

Dear Fellow Worker,

We are introducing ourselves to you through our little paper which we are calling "SACTU ORGANISER". In this way we hope to tell you about the trade union movement, what it does for you and how it can help you to improve your wages and working conditions.

The name of our organisation is The South African Congress of Trade Unions; it is a big organisation which covers 53 Trade Unions and helps these unions in their daily problems. We have no Colour bar at all for we believe that all workers should be free and live well no matter what colour their skins may be. Our Motto is: An injury to one is an injury to all.

Our Congress has done a great deal of work, it has helped to improve the wages of tens of thousands of workers by helping the Unions to which they belong. It is SACTU which started the great campaign for a minimum wage of one pound a day. It is SACTU which demanded better pay for workers who have accidents, unemployment pay for all workers and trade union recognition.

Perhaps you dear reader, may have been wondering how to join a Union, or perhaps you had an accident at work and have not been compensated, or perhaps you have been dismissed without a reason, or you have wanted to find out if your boss is paying you the correct wages. Well, this little magazine will help you. Read it carefully and talk to your fellow workers about it

Come to our offices and discuss your problems with us.



## TRADE UNION RIGHTS.

The law does not prohibit workers from organising themselves into trade unions. Trade Unions are legal.

It is a crime for an employer to sack a worker for belonging to a trade union.

Do not listen to any stories that you will be arrested for belonging to a trade union.

People who speak against trade unions are enemies of the workers. They fear the unity of the workers.

Fill in the application form and collect others from workers together with subscriptions and bring them to the office of the union.

If there is already a union for your industry or trade and you are not a member, come and see the official of your union.

The South African Congress of Trade Unions has many departmental unions. It takes care of its Unions. Be a member of these unions.

The South African Congress of Trade Unions assists its affiliated unions by helping them to draft memoranda to Industrial Councils and Wage Boards and also to write letters of complaints to employers. It also informs trade unions all over the world of what happens to workers in our country - from them we draw our support in our fight against low wages, pass-laws, repression against trade union rights and the right to organise into a trade union. The International Labour Organisation (ILO) has time and again warned the South African Government to consult SACTU when it chooses delegates to its conferences. The national and international fight waged by SACTU will help to bring it to a speedy end.



HOW TO BECOME A MEMBER  
OF A UNION.

The Address of the South African Congress  
of Trade Unions is 103 Lenvic House, 1 Kerk  
Street, Johannesburg.

Find out from SACTU if there is a union for  
your industry.

SACTU Organisers will also help you with your  
complaint.

To become a member of a union, fill the app-  
lication form and take to the office of your  
union or SACTU office, 103 Lenvic House, 1 ker-  
kek Street.

NAME.....

ADDRESS.....  
.....

INDUSTRY OR FIRM.....

WAGES RECEIVED.....£.....S.....D.

SIGNATURE.....

DATE.....



BUILD STRONG TRADE UNIONS FOR BETTER WAGES AND  
WORKING CONDITIONS.

OUR CHILDREN ARE STARVING BECAUSE WE GET LOW WAGES.

RENTS ARE HIGH. WE ARE ARRESTED DAILY.

SHOPS ARE OVERCROWDED AND DANGEROUS AND RAIL FARES  
HIGH.

HAVE TO PAY FOR HOSPITAL AND CLINIC TREATMENT.

HAVE TO PAY FOR OUR CHILDREN'S SCHOOL FEES,  
BUT SCHOOLING IS FREE FOR OTHER RACIAL GROUPS.

SCHOOL FEEDING HAS BEEN TAKEN AWAY FROM OUR  
CHILDREN: THEY SIT IN CLASS ROOMS WITH EMPTY STOMACHS.

TAX HAS BEEN RAISED BY 15/- AND WE HAVE ALSO TO  
PAY HOME TAX.

WE ARE DENIED THE RIGHT TO DO SKILLED JOBS AND TO  
WORK WHEREVER WE LIKE.

THE EDUCATION OUR CHILDREN RECEIVE DOES NOT PREPARE  
THEM TO BE ENGINEERS, MECHANICS NOR EFFICIENT  
WORKERS.

TOGETHER WITH ALL WORKERS, WE  
MUST FIGHT TO EARN DECENT LIVING WAGE AND  
THE RIGHT TO ORGANISE OURSELVES INTO STRONG  
TRADE UNIONS.

WORKERS AND PEASANTS ASK FOR BREAD AND LAND  
AND THEIR WIVES AND RESERVES ARE TURNED INTO ARMY CAMPS.



# ATTENTION ALL WORKERS !

The South African Congress of Trade Unions calls upon you to become a member of a Trade Union. Only workers' unity will bring an end to suffering and poverty.

Ask yourself what you gained in 1962. For the whole year you worked hard and your employer profitted from your labour; perhaps he expanded his business, or bought a new car or a house or sent his children to the University.

## BUT WHAT ABOUT YOU?

You managed to get the crumbs which fell from your employer's table! Just think about the way these crumbs were divided.

The Railways took some for fares.

The municipalities took some for rent and the rest was taken by the Government through direct and indirect taxation.

How many times did you, your friend or your fellow worker go to jail for failing to pay rent or tax? Although you worked for 12 months you gained very little because your wages were so low.

## WHAT CAN BE DONE ABOUT THIS?

**SACTU SAYS** to Employers: "Pass some of the Profits on to the workers".

All workers must be well organised into strong Trade Unions.

Start now to organise all workers! You must make a start. Don't leave this to someone else.

Organise groups of workers at your place of work.

Establish a factory committee.

Come together to talk about your grievances.

Send a deputation to your boss. Tell him about the suffering of your family, describe the suffering of your children when they wake up in the morning and cannot be given food, because you have no money to buy it. For how long are we going to continue to accept crumbs

The Wage Board has failed to grant substantial increases so its up to the workers to put their demands directly to the employers.

Organise or Starve! Join your Trade Union immediately. It will make you strong.

Make 1963 a year of demands to your employers, a year of higher wages for all.

**Asinamali** we want a minimum wage of one pound a day and higher wages for all.

**Sifuni mali** we want powerful trade unions.

Issued by Witwatersrand Local Committee of the S.A.C.T.U., 107 Lenvic House 1 Kerk Street Johannesburg

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## APPLICATION FORM

Name .....

Home Address .....

Employer's Name & Address .....

.....

Occupation ..... Clock No. ....

Industry ..... Wage..... Weekly or Monthly

Period worked in Industry .....



SOUTH AFRICAN CONGRESS OF TRADE UNIONS.

TELEPHONE: 22-9026.

30, Progress Buildings,  
156, Commissioner St.,  
JOHANNESBURG.

APPLICATION FOR MEMBERSHIP.

DATE OF APPLICATION: .....

We, the undersigned, having been duly authorised thereto, hereby apply for affiliation of our Trade Union to the South African Congress of Trade Unions.

1. NAME OF ORGANISATION: .....

2. ADDRESS OF HEADQUARTERS:

(a) OFFICES: .....

(b) POST OFFICE BOX.....(c) TELEPHONE NUMBER.....

3. THE DECISION TO AFFILIATE THIS UNION WAS ADOPTED:

ON.....19.....BY.....  
(State whether General Meeting, Executive Committee, Conference,  
as the case may be).

4. FORMATION OF THIS UNION: (give full date, if possible, otherwise state year, or month and year).....

5. IS THIS UNION REGISTERED under the Industrial Conciliation Act?.....

.....YES/ NO.....

6. HAS THIS UNION ANY BRANCHES?.....YES/NO.....  
If YES, attach a separate list hereto setting out the following particulars in respect of each branch at present in existence, namely:-

L I S T O F B R A N C H E S .

| NAME OF BRANCH: | FULL ADDRESS OF BRANCH, INCLUDING P.O. BOX, AND TELEPHONE NUMBER. | TOTAL MEMBERSHIP. |
|-----------------|---|-------------------|
|                 |   |                   |
|                 |   |                   |
|                 |   |                   |
|                 |   |                   |

/P.T.O.



7. WE CERTIFY THAT THE TOTAL MEMBERSHIP OF THIS UNION IS.....

which figure does not take into account fluctuations due to resignations, new enrolments and members who are not in good financial standing. We agree to affiliate this Union on the basis of the said membership, which for practical purposes is our TOTAL MEMBERSHIP at the present time.

8. THE EXISTING OFFICIALS OF THIS UNION'S HEAD OFFICE ARE AS FOLLOWS:

(Give in each case the Official's FULL name and state whether MR., MRS. or MILLS):

(a) CHAIRMAN/PRESIDENT.....

(b) VICE-CHAIRMAN/VICE-PRESIDENT.....

(c) TREASURER.....

(d) SECRETARY.....

9. WE AGREE TO ABIDE BY THE CONSTITUTION of the South African Congress of Trade Unions, as in force from time to time, and pledge ourselves to work for the achievement of the objects and principles set out therein.

10. WE CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND CORRECT, to the best of our knowledge and belief.

SIGNED: .....

Chairman/President of the Union.

.....  
Secretary of the Union.

NOTE: All applications must be accompanied by a copy of the Union's Constitution and a cheque (or postal order) for one month's affiliation fees in advance.

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**FEDERATION OF SOUTH AFRICAN WOMEN 1954-1963**

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