

No. of youths placed in employment up to December.	729.
" " " " " " in January 1951.	146.
" " " " " " " February.	122.
Total.	<u>997.</u>

N.B. All our vacation employers decided to keep the youths referred to them or have them replaced.

Replies to Rotary and Chamber Questionnaire:

Appended to this report please find the names of firms that have replied to the Johannesburg Rotary Club and Johannesburg Chamber of Commerce questionnaire about Native youths employment. It is given in full because a summary may have obscured the picture which members of the Committee may have been able to see.

Conclusion:

It has been mentioned in the Secretary's report that the amount of work that the present staff has to undertake is fast growing beyond them. We need not repeat that here, but it is good to mention that efficiency will be difficult to maintain if the present pace is maintained and there are no signs that it will decrease.

We would take this opportunity to recommend the review of Mr. Edward F. Mentor's salary. Within the five months that he has been with the Native Youth Board, Mr. Mentor, young as he is, has adapted himself to the techniques of interviewing and recording splendidly. His handling of youths who take him for their equal must be due to his experience whilst at the Diepkloof Reformatory, and we have found that he can command respect from all quarters. We feel that his services must be retained.

A. W. MBHATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD.

List of Firms who Replied to Rotary and Chamber Questionnaire:

<u>Name of Firm.</u>	<u>No. of Vacancies.</u>	<u>Wage.</u>	<u>Remarks.</u>
W.R.Thomas & Taylor Ltd.	3.	£1.19 ³ / ₄ 3.	Labourer.
W.R.Boustred Ltd.	2.	15/- to £1. 10.	Repl.Adults.
J. K. Fulton. & Co.Ltd..	8.	7/6 to 23/-.	Labour allwd. by Indus.Cl.
J. H. Vivian, Benoni.	1.	20/- to 44/-.	Stores lab.
Massey Harris.Ltd.	3-4.	12/6. to 32/6.	Labourers & Trs. as Assemblers.
Shimwell Bros.	4.	£1. to £2.17.6.	Cycle Assembler
A.Ford & Co. Ltd.	5.	£1. to 30/-.	Messengers etc.
L.F.C.Fabrics.Ltd.	3.	30/- to 50/-	Packers & Lab.
Medical Distributors.	1.	25/- to 50/-.	Office Boy.
A. Lowenthal.	3 - 5.	22/- etc.	D3.Govt. Gaz.
Mine Props. Ltd.	15.	15/- to 35/-	G. Labourers.
Vicks & Metropolitan Carraige (S.A.) Ltd.	9.	£1. 19.9. to £2.19.9.2lyes.	Packers.Repl.
Monotype Machinery(S.A.)	1.	25/- to 65/-	As mess. Pack.
Harold E. Bell (Pty)Ltd.	1.	25/- to 60/-	When Employee leaves.
Kalk Bay Fisheries Ltd.	2.	£1. to 36/-	Office & Tea Boys.
Excelsior Furnishers Ltd.	4.	15/- to 35/-	Mess. Tea Boy.
Everite (Pty) Ltd.	20.	7/6. to 25/-	Cement Pro.Lab.
Klips River.			
Rice & Diethelm Ltd..	3) 4.	20/- to 30/-	Later according to ability. Stor. & Class D. operators.
Ellis & Co. Pres. St.	2.	20/- to 38/-	Learner Pack.
Howsen & Straker (Pty).	1.	25/- to 36/-	Office Boy.
R. J. Spargo Ltd.	5.to 8.	12/6 to 25/-	Mess. Stores.
Cooker & Nephews.(Pty).	2.	30/- to 50/-	Messengers.
Greatermans Ltd.	2.	25/- to 36/-	Messengers.
City Boots Fac.	2.	22/6. to 62/6.	Learn. Class 3 shoe work.
S.O.S.Boots.	3.	15/- to 40/-	Lab. & errand boys.
General Optical Co.	2.	15/- to 32/6.	Delivery & Offl.
Andre Caravan & Trailer Co.	4.	25/- to 50/-	Mess. & Cleaners
Boksburg Brick & Fireclay. 10 to 20.	1/4 to 4/7 adult.	60. of	From 38/- to 65/6
Huntley Ferriera Pty. Ltd.	2.	20/- to 35/-	Cleaners.
Thesen & Co. Pty.	1.	20/- to 36/-	Labour etc.
Premier Biscuit.	50.	20/- to 33/- plus 50% C.O.L.	Labourer.
? Fortimer (Pty.)	3.	15/- 40/-	Office work, dressing & Table hand.
Planters & Importers.	2.	If strong under wage determination 110 & Checory Indusrty.	

/ V. S. Simpson Pty.....

<u>Name of Firms.</u>	<u>No. of Vacancies.</u>	<u>Wage.</u>	<u>Remarks.</u>
V.S.Simpson Pty. Pretoria.	6	25/- to 35/-	Labourer Repl. Adults.
Premier Milling Co.	50	Adult Wage.	Repl. Adults.
Concrete Products Co. Earlligh, Edenvale.	8	10/- to 39/9	Labour.
Harrowes & Associated Companies.	10	15/- to 30/-	Messengers.
Joseph Liddle Pty.	-	30/-	Labour.
African Plaster Industries Pty.	12	30/- to 40/3	Packers & Finishers.
Greentex Lenrterfelt & Clock Mills Indus.	35	20/- to 30/-	Labour.
African Lamps Pty. Langlagte.	14	30/- to 40/3	Labour.
O.K.Bazaars Pty.	24	24/6 to 36/- & C.O.L.	Messengers etc.
Williams Hunt & Co.	4.	Adult Wage.	Repl. Adults. Labour.
Wilsons Cement Industries.	6	17/6 to 30/- + C.O.L.	Ground Work in concrete Factory.
Rabso & Sturdy Products.	6	17/6 to 27/6 + C.O.L.	Metal Work.
Premier Paper Mills. Klipriver.	50	21/- to 29/3	Labour. Repl. Adults.
Metal Box Co.	39	48/9 to 62/9 + C.O.L.	15 Grage 1 & 2 Operators & 24 Labourers. 32/- to 50/- + C.O.L. and 32/- to 45/- respectively.
Driefontein Brick & Putts Co. Bank.	-	28/6 + C.O.L.	Labour. Total of 385 employed.

NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

Patron: Sir George W. Albu, Bart.
Chairman: Dr. Ray E. Phillips
Treasurer: Mr. W. J. P. Carr
Secretary and Employment
Officer: Mr. Howard Mehlomakulu
Field-Officer: Mr. William Mbhata

Telephone 22-2676

3 POLLY STREET,
JOHANNESBURG

6th March, 1951.

Dear Sir/Madam,

The next meeting of the Native Youth Board will be held in the Assembly Hall, Jubilee Social Centre, Eloff Street South, on Tuesday the 13th March, 1951, at 3.45 p.m.

HOWARD MEHLOMAKULU.
Secretary.

AGENDA:

1. Apologies.
2. Minutes.
3. Matters Arising:
 - (1). Departmental Commission on Unemployability of Native juveniles. (Including proposed wages.)
 - (2). Problems of youths living in Sophiatown.
 - (3). Augmentation of Native Youth Board's funds.
 - (4). Report on Farm project.
 - (5). Burglar Proofing.
 - (6). Telephone Account.
 - (7). African Committee members.
 - (8). Jabavu Native Youth Board House. (Library).
 - (9). Invitation to Social Welfare Department (union), in Johannesburg to Board meetings.
4. Employment Officer's Report.
5. Secretary's report.
6. Financial Report.
 - (a). Petty Cash.
 - (b). Application for Grant to N.E.A.D. of City Council.
7. Fixed dates of meetings.
8. General.

N A T I V E Y O U T H B O A R D :

EMPLOYMENT OFFICER'S REPORT:

MARCH 1951.

Home-visiting of youths as essential is proved by the revealing information that comes into the hands of our Field Officer, the students of the Jan H. Hofmeyr School of Social Work and the Employment Officer. There were two main purposes that this visit was supposed to serve viz: (a) whether the youths had given us the correct addresses and have the permission of their parents to seek registration and employment and (b) to find out what those youths who do not visit the Office and the depots in the townships are doing.

As most of the youths who come to register have nothing to show us which could enable us to recommend them for employment, the home-visit gradually gave us an opportunity to study the home conditions of our youths and be in a position to gauge what character of youth we are recommending.

That the Native Youth Board is proving a relief to some parents is shown by the fact that many parents generally state that it is not their will nor wish that their children should be out of school and working, but seeing that they were not keen to get to school they may just as well get employment.

More young girls are reporting to the Offices of the Native Youth Board for registration than ever before. They do not carry any permits to seek work and therefore it is important that we get the parents' permission to place them in employment especially the 14 - 18 group.

Going round the townships investigating about these young girls has given us the opportunity to visit those youths who do not report and whom we have not placed in employment. This month we had the opportunity to give the necessary attention to the Western Townships and Eastern and we have found that even though we have stressed that the youths should do their utmost to let us know when they have got employment on their own they are still not doing so in great numbers.

REGISTRATION:

The Jabavu and Orlando Offices have done more registration than the Polly Street Office. This relieved this Office of much work which really should be done at the depots as they are in a position to investigate on the spot.

No. of youths registered up to February, 1951.	1419.
" " " " in March:	
Jabavu Office.	43.
Orlando Office.	26.
Town Office.	12.
	<u>1500.</u>

There were 184 youths registered by the Student Social worker for purposes of recreation only. These have been affiliated to the Transvaal Association of Non-European Clubs as a Boys' Club.

EMPLOYMENT:

There is a drop in our employment figures this month inspite of the fact that our advertisements have been appearing /As.....

as usual in the daily papers. There are many who have been discovered to be working in our investigations at Western Native Township, Sophiatown and Eastern Native Township. The student worker at the Jabavu Centre has been able to place 5 youths with the Nancefield Garage with the assistance of the Jabavu Township Superintendent.

No. of Youths placed in employment up to December.	997.
" " " " " " " " " " in March.	46.
" " " who were found to be in employment.	59.
	<u>1102.</u>

CONCLUSION:

Young girls reporting for registration have all been keen to be placed in factory work. As no factories are taking on learners this has not been possible. In fact the scope of employment for young girls is very limited.

We have been placing most, if not all, of them in domestic work such as flat girls, nurse girls and house work.

But as indicated above some of them are rather too young for any of these jobs and we are finding it ~~wery~~ difficult to place them in employment, and as the Board is keen to have all youths away from the streets we would be pleased to ~~have~~ have some suggestion about the matter.

A. W. MBHATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

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Field-Officer: Mr. William Mbhata

Telephone 22-2676

3 POLLY STREET,

JOHANNESBURG

30th April, 1951.

Dear Sir/Madam,

The next meeting of the Native Youth Board will be held in the Staff Room, Jan H. Hoffmeyr School of S. W., Jubilee Social Centre, Eloff Str. South, on Tuesday the 8th May, 1951, at 4.00 p.m.

AGENDA:

Howard Mehlomakulu.
Secretary.

1. Apologies.
2. Minutes.
3. Matters arising:
 - (a). Departmental Committee on Native Juveniles.
 - (b). Augmentation of Native Youth Board's Funds.
 - (c). Report on Farm Project.
 - (d). Staff's Salary and increments.
4. Employment Officer's Report.
5. General.

N A T I V E Y O U T H B O A R D .

EMPLOYMENT OFFICER'S REPORT:

A P R I L 1951.

Student Social Workers:

Mr. Male,, a student of the Jan H. Hofmeyr School of Social Work, has taken over from Mr. Motsuenyane who has been transferred. Mr. Male's first duty at the Jabavu House was to discourage the daily visit of children who do not qualify for registration for purposes of seeking employment. When he had accomplished this he found himself in a better way to deal with the many problems of registered youths which faced him.

He has discovered, for instance, that many youths whom Mr. Motsuenyane had assisted to obtain passes were just idling at their homes and not endeavouring to get employment. These he advised to report as often as possible to the Town Office, and the Office tried to place as many as did come. There are those he cannot trace because their parents cannot tell him where they can be found, and those who are not staying at their homes because of quarrels with their parents.

Mr. Male's report reveals that most of the parents are ignorant of the Native Youth Board, and that his constant visits to houses and discussing matters with parents is helping the parents to understand that the youths need not stay at home and expect to be fetched when jobs are available.

He is seriously handicapped by the lack of communications between his Jabavu House and the Polly Street Office. He has to come to this Office to learn of whatever vacancies may be in existence.

Western Areas:

On Monday afternoons two students come from the Jan H. Hofmeyr School of Social Work and they are given lists for investigation in Western Native Township and Sophiatown.

Their assistance has been valuable in that their report shows that many families have changed their addresses and others are just not known at all. In Sophiatown their work has been slowed down by the fact that people have often mistaken them for police officers. They have also discovered a considerable number of youths who have gained employment on their own and others who have changed places of employment without notifying the Office.

Orlando Township:

On Wednesday afternoons one student is sent to the Donaldson Orlando Community Centre to assist Mr. Mbhata. Though this is very little compared to the amount of work that Mr. Mbhata has to do in his areas, it does give him an opportunity to refer some of the urgent cases to this student.

Field Officer:

The gradual increase of youths coming forward for registration from the Moroka, Pimville and Orlando townships is also increasing the Field Officer's back-log of investigations. In fact the number of youths about whom information is needed at the Office before any steps can be taken towards placing them is growing at such a pace that Mr. Mbhata will have to forget about recreation for a long time. He still has to put
/in.....

in a couple of hours in his Office for registration and referral to the Town Office before going out on his rounds.

The same can be said of the Western Areas except that those youths frequent the town Offices more, and wherever necessary either the Y.M.C.A. at Western Native Township or our Office investigates. There being only two townships, we seem to have been able to cope.

REGISTRATION:

No. of youths registered up to	March 1951.	1500.
" " " " " "	April 1951.	82.
		<u>1582.</u>

EMPLOYMENT:

No. of youths employed up to	March 1951.	1102.
" " " " " "	in April 1951.	69.
" " " "	placed by the Jabavu Office.	2.
" " " "	found working during investigations	15.
		<u>1188.</u>

ADVERTISEMENTS:

Our Advertisements have been appearing in both the "Star" and the "Rand Daily Mail" once every week. The Office has greatly benefitted from these advertisements, but it has meant that we should keep a good number of youths waiting in our Offices as many employers demand immediate delivery of youths.

The great demand we experienced some months back has greatly slowed down except for enquiries for domestic workers. Our youths, of course, still refuse to take up any domestic employment including garden work.

CONCLUSION:

It is obvious that many more youths registered with the Native Youth Board are employed, and our difficulty is that even the parents or relatives found at home cannot give us conclusive evidence of the fact. It is surprising that the number of parents who never know the whereabouts of their children is greatly increasing. In most cases our workers find the relationship between parents and children absolutely lacking, and though parents will not admit, our workers are bound to conclude that at least the youths the Native Youth Board have to deal with are out of parent control.

Where this parental relationship is still prevalent we find that youths themselves are doing their utmost to get employment, and whatever information is needed we get.

This statement is given because the incidence of dismissals from employment for flimsy reasons is greatly mounting. Many causes can be advanced which show that the problem is the Native youth is just not ready to be responsible, and this is not enhancing our opportunities with the employer who is desirous of helping us. That is a problem we are trying to remedy, but as numbers we have to handle are growing every day the chances of contact with the youths are becoming more remote, and whatever we have instilled soon evaporates.

A. W. MBHATA, FIELD OFFICER, HOWARD MEHLOMAKULU, EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD

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Telephone 22-2676

3 POLLY STREET,

JOHANNESBURG

30th May, 1951.

Dear Sir/Madam,

Herewith the Agenda and other reports for the meeting called for the 5th June, 1951, at 4.00 p.m.

AGENDA:

1. Apologies.
2. Minutes.
3. Matters Arising:-

- (1). Departmental Committee on Native Juveniles.
- (2). Augmentation of Native Youth Board's Funds.
- (3). Report on Farm Project.
4. Employment Officer's Report.
5. General.

Howard Mehlomakulu.
Secretary.

NATIVE YOUTH BOARD.

Employment Officer's Report.

May 1951.

For the last three months we have had youths reporting regularly at the Polly Street Offices seeking employment. This is due to the regular visits done by our Field Officer and the Jan H. Hofmeyr School of Social Work students to the homes of the youths registered with the Board in the various Townships.

Employment has been gradually declining inspite of our regular advertisements in both the "Rand Daily Mail" and "The Star" and we find that the youths are rather dissatisfied with the state of affairs. The main cause for this dissatisfaction is that they are threatened with endorsement out of the area as they report to the Pass Office for renewing their Permits to seek work. ??

We have encouraged them to assist us by seeking for work themselves, and they are reluctant as they state that "every corner they turn there is a policeman demanding to see their passes and they would rather wait in the Polly Street Centre and hope for possible calls." It is difficult to recommend that they should wait at the various depots for the simple reason that in the past we have great difficulty in getting them whenever they were urgently needed. Another reason is that of communicating with these depots and getting youths into town in time to suit employers, as transport in the latter part of the morning and the early afternoon is rather poor.

JABAVU NATIVE YOUTH BOARD DEPOT.

During the course of his investigations our student Worker at Jabavu reports that four boys and three girls have been reported working by their parents.

The difficulty of finding youths at home experienced by our workers prevails at Jabavu as well. The usual traditional large families have cause our workers to move all over the townships looking up uncles, aunts, etc. tracing the whereabouts of youths registered with the Board. In some occasions youths live with their relatives whilst they had given the Office their parents' addresses.

Another factor reported from Jabavu is that many youths have not been registered by their parents with the Offices of the Superintendents. When the parents are questioned about this they can give no explanation. Many of these parents when requested by our workers to go and register their children with the Superintendents they state that they cannot be released by their employers for the purpose and can never be at their homes when the Municipal Offices are opened.

There is nothing our workers can do about this matter though, as these youths cannot get to the Pass Office for Permits to Seek work, and in fact are criminals in the eyes of the law, this is producing delinquents whom it will be difficult to instil the liking for employment unless the problem is tackled immediately.

ORLANDO OFFICES.

The Field Officer has had more youths coming forward

/this...;.....

this month for assistance in obtaining permits to seek work. More await employment at the Donaldson Orlando Community Centre and whenever possible he has to keep them occupied with some activities.

The conditions obtaining in Jabavu also obtain in Orlando according to his report. Mr. Mbhata has always taken the youths who are seeking permits to the Superintendents' Offices where the officials have questioned them and satisfied themselves that the youths are bona fide residents of the Township concerned. As these townships have longer been in existence than Jabavu it is easy to understand that the Superintendents here have means of establishing whether a youth is not a new arrival evading influx control measurers.

REGISTRATION.

No. of youths registered up to April.	1582.
" " " " during May.	98.
	<u>1680.</u>

EMPLOYMENT.

No. of youths placed in employment up to April.	1188.
" " " " " during May.	43.
" " " reported working in Western N. T.	9.
" " " " " Orlando.	7.
" " " " " Jabavu.	11.
	<u>1258.</u>

A. W. MBHATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

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N A T I V E Y O U T H B O A R D:

Employment Officer's Report.

August, 1951.

In the last report of the Employment Officer it was reported that it had not been possible to give full details of their investigations to youths who had not been reporting to the depots of the Native Youth Board.

During the months of July and August the two students of the Jan H. Hofmeyr School of Social Work and the Officers of the Native Youth Board tried to chase up the youths who were missing, and about whom they could get any information though registered with the Youth Board. 237 homes were visited, and where nobody was found a special effort was made to visit in the evenings. The results:-

Youths	found working.....	130.
"	" unemployed.....	62.
"	" missing.....	45.
	Total.	<u>237.</u>

Employed Youths.

It was not possible to meet all the parents of these working youths, but our information came from people who were not in doubt about their facts.

Where parents were interviewed it was interesting to note that they were convinced that if we had not come in their children would never have gone out seeking for work. They considered that our regular inquiries worried these youths when they learnt that they had been reported as non-working, and they wished that even though the children were working we could visit regularly so that these youths should not leave their employment.

One other interesting factor was that the reception in most homes is now much improved, and we are convinced that the more people learn about the Native Youth Board the more they will be co-operative.

UNEMPLOYED YOUTHS.

The disturbing factor about these youths is that they had been in our register for a long time and whilst they had not been reporting to any of our depots nor endeavouring to contact any of our workers, they have not been doing anything on their own to get employment. Because they have not renewed their permits to seek work for a considerable time they are liable to arrest if they meet any police. Some of them have burnt or thrown away these papers and all of them are practically fugitives from the law.

Factors contributing to this state of affairs are so numerous and complicated, that they are a full-time study and would take up much space. The truth though is that the youths simply become frustrated that any explanations we give do not get us anywhere, and when we ask them to report to our offices so that we may make representations to the Authorities on their behalf they suspect that we shall get them into prison.

/Ofcourse.....

Ofcourse there are those we find are not interested in working and they fall in a category that needs special treatment and attention and that is not possible with the present staff.

MISSING YOUTHS:

It has come to our knowledge that included among those missing because the parents do not know their whereabouts, there are those whose parents purposely will not give any information about them for various reasons. One of these is that the youths themselves have left such instructions with their parents. The most common reason is that the parents know that their children are not working but are able to bring in some money home.

Two of our workers had the experience of youths coming in after the parent or relative had stated that they had not seen them for days and did not know their whereabouts. When investigating further they find that it is because the youths have all along known that we may look them up and had painted some picture of what would happen if we found them at home or traced their whereabouts. These are the youths who seem beyond redemption to us for they are now working in league with their relatives in evading us. A lot can be done for them before it is too late but just now the job of seeing that those youths who are willing to be helped are helped is keeping us fully occupied.

Conclusion:

In the time that we have been operating only two youths have got into trouble and were traced to our Offices. One was referred to domestic work and was reported to have stolen some of his employer's clothing. His address was furnished to the Police; nothing was heard of him and we struck him off our register. The other was reported to have stolen some cheques from his master and when he presented one at the bank the clerks noted that it was forged and did not cash it. As it had been reported to the employer that he had been stabbed over the week-end and the employer had not noticed this matter until it was reported by the bank, the employer reported the fact to Marshall Square who contacted us because they had been informed that the youth had come from us. We furnished the necessary information and the Police kindly said that they would be pleased if we would investigate as they would not like to make an arrest lest our Board gets a bad name.

The foregoing is a review of some of the problems which are confronting us daily. It is our wish to serve these youngsters to the best of our ability and it is most disconcerting when we find that even though much can be done we just cannot find the time to save the fast encircling pool of crime and delinquency devastating our Native Townships.

REGISTRATION:

No of youths registered up to July.....	1795.
" " " " during August.....	73.
TOTAL.....	<u>1868..</u>

/EMPLOYMENT.....

EMPLOYMENT:

No. of youths placed in employment up to July.....	1368.
" " " " " " " during August.....	39.
" " " found in employment in June to August	<u>130.</u>
TOTAL.....	<u>1537.</u>

We have kept the advertisement on both the "Star" and the "Rand Daily Mail" appearing once weekly in each paper. To all purposes it would not seem that we are placing fewer youths because there are fewer openings but from enquiries coming in there is a tendency on employers to think that we are dealing with the youths who have been featuring in the press as causing all the talk about crime in the Townships.

As stated above, out of 1537 youths placed in employment only two have disappointed us, we believe that we compare favourably, and thanks to our investigators who have done their utmost to estimate characters of youths registered with the Board just by trying to gauge same from their home-conditions and the interviews with their parents and/or relatives. Most of our youths have done very well indeed and have received promotions where they are employed whilst others have been compensated with good increments in their wages. Where there were dissatisfactions which were reported to us we are pleased to report that these were amicably settled and most of those youths are holding their jobs.

EMPLOYMENT:

We are hoping that the time is not far distant when we can report 100% success on all youths that have gone through our books, and we believe that it is possible once facilities for improving our contacts with youths are made possible.

A. W. MBHATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD.

EMPLOYMENT OFFICER'S REPORT.

JUNE/JULY 1951.

FIELD WORK.

It had been intended from the beginning that the Field Officer's duties will include, among other things, recreational activities which could keep youths awaiting calls from the Town Office occupied. It was also hoped to give the youths some arts and crafts which later could be of value to them.

With the increase from the Orlando-Pimville-Moroka-Jabavu Townships of youths seeking employment, the necessity for occasional visits whenever possible to youths who have not been reporting as directed, and a general desire to acquaint parents with the activities of the Native Youth Board, the Field Officer gradually found it impossible to draw up a timetable which he could pursue without any dislocation as his absence from such activities discouraged his classes and eventually broke them down.

Even though we failed to make any suitable arrangements we feel that the loss of this means of meeting youths where they could be free to express themselves and where we could explain the difficulties met in the labour field.

Values Of Constant Contact With Youths.

Our register is composed of all types of youths but who can generally be divided into two groups; those who are eager to be employed and those who need our constant follow-up and coercing.

When we did not have so many youths in our register, and could contact any youths whom we found slackening in any manner, we could almost be sure that every member in our register could be accounted for. Because of the growth in the number of youths seeking employment, we are finding it more difficult to recommend youths for specific employments.

In order to fight this lack of knowledge concerning youths registered with the Native Youth Board both the Field Officer and Employment Officer have had to do more home-visiting than ever before. This has helped youths not to fall back into other means of livelihood, but the number of youths "missing" from their homes is alarming. It means in other words that the figures shown registered with us are not reflecting the truth. The same can be said about those known to this Office as working, for if we did not do any home-visiting we would not discover those who lost their employment and did not come to the Office to report.

In this we would like to stress the necessity for so organising the Native Youth Board when means are available in such a way that recreational facilities and means of contact between officials and youths and in that manner we shall save those of our youths we have found have been imprisoned, or are "missing" from their homes. (At the time of writing two students of the Jan H. Hofmeyr School are finishing off their home visits and their figures including those of the Field Officer and the Employment Officer will be included in the next report.)

REGISTRATION:

/No.....

No. of youths registered up to May.	1680.
" " " " during June.	74.
" " " " July.	41.
	<u>1795.</u>

Youths of both sexes are coming forward for registration, with the girls more keen on factory work than anything else. More are coming forward because they misunderstand our advertisement to mean that we have employment to offer, but are keen to register after we explain the true state of affairs.

EMPLOYMENT:

No. of youths placed in employment up to May.	1258.
" " " " " " during June.	42.
" " " " " " July.	68.
	<u>1368.</u>

Employment is becoming more difficult to find for youths. We have explored as many avenues as possible, but calls for employment are coming up more slowly than before. More youths are finding employment on their own, coming to the Office for recommendations and references.

A. W. MBHATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

2-15

7th Ave

Maple St

Manhattan St

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