

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS

To Members of the Standing Committee on Non-European Health Services

Dear Sir or Madam,

The next meeting of this Committee will be held in the Library of the Institute, New Library Block, University of the Witwatersrand at 2.30 p.m. on Saturday, September 29th, 1934. The Agenda will be issued later.

Attached please find:-

- (a) Copy of a memorandum prepared for the Conference on Rural Nursing Services, Capetown April 1934 attended on behalf of Non-European services by Dr. H.A. Moffat and Mrs. Rheinallt Jones.
- (b) Copy of a letter sent to Principals of schools likely to have girls preparing to enter Training Schools for the Medical Council Nursing Examination.
- (c) Copy of a questionnaire sent to Training Hospitals which receive Native Probationers.
- (d) Copy of the draft memorandum with schedule, prepared as a guide to parents, missionaries, teachers and others who are wishing to enter girls for nursing training.

(a) RURAL NURSING: It is proposed to publish the memorandum on Rural Nursing Services in some number of "Race Relations".

Following on the Conference on Rural Nursing in Capetown and the announcement of the intention of the Department of Health to develop health services for Natives in Rural areas, I approached the Johannesburg Joint Council asking them again to approach the Johannesburg Hospital Board with a view to the provision of full nursing training facilities in the Johannesburg Non-European Hospital. The Council has agreed to do this, but from an informal conversation with the Matron of the Hospital it appeared that that Hospital will need large numbers of Native probationers in the near future when certain additional wards have been added, and therefore it seemed wise to make investigations as to the number of Standard VIII girls likely to be available, should the Hospital agree to receive such girls for full training. Circular 12/34 was therefore prepared and sent out. Replies are coming in slowly.

A letter was also sent to the Secretary of the Consultative Committee of Joint Councils asking that they would urge Joint Councils to take up the questions of training and employment of Non-European nurses in their areas.

It seemed wise to get our information as to training and employment facilities as up to date as possible and the further questionnaire was therefore sent out. Replies are coming in slowly.

The memorandum for the use of parents etc. was foreshadowed at the last meeting of this Committee when it was agreed that the older memorandum on the subject should be revised and amplified. The draft accompanying this letter has been submitted to the Council of this Institute and is being submitted to the Hospitals concerned; also to the President of the Bantu Nurses' Association, to members of the Standing Committee



on Health Services of the South African Missionary Conference and to various educational authorities. If any suggestions for its correction or amplification may be in my hands by the end of August the memorandum can be ready for distribution at the end of September. This present memorandum deals only with facilities within the Union. A modified memorandum and different schedule will be prepared later for extra-Union territories.

Yours faithfully,

E.B. Jones

HON. ORGANISER WOMEN'S SECTION

EBJ/JC

ELLAMS



SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS

To Members of the Standing Committee on Non-European Health Services

Dear Sir or Madam,

The next meeting of this Committee will be held in the Library of the Institute, New Library Block, University of the Witwatersrand at 2.30 p.m. on Saturday, September 29th, 1934. The Agenda will be issued later.

Attached please find:-

- (a) Copy of a memorandum prepared for the Conference on Rural Nursing Services, Capetown April 1934 attended on behalf of Non-European services by Dr. H.A. Moffat and Mrs. Rheinallt Jones.
- (b) Copy of a letter sent to Principals of schools likely to have girls preparing to enter Training Schools for the Medical Council Nursing Examination.
- (c) Copy of a questionnaire sent to Training Hospitals which receive Native Probationers.
- (d) Copy of the draft memorandum with schedule, prepared as a guide to parents, missionaries, teachers and others who are wishing to enter girls for nursing training.

(a) RURAL NURSING: It is proposed to publish the memorandum on Rural Nursing Services in some number of "Race Relations".

Following on the Conference on Rural Nursing in Capetown and the announcement of the intention of the Department of Health to develop health services for Natives in Rural areas, I approached the Johannesburg Joint Council asking them again to approach the Johannesburg Hospital Board with a view to the provision of full nursing training facilities in the Johannesburg Non-European Hospital. The Council has agreed to do this, but from an informal conversation with the Matron of the Hospital it appeared that that Hospital will need large numbers of Native probationers in the near future when certain additional wards have been added, and therefore it seemed wise to make investigations as to the number of Standard VIII girls likely to be available, should the Hospital agree to receive such girls for full training. Circular 12/34 was therefore prepared and sent out. Replies are coming in slowly.

A letter was also sent to the Secretary of the Consultative Committee of Joint Councils asking that they would urge Joint Councils to take up the questions of training and employment of Non-European nurses in their areas.

It seemed wise to get our information as to training and employment facilities as up to date as possible and the further questionnaire was therefore sent out. Replies are coming in slowly.

The memorandum for the use of parents etc. was foreshadowed at the last meeting of this Committee when it was agreed that the older memorandum on the subject should be revised and amplified. The draft accompanying this letter has been submitted to the Council of this Institute and is being submitted to the Hospitals concerned; also to the President of the Bantu Nurses' Association, to members of the Standing Committee

- on Health -



on Health Services of the South African Missionary Conference and to various educational authorities. If any suggestions for its correction or amplification may be in my hands by the end of August the memorandum can be ready for distribution at the end of September. This present memorandum deals only with facilities within the Union. A modified memorandum and different schedule will be prepared later for extra-Union territories.

Yours faithfully,

E.B. Jones

HON. ORGANISER WOMEN'S SECTION

ELLAMS

EBJ/JC



69/34.

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS.

A Meeting of the Committee on Non-European Health Services will be held in the Committee Room, East Basement, Central Block, University of the Witwatersrand, at 2.30 p.m., Saturday, October 6th, 1934.

A G E N D A.

1. Apologies for absence.
  2. Confirmation of Minutes, and matters arising therefrom.
  3. Consideration of Medical Aid Scheme.
  4. Discussion on possibilities for Native Rural Health Services, and their urgency.
  5. Training and Employment of Non-European Nurses:
    - (a) Native;
    - (b) Coloured;
    - (c) Indian.
  6. Any other matters arising from the Conferences on Rural Nursing, Cape Town and Johannesburg.
  7. Various Resolutions from other Conferences:
    - (a) S.A. Trained Nurses' Association;
    - (b) Regional Conference of S.A. Institute of Race Relations and of O.F.S. Joint Councils - Kroonstad.
    - (c) Regional Conference of S.A. Institute of Race Relations and Natal Joint Councils - Durban.
    - (d) Any other Conferences.
  8. Memorandum: "Native Girls and the Nursing Profession", (Union).
  9. New Members.
  10. General.
- - - - -



69/34.

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS.

A Meeting of the Committee on Non-European Health Services will be held in the Committee Room, East Basement, Central Block, University of the Witwatersrand, at 2.30 p.m., Saturday, October 6th, 1934.

A G E N D A.

1. Apologies for absence.
  2. Confirmation of Minutes, and matters arising therefrom.
  3. Consideration of Medical Aid Scheme.
  4. Discussion on possibilities for Native Rural Health Services, and their urgency.
  5. Training and Employment of Non-European Nurses:
    - (a) Native;
    - (b) Coloured;
    - (c) Indian.
  6. Any other matters arising from the Conferences on Rural Nursing, Cape Town and Johannesburg.
  7. Various Resolutions from other Conferences:
    - (a) S.A. Trained Nurses' Association;
    - (b) Regional Conference of S.A. Institute of Race Relations and of O.F.S. Joint Councils - Kroonstad.
    - (c) Regional Conference of S.A. Institute of Race Relations and Natal Joint Councils - Durban.
    - (d) Any other Conferences.
  8. Memorandum: "Native Girls and the Nursing Profession". (Union).
  9. New Members.
  10. General.
-



SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS

To Members of the Standing Committee on Non-European Health Services

Dear Sir or Madam,

The next meeting of this Committee will be held in the Library of the Institute, New Library Block, University of the Witwatersrand at 2.30 p.m. on Saturday, September 29th, 1934. The Agenda will be issued later.

Attached please find:-

- (a) Copy of a memorandum prepared for the Conference on Rural Nursing Services, Capetown April 1934 attended on behalf of Non-European services by Dr. H.A. Moffat and Mrs. Rheinallt Jones.
- (b) Copy of a letter sent to Principals of schools likely to have girls preparing to enter Training Schools for the Medical Council Nursing Examination.
- (c) Copy of a questionnaire sent to Training Hospitals which receive Native Probationers.
- (d) Copy of the draft memorandum with schedule, prepared as a guide to parents, missionaries, teachers and others who are wishing to enter girls for nursing training.

(a) RURAL NURSING: It is proposed to publish the memorandum on Rural Nursing Services in some number of "Race Relations".

Following on the Conference on Rural Nursing in Capetown and the announcement of the intention of the Department of Health to develop health services for Natives in Rural areas, I approached the Johannesburg Joint Council asking them again to approach the Johannesburg Hospital Board with a view to the provision of full nursing training facilities in the Johannesburg Non-European Hospital. The Council has agreed to do this, but from an informal conversation with the Matron of the Hospital it appeared that that Hospital will need large numbers of Native probationers in the near future when certain additional wards have been added, and therefore it seemed wise to make investigations as to the number of Standard VIII girls likely to be available, should the Hospital agree to receive such girls for full training. Circular 12/34 was therefore prepared and sent out. Replies are coming in slowly.

A letter was also sent to the Secretary of the Consultative Committee of Joint Councils asking that they would urge Joint Councils to take up the questions of training and employment of Non-European nurses in their areas.

It seemed wise to get our information as to training and employment facilities as up to date as possible and the further questionnaire was therefore sent out. Replies are coming in slowly.

The memorandum for the use of parents etc. was foreshadowed at the last meeting of this Committee when it was agreed that the older memorandum on the subject should be revised and amplified. The draft accompanying this letter has been submitted to the Council of this Institute and is being submitted to the Hospitals concerned; also to the President of the Bantu Nurses' Association, to members of the Standing Committee

- on Health -



on Health Services of the South African Missionary Conference and to various educational authorities. If any suggestions for its correction or amplification may be in my hands by the end of August the memorandum can be ready for distribution at the end of September. This present memorandum deals only with facilities within the Union. A modified memorandum and different schedule will be prepared later for extra-Union territories.

Yours faithfully,

E.B. Jones

HON. ORGANISER WOMEN'S SECTION

EBJ/JC



10 Nonoki Avenue  
Durban

3. October. 1934

The Honorary Organiser  
Women's Section  
South African Inst. of Race Relations.

Sub. Committee on Non-European Health Services

Dear Madam

It is my intention to be present  
at the Meeting convened for 6<sup>th</sup> October at  
2.30. pm.

I enclose a short Memorandum of  
some impressions of the Mauritius Health  
Services which may be of use to the  
Committee.

Yours faithfully,

H M. Macfarlane  
MD



69/34.

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS.

A Meeting of the Committee on Non-European Health Services will be held in the Committee Room, East Basement, Central Block, University of the Witwatersrand, at 2.30 p.m., Saturday, October 6th, 1934.

A G E N D A.

1. Apologies for absence.
  2. Confirmation of Minutes, and matters arising therefrom.
  3. Consideration of Medical Aid Scheme.
  4. Discussion on possibilities for Native Rural Health Services, and their urgency.
  5. Training and Employment of Non-European Nurses:
    - (a) Native;
    - (b) Coloured;
    - (c) Indian.
  6. Any other matters arising from the Conferences on Rural Nursing, Cape Town and Johannesburg.
  7. Various Resolutions from other Conferences:
    - (a) S.A. Trained Nurses' Association;
    - (b) Regional Conference of S.A. Institute of Race Relations and of O.F.S. Joint Councils - Kroonstad.
    - (c) Regional Conference of S.A. Institute of Race Relations and Natal Joint Councils - Durban.
    - (d) Any other Conferences.
  8. Memorandum: "Native Girls and the Nursing Profession". (Union).
  9. New Members.
  10. General.
- - - - -



Telegraphic Address } 'HEALTH'  
Telegramadres

(160 Health).

All Communications to be Addressed to the  
SECRETARY FOR PUBLIC HEALTH.

Alle Briewe moet Gerig word aan die  
SEKRETARIS VAN VOLKSGESONDHEID.



In reply please quote  
In antwoord haal a.u.b. aan

No. ....

UNION OF SOUTH AFRICA.—UNIE VAN SUID-AFRIKA.

DEPARTMENT OF PUBLIC HEALTH,  
DEPARTEMENT VAN VOLKSGESONDHEID,

PRETORIA.

11.8.1932.

Dear Mr. Rheinallt Jones,

In reply to your letter of the 27th July last, I have to inform you that the proceedings of the Bloemfontein Conference of the South African Institute of Race Relations, have been officially dealt with in this Department and for the time being I do not think that there are any further steps necessary on your part to bring the matter before the Minister of Public Health and the Secretary for Public Health. I feel sure that any practical suggestions which you may put forward will receive very sympathetic consideration from the Secretary as well as from the Assistant Health Officers of this Department.

Yours faithfully,

for SECRETARY FOR PUBLIC HEALTH.

J.D. Rheinallt Jones, Esq.,  
P.O. Box 1176,  
JOHANNESBURG.

EO.



SOUTH AFRICAN INSTITUTE OF RACE RELATIONS  
SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS

MINUTES OF A MEETING OF THE STANDING COMMITTEE ON NON-EUROPEAN HEALTH SERVICES HELD IN THE INSTITUTE'S OFFICES AT THE UNIVERSITY MILNER PARK, JOHANNESBURG, ON SATURDAY, OCTOBER 6th, 1934 at 2.30. p.m.

PRESENT:

Dr. H.A. Moffat (Chairman), Doctors Hamilton Dyke, N.M. Macfarlane, A. Simpson Wells and R.H. Welsh, Miss Ruth Cowles, Mrs. Rheinallt Jones and Mr. Rheinallt Jones.

1. APOLOGIES:

Apologies for absence were received from Mrs. Bennie, Miss Alexander and Dr. Alan B. Taylor.

2. MINUTES:

Minutes of the last meeting held on October 2nd, 1933 were confirmed and signed.

3. NATIVE MEDICAL SERVICES - GOVERNMENT SCHEME:

Very full discussion took place on the Government's scheme for medical services in Native areas, and the discussion yielded general agreement on the following points which, it was decided, should be submitted to the Secretary for Health for his consideration by a deputation from this Committee to be arranged through the Chairman:-

I. Training and Employment of Nurses and Nurse Aids

(A memorandum prepared by the Institute was laid on the table and approved).

Findings:-

- a. The Committee was satisfied that there is now available a sufficient supply of Native girls who have passed Standard VIII. and thus have the necessary educational pre-requisite for training for the State certificate.
- b. The Committee considered that the present shortage in the number of fully trained Native nurses is due to the lack of facilities for training, and supported a resolution of the Trained Nurses Association that hospitals which have the necessary facilities should be pressed to give full training to their Non-European nurses.
- c. The Committee foresaw difficulties in the relationship between medical aids (with the training contemplated in the scheme) and trained nurses more particularly in respect of the subordination of the one to the other.

II. Native Medical TrainingFindings:-

- a. The Committee expressed the conviction that from every point of view it is highly desirable that medical training should be given to Natives in South Africa and as soon as possible.
- b. The Committee also recommended that

- pending -



pending the provision of medical training in South Africa, specially selected individuals should have State aid to enable them to proceed overseas for training.

### III. Training and Employment of "Medical Aids"

#### Findings:-

a. The Committee agreed in principle with the proposal to employ "medical aids", but wished to emphasise the importance of direct supervision by district surgeons.

b. The Committee having considered the draft syllabus for the training of "medical aids" prepared by the Inter-Departmental Committee on Native Medical Education made the following suggestions:-

"We think the training should be preponderatingly practical in character and should emphasise sanitation and hygiene, that arrangements might be made for the employment of the trainees during the first year on work which is usually done by ward orderlies with instruction in elementary anatomy and physiology, and that one year at the close of the training might be arranged for full-time employment under a Municipal or Government health officer. The training would therefore work out as follows:-

<u>1st Year</u>	Elementary Anatomy and Physiology Practical Hospital Orderly work
<u>2nd Year</u> )	Systematic Instruction in Elementary Anatomy and Physiology, instructional demonstrations in Pharmacy, Pathology and Bacteriology. Elements of medicine and surgery (N.B. Midwifery and Gynaecology might well be omitted altogether) Clinical work in wards and out-patient departments, including Dispensing
<u>3rd Year</u> )	
<u>4th Year</u>	Sanitation and Hygiene under an approved Municipal or Government health officer and, if possible, additional clinical work.

It was agreed that in view of the fact that the Official Committee to discuss these arrangements was to meet at Fort Hare two days later a letter should be written to Principal Kerr embodying the views of this Committee. It was agreed that the Government report embodying the draft scheme should be circulated to members.

#### 4. DISCUSSION ON THE POSSIBILITIES FOR NATIVE RURAL HEALTH SERVICES AND THEIR URGENCY:

Mrs. Rheinallt Jones reported briefly on the Conferences on Rural Health Services



called at Government House Capetown and Government House Pretoria in May and September, both of which she had attended on behalf of the South African Institute of Race Relations and emphasised the interest in and sympathy with Native needs which had been shown by the members of the Conferences.

The Resolutions of the later Conference were not yet available and it was therefore decided to discuss these at a later meeting.

It was, however, decided that this Committee should urge on the authorities:-

- a. "That the Rural Nursing services for Natives should be established as rapidly as Nurses or Nurse Aids are available".
- b. "That where possible existing missionary and other medical services should be used for the supervision of rural nurses".
- c. "That a graded scale of salaries should be established for such nursing services".

#### 5. TRAINING AND EMPLOYMENT OF NON-EUROPEAN NURSES:

This matter had been partially dealt with earlier as regards Native nurses.

Dr. Moffat reported on the difficulties as to the training of Coloured Nurses in the Cape Province.

It was resolved "that it is desirable that definite schemes for the training of Coloured Nurses be established and arrangements be made for the employment of the nurses so trained".

Mrs. Rheinallt Jones reported that with the enlargement of St. Aidan's Nursing Home there was some hope for the training of Indian Nurses in Durban. Through the kindness of Mr. Lewis Byron she was getting into touch with information regarding Indian Health needs, and hoped to report on these at the next meeting.

It was agreed "that it is desirable that Indian girls should have facilities for Nursing Training".

#### 6. VARIOUS RESOLUTIONS FROM OTHER CONFERENCES:

As time was short it was agreed that these resolutions should be circulated. They are appended hereto.

#### 7. MEMORANDUM "NATIVE GIRLS AND THE NURSING PROFESSION":

It was agreed that this memorandum should be circulated to those likely to be interested.

#### 8. NEW MEMBERS:

It was agreed to ask the members of the Committee on Medical Work of the South African General Missionary Conference to join this Committee. Also that Miss Pritchard, Dr. Stevenson Pietermaritzburg, the Matron, General Hospital, Johannesburg and the Matron of St. Monica's, Capetown. be asked to join this Committee.

#### 9. GENERAL:

1. Dr. Simpson Wells submitted a report by the Matron of St. Monica's, Capetown on the employment of Midwives trained in the Home. Agreed to circulate.

2. Dr. ~~Maekenzie~~ submitted a memorandum on Medical and Health Services in Mauritius. Agreed to circulate.



4.

3. Dr. W.H. Dyke spoke briefly of the Health Services projected for the High Commission Territories. Mr. Rheinallt Jones put on the table the resolutions of the Swaziland Missionary Conference with regard to these.

4. Mrs. Rheinallt Jones submitted notes on Health Services in the Dutch East Indies (from a recent publication).

Agreed to circulate.

5. Mrs. Rheinallt Jones reported from information kindly supplied by Dr. Anning, on the scheme initiated by the Medical Officer of Health, Pietermaritzburg for the Training and Employment of Non-European Sanitary Inspectors and Municipal Health Assistants (male).

Noted and notes attached.

6. Mrs. Rheinallt Jones reported that a scheme for simple mothercraft and children's nurse training at the Princess Alice Nursing Home, Johannesburg, was being prepared. The intention was to apply modern mothercraft methods to practical uses in Native life, urban and rural.

7. Date of next meeting - It was agreed that as many members of the Committee as possible should be brought together in Capetown in January.

Confirmed at the meeting on

*Jan. 16:35*

*A. A. Moffat*  
CHAIRMAN

/ND.



COMMITTEE ON NON-EUROPEAN NURSING TRAINING AND EMPLOYMENT.

LIST OF MEMBERS.

Dr. H. A. Moffat, Chairman	Hermanus, C.P.
H. E. Lady Stanley	c/o High Commissioner Office, Bryntiron, Pretoria.
Miss B. G. Alexander, R. R. C.	Box 14, East London.
Mrs. W. G. Bennie	Sunbury, off Queens Road, Rondebosch.
Miss R. Cowles.	52 Putney Rd, Brixton, Johannesburg.
Dr. F. S. Drewe	Holy Cross Mission, Flagstaff.
Dr. H. W. Dyke.	Box 106, Mafeking.
Mrs. J.D. Rheinallt Jones.	Box 1176, Johannesburg.
Mr. J. D. Rheinallt Jones	Box 1176, Johannesburg.
Dr. N. M. Macfarlane,	565 West Street, Durban.
Dr. J. S. Moroko,	Thaba 'Nchu, O. F. S.
Dr. A. B. Taylor,	377 Ridge Road, Durban.
Dr. A. Simpson Wells,	26 Kloof Road, Cape Town.
Dr. R. H. Welsh	Umtata Transkei.
Sir Edward Thornton K.B.E.,	Union Health Dept. (Secretary) Union Bldgs, Pretoria.
Dr E. H. Cluver	Union Health Department, Union Bldgs, Pretoria.
Miss L.M. Mackenzie,	P.O. Box 360, Port Elizabeth.

*Dr. McLeod ✓*

*~~Dr. McLeod~~*

*Dr. Arthur ✓*

*Miss Patchard ✓*

*Matron St. Monica's ✓*

*Dr. Stevenson ✓*

*~~Miss Patchard~~*

*Dr. Jule*

*W. A. Wellesley.*



**Collection Number: AD1715**

**SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974**

**PUBLISHER:**

*Collection Funder:- Atlantic Philanthropies Foundation*

*Publisher:- Historical Papers Research Archive*

*Location:- Johannesburg*

©2013

**LEGAL NOTICES:**

**Copyright Notice:** All materials on the Historical Papers website are protected by South African copyright law and may not be reproduced, distributed, transmitted, displayed, or otherwise published in any format, without the prior written permission of the copyright owner.

**Disclaimer and Terms of Use:** Provided that you maintain all copyright and other notices contained therein, you may download material (one machine readable copy and one print copy per page) for your personal and/or educational non-commercial use only.

People using these records relating to the archives of Historical Papers, The Library, University of the Witwatersrand, Johannesburg, are reminded that such records sometimes contain material which is uncorroborated, inaccurate, distorted or untrue. While these digital records are true facsimiles of paper documents and the information contained herein is obtained from sources believed to be accurate and reliable, Historical Papers, University of the Witwatersrand has not independently verified their content. Consequently, the University is not responsible for any errors or omissions and excludes any and all liability for any errors in or omissions from the information on the website or any related information on third party websites accessible from this website.

This document forms part of the archive of the South African Institute of Race Relations (SAIRR), held at the Historical Papers Research Archive at The University of the Witwatersrand, Johannesburg, South Africa.