

A SURVEY CONDUCTED BY THE SOUTH AFRICAN
INSTITUTE OF RACE RELATIONS.

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CAREERS FOR AFRICANS.

INTRODUCTION:

Many Africans are intensely eager to better their education, and the increasing number of students taking courses at Universities, Training, Industrial and Correspondence Colleges are evidence enough of the urgent need for enlarging the present field of employment, and for new avenues of employment to be opened, for educated Africans.

A few instances exist where Non-Europeans are forbidden by law to undertake certain types of work, for example, in the mining industry. There are also cases where legal provisions indirectly restrict the advancement of Non-Europeans. The principle of "equal pay for equal work, irrespective of race" is regarded as protection enough for Europeans in many semi-skilled positions, and the Apprenticeship Act of 1944 has had the effect of ensuring that few Africans can become qualified to perform skilled work. Under nearly all the apprenticeship regulations the minimum education qualification is at least Std. VI, and few Africans have had the opportunity of reaching this standard. Also, and more important, attendance at classes is required of apprentices and facilities to attend these classes are extremely limited for Non-Europeans.

In those industries in which a great deal of the work is done by semi-skilled operatives, and where there is little formal apprenticeship and the colour-bar is weaker than in other industries, there has been, in the last ten years or so, considerable growth in the number of Africans employed in skilled and semi-skilled positions. The industries I have in mind are those such as furniture manufacturing, textile and clothing factories, tanneries, sweet and tobacco factories.

There is also a trend in the distributive industry towards an increasing number of African storemen and an increase in the number of petty shopkeepers in Native Areas. Small African employers are springing up in all industries which can be conducted (mostly unlicensed) in backyards or houses, without heavy capital outlay, such as carpentry, bootmaking, dressmaking and tailoring.

The careers which I have outlined cover various opportunities for Africans in the scholastic, professional, industrial and commercial spheres, and in the different Government, Provincial and Municipal departments.

CAREERS FOR AFRICANS, PART I.

TECHNICAL COLLEGES.

M.L. SULTAN TECHNICAL COLLEGE, DURBAN, provides courses for Africans. The college was brought into being because of the recommendation of a special committee which enquired into technical education for Indians in Durban. All established courses are therefore intended for Indian students. Where no other facilities are available, however, the College has opened its classes to Africans, and, in consequence, it has several hundreds taking the courses. Lately there has been an expansion in the work done by the Durban Group of Schools for Bantu Adults, on the committee of which the Principal of the Sultan College is a co-opted member, and wherever classes are made available by that body the College does not accept enrolment from Africans.

The Adult Bantu Schools have an enrolment of 1600 of whom 1300 actively attend classes ranging from the grades up to Std. IV. One class has been formed for Std. V but no facilities are available for Std. VI work. There are 80 African teachers of whom 50 have teachers' certificates. The work done is Zulu, English and Arithmetic, students attending 8 hours per week at an annual cost of 5/- payable in 2 instalments.

College Courses. The College has educational classes ranging from the sub-standards, through standards I to VI in its continuation departments and from the National Standard VII right up to Matriculation and beyond to the Diploma Grade.

The courses offered in the higher sections are those set out in the Department's Handbook of National Courses of Study (Commercial, Arts and General Education subjects).

Entrance. No student is admitted to the continuation classes unless the age of 16 years has been attained. Admission to the courses is governed by the regulation that the previous grade in any subject must have been satisfactorily completed, i.e. before being admitted to a Std. VIII class in any subject the student must have completed the Std. VII course in that subject.

/Numbers.....

Numbers Taking Courses, (1949), and Fees.

	<u>Indian</u>		<u>African</u>		<u>Cash per year</u>	<u>Cash per quarter</u>
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>FEE</u>	
Dressmaking	-	186	-	27	-	10/-
Substandards	46	-	89	1	17. 6.	5/-
1.....	72	7	31	2	17. 6.	5/-
2.....	35	-	9	-	17. 6.	5/-
3.....	52	-	21	-	17. 6.	5/-
4.....	37	-	16	-	£1.15. 0.	10/-
5.....	37	-	8	1	£1.15. 0.	10/-
6.....	127	6	12	2	£2.10. 0.	15/-
7.....	320	3	28	3	(£7.10. 0. afternoons. (£5. 0. 0. evenings.	
8.....	238	15	45	7	£9 afternoons or evenings.	
9.....	21	-	2	1	" " " "	
10.....	218	10	42	7	" " " "	
Diploma.....	29	-	-	-	either £4, £6, £7, £9, £10 for either 1,2,3,4,5 evenings per week.	
Shorthand and Typing						
	24	5	7	4		
Elementary Afrikaans						
	13	1	2	1		

The year 1950 showed an increase in the total enrolment, but the total African enrolment was about 300, as against 368 in 1949.

All courses are of 1 year's duration, and the certificates issued are those of the Union Department of Education as issued to successful candidates in the National Examinations. No bursaries are available for African students.

Most African students are employed while studying, some being teachers, others working in factories.

EAST LONDON TECHNICAL COLLEGE. The part-time education offered by this College in the evenings to Africans in the buildings of the Welsh High School for Natives is purely general in nature. The range of the work stretches from Literacy classes through Grades and Standards to Matriculation.

Up to and including Std. V, courses, which are modifications of the usual primary school syllabuses, are offered, but after Std. V the courses follow exactly the syllabuses of the National Examinations of the Union Department of Education. It is only, therefore, after Std. V on the successful completion of the examination requirements that the certificates of the Union Department of Education are obtained by the students. These are:-

- National Std. VI Certificate,
- National Std. VII Certificate,
- National Junior Certificate, and
- National Senior Certificate.

One of the drawbacks of the more advanced standards is that there is insufficient attraction for the students to continue in them, because of there being few opportunities for employment worthy of their better education, stated the Principal of the College.

The following is the number of students in each class or grade and a statement of the fees payable:-

<u>Class.</u>	<u>No. of Students at 13/2/1951.</u>	<u>Fees payable per student per annum.</u>
Special Class	11	10/-
Beginners 1A	38	10/-
Beginners 1B	24	10/-
Beginners 11A	34	10/-
Beginners 11B	30	10/-
Grades	39	10/-
Std. 1	44	10/-
Std. 111	33	10/-
Std. 1V	34	10/-
Std. V	36	10/-
Std. VI	38	£1.
Std. VII	52	£1.
National Junior Certificate	34	£1.
National Senior Certificate	19	£1.

PRETORIA TECHNICAL COLLEGE. Purely academic courses are held, such as:-

National Std. VI Certificate - 1 year course

National Std. VII Certificate - 1 or 2 years course.

National Junior Certificate - 2 or 3 years course. Six subjects must be passed and usually students take their own Bantu language as one subject.

National Senior Certificate - 2 or 3 years course. Six subjects must be passed and usually students take their own Bantu language as one subject.

Entrance Qualifications Required. Normally, students must, before entering for any subjects in a higher grade, submit proof of having passed the previous grade.

Students may not sit for the Senior Certificate examination unless they have passed the Std. VIII (J.C.) at least two years before the date of the Std. X examination. The syllabuses and examinations are of the Union Department of Education, Arts and Science.

Number of Africans taking the Courses:

Std. VI Certificate - About 100 students

Std. VII Certificate - About 60 students

Std. VIII Certificate - About 80 students

National Senior Certificate - About 60 students.

Bursaries Available. The Government makes available an amount of £4 per student per annum to a maximum amount of £500.

Fees Payable. £2 per student per annum. Students who are Government employees do not pay fees.

Employment Opportunities after completion of courses.

- (a) Usually students attending the above-named courses are already in employment - in Government offices as messengers, at Chemist shops and newspaper agencies where the ability to read addresses is a recommendation, and with commercial firms.
- (b) Occasionally the College has been instrumental in placing students in employment.
- (c) The Principal stated that it would be exceedingly valuable if avenues of employment could be determined by some outside organisation and the placement of qualified students facilitated.

/The....

The Bantu classes are part-time, usually held between the hours of 6.30 and 9 p.m. and at the following places: Atteridgeville, Eastwood, Eersterust, Ferguson, Kilnerton, Lady Selbourne, and Walmansthal (3-5 p.m.)

This College offers Commercial and general post-matriculation courses to approximately 190 students. All these courses are on a part-time basis.

FREE STATE TECHNICAL COLLEGE - BLOEMFONTEIN. This institution provides part-time courses for Non-Europeans from sub-standard B up to, and including, the National Senior Certificate as prescribed by the Department of Education, Arts and Science.

No special entrance qualifications are required in those cases where the students enrol for primary courses. Those desiring secondary education, however, must submit proof that they have attained at least the standard 6 certificate.

Approximately 200 Africans enrol per annum for the various courses in Bloemfontein and a further 180 - 200 in Kroonstad.

The principal of the College stated that as classes are held during the evenings, progress is perforce slow; and it is, therefore, very difficult to state the length of the courses.

Public examinations are conducted and successful candidates are awarded the National Certificates, issued by the Department of Education, Arts and Science.

The Department of Education, Arts and Science annually provides an amount of approximately £50 for free bursaries; it is, however, very difficult, really impossible, to obtain reliable information in regard to the financial and other circumstances of students; then also, difficulty is experienced to determine the relative indigence of the various applicants.

Fees.

Sub-Std. A up to and including Std. V:	1/- per month.
Std. VI:	2/- per month.
National Junior Certificate	: 3/- per month.
National Senior Certificate	: 4/- per month.

These educational facilities are being provided for Africans who are already in employment.

The teachers are all fully qualified African teachers holding degress and professional qualifications.

WITWATERSRAND TECHNICAL COLLEGE: JOHANNESBURG.

Provides part-time classes for standards VI, VII, VIII, IX, and X. The course includes the subjects bookkeeping and typewriting. The courses are of 1 year's duration for each grade, and successful candidates obtain the relative certificates. No bursaries are available.

The fees payable are 5 shillings per term.

No. of Students in each group in 1949 was (approximately)

Std. VI - 60	The number of enrolments in 1950 were: Std. VI - 92
Std. VII - 65	Std. VII - 110
Std. VIII - 80	Std. VIII - 94
Std. IX - 35	Std. IX - 60
Std. X - 35	Std. X - 47

Employment opportunities.

Girls: After Std. VIII some take up nursing.

After Stds. VI and VII some girls attend the Nursery School where they are trained as Nurse Maids.

Some girls who take typing are afterwards employed as typists.

Men: After having passed J.C. (Std. VIII) some take up teaching.

After having passed Std. 10 some go to Fort Hare, others are employed as clerks and those who are in the teaching profession get promoted.

The Witwatersrand Technical College has 4 branches at Johannesburg, Germiston, Vereeniging and Nigel. Germiston and Vereeniging Technical Colleges conduct classes for Std. V, as well as the other forms. There are 203 students at Germiston and 35 at Vereeniging in the Std. V. classes alone.

NORTHERN CAPE TECHNICAL COLLEGE, P.O. Box 374, KIMBERLEY.

This college does little work in connection with education at the moment. They actually are the main centre for the training of Non-European Nurses (qualified surgical and midwife) as Health Visitors and School Nurses (see relevant section in chapter on Health).

The College has other part-time courses for Coloureds in Commercial and Technical training, but there has been no demand by the Bantu mainly because there is no subsequent demand for their services in the Kimberley area.

It is possible that the College might have buildings available for educational facilities for Africans within a few years, but nothing definite is promised. This Technical College is a branch of the Cape Technical College.

/CAPE.....

CAPE TECHNICAL COLLEGE.

The students attending the Non-European classes are all part-time students in employment and, according to the Principal, it must be presumed that their higher education qualifications would lead to better opportunities in their employment.

ROELAND STREET BRANCH.

Elementary Technical Course (Furniture and Baking Trades)	£4.10. 0. p.a.
Elementary Technical Course (Building and other trades)	£7 per annum
National Technical Course (Furniture and Baking trades)	£5.10. per annum
National Technical Course (Building and other trades)	£7 per annum.
Practical Plumbing Class	£6 p.a. (Students must enrol for this subject separately).
Health Visitors and School Nurses Course	£10 per annum.

Commercial.

National Std. VII - £4 per annum (Students requiring 1 subject will be charged £1.10/- for the year. Those requiring 2 or more subjects will be charged £1 per subject per year, with a maximum of £4.

National Junior and National Senior Commercial Course £1.15.0. per annum for each subject, but £1 only for a one hour class. Minimum fee £2 per annum.

Domestic Science.

Dressmaking - 10/- per course of 8 lessons.

Art Classes.

2 hours per week per quarter 15/- and 10/- per quarter for every additional 2 hour weekly period.

The Roeland Street Branch is equipped with Classrooms, Drawing Offices, Plumbing Shop, Typewriting Room, Domestic Science Room and an Art Studio. Only part-time courses are conducted but they cover a wide range of activities.

Courses are available in subjects leading up to the Elementary, National and Advanced Technical Certificates of the Union Department of Education. Apprentices must, in accordance with the Apprenticeship Act, attend these classes for the period of their apprenticeship.

Before commencing the Elementary Technical Course, students must have passed Std. 6, and before commencing a National Course, students should have obtained the J.C. or have completed the Elementary Technical Course. The Elementary Technical Certificate is awarded to students who have passed in Mathematics - Drawing, Physics and Trade Theory.

/National.....

National Technical Course.

This is a 3 year part-time course leading to the National Technical Certificate of the Union Department of Education. Examinations are conducted by the Union Department of Education annually in November and Group Certificates are issued to successful candidates for each year's work. The National Technical Certificate is issued for success in 3 approved subjects.

The College, besides the Building Trades Course, the Engineering Trade Course and the Furniture Trade Course also runs a Printing Trade Course, for which 5 subjects are required for the National Technical Certificate I, 3 subjects for N.T.C. II, and 3 subjects for N.T.C. III.

Part-time Commerce Courses have been planned with a view to improving the general standard of education in addition to providing a knowledge of the more technical subjects. The standard of entry into the National Std. VII is the possession of the Std. 6 certificate, entry to the National Junior course is the possession of the Std. VII certificate. Students wishing to proceed to the Senior Certificate (National Std. X) or the matriculation equivalent course should be in possession of the National Junior Certificate (Std. 8) or of the J.C. certificate. The matriculation equivalent course is, in general, intended for students who are already in full-time employment, when the certificate may be granted taken in 2 parts with not less than 3 subjects taken at the 1st attempt.

Generally speaking, students should not attend on more than 4 nights each week and should realise that in addition to regular attendance at classes, systematic homework and regular home study are necessary for success.

The National Std. 7 certificate is awarded to candidates who have passed in the required 5 subjects. Classes are held in Afrikaans, English, Arithmetic, Geography and History or Business Methods. Students attend on 3 evenings a week and the course is completed in 1 year.

The National Junior Certificate (Std. VIII) is awarded to candidates who have passed in the required 6 subjects. Classes are held in Afrikaans, English, Physiology and Hygiene, Commercial Arithmetic, Geography, History or Commerce. Students attend on 3 evenings a week, completing the course in 2 years.

For the National Senior Certificate (Std. X) students must pass 6 subjects.

/Classes.....

Classes are held in English, Afrikaans, Physiology and Hygiene, Commercial Arithmetic, Geography, History or Commerce. Students attend 3 evenings a week and the course is completed in 2 years.

Matriculation Exemption: To obtain the matric exemption students would have to take Mathematics (by correspondence) instead of Commercial Arithmetic, or a 3rd language instead of 1 of the other subjects.

Candidates in full-time employment must pass not less than 3 subjects at the 1st examination, and all the others at a subsequent examination. They must produce a signed statement from an employer at the time when the entry for the examination is submitted.

Classes are held for the examinations in Xhosa when sufficient students enrol.

Commercial Courses.

Classes in Bookkeeping, Shorthand and typing are conducted. As a sound general education is necessary to be able to benefit from these classes, entry is J.C.

Art Classes.

Classes in painting, life drawing, weaving and Modelling are offered. Classes are of 2 hours duration and students may enrol for 1 or more courses. The fees are on a quarterly basis and must be paid in advance before attendance at classes is permitted.

Domestic Science.

Part-time classes in dressmaking, millinery and needlework are held. A course consists of 8 lessons and classes are progressive. The aim in a complete course is to enable the students to make garments, etc. from patterns and from blocks. The materials, cottons and accessories must be provided by the student, but sewing machines are available in the classes. Cookery courses are also available. These include all types of dishes and instruction is given in the economic use of foods, the food value of which is high. There is also a cookery course of 16 lessons for Domestic Servants.

ATHLONE BRANCH.

Evening classes are conducted at the Athlone Central School, Buckley Avenue, off Thornton Road, Athlone. The courses are as follows:-

National Std. VII Certificate - £4. per annum.

/National.....

National Junior Certificate - £1,15.0. per annum per subject (6 subjects).
National Senior Certificate, if enrolments justify. Subjects and fees
same as for Junior Certificate.

Evening classes, for the same courses, and at the same fees are also held
at the following branches:-

Kensington Branch - Classes are conducted at the Kensington Central
School, Kensington, Maitland.

Parow Branch - Classes are conducted at the Glen Lily Church of England
School, Frankfort Street, Parow.

Vasco Branch - Classes are conducted at the Vasco Primary School,
de Villiers Street, Vasco.

Wynberg Branch - Classes are conducted at the Battswood Practising School,
Gosport Road, Wynberg.

Port Elizabeth and Pietermaritzburg Technical Colleges do not admit Africans.

All these above- mentioned Technical Colleges are heavily subsidised
by the State.

CAREERS FOR AFRICANS - PART II.

TRAINING COLLEGES AND INDUSTRIAL SCHOOLS

All Teacher Training Institutions and Industrial Training Schools under the Department of Education of the 4 provinces were circularised and asked the following questions:-

Courses Provided.

Length of Courses.

Entrance Qualifications Required.

Certificate Awarded to Successful Trainees.

Whether there are any Bursaries Available.

Fees Payable.

It will be seen from the replies that it is comparatively easy for intending students, with very good qualifications, to obtain bursaries for limited amounts, or loans for the Teachers' Courses. However there are not many bursaries available for the Industrial Courses.

Summarized the position is as follows as regards the Main Courses and Certificates and for Native Teachers in the Provinces of the Cape, O.F.S. and the Transvaal:

1. Primary Lower Certificate: 3 year course, the first year being devoted to academic work. Standard VI is the entrance qualification.
2. Primary Higher Certificate: 2 year professional training. The entrance qualification is J.C. or equivalent.
3. Infant Teachers' Certificate; 1 year course. The entrance qualification is the N.P.L. certificate or equivalent.
4. Specialist Teacher's Certificate such as physical education (for men), domestic science, housecraft, woodwork and agriculture.

In the Transvaal male students, for the most part, will in future be entrusted with the work in the higher primary classes and the female students mainly with the work in the lower and infant classes.

Natal: A different nomenclature is followed in this province: The T3 certificate corresponds to the Cape N.P.H., the T4 to the N.P.L. certificate (a two-year course with Std. VII as entrance qualification), and the T5, a certificate given to /teachers.

teachers with 2 years' post Std.VII training. Natal also has specialist certificates, e.g. in Domestic Science.

Native teachers desirous of taking a secondary teacher's certificate are trained at Fort Hare where a 2 year diploma course is offered with matriculation as an entrance qualification. The diploma can be obtained in 1 year if the candidate can satisfy the Senate that his previous training justifies such a concession. (See relevant section in Chapter on Universities).

There are 37 Native Teacher Training Institutions in South Africa. With the exception of the 4 State Institutions in the Transvaal, all of them are state-aided.

Enrolments at Teacher Training Institutions (1949). (From Native Affairs Fact Paper XV Educational Facilities for the Bantu in South Africa)

Province	N.P.L.Courses 1.2 and 3	N.P.H.Courses 1 and 2	Other Specialist Courses	Total
Cape	1326	1097	214	2637
Natal	905	338	20	1263
O.F.S.	696	82	1	779
Transvaal	672	546	38	1256
Total	3599	2063	273	5935

Of this total of 5935, 3200 are women students and 2735 are men students.

Industrial and Technical Training (1949). Special industrial or trade training for boys, generally post Std.VI and extending from 3 to 5 years, is provided at a number of centres in the Union. Specialist training, mainly in household work, is also provided for girls; at some centres this includes spinning, weaving or basketry.

Industrial Schools under the 4 Provincial Education Departments.

Provinces	No. of Institutions	Enrolments		
		Male	Female	Total
Cape	18	276	431	707
Natal	8	333	90	423
O.F.S.	-	-	-	-
Transvaal	1 (Vlakfontein)	179	-	179
Total	27	788	521	1309

Industrial Departments under the 4 Provincial Education Departments

At a number of subsidised schools there are industrial departments
/where

where, apart from Agriculture, such trades as carpentry, cabinet-making and tailoring are taught.

<u>Province</u>	<u>No. of Institutions</u>	<u>Enrolments</u>		
		<u>Male</u>	<u>Female</u>	<u>Total</u>
Cape	6	80	48	128
Natal	x	22	9	31
O.F.S.	3	69	19	88
<u>Transvaal</u>	<u>7</u>	<u>125</u>	<u>154</u>	<u>279</u>
Total	16x	296	230	526

X: 2 boys receiving industrial education at a secondary school, and 20 boys and 9 girls at other subsidised high schools.

Other Industrial Schools.

In addition to the industrial departments at the 7 state-subsidised Training Colleges in the Transvaal, there are 7 Departmental Industrial Centres - 6 in suburban areas on the Rand and 1 in Vereeniging. Each of these cater for a few schools in its immediate vicinity.

The Union Education Department subsidises an additional 11 industrial schools (industrial departments). These are:

- The Tumbuland School at Umtata.
- Marymouth High School at Uitenhage.
- Orlando Vocational Centre, Johannesburg.
- Edwaleni Industrial School in Natal.
- Pholela Institution, Natal.
- St.Cuthbert's Weaving School in the Transkei.
- St.Hilda's Weaving School, Ladysmith, Natal.
- Marjorie Pope Ellis Weaving Schools, Pietermaritzburg.
- Kama Industrial School, King William's Town.
- Ohlange Institute, Durban.
- Tigerkloof Institution, Cape.

A School of Industries, under the provisions of the Children's Act, 1937, is to be opened in 1952 by the Union Department at Germiston.

The following are the replies received from the schools circularised:-

/Training Colleges

TRAINING COLLEGES AND INDUSTRIAL SCHOOLS

TEACHERS

Training Institutions in the Orange Free State under the Department of Education

Strydum Onleidingskool, Bloemfontein: Run by the Nederduitse Geref. Kerk in the Oranje Vrystaat. This school conducts classes for the Teachers Lower Primary Course.

Length of Course: 3 years.

Entrance qualification: Std. 6.

Certificate awarded: Lower Primary Teacher's Certificate.

Bursaries: A few bursaries are available at £5 per annum.

Fees: £23 per annum.

Modderpoort Missionary Institution, Modderpoort.

Courses provided and length of courses:

- 1. One year post N.T.111 or N.P.H. course for infant teachers.
- 2. 3 years Native Teachers' course.

Entrance qualifications required:

- 1. N.T.111 or N.P.H. Certificates or professional equivalent.
- 2. Std.6.

Certificate awarded: Education Department grants both certificates.

Bursaries:

- 1. From this year a number of bursaries which must be applied for through the teachers' circuit inspector.
- 2. Government bursaries - a limited number recommended by the Principal.
The Society of the Sacred Mission grants a bursary of £5 to every Anglican student.

Fees:

- 1. £20 annually.
- 2. £20 excluding books, stationary and examination fees.

The school also conducts High School Courses 3 years after Std.6 for J.C. and 2 years after J.C. for matric. Same bursaries and fees as for Native Teachers' courses.

The Moroka Missionary Institution, Thaba 'Wchu and the Stofberg Stedenk Skoel, via Vereeniging, also conduct Teachers' Training Courses.

Industrial Training Schools in the O.F.S. under the Department of Education

Industrial Department, Bantu High School, Bloemfontein.

Industrial Department, Bantu High School, Kroonstad.

Industrial Department, Moroka Institution, Thaba 'Wchu.

None of these three above-mentioned schools answered our circular regarding courses, fees, etc.

Training Colleges in Natal Under the Department of Education

Adams College, P.O. Adams Mission Station.

Courses Conducted and Certificates Awarded:

T4 Students, after having passed the final examination, get their certificate to teach in Lower Primary Schools. (N.P.L.)

T3 Junior Students, after having passed the final examination get their certificate to teach in Higher Primary Schools. (N.P.H.)

There is a Theological School also attached to Adams, information from Rev. W. Booth, Theological Department, Adams Mission Station, Natal.

J.C. and Matric can also be taken at the College High School.

Length of Courses and Entrance Qualifications:

T4 - 2 years after Std.VII. Applicants must be 17 and be willing to learn Zulu and Afrikaans.

T3 -Junior - 2 years after J.C. Entrance qualifications are J.C. or T4 and at least 1 year's satisfactory teaching experience. From 1952 entrants must have taken English A and Zulu A. Entrance age 17.

Bursaries:

A few bursaries are granted the College by the Education Department (outright and loan bursaries of £18 and £20 per year respectively).

A few college bursaries (at present £8 per annum) are available for 2nd year students.

Fees:

Boarding fees: £18 per annum and £1 for sports, welfare, medical attention and library, in advance or in two instalments of £9.15.0 each or in four instalments of £5.

All students must buy own stationery and text-books with cash.

T4 1st year £6; 2nd year £2; J.T. 3 1st year £8, 2nd year £2.

Application forms must be accompanied with registration fee of £1.5.0.

If application is accepted, 15/0d is put towards fees when student arrives; otherwise, if the student is refused, the 15/0d is refunded.

Railway concession vouchers are obtainable. Mattress covers, spoon, mug, 3 sheets, 2 pillow cases must be brought by students, also a medical certificate. School uniform is compulsory.

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Evangelical Teacher Training College, Vryheid (Missionary).

Courses provided: T4 and T3.

Entrance Qualifications: Applicant must be at least 17 years of age before 31st January of year of admission. A birth certificate, testimonials of character and the registration fee of £1.5.0d must accompany this application form. If applicant is admitted, the amount of the registration fee will be credited to his/her boarding fee account. Should the applicant be refused admission, the £1.5.0d will be returned.

T4 applicants must have at least a Std.7 1st or 2nd class pass, or Std.8 3rd class pass. T3 applicants must have J.C. including English and Zulu of the A grade, or T4 and 1 year's teaching experience. All students returning for T4 and T3 must submit a registration fee of 10/0d.

Fees:

Students at the beginning of the 1st year must have approximately £6 for books and additional supplementary books will be required at different stages throughout the 2 year course. Students must bring their own blankets, sheets, towels, pillowcases and mattress cover. In addition uniforms are compulsory for both boys and girls.

All fees are due at the beginning of each term. The half-yearly fee of £7.15.0 covers boarding, medical and sports, and there are payment schemes, if pupils cannot pay cash. In addition to the cost of books, there is the cost of sewing materials, cookery illustrative material, etc., which will altogether approximate £1 per year.

Bursaries:

The College is not in a position to award bursaries, but at present there are 4 students with outright bursaries and 19 with loan bursaries from the Natal Education Department, 6 with bursaries from the Swaziland Education Department

/and

and 5 with bursaries (loan) from private sources.

St. Chad's College, Ladysmith:

Types of Courses:

- a. Teachers' courses. Natal. T3 Junior; T4.
- b. High School.

Length of Courses:

- a. T3 - 2 years after passing J.C.
T4 - 2 years after passing Std.VII in 2nd class.
- b. J.C. - 1 year after passing Std.VIII.

Entrance Qualifications: J.C. for T3. Std.VII for T4.

Certificates Awarded: Natal Education Department T3 and T4.

Bursaries: Government bursaries are awarded on merit by Natal Education Department.

Fees: £18 per annum. Extras (a) All books. (b) Bioscope 5/0d p.a.
(c) Football subs. 2/6d per annum.

Mariannahill, P.O. Mariannahill, Natal; including:-

St. Anne's Girls' Institution - a High School for Girls, Government Aided.

St. Theresa's Institution - for Native Housewives' Training. A 3-year course for girls who have passed Std.VI and are not under 16 years of age. The aim of the course is to give girls a practical training in household management. Certificates are issued by the Institution at the end of the 3rd year. Courses include cookery, gardening, dressmaking, physiology and Hygiene, laundry, knitting, etc. Entrance fee is 5/0d. Boarding fee is £14 per annum plus extras for material, bioscope, etc. No bursaries are available. Application to The Sister in Charge, St. Theresa's Institution, P.O. Mariannahill.

St. Francis' College (Government Aided).

Courses Provided:

Training College provides courses for:

- T4 - 2 years' course.
- T3 Junior - 2 years' course.
- T3 Senior - 2 years' course.

Bursaries: Natal Education Department gives bursaries for all classes.

Entrance Qualifications: T4 is Std.VII Certificate, with pass mark of at least 50%.

T3 Junior is J.C.

T3 Senior is Matric.

Fees:

The boarding fee for training college students is £18 per annum. Also deposits must be made on arrival to cover book fees. Examination fees are also extra. Typewriting fee is 10/0d per annum.

Application forms must be accompanied by testimonials from principals of schools and a priest or minister of religion. All applications should be in before October of each year. Only healthy students are accepted.

Umuromo Institution, P.O. Mupurulo.

Courses and Length of Courses: Native Teachers' Courses for the Teachers' 4th Class and 3rd Class Certificates - 2 years for each course.

Entrance Qualifications: Std.VII for 4th Class certificate; J.C. for Teachers' Junior 3rd Class Certificate.

Bursaries: Some loan bursaries and outright bursaries from the Natal Education Department of £20 and £18 respectively.

Fees: £19-£20 per annum.

Indaleni Missionary Institution, Indaleni, via Richmond.

Courses and Length of Courses: Entrance Qualifications:

T4 : A 2-year teachers training course after ^{VII}std./ fitting students to teach in a primary school up to Std. VI.

T3 : A 2-year teachers training course after J.C., fitting students to teach Std. V and Std.VI. There is also a high school at the Institution, Std.8 - matric.

Bursaries: A few bursaries are awarded by the Education Department to students who wish to continue with the High School Course, if they do particularly well in the Natal Education Department Std.VII examination. A larger number of bursaries are available for the Training School course, granted by the Department on the results of the Std.VII and J.C. examinations. They also grant a number of loan bursaries per year to students doing the Training School course.

Fees: Boarding fees payable per annum are £19. Books are extra.

/St.Lewis

St. Lewis Bertrand's School, Newcastle. A training college for African Girls.

The College at present accommodates 100 students. Later another section will accommodate a further 100 students.

Length of Course: 2 years.

Entrance Qualification: Std.VII with aggregate pass mark of over 50%.

Certificate Awarded: Successful trainees are awarded a teacher's certificate T4 to entitle holder to teach in a primary school (from Grades to Std.4)

Bursaries: The Natal Education Department at present grants loan bursaries of £20 per annum for 2 years.

Fees: £16.10.0 per annum plus cost of books.

Technical and Industrial Schools in Natal under the Department of Education

Adams College

Courses and Certificate Awarded: Scholars in the Industrial Department of Adams College get either their Departmental Certificate as Wood-work Instructor or a College Diploma that they have finished their apprenticeship. The Industrial Teachers' Course (Wood-work Instructor) takes 2 years after T4 or T3.

The building course is a 3 years' apprentice course, post Std.VI.
The Woodwork course is a 3 years' apprentice course, post Std.VI.
Fees: Boarding fees are £18 per annum, plus £1 for sports, welfare, medical attention and library, in advance or in 2 instalments of £9.15.0 each or in 4 instalments of £5. Book fees amount to £1.10.0 for 1st year and 15/0 for 2nd year.

Scholarships: Each student admitted to the Industrial Department is granted a work scholarship of £6.10.0 annually, therefore fees each year are only £12.10.0. In addition, apprentices will be given a free set of tools at the end of the 3rd year.

Application forms must be accompanied with a registration fee of £1.5.0. If the application is accepted, 15/0d is put towards the student's fees when he arrives: otherwise it is refunded if the application is refused.

Railway concession vouchers are obtainable. Students must bring their own spoons, mugs, sheets, etc.

St. Francis College, Mariannhill, Industrial Section.

Course: 3 year course in carpentry. Certificate given at end of course.

Entrance Qualification: Std.VII.

/Bursaries

Bursaries: Natal Education Department gives bursaries for all classes.

Fees: Boarding fee for Industrial Course is £10 for 1st year, £8 for 2nd year and £6 for 3rd year. Book fees are approximately £1.10.0 per annum. A registration fee of 10/6d must accompany all applications.

Application forms must be accompanied by testimonials from principals of schools and a priest or minister of religion. All applications should be in before October of each year. Only healthy students accepted.

There is also a Vocational School for Boys at Mariannhill. It is a Catholic Institution but other denominations are accepted, providing they attend all religious services and instructions.

All applicants must have passed Std.VI. The course lasts 3 years and examinations are conducted each year. A diploma or certificate is issued at the end of the course.

The entrance fee is £2.10.0. Fees are £6 for 1st year, £4 for 2nd year and £2 for 3rd year. Book fees for academic classes amount to approximately £2. Tool money comes to £3. A bonus is given to 2nd and 3rd year students, provided their work is good. The amount varies according to the quality of the work done. Great stress is laid on practical work in all trades. No Bursaries. Applications must be in before November of each year.

Indaleni Missionary Institution, Indaleni, via Richmond. Industrial Section.

A 2 year course after Std.VI, in which the following subjects are taught:

Needlework, dressmaking, knitting, cookery, laundry, housewifery, hygiene, housecraft, mothercraft, first aid and home nursing.

Fees: Boarding fees payable per annum are £19. All materials used for practical work, and all books are extra to amount of £19.

Edwaleni Technical College, Izinqolweni, Natal.

Courses: 3 year courses in trades listed below. Upon satisfactory completion the student will be given a diploma signed by the Natal Education

Director:- Entrance qualification at least Std.VI.

1. Sheet metal, panel beating and forging.

/2. Cabinet

2. Cabinet-making and carpentry.
3. Leathercraft.
4. Motor Mechanics (Std.7 required)
5. Tailoring (Std.7 required)

1 hour per day is devoted to the teaching of the following subjects:

Shop mathematics, English literature and rhetoric, Business methods and simple bookkeeping, economics and sociology.

Fees: Each course per year £15. Additional fee charged when motor driving is taught. Application fee of 25/0d, which is refunded if application refused. 15/0d of application fee is credited to student's account, if accepted. Students must bring own pillows, etc. Text books are also extra and in the case of motor mechanics they are approximately £3.10.0d, and for the Tailoring course, £5.17.6d. These are used throughout the 3 year course. Text books in the other courses cost £1 per annum. 10/0d per annum is required for the purchase or rental of academic textbooks.

Considerable student labour is employed, thus students may earn a portion of their fees in this way. All correspondence to be addressed to the Principal, Edwaleni Technical College, P.O.Box 8, Izingolweni, Natal.

Ohlance Institute, Durban, is a Zulu Christian Industrial School, but admission is open to students of all denominations.

Entrance Qualifications: Std.VI for all courses.

Bursaries: No bursaries offered for the technical courses.

Courses Provided: 3 year courses in Cabinet-making, Carpentry and Tailoring. Certificates are issued by the Natal Education Department. Academic subjects are taught as well as practical subjects.

Fees: 25/0d on application, 15/0d of this amount is accredited to students' account and 10/0d registration fee. Railway concessions are obtainable. School fees are £17.5.0d per annum. A £2.10.0d deposit, which may not cover all book fees, is required for book fees, for the technical courses. A composite fee of £1 per annum is charged to cover expenses in connection with sports, medicines, school magazine, entertainments, etc.

Every student must do manual work: 1. Campus care under direction of boarding master. 2. School manual work which includes gardening, sports

/grounds

grounds and road construction and upkeep. Students must bring their own bedding and linen, etc., and uniform is compulsory.

Other Technical and Industrial Schools in Natal under the Department of Education are at: Dundee, P.O.Box 88, Dundee; Inanda, Phoenix and St.Hilda's Ladysmith.

Departmental Training Institutions in the Transvaal.

Middelburg Occupational Training College.

Certificates Awarded: Teachers' certificate and Handwork Teachers' certificate.

Bursaries: No Bursaries. T.E.D. may award bursaries.

Fees: For non-resident students £2 per annum. Otherwise £15 per annum.

The College was started in order to offer training facilities for those teachers and students who show special aptitude and liking for art and crafts, domestic science, agriculture, woodwork and allied crafts.

The Institutions offer the following teachers' courses:

1. Post Junior Certificate Course. 2 years.

For men (a) Handicrafts teachers' diploma.

(b) Agricultural teachers' diploma.

For women (c) Domestic Science teachers' diploma.

For men &

women (d) Arts and Crafts teachers' diploma.

Entrance Qualifications for above courses are:

a. J.C. and candidates must have taken wood and metal work either as a subject for the exam or as a cultural subject.

b. J.C. with either agricultural science or physical science.

c. J.C. with domestic science as a subject.

d. J.C. with either Art as a subject for the exam or Art and Crafts as a cultural subject.

2. Post Teachers' Diploma Course. 2 years.

For men (a) Handicrafts Instructors' Certificate.

(b) Agricultural Instructors' Certificate.

For women (c) Domestic Science Teachers' Certificate.

For men &

women (d) Art and Crafts Instructors' Certificate.

Entrance Qualifications for above Courses:

/Applicants

Applicants must hold either a lower or a higher Teachers' Certificate issued by any one of the Provinces of the Union of South Africa.

Both resident and non-resident students will be admitted to the above courses. Students are admitted to the Institute on a recommendation by an Inspector of Schools, or, in the case of the students in training, by the Principal or Superintendent of the Training Institution.

Students must bring their own blankets, etc. A railway concession certificate will be sent on request to approved candidates.

Pretoria Bantu Normal College, Vlaksfontein

Length of Course: 3 years. 1 year academic, 2 years professional.

Entrance Qualification is matriculation.

Certificate Awarded: Successful candidates get Transvaal Native Teachers' Diploma. (Equivalent to the T.T.D.)

Bursaries: A limited number available.

Fees: For 1st year, as follows:

Tuition: £2 per subject . . .	£10.
Registration fee	£2
Examination fees	£6. 5. 0d for the 5 subjects.
Commissioners' fee	5. 0d
Students Representative Council .	10. 0d
Text-books and Exercise books	£6 minimum
Boarding	£25
TOTAL:	£50

For 2nd year: If students have failed any 1st year B.A. subjects, they have to take these subjects over again, in which case they will have to pay the fees stated above. If they pass in the subjects, the fees will be as follows:

Tuition: (No tuition fees are charged at the College for students who sign an agreement to teach in a school under the Transvaal Education Department for a period equal to their course of training, with a minimum of 2 years. Students who do not teach for the requisite period will be required to pay a contract fee of not more than £50 reduced pro rata in accordance with the period which they have served).

S.R.C. 10/0d; Exercise Books approx. £1; Boarding £25:
Total : £26.10. 0d.

Fees for 3rd year: same as for 2nd year, except that they have to pay an examination fee of 5/0d.

Salaries are under consideration. At present as for W.P.H., plus 4 degree subjects.

Applications are not accepted before October of any year.

All bursars who are admitted to the College must make provision for the following fees:

1st year: £10, 2nd year; a minimum of £1.10.0d, 3rd year: £1.10.0d

Free bursaries cover text-books required in class, tuition fees for all subjects and boarding fees. At present there are no loan bursaries available.

Railway concessions are available to students on request. Applicants must apply on a special form through the Principal of their school, or if he/she has already left school, the the Principal, Pretoria Bantu Normal College, Atteridgeville, Pretoria, not later than 30th September in any year.

Mokopane Training College, Potgietersrust offers the following courses:

(a) A secondary school course leading to the Transvaal J.C. examination.

The course is of 3 years' duration and comprises Forms I, II and III.

Entrance Qualification is Std.VI. It is hoped to introduce Forms IV and V as soon as accommodation is available and extra staff provided.

(b) The Lower Teachers' Course is a 2 year professional course leading to the Transvaal Native Teachers' Lower Certificate. Entrants must have passed at least Form I. The course is based on the requirements of the lower classes of the primary school, up to Std.II.

(c) The Higher Teachers' Course is also a 2 year professional course leading to the Transvaal Native Teachers' Higher Certificate. The entrance qualification is a J.C., in which both official languages, a Bantu language of the A Grade, and Arithmetic have been passed.

Bursaries. Out of an enrolment of over 175 in 1949, only 4 students held Departmental bursaries and all the 4 were doing teachers' courses. In 1950 no Departmental Bursaries were awarded but 4 of the students were awarded bursaries, 2 of which were by local Councils, one by a Municipality and 1 by a Mission Church. In 1950 the enrolment was over 250 and 2 of the bursary holders did secondary school work whilst the other 2 did the Teachers' Course,

Vendaland Training Institution, Louis Trichardt, is another Departmental Training Institution, but they did not reply to the circular, therefore no details of their courses can be given.

Departmental Industrial Schools

According to a letter sent to us by the Transvaal Education Department, the following are Departmental Industrial Schools:

- Atteridgeville Industrial Centre, Pretoria.
- Benoni Domestic Science Centre, Benoni Location.
- Brakpan Domestic Science Centre, Brakpan.
- Germiston Industrial Centre, Germiston Box 510.
- Krugersdorp Industrial Centre, Box 51, Krugersdorp.
- Nigel Industrial Centre, Box 93, Nigel.
- Vereeniging Industrial Centre, Top Location, Vereeniging.
- Vlakfontein Industrial School, P.O. Eerste Fabricke, Pretoria.

However, from the replies received, it would seem that many of the above-mentioned Industrial Schools appear to be schools in which Industrial subjects are taught incidentally, and not to train Africans in specific Industrial careers. The following are the replies received:-

Central Public School, Atteridgeville, Pretoria takes children in Stds.V and VI only. No certificates are given and no fees are charged. According to the Principal, the students take the following Industrial subjects as cultural lessons: Domestic Science, Arts and Crafts, and Woodwork.

Domestic Science Centre, Benoni Location

In the Location there are 6 primary schools and 1 secondary school, and in these schools no domestic science classes are held. This centre serves only these schools, starting from Std.VI. The Std.VI girls take Domestic Science as an examination subject in the place of a general paper in their final examination. The same applies to girls who do their final year in the J.C. Class. Therefore no special certificates are given, nor are there any bursaries available.

Nigel Secondary School.

This Centre does not really prepare Africans for careers, inasmuch as whatever industrial training is done, it is a part only of the main course. The Centre /caters

caters for students in the ordinary Primary and Secondary School classes. The 3 years' course which was followed by some girls has been discontinued through lack of accommodation, suitable teachers and materials to work with. At the moment the Centre only provides training for 3 years.

Primary School for Boys and Girls: The boys attend woodwork and the girls needlework and cookery classes in Stds. IV to VI. No certificates are issued over and above Std. VI certificate. No bursaries are available.

Secondary School for Boys and Girls: The boys take woodwork for 2 years. It becomes optional in the 3rd year. The same applies to the girls' Domestic Science Course, although Domestic Science is a compulsory subject for all the girls in the final J.C. No certificates are awarded over and above the ordinary J.C. certificate. No bursaries are available.

Vlakfontein Industrial School, P.O. Earste Fabriek, Pretoria, trains Africans to become artisans.

Length of Course: 3 years.

Entrance Qualifications: Age 14 - 20. Std. VI education. Health Certificate. Recommendation by Head Teacher, Minister of Religion.

Certificate Awarded: successful trainees receive Official Certificate of Competency issued by the Department of Native Education.

Bursaries: None available.

Fees: Approx. £15 per annum, including sport, medical and insurance fees.

Types of Courses: Bootmaking, Gardening (Agriculture), Tailoring, Carpentry, Cabinet-making, General Mechanics, Bricklaying.

It is the Department's aim to place these boys preferably in Native Territories, Locations and other congenial surroundings. In the absence of facilities in these places it has endeavoured to secure employment for them with firms and members of the public who are well disposed towards the scheme and under conditions which are within the prevailing laws.

Boys placed by the Department in Rural Areas receive between £9 and £10 initial salary.

Johannesburg Municipal Vocational Training Centre for Africans, P.O. Box 5382.

Courses: The school offers 3 three-year courses in Building, Carpentry and Tailoring.

/Numbers

Numbers of Africans Taking Courses: 150 Africans altogether in school.

Builders 39, Carpenters 62 and Tailors 49.

Entrance Qualifications: Each student must have passed Std.VI before entering for a trades course. Recommendations are required from a Minister of Religion, and the Principal of the school where the intending student passed his Std.VI. A medical certificate is also required.

Certificates Awarded: A certificate is given to all successful trainees at the end of the final year. The school is now subsidised by the U.E.D. and it is hoped that in future U.E.D. inspectors will set or moderate the final examination papers and be willing to countersign the certificate when issued.

Bursaries: Application has been made to the City Council for 3 bursaries to the value of £10 each, and the matter is now receiving consideration. The Anglican Church has offered a £10 bursary to a boy, provided he can gain admittance.

Fees: Boarders fees are £10 per annum, (2 instalments of £5). Boys provide their own kit. School provides bed, mattress, food and accommodation, plus training.

Day scholars pay £2 per annum and receive breakfast and dinner each day, and training. Tools are provided in each course.

Occupational Prospects after Training:

The Principal wrote that there has been considerable difficulty in placing the boys after training, except at unskilled rates of pay. However in 1950 there was a marked improvement, schools and stores were built in the Native Townships and trainees are now getting chances on a much larger scale than before. If the Dube Scheme (a housing scheme for Africans) is put into operation, it will provide work for many builders and carpenters.

Several tailors trained at the school have had machines bought for them by their parents and have set up business on their own.

The affairs of the school are run by the Non-European Affairs Department of the City Council. The aim of the school is to give native youth a sound technical training, on a Christian basis, in the light of present needs and opportunities, to help in the development and progress of the native peoples.

All courses include elementary costing and bookkeeping to enable the students to estimate correctly the quantity and costs of the material used.

The school has a Pre-vocational Class, comprising boys who have passed Stds. 1, 2 and 3. These boys receive instruction in the various handicrafts, fretwork, toy-making, papier-mache work, clay-modelling and leather work. Promising boys from this group are given academic instruction to qualify them for admission to the main streams of vocational training.

Applications: Everyone desiring to become a member of the school must first write a letter to the Principal, applying to become a student. If the applicant is considered suitable, an application form will be sent. The letter should be addressed to the Principal, Vocational Training Centre, P.O.Box 5382, Johannesburg.

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Mission Training Institutions in the Transvaal under the Education Department.

Wilberforce Institution, P.O. Wilberforce.

Courses: 2 Teacher Training Courses are provided:-

- (a) The Native Teachers Lower Certificate
- (b) The Native Teachers Higher Certificate.

Length of Courses: 2 years for each course.

Entrance Qualifications:

- (a) 1 year post Std.VI.
- (b) At least J.C.

Certificates Awarded: Certificates are awarded by the Transvaal Education Department to successful trainees.

Bursaries: The Transvaal Education Department gives several bursaries, for which candidates must apply direct to the Department.

Fees: £17 per annum for boarders. £2 per annum for day scholars.

Books £5, uniform £7 approximately, are extra.

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The Bethal Training Institution, P.O. Bodenstein, via Lichtenburg.

- Courses:
- (a) Native Teachers' Higher Certificate.
 - (b) Native Teachers' Lower Certificate.
 - (c) Matriculation.

/Length

Length of Courses: All are 2 years.

Entrance Qualifications:

(a) J.C.

(b) Form 1 and a special entrance examination by the Department of Native Education, Transvaal.

(c) J.C.

Bursaries: The Institution awards a limited number of loan bursaries for teachers. There are also a few free bursaries awarded by the Department.

Fees: Boarding £14; sports 5/0d, and book accounts amount to approximately £3 per annum.

Diocesan Training College, Pietersburg.

Courses Provided: The Lower Teachers' Certificate course has been practically abandoned, as 2 years' training after Form 1 is inadequate.

The Higher Certificate course is a 2 year course after J.C., which is the entrance qualification and which must include Arithmetic as a pass subject.

Certificate Issued: The N.P.H. (Native Primary Higher) Certificate is issued by the Transvaal Education Department.

Fees: £20 per annum inclusive.

Bursaries: There is a small amount of money available for Bursary grants but this does not go as far as it did before the fees were raised about 2 years ago. Only in exceptional cases does the school give a grant to cover more than half the fee. Those who receive grants must have a strong recommendation from some responsible persons, if they are not students from the College's own secondary school, of whose abilities the authorities have themselves been able to form judgment. Preference is given to students who are members of the Church of the Province of South Africa.

The College also runs School Courses. The primary school courses are from sub-Standard A to Std.VI, and the fees are £20 per annum. The Transvaal J.C. course is a 3-year course in preparation for entrance to the N.P.H. course and is open to students who have passed the Primary School Std.VI examination.

/Lemana

Lemana Training Institution. Louis Trichardt.

Courses: 2 Teachers' Courses, both of 2 years duration. The courses are N.T.L. (Native Teachers' Lower) and N.T.H. (Native Teachers' Higher).

Entrance Qualifications: For the N.T.H. course the students must have passed J.C. and have taken the following compulsory subjects in that examination:

One Bantu language A, English, Afrikaans, Arithmetic, Geography and History.

Certificates Awarded: The Transvaal Education Department's Certificates are awarded in both cases.

Bursaries: There are a few bursaries available from the T.E.D.

Fees: £16 per annum plus about £4 for books and stationery.

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Anglican Church Mission. Sophiatown. Day Nursery School and Training College.

The nursery school and training college are under the Church of the Province of South Africa. Preference is given to applicants who are members of this church.

Courses: Students take the Transvaal Education Department's Nursery School Teachers' Examination. Successful students obtain the Transvaal Education Department's Nursery School Teachers' Certificate. After training, these certificates will be granted after 1 year's successful teaching in a Nursery School and on the recommendation of the employer.

Entrance Qualifications: Students must have passed at least J.C. and a doctor's certificate must be accompanied by the application.

Fees: £5 per quarter resident and £4.10.0 per quarter non-resident. Students will receive board and lodging, uniform and medical attention while training and, after the first year, monthly allowances for satisfactory work. This amounts to £1.10.0d per month for 2nd year students and £2 per month for 3rd year students.

Bursaries: None available. Students get at least six weeks holiday during the year.

Thabong: The course lasts 3 years, during which students will do practical teaching in the nursery schools. Students must be at least 18 years old.

Dikonvanebg: The course lasts 2 years, during which students will have to do practical teaching in the Orlando Nursery Schools. Students must be 20 years or over. Preference will be given to students who have a Teaching Certificate. Intending students must have at least 1 year's experience of teaching children.

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Bothsabelo Training Institution, Middelburg, Transvaal.

Courses: 2 courses for teachers, both of 2 years' duration.

Entrance Qualifications: For the higher course, J.C. For the lower certificate, a special entrance examination for which candidates sit when they are in Form 1, i.e. 1 year after the Std.VI examination of the Transvaal Education Department (Native Section).

Certificates Awarded: The Transvaal Native Teachers' Higher Certificate and the Transvaal Native Teachers' Lower Certificate.

Bursaries: The Transvaal Education Department awards bursaries occasionally and the Institute itself has a limited number of loan bursaries, i.e. students pay for their training when they have completed their course. No interest is charged.

Fees: Boarding and lodging, £15 per annum. Day Scholars have to pay a tuition fee of £2 per annum. Students have to provide their own books, textbooks as well as stationery. The boarding fee will probably have to be raised in the near future owing to the rising cost of living.

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Kilnerton Training Institution, Pretoria.

Courses: Teachers' Higher Certificate training course.

Entrance Qualification: J.C.

Length of Course: 2 years

Certificate Awarded: Higher Teachers' Certificate of Transvaal Education Department (Non-European Section).

Bursaries: There are bursaries available, usually given to students in their final year.

Fees: Fees, which include board and tuition, are as follows: £1 entrance fee, 10/0d sports fee, £18 fees per annum. Books required for course cost about £6 per annum.

The Lower Teachers' Course is now closed, in view of the increasing demands for the Higher Course.

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Pax Training Institution, Pietersburg.

Courses: Lower Teachers' Training (N.T.L.) A 2 years' course.

Higher Teachers' Training (N.T.H.) A 2 years' course.

/The School

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