

NATIONAL ADVISORY COMMITTEE ON LABOUR

MINUTES OF MEETING HELD AT 38, IVY ROAD NORWOOD, ON TUESDAY, 4TH NOVEMBER, 1973,  
AT 4.00 P.M.

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PRESENT: Mr. R. Kraft (Chairman)  
Dr. W.B. de Villiers  
Mr. P. Vermeulen  
Mr. R.J. Lorimer  
Mr. W.J.P. Carr  
Mr. P. Soal  
Mr. D. Carstens  
Dr. C. Warden

APOLOGIES: Mr. Ray Barrell and Mr. C.G. Fichardt.

MINUTES:

1. The minutes of the meeting held on Tuesday, 13th November, 1973 were adopted with the following amendment:- that Mr. W.J.P. Carr's name be added to the list of those present.
2. MATTERS ARISING:

Provincial representation on the Committee and the extension of the membership of the Committee were discussed. Dr. de Villiers reported that circulars had been sent to all concerned but no replies had yet been received from the Provinces. It was suggested that the present committee be considered as an executive with the possibility of a larger body being formed that might meet once in three months. A panel of names to be compiled to serve this purpose.
3. Mr. Carr advised that there was no legal difficulty concerning non-white membership of the committee as long as non-whites served in a strictly advisory capacity. Mr. Kraft to draw up an initial list to include names from the Homelands and local resources.
4. Considerable discussion on the summary of Progressive Party Labour Policy, as prepared by the sub-committee, took place particularly on the wording of clauses 3 (a) "free, compulsory, basic education for all South African citizens" and (f) "A just reward for work performed and equal pay for equal work". Dr. de Villiers stated that the draft was a basic working framework as there was no formal labour policy and it was necessary to get something down on paper. It was agreed that the sub-committee who had handled this draft would reconsider the terminology in the light of the suggestions made during the discussion and that the final draft be submitted to the National Executive.
5. Report on progress by the sub-committee on job security - three papers were presented by Mr. Carr, Dr. Warden and Mr. Carstens. As these had not been submitted to the Committee before this meeting it was decided that they should be reduced to a single document by Dr. de Villiers and submitted to members of the Committee before the next meeting, when this matter would receive priority consideration.
6. Consideration was given to the request from the National Office to contribute to the labour section of the Speakers Notes. It was agreed that a sub-committee consisting of : Dr. W.B. de Villiers, Mr. R. Kraft, Mr. W.J.P. Carr and Dr. C. Warden be formed to co-ordinate research on background information.
7. Progress with regard to a meeting with the S.A. Confederation on Labour - Mr. Kraft advised that there was nothing yet to report on this.

8. GENERAL

The possibilities of future Congresses on: Ecology (Jan. 1974)  
Labour (Feb. 1974)  
Education (March)  
Cost of Living (Apr. 1974)

were noted.

The next meeting of the Committee is to be held on THURSDAY, 3RD JANUARY, 1974  
at 4.00 p.m.

Signed this .....day of .....1974

.....  
CHAIRMAN.



**DIE PROGRESSIEWE PARTY VAN SUID-AFRIKA  
THE PROGRESSIVE PARTY OF SOUTH AFRICA**

TRANSVAALSE PROVINSIALE KANTOOR  
TRANSVAAL PROVINCIAL OFFICE

16th November, 1973.

OPERATION BEAVER

(NATIONAL ADVISORY COMMITTEE ON LABOUR)

MINUTES OF MEETING HELD AT 38, IVY ROAD, NORWOOD, ON TUESDAY 13TH NOVEMBER, 1973.

PRESENT: Dr. W.B. de Villiers  
Mr. R. Kraft  
Mr. P. Vermeulen  
Mr. R.J. Lorimer  
Mr. P. Soal  
Dr. C. Warden  
Mr. D. Carstens  
Mr. G. Fichardt  
Mrs. D. Goldwater (in attendance)

No formal agenda was observed. Discussions and resolutions centred round the following points.

1. It was agreed that "Operation Beaver" now become the "National Advisory Committee on Labour". Mr. Robert Kraft to act as Chairman henceforth and Dr. de Villiers as Convener and Co-ordinator and the Committee to meet once a month. Agendas to be submitted two weeks in advance.
  - a) That the Press be advised of the existence of this Committee and its availability for comment on Labour matters.
  - b) That Provinces other than the Transvaal be approached to nominate representatives to the Committee and that a limited number of further members who could serve as spokesmen on Labour matters be co-opted. All Party formations to be advised that the Committee is to become a service organisation available for feed-back of information both ways.
  - c) That the possibility of representatives on the Committee of Africans, Coloureds and Indians be considered. The legal implications of this to be examined by Mr. Carr.
2. The necessity of immediately drawing up a succinct statement of principles clearly stating Progressive Party policies on Labour. A sub-committee as follows was elected to deal with this:

Dr. W.B. de Villiers (Convener)  
Messrs: R. Kraft  
G. Fichardt

/2...

3. That consideration be given to drawing up an authoritative election pamphlet concentrating on Labour issues and that, initially, the question of job security be given particular study in depth for inclusion in the envisaged election pamphlet. A sub-committee as follows was elected for this purpose:

Dr. W.B. de Villiers (Convener)  
Messrs: R. Kraft  
          W. Carr  
          D. Carstens  
          C. Warden

4. That contact be made and seen to be made with the S.A. Confederation of Labour as soon as possible in the new year. Mr. Robert Kraft to handle the approach.
5. That relevant Press statements receive immediate attention, the initiative to issue from Dr. de Villiers, who shall be responsible for briefing the spokesmen selected.

The next meeting to be held on 4th December, 1973.

Signed this .....day of .....1973

Chairman .....

PROGRESSIVE PARTY OF SOUTH AFRICA

TRANSVAAL PROVINCIAL OFFICE

December 28, 1973

Mr. D. Horner,  
c/o S.A. Institute of Race Relations,  
De Korte St.,  
BRAMFONTEIN.

Dear

Dudley,

Enclosed herewith, you find:

1. Notice of our next meeting to be held at Armada Place, Bree, Corner Twist Street, Johannesburg, on January 3, 1974 at 4.00 p.m., with Agenda.
2. Minutes of meeting held on November 4, 1973
3. Revised draft of Labour Policy
4. Paper by Will Carr on political implications of Labour Policy.
5. Paper by Charles Warden on political aspects of Labour Policy.

With a bit of luck - if I can elicit the necessary secretarial assistance over the festive season, you will also find enclosed:

6. My ~~reduction of~~ <sup>reduction of</sup> Will Carr's and Charles Warden's papers on Job Security to a single document.
7. Carr's original paper
8. Warden's original paper

Dave Carstens' paper has disappeared for the moment. As soon as it is rediscovered, it will be incorporated in (6) above.

I hope you will be able to get through the paper work in time for the meeting.

Sincerely,

Buehner

P.S. You, Rob Kraft and I have to meet as soon as possible on the technical and statistical implications of (3). Will be in touch.  
B.

NATIONAL ADVISORY COMMITTEE ON LABOUR

MINUTES OF MEETING HELD AT ARMADALE PLACE, BREE ST. ON MONDAY  
JANUARY 21ST, 1974

PRESENT Mr. R. Kraft (Chairman)  
Dr. W.B. de Villiers  
Mr. W.J.P. Carr  
Mr. R. Barrell  
Mr. D. Carstens

APOLOGIES

Dr. C. Warden, Messrs. G. Fichardt, P. Soal,  
R. Lorimer, P. Vermeulen.

MINUTES:

The minutes of the meeting held on Wednesday, 9th  
January, 1974 were adopted.

MATTERS ARISING:

1. JOB SECURITY FOR WHITE WORKERS:

It was reported that the addition to the Statement on White  
Job Security by Mr. Carr had been prepared but the addition  
by Mr. Kraft was awaiting the provision of statistics by members  
of his staff. As soon as these were available the whole document  
would be redrafted and finalised for submission to the Party  
Leadership.

2. PRO'S AND CON'S OF BLACK UNIONISM:

Mr. Carr's paper on this subject was accepted as suitably  
authoritative and it was decided to incorporate it, with covering  
notes by the Chairman, in the documentation to be submitted to  
the Leadership with a view to the forthcoming meeting of the  
National Executive in Cape Town. Mr. Carr was requested to  
draft for consideration by the Committee a further five-point  
advisory statement on the contentious issue of the Party's  
standpoint as to what status to grant existing and emerging  
Black trade unions without contributing to racial polarisation  
in the sphere of labour.

NATIONAL CONGRESS ON LABOUR

The Committee decided to leave the envisaged National Congress  
on Labour issues in abeyance until further clarity and a definite  
mandate had been obtained from either the Leadership or the  
National Executive.

CONTRIBUTION TO SPEAKERS' NOTES:

The Committee's contribution to the new edition of Speakers' Notes  
was now almost ready to be drafted pending the provision of ex-  
planatory notes on the Labour Policy by the Technical and Statistical  
Sub-Committee and by the Political Sub-Committee, both due to meet  
shortly.

3. ELECTION PAMPHLET ON LABOUR ISSUES:

Such a pamphlet might still turn out to be of crucial importance  
during the forthcoming elections and it was decided that a start  
should be made with a drafting of the wording as soon as the  
Committee's contribution to the Speakers' Notes, which would  
serve as background material, was completed.

4. CONTACT WITH BLACK LABOUR LEADERS:

This matter must be regarded as an urgent priority and the  
Chairman was instructed to arrange one or more meetings of the  
Committee with selected Black leaders in the Labour field in  
Johannesburg as soon as possible - to be followed by a meeting  
of a delegation from the Committee with similar leaders in Durban.  
People to be approached initially were among others the following:

Mr. John Hofman. Mmes: Evelyn Selero, Jane Bandas, Lucy Mvubodo.

Out. Seminars  
in progress for  
candidates for  
Pres Conference for  
leader or  
one of candidates.

7. EQUAL EMPLOYMENT OPPORTUNITIES + JOB DISCRIMINATION  
IN INDUSTRY

The Chairman presented a paper on this subject in which it was suggested that a recommendation be made to the Leadership that the Party should insist on the enactment of a law such as the Title VII Equal Employment Opportunity of the United States Civil Rights Act of 1964.

After a long discussion the suggestion was made that such a provision would best be incorporated in the Party's suggested Bill of Rights, so that it would be up to the Judiciary to interpret what was intended by equal employment opportunities and to implement strictures on job discrimination in industry. The Chairman undertook to give further consideration to the whole matter and to incorporate the feelings of the Committee in his report to the Leadership.

Signed this ..... day of .....1974

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CHAIRMAN

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