P.O.Box 6935, Johannesburg.

21st August, 1957.

The Clerk of the House, The Southern Rhodesian Legislative Assembly, P.O.Box 8055, Causeway, Salisbury, Southern Rhodesia.

Sir,

Industrial Conciliation Bill (A.B.21, 1956) Southern Rhodesia.

In connection with the Memorandum submitted by the five unions registered in Southern Rhodesia and the Union of South Africa, as listed hereunder, we wish to advise as follows:-

Paragraph 136 on page 35 should read as follows:

Our previous memorandum refers to the inconsistency
of Section 53 (4)(b) and Section 55 (1)(c) and (e)
(see paragraphs (f) and (g) on page 9.) We also
direct attention to our detailed comments contained
in paragraph 17 on the definition of "trade union".

Paragraph 177 on page 41 should read:We refer you to paragraph 150

On page 42 the first heading under Part VII - Repeals,

Savings, etc. reads "SECTION 192". It should, of course,
read "SECTION 129".

Paragraph 185. This paragraph should read :-

In lines 5 and 10 of the draft the words appear "or are not in the interests of the effective functioning of the trade union or employers' organisation concerned".

No similar provision appears in the proviso to <u>Sub-section (1)</u> of <u>Section 130</u> in regard to industrial councils and we enquire why there should be this difference?

The Clerk of the House, The Southern Rhodesian Legislative Assembly. Salisbury. Southern Rhodesia.

21st August, 1957.

SECTION 4. Sub-section (2) paragraph (c) and Sub-section (4).

In our comments on this Section which appear in paragraph 18 page 17 of the Memorandum, we did not refer to the above-stated Sub-sections. It is only by inference in paragraph 41 that we indicated our opposition to the provisions of these two Sub-sections. We wish it to be known quite definitely that our comments regarding the distinction which the Bill proposes to draw between employees of statutory commissions and other workers apply equally to the distinction drawn between civil servants and other workers.

Reference to Federal Government.

After further examination of the relevant sections, we find it necessary to express our uneasiness at the reference in Colonial Legislation to the Federal Government.

Is it competent for the Colony to legislate, as in Section 3, that the Crown shall not be bound by this legislation in its government of the Federation? Unless there is some other legislation which makes it necessary to include the "officers...of the Federal Assembly" in paragraph (b) of Sub-section (2) of Section 4, "persons employed...by the Federal Government" in paragraph (c) and "...any employee of the Government of the Federation" in Sub-section (4),

The Clerk of the House, The Southern Rhodesian Legislative Assembly, Salisbury. Southern Rhodesia.

21st August, 1957.

it appears to us that the provisions referred to could be regarded as exceeding the powers of the Government of the Colony.

Yours faithfully,

For and on behalf of :-

AMAIGAMATED ENGINEERING UNION.

(signed) E. H. McCann

AMALGAMATED SOCIETY OF WOODWORKERS.

(signed) H. F. Tyler.

S.A. BOILERMAKERS', IRON & STEEL WORKERS' & SHIPBUILDERS' SOCIETY.

(signed) T.P. MURRAY

S.A. SOCIETY OF BANKOFFICIALS.

(Signed) R. M. Haldane

S.A. TYPOGRAPHICAL UNION.

(Signed) T. C. Rutherford.

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22nd December, 1958.

Mr.T.M.M.Alexander, S.A.Society of Bank Officials, P.O.Box 6935, JOHANNESBURG.

Dear Mr. Alexander,

SOUTHERN RHODESIA INDUSTRIAL CONCILIATION BILL.

I express sincere thanks for your cheque for £50.0.0. in respect of work done for the Unions concerned in the abovestated matter. It was most kind of you to arrange to make this payment at this particular time of the year.

Yours sincerely,

DULCIE M. HARTWELL.

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SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

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