

TRANSPORT & GENERAL WORKERS' UNION

President
General Secretary ERNEST BEVIN
Financial Secretary STANLEY HIRST

Telegraphic Address :
'TRANSUNION, PARL, LONDON.'

ACJ/MG.

Telephone :
VICTORIA { 9610
 9611

**ADMINISTRATIVE, CLERICAL
and SUPERVISORY GROUP.**
National Secretary-Mr. A. Creech Jones.

Registered Office :
3, Central Buildings,
Westminster,
London, S.W.1.
Transport House,
Smith Square,
Westminster,
London, S.W.1.

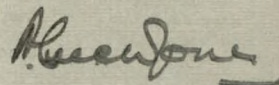
20th August, 1926.

Miss Winifred Holtby,
117 Wymering Mansions,
Elgin Avenue, W.9.

Dear Miss Holtby,

I have just noticed your letter in "The New Leader" of August 6th on the subject of Educational Work among the native trades unions of South Africa. Some weeks ago Mrs. Mabel Palmer saw me and suggested that a livelier interest should be taken by trade unions in this country in the problems which the natives in South Africa are tackling. She suggested that I should do various things, and when you reached this country I should also have a talk with you. I have also some books which might be of use to the native trades unions. I write to know whether it is possible for me to meet you, or whether you could agree an appointment at this office for a short talk on a number of points raised by Mrs. Palmer.

Yours faithfully,



National Secretary.

3
INTERVIEW WITH A. GREECH JONES. (Transport Workers' Union.)

September 23rd. 1926.

Two possibilities of action discussed.

1. OFFICIAL.

1. Affiliation of I.C.U. with Amsterdam International.

This difficult because South African White Unions already affiliated and hostile to plan of black trade unions joining. Constitution does not at present provide for two racial groups in one state; but this might be altered at some future date, if other Trades Unions willing.

2. Representation of I.C.U. at British Commonwealth T. Union Conference

This to meet next year. Possibility of discussing admission. Thought unlikely to be carried, but all the more probable to have satisfactory result if an unofficial group has already studied black labour conditions and made contacts.

3. Official Recognition by Trades Union Congress.

This hardly possible under present conditions, as other South African Unions independent, not part of British Labour movement.

4. Contact with Educational committee of International Federation at Amsterdam.

This is the most hopeful possibility. Educational conference made part of work of International Federation in 1922. Educational department set up 1923. Collection of information about workers education discussed. National Educational centres send delegates to conference. Possibility of accepting I.C.U. as educational centre. Contact thus established could become more official as organisation developed.

2. UNOFFICIAL.

Formation of Committee in England to create and maintain contact with I.C.U.

1. Membership.

- a) Academic members, with sociological or economic training.
- b) Political members.
- c) Trades Union members.

2. Work of committee.

- a) Possible collection of money for printing press and library and other educational efforts of I.C.U.
- b) Centre of interest in England for Black Trades Unions in Africa. Useful to establish contact and create interest in order to prepare for time when black unions will demand official recognition.
- c) Trade union organisers with practical experience could give advice on technical matters to black leaders.

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8th October, 1926.

Miss W. Holtby,
117 Wymering Mansions,
Maida Vale, W.9.

Dear Miss Holtby,

I have made some enquiries on the subject of Mr. Clements Kadalie's letter to you. I agree that an Advisory Committee would be most useful to advise on the points raised in his letter. I cannot see that any purpose can be served by his Union applying for affiliation either to the British Labour Party or to the Independent Labour Party. The latter body does not receive affiliations, and is just a socialist society. The British Labour Party is limited to these islands, and I doubt very much whether an application for affiliation from overseas could be entertained. Moreover, I doubt the wisdom of the native Union contemplating a political affiliation at the present time. The obvious body to which a political affiliation should be made is the South African Labour Party, but I gather there is considerable difference of opinion in that Party on the native question, and this affiliation would not be helpful at this stage even if entertained.

I see no reason why the Union should not apply for affiliation to the Amsterdam International Federation of Trade Unions. I do not know whether the white Federation is now affiliated, but I gather from the report for 1924 that the South African Industrial Federation, Johannesburg, was affiliated to the extent of 10,000 members. The constitution of the International requires affiliation from the national centres, and therefore individual trade unions cannot be linked up to the Amsterdam International. An application, however, setting out the special difficulties of the native trade union, the refusal of the white Federation to accept the affiliation of the natives, and the complete inability of the native Union to be represented on the Amsterdam International,

might be made to Amsterdam, and this might give rise to a consideration of the South African problem. I had a word with Brown, one of the Joint Secretaries, on the difficulties the natives were in, and if the constitutional point is formidable, it might be possible for the Union to be added to the educational list for the receipt of information regarding international educational activities by the Amsterdam Federation.

There is a further course open. Most individual unions are affiliated in some way to a trade union international federation - a federation formed on the basis of trade or industry. In this way workers from all countries come together in matters of common interest in their trade or industry. I do not know what international secretariat the Industrial and Commercial Workers' Union should affiliate to, but if the majority of them work in the mines, there is the Miners' International, Secretary Frank Hodges, 22/23 Windsor House, Victoria Street, London, S.W.1., if Transport Workers there is the Transport Workers' International, Secretary E. Fimmen, Vondelstraat 61, Amsterdam, Holland, if Public Service Workers there is the Public Services Employees' International, Secretary N. van. Hinte, Generaal Vetterstraat 34, Amsterdam, or if General Factory Workers there is the General Factory Workers' International, Secretary R. Stenhuis, Kalfjeslaan 46, Amsterdam.

Regarding representation on the British Commonwealth Labour Conference, I understand that the problem of natives was exhaustively considered at the last Conference, and will be considered again at the next one, When a decision will probably be taken. I see no reason why the Industrial and Commercial Workers' Union should not urge their claim to the notice of this Conference by memoranda to the bodies represented at that Conference.

With reference to representation at the International Labour Office, here again representations might be made to the Office on the ground that as at present constructed the South African Association of Employees' Organisations is not representative of the trade union movement in South Africa, and completely unrepresentative of the native trade unionists.

I appreciate that there are real difficulties in the way of an official committee of trade unionists and labour sympathisers being set up in this country. On the other hand a helping hand ought to be given to the natives, and if some of their difficulties and problems in trade union organisation can be referred to a group of sympathetic people in this country with some experience of like problems, some good could probably be done, but one must be careful not to alienate the white trade union movement or the South African Labour Party. An informal committee would undoubtedly give considerable moral support to the natives, who would feel that there was genuine sympathy at this end and that they were not so isolated as they are apt to imagine from the difficulties they

have to meet in their own country. Turning the matter over in my mind since my talk with Mrs. Palmer and yourself, I feel that possibly an Advisory Committee such as the Imperial Committee of the Independent Labour Party could do what was necessary. For this particular purpose one or two trade union representatives on their Industrial Advisory Committee might be co-opted. A question such as representations to the South African Prime Minister suggested by Mrs. Wybergh could be considered. The persons suggested by Mrs. Palmer as interested in this problem whom she had spoken to when here are probably on the Imperial Committee already - Mr. Roden Buxton and Mr. Brailsford. I doubt if Sidney Webb would have the time or Arthur Greenwood, but I am sure that Mrs. Swanwick and Mr. Lowes Dickenson would co-operate. I will put this suggestion to Mr. Brailsford, but meantime the points in this letter might be suggested to Mr. Kadalie.

With good wishes,

Yours fraternally,



National Secretary.

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ADMINISTRATIVE, CLERICAL
and SUPERVISORY GROUP.
National Secretary-Mr. A. Creech Jones.

18th November, 1926.

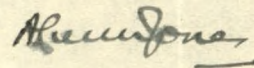
Miss Winifred Holtby,
117 Wymering Mansions,
Elgin Avenue,
W.9.

Dear Miss Holtby,

I thank you for your letter of yesterday, and for telling me what Mr. Kadalie is doing. I have received several letters from him recently and have written to him expressing my sympathy with his work and offering to give what assistance I can at this end. I do not think there will be any difficulty in the way of his Union being added to the official educational list at Amsterdam, but so far as the Advisory Committee is concerned, I had hoped the Imperial Committee of the I.L.P. would by now have considered the suggestion I made. I am waiting for them to meet, but I do not see any difficulties there. I am glad to know that your request for books has met with such a general response, and I hope the library which is being formed will make for a better understanding between the white people and the black.

With good wishes,

Yours sincerely,



National Secretary.

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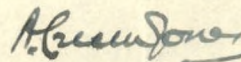
13th January, 1927.

Miss Winifred Holtby,
117 Wymering Mansions,
Elgin Avenue,
W.9.

Dear Miss Holtby,

I notice in the "Manchester Guardian" this morning that a South African native trade union has been admitted to affiliation to the International Federation of Trade Unions. The General Council of the International is meeting at Amsterdam this week. I had a letter from Kadalie at the beginning of December, informing me that his Union had applied to the International for affiliation, and the application was being backed up by a memorandum, copies of which would also be sent to the British Commonwealth Labour Conference and the I.L.O. at Geneva. The "Manchester Guardian" states that the name of the Union is the International Coloured Workers' Union, which, of course, is not the name of Mr. Kadalie's Union. I suppose the "Manchester Guardian" have got hold of the wrong name. If the new affiliation really is the body we are interested in, then a considerable step forward has been taken. You will remember that some months ago we advised Mr. Kadalie to make this application.

Yours sincerely,



National Secretary.

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National Secretary-Mr. A. Creech Jones.

18th February, 1927.

Miss Winifred Holtby,
117 Wymering Mansions,
Elgin Avenue,
W.9.

Dear Miss Holtby,

I thank you for your letter enclosing Mr. Kadalie's letter to you with copy of his letter to Geneva. He sent to me at the beginning of this week a copy of the same letter. I believe that the question of Native Labour is coming before the 1927 I.L.O. Conference. The December Summary of that Office contains a statement to the effect that the Governing Body in May last approved a plan for an enquiry into the conditions of native labour, and drew up a first list of experts to be consulted, among whom were Mr. Taberer, of the Labour Recruiting Department of the Transvaal Chamber of Mines. It is hoped that a preliminary report on the question will be submitted to the 1927 Conference. I drew Mr. Kadalie's attention some weeks ago to this fact, and probably that has inspired him to press for representation at Geneva. In any case his letter draws the attention of the I.L.O. to the difficult condition of things so far as his organisation is concerned, and the I.L.O. will have noted that provisional affiliation to the I.F.T.U. has now been granted to the native Union. It seems to me that Mr. Kadalie should urge Amsterdam to press his point of view at the Conference this year, so that the I.L.O. will be made to appreciate the exceptional conditions of the native workers. I will write to Mr. Kadalie along these lines, and will also refer the correspondence to the I.L.P. Advisory Committee.

With good wishes,

Yours fraternally,



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14th December, 1927.

Miss W. Holtby,
6a Nevern Place,
S.W.5.

Dear Miss Holtby,

I promised to tell you about an interview I had with a trade union official who I thought might be considered in reference to Kadalie's Union. The interview produced no result, and I am rather stumped as to what direction to make further enquiries. I ~~now~~ had a letter from Kadalie yesterday to the effect that his National Council would welcome the coming of an Adviser, and he asks me to go ahead with the project. I notice, too, in the press statements made by him the idea is very much in his mind. I enclose an article from the Johannesburg "Star", which indicates the way Kadalie's mind is moving. If all he anticipates actually happens, ~~substantial~~ substantial progress in the I.C.U. should result in the next few years.

I have had a letter, too, from Beckett, and I enclose the papers he sent me. You will see that the African National Congress propose to set up an African Labour Congress, apparently in competition with Kadalie's Union. It only makes for confusion when another body is formed to cover the field with which Kadalie's Union is already concerned. I shall be obliged if you will kindly return the enclosed papers.

Yours sincerely,

A. Creech Jones
National Secretary.

ENCL.

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ADMINISTRATIVE, CLERICAL
& SUPERVISORY GROUP.

1st March, 1928.

Miss Winifred Holtby,
6a Nevem Place,
S.W.5.

Dear Miss Holtby,

Regarding Kadalie's Adviser, I am still discussing the matter with Philip Millwood, but meantime I have seen the Rev. Jas. Barr, M.P. regarding Mr. Ballinger. He cannot speak too highly of him. He told me that Mr. Ballinger has a very attractive personality, is likeable and a good living fellow. He has force of character and has attended classes for many years with a view to fitting himself for labour work. He has a good knowledge of the labour movement, and is thought very well of in Scotland. At the moment he is not a first-class speaker, but his powers in this direction are rapidly increasing. He has had experience of public life as a member of the Motherwell Corporation. He is free from embarrassments, and could undertake this job if it were offered him with enthusiasm and without regrets. At the moment he is applying for another job in connection with the W.E.A. He has had experience with his local trade union movement, having been Secretary of the Trades and Labour Council. He has done work for his own Union in his own time, and has been a delegate at Conferences. He probably understands the machinery of his own Union, but the only reservation I would make is that his experience of the larger trade union movement is comparatively limited. I am not too certain that he has any practical experience in the matter of administration or trade union negotiation, but it occurs to me that this deficiency may be got over. I would like to talk to you about it, because I do not want Mr. Ballinger to come to London unless we are pretty clear in our minds as to whether he is quite the man for the job. I shall be in Middlesbrough on Monday evening, and I do not know whether you would agree that I should ask Mr. Ballinger to meet me in the north of England to save the expense of his coming all the way to London. I will 'phone you about 9.30 tomorrow morning.

Yours sincerely,



National Secretary.

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29th March, 1928.

Miss Winifred Holtby,
Bainesse,
Cottingham,
E. YORKS.

Dear Miss Holtby,

I met Mr. Ballinger on Saturday morning at Manchester and had a long talk with him. My impression is that he is a good type of man for this work. I should say he was cautious, thoughtful and of balanced judgment. He had made himself acquainted with happenings in South Africa, and appreciated the nature of the duties involved in the job of Adviser. I think he would have the courage to face up to the difficulties, and would probably not prove domineering with Kadalie, but helpful and sympathetic. He is keen about international affairs, was a student at the International School in Denmark, and has travelled about a little on the Continent. He has a working knowledge of German as well. He is a member of the I.L.P. and a keen socialist. In political work he has acted as Secretary of the Labour Party at Motherwell, has acted as Agent to the sitting Labour Member, and has a socialist propagandist. He is a Labour Member of the Motherwell Corporation and has had some experience of public affairs in connection with his duties as Councillor. He received, I gather, a secondary education, but since his teens he has been a member of W.E.A. and University Tutorial classes. On the educational side, he has had a good experience of adult education methods.

In regard to his trade union experience, that is the weak side. He certainly has acted as Secretary of the Trades Council, has been in negotiations for his own trade union, and has a working knowledge of the trade union movement, but his experience of trade union administration and wage negotiations is limited, although his common sense would help him in this respect.

I have one other reservation. I do not know whether, from the point of view of Kadalie and his Union, Ballinger would be sufficiently impressive. They want a man of some standing in the trade union movement, with experience of administration and negotiations, and who can help bring the black movement nearer the white trade union movement. I feel that we can do no more than put all

the facts about Ballinger to Kadalie, and let his Executive Council decide. The thing would be more costly to the I.C.U. than was at first contemplated, the I.C.U. being called on to pay the passage out and a salary in the neighbourhood, I imagine, of £400 per year. I will report to Kadalie all the facts tomorrow, and will associate you with my letter to him.

Mr. Ballinger will be sending on to me a statement of his railway expenses, which I will pass on to you.

I notice in the current "Economist" there is a leading article on the Union.

With all good wishes,

Yours sincerely,

Russell
National Secretary.

*Crech has written particulars
possible adverse Kadalié ready
will immediately if I.C.U. Council consent,
independent.*

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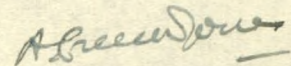
25th May, 1928.

Miss Winifred Holtby,
5a Nevcrn Place,
S.W.5.

Dear Miss Holtby,

I have now received a cable from Kadalie to the effect that the Council of the I.C.U. have definitely invited Mr. Ballinger to act as Adviser under the terms we have discussed. The period suggested is for one year with the hope of extension to two years. I have written to Mr. Ballinger, asking how soon he can be released, because Kadalie wants to know what boat and date Mr. Ballinger will sail on, so that he can arrange to meet him at Cape Town. Immediately I hear from Mr. Ballinger I will 'phone you so as to get your advice regarding the booking of the passage. Mr. Ballinger will come to London for a day or so before he goes abroad, so that we may talk things over and he may get a little more information about trade union method.

Yours sincerely,



National Secretary.

P.S. There is no mention in the cable as to the cost of the passage, but I have no doubt the I.C.U. will bear that.

Copy

c/o Lewis,
26, Loch Avenue,
Johannesburg.
14.8.28.

Dear Miss Holtby,

I will from now on give you a bi-weekly letter; also Creech Jones, so I hope you will exchange.

The total liabilities so far ascertained are £560. Mainly due to Shark Lawyers and Solicitors. The returns from Branches Liabilities and Assets are very hard to get; I surmise that Secretaries find difficulty in getting down to details.

When the organisation was in its prime a yearly income of £12,000 was obtained. £11,500 was expended. One item £2,000 Messrs. Cowley & Cowley, Solicitors, Durban; another £1,000. Details £81. copy transcribed Shorthand report. (8 pages typed) Briefs £50. Expenditure on Telephone, especially trunk calls, appalling. Friends! come in and use, for own use. Have rectified this. Officials have been spoiled by the success of Union and having been setting up as 'Tin Gods' in their areas. Mismanagement of local funds frightful. Would have got officials concerned (if I.C.U. was registered) years of penal servitude, yet I do not think that more than 25% of it is wilful dishonesty. It will never be possible to ascertain correct position.

I have advised Kadalie to call for the dismissal of all Provincial Secretaries. To Group Branches within smaller areas, and to introduce a stamp system of payment, similar to I.L.P. No Branch to retain Lawyers.

Meetings with groups of Secretaries are being arranged, the first takes place in Dundee this week-end. Next week-end Pretoria District; here also negotiations are in progress with a quarry contracting Company.

A new Financial Secretary has been appointed, and he is directly under my supervision. He is a young man, appears honest, and is a good shorthand typist; also good knowledge of Bookkeeping. The Research Department is hopeless. As it is of vital importance to an organisation such as the I.C.U., I'm taking full charge of this Dept. The Workers Herald will be published tomorrow (Wednesday). It is a sound proposition, and I have separated its affairs entirely from the I.C.U.

Educational Classes are in process of formation. This work is being supervised by a local cleric, The Rev. M. Grant. A splendid curriculum has been drawn up providing for three nights of two hours - Reading, writing, geography, hygiene and conversation. Short easy half-hour courses, with text books specially prepared. For advanced

pupils a 'simple economics', and for Industrial History course. This latter will be under Mr. Reinhallt Jones' care, with Tutors from, I understand, Witwaterstand University. The social I.C.U. Club has a syllabus arranged to which a number of friends have agreed to contribute.

We may not be able to retain the Workers Hall, as the lease has expired and the ownership of property has passed into the hands of a somewhat grasping Indian. A new lease is being negotiated and Kadalie is as usual optimistic. I hope we retain the Hall as it is a good asset socially and financially. Monday evening a Bioscope show is being run. The films and apparatus being supplied by the Rev. Roy Phillips. As regards the business side of the Hall; this is also separated from I.C.U. and will in future have to show a profit and /or loss account. In past it has been used as a kind of "House of Refuge" and Dance Hall.

The Library has been somewhat neglected but I'm sure it will become a valuable adjunct to the more intelligent section of the I.C.U.

I have addressed a number of meetings at Bantu Social centres, and also at Swiss Mission, Pretoria. Propaganda - I have left to Kadalie, etc., except for a weekly visit to Hall on Sundays. The Sectionalisation of members into various Trade Groups is proceeding, and I have met Bakers, Shop men, and Postal sections. The Postal section is very good and have a number of grievances which will not be difficult to adjust, always providing spokesmen are efficient. It is difficult to ascertain the exact position of Bakers and shopmen.

Four good propagandists are under my Tutelage for work on the Reef. Another six will be instructed for country work. So soon as they are fairly efficient, they will be given instructions and a Time-table. After a month's work I propose to have them back for reports and further instruction. A number of the Nat. Council, who are also Provincial Secretaries have been asked to specialise in detail research in Industries. The retention of their posts depends on their work. The 'Star' newspaper has been very fair and gives the I.C.U. a good show. I have met the Editor, Mr. Don. The 'Daily Mail' is a good imitator of 'The Mail'. The Forward (Labour Pact Weekly) is after my scalp. Enclosed cuttings.

A meeting has been arranged with the S.A. T.U.C. A small sub-committee of three from I.C.U. and then, to discuss lines of approach and co-operation. Have discussed with Andrews, possibility of White. T.U.C. instructing their locals to supervise I.C.U. locals. Andrews very favourable.

Mrs. Lewis has had a difficult job to keep the I.C.U. going and since my arrival she has loaned, through me, £125. £65 of which has been disbursed. She is on holiday. Mr. Howard Pim has been a tower of strength. His firm is to Audit Head Office Accounts. Rev. Roy Phillips is a splendid friend and I shall endeavour to help on his social work. Last Saturday I refereed one of his Native Football Matches.

Others who have assisted me are Canon Parker, Mr. Hardy, The Boardmans', The Jones', McMillan's and Dr. Brooks. Memoranda re. Pass Laws is in preparation, and a representative deputation will present document to Hertzog and Roos.

I will refund your £20 "landing money" at earliest convenient moment. I have used it to assist Kadalie. He has had no salary for over 4 months. A Trust Fund has been set up, to pay my salary. I suspect that the Fund, is the sole creation of Mrs. Lewis. Is it at all feasible for a few I.L.P'ers, and friends of the Natives, to be approached, to subscribe my salary and expenses? Up to present I have been using my two months salary to meet the more pressing of I.C.U. petty accounts such as Stationary and Telegrams, Cabels, and up till a week ago Telephones. Since then Telephone a/c has been paid and connection restored.

Please do not on any account make yourself responsible for further outlays, either for I.C.U. or myself.

Champion has written several letters and asked me to "come to Durban". My last letter offended him. He has "lined his pockets" and the question of interdicting his properties and generally forcing him to disgorge is under consideration.

Hope your work is going well, and your books selling. I think the "Horn Books" are doing famously.

Best Wishes and regards.

You have put me into a difficult and intricate job, but it's a real man's work. I'll hang on to the last.

Yours very sincerely,

W.G. BALLINGER.

Later.

Your letter dated 24/7/28 to hand this morning, 15/8/28.

Affairs of the Union are in a very precarious position, but it is impossible to say, until my circular letter and the Herald have had time to let the members and the public generally know that the I.C.U. is still in being.

The Government granted my Passport just one week too soon. Another week and the I.C.U. would have been no more. There are times when the load of responsibility is almost unbearable. What fools the White Trade Unionists here are. Industrial groups are 'sounding' for double rail tracks, and pointing out that European Labour is too expensive for the job. Other features Mass Production in Engineering. The Whites are absolutely incapable of building the Railroads and so far as Mass Production is concerned, the Natives will leave them standing.

4.

It is good to be alive, in such a period of a people's transition, and especially to have a control of a pulse in their lives; albeit it at present beats feebly. Kadalie is working like a trojan.

Sincerely,

W.G. BALLINGER.

P.S.

Three months temporary Passport. Charged £1 for it.

Definitely money under false pretences as 5/- given to Passport Office, London was an extension until 22nd. March 1930.

Smuts has expressed opinion that whole proceedings are illegal, but of course he, in the past, has done worse.

S.A. Politics are a hopeless hotch potch.

Excuse hurried scrawl.

So much to do and days so short.

W.G.B.

TRANSPORT & GENERAL WORKERS' UNION

Telegraphic Address:
"TRANSUNION, PARL, LONDON."

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VICTORIA 7671/5

President HARRY GOSLING
General Secretary ERNEST BEVIN
Financial Secretary STANLEY HIRST
Assist. General Secretary JOHN CLIFF

ACJ/MG.

Registered Office:

Transport House,
Smith Square,
Westminster,
London, S.W.1.

ADMINISTRATIVE, CLERICAL
and SUPERVISORY GROUP.

National Secretary-Mr. A. Creech Jones.

10th September, 1928.

Miss W. Holtby,
6a Nevem Place,
S.W.5.

Dear Miss Holtby,

I am grateful to you for sending on the letter from Ballinger. It is extremely informing and there is no doubt he is coming to grip with the enormous problems of the Union. If there were an annual income of £12,000, there should be no difficulty in securing a substantial income for the Union in spite of disruption. The expenditure on lawyers seems enormous, and the step which Ballinger has taken in disallowing branches to retain lawyers will help to check this previous extravagance. I foresee difficulties in getting a stamp system of contribution payments to work amongst the native workers, but Ballinger has had considerable experience in insurance and the collection of small sums of money, so that he may be able to solve this problem. His proposal to dismiss all the provincial Secretaries is rather drastic, but if he can get a more satisfactory grouping of branches in smaller areas and can maintain from the centre a direct contact with those groups and branches without the necessity of relying on the Provincial Secretaries, it will strengthen the centre and give a contact with the branch which the Provincial Secretaries have exploited to their own advantage. He can afford to let the Research Department alone for awhile until he has got a good administrative machine and finances in order. The auditing of the accounts by Mr. Pym's firm should help to restore confidence, and the publicity given to Ballinger himself may inspite creditors not to press too hardly for the money outstanding.

I feel that the I.C.U. needs legal protection, and it would be worth while Ballinger making representations for an amendment of South African trade union law with a view to the I.C.U. being put in the category of unions eligible for registration. Registration implies responsibilities to the State as well as protection for its funds, and there would be advantages both ways. The educational development is all to the good, and I am glad to see that Ballinger is now making his contacts with the Secretaries in District Conferences. This again will create a new confidence and may help to

Collection Number: A924

INDUSTRIAL AND COMMERCIAL WORKERS' UNION (I.C.U.)

PUBLISHER:

Publisher:- Historical Papers Research Archive

Location:- Johannesburg

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