

Motivation from the Cape Town ECC for Nic Borain for the position of National Organiser

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National Organiser - Assessment of Nick's role in JHB:

Structures:

Nick has met with the Exec several times and has visited coord comm and most of the subgroups. His work in the subgroups was simply to get a once-off feel for them. There was no direct intervention - instead Nick gave a national report each time.

1. Exec:

- Nick participated in discussion and made suggestions.
- He felt that the Exec was not the centre that it should be, and that it was not providing the necessary direction.
- He was unsure as to how strongly he should push his suggestions - he put things on the agenda and raised them with individuals, but some of the Exec would have preferred him to make more practical suggestions as to how things could be 'rectified'.
- Ian - spent a lot of time with Nick who helped him define his role - both publicly and internally.
- Annemarie - found Nick useful in the assessment of subgroups. He brought national discussion to the groups. She should have been in the review group from the start. Nick helped to start a more productive relationship between her and Ian.
- Gavin - Nick used him to bounce off ideas.

2. Co-ord Comm:

- Gave Nick a feel for the subgroups.
- No clear agenda for Nick in existing CC.
- Should have an evaluation of its role.

3. Subgroups:

- Nick's main role was to provide National input.
- He also gave his critique of JHB.
- This is an ill defined area of work.
- The subgroups are very strong - their work needs channelling and coordinating.

Individuals:

Nick has spent time with the chair, Exec people, coordinators, as well as other people like Jude - the new part-time worker. There wasn't always a clear agenda when meeting with individuals. These meetings were mainly to share ideas and problems and to get a feel of working with each other. Meetings with coordinators were for personal input more than for a discussion of the group.

Campus:

- Were initially hesitant to bring Nick in, but realise now that they could have used him more.
- Need closer working relations with JHB.
- Will become increasingly important - 'a cradle of militancy'.
- Training of new campus people must be stressed.
- Nick had a very positive effect on campus individuals.

Other areas:

Nick met with other political organisations and people (eg NUSAS) to discuss peoples perceptions of ECC and the political climate in general. There is no forum to present these ideas to ECC - how should political direction from outside influence ECC; how do these ideas get taken to the broader ECC structures?

National Work:

Nick feels that he did not always keep up with national work. Adele is often more in touch nationally - both of their roles are national and his presence helped Adele.

Review Group:

Nick's review group consisted of Adele - National Secretary; Ian - Chair; Paul - Campus; Judes - Contact and part-time worker; Sue - Coordinator of education.

At our first meeting we decided that Nick's role in JHB should include some PRO, but that the majority of his work should be working within JHB structures. Nick came to us at a time when JHB was (and is) having structural problems, as well as having difficulty seeing those problems clearly.

- The review group was used as a forum for bouncing ideas.
- We should have done more assessment during Nicks stay.
- We didn't demand enough follow-up.
- Annemarie should have been in the group.
- Should have spent more time discussing Nick's role.
- Next time (!!!) much better.
- Nick felt very positive about the group.
- It gave him space to pull ideas together and to think of different areas.
- JHB took him seriously.
- We need to give more positive feedback to all.

NICK ENJOYED WORKING IN JHB

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MOTIVATION FOR CLARE VERBEECK AS NATIONAL ORGANISER FOR 1987.

Since Clare arrived in Johannesburg in January 1985 she has not stopped working! She jumped into the deep end of ECC work, when it was decided to have the national peace festival in Johannesburg. Clare became co-ordinator of the mammoth task. Her work speaks for itself to those who were lucky enough to be in ECC at the time. Shortly after the festival, the last emergency was declared. The exec at the time were forced into hiding and Clare was central to bringing ECC together and putting it back on the path to success. She has subsequently been centrally involved in every Jhb campaign. She has also worked in the Contact subgroup.

Clare has been a successful Jhb chair since December 1985, although she had been carrying out this function since the July-85 emergency. She has clear insight into the areas of work needed, she organises efficiently, is enthusiastic, energetic, accessible, and she works well with people.

We are putting Clare forward as N.O. for the following reasons:

- we have confidence in her political judgement and of her ability to assess where ECC is at and to take the 'gap'
- she is incisive in her approach to problems and how to solve them
- she has national experience, both as an ex-Capetonian and as a National Committee rep
- she has been involved in political work for a number of years
- she is a 'people person'

Clare may need to pay some attention to her public speaking skills, and for the rest we are very proud to put forward Clare for the daunting and challenging task of National Organiser!!

MOTIVATION FOR ADELE KIRSTEN FOR THE POST OF NATIONAL SECRETARY.

Adele has been the secretary and treasurer for Jhb ECC since December 1985. Her administrative abilities have become apparent; not only has she held down a full time job, but has been efficient, regular, reliable and calm in the carrying out of her daily ECC tasks. The emergency has in no way hampered her efficiency.

Aside from her position as secretary, Adele has participated on subgroups. There she has been able to share her visions and abilities in setting appropriate direction to the activities of ECC. Adele has gained a lot of experience in the area of non-violent action. She has therefore often helped to plan workshops, and facilitated roleplays. Adele was central in setting up and co-ordinating the womens action of October 1986.

Adele has been nominated for the position of N.S. because we have complete faith in her sound political judgement and that she has the day to day skills necessary. Adele worked in COSG before she joined ECC. She has maintained contacts there. Adele was part of the planning committee of the national COSG conference of 1984. She subsequently travelled overseas where she made extensive contact with peace organisations and non-violent action groupings. She has maintained many of her relations to the groups. We feel that her international perspectives and contacts will benefit her in the position of N.S.

Adele smiles most sweetly! We often send her out on the touchier outings that we so often are required for. She has an unsurpassed diplomacy and an ability to relieve tension and resolve opposing points of view. We are certain that she will co-ordinate national decision making smoothly!

The emergency--water off a ducks back to Adele! She has helped many in our region to overcome their fears and she has contributed to pulling Jhb region through this difficult time. She will cope as N.S. under emergency conditions.

Collection Number: AG1977

END CONSCRIPTION CAMPAIGN (ECC)

PUBLISHER:

Publisher:- Historical Papers Research Archive

Location:- Johannesburg

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