidated	3,468	89	3,557
St. Helena	5,343	45	5,388
Van Dyk Cons.	3,654	8	3,662
Winkelhaak	1,966	16	1,982
	30,412	344	30,756
SUNDRY COMPANIES—			
New Kleinfontein	4,646	15	4,661
Nigel	117	—	117
	4,763	15	4,778
COLLIERIES—			
Albion Collieries	455	—	455
Amalgamated Collieries (Cornelia)	4,637	—	4,637
Amalgamated Collieries (Schoongezicht)	861	—	861
Apex Brakpan	3	—	3
Bellevue	254	—	254
Blesbok Colliery	782	—	782
Clydesdale (New Clydesdale)	303	—	303
Clydesdale (Coalbrook)	2,563	—	2,563
Consolidated Colliery	672	—	672
Consolidated Marsfield	472	—	472
Coronation	1,430	—	1,430
Douglas	1,343	—	1,343
Greenside (Apex)	937	—	937
Kendal	439	—	439
New Largo	1,018	—	1,018
Phoenix	1,492	—	1,492
S.A.C.E. (Landau)	1,368	—	1,368
S.A.C.E. (Navigation)	874	—	874
Springbok Colliery	1,056	—	1,056
Springfield Grootvlei	2,076	—	2,076
Tweefontein	1,885	—	1,885
Union	393	—	393
Van Dyks Drift	584	—	584
Witbank	1,653	—	1,653
	27,550	—	27,550

SUMMARY.

GROUP AND COMPANY.	Natives employed at 31st December, 1957.		Total.
	By Company.	By Contractors.	
Anglo American Corporation	70,348	106	70,454
Anglo Transvaal Consolidated	20,075	90	20,165
Central Mining—Rand Mines	69,151	387	69,538
General Mining and Finance	25,338	425	25,763
Johannesburg Consolidated Investment Co.	24,688	61	24,749
New Consolidated Gold Fields	51,312	382	51,694
Union Corporation	30,412	344	30,756
Sundry Companies	4,763	15	4,778
TOTAL: Gold Mines	296,087	1,810	297,897
Collieries	27,550	—	27,550
TOTAL, 1957	323,637	1,810	325,447
TOTAL, 1956	332,800	1,697	334,497

G.

The

Witwatersrand Native Labour Association, Limited.

LIST OF MEMBERS AND THEIR SHAREHOLDINGS AT 31st DECEMBER, 1957.

	<i>Shareholding</i>		<i>Shareholding</i>
Albion Collieries, Ltd.	74	New Modderfontein G.M. Co., Ltd.	123
Amalgamated Collieries of S.A., Ltd.	955	New State Areas, Ltd.	58
Apex Mines, Ltd.	170	Nigel Gold Mining Co., Ltd.	224
Bellevue Colliery Co., Ltd.	53	Phoenix Colliery, Ltd.	196
Blesbok Colliery, Ltd.	130	President Brand G.M. Co., Ltd.	691
Blyvooruitzicht Gold Mining Co., Ltd.	1,126	President Steyn G.M. Co., Ltd.	873
Brakpan Mines, Ltd.	984	Randfontein Estates G.M. Co., Witwatersrand Ltd.	2,817
Buffelsfontein Gold Mining Co., Ltd.	816	Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.	1,345
City Deep, Ltd.	1,847	Riebeeck G.M. Co., Ltd.	1
Clydesdale (Transvaal) Collieries, Ltd.	291	Rietfontein Consolidated Mines, Ltd.	235
Consolidated Collieries, Ltd.	118	Robinson Deep, Ltd.	830
Consolidated Main Reef Mines and Estate, Ltd.	1,558	Rose Deep, Ltd.	456
Consolidated Marsfield Collieries, Ltd.	75	St. Helena Gold Mines, Ltd.	928
Coronation Collieries, Ltd.	275	Simmer and Jack Mines, Ltd.	1,096
Crown Mines, Ltd.	3,049	South African Coal Estates (Witbank), Ltd.	397
Daggafontein Mines, Ltd.	1,574	South African Land and Exploration Co., Ltd.	794
Doornfontein Gold Mining Co., Ltd.	832	Spaarwater G.M. Co., Ltd.	180
Douglas Colliery, Ltd.	229	Springbok Colliery, Ltd.	122
Durban Roodepoort Deep, Ltd.	1,604	Springfield Collieries, Ltd.	405
East Champ d'Or G.M. Co., Ltd.	154	Springs Mines, Ltd.	969
East Daggafontein Mines, Ltd.	666	Stilfontein G.M. Co., Ltd.	1,032
East Geduld Mines, Ltd.	913	Sub Nigel, Ltd.	664
East Rand Proprietary Mines, Ltd.	2,124	Transvaal and Delagoa Bay Investment Co., Ltd.	1
Ellaton G.M. Co., Ltd.	363	Transvaal Consolidated Land & Exploration Co., Ltd.—Van Dyks Drift (T.C.L.) Colliery	102
Ferreira Estate Co., Ltd.	1	Twefontein United Collieries, Ltd.	316
Freddies Consolidated Mines, Ltd.	1,092	Union Collieries, Ltd.	70
Free State Geduld Mines, Ltd.	641	Vaal Reefs Exploration & Mining Co., Ltd.	623
Free State Saaiplaas G.M. Co., Ltd.	61	Van Dyk Consolidated Mines, Ltd.	768
Geduld Proprietary Mines, Ltd.	791	Venterspost Gold Mining Co., Ltd.	1,049
Government Gold Mining Areas (Modderfon- tein) Cons., Ltd.	1,506	Virginia O.F.S. G.M. Co., Ltd.	971
Grootvlei Proprietary Mines, Ltd.	1,130	Vlakkfontein G.M. Co., Ltd.	440
Harmony G.M. Co., Ltd.	826	Vogelstruisbult Gold Mining Areas, Ltd.	924
Hartebeestfontein Gold Mining Co., Ltd.	1,035	Welgedacht Exploration Co., Ltd.	42
Jeanette Gold Mines, Ltd.	1	Welkom Gold Mining Co., Ltd.	1,042
Kendal Colliery Co. (Pty.), Ltd.	56	West Driefontein G.M. Co., Ltd.	876
Libanon Gold Mining Co., Ltd.	842	Western Deep Levels, Ltd.	1
Lorraine Gold Mines, Ltd.	738	Western Holdings, Ltd.	934
Luipaardsvlei Estate and G.M. Co., Ltd.	1,242	Western Reefs Exploration & Development Co., Ltd.	1,113
Marievale Consolidated Mines, Ltd.	642	West Rand Consolidated Mines, Ltd.	2,131
Merriespruit (O.F.S.) G.M. Co., Ltd.	738	West Spaarwater, Ltd.	1
Modderfontein B. Gold Mines, Ltd.	125	Winkelhaak Mines, Ltd.	143
Modderfontein East, Ltd.	804	Witbank Colliery, Ltd.	290
New Kleinfontein Co., Ltd.	1,020	Witwatersrand G.M. Co., Ltd.	7
New Largo Colliery, Ltd.	203		

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