

Resolutions for Conference, December, 1941.EDUCATION.

1. That National Council of African Women requests the Government to make further progressive grants towards Native Education so that each year a larger proportion of the African children of school age may be provided with education.

DURBAN AND BOARD OF OFFICERS.

2. That the Provincial Education Departments be asked to investigate the possibilities of text-books for African schools being purchased wholesale and distributed to schools at low cost.

DURBAN AND BOARD OF OFFICERS.

3. That the Native Trust and the Provincial Administrations be asked to provide more bursaries for secondary and higher education for Africans and that book bursaries be provided in cases where there is need.

DURBAN AND BOARD OF OFFICERS.

4. That the Provincial Education Departments be asked to give attention to the need for Hostels in connection with day secondary schools.

BOARD OF OFFICERS.

5. That Native Juvenile Affairs Boards be established to assist in finding suitable employment for school-leavers and also temporary employment for scholars and students anxious to work in school holidays.

BOARD OF OFFICERS.

6. That Provincial Education Departments be asked to give further attention to the training of teachers of Crafts,

Domestic subjects,

Physical culture,

and to their employment in schools where specialisation is possible.

BOARD OF OFFICERS.

CONSTITUTION.

1. That some responsible person be appointed by Headquarters to edit N.C.A.W. news items for the public press.

KIMBERLEY.

2. That the National President be asked to watch any changes in Laws or regulations which should be brought to the notice of the Branches and of Conference.

KIMBERLEY.

3. That a Press Committee be appointed, the members of which would watch local press for items of importance to N.C.A.W. and notify Headquarters of these.

KIMBERLEY.

4. That Headquarters officials be appointed by Conference for two years viz., President,
First Vice-President,
Second Vice-President (retiring President),
Hon. Treasurer,
Hon. Secretary,

and that at least four of these be resident in one area though they need not necessarily be members of the same Branch.

BOARD OF OFFICERS.

5. That invitations to Headquarters for biennial periods be given by such Branches or groups of Branches as could assume this responsibility and that such invitations be in the hands of the Hon. Secretary together with the nominations for Headquarters officials at least two months before the

biennial conference.

BOARD OF OFFICERS.

6. That Conference be held biennially in December within the area of Headquarters.

BOARD OF OFFICERS.

7. That an interim Executive meeting be held in December in the years when Conference is not held; that this meeting be held within the area of Headquarters.

BOARD OF OFFICERS.

CHILD WELFARE

1. That cash grants be made for African children in need of care in the terms of Circular S.W.C. 16/8 in both urban and rural areas.

BOARD OF OFFICERS.

URBAN AFFAIRS

1. That regulations in urban areas be arranged to permit of women residents (whether independent householders or otherwise resident) taking part in Native Advisory Board elections and that all such women be eligible for membership of these Boards.

BOARD OF OFFICERS.

2. That almshouses be established for aged Africans who have been urban dwellers.

BOARD OF OFFICERS.

3. That women have the same rights of ownership and tenancy in urban areas as men.

BOARD OF OFFICERS.

SOCIAL WELFARE

1. That the pauper rations be issued to blind persons as well as the 10/- pension.

BOARD OF OFFICERS.

2. That the pauper ration be reconsidered with a view to the issue of rations for a balanced diet.

BOARD OF OFFICERS.

3. That old age pensions be granted to indigent Africans.

BOARD OF OFFICERS.

4. That satisfactory provision be made for the training of deaf African juveniles and juvenile adults.

BOARD OF OFFICERS.

5. That more provision be made in various centres for the training of African blind children.

BOARD OF OFFICERS.

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FN

28th August, 1941.

MINUTES OF A SPECIAL MEETING OF THE EXECUTIVE COMMITTEE OF THE
BANTU MEN'S SOCIAL CENTRE, HELD IN THE COMMITTEE ROOM, ON
TUESDAY 29TH, 1941, AT 5 P.M.

PRESENT: Dr. Ray E. Phillips (Chair) Mr J.M. Pim (Hon Treasurer),
Messrs H. Britten; P.J. Bennett; A. Bovet; A.K. Nobanda;
C. N. Setlogelo; L.M. Povall; S.G. Senoane; Dr. Dexter
Taylor; G.B. Xorile; The Acting Secretary; The Office
Assistant, and the Physical Director.

APOLOGIES: Apologies for absence, were received from Senator
The Hon. J.D. Rheinalt Jones, and Dr. A.B. Xuma.
The Chairman explained that the meeting had been
summoned to receive the report of the Sub-Committee
chosen to meet Mr Porter. The Committee, comprised
of Dr. Ray E. Phillips; Messrs H. Britten; and J.M
Pim, had met the Architect, whose estimates of the
various items were as follows:-

| | |
|---|---------------|
| (1) Hall, Change Room, Lavatories, and Dressing Room..... | £3,000, 0. 0. |
| (2) Covered Way Area, Tea Lounge, and Kitchen..... | £1,140, 0. 0. |
| (3) Entrance Porch, Alteration to Old Kitchen, and Front Elevation..... | £ 300, 0. 0. |
| (4) Lantern Light and New Floor to Court..... | £ 450, 0. 0. |
| TOTAL..... | £4,890. 0. 0. |

He further pointed out that any additional costs re-
sulting from the increase in prices of material, would
have to be added to the estimates. The Sub-committee
he said, had recommended numbers 1, and 4. It was for
the members to decide now whether it would be advisable
to undertake the whole scheme, or part thereof.

A discussion ensued, concerning means of increasing the
revenue, during the course of which, Dr. Phillips
pointed out that the Staff had already gone out on the
membership campaign, and had met with considerable
success. Mr Mdaniso, had expressed his belief that
some members were in favour of admitting women members.
Mr Britten said that he feared it would be very hard
for a married man-who obviously finds it difficult now-
to pay his membership, as well as that of his wife. It
would be important to know at least how many un-married
women would be prepared to join.

Mr Bennett felt that only the improvements to the Hall
should be undertaken.

Dr Taylor said that though he felt inclined to press
for undertaking the whole scheme, he hesitated to do so
in view of the recommendation of the Sub-committee,
which had no doubt carefully studied the scheme. **It is
essential** however to ask the Municipality for a larger
contribution to the Centre. The membership campaign,
would not prove a sufficient source of increasing the
income to meet the expenditure. The Executive members
should find other means of doing so.

Messrs Nobanda, Setlogelo, and Xorile, said they were
confident that members of the Social Centre, were not
desirous of admitting women members into the Centre.
They thought it was not time for the complete undertaking
of the improvements. Mr Xorile however said that in
view of the high cost of item No 1, it would be reason-
able to undertake the whole scheme.

At this stage, Dr Phillips said that in his opinion,
he thought that the Bequest was not meant for the
purpose of running expenses,
but for the erection/.....

but for the erection of some building, which would always stand out as a Memorial.

Mr Xorile seconded by Mr Senoano, moved that the whole scheme be undertaken.

Mr H. Britten seconded by Mr A.K. Nobanda, moved that the recommendation of the Sub-committee be adopted, and items 1 and 4, be immediately proceeded with. This motion was agreed to.

There being no further business falling under the erection scheme, it was agreed that any item falling under general, be discussed at the next monthly meeting of the Executive Committee. The meeting terminated at 6 . 30 P.M.

CHAIRMAN.....

JGL/TBI.

DATE.....

undated

BANTU MEN'S SOCIAL CENTRE.

PROGRAMME OF DAILY EVENTS.

MONDAY:

From 7.30 a.m. to 10.30 p.m. all indoor games (Billiards, Table Tennis, Chess, Draughts). 6.30 p.m. to 8.30 p.m. Physical Culture classes in Gymnasium. 6.30 p.m. to 8.30 p.m. Band Practise Merry Black Birds) in Gamma Sigma Club Room.

TUESDAY:

From 7.30 a.m. to 10.30 p.m. indoor games as usual. 12 to 1 p.m. Volley Ball (conditional upon attendance) 7 p.m. to 9 p.m. Band Practise in Gamma Sigma Club (Jazz Maniacs). Brass Band practise in Committee Room.

WEDNESDAY:

From 7.30 a.m. to 10 p.m. indoor games as usual. 8 p.m. to 10.30 p.m. Gamma Sigma Club activities once every fortnight. 6.30 p.m. to 9 p.m. Physical Culture classes.

THURSDAY:

From 7.30 a.m. to 10.30 p.m. indoor games as usual. 12 to 1 p.m. Volley Ball (conditional upon attendance) 6 p.m. to 9 p.m. Physical Culture classes. 7 p.m. to 9 p.m. Jazz Maniacs Band practise in Gamma Sigma Club Room. Brass Band practise in Committee Room.

FRIDAY:

From 7.30 a.m. to 10.30 p.m indoor games as usual. 6 p.m. to 9 p.m. Physical Culture classes.

SATURDAY:

From 7.30 a.m. to 10.30 p.m. indoor games as usual. 12 to 1 p.m. Volley Ball. 2.30 p.m. to 5 p.m. Tennis and indoor games (by arrangement) 6.30 p.m. to 9 p.m. Brass Band practises.

SUNDAY:

From 7.30 p.m. to 10.30 p.m . indoor games as usual and tennis.

N.B. Meetings are also held on any of the days mentioned above; but these are not regular.

undated

BANTU MEN'S SOCIAL CENTRE.

NEW MEMBERS.

| <u>APPLICANT.</u> | <u>PROPOSER.</u> | <u>SECONDER.</u> |
|------------------------|------------------|------------------|
| 1. Ishmael Kayet. | A. Masekoameng. | M. Sebusi. |
| 2. Makgeta Phetlhu. | L. Seretse. | N. Ngobese. |
| 3. Solomon Mchunu. | W. Sihlali. | N. Ntlabati. |
| 4. Daniel Mogolegeng. | " | I. Padi. |
| 5. Simon Mophosho. | A. Boshomane. | P. Tlhabani. |
| 6. Simon Motijau. | G. Kunene. | A. Nchupetsang. |
| 7. Elias Mtebula. | A. Malatsi. | S. Gumede. |
| 8. Eustace. Rakgogo. | A. Nchupetsang. | W. Sihlali. |
| 9. Aaron Sehloho. | P. Mokgoko. | C. Nolutshungu. |
| 10. D. Singh. | Ref. H. Jajbhay. | A. Mlangeni. |
| 11. Samuel S. Sipamla. | A. Nobanda. | J. Oliphant. |
| 12. Simon Ts'osane. | I. Kgoroedire | P. Khopochane. |
| 13. Jackson Zikalala. | S. Ntombela. | W. Bokwe. |

undated

Bank Mas Soc Centre

SUGGESTIONS TO EXECUTIVE COMMITTEE.

The following suggestions came about as a result of an informal discussion between the staff and some members of the Executive Committee. An attempt is being made to have these suggestions cover almost every phase of our work at the Centre with a view to bringing about a general improvement. The main thing underlying these suggested improvements is a desire to take steps towards securing a greater measure of support from Africans. In this direction it is proposed that the present resources at our disposal be utilised to full advantage; namely that members of the Executive Committee and ordinary members of the Centre organise themselves into groups or teams for the purpose of getting more members; that more extensive use of the hall be made in order to raise funds by giving occasional functions. It is also suggested, though with some measure of reserve, that a change be made for a game of Billiards and that the time for each game be fixed at thirty minutes. Then there is the sad fact that at no time during the day or evening is there a very large attendance of members at the Centre. We have found that approximately thirty members on an average attend daily. It is true but not pleasant that the small number of members who visit the club daily, does not in any way lessen our expenditure. Our monthly expenditure is the same as it would be on a larger number of members.

In order to make the club more popular it is suggested that the public be invited on Sunday afternoons to take part in whatever programme which might be arranged, such as Religious talks and topics of general interest. An interesting feature of these Sunday afternoon get-to-gethers would be the novel ideal of serving refreshments in the open. These activities we definitely feel would stimulate an interest in our work and consequently would get us more members. In addition to this there will be the satisfaction to us of providing a place to those who may not know how to spend their leisure time.

Looking at our Revenue and Expenditure Account for the year ending 31st December, 1940, it is clear that the contribution Africans make towards the upkeep of the club is negligible compared to what is received by way of grants and public subscription from Europeans. Membership fees came to

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|--------------------------------------|-------------|
| | £147. 3. 6. |
| <u>Sundry Revenue</u> (Hire of Hall) | £159. 5. 6. |
| (Locker rents) | 1. 2. 6. |

bringing the total amount from what we may call an African source to £307.11.6. On the other hand subscriptions, donations and grants from European sources came to £766.6.5.

We realise that no amount of talking, no genius for making good suggestions will ever get anything done for us. It is an active interest in the work of the Institution coupled with a desire to get things done which will make it possible for use to achieve our ends. An appeal is made to those African members of the Executive who have not been regular at meetings and did not care to send in their apologies for their failure to attend. There is a lot that can be done if members will share equally in the work of the Institution.

SPORTS FUND:

It is suggested that the Sports fund idea be a permanent feature of our activities; that in view of the fact that monies collected on behalf of the fund do not come under the general Revenue and expenditure of the Centre, a contribution be made to the funds of the Institution of a percentage of profits received from any function in aid of the Sports Fund. This percentage to depend on the amount raised. It is further proposed to help pay for such items as the reconditioning of the Billiards table, repair of tennis courts and various other items which might be a heavy strain on the finance of the Centre.

BILLIARDS: We suggest a new cloth be provided for the Billiards table at a cost of about £11. It is further suggested another Billiard table be bought at a cost of £145 (full size second hand); that these items of expenditure be met by a special effort of members of the Centre in collaboration with the rest of the members.

For the succesful/.....

For the successful undertaking of these projects the co-operation of members of the Executive Committee is solicited.

TENNIS: We have found that there are no less than 200 of our members who play tennis and have from time to time taken part in tournaments, matches and practises on our courts. We propose that these players be grouped into teams to play off league matches regularly during the year. This measure will tend to stabilise the game of tennis and will no doubt make it more interesting. Our annual championships will continue to take place as before.

BOXING: It has been found that activities in the Gymnasium provide a great deal of attention for our younger members and to some extent our adult members. Throughout the year there has been a regular group of youngsters and older men who have continually used the Gym for Physical Training. Some encouragement should be given them and in this direction it is proposed that the possibility of staging occasional boxing competitions and championships be explored. This would be another valuable source of revenue for the Centre and a good organisational feature.

TABLE TENNIS: This is one of the most popular indoor games and in order to maintain an equal interest in it as with the rest of the games it is suggested that players be grouped into a first and second league to allow for competition between league and league and between members. By this means we will be able to tell who our best players are in any of the games referred to above.

We will end up this list of suggestions by asking the Executive Committee to give all the assistance possible for realisation of these aims.

AFRICAN NATIONAL CONGRESS.CONSTITUTION.

Because it has not proved possible to draft a satisfactory constitution in time for submission to the 1941 Conference of the ANC., it is suggested that Conference be asked to agree to the calling of a Special Conference in 3 months time before which a constitution will be laid for adoption.

Remarks on the drafting of the Constitution:

1. It is beyond doubt that the present constitution is entirely unsatisfactory. It is verbose and bulky. It sets up cumbersome unworkable machinery and financial arrangements which cannot be implemented. This Constitution requires to be not amended, but scrapped. It should be substituted by a Constitution which will provide for a fairly simple organizational structure and financial arrangements. The Constitution should not be overburdened with details but confine itself to the basic requirements. If necessary this should be supplemented by a set of Rules to be added to or amended as circumstances require.
2. The aims of Congress should be simply set forth in the Constitution in a readily understandable form, based on the statement of policy recently issued by the President.
3. The organizational form suggested for the ANC is schematically illustrated on the annexed sheet.
 - (a) All non-European organisations whose aims are in harmony with those of the Congress should be eligible to affiliate to Congress. In addition there would be local branches, to be built up where desirable. Every member of a local branch is, of course, a member of the Congress. In addition every member of an affiliated body ~~to~~ automatically be a member of the Congress.
 - (b) Branches and affiliated organisations are entitled to send delegates, in proportion to their membership to the Provincial Conference of the Congress. The powers and duties of Provincial Conferences should be clearly defined and marked off from those of the National Conference. The Provincial Conference elects a provincial executive to carry on its work in the Province.
 - (c) Each Provincial Conference sends delegates to the National Conference, which is the supreme organ of Congress and concerns itself with national matters.
 - (d) The National Conference elects a President and a National Executive Committee of which the President is a member ex officio. This committee meets between National Conferences.
 - (e) Because the members of the National Executive will be scattered and the committee will therefore not be able to meet with facility, it must immediately appoint a Working Committee. This committee will consist of persons resident in the same district as the President, which will be the headquarters of Congress for the time being. It will be appointed from amongst members of the National Executive or by co-option. It will be subject to the control of the National Executive. It will be what its name implies - a working body.
4. The foregoing sketch of the structure of the Congress determines the arrangements for finance. Local branches will be required to pay a fixed proportion of their income to the Province. Affiliated organisations will be required to pay an affiliation fee which should bear a reasonable relation to their means.

The Provinces will be required to pay a fixed proportion of what they receive to the National Body.

This fixed source of income will need to be supplemented by the collection of donations, the organisation of functions and other ways and means of

raising funds.

5. The Constitution should provide that the Congress is a disciplined organisation with power to suspend and expel organisations or members who act contrary to majority decisions, subject of course to a right of appeal to a higher Committee of Congress, *and to the national conference*

6. The Rules should provide for headquarters, regularity of meetings, circulation of agendas and resolutions, quorums and other matters which are essential to place the organisation upon a business-like footing.

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