THE BOY SCOUTS ASSOCIATION.-DIE VERKENNERSEUNSVERENIGING. (INCORPORATED BY ROYAL CHARTER.)

(INSELYF DEUR KONINKLIKE OKTROOL.)

PATRON-BESKERMHEER : HIS MAJESTY THE KING SY MAJESTEIT DIE KONING.

CHIEF SCOUT-HOOFVERKENNER : THE RT. HON. THE LORD BADEN-POWELL, OF GILWELL, G.C.M.G., G.C.V.O., K.C.B., F.R.G.S., D.C.L., LL.D.

CHIEF SCOUT SOUTH AFRICA : HOOFVERKENNER SUID AFRIKA H. E. THE RT. HON. THE EARL OF CLARENDON. G.C.M.G.

P.O. BOX ) 631.

PHONE TELEFOON 22-6421.

TELEGRAMS
TELEGRAMME | " SCOUTCRAFT."

REFERENCE |

TRANSVAAL DIVISION. TRANSVAALSE AFDELING.



DIVISIONAL COMMISSIONER : SIR REGINALD BLANKENBERG, K.B.E. ASSISTANT DIVISIONAL COMMISSIONER
ASSISTENT AFDELINGS KOMMISSARIS ,
PERCIVAL WHITELEY, O.B.E., D.S.O, FRANK RALEIGH.

HON. DIVISIONAL TREASURER : ERE AFDELINGS PENNINGMEESTER : JOHN HUNGERFORD.

DIVISIONAL SECRETARY : AFDELINGS SEKRETARIS : KENNETH N. FLEISCHER.

DIVISIONAL HEADQUARTERS : AFDELINGS HOOFKWARTIERE : CITY & REEF BUILDINGS. C/R ELOFF AND FOX STREETS. JOHANNESBURG.

12th. June, 1936.

Rev. Canon Woodfield. "Grace Dieu" Pietersburg.

Transvaal.

Dear Canon Woodfield.

I send you herewith copy of the draft Constitution and P.O. & R. for the Pathfinder Boy Scouts Association. I am also sending a copy to Mr. Rheinallt Jones.

A meeting of our Constitution Committee is being called for Thursday the 18th. June, and this draft Constitution and P.O.& R. will be considered by that Committee in the afternoon of If you and Mr. Rheinallt Jones, or either of you, can possibly be present at that meeting the Committee will greatly appreciate your assistance and a good deal of time will probably be If you cannot attend I am sure the Committee will be grateful if you can send us any comments, criticisms or suggestions which occur to you.

Yours sincsrely,

Enclosure.

è

OF THE UNION OF SOUTH AFRICA

## PREAMBLE

The Boy Scouts Association is a world wide organisation founded in 1908 by Lieut-General Sir Robert Stephenson Smyth Baden-Powell, K.C.B., K.C.V.O., now the Rt. Hon. The Lord Baden Powell of Gilwell, G.C.M.G., G.C.V.O., K.C.B., Chief Scout of the World, for the purpose of instructing boys of all classes in the principles of discipline, loyalty and good citizenship, and was incorporated by Royal Charter by His late Majesty King George V on the 4th January 1912.

The Movement started in the Union of South
Africa on a Provincial basis under the authority and
control of the Executive of the Headquarters Council
of the Boy Scouts Association, London. In 1923 the
Provincial Associations agreed to the formation of a
Union Scout Council, and a Constitution defining its
powers as an Advisory Authority only was approved of.

In 1928 at a meeting in Bloemfontein it was unanimously decided to invest the Union Scout Council with full authority in all matters relative to the Association, and to perform the functions and duties of Imperial Headquarters which are applicable to the Union.conditions.

at A meeting of the Union Scout Council held at Kimberley on the 25th January 1929 the Council unanimously approved a constitution for the South African Pathfinder Council, a body responsible for the administration of the Pathfinder Movement of the South African Boy Scouts Association, under the control of the Union Council of the Boy Scouts Association.

At a meeting of the Union Scout Council held at Durban on the 25th and 26th February 1936 it was

Scout Movement in the Union of South Africa should be constituted under the name of the Pathfinder Boy Scouts Association of the Union of South Africa for the Bantu people and other non-European races of South Africa, and that such organisation should be controlled by its own Constitution, Policy, Organisation & Rules based on the general principles of the Boy Scouts Policy, Organisation & Rules and approved by the parent body, the Boy Scouts Association of the Union of South Africa.

In order to give effect to this last resolution
the Union Scout Council issues the following Constitution,
Policy, Organisation & Rules for the Pathfinder Boy Scouts
Association of the Union of South Africa which was
approved by the Union Scout Council at Bloemfontein on
the \_\_\_\_\_\_ and adopted by the Pathfinder Boy
Scouts Association Council at \_\_\_\_\_\_ on

## CTONSTITUTION

The name of the Association shall be "THE PATHFINDER BOY SCOUTS ASSOCIATION OF THE UNION OF SOUTH AFRICA".

The objects of the Association shall be:-

(a) To develope good citizenship among boys of African and non-European descent within the Union of South Africa and Mandated Territories and any British Protectorate bordering on the Union, which desires such extension, by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and handicrafts useful to themselves, and generally to promote their physical, mental and

1. NAME.

2. OBJECTS.

spiritual development.

(b) To concur in an application by the Boy Scouts
Association of the Union of South Africa for registration
with the International Bureau of the Boy Scout Movement
in the Union of South Africa comprising the parent body,
the Boy Scouts Association of the Union of South Africa,
and all parallel non-European Boy Scout Associations
formed by it.

### 3. POWERS

The Association shall have power:-

- (a) To acquire any property, movable or immovable, by purchase, gift, lease or otherwise. Property may be acquired by the Association or any Divisional Council.
- (b) To build, erect, construct and make any buildings, works, stores, plants and other things requisite for the purposes of the Association.
- (c) To suthorise the establishment of Divisional Councils within such areas with such powers and duties as may be prescribed from time to time in the Rules.
- (d) To form and organise Local Associations, Committees, branches of any such organisations as may be deemed necessary or desirable from time to time, temporary or permanent, for the purposes of stimulating interest in and promoting the objects of the Association and to take any other measures which may seem desirable for providing and maintaining an efficient organisation for the purposes of the Association, including the organising of classes and lectures, and publishing, selling and distributing literature, papers, books, pamphlets and information.
  - (e) To form bodies of Pathfinder Scouts and generally such sub-divisions as from time to time may be found desirable, and to enrol as members or officers thereof African and non-European persons of all ages and to supply (with or without charge) and deal in equipment of all kinds for their use, and to procure them to be instructed in

accordance with article two (2) of this Constitution, to establish and provide prizes, badges, certificates and other rewards of merit to be competed for or awarded to them. Europeans may be appointed as officers of all ranks and may be members of Pathfinder Scout Councils and Committees.

- (f) To assist past or present Pathfinders or Pathfinder
  Boy Scouts in establishing themselves in life whether
  by means of apprenticeship or any other manner, and
  to form. contribute to and administer special funds
  for that purpose.
- (g) To borrow or raise money without or with security for any purposes of the Association.
- (h) To make and carry out any arrangements for joint working or co-operation with any other Society, Association, Section or body carrying on work similar to any work for the time being carried on by the Association, but no such arrangement shall be made by any Division without the consent of the Council.
- (1) To enter into any arrangements with any governmental Department of State.
- (J) To accumulate, sell, improve, manage, develope, exchange, lease, mortgage or otherwise dispose of, or deal with, or turn to account all or any property or rights of the Association.
- (k) To invest all monies and funds of the Association which are not immediately required for the purposes thereof, and to vary such investments.
- (1) To appoint, remove, dismiss or suspend such managers, secretaries, officers, clerks, agents and servants for permanent, temporary or special service, and to determine their powers and duties, and fix their salaries or emoluments and to require security in such

- instances and to such amount as may be thought fit.
- (m) To grant, continue and pay such salaries, pensions, gratuities or other sums in recognition of services as may from time to time be sanctioned.
- (n) To vary and repeal the Constitution and to make, vary and repeal the Policy, Organisation & Rules for the regulation of the affairs of the Association or of any Division thereof for the time being which, however, shall be subject to the approval of the parent body The Boy Scouts Association of the Union of South Africa.
- (o) To do all such other acts and things as are or may be deemed incidental or conducive to the attainment of any of the purposes of the Association and to carry out and perfect any of the powers aforementioned.

4. CHIEF SCOUT.

The Council shall have power to elect a Chief Scout who shall be the same person elected to be the Chief Scout by the parent body.

5. MANAGEMENT
AND
CONTROL

The administration, management and control of the Association shall be vested in the following body, hereinafter referred to as "THE COUNCIL" which shall be known as "THE COUNCIL OF THE PATHFINDER BOY SCOUTS ASSOCIATION OF THE UNION OF SOUTH AFRICA" and which shall consist of:-

- (a) The Chief Pathfinder, South Africa, who shall be elected by the Council for such period, and with such powers as may be agreed upon, and who shall preside at all meetings of the Council when present.
- (b) Assistant Chief Pathfinder, who shall be elected at each Annual General Meeting by the Council. He shall preside at all meetings of the Council in the absence of the Chief Pathfinder.
- (c) Divisional Pathfinders of all Divisions. In the absence of the Divisional Pathfinder one of his Assistant Divisional Pathfinders or a nominee appointed by the Divisional Pathfinder who must be

a member of his Divisional Council.

- (d) Two members of each Division or their alternates appointed by their Division.
- (e) The Council may appoint an Honorary Treasurer who shall be a member of the Council.
- (f) The Secretary.
- (g) It shall be comptetent for the Council to appoint such Headquarter Pathfinder Commissioners as it may deem fit and all such Headquarter Pathfinder Commissioners shall, upon their appointment as such, become members of the Council should the Council so decide. The powers and duties of Headquarter Pathfinder Commissioners shall be as defined by the Council from time to time. Membership of the Council shall cease upon relinquishment of the position as Headquarter Pathfinder Commissioner.

EXECUTIVE COM-An Executive Committee of the Council shall be appointed consisting of:-

- (a) The Chief Pathfinder
- (b) The Assistant Chief Pathfinder.
- (c) Three members of the Council elected at the Annual General Meeting.

and shall function for the Council when not in session and shall be responsible to the Council.

A quorum of the Executive Committee shall consist of at least three members.

The Executive . Committee shall have the right of calling extraordinary meetings of the Council at any time.

The Council and Executive Committees shall have the power to appoint Standing and Special Committees with such powers and duties as may be prescribed but not repugnant to anything contained in this Constitution.

An annual General Meeting of the Council shall be held during the month of November in each year or so soon thereafter as possible at Johannesburg or at such other place as the Council shall determine and at such meeting

such/

COMMITTEES.

such annual financial statements and reports made up to the 30th day of September in each year shall be submitted as shall from time to time be prescribed and ordered by the Council. All such financial accounts shall be properly audited. The remuneration of the Auditor shall be fixed by the Council.

9. EMBRGENCY MEETINGS Emergency meetings of the Council may be called at ten days' notice by the Chief Pathfinder or in his absence by the assistant Chief Pathfinder. Only the business appearing in the notice convening the meeting shall be dealt with at such emergency meeting.

10. MEETINGS EXTRAORDINARY. an extraordinary meeting of the Council may be called at any time by the Executive Committee of the Council and shall be called upon a requisition signed by three Divisions. Only the business appearing on the notice convening the meeting shall be dealt with at such extraordinary meeting.

11. UMASSEMBLED MEETING.

Resolutions of the Council and of the Executive Committee may be taken by circulating papers to each member for his consideration, and his opinion or decision being recorded in a schedule attached to such papers.

Should any members of the Council not reply by the date specified in the notice, their votes will not be taken into consideration. The quorum for an unassembled meeting shall be the same as for a Council meeting. The Chief Pathfinder shall count and decide the views recorded; he shall have a casting vote and his decision shall be recorded in the Minute Books of the Council.

12. ADJOURNMENT OF MEETINGS

The Chairman of any meeting may with the consent of the meeting adjourn it from time to time and from place to place.

13. NOTICE OF COUNCIL MEETINGS.

Thirty days' written notice shall be given to each Divisional Headquarters and to the other members of the Council if there are any unconnected with Headquarters.

All business to be brought before the meeting shall be mentioned in the notice.

The accidental omission to give notice to any members of a meeting shall not invalidate anything done at such meeting.

14. VOTING AND OUGRUM AT ASSEMBLED COUNCIL MEETINGS.

A Council Meeting shall not be constituted unless at least four Divisions are represented. Every question submitted to a meeting of the Council, Executive Committee or any sub-Committee shall be decided by a show of hands. In case of equality of votes the Chairman shall have a casting vote in addition to his deliberative vote. Every member present at a meeting is required to record his vote. No vote shall be given by proxy and only one vote is permitted to each member except as provided for in the preceding paragraph.

At all mmetings the Chairman thereof shall declare a resolution earried or not carried by a specified majority; and an entry to that effect shall be made in the books of the Council which latter shall be regarded as conclusive evidence of the fact without further proof.

The Council shall cause true accounts to be kept of all receipts and expenditure, also of all assets and liabilities of the Association.

All immovable property belonging to or which may hereafter be acquired by the Association shall be vested in the Chief Pathfinder for the time being and may be transferred, mortgaged, leased or otherwise alienated, encumbered or dealt with by him with the consent of the Council.

All immovable property belonging to or which may hereafter be acquired by any Division of the Association shall be vested in its Divisional Pathfinder and may be transferred, mortgaged, leased or otherwise alienated, encumbered or dealt with by him, with the

15. ACCOUNTS.

16. PROPERTY.

consent of the Divisional Council, if any, having jurisdiction over such Division.

All movable property belonging to the Association shall be vested in the Chief Pathfinder and all movable property belonging to any Division of the Association shall be vested in the Divisional Pathfinder having jurisdiction over such Division.

17. CONSTITUT-ION ALTERATIONS.

No alterations, additions or deletions in this Constitution or in Part I of Policy, Organisation & Rules shall be made except under the following conditions, viz:-

- (a) Three calendar months' notice shall be given of any meeting of the Council at which any alterations, addition or deletion of the Constitution or Part I of Policy, Organisation & Rules is to be considered.

  (b) The exact wording of the proposed alteration or addition shall be shown on the notice convening the meeting but it shall be competent to the Council at such meeting to alter same.
- (c) This Constitution or Part I of Policy, Organisation & Rules or any part thereof shall not be altered or amended except at a meeting of the Council at which there are present at least one-half of the total membership and no motion altering or amending this Constitution shall be deemed passed unless it be adopted by a three-fourths majority of those present.

  (d) And no alteration or amendment shall become of force until same has been approved in proper written form by the Council of the parent body, The Boy Scouts Association of the Union of South Africa.

18. P.O. & R.

The Council shall have power to make such alterations and additions to the Policy, Organisation & Rules at an ordinary General Meeting as it may think fit provided due notice has been given and provided

such alterations or amendments are approved by the Council of the Parent Body.

19. REVIEW.

The proceedings of the Association shall be subject to review by the Council of the Parent Body, The Boy Scouts Association of the Union of South Africa, and in the event of it being considered that any resolution passed or act done by the Pathfinder Boy Scouts Association might be held to be detrimental to the Boy Scout Movement in the Union of South Africa or contrary to the letter of spirit of this Constitution and the accompanying Policy, Organisation & Rules the matter shall be referred to a Committee consisting of four representatives of khimxammentation the parent body and two representatives of this Association for examination and report to their respective Councils. In the event of such Committee reporting that this Association is at fault the Council of the parent body may require the Council of this Association to cancel the resolution or cease the action complained of, and in the event of its refusing to comply with such requirement may suspend, withdraw or repeal this Constitution.

20. MISCELLANEOUS. The affairs of the Association shall be managed and regulated in accordance with the Constitution,

Policy, Organisation & Rules so approved by the Council, provided that no Rules shall have any force or effect if regugnant to any of the provisions of this Constitution.

PROCEEDINGS.

The Council may sue and be sued in the name of the Chairman and Secretary for the time being.

22. MINUTES.

All minutes of Council meetings shall be recorded in English and copies thereof shall be sent to the Parent Body and to all other sections of Boy Scouts within the Union within a period of one month.

23. AGENDA.

Any Division desiring to place matters for discussion upon the agenda shall transmit full details

of qualit

of such to the Secretary and to all other Divisions at least twenty-one days before the date of/holding of the meeting.

24. LOCAL AFFAIRS.

It is recognised that each Division shall carry on its own duties, and only such matters as are of common importance shall be referred to the Council.

25. GENERAL.

This Constitution and the accompanying Policy, Organisation & Rules are granted to the Pathfinder Boy Scouts Association by the parent body, The Bey Scouts Association of South Africa, upon the following conditions which have been mutually agreed to and are incorporated herein and in the accompanying Policy, Organisation & Rules:-

- (1) That any non-European section may have European officers.
- (2) That each section shall be self-governing with its own Union Council, indpendent administration and a constitution based on the general principles of the Boy Scouts Association's Policy, Organisation and Rules, Part I. These constitutions shall be subject to the approval of the parent body, shall be parallel with that of the parent body (and shall as far as possible be similarly worded) and may not thereafter be altered except with its consent.
- (3) That in the event of any of the non-European Councils passing any resolution considered by the parent body to be detrimental to the policy or spirit of the Scout Policy, Organisation & Rules, the matter to be referred to a Committee consisting of representatives of that section and the European Scout Council, on which the European Scout Council shall have a majority vote. The number of representatives on the Committee shall be four from the parent body and two from the section concerned and a quorum shall be in the Same ratio.

- (4) Minutes of the Council meetings of each section to be sent to the parent body and to all sections within a period of one month.
- and a distinctive head-dress common to all its members only. The Baden-Powell hat with leather band and the Cub Head-dress as at present authorised shall be reserved for the parent body. Sections shall be empowered to make their own choice in conformity with this resolution, provided that if the Baden-Powell hat is selected it is worn with a puggaree or some other distinctive and visible dressing, their junior sections using a head-dress of different colour from that of wolf Cubs. In all other respects sections shall select their own colour of uniforms in conformity with Policy, Organisation & Rules.
- (6) That Scout badges of rank and merit may be worn by all sections, subject to due qualification.
- (7) That the Council of the South Africa Branch of the Boy Scouts Association is empowered to deal with all questions of registration with the International Bureau.

It is accordingly declared that save as herein provided the parent body shall have no power to interfere with the autonomy of this Association which is recognised as an independent self-governing and parallel section of the Boy Scouté anxietam Movement within the Union of South Africa.

## POLICY, ORGANISATION & RULES.

## OF THE PATHFINDER BOY SCOUTS ASSOCIATION

### OF THE UNION OF SOUTH AFRICA.

### Part Il

### GENERAL PRINCIPLES

- 1. AIM
- The aim of the Association is to develop good citizenship among Bantu and other non-European boys through the formation of their characters-
- (a) By training them in habits of observation, obedience and self-relience,
- (b) By inculcating loyalty and thoughtfulness for others,
- (c) By teaching them services useful to the public and handicrafts useful to themselves.
- (d) By promoting their moral, physical and spiritual development.
- 2. BASIS
- The principles and practice of the Pathfinder Boy Scouts
  Association are founded on the basis of the Pathfinder
  Scout Promise and the Pathfinder Scout Law.
- 3. THE PROMISE (a) On investiture the Tracker (? Pathfinder Cub) makes the following Promises-

"I promise to do my best

TO DO MY DUTY TO GOD, MY KING, AND MY COUNTRY. TO KEEP THE TRACKER LAW, AND

TO DO A GOOD TURN TO SOMEBODY EVERY DAY."

(b) On investiture the Pathfinder Scout makes the following promise :-

\*On my honour I promise that I will do my best TO DO MY DUTY TO GOD, MY KING AND MY COUNTRY, TO HELP OTHER PEOPLE AT ALL TIMES, AND

TO OBEY THE PATHFINDER SCOUT LAW. "

(c) On investiture the Senior Pathfinder Scout (? Pathfinder Rever) makes, or if previously a Pathfinder Scout re-affirms, the Pathfinder Scout Promise as in Rule 3(b).

- (d) Officers, to whom warrants are issued for the first time, make or re-affirm the Promise as in Rule 3(b).
- (e) Other persons connected with the Movement may make the Promise as in Rule 3(b).
- 4. THE LAW. (a) The Law of the Tracker Pack is :-
  - (i) A Tracker gives in to his Leaders.
  - (ii) A Tracker does not give in to himself.
  - (b) The Pathfinder Scout Law is:-
    - (i) A Pathfinder Scout's honour is to be trusted.
    - (ii) A Pathfinder Scout is loyal to the King, his country, his officers, his parents, his employers and those under him.
    - (iii) A Pathfinder Scout's duty is to be useful and to help others.
      - (iv) A Pathfinder Scout is a friend to all and a brother to every other Pathfinder Scout, no matter to what class, creed or race the other belongs.
      - (v) A Pathfinder Scout is courteous.
      - (vi) A Pathfinder Scout is a friend to animals.
    - (vii) A Pathfinder Scout obeys without question the orders of his parents, patrol leader and Pathfindermaster.
    - (viii) A Pathfinder Scout smiles and whistles in all difficulties.
      - (ix) A Pathfinder Scout is thrifty.
        - (x) A Pathfinder Scout is clean in thought, word and deed.
- 5. MOTTOS. (a) The motto of the Tracker is "FOLLOW".
  - (b) The motto of the Pathfinder Scout is "FORWARD".
  - (c) The motte of the Senior Pathfinder is "FELLOWSHIP".
- 6. POLICIES. (a) POLITICAL. The policy of the Movement is the

- 3 -

promotion of inter-racial and international peace and goodwill.

The Movement is not identified with, nor used for, any military purpose whatever; nor is it used for the purpose of any political Movement, Party or Organisation.

Pathfinders and Officers in uniform are not allowed to take part in meetings or demonstrations of a political nature.

(b) <u>RELIGIOUS</u>. There is no interference (covert or otherwise) with a Pathfinder Scout's religious connections, and every encouragement is given for the loyal fulfilment of his religious obligations. Pathfinder Scout Troops may, however, be organised in connection with approved religious denominations or social organisations if desired.

It is recommended that from time to time Local or District Committees should arrange for a "Pathfinder Scouts' Own" in their respective locality or district (See Rule 60).

- 7. FINANCE.
- (a) The spirit of the Movement is that on the part of the boys themselves money should be earned and not solicited. Pathfinder Scouts are not allowed to solicit money either for their Troop funds or for any other purpose.
- (b) Divisional Councils and subsidiary bodies are expected to support themselves locally.
- (c) The Pathfinder Scout Headquarters Souncil is entirely dependent on voluntary contributions.
- (d) Pathfinder Scouts must not take part in street sales or collections, either for their own funds or for other institutions or charities, nor in any method of touting the public, but they may assist institutions or charities as messengers or in other capacities. They may also assist under proper supervision in the selling of programmes at a fixed price at recognised entertainments.
- (e) All members of the Association, acting as such, must observe/

observe the provisions of Rule 7(d), and must not countenance or be concerned in any public method of raising money for Pathfinder Scout or other purposes which is in any way contrary to the law of the land, or likely to encourage Pathfinder Scouts in the practice of gambling.

## PART II ORGANISATION

The general scheme of organisation is set out in the accompanying chart. (See Pathfinder P.O.R. - page 2).

- 9. MEMBERSHIP. Membership of the Movement consists of :-
  - (a) All duly enrolled Trackers, Pathfinder Scouts and Senior Pathfinder Scouts, together with their officers.
  - (b) Members of Pathfinder Scout Councils and Committees and such other persons as have taken the Pathfinder Scout Promise and have been admitted under the authority of the Chief Pathfinder or a Divisional Pathfinder.

The membership of any person may be terminated by resolution of the Pathfinder Scout Headquarters Council or by the Divisional Council concerned.

Europeans are permitted to act as officers and to be members of Pathfinder Scout Councils and Committees.

10. EXTERNAL RELATIONS.

8.

- (a) The Pathfinder Scout Association is not subsidised by the Government, nor is it subject to control by any Department of State. It has no connection in any way with the armed forces of the country.
- (b) The Pathfinder Scout Association desires friendly relations with other national organisations of a non-political character having similar aims. It is not affiliated to any other organisation.
- (c) The constitution, organisation and finance of the Girl

Wayfarers Association are entirely separate from those of the Pathfinder Scout Movement. Except by the special permission of the District Pathfinder Master. Pathfinder Scouts may not parade with Girl Wayfarers. (d) The Pathfinder Scout Association and other recognised Scout Associations in the Union of South Africa together form the Boy Scout Movement of the Union of South Africa which is registered with the Boy Scouts International Bureau, the organisation responsible for the recognition and registration of National Scout Associations throughout the world, and for the organisation of international events. The International Bureau is controlled by an International Committee elected biennially by the International Conference and is administered by a Director appointed by the International Committee. Delegates to the International Conference representing the Boy Scout Movement in the Union of South Africa are appointed by the Council of the Boy Scouts Association of the Union of South Africa.

PATRFINDER
SCOUT
HEADQUARTERS
COUNCIL.

The administration, management and control of the Pathfinder Scout Association are vested in the Pathfinder Scout Headquarters Council, the membership, powers and duties of which are set out in the Constitution of the Association.

Scout Headquarters Council to perform such duties as may be required. The office of the Secretary of the Pathfinder Scout Headquarters Council is the channel of communication between the Divisions and the Chief Pathfinder. All communications to the Pathfinder Scout Headquarters Council should be addressed as follows:

The Secretary,
Pathfinder Scout Headquarters Council,
P. O. Box 631,
Johannesburg.

12. AREAS JURISDICTION.

The Areas of Jurisdiction are the Union of South Africa and Mandated Territories and any Protectorates bordering the Union whose Government has invited the Pathfinder Scout Movement to function therein.

13. DIVISIONAL

(a) Powers, Duties and Areas.

Divisional Councils have such powers and perform such duties as are delegated to them by the Pathfinder Scout Headquarters Council within such areas as are from time to time demarcated by the Pathfinder Scout Headquarters Council.

It is the duty of the Divisional Councils to advise the Divisional Pathfinder on the issue or cancellation of warrants to Officers in the areas under their jurisdiction, to keep accurate records of warrants and registrations, to account for monies collected and disbursed by them, to supervise the activities of all Committees within their areas, to inform and advise the Pathfinder Scout Headquarters Council on matters referred to them or that seem to call for action in the interests of the Pathfinder Scout Movement, and generally to do such things as are necessary for the maintenance of discipline and efficiency within the Movement. (b) Membership.

A Divisional Council is constituted as follows:-

- (1) Ex officio members.
  - (1) The Divisional Pathfinder who is Chairman of the Council and Chief Executive Officer in the Division. He is appointed by the Chief Pathfinder on the recommendation of the Divisional Council.
  - (ii) Any Assistant Divisional Pathfinders appointed by the Chief Pathfinder on the recommendation of the Divisional Pathfinder.
  - (iii) All District Pathfindermasters and Assistant District Pathfindermasters within the Divisi on. They are appointed by the Divisional Pathfinder after consultation with the local or District Committees where such exist.
- (2) Members dected annually.
  - (i) Such representation of the District Committees where such exist as may be determined by the Divisional Council concerned.

- (ii) Representatives of Pathfindermasters in the Division, the extent of such representation to be determined by the Divisional Council.
- (3) Members co-opted for one year.
  - (i) Such representatives of organisations supporting the Movement within the Division as may be determined by the Divisional Council.
  - (ii) Such other members as may be co-opted by the Divisional Council; provided that the number of such co-opted members shall not exceed one third of the total membership of the Divisional Council.

## (c) Meetings.

Each Divisional Council makes its own regulations regarding the holding of meetings of the Council and the transaction of its business.

## (d) Finance,

The expenses of Divisional Councils are met by registration fees and by voluntary contributions.

(e) Honorary Presidents and Honorary Vice-Presidents.

Divisional Councils have power to elect their own Honorary Presidents and Honorary Vice-Presidents subject to the approval of the Pathfinder Scout Headquarters Council.

14. DISTRICT
& GROUP
COMMITTERS.

These may be established where desired by the Divisional Council. Their functions are of a purely advisory nature defined by the Divisional Council, and undue interference with the Executive Officers must be avoided..

# 15. PATHFINDER SCOUT GROUPS.

A complete Pathfinder Scout Group consists of a Tracker Pack, a Scout Pathfinder Troop and a Senior Pathfinder Scout Crew, but a Group may consist of one or more of these sections only. The Officer in charge of each Group is known as the Group Pathfindermaster.

A Tracker Pack consists of not more than

36 boys between the ages of seven and twelve years, and
is divided into Sixes, each Six consisting of six Trackers

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### SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

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