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# Witwatersrand Native Labour Association, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)

## MEMBERS OF THE BOARD OF MANAGEMENT.

W. H. A. LAWRENCE Chairman.

G. CARLETON JONES.	G. H. BEATTY.	P. M. ANDERSON, D.Sc. (Eng.),
S. C. BLACK.	STR W.M. DALRYMPLE, K.B.E., LL.D.	A. S. HERSOV.
R. L. INNES.	H. P. JEPPE.	C. S. McLEAN.
LOUIS MARKS.	JOHN MARTIN.	DR. HANS PIROW.
F. A. UNGER.		

### MANAGER :

H. C. WELLBELOVED.

### SECRETARIES :

THE TRANSVAAL CHAMBER OF MINES.

### SOLICITORS :

MESSRS. VAN HULSTEYN, FELTHAM & FORD.

### BANKERS :

BARCLAYS BANK (DOMINION, COLONIAL AND OVERSEAS).

### HEAD OFFICES :

CHAMBER OF MINES BUILDING, HOLLARD STREET, JOHANNESBURG.

### TROPICAL AREAS ADMINISTRATION :

HEAD OFFICE : FRANKEL HOUSE, SECOND STREET, SALISBURY.

GENERAL MANAGER—W. GEMMILL.

## REPORT OF THE BOARD OF MANAGEMENT FOR THE YEAR ENDED 31ST DECEMBER, 1940.

*Report of the Members of the Board of Management, to be presented to Members at the Thirty-ninth Ordinary General Meeting, to be held in the Council Chamber of the Transvaal Chamber of Mines, on Monday, the 28th day of April, 1941, at 10 a.m.*

Gentlemen,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1940, together with the Audited Accounts.

### RECRUITING.

The following figures show the numbers of Natives obtained by the Association and its Members from all sources during 1940 :—

TERRITORY.	Obtained by W.N.L.A. (Twelve Months' Contract Natives.)	Recruited by Native Recruiting Corporation (Nine Months' Contract Natives.)	NON-RECRUITED :		† Engaged by Mines Locally.	Total.
			* From A.V.S.	* From Territories.		
1. BRITISH—						
Transvaal .. .. .	—	4,247	14,082	5,811	6,973	31,113
Swaziland .. .. .	—	6,003	1,399	369	317	8,088
Bechuanaland .. .. .	—	10,113	1,894	165	690	12,862
Cape of Good Hope Province .. .. .	—	66,424	64,451	1,643	14,955	147,473
Basutoland and Orange Free State Province .. .. .	—	27,334	24,878	4,222	12,858	69,292
Natal Province and Zululand .. .. .	—	1,723	16,645	564	2,673	21,605
Other Districts (including Tropical) .. .. .	22,282	—	—	74	9	22,365
2. PORTUGUESE—						
Province of Moçambique—						
South of Latitude 22°S. .. .. .	62,484	—	—	941	7,704	71,129
North of Latitude 22°S. .. .. .	—	—	—	—	—	—
Totals for 1940 .. .. .	84,766	115,844	123,349	13,789	46,179	383,927
Totals for 1939 .. .. .	82,643	95,316	109,198	11,943	46,928	346,028

\* This column shows the number of Natives, " Assisted Voluntaries " and others, engaged on travelling passes from their homes.

† This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

During the year 1940, the Association obtained a total of 84,766 Natives. Of this number, 62,484 came from the Province of Moçambique, south of Latitude 22° South, and 22,282 from certain territories north of Latitude 22° South. The total number of Natives, *viz.*, 383,927 received from all sources of supply during 1940 was 37,899 greater than the number received during 1939.

## WASTAGE.

The usual statistical table (Annexure A), giving particulars of the number of Natives taking their discharge and the losses from deaths and desertions for the year 1940 as compared with previous years, is attached.

## ACCOUNTS.

## CAPITAL.

The Registered Capital of the Association remained unaltered throughout the year under review, *viz.*, 59,800 shares of £1 each, of which 59,754 shares had been issued at the 31st December, 1940. The position of your Capital Account at that date was as follows:—

59,754 shares of £1 each, upon which 12s. per share had been called .. .. .	£35,852	8	0
The amount of Uncalled Capital is 8s. per share, representing the sum of .. .. .	£23,901	12	0

## DEPOSITS.

A Deposit of 25s. per share has been made on the 59,754 shares .. .. .	£74,692	10	0
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## DEPRECIATION—

Provision has been made for depreciation of your assets by writing off—

Land, Building, Plant, etc. .. .. .	£13,939	7	8
Furniture, Livestock, Vehicles, etc. .. .. .	2,998	18	8
	£16,938	6	4

## REVENUE AND EXPENDITURE.

The Statement of Revenue and Expenditure laid before you deals with the Twelve Months under review.			
The Total Revenue for that period (including Interest, £3,274 ls. 1d.) was .. .. .	£406,182	17	9
And the Total Expenditure (including Depreciation, £16,938 6s. 4d.) was .. .. .	359,119	19	2
Leaving a Balance of Revenue over Expenditure of .. .. .	£47,062	18	7

The Board, acting under Clause 15 of the Articles of Association, decided to make a refund of 11·68 per cent. on the capitation fees paid for Natives during 1940.

After providing for depreciation of assets and for items of special expenditure incurred in Tropical areas, the Appropriation Account for the development of the Association's organization in those areas stood, at the end of the year, at £75,235 14s. 2d.

To cover certain additional items of cost, the Association's capitation fee for a Native engaged for twelve months' service was increased from £3 10s. 0d. to £3 17s. 0d. as from 1st March, 1940.

The costs in connection with the Natives allotted by the Association, including all Head Office, Compound and Hospital Expenses, amounted to 2·94d. per contracted shift for 1940, as compared with 2·72d. for 1939.

## COMPOUNDS.

JOHANNESBURG (INCLUDING MODDERBEE), WITBANK AND BREYTEN.—The following figures reflect the work performed at your Johannesburg, Witbank and Breyten Compounds during the year under review:—

	Johannesburg Compound.	Witbank Compound.	Breyten Compound.	Total.
Natives in compound awaiting distribution, 31st December, 1939 .. .. .	2,133	5	1	2,139
Received for distribution during 1940 .. .. .	80,532	3,414	820	84,766
	82,665	3,419	821	86,905
Distributed to Mines, etc. .. .. .	81,099	3,405	813	85,317
Repatriated as unfit .. .. .	413	13	8	434
Deserted .. .. .	40	—	—	40
Died .. .. .	10	—	—	10
Hospital and Lazaretto .. .. .	—	—	—	—
Balance in Compounds, 31st December, 1940 .. .. .	1,103	1	—	1,104
	82,665	3,419	821	86,905

In addition to the 84,766 Natives received at your three compounds, 115,844 contracted B.S.A. Natives were received at the Johannesburg Compound for medical examination and registration. Of these, 200,610 Natives, 749 East Coast, 1,957 Tropical, and 2,674 B.S.A. Natives, who were train-weary or otherwise unfit for immediate distribution were detained for recuperation and subsequent distribution.

550 East Coast, 98 Tropical, and 1,169 B.S.A. Natives, who failed to pass the examination of the mine medical officers, were returned to your compounds for further examination.

920 East Coast and 127,883 B.S.A. Natives who proceeded direct from their homes to the mines in search of employment, were received at the compounds for medical examination and registration.

7,674 time-expired East Coast Natives and 33,501 time-expired B.S.A. Natives presented themselves at the three compounds for further service on the mines.

2,853 East Coast, 614 Tropical and 7,367 B.S.A. Natives were received from the mines as medical rejects, which included 5,235 injured Natives and 2,687 Natives admitted under the Miners' Phthisis Act (No. 35 of 1925) for examination and assessment for compensation.

2,181 Natives engaged by contractors to the mines were received for medical examination.

55,637 time-expired East Coast Natives presented themselves at the three compounds for repatriation. A total of 1,249,883 such Natives have been repatriated under the aegis of the Association since 1906.

17,817 Tropical Natives, who were time-expired were repatriated during the year.

NATIVES IN TRANSIT.—46,854 East Coast recruits, *en route* from Ressano-Garcia to Johannesburg, were fed at the Witbank Compound, and 3,776 East Coast recruits, 121 East Coast repatriates, with 21,112 B.S.A. recruits and repatriates, were accommodated in the Breyten Compound in transit to and from the mines.

The total numbers of Natives who passed through the Association's Compounds during the year were as follows :—

Johannesburg	..	..	..	..	..	450,643
Witbank	..	..	..	..	..	54,115
Breyten	..	..	..	..	..	26,735
						<u>531,493</u>

as compared with 493,925 in the previous year.

£227,872 5s. 3d. was deposited with the Association at Johannesburg and Witbank for safekeeping by Natives pending departure for their homes, as against £196,202 11s. 6d. in 1939.

RESSANO-GARCIA.—52,086 Natives for Mine work passed through the hands of your compound staff at Ressano-Garcia during the twelve months under review. Of this number, 169 were rejected either by the Association's Medical Officer or the Portuguese officials at that place, 13 deserted, 2 died, 815 were on hand at the end of the year, and the balance of 51,087 came forward. 51,599 Natives repatriated under the aegis of the Association were also dealt with at Ressano-Garcia prior to leaving for their kraals.

ZOEKMAKAAR.—7,965 Natives were examined, of whom 7,157 were received at Johannesburg for Mine work. 5,966 Native repatriates were handled by your staff at Zoekmakaar during the year.

STEGI.—3,778 Natives were sent forward for mining employment, of whom 15 deserted *en route* to Johannesburg, and 120 East Coast Natives passed through the depot *en route* home.

WEI-HAI-WEI (China).—This property remains unsold.

All compounds have been maintained in a thorough state of repair.

#### HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. A. I. Girdwood) is attached. The death-rate during the years 1940 and 1939 among Native labourers employed by Members of the Association was as follows :—

	Death-rate per 1,000 per annum.	
	1940	1939
From Disease .. .. .	3.06	3.27
From Accident (includes assaults and accidents not due to Mine employment)	2.40	2.53
	<u>5.46</u>	<u>5.80</u>

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Johannesburg, Modderbee, Witbank, Breyten, and Zoekmakaar Compounds. These latter number 147 (*vide* Annexure G) and, if included, the death-rate from disease only for 1940 is increased to 3.44 per thousand per annum, as compared with 3.68 for 1939.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association, the Health Advisory Committee, and the Compound Managers' Association throughout the year.

#### PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The Central Medical Boards established at Johannesburg and Witbank to determine the degree of incapacity sustained by Natives through Mine accidents, examined 5,235 Native cases during the year. 5,121 Natives were awarded and paid on behalf of members compensation amounting to £41,714 6s. 3d.

#### COMPENSATION TO NATIVES FOR MINERS' PHTHISIS AND TUBERCULOSIS. MINERS' PHTHISIS ACT, No. 35, 1925.

The number of Native cases dealt with at your Johannesburg Compound, and the amounts of compensation paid on behalf of members during the year, were as follows :—

	Number of Natives admitted to Bureau Wards for Examination.	Number of Natives who received Compensation.	Amount of Compensation Paid.
Ante-Primary Silicosis ..	2,687	345	£13,240 0 5
Primary Silicosis .. ..		79	4,788 18 4
Silicosis and Tuberculosis ..		162	11,896 1 4
Tuberculosis .. .. .		600	30,818 15 0
Totals for 1940 .. .. .	2,687	1,186	£60,743 15 1
Totals for 1939 .. .. .	2,459	1,164	£60,025 14 9

In addition to the foregoing amounts, £11,052 15s. 4d. compensation moneys due in the estates of deceased Natives were paid to the Director of Native Labour for administration.

## TROPICAL AREAS ADMINISTRATION.

The extension of the Association's organisation in Tropical areas has been steadily pushed forward during the year.

*Northern Bechuanaland.*—In Northern Bechuanaland the large receiving and entraining depot at Francistown is complete, and the 600-mile Kalahari road system, running from Francistown through Nata to Kazungula and to Maun and Mohembo, is nearing completion. An 8 ft. high concrete bridge, 500 ft. in length, is being constructed over the Nata River. The motor transport fleet is now centralised at Francistown, and a regular twice-weekly service is in force, connecting with a twice-weekly entrainment to and from Johannesburg.

*Barotseland.*—The Association commenced the medical examination and engagement of Natives in Barotseland on 1st November, 1940; the Zambesi route from Mongu and Kalabo to Kazungula being opened at the same time.

This route comprises three sections, namely :—Kazungula-Katima Mulilo, 110 miles water transport by motor barge; Katima Mulilo-Nangweshi—along the Association's road—120 miles by motor lorry; and Nangweshi-Mongu, 110 miles water transport by motor barge. (Pending delivery of barges, this last section is still traversed on foot.)

The first section was made practicable by the discovery of a deep channel (termed the "Kasaya Channel")—across the Caprivi Strip and connecting the Zambesi and Chobe rivers—which avoids the rapids at Mambova, North of Kazungula. The Caprivi Strip Administration has permitted the Association to make a five-mile road from Katima Mulilo southward to avoid the Katima Mulilo rapids; and the landing point for the barges is below those rapids. The route then proceeds in Northern Rhodesia on high ground along the Zambesi for 110 miles to Nangweshi. Sites have been chosen from the Barotse Native Authority and bush camps built at Katima Mulilo and Nangweshi.

The installation by the Association of wireless transmitting stations at Mongu and Kalabo similar to those in Northern Bechuanaland has been agreed to by the Northern Rhodesia Government. It will be some time before the apparatus is available.

*Nyasaland.*—At the request of the Nyasaland Government the Association, in May, suspended its recruiting operations in Nyasaland so as not to compete with the recruiting, by the Government, of Askari for the King's African Rifles. In September the Association's organisation was placed at the disposal of the Government to assist in such recruitment. This position still prevailed at the end of the year.

The number of tropical Natives employed on the Gold Mines at 31st December, 1940, was 22,314, as compared with 19,260 at 31st December, 1939. The death rate for the year 1940 from all diseases amongst tropical Natives employed on the Mines was 6.15 per 1,000 per annum as compared with 5.27 in 1939.

*Headquarters.*—In view of the expansion of operations in tropical areas, the headquarters of your Tropical Areas Administration have been transferred from Johannesburg to Salisbury, where Mr. W. Gemmill directs the administration as General Manager.

## MOÇAMBIQUE CONVENTION OF 1928.

An agreement was concluded in May, 1940, between the Union and Portuguese Governments under which the maximum number of Portuguese Natives permitted to be employed by the Gold Mines and Collieries (members of the W.N.L.A.) in terms of the Convention was, subject to certain conditions, increased from 80,000 to 100,000; the increase to remain effective during the currency of the renewed Convention, *viz.*, five years from 21st April, 1939, and at twelve months' notice thereafter.

## SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's grant to the Institute remained at £7,500 per annum. The Union Government contributed a like sum.

The Institute continues to render valuable service to Members of the Association.

The representatives of the Association on the Board of Management of the Institute at 31st December, 1940, were :—

G. H. Beatty (Chairman)	.. .. .	} Alternates :	} F. A. Unger.	
P. M. Anderson	.. .. .			} W. H. A. Lawrence.
Sir William Dalrymple, K.B.E., LL.D.	.. .. .			

Dr. E. H. Cluver has been appointed Director of the Institute in succession to the late Sir Spencer Lister. At the same time Dr. George Buchanan was appointed Deputy Director.

## NATIVES ON COLLIERIES.

An agreement was concluded between the Collieries Committee of the Transvaal Chamber of Mines and the Association governing the employment of Portuguese Natives on Collieries: The new agreement replaces the agreement concluded in 1914, the terms of which were largely out of date.

The Collieries have introduced a cinema circuit, similar to that in operation on the gold mines, for the entertainment of their Native employees.

## DESERTIONS.

The attached Statement "E" shows the desertions among Natives employed by Members for each year 1935 to 1940.

## MEMBERSHIP.

Rietfontein (No. 11) Gold Mines Ltd., resigned its membership on 26th February, 1940. There was no other change in the membership during the year.

## BOARD OF MANAGEMENT.

The Board as constituted at 31st December, 1940, was as follows :—

P. M. Anderson, D.Sc. (Eng.), Chairman.  
 Sir George W. Albu, Bart.  
 G. H. Beatty.  
 Sir William Dalrymple, K.B.E., LL.D.  
 A. S. Hersov.  
 R. L. Innes.  
 H. P. Jeppe.  
 G. Carleton Jones.  
 W. H. A. Lawrence.  
 Louis Marks.  
 John Martin.  
 R. S. G. Stokes, D.S.O.  
 F. A. Unger.  
 S. C. Black, Added Member.

Members of the Executive  
 Committee of the  
 Transvaal Chamber of Mines.

In January, 1940, Mr. Louis Marks took the place of Mr. Theodore Marks on the Board. This was the only change.

## OBITUARY.

It is with deep regret that your Board has to record the death, on 7th September, 1940, of Mr. F. I. R. Wirth, founder and senior partner of the firm of Breyner & Wirth, Ltd., the Association's agents in Lourenco Marques.

The Board also learnt, with much regret, of the death, on 17th October, 1940, of Mr. I. I. Adams, who for many years was Buyer for the Association.

## STAFF.

Dr. Leonard Bostock, who held the important post of District Manager of the Association in Portuguese East Africa since 1st October, 1916, retired on the 15th January, 1940; whereupon Mr. Alberto Abrantes, who had entered the Association's service in February, 1902, was appointed to the position.

*Military Service.*—At the 31st December, 1940, forty-one members of the Association's staff were on full-time military service.

## ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Portuguese Colony of Moçambique; the Governments of Nyasaland, Northern Rhodesia, Southern Rhodesia, Bechuanaland, and Swaziland; the Curator of Portuguese Natives and his staff; the Union Native Affairs Department (including the Director of Native Labour and his staff); the Transvaal Chamber of Mines and its Health Advisory Committee; the Native Recruiting Corporation; the Rand Mutual Assurance Company; and Messrs. Breyner & Wirth, Ltd.; are gratefully acknowledged.

Your Board also desires to record its thanks to the officials and members of the Association's staff, for their loyal and valuable services during the year.

P. M. ANDERSON, *Chairman.*

W. H. A. LAWRENCE, *Member of the Board of Management.*

H. WELLBELOVED, *Manager.*

Johannesburg,  
 31st March, 1941.

## CHIEF MEDICAL OFFICER'S REPORT.

*The Chairman and Members of the Board of Management,  
WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.,  
Johannesburg.*

GENTLEMEN,

I have the honour to submit my report for the year ended 31st December, 1940.

During the year the following Natives were inspected and stethoscopically examined as to their fitness for mining employment at your Johannesburg Compound Hospital :—

CLASS.	EXAMINED.	REJECTED.		CAUSE OF REJECTION.				
		Number.	Per-centage.	T.B. and Defective Lungs.	Defective Lungs.	Epilepsy and Mental.	Other Causes.	
<i>Underground Work—</i>								
B.S.A. Recruits .. ..	112,993	2,820	2.50	62	432	12	2,314	
B.S.A.—A.V.S. .. ..	123,123	798	0.65	38	228	8	524	
B.S.A. Non-Recruits .. ..	4,760	57	1.20	1	4	—	52	
B.S.A. Locals .. ..	33,501	137	0.41	—	25	—	112	
E.C. Recruits .. ..	59,170	1,002	1.69	133	298	2	569	
E.C. Locals .. ..	7,540	14	0.19	—	4	—	10	
Tropical Recruits .. ..	22,284	233	1.05	11	46	10	166	
<b>TOTAL .. ..</b>	<b>363,371</b>	<b>5,061</b>	<b>1.39</b>	<b>245</b>	<b>1,037</b>	<b>32</b>	<b>3,747</b>	

*Surface Work—*

N.R.C. Special Surface .. ..	2,851	10	0.35	1	3	—	6
Dump Contractors .. ..	2,181	6	0.28	1	—	—	5

### ADMISSIONS TO HOSPITAL.

During the year the undermentioned Natives were admitted into the W.N.L.A. Hospital, Johannesburg :—

1,018	East Coast Recruits, and Refused by Mines.
3,407	British South African Recruits, and Refused by Mines.
7	Natives for re-engagement.
1,910	East Coast Medical Rejects from Mines
5,302	British South African Medical Rejects from Mines.
2,687	Natives under the Miners' Phthisis Act.
1,939	Tropical Recruits.
554	Tropical Rejects.

16,824

The following table shows the causes of admission :—

(a) EAST COAST RECRUITS (including those refused by Mines) :—

Abscesses .. ..	17
Anaemia .. ..	1
Bilharzia .. ..	9
Bronchitis .. ..	15
Conjunctivitis .. ..	14
Crepitations .. ..	277
Deafness .. ..	1
Defective Vision .. ..	1
Dysentery .. ..	6
Enlarged Liver .. ..	4
Enlarged Prostate .. ..	1
Enlarged Spleen .. ..	6
Epilepsy .. ..	37
Fractured Leg .. ..	2
Generalised T.B. .. ..	1
Hernia .. ..	3
Hydrocele .. ..	2
Influenza .. ..	14
Jaundice .. ..	3
Malaria .. ..	12
Mentally Deficient .. ..	7
Minor Injuries .. ..	62
Nephritis .. ..	2
Observation .. ..	36
Oedema Legs .. ..	1
Otitis Media .. ..	1
Physically Unfit .. ..	13
Pleurisy .. ..	1
Pneumonia .. ..	17
Prolapse Anus .. ..	1
Pulmonary T.B. .. ..	27
Pulmonary T.B. and Silicosis .. ..	12

## EAST COAST RECRUITS—(Continued).

Pyorrhoea .. .. .	1
Relapsing Fever .. .. .	6
Rheumatism .. .. .	6
Scurvy .. .. .	1
Silicosis .. .. .	111
Simple Ailments .. .. .	59
Synovitis Knee .. .. .	1
Tonsilitis .. .. .	1
Tubercular Peritonitis .. .. .	1
T.B. Glands Neck .. .. .	3
Tubercular Testicle .. .. .	1
Ulcers .. .. .	61
Vaccinia .. .. .	16
Valvular Disease of Heart .. .. .	6
Bubo .. .. .	2
Chicken Pox .. .. .	1
Genital Sores .. .. .	14
Gonorrhoea .. .. .	31
Enteric Fever .. .. .	1
Measles .. .. .	1
Meningococcal Meningitis .. .. .	2
Skin Disease .. .. .	59
Syphilis .. .. .	27
	<hr/>
	1,018

## (b) BRITISH SOUTH AFRICAN RECRUITS (including those refused by Mines) :—

Abscesses .. .. .	36
Ascites .. .. .	1
Asthma .. .. .	2
Bilharzia .. .. .	1
Bronchitis .. .. .	50
Conjunctivitis .. .. .	68
Crepitations .. .. .	563
Deafness .. .. .	18
Defective Vision .. .. .	15
Dysentery .. .. .	1
Elephantiasis Leg .. .. .	1
Enlarged Liver .. .. .	3
Enlarged Spleen .. .. .	1
Epilepsy .. .. .	89
Fractured Skull .. .. .	1
Hernia Inguinal .. .. .	21
Herpes Zoster .. .. .	4
Hydrocele .. .. .	7
Infantile Paralysis .. .. .	1
Influenza .. .. .	15
Jaundice .. .. .	2
Malaria .. .. .	2
Mentally Deficient .. .. .	49
Minor Injuries .. .. .	230
Observation .. .. .	67
Oedema Legs .. .. .	5
Osteomyelitis .. .. .	2
Paraphimosis .. .. .	6
Pellagra .. .. .	1
Physically Unfit .. .. .	71
Pleurisy .. .. .	5
Pneumonia .. .. .	13
Pulmonary Tuberculosis .. .. .	102
Pulmonary Tuberculosis and Silicosis .. .. .	15
Pyelitis .. .. .	1
Rheumatism .. .. .	7
Scurvy .. .. .	1
Silicosis .. .. .	128
Simple Ailments .. .. .	169
Synovitis Knee .. .. .	4
Tapeworm .. .. .	3
Tubercular Glands Neck .. .. .	13
Tubercular Spine .. .. .	1
Ulcers .. .. .	432
Valvular Disease of Heart .. .. .	14
Bubo .. .. .	8
Chicken Pox .. .. .	6
Enteric Fever .. .. .	1
Genital Sores .. .. .	67
Gonorrhoea .. .. .	204
Leprosy .. .. .	33
Measles .. .. .	2
Mumps .. .. .	3
Skin Disease .. .. .	706
Syphilis .. .. .	136
	<hr/>
	3,407

## (c) TROPICAL RECRUITS (including those refused by Mines) :—

Abscesses .. .. .	54
Albuminuria .. .. .	257
Amputation Toe .. .. .	1
Bilharzia .. .. .	310
Bronchitis .. .. .	9
Chigger Fleas .. .. .	5
Cirrhosis of Liver .. .. .	1
Conjunctivitis .. .. .	23
Creptitations .. .. .	169
Deaf and Dumb .. .. .	1
Deafness .. .. .	1
Defective Vision .. .. .	1
Diarrhoea .. .. .	1
Enlarged Spleen .. .. .	5
Epilepsy .. .. .	21
Generalised Tuberculosis .. .. .	1
Hernia .. .. .	3
Herpes Zoster .. .. .	2
Hydrocele .. .. .	3
Influenza .. .. .	11
Malaria .. .. .	27
Mental Deficiency .. .. .	6
Minor Injuries .. .. .	44
Nephritis .. .. .	1
Observation .. .. .	59
Oedema Legs .. .. .	1
Otitis Media .. .. .	3
Paralysis Hand .. .. .	1
Physically Unfit .. .. .	158
Pneumonia .. .. .	39
Pulmonary Tuberculosis .. .. .	3
Relapsing Fever .. .. .	9
Simple Ailments .. .. .	70
Synovitis Knee .. .. .	1
Tubercular Glands Neck .. .. .	3
Ulcers .. .. .	141
Vaccinia .. .. .	5
Valvular Disease of Heart .. .. .	4
Varicose Veins .. .. .	1
Bubo .. .. .	1
Chicken Pox .. .. .	1
Genital Sores .. .. .	30
Gonorrhoea .. .. .	183
Meningococcal Meningitis .. .. .	22
Skin Diseases .. .. .	216
Syphilis .. .. .	31
	<hr/>
	1,939

## (d) RE-ENGAGEMENTS :—

Defective Lungs .. .. .	2
Skin Disease .. .. .	5
	<hr/>
	7

## MEDICAL REJECTS FROM MINES.

## (a) EAST COAST :—

On the 31st December, 1939, 39 Natives remained in hospital.

During the year, 1,910 East Coast convalescent Natives were received for repatriation from the Mines. Of these, 1,173 were repatriated, 5 died, 6 were transferred to the Miners' Phthisis Bureau wards, 694 were returned to the Mines, 1 was discharged, and 70 remained in the hospital at the end of the year awaiting repatriation.

## (b) BRITISH SOUTH AFRICAN :—

On the 31st December, 1939, 83 Natives remained in hospital.

During the year, 5,302 Natives were received from the Mines. Of these, 3,586 were conducted to their homes, 8 died, 26 were transferred to the Miners' Phthisis Bureau wards, 1,598 were returned to the Mines, 8 were discharged, 2 were sent to Rietfontein Lazaretto, and 157 were in the hospital at the end of the year.

## (c) TROPICALS :—

On the 31st December, 1939, there were 8 Natives in hospital.

During the year, 554 Tropical Natives were received for repatriation from the Mines. Of these, 346 were repatriated, 187 were returned to the Mines, 6 were sent to the Rietfontein Lazaretto, 4 were transferred to the Miners' Phthisis Bureau wards, 3 died, and 16 remained in hospital at the end of the year awaiting repatriation.

## MINERS' PHTHISIS ACT (No. 35 of 1925).

The following table shows the number of Natives admitted for examination by the Miners' Phthisis Medical Bureau :—

	In Hospital 31.12.39	Admissions 1940	Repatriated or Discharged to look for Work.		Died.	Returned to Mines.	Deserted.	In Hospital 31.12.40
East Coast .. .. .	92	760	733	32	10	1	76	
B.S.A. .. .. .	130	1,867	1,760	72	18	2	145	
Tropicals .. .. .	6	60	51	8	—	—	7	
Totals .. .. .	228	2,687	2,544	112	28	3	228	



1,186 Natives were compensated in terms of the Miners' Phthisis Act. Of these, 418 were East Coast, 743 B.S.A., and 25 Tropical Natives.

HOSPITAL ADMISSIONS, DEATHS, AND DISCHARGES OF ALL NATIVES DURING 1940.  
Balance in Compound Hospital on 31st December, 1939 : 493 Natives.

	Admissions.	Deaths.	Discharged.
January .. .. .	1,580	17	1,459
February .. .. .	1,468	11	1,578
March .. .. .	1,558	12	1,500
April .. .. .	1,482	7	1,412
May .. .. .	1,284	11	1,493
June .. .. .	1,204	4	1,137
July .. .. .	1,345	8	1,291
August .. .. .	1,341	10	1,380
September .. .. .	1,357	11	1,239
October .. .. .	1,379	16	1,484
November .. .. .	1,589	17	1,422
December .. .. .	1,237	16	1,149
	<u>16,824</u>	<u>140</u>	<u>16,544</u>

Balance in Compound Hospital at 31st December, 1940 :—633 Natives.

NATIVES PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

Class.	Received.	Rejected.	CAUSE OF REJECTION.			
			T.B. and Defective Lungs.	Defective Lungs.	Epilepsy.	Other Causes.
East Coast Recruits .. .. .	532	317	91	75	44	107
B.S.A. Recruits .. .. .	1,171	679	72	185	144	278
Tropical Recruits .. .. .	98	41	—	5	21	15
	<u>1,801*</u>	<u>1,037†</u>	<u>163**</u>	<u>265</u>	<u>209</u>	<u>400</u>

\* Equal to 0.93 per cent. of the total number of Recruits received.

† Equal to 0.53 per cent. of the total number of Recruits received (0.43 per cent. if Epileptics are excluded).

\*\* Repatriated.

CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS.

During the year, 4,984 accident cases were examined by the Central Medical Board and their disability estimated.

X-RAY DEPARTMENT.

During the year the following films were taken :—

Natives under the Miners' Phthisis Act .. .. .	2,960
Natives from Mines for diagnosis .. .. .	311
E.C. and B.S.A. Natives, confirmatory examinations .. .. .	4,320
Municipal Natives .. .. .	9
	<u>7,600</u>

MORTALITY RETURNS.

See Annexure "G."

GENERAL.

During the year I have been ably assisted by the Medical Officers and the Nursing Staff in carrying out the work of the Association.

I have the honour to be,

Gentlemen,

Your obedient servant,

A. I. GIRDWOOD, M.B., Ch.B. (Edin.),  
Chief Medical Officer.

Johannesburg,  
12th March, 1941.

# WITWATERSRAND NATIVE

(INCORPORATED IN THE

## BALANCE SHEET

LIABILITIES.		
<b>Capital Account—</b>		
Authorised : 59,800 Shares of £1 each	... ..	£59,800 0 0
Issued : 59,754 Shares, 12s. per share called up	... ..	£35,852 8 0
<b>Deposit Account—</b>		
(25s. per share issued)	... ..	74,692 10 0
<b>Reserve Account</b>		
	... ..	70,000 0 0
<b>Funds Appropriated—</b>		
As at 31st December, 1939	... ..	109,353 1 5
<i>Less</i> Expended during the year 1940 :		
(a) On Writing-off Property, Plant, etc.	... £13,330 12 0	
(b) On Special Expenditure in Tropical Areas	... 20,786 15 3	
	34,117 7 3	75,235 14 2
<b>Repatriation Deposits</b>	... ..	178,935 1 11
<b>Deferred Pay (Tropical Natives)</b>	... ..	41,330 9 10
<b>Remittances (Tropical Natives)</b>	... ..	6,033 0 10
<b>Sundry Creditors and Provisions</b>	... ..	191,203 19 10
(a) Open Accounts	... ..	144,141 1 3
(b) Members for Refund of Proportion of Capitation Fees	... ..	47,062 18 7

NOTE.—There are contingent liabilities in respect of Contracts for Native Clothing and material therefor, and of Buildings and Barges and Boats under construction.

£673,283 4 7

H. WELLBELOVED, Manager.

### Report to the Members of the Witwatersrand Native Labour Association, Limited.

We have audited the above Balance Sheet with the Books, Accounts and Vouchers of the Association. We have required. Proper Books and Accounts have been kept and in our opinion such Balance Sheet is properly drawn up and the information given to us and as shown by the Books of the Association at the 31st December, 1940.

JOHANNESBURG,  
5th April, 1941.

# LABOUR ASSOCIATION, LTD.

(UNION OF SOUTH AFRICA.)

at 31st DECEMBER, 1940.

ASSETS.				
Property, Plant, etc.	...	...	...	£173,937 3 2
At Cost, <i>Less</i> Written off	...	...	...	£154,215 8 10
Land and Buildings	...	...	£120,804 6 1	
Plant and Equipment	...	...	8,149 5 0	
Barges and Boats	...	...	2,083 0 0	
Furniture, etc.	...	...	5,711 0 0	
Livestock, Vehicles, etc.	...	...	784 0 0	
Motor Vehicles	...	...	16,683 17 9	
Under Construction, at Cost	...	...	19,721 14 4	
Buildings	...	...	14,032 7 6	
Barges and Boats	...	...	5,689 6 10	
Stores and Clothing	...	...	70,861 4 11	
( <i>Less</i> Provision for Deterioration).				
Payments in Advance	...	...	5,893 12 2	
(Rail Fares, Licences, etc.)				
Deposits	...	...	8,312 14 2	
(a) With Mozambique Government	...	...	2,300 0 0	
(b) Others	...	...	6,012 14 2	
Sundry Debtors	...	...	180,924 9 5	
(a) Sundry Companies for Recruiting Fees, etc.	...	...	143,857 8 3	
(b) Sundry Persons	...	...	37,067 1 2	
(c) Officers of the Company for Loans exceeding £2,000 [Act 46 of 1926 (as amended) Sec. 90 Sext. (1) (a)]	...	...		
As at 1st January, 1940	...	...	3,900 0 0	
Add: Advanced during year	...	...	800 0 0	
			4,700 0 0	
Less: Repaid during year	...	...	4,700 0 0	
Investments (At Book Value with Interest Accrued)	...	...	94,035 11 3	
(Government, Municipal and Electricity Supply Commission Stocks, with Deferred Pay Funds on deposit with Public Debt Commissioners).				
Cash	...	...	139,318 9 6	
(a) In hand and at Bankers on Current Account	...	...	137,818 9 6	
(b) In transit	...	...	1,500 0 0	
			£673,283 4 7	

P. M. ANDERSON,  
Chairman.

W. H. A. LAWRENCE,  
Member of Board of Management.

satisfied ourselves of the existence of the securities and have obtained all the information and explanations we have so as to exhibit a true and correct view of the state of the Association's affairs according to the best of our knowledge

SAML. THOMSON & YOUNG,  
Chartered Accountants, }  
DOUGLAS, LOW & CO., } Auditors.  
Incorporated Accountants, }

# WITWATERSRAND NATIVE

INCORPORATED IN THE

## Dr. REVENUE AND EXPENDITURE ACCOUNT,

To East Coast Recruiting Expenditure ... ..	£132,397	18	10	
„ Tropical Recruiting Expenditure ... ..	73,356	15	2	
„ Transport of Recruits ... ..	14,723	6	11	
„ Compound Expenses ... .. (Johannesburg, Witbank and Breyten).	17,240	13	8	
„ Hospital and Medical ... .. (Johannesburg and Witbank).	3,862	3	6	
„ Acclimatization Depot Expenses ... ..	26,972	15	0	
		268,553	13	1
„ Administration Expenses ... ..		42,177	5	1
„ Transvaal Chamber of Mines Pension and Staff Gratuities Funds ... ..		8,253	9	0
„ Film Propaganda—Tropicals ... ..		289	12	5
„ Special Expenditure ... ..		2,566	0	8
„ Loss on Realisation of Investments ... ..		3,372	13	1
„ Depreciation on Property, Plant, etc. ... ..		16,938	6	4
„ Provision for Rail Fares ... ..		16,968	19	6
„ Balance ... .. To be refunded to Members.		47,062	18	7
		£406,182	17	9

H. WELLBELOVED, Manager.

To the Members,

Witwatersrand Native Labour Association, Limited.

We report that to the best of our knowledge and belief and on the information supplied to us, the foregoing

JOHANNESBURG,

5th April, 1941.

# LABOUR ASSOCIATION, LTD.

(UNION OF SOUTH AFRICA.)

for the Year ended 31st December, 1940.

	Cr.
By <b>Capitation Fees</b> ... ..	£402,727 10 5
On Natives Distributed.	
„ <b>Interest</b> ... ..	3,274 1 1
„ <b>Rents Received</b> ... ..	180 0 0
„ <b>Sundry Revenue</b> ... ..	1 6 3

£406,182 17 9

P. M. ANDERSON,

Chairman.

W. H. A. LAWRENCE,

Member of Board of Management.

account reflects a true statement of the Revenue and Expenditure for the year ended 31st December, 1940.

DOUGLAS, LOW & CO.,  
Incorporated Accountants,

SAML. THOMSON & YOUNG,  
Chartered Accountants,

} Auditors.

A.

# Witwatersrand Native Labour Association, Limited.

Statement showing the Number of Natives Employed by and Distributed to Members during the Years 1939 and 1940.

Natives Registered to Contractors are excluded.

Month.	Number of Natives Employed on first day of each month.		Number of Natives distributed during month.				"Wastage" during month including time-expired natives returning to their homes.		Percentage of "Wastage" to number employed on first day of month.		Increase or Decrease in Number Employed.			
	1939	1940	1939		1940		1939	1940	1939	1940	1939		1940	
			Inc.	Dec.	Inc.	Dec.								
			Allocated by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.	Allocated by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.								
Jan. ..	320,922	319,897	22,309	13,487	28,173	18,474	26,298	25,296	8.19	7.89	9,498	—	21,351	—
Feb. ..	330,420	341,248	21,820	8,604	25,908	13,319	24,377	23,257	7.38	6.82	6,047	—	15,970	—
Mar. ..	336,467	357,218	22,321	8,445	23,929	9,914	29,030	24,278	8.63	6.80	1,736	—	9,565	—
April ..	338,203	366,783	21,046	6,111	21,232	8,409	26,181	26,189	7.74	7.14	976	—	3,452	—
May ..	339,179	370,235	20,414	6,415	20,169	7,244	29,352	26,358	8.65	7.12	—	2,523	1,055	—
June ..	336,656	371,290	21,101	6,570	17,136	6,817	28,851	26,452	8.57	7.12	—	1,180	—	2,499
July ..	335,476	368,791	18,138	6,794	19,675	7,618	28,707	30,319	8.56	8.22	—	3,775	—	3,026
Aug. ..	331,701	365,765	20,969	8,290	24,462	9,875	30,623	30,520	9.23	9.34	—	1,364	3,817	—
Sept. ..	330,337	369,582	21,714	7,955	22,938	9,129	30,685	29,500	9.29	7.98	—	1,016	2,567	—
Oct. ..	329,321	372,149	19,608	7,183	22,651	7,935	31,684	32,462	9.62	8.72	—	4,902	—	1,876
Nov. ..	324,419	370,273	18,373	7,228	20,746	8,626	29,824	32,656	9.19	8.82	—	4,214	—	3,284
Dec. ..	320,205	366,989	20,707	7,444	21,548	8,452	28,459	34,261	8.89	9.34	—	308	—	4,261
Jan. ..	1940 319,897	1941 362,728												
	Average Number of Natives employed during year.													
	1939 331,066	1940 363,470	248,520	94,526	268,567	115,812	344,071	341,548	8.66	7.83	—	1,025	42,831	—

## Analysis of "Wastage" for the Years 1902 to 1940 inclusive.

Period.	Average Number Employed.	Taking Discharge.	Deserted and Sent to Gaol.	Died.	Total "Wastage."
1902 (11 months)	38,320	21,729	2,459	1,698	25,886
1903 ..	62,056	47,323	3,164	5,022	55,509
1904 ..	69,831	68,188	3,019	3,372	74,579
1905 ..	88,617	82,604	5,979	4,529	93,112
1906 ..	78,260	76,279	4,911	3,016	84,206
1907 ..	92,421	78,556	7,856	3,397	90,109
1908 ..	151,194	104,319	12,924	4,698	121,941
1909 ..	154,908	134,362	10,081	5,843	150,286
1910 ..	177,795	170,365	4,528	6,352	181,245
1911 ..	184,396	202,212	3,672	6,277	212,161
1912 ..	184,724	217,434	2,968	5,327	225,729
1913 ..	179,823	227,544	2,652	4,786	234,982
1914 ..	162,855	203,354	2,258	2,990	209,102
1915 ..	180,735	199,721	2,577	3,593	205,891
1916 ..	193,427	232,742	1,800	3,322	237,864
1917 ..	180,688	220,067	1,423	2,461	223,951
1918 ..	179,420	209,097	1,637	4,256	214,990
1919 ..	177,041	204,552	1,467	2,909	208,928
1920 ..	186,686	207,350	1,304	3,327	211,981
1921 ..	182,192	191,780	2,125	2,657	196,562
1922 ..	167,823	192,088	2,088	2,150	196,356
1923 ..	193,000	210,965	4,270	2,725	217,960
1924 ..	194,494	202,304	4,518	2,409	209,731
1925 ..	193,290	187,927	3,070	2,136	193,133
1926 ..	203,310	186,589	2,128	2,322	191,039
1927 ..	207,741	190,463	2,150	2,985	195,598
1928 ..	217,342	195,203	2,233	3,115	200,551
1929 ..	210,971	201,372	2,763	2,817	206,952
1930 ..	217,376	205,208	3,257	2,763	211,228
1931 ..	220,717	213,179	2,932	2,578	213,689
1932 ..	224,531	196,858	1,807	2,244	200,909
1933 ..	235,640	199,118	1,391	1,175	202,684
1934 ..	253,259	218,982	2,643	2,742	224,367
1935 ..	275,278	236,635	2,742	2,698	242,075
1936 ..	303,428	272,746	4,467	3,017	280,230
1937 ..	310,338	301,821	4,640	3,319	309,780
1938 ..	326,245	314,976	4,736	2,622	322,334
1939 ..	331,066	337,420	4,729	1,922	344,071
1940 ..	363,470	334,060	5,504	1,984	341,548

B.

# Witwatersrand Native Labour Association, Limited.

## NATIVES RECEIVED DURING THE YEARS 1901 TO 1940, INCLUSIVE.

MONTH	BRITISH SOUTH AFRICA.						BRITISH CENTRAL AFRICA.	PORTUGUESE EAST AFRICA.		SUNDY SOURCES.	Non-Recruited "Locals" and "From Territories."	Total.	NATIVES RECRUITED INDEPENDENTLY OF THE W.N.L.A. (INCLUDING N.R.C. RECRUITS).								Total	
	Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Basutoland and Orange Free State Province.	Rhodesia.		East Coast South of Lat. 22° South.	Portuguese Tropical Areas.				Transvaal Province.	Swaziland.	Bechuanaland	Cape of Good Hope Province	Basutoland and Orange Free State Province	Natal Province	Rhodesia	South-West Africa		
1940																						
January ..	—	—	256	—	—	941	917	4,495	—	127	20,884	27,620	399	735	1,232	12,060	3,657	112	—	—	—	18,195
February ..	—	—	360	—	—	1,056	1,367	2,709	—	165	20,866	26,523	493	560	1,367	7,815	2,967	129	—	—	—	13,331
March ..	—	—	657	—	—	639	2,018	3,435	—	120	17,794	24,278	518	472	1,280	5,744	2,273	125	—	—	—	10,412
April ..	—	—	230	—	—	639	1,310	2,865	—	88	15,283	20,415	320	453	833	4,437	1,858	115	—	—	—	8,016
May ..	—	—	226	—	—	974	326	3,263	—	138	14,623	19,550	301	441	772	4,442	1,569	138	—	—	—	7,663
June ..	—	—	155	—	—	859	52	3,792	—	194	12,123	17,175	276	407	696	3,761	1,500	78	—	—	—	6,718
July ..	—	—	167	—	—	804	90	5,357	—	175	13,432	20,025	247	431	595	3,781	2,187	94	—	—	—	7,335
August ..	—	—	229	—	—	1,084	111	9,939	—	355	13,654	25,372	355	522	870	5,389	2,614	168	—	—	—	9,918
September ..	—	—	187	—	—	751	60	5,994	—	275	14,591	21,858	341	432	792	5,505	1,960	157	—	—	—	9,187
October ..	—	—	223	—	—	889	69	7,257	—	328	14,138	22,904	366	467	561	4,523	1,843	196	—	—	—	7,956
November ..	—	—	184	—	—	821	83	7,235	—	350	12,550	21,223	329	446	543	4,551	2,582	202	—	—	—	8,653
December ..	—	—	177	—	—	937	45	6,143	—	459	13,379	21,140	302	637	572	4,416	2,324	209	—	—	—	8,460
Totals for																						
1940 ..	—	—	2,648	—	—	10,412	6,448	62,484	—	2,774	183,317	268,083	4,247	6,003	10,113	66,424	27,334	1,723	—	—	—	115,844
1939 ..	—	—	2,774	—	—	9,261	7,239	63,067	—	302	168,069	250,712	2,717	5,746	8,445	54,557	22,712	1,139	—	—	—	95,316
1938 ..	—	—	1,975	—	—	7,901	5,203	67,609	—	326	167,320	250,334	2,615	5,977	9,531	56,364	22,084	1,243	—	—	—	97,814
1937 ..	—	—	1,294	—	—	5,215	2,688	58,839	—	831	140,959	209,826	2,382	5,848	7,568	50,726	14,753	1,888	—	—	—	83,165
1936 ..	—	—	656	—	—	1,098	1,622	64,391	—	—	135,726	203,493	2,974	6,373	6,495	67,057	19,628	2,840	—	—	—	105,367
1935 ..	—	—	49	—	—	—	301	54,536	—	—	120,294	175,180	4,189	6,562	6,613	59,449	17,733	789	—	—	—	95,335
1934 ..	—	—	1,066	—	—	—	—	46,992	—	—	107,411	156,566	4,468	6,063	5,950	54,742	14,447	976	—	—	—	86,646
1933 ..	—	—	—	—	—	—	—	38,458	—	—	100,250	138,708	5,595	5,477	4,306	48,871	13,647	1,438	—	—	—	79,334
1932 ..	—	—	—	—	—	—	—	35,706	—	—	102,448	138,154	5,041	5,158	4,062	43,242	13,657	1,027	—	—	—	72,187
1931 ..	—	—	—	—	—	—	—	50,017	—	—	105,761	155,778	7,419	5,180	3,339	35,710	14,831	1,175	—	—	—	67,654
1930 ..	—	—	—	—	—	—	—	50,682	—	—	96,563	147,245	8,123	5,268	5,601	42,478	20,403	1,774	—	—	—	83,647
1929 ..	—	—	—	—	—	—	—	47,127	—	—	89,652	136,779	5,505	4,244	3,264	32,865	15,652	1,595	—	—	—	63,125
1928 ..	—	—	—	—	—	—	—	48,619	—	—	92,054	140,673	5,829	4,088	2,236	32,682	13,823	1,176	—	—	—	59,834
1927 ..	—	—	—	—	—	—	—	60,445	—	—	89,972	150,417	7,821	4,122	1,788	31,418	14,254	834	—	—	—	60,237
1926 ..	—	—	—	—	—	—	—	31,470	—	—	105,870	137,340	7,249	4,684	2,429	29,926	21,358	885	—	—	—	66,531
1925 ..	—	—	—	—	—	—	—	33,684	—	—	107,995	141,679	7,741	5,095	1,460	26,407	9,953	617	—	—	—	46,273
1924 ..	—	—	—	—	—	—	—	31,587	—	—	113,403	144,990	4,398	4,860	2,935	36,607	17,033	922	—	—	—	66,755
1923 ..	—	—	—	—	—	—	—	45,266	—	—	106,230	151,496	4,521	5,026	2,736	48,048	15,280	992	3	—	—	76,606
1922 ..	—	—	—	—	—	—	—	35,958	—	—	67,782	103,740	4,586	5,844	3,508	59,958	17,465	963	8	—	—	92,332
1921 ..	—	—	—	—	—	—	—	45,542	—	—	83,724	129,266	3,220	4,117	3,193	51,310	26,883	1,039	20	—	—	89,232
1920 ..	—	—	—	—	—	—	—	53,650	—	—	90,744	144,394	2,734	2,469	1,540	43,530	16,887	928	5	—	—	67,913
1901-1919 ..	84,104	442	7,970	49,333	10,543	6,367	12,295	729,676	88,845	9,296	1,092,316	2,091,187	91,721	43,261	35,138	576,537	166,217	74,944	5,411	126	—	993,355
Grand Totals ..	84,104	442	18,432	49,333	10,543	41,351	35,796	1,755,805	88,845	13,529	3,467,860	5,566,040	190,095	151,465	132,250	1,548,728	535,534	100,907	5,447	126	—	2,664,552

C.

Witwatersrand Native Labour Association, Limited.

TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1940.

PLACE OF ORIGIN.	Number Employed.	Percentage of Total.
Cape Province .. .. .	123,561	33·84
Natal and Zululand .. .. .	18,955	5·19
Orange Free State .. .. .	6,152	1·69
Transvaal .. .. .	30,956	8·48
	<u>179,624</u>	<u>49·20</u>
Basutoland .. .. .	55,600	15·23
Bechuanaland .. .. .	11,129	3·05
Swaziland .. .. .	7,098	1·94
	<u>73,827</u>	<u>20·22</u>
East Coast .. .. .	89,204	24·43
Tropicals .. .. .	22,445	6·15
	<u>365,100</u>	<u>100·00</u>



D.

# Witwatersrand Native Labour Association, Limited.

## Territorial Analysis of Non-Recruited Natives ("Locals" and "From Territories") engaged by Members during the Years 1905 to 1940 inclusive.

1940	Portuguese Territory.		Transvaal Province.	Swaziland.	Bechuanaland.	Cape of Good Hope Province.	Resutland and Orange Free State Province	Natal Province.	Others.	S.W. Africa.	Totals for 1940.	Totals for 1939.	Totals for 1938.	Totals for 1937.	Totals for 1936.	Totals for 1935.	Totals for 1934.	Totals for 1933.	Totals for 1932.	Totals for 1931.	Totals for 1930.	Totals for 1929.	Totals for 1928.	Totals for 1927.	Totals for 1926.	Totals for 1925.	Totals for 1924.	Totals for 1905/1923
	South of Lat. 22° S.	North of Lat. 22° S.																										
January	934	—	2,459	268	264	9,968	5,265	1,723	3	—	20,884	16,443	15,484	11,760	12,839	8,460	8,466	7,090	9,524	9,434	9,041	9,111	8,643	9,260	11,057	12,038	10,221	111,669
February	529	—	2,957	200	475	10,604	4,374	1,722	5	—	20,866	17,404	16,904	15,154	12,962	8,981	9,057	9,311	9,222	9,669	9,687	9,533	9,932	9,660	12,132	10,617	9,032	138,984
March	520	—	3,030	256	421	8,372	3,308	1,880	7	—	17,794	17,689	17,317	12,371	11,901	10,668	9,276	9,033	8,515	8,760	8,558	9,441	9,333	8,762	10,623	9,219	7,896	137,582
April	704	—	2,443	167	352	6,410	3,394	1,812	—	—	15,283	14,482	14,307	10,798	11,931	10,076	8,990	7,755	8,474	7,292	8,505	8,469	7,633	7,182	9,319	8,174	7,973	124,730
May	961	—	2,484	243	269	6,215	2,690	1,760	1	—	14,622	14,013	13,465	8,738	11,478	10,495	9,273	8,292	8,693	7,752	7,730	7,909	7,709	6,721	8,562	8,198	9,810	119,076
June	927	—	1,859	131	95	5,302	2,544	1,263	—	—	12,121	13,313	13,150	9,791	11,704	9,836	9,078	8,268	8,164	7,951	6,894	6,734	7,170	6,632	8,407	7,670	9,448	110,361
July	860	—	2,232	124	191	5,094	3,585	1,341	5	—	13,432	11,180	12,297	10,666	10,756	10,638	8,300	7,186	8,192	9,034	7,663	6,496	6,877	6,075	8,591	8,254	9,444	102,201
August	605	—	2,188	152	145	5,683	3,499	1,364	15	—	13,651	14,370	13,998	12,923	11,243	10,664	9,472	9,400	7,953	9,611	7,856	6,708	7,458	7,786	8,872	8,296	10,123	113,211
September	582	—	1,873	132	162	6,840	3,259	1,719	24	—	14,591	13,354	14,170	12,973	11,623	10,212	9,495	8,191	7,898	9,679	8,258	6,874	7,194	7,700	9,116	10,270	10,875	116,055
October	734	—	2,134	150	136	6,340	2,700	1,927	16	—	14,137	12,546	13,179	11,754	11,454	11,116	10,098	9,155	9,885	8,360	6,668	7,145	6,763	6,593	9,909	9,984	113,784	
November	633	—	1,689	122	134	5,122	3,168	1,679	3	—	12,550	11,422	11,408	11,491	8,541	9,508	8,784	8,829	8,576	8,199	6,904	5,766	6,626	7,274	6,151	7,298	8,440	100,052
December	649	—	1,518	140	105	5,099	4,172	1,692	4	—	13,379	11,847	11,638	12,539	9,292	9,638	7,123	7,740	7,962	8,494	7,105	5,939	6,332	6,144	7,317	8,836	106,340	
Totals for 1940	8,638	—	26,866	2,085	2,749	81,049	41,958	19,882	83	—	183,310	168,063	167,317	140,958	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	1,394,045
"Locals"	—	—	1,803	27	132	1,470	1,274	472	3	—	5,181	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"Mines"	7,704	—	5,170	290	558	13,485	11,584	2,201	6	—	40,998	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
"New"	934	—	19,893	1,768	2,059	66,094	29,100	17,209	74	—	137,131	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Totals for 1940	8,638	—	26,866	2,085	2,749	81,049	41,958	19,882	83	—	183,310	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1939	10,848	—	21,569	1,671	1,501	76,712	38,334	17,336	92	—	—	168,063	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1938	6,005	—	23,148	1,653	1,047	76,400	41,581	17,424	59	—	—	—	167,317	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1937	5,523	2	18,864	1,351	566	64,975	33,551	15,614	512	—	—	—	—	140,958	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1936	5,699	—	17,344	1,184	359	64,108	33,641	13,323	64	2	—	—	—	—	135,724	—	—	—	—	—	—	—	—	—	—	—	—	—
1935	4,385	—	17,488	1,315	219	62,101	21,573	13,031	180	—	—	—	—	—	120,292	—	—	—	—	—	—	—	—	—	—	—	—	—
1934	3,672	—	15,243	1,362	276	57,682	18,569	10,478	128	—	—	—	—	—	—	107,410	—	—	—	—	—	—	—	—	—	—	—	—
1933	2,937	3	15,217	975	506	53,818	17,983	8,788	23	—	—	—	—	—	—	—	100,250	—	—	—	—	—	—	—	—	—	—	—
1932	3,421	2	14,969	995	759	53,956	19,135	9,182	29	—	—	—	—	—	—	—	—	102,448	—	—	—	—	—	—	—	—	—	—
1931	4,058	1	13,345	1,324	930	56,724	20,479	8,843	56	—	—	—	—	—	—	—	—	—	105,760	—	—	—	—	—	—	—	—	—
1930	5,574	—	12,051	1,164	910	56,318	15,527	4,854	163	—	—	—	—	—	—	—	—	—	—	96,561	—	—	—	—	—	—	—	—
1929	13,700	—	11,732	1,015	740	46,672	11,150	4,439	200	—	—	—	—	—	—	—	—	—	—	—	89,648	—	—	—	—	—	—	—
1928	17,472	1	14,809	858	625	46,487	7,894	3,601	305	—	—	—	—	—	—	—	—	—	—	—	—	92,052	—	—	—	—	—	—
1927	15,398	—	17,803	972	593	43,942	7,230	3,754	267	—	—	—	—	—	—	—	—	—	—	—	—	—	89,959	—	—	—	—	—
1926	22,849	13	17,852	1,157	964	49,669	8,458	4,399	482	1	—	—	—	—	—	—	—	—	—	—	—	—	—	105,844	—	—	—	—
1925	27,261	16	18,709	1,301	935	48,546	6,651	4,000	436	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	107,859	—	—	—
1924	23,864	8	17,447	1,261	958	55,695	9,413	4,478	233	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	113,358	—	—
1905-23	306,851	12,178	224,996	20,713	17,222	575,246	94,955	128,529	11,842	1,513	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

SUMMARY :

	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1905-23
" Local " (i.e., Natives transferring from other employ to that of mines)	5,181	6,459	5,962	4,428	3,423	2,744	2,073	1,674	2,373	4,506	5,174	4,434	4,288	4,569	4,486	4,007	4,839	186,941
" Mine " (i.e., Natives transferring from one mine to another)	40,998	40,469	35,665	32,446	27,327	15,642	11,206	8,125	11,568	21,546	21,923	28,967	30,376	26,702	27,083	26,731	30,875	390,854
" New " (i.e., Natives obtaining employment on travelling passes from their homes)	137,131	121,135	125,690	104,084	104,974	101,906	94,131	90,451	88,507	79,708	69,464	56,247	57,388	58,688	74,275	76,221	77,644	816,250
	183,310	168,063	167,317	140,958	135,724	120,292	107,410	100,250	102,448	105,760	96,561	89,648	92,052	89,959	105,844	107,859	113,358	1,394,045

## E.

# Witwatersrand Native Labour Association, Limited.

### Comparative Statement of DESERTIONS AMONG NATIVES Employed by Members of the Association for the Years 1935 to 1940 inclusive.

TERRITORY.	1935			1936			1937		
	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.
Cape Province .. .. .	115,651	531	·46	129,887	804	·62	118,472	870	·73
Natal and Zululand .. .. .	12,845	209	1·63	14,967	411	2·75	15,835	533	3·37
Orange Free State .. .. .	2,850	80	2·81	2,871	140	4·88	3,200	162	5·06
Transvaal .. .. .	24,202	233	·96	24,248	255	1·05	22,189	354	1·60
Basutoland .. .. .	33,648	1,021	3·03	38,855	1,766	4·55	39,071	1,362	3·49
Bechuanaland .. .. .	7,132	85	1·19	7,383	83	1·12	7,913	112	1·42
Swaziland .. .. .	6,982	39	·56	7,503	64	·85	7,019	81	1·15
East Coast (South of Latitude 22°S.) .. .. .	70,726	95	·13	76,109	140	·18	90,272	156	·17
Tropicals .. .. .	1,242	11	·89	1,605	17	1·06	6,367	201	3·16
<b>TOTALS .. .. .</b>	<b>275,278</b>	<b>2,304</b>	<b>·84</b>	<b>303,428</b>	<b>3,680</b>	<b>1·21</b>	<b>310,338</b>	<b>3,831</b>	<b>1·23</b>
	1938			1939			1940		
Cape Province .. .. .	116,738	965	·83	119,063	968	·81	132,099	1,158	·88
Natal and Zululand .. .. .	15,896	496	3·12	16,246	442	2·72	17,551	528	3·01
Orange Free State .. .. .	3,845	168	4·37	4,244	159	3·75	5,303	160	3·02
Transvaal .. .. .	25,227	478	1·89	26,125	406	1·55	30,257	509	1·68
Basutoland .. .. .	44,108	1,178	2·67	46,004	903	1·96	53,084	1,015	1·91
Bechuanaland .. .. .	9,938	148	1·49	9,820	129	1·31	11,665	123	1·05
Swaziland .. .. .	7,198	66	·92	6,928	44	·64	7,409	68	·92
East Coast (South of Latitude 22°S.) .. .. .	89,474	216	·24	83,994	217	·26	83,317	346	·42
Tropicals .. .. .	13,821	231	1·67	18,642	371	1·99	22,785	383	1·68
<b>TOTALS .. .. .</b>	<b>326,245</b>	<b>3,946</b>	<b>1·21</b>	<b>331,066</b>	<b>3,639</b>	<b>1·10</b>	<b>363,470</b>	<b>4,290</b>	<b>1·18</b>

# F.

## Witwatersrand Native Labour Association, Limited.

### NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AT 31st DECEMBER, 1940.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1940.		Total.
	By Company.	By Contractors.	
AFRICAN & EUROPEAN (Lewis & Marks)— Palmietkuil .. .. .	20	—	20
ANGLO AMERICAN CORPORATION—			
Brakpan Mines .. .. .	8,482	13	8,495
Daggafontein Mines .. .. .	8,923	35	8,958
East Daggafontein .. .. .	6,005	38	6,043
S.A. Land and Exploration Company .. .. .	6,601	33	6,634
Springs Mines .. .. .	10,965	—	10,965
Western Reefs .. .. .	1,921	—	1,921
West Springs .. .. .	6,567	—	6,567
	49,464	119	49,583
ANGLO-TRANSVAAL CONSOLIDATED—			
Rand Leases .. .. .	11,312	—	11,312
CENTRAL MINING—RAND MINES—			
Blyvooruitzicht .. .. .	436	—	436
City Deep .. .. .	9,021	—	9,021
Consolidated Main Reef .. .. .	11,621	—	11,621
Crown Mines .. .. .	22,551	275	22,826
Durban Roodepoort Deep .. .. .	13,361	—	13,361
East Rand Proprietary Mines .. .. .	14,517	161	14,678
Ferreira Estate Co. .. .. .	2	—	2
Geldenhuis Deep .. .. .	3,982	43	4,025
Modderfontein B. .. .. .	4,366	92	4,458
Modderfontein East .. .. .	6,419	18	6,437
New Modderfontein .. .. .	10,093	121	10,214
Nourse Mines .. .. .	6,135	96	6,231
Rose Deep .. .. .	5,037	—	5,037
	107,541	806	108,347
GENERAL MINING AND FINANCE—			
Van Ryn Estate .. .. .	3,551	209	3,760
West Rand Consolidated .. .. .	12,499	123	12,622
	16,050	332	16,382
JOHANNESBURG CONSOLIDATED INVESTMENT CO.—			
East Champ d'Or .. .. .	2,003	—	2,003
Government G.M. Areas .. .. .	14,966	—	14,966
Langlaagte Estate .. .. .	7,551	—	7,551
New State Areas .. .. .	6,822	—	6,822
Randfontein Estates .. .. .	21,301	—	21,301
Van Ryn Deep .. .. .	6,033	128	6,161
Witwatersrand .. .. .	5,675	116	5,791
	64,351	244	64,595
NEW CONSOLIDATED GOLD FIELDS—			
Libanon .. .. .	924	—	924
Luipaards Vlei .. .. .	6,369	91	6,460
Rietfontein Consolidated .. .. .	1,759	—	1,759
Robinson Deep .. .. .	8,048	122	8,170
Simmer & Jack .. .. .	11,288	103	11,391
Spaarwarer .. .. .	47	—	47
Sub Nigel .. .. .	6,352	45	6,397
Venterspost .. .. .	6,653	67	6,720
Vlakfontein .. .. .	1,224	—	1,224
Vogelstruisbult .. .. .	5,971	55	6,026
	48,635	483	49,118

F.—(Continued).

GROUP AND COMPANY.	Natives employed at 31st Dec., 1940.		Total.
	By Company.	By Contractors.	
<b>UNION CORPORATION—</b>			
East Geduld .. .. .	7,503	13	7,516
Geduld Proprietary .. .. .	5,778	77	5,855
Grootvlei Proprietary .. .. .	6,387	30	6,417
Marievale Consolidated .. .. .	4,045	42	4,087
Modderfontein Deep .. .. .	2,676	79	2,755
Van Dyk Consolidated .. .. .	6,372	91	6,463
	<b>32,761</b>	<b>332</b>	<b>33,093</b>
<b>SUNDRY COMPANIES—</b>			
New Kleinfontein .. .. .	6,781	—	6,781
Nigel .. .. .	3,897	56	3,953
Witwatersrand Deep .. .. .	3,542	—	3,542
	<b>14,220</b>	<b>56</b>	<b>14,276</b>
<b>COLLIERIES—</b>			
Amalgamated Collieries (Cornelia) .. .. .	1,739	—	1,739
Amalgamated Collieries (Schoongezicht) .. .. .	1,161	—	1,161
Apex .. .. .	281	—	281
Bellevue .. .. .	289	—	289
Black Diamond .. .. .	444	—	444
Clydesdale (Blackhill) .. .. .	634	—	634
Clydesdale (Coalbrook) .. .. .	437	—	437
Cons. Collieries .. .. .	846	—	846
Consolidated Marsfield .. .. .	398	—	398
Coronation .. .. .	824	—	824
Douglas .. .. .	434	—	434
Kendal .. .. .	310	—	310
Largo .. .. .	730	—	730
Middelburg Steam .. .. .	561	—	561
Minnaar .. .. .	302	—	302
New Springs .. .. .	5	—	5
Phoenix .. .. .	696	—	696
South African Coal Estates (Landau) .. .. .	747	—	747
South African Coal Estates (Navigation) .. .. .	989	—	989
Springfield .. .. .	2,405	—	2,405
Transvaal and Delagoa Bay .. .. .	829	—	829
Twefontein .. .. .	1,606	—	1,606
Union .. .. .	297	—	297
Witbank .. .. .	1,410	—	1,410
	<b>18,374</b>	<b>—</b>	<b>18,374</b>

## SUMMARY.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1940.		Total.
	By Company.	By Contractors.	
African & European (Lewis & Marks) .. .. .	20	—	20
Anglo American Corporation .. .. .	49,464	119	49,583
Anglo-Transvaal Consolidated .. .. .	11,312	—	11,312
Central Mining-Rand Mines .. .. .	107,541	806	108,347
General Mining and Finance .. .. .	16,050	332	16,382
Johannesburg Consolidated Investment Co. .. .. .	64,351	244	64,595
New Consolidated Gold Fields .. .. .	48,635	483	49,118
Union Corporation .. .. .	32,761	332	33,093
Sundry Companies .. .. .	14,220	56	14,276
Witwatersrand Gold Mines .. .. .	344,354	2,372	346,726
Collieries .. .. .	18,374	—	18,374
TOTAL, 1940 .. .. .	362,728	2,372	365,100
TOTAL, 1939 .. .. .	319,897	2,837	322,734

## G.

# Witwatersrand Native Labour Association, Limited

## MORTALITY RETURNS, 1940.

### W.N.L.A. COMPOUNDS—

JOHANNESBURG, WITBANK, BREYTEN AND MODDERBEE.

#### Recruits and Natives Returned by Mines before Working.

CAUSE OF DEATH.	EAST COAST.	B.S.A.	TROPICALS.	TOTALS.
Typhus .. .. .	—	1	—	1
Measles .. .. .	—	—	1	1
Influenza with Pulmonary Complications ..	—	—	1	1
Meningococcal Meningitis .. .. .	—	—	1	1
Tuberculosis of Lungs .. .. .	—	2	—	2
Tuberculosis of all other Organs .. .. .	2	—	1	3
Ancylostomiasis .. .. .	—	—	1	1
Disease of Heart and Pericardium .. .. .	—	—	1	1
Pneumonia (Broncho) .. .. .	—	—	3	3
Pneumonia (Lobar) .. .. .	1	1	—	2
Disease of Kidney (all except Malignant Disease)	1	—	—	1
Other Diseases .. .. .	1	1	—	2
<b>TOTAL .. .. .</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>19</b>

#### NATIVES SENT IN BY MINES FOR REPATRIATION.

NATURE OF DISEASE.	EAST COAST.	B.S.A.	TROPICALS.	TOTAL.
Tuberculosis of Lungs .. .. .	16	47	1	64
Tuberculosis of all other Organs .. .. .	9	15	4	28
Septicaemia .. .. .	—	—	1	1
Carcinoma .. .. .	3	2	—	5
Meningitis (other forms except T.B.) .. .. .	—	1	—	1
Meningitis Pneumococcal .. .. .	—	—	1	1
Disease of Heart and Pericardium .. .. .	2	3	—	5
Pneumonia (Lobar) .. .. .	2	2	2	6
Pleurisy .. .. .	—	2	1	3
Silicosis (without T.B.) .. .. .	1	—	—	1
Silicosis (with T.B.) .. .. .	—	—	1	1
Disease of Kidney (all except Malignant Disease)	1	—	—	1
Other Diseases .. .. .	5	6	—	11
<b>TOTAL .. .. .</b>	<b>39</b>	<b>78</b>	<b>11</b>	<b>128</b>

# H.

## Witwatersrand Native Labour Association, Limited.

### LIST OF MEMBERS AT 31st DECEMBER, 1940.

Albion Collieries, Ltd.  
Amalgamated Collieries of S.A., Ltd.  
Apex Mines, Ltd.

Bellevue Colliery Co., Ltd.  
Black Diamond Colliery, Ltd.  
Blyvooruitzicht Gold Mining Co., Ltd.  
Brakpan Mines, Ltd.

City Deep, Ltd.  
Clydesdale (Transvaal) Collieries, Ltd.  
Consolidated Collieries, Ltd.  
Consolidated Main Reef Mines and Estate, Ltd.  
Consolidated Marsfield Collieries, Ltd.  
Coronation Collieries, Ltd.  
Crown Mines, Ltd.

Daggafontein Mines, Ltd.  
Douglas Colliery, Ltd.  
Durban Roodepoort Deep, Ltd.

East Champ d'Or G.M. Co., Ltd.  
East Daggafontein Mines, Ltd.  
East Geduld Mines, Ltd.  
East Rand Proprietary Mines, Ltd.

Ferreira Estate Co., Ltd.

Geduld Proprietary Mines, Ltd.  
Geldenhuis Deep, Ltd.  
Government Gold Mining Areas (Modderfontein)  
Cons., Ltd.  
Grootvlei Proprietary Mines, Ltd.

Holfontein (T.C.L.) G.M. Co., Ltd.

Kendal Colliery Co.

Langlaagte Estate and G.M. Co., Ltd.  
Largo Colliery Co., Ltd.  
Libanon Gold Mining Co., Ltd.  
Luipaards Vlei Estate and G.M. Co., Ltd.

Marievale Consolidated Mines, Ltd.  
Middelburg Steam Coal and Coke Co., Ltd.  
Minnaar (Witbank) Colliery, Ltd.  
Modderfontein B Gold Mines, Ltd.  
Modderfontein Deep Levels, Ltd. (in Liq.)  
Modderfontein East, Ltd.

New Kleinfontein Co., Ltd.  
New Modderfontein G.M. Co., Ltd.  
New Springs Colliery, Ltd.  
New State Areas, Ltd.  
Nigel Gold Mining Co., Ltd.  
Nourse Mines, Ltd.

Palmietkuil G.M. Co., Ltd.  
Phoenix Colliery, Ltd.

Randfontein Estates G.M. Co., Witwatersrand, Ltd.  
Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.  
Rietfontein Consolidated Mines, Ltd.  
Robinson Deep, Ltd.  
Rose Deep, Ltd.

Simmer and Jack Mines, Ltd.  
South African Coal Estates (Witbank), Ltd.  
South African Land and Exploration Co., Ltd.  
South Rand Exploration Co., Ltd.  
Spaarwater G.M. Co., Ltd.  
Springfield Collieries, Ltd.  
Springs Mines, Ltd.  
Station Colliery, Ltd.  
Sub Nigel, Ltd.

Transvaal and Delagoa Bay Collieries.  
Tweefontein United Collieries, Ltd.

Union Collieries, Ltd.

Van Dyk Consolidated Mines, Ltd.  
Van Ryn Deep, Ltd.  
Van Ryn Gold Mines Estate, Ltd.  
Venterspost Gold Mining Co., Ltd.  
Vlakfontein G.M. Co., Ltd.  
Vogelstruisbult Gold Mining Areas, Ltd.

Welgedacht Exploration Co., Ltd.  
Western Reefs Exploration & Development Co., Ltd.  
West Rand Consolidated Mines, Ltd.  
West Spaarwater, Ltd.  
West Springs, Ltd.  
West Vlakfontein Gold Mining Co., Ltd.  
Witbank Colliery, Ltd.  
Witwatersrand Deep, Ltd.  
Witwatersrand G.M. Co., Ltd.

# Witwatersrand Native Labour Association

## LIMITED.

(Incorporated in the Union of South Africa.)

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### REPORT OF THE PROCEEDINGS

*At the Thirty-ninth Ordinary General Meeting, held in Johannesburg on Monday, 28th April, 1941.*

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**Present** :—Mr. W. H. A. Lawrence, Chairman ; Sir William Dalrymple, K.B.E., LL.D., Messrs. G. H. Beatty, A. S. Hersov, G. Carleton Jones, Louis Marks, C. S. McLean, Bertie Moses, Dr. Hans Pirow, V. J. Ronketti, F. A. Unger and H. A. Wilson, with Mr. H. C. Wellbeloved (Manager) and Mr. David Smith (representing the Secretaries—the Transvaal Chamber of Mines).

**Notice of Meeting**.—The Notice convening the Meeting was taken as read.

**Minutes**.—The Minutes of the 38th Ordinary General Meeting, held on the 22nd April, 1940 (which had been circulated), were taken as read, and confirmed.

**Annual Report and Accounts**.—The Report of the Board of Management and the Audited Accounts for the year ended 31st December, 1940 (which had been circulated), were taken as read.

The Chairman moved the adoption of the Report and Accounts as circulated.

Mr. G. H. Beatty seconded the motion, which was carried unanimously.

**Auditors**.—(a) On the motion of the Chairman, seconded by Mr. C. S. McLean, (i) the remuneration of Messrs. Douglas, Low & Co. and Messrs. Saml. Thomson & Young, for their audit of the 1940 accounts, was fixed at 400 guineas each ; and (ii) the action of the Executive Committee in having awarded each of the two firms an *honorarium* of 100 guineas in connection with their audit of the 1939 accounts was confirmed.

(b) On nomination by Mr. F. A. Unger on behalf of the Brakpan Mines Ltd., seconded by Mr. G. Carleton Jones, Messrs. Douglas, Low & Co. (Incorporated Accountants) and Messrs. Saml. Thomson & Young (Chartered Accountants) were unanimously re-elected Auditors to the Association.

*The Proceedings then terminated.*

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