



# Witwatersrand Native Labour Association, LIMITED.

(INCORPORATED IN THE UNION OF SOUTH AFRICA.)

## MEMBERS OF THE BOARD OF MANAGEMENT.

SIR GEORGE W. ALBU, BART.	F. A. UNGER, Chairman.	W. A. MACKENZIE.
P. M. ANDERSON, D.Sc. (Eng.).	SIR WILLIAM DALRYMPLE, K.B.E., LL.D.	THEODORE MARKS.
G. H. BEATTY.	A. S. HERSOV.	JOHN MARTIN.
S. C. BLACK.	H. P. JEPPE.	R. S. G. STOKES, D.S.O.
J. H. CROSBY.	W. H. A. LAWRENCE.	

## GENERAL MANAGER :

W. GEMMILL.

## NATIVE LABOUR ADVISER :

H. C. WELLBELOVED.

## SECRETARIES :

THE TRANSVAAL CHAMBER OF MINES.

## SOLICITORS :

MESSRS. VAN HULSTEYN, FELTHAM & FORD.

## BANKERS :

BARCLAYS BANK (DOMINION, COLONIAL AND OVERSEAS).

## HEAD OFFICES :

CHAMBER OF MINES BUILDING, HOLLARD STREET, JOHANNESBURG.

## REPORT OF THE BOARD OF MANAGEMENT FOR THE YEAR ENDED 31ST DECEMBER, 1937.

*Report of the Members of the Board of Management, to be presented to Members at the Thirty-sixth Ordinary General Meeting, to be held in the Council Chamber of the Transvaal Chamber of Mines, on Monday, the 25th day of April, 1938, at 10 a.m.*

Gentlemen,

We beg to submit our Report on the operations of the Association for the year ended 31st December, 1937, together with the Audited Accounts.

### RECRUITING.

The following figures show the numbers of Natives obtained by the Association and its Members from all sources during 1937 :—

TERRITORY.	Obtained by W.N.L.A. (Twelve Months' Contract Natives).		NON-RECRUITED :		† Engaged by Mines Locally.	Total.
	Recruited by Native Recruiting Corporation	Recruited by Native Recruiting Corporation	* From Terri- tories. A.V.S.	Others.		
1. BRITISH—						
Transvaal .. .. .	—	2,382	9,100	4,001	5,763	21,246
Swaziland .. .. .	—	5,848	992	157	202	7,199
Bechuanaland .. .. .	—	7,568	124	152	290	8,134
Cape of Good Hope Province .. .. .	—	50,726	51,056	1,734	12,185	115,701
Basutoland and Orange Free State Province .. .. .	—	14,753	17,549	4,178	11,824	48,304
Natal Province and Zululand .. .. .	—	1,888	13,073	691	1,850	17,502
Other Districts (including Tropical) ..	10,028	—	—	56	456	10,540
2. PORTUGUESE—						
Province of Moçambique—						
South of Latitude 22°S. ..	58,839	—	—	1,222	4,302	64,363
North of Latitude 22°S. ..	—	—	—	—	2	2
Totals for 1937 .. .. .	68,867	83,165	91,894	12,191	36,874	292,991
Totals for 1936 .. .. .	67,767	105,367	94,152	10,824	30,750	308,860

\* This column shows the number of Natives, " Assisted Voluntaries " and others, engaged on travelling passes from their homes.

† This column shows the number of Natives who transferred from other employment to that of the Mines, or transferred from one mine to another.

During the year 1937, the Association obtained a total of 68,867 Natives. Of this number, 58,839 came from the Province of Moçambique, south of Latitude 22° South, and 10,028 from certain territories north of Latitude 22° South. The total number of Natives, *viz.*, 292,991, received from all sources of supply during 1937 was 15,869 less than the number received during 1936.

## WASTAGE.

The usual statistical table (Annexure A), giving particulars of the number of Natives taking their discharge, and the losses from deaths and desertions for the year 1937 as compared with previous years, is attached.

## ACCOUNTS.

## CAPITAL.

The Registered Capital of the Association remained unaltered throughout the year under review, *viz.*, 59,800 shares of £1 each, of which 59,754 shares had been issued at the 31st December, 1937. The position of your Capital Account at that date was as follows :—

59,754 shares of £1 each, upon which 12s. per share had been called .. .. .	£35,852 8 0
The amount of Uncalled Capital is 8s. per share, representing the sum of .. .. .	£23,901 12 0

## DEPOSITS.

A Deposit of 25s. per share has been made on the 59,754 shares .. .. .	£74,692 10 0
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## DEPRECIATION—

Provision has been made for depreciation of your assets by writing off—

Land, Buildings, Plant, etc. .. .. .	£7,724 12 8
Furniture, Livestock, Vehicles, etc. .. .. .	3,277 13 4
	<u>£11,002 6 0</u>

## REVENUE AND EXPENDITURE.

The Statement of Revenue and Expenditure laid before you deals with the Twelve Months under review.

The Total Revenue for that period (including Interest, £4,376 6s. 9d.) was .. .. .	£295,489 18 1
And the Total Expenditure (including Depreciation, £11,002 6s. 0d.) was .. .. .	219,701 11 9
Leaving a Balance of Revenue over Expenditure of .. .. .	<u>£75,788 6 4</u>

The Board, acting under Clause 15 of the Articles of Association, decided to make a refund of approximately 10 per cent. on the capitation fees paid for Natives during 1937, which absorbed £29,788 6s. 4d. of the above balance, and £46,000 was carried to Appropriation Account.

The Association's capitation fee for a Native engaged for twelve months' service remained at £3 10s. 0d. throughout the year.

The costs in connection with the Natives allotted by the Association, including all Head Office, Compound and Hospital Expenses, amounted to 2·35d. per recruited shift for 1937, as compared with 2·22d. for 1936.

## COMPOUNDS.

JOHANNESBURG, WITBANK AND BREYTEN.—The following figures reflect the work performed at your Johannesburg, Witbank and Breyten Compounds during the year under review :—

	Johannesburg Compound.	Witbank Compound.	Breyten Compound.	Total.
Natives in compound awaiting distribution, 31st December, 1936 .. .. .	326	8	2	336
Received for distribution during 1937 .. .. .	64,901	3,098	868	68,867
	<u>65,227</u>	<u>3,106</u>	<u>870</u>	<u>69,203</u>
Distributed to Mines, etc. .. .. .	64,708	3,082	860	68,650
Repatriated as unfit .. .. .	373	21	10	404
Deserted .. .. .	11	—	—	11
Died .. .. .	16	1	—	17
Hospital and Lazaretto .. .. .	—	—	—	—
Balance in Compounds, 31st December, 1937 .. .. .	119	2	—	121
	<u>65,227</u>	<u>3,106</u>	<u>870</u>	<u>69,203</u>

In addition to the 68,867 Natives received at your three compounds, 83,165 contracted B.S.A. Natives were received at the Johannesburg Compound for medical examination and registration. Of these 152,032 Natives, 1,121 East Coast, 753 Tropical, and 1,868 B.S.A. Natives, who were train-weary or otherwise unfit for immediate distribution, were detained for recuperation and subsequent distribution.

1,609 East Coast, 107 Tropical, and 2,132 B.S.A. Natives, who failed to pass the examination of the mine medical officers, were returned to your compounds for further examination.

1,222 East Coast and 96,647 B.S.A. Natives who proceeded direct from their homes to the mines in search of employment, were received at the compounds for medical examination and registration.

3,860 time-expired East Coast Natives and 22,305 time-expired B.S.A. Natives presented themselves at the three compounds for further service on the mines.

3,028 East Coast, 208 Tropical and 6,352 B.S.A. Natives were received from the mines as medical rejects, which included 4,096 injured Natives and 1,566 Natives admitted under the Miners' Phthisis Act (No. 35 of 1925) for examination and assessment for compensation.

2,750 Natives engaged by contractors to the mines were received for medical examination.

53,448 time-expired East Coast Natives presented themselves at the three compounds for repatriation. A total of 1,062,768 such Natives have been repatriated under the aegis of the Association since 1906.

2,270 Tropical Natives, who were time-expired, were repatriated during the year.

NATIVES IN TRANSIT.—40,771 East Coast recruits, *en route* from Ressano-Garcia to Johannesburg, were fed at the Witbank Compound, and 2,991 East Coast recruits, 250 East Coast repatriates, with 21,117 B.S.A. recruits and repatriates, were accommodated in the Breyten Compound in transit to and from the mines.

The total numbers of Natives who passed through the Association's Compounds during the year were as follows :—

Johannesburg	..	..	..	..	..	340,101
Witbank	..	..	..	..	..	47,064
Breyten	..	..	..	..	..	25,960
						<u>413,125</u>

as compared with 438,290 in the previous year.

£184,783 18s. 4d. was deposited with the Association at Johannesburg and Witbank for safekeeping by Natives pending departure for their homes, as against £185,983 2s. 11d. in 1936.

RESSANO-GARCIA.—47,456 Natives for Mine work passed through the hands of your compound staff at Ressano-Garcia during the twelve months under review. Of this number, 148 were rejected either by the Association's Medical Officer or the Portuguese officials at that place, 3 deserted, 2,589 were on hand at the end of the year, and the balance of 44,716 came forward. 45,903 Natives repatriated under the aegis of the Association were also dealt with at Ressano-Garcia prior to leaving for their kraals.

ZOEKMAKAAR.—11,107 Natives were examined, of whom 10,432 were received at Johannesburg for Mine work. 10,241 Native repatriates were handled by your staff at Zoekmakaar during the year.

STEGI.—2,991 Natives were sent forward for mining employment, of whom 4 deserted *en route* to Johannesburg, and 242 East Coast Natives passed through the depot *en route* home.

WEI-HAI-WEI (China).—This property remains unsold.

All compounds have been maintained in a thorough state of repair.

#### HEALTH OF NATIVES.

The Report of your Chief Medical Officer (Dr. A. I. Girdwood) is attached. The death-rate during the years 1937 and 1936 among Native labourers employed by Members of the Association was as follows :—

	Death-rate per 1,000 per annum.	
	1937	1936
From Disease .. .. .	7.59	7.06
From Accident .. .. .	3.10	2.88
	<u>10.69</u>	<u>9.94</u>

The above figures are based on deaths occurring on the Mines, and do not include deaths occurring among recruits and repatriates in the Association's Johannesburg, Witbank, Breyten, and Zoekmakaar Compounds. These latter number 140 (*vide* Annexure G), and, if included, the death-rate from disease only for 1937 is increased to 8.01 per thousand per annum, as compared with 7.51 for 1936.

The welfare of Natives in Mine Compounds received the earnest attention of the Transvaal Mine Medical Officers' Association and the Compound Managers' Association throughout the year.

#### PAYMENT OF ACCIDENT COMPENSATION TO MINE NATIVES.

The Central Medical Boards established at Johannesburg and Witbank to determine the degree of incapacitation sustained by Natives through Mine accidents, examined 4,096 Native cases during the year. 3,980 Natives were awarded and paid on behalf of members compensation amounting to £33,908 18s. 9d.

#### COMPENSATION TO NATIVES FOR MINERS' PHTHISIS AND TUBERCULOSIS. MINERS' PHTHISIS ACT, No. 35, 1925.

The number of Native cases dealt with at your Johannesburg Compound, and the amounts of compensation paid on behalf of members during the year, were as follows :—

	Number of Natives admitted to Bureau Wards for Examination.	Number of Natives who received Compensation.	Amount of Compensation Paid.
Ante-Primary Silicosis .. .. .	1,566	291	£10,718 6 8
Primary Silicosis .. .. .		81	5,051 19 10
Silicosis and Tuberculosis .. .. .		225	16,369 11 4
Tuberculosis .. .. .		361	17,881 18 0
Totals for 1937 .. .. .	1,566	958	£50,021 15 10
Totals for 1936 .. .. .	1,830	1,038	£55,587 19 10

In addition to the foregoing amounts, £11,848 12s. 0d. compensation moneys due in the estates of deceased Natives were paid to the Director of Native Labour for administration.

## NATIVES FROM NORTH OF LATITUDE 22° SOUTH.

The Union Immigration Act was amended in June last to permit Natives from north of Latitude 22° South to enter the Union for mining employment in accordance with any scheme of engagement and repatriation approved by the Union Government.

In December the General Manager proceeded to Salisbury and participated in a conference with the Governors of Northern Rhodesia, Southern Rhodesia, and Nyasaland, regarding the engagement of Natives of those territories for employment on the Gold Mines of the Witwatersrand.

It has been decided to establish a W.N.L.A. depot on the Rand for the special purpose of accommodating Tropical Natives during their period of 26 working days' acclimatization. The Natives will be engaged in light work under special medical observation and compound supervision.

In October, the Association had the pleasure of receiving the Hon. T. F. Sandford, C.M.G., M.B.E., Senior Provincial Commissioner of the Northern Rhodesia Government, which had deputed Mr. Sandford to enquire into and report on the conditions of employment of Barotse labour on the Gold Mines.

The number of Tropical Natives employed by Gold Mines at 31st December, 1937, was 10,686.

## MOCAMBIQUE CONVENTION OF 1928.

The agreement arrived at in 1936 between the Moçambique and Union Governments under which the maximum number of Portuguese Natives who may be employed by members of the Association under Article III was increased from 80,000 to 90,000, was renewed for a further period of twelve months reckoned from 8th June, 1937.

The number of Portuguese Natives employed by Gold Mines and Collieries (members of the Association) at 31st December, 1937, was 90,812.

## SOUTH AFRICAN INSTITUTE FOR MEDICAL RESEARCH.

The Association's grant to the Institute remained at £7,500 per annum. The Union Government contributed a like sum.

The Institute continues to render valuable services to Members of the Association.

The representatives of the Association on the Board of Management of the Institute at 31st December, 1937, were:—

John Martin (Chairman) .. .. .	} Alternates :	{ P. M. Anderson.	
W.A. Mackenzie .. .. .			G. H. Beatty.
Sir William Dalrymple, K.B.E., LL.D. .. .. .			W. Gemmill.

During the year the Hon. the Minister of the Interior initiated discussions on a suggestion that the ultimate destination of the Institute should be in association with the University of the Witwatersrand, out of which certain principles to that end were agreed upon.

It was also agreed that the University could proceed to appoint a direct representative on the Board.

## NATIVES ON COLLIERIES.

The inspection of the conditions under which Natives are employed on the Collieries showed that in general the terms of the agreement as to rates of pay, hours of work, etc., had been duly observed by the Collieries.

## DESERTIONS.

The attached Statement "E" shows the desertions among Natives employed by Members for each year 1932 to 1937.

## MEMBERSHIP.

During the year the following companies were admitted to Membership of the Association:—

Blyvooruitzicht Gold Mining Co., Ltd.  
 Consolidated Marsfield Collieries, Ltd.  
 East Daggafontein Mines, Ltd.  
 Libanon Gold Mining Co., Ltd.  
 Nigel Gold Mining Co., Ltd.  
 Phoenix Colliery, Ltd.  
 West Vlaktefontein Gold Mining Co., Ltd.

There were no resignations during the year.

## BOARD OF MANAGEMENT.

The Board as constituted at 31st December, 1937, was as follows:—

P. M. Anderson, D.Sc. (Eng.), <i>Chairman.</i>	} <i>Members of the Executive Committee of the Transvaal Chamber of Mines.</i>
Sir George W. Albu, Bart.	
G. H. Beatty,	
J. H. Crosby,	
Sir William Dalrymple, K.B.E., LL.D.	
A. S. Hersov,	
H. P. Jeppe,	
W. H. A. Lawrence,	
W. A. Mackenzie,	
Theodore Marks,	
John Martin,	
R. S. G. Stokes, D.S.O.	
F. A. Unger,	
S. C. Black, Added Member.	

## OBITUARY.

It is with deep regret that your Board has to place on record the death of—

Mr. Frank Raleigh ( <i>Member of the Board of Management</i> )	..	17th June, 1937
Mr. E. E. Martienssen .. .. .	..	6th August, 1937.
Mr. A. Torre do Valle .. .. .	..	16th September, 1937.
Mr. F. G. A. Roberts, D.Sc. (Eng.) .. .. .	..	1st November, 1937.

In their respective capacities each of the deceased gentlemen rendered valuable service to the Mining Industry during many years.

## ACKNOWLEDGMENTS.

The continued co-operation and assistance accorded by the Government of the Province of Moçambique, the Curator of Portuguese Natives and staff, the Union Native affairs Department (including the Director of Native Labour and staff), the Swaziland Administration, the Bechuanaland Administration, the Transvaal Chamber of Mines and its Health Advisory Committee, the Native Recruiting Corporation, the Rand Mutual Assurance Company, and Messrs. Breyner and Wirth, Ltd., are gratefully acknowledged.

Your Board also desires to record its thanks to the officials and members of the Association's staff, for their loyal and valuable services during the year.

P. M. ANDERSON, *Chairman.*

JOHN MARTIN, }  
F. A. UNGER, } *Members of the Board of Management.*

W. GEMMILL, *General Manager.*

Johannesburg,

1st April, 1938.

## CHIEF MEDICAL OFFICER'S REPORT.

*To the Chairman and Members of the Board of Management,  
WITWATERSRAND NATIVE LABOUR ASSOCIATION, LTD.,  
Johannesburg.*

Gentlemen,

I have the honour to submit my report for the year ended 31st December, 1937.

During the year the following Natives were inspected and stethoscopically examined at your Johannesburg Compound Hospital as to their fitness for underground work :—

CLASS.	EXAMINED	REJECTED.		CAUSE OF REJECTION.			
		Number.	Percentage	T.B. and Defective Lungs	Defective Lungs	Epilepsy.	Other
B.S.A. Recruits .. .. .	83,165	2,478	2·90	82	738	3	1,655
B.S.A.—A.V.S. .. .. .	91,439	566	·61	19	193	4	350
B.S.A. Non.-Recruits .. .. .	5,208	84	1·61	—	17	1	66
B.S.A. Locals .. .. .	22,305	100	·44	4	31	—	65
E.C. Recruits .. .. .	56,079	1,150	2·05	180	376	1	593
East Coast Locals .. .. .	3,798	11	·29	—	4	—	7
Dump Contractors .. .. .	2,750	3	·11	—	3	—	—
Tropical Recruits .. .. .	10,028	276	2·75	—	89	2	185
<b>Totals .. .. .</b>	<b>274,772</b>	<b>4,668</b>	<b>1·70</b>	<b>285*</b>	<b>1,451†</b>	<b>11*</b>	<b>2,921†</b>

\* Repatriated prior to allotment.

† Passed for surface employment.

### ADMISSIONS TO HOSPITAL.

During the year the undermentioned Natives were admitted into the W.N.L.A. Hospital, Johannesburg :—

1,421	East Coast Recruits, and Refused by Mines.
2,733	British South African Recruits, and Refused by Mines.
2	Natives for re-engagement.
2,265	East Coast Medical Rejects from Mines.
5,232	British South African Medical Rejects from Mines.
1,566	Natives under the Miners' Phthisis Act.
753	Tropical Recruits.
197	Tropical Rejects.

14,169

The following table shows the causes of admission :—

(a) EAST COAST RECRUITS (including those refused by Mines) :—

Abscess .. .. .	27
Anaemia .. .. .	1
Bilharziasis .. .. .	32
Bronchitis .. .. .	30
Cholecystitis .. .. .	1
Crepitations .. .. .	220
Conjunctivitis .. .. .	18
Deafness .. .. .	1
Defective Vision .. .. .	6
Dysentery .. .. .	2
Enlarged Liver .. .. .	1
Epilepsy .. .. .	109
Fractured Leg .. .. .	1
Fractured Spine .. .. .	1
Gas Gangrene .. .. .	1
Glands (groin) .. .. .	4
Hernia .. .. .	6
Herpes Zoster .. .. .	2
Influenza .. .. .	33
Jaundice .. .. .	2
Liver Abscess .. .. .	1
Malaria .. .. .	13
Mentally Deficient .. .. .	9
Minor Injuries .. .. .	54
Nephritis .. .. .	3
Oedema (Legs) .. .. .	4
Observation (with slight temperature) .. .. .	129
Otitis Media .. .. .	5
Physically Unfit .. .. .	70
Pneumonia .. .. .	52
Pulmonary Tuberculosis .. .. .	47
Pulmonary Tuberculosis and Silicosis .. .. .	19
Pleurisy .. .. .	1
Rectal Fistula .. .. .	1
Relapsing Fever .. .. .	9
Rheumatism .. .. .	3
Silicosis .. .. .	134
Simple Ailments .. .. .	114
Synovitis (knee) .. .. .	4
Tonsillitis .. .. .	2
Tumour (abdomen) .. .. .	1
Tubercular glands (neck) .. .. .	1



## (c) TROPICAL RECRUITS (including those refused by Mines):—(continued)—

Dacro-Cystitis .. .. .	1
Deafness .. .. .	1
Defective Vision .. .. .	1
Dysentery .. .. .	4
Epilepsy .. .. .	10
Hernia .. .. .	2
Herpes Zoster .. .. .	3
Influenza .. .. .	16
Malaria .. .. .	11
Mentally Deficient .. .. .	5
Minor Injuries .. .. .	18
Observation (with slight temperature) .. .. .	91
Oedema (Legs) .. .. .	2
Paraphimosis .. .. .	1
Physically Unfit .. .. .	70
Pneumonia .. .. .	28
Prolapse of Rectum .. .. .	1
Pulmonary Tuberculosis .. .. .	3
Relapsing Fever .. .. .	19
Rheumatism .. .. .	1
Simple Ailments .. .. .	65
Tapeworm .. .. .	1
Tubercular Glands (Neck) .. .. .	1
Ulcers .. .. .	41
Urticaria .. .. .	1
Vaccinia .. .. .	14
Valvular Disease of Heart .. .. .	4
Cerebro-spinal Meningitis .. .. .	2
Genital Sores .. .. .	10
Gonorrhoea .. .. .	25
Skin Disease .. .. .	50
Syphilis .. .. .	15
	<hr/>
	753
	<hr/>

## (d) RE-ENGAGEMENTS.

Skin Disease .. .. .	2
	<hr/>
	2
	<hr/>

## MEDICAL REJECTS FROM MINES.

## (a) EAST COAST :—

On the 31st December, 1936, 58 Natives remained in hospital.

During the year, 2,265 East Coast convalescent Natives were received from the Mines for repatriation. Of these, 1,829 were repatriated, 14 died, 10 were transferred to the Miners' Phthisis Bureau wards, 432 were returned to the Mines, 8 were discharged, and 30 remained in the Compound Hospital at the end of the year awaiting repatriation.

## (b) BRITISH SOUTH AFRICAN :—

On the 31st December, 1936, 45 Natives remained in hospital.

During the year, 5,232 Natives were received from the Mines, of whom 4,209 were repatriated, 15 died, 22 were transferred to the Miners' Phthisis Bureau Wards, 962 were returned to the Mines, 15 were discharged, 1 sent to Rietfontein Lazaretto, 2 deserted, and 51 remained in the Compound Hospital at the end of the year.

## (c) TROPICAL :—

On the 31st December, 1936, there were 2 Tropical Natives in hospital.

During the year, 197 Tropical Natives were received from the Mines for repatriation. Of these, 150 were repatriated, 38 were returned to the Mines, 1 deserted, 1 was discharged, 2 were transferred to Miners' Phthisis Bureau wards, and 7 remained in hospital at the end of the year awaiting repatriation.

## MINERS' PHTHISIS ACT (No. 35 of 1925).

The following table shows the number of Natives admitted for examination by the Miners' Phthisis Medical Bureau :—

	Number in Hospital 31.12.36	Admissions during 1937	Repatriated or Discharged to look for Work.	Died.	Deserted.	Returned to Mines.	In Hospital 31.12.37
East Coast .. .. .	74	574	558	26	2	1	61
B.S.A. .. .. .	74	981	914	56	2	6	77
Tropical .. .. .	1	11	11	—	—	—	1
Totals .. .. .	149	1,566	1,483	82	4	7	139

958 Natives were compensated in terms of the Miners' Phthisis Act. Of these, 421 were East Coast, 529 B.S.A., and 8 Tropical Natives.



## HOSPITAL ADMISSIONS, DEATHS AND DISCHARGES OF ALL NATIVES DURING 1937.

Balance in Compound Hospital on 31st December, 1936, 434 Natives.

1937.	Admissions.	Deaths.	Discharges.
January .. .. .	1,618	14	1,742
February .. .. .	1,782	9	1,658
March .. .. .	1,572	9	1,569
April .. .. .	1,184	8	1,350
May .. .. .	1,029	11	919
June .. .. .	910	13	901
July .. .. .	933	13	1,003
August .. .. .	915	18	823
September .. .. .	970	11	1,036
October .. .. .	1,112	18	1,007
November .. .. .	1,090	6	1,049
December .. .. .	1,054	9	1,086
	<u>14,169</u>	<u>139</u>	<u>14,143</u>

Balance in Compound Hospital at 31st December, 1937 :—321 Natives.

## NATIVES PROVISIONALLY REJECTED BY THE MINES AS UNFIT TO COMMENCE UNDERGROUND WORK.

	Received.	Rejected.	CAUSE OF REJECTION.			
			T.B. and Defective Lungs.	Defective Lungs.	Epilepsy.	Other.
* East Coast Recruits	1,587	563	110	123	116	214
B.S.A. Recruits ..	2,132	651	46	195	177	233
Tropical Recruits ..	111	49	—	9	10	30
	<u>3,830*</u>	<u>1,263†</u>	<u>156**</u>	<u>327</u>	<u>303**</u>	<u>477</u>

\* Equal to 2·57 per cent. of the total number of Recruits received.

† Equal to 0·85 per cent. of the total number of Recruits received (0·64 per cent. if Epileptics are excluded).

\*\* Repatriated.

## CENTRAL MEDICAL BOARD FOR ASSESSMENT OF MINE ACCIDENTS.

During the year, 3,923 accident cases were examined by the Central Medical Board and their disability estimated.

## X-RAY DEPARTMENT.

During the year the following films were taken:—

Coloureds and Asiatics under the Miners' Phthisis Act .. .. .	1,040
Natives under the Miners' Phthisis Act .. .. .	1,907
Natives with long Mine service .. .. .	435*
Natives from Mines for diagnosis .. .. .	670
E.C. and B.S.A. Natives confirmatory examinations .. .. .	3,680
Municipal Natives .. .. .	70
	<u>7,802</u>

\* Of the 435 long-service Natives X-rayed during 1937, 11 were found to be suffering from Tuberculosis, 6 from Tuberculosis and Silicosis and 6 from Silicosis; a total of 23.

## MORTALITY RETURNS.

See Annexure "G."

## GENERAL.

During the year I have been ably assisted by the Medical Officers and the Nursing Staff in carrying out the work of the Association.

I have the honour to be,

Gentlemen,

Your obedient Servant,

A. I. GIRDWOOD, M.B., Ch.B. (Edin.),

Chief Medical Officer.

Johannesburg,

25th March, 1938.

# WITWATERSRAND NATIVE

(INCORPORATED IN THE

## BALANCE SHEET

LIABILITIES.	
<b>Capital Account—</b>	
Authorised : 59,800 Shares of £1 each ... ..	£59,800 0 0
Issued : 59,754 Shares, 12s. per share called up ... ..	£35,852 8 0
<b>Deposit Account</b> ... ..	74,692 10 0
(25s. per Share issued)	
<b>Creditors and Credit Balances—</b> ... ..	271,851 0 4
Open Accounts ... ..	242,062 14 0
Members—for refund of proportion of Capitation Fees ... ..	29,788 6 4
<b>Reserve Account</b> ... ..	70,000 0 0
<b>Appropriation Account</b> ... ..	94,000 0 0
As at 31st December, 1936 ... ..	48,000 0 0
Funds appropriated from Revenue and Expenditure Account for the year ended 31st December, 1937 ... ..	46,000 0 0
	£546,395 18 4

W. GEMMILL, General Manager.

### Report to the Members of the Witwatersrand Native Labour Association, Limited.

We report that we have examined the above Balance Sheet and accompanying Revenue and Expenditure all the information and explanations we have required as Auditors. The Association has kept proper books and records of its affairs, according to the best of our information and the explanations given to us, and as shown by the Books of

Johannesburg,  
21st March, 1938.

### Dr. REVENUE AND EXPENDITURE ACCOUNT,

To East Coast Recruiting Expenditure ... ..	£120,288 3 5	
,, Tropical Recruiting Expenditure ... ..	22,353 17 3	
,, Compound Expenses ... ..	19,516 13 0	
,, Hospital and Medical ... ..	3,714 13 2	
		£165,873 6 10
,, Construction and Maintenance of Roads ... ..		3,627 8 0
,, Administration Expenses ... ..		31,035 18 11
,, Transvaal Chamber of Mines Pension and Staff Gratuities Funds ... ..		8,162 12 0
,, Depreciation on Property, Plant, etc. ... ..		11,002 6 0
,, Balance—		
To be refunded to Members for Capitation Fees ... ..	29,788 6 4	
Carried to Appropriation Account ... ..	46,000 0 0	
		75,788 6 4
		£295,489 18 1

W. GEMMILL, General Manager.

P. M. ANDERSON,	}	Members of Board of Management.
JOHN MARTIN,		
F. A. UNGER.		

Johannesburg,  
21st March, 1938.

# LABOUR ASSOCIATION, LTD.

(UNION OF SOUTH AFRICA.)

at 31st DECEMBER, 1937.

ASSETS.			
Property, Plant, etc.	...		£63,324 8 10
Land and Buildings	...	£45,667 2 7	
Plant	...	630 0 0	
Barges and Boats	...	387 0 0	
Furniture, etc.	...	2,733 0 0	
Livestock, Vehicles and Equipment	...	1,000 0 0	
Motor Cars and Lorries	...	12,907 6 3	
Stores and Clothing	...		96,939 4 10
Payments in Advance	...		2,525 10 0
Rail Fares, Licences, etc.	...		
Deposits with Mozambique Government	...		2,300 0 0
Debtors and Debit Balances	...		162,041 12 1
Sundry Companies for Recruiting Fees, etc.	...	122,695 10 1	
Sundry Persons	...	39,346 2 0	
Investments	...		164,026 10 0
Union of S.A. Local Registered Stock, with Interest Accrued	...	106,480 3 10	
Electricity Supply Commission Stock, with Interest Accrued	...	47,474 15 10	
City of Johannesburg Local Registered Stock, with Interest Accrued	...	6,689 4 9	
Germiston Municipality Local Registered Stock	...	382 5 7	
Loan at Call	...	3,000 0 0	
Cash—			
In hand, and at Bankers on Current Account	...		55,238 12 7
			£546,395 18 4

P. M. ANDERSON,  
JOHN MARTIN,  
F. A. UNGER,

} Members of Board of  
Management.

Account with the Books and Vouchers of the Association for the Year ended 31st December, 1937, and have obtained and, in our opinion, such Balance Sheet is properly drawn up so as to exhibit a true and correct view of the Association.

DOUGLAS, LOW & CO.,  
Incorporated Accountants,

SAML. THOMSON & YOUNG,  
Chartered Accountants,

} Auditors.

1st January to 31st December, 1937.

Cr.

By Capitation Fees—Natives Distributed	...	£291,023 11 4
„ Interest	...	4,376 6 9
„ Rents Received	...	90 0 0
		£295,489 18 1

Examined and found correct.

SAML. THOMSON & YOUNG,  
Chartered Accountants,

DOUGLAS, LOW & CO.,  
Incorporated Accountants,

} Auditors.

A.

# Witwatersrand Native Labour Association, Limited.

Statement showing the Number of Natives Employed by and Distributed to Members during the Years 1936 and 1937.

Natives Registered to Contractors are excluded.

Month.	Number of Natives Employed on first day of each month.		Number of Natives distributed during month.				"Wastage" during month including natives-expired natives returning to their homes.		Percentage of "Wastage" to number employed on first day of month.		Increase or Decrease in Number employed.			
	1936	1937	1936		1937		1936	1937	1936	1937	1936		1937	
			Allocated by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.	Allocated by W.N.L.A. and Non-Recruited Natives engaged	Recruited by N.R.C.					Inc.	Dec.	Inc.	Dec.
Jan. . .	287,831	314,594	16,301	9,338	17,128	9,976	18,207	22,394	6.33	7.12	7,432	—	4,710	—
Feb. . .	295,263	319,304	16,329	6,765	17,939	7,715	19,888	22,852	6.74	7.16	3,206	—	2,802	—
Mar. . .	298,469	322,106	15,333	9,536	19,483	7,379	22,998	26,926	7.71	8.36	1,921	—	—	64
April . .	300,390	322,042	15,316	9,354	18,398	6,561	22,284	26,363	7.42	8.19	2,386	—	—	1,404
May . . .	302,776	320,638	15,698	8,402	13,415	4,968	24,266	26,242	8.01	8.18	—	166	—	7,859
June . . .	302,610	312,779	15,932	8,908	16,627	5,009	23,622	26,075	7.81	8.34	1,218	—	—	4,459
July . . .	303,828	308,320	15,840	8,569	15,971	6,036	22,836	25,255	7.52	8.19	1,573	—	—	3,228
Aug. . . .	305,401	305,092	16,598	9,545	17,237	7,609	24,474	26,362	8.01	8.64	1,669	—	—	1,516
Sept. . .	307,070	303,576	17,553	9,327	19,557	7,221	25,520	26,173	8.31	8.62	1,360	—	605	—
Oct. . . .	308,430	304,181	17,828	8,815	17,039	7,059	27,223	26,491	8.83	8.71	—	580	—	2,393
Nov. . . .	307,850	301,788	17,796	7,562	17,204	6,896	25,369	27,374	8.24	9.07	—	11	—	3,274
Dec. . . .	307,839	298,514	22,346	7,952	19,582	6,013	23,543	27,273	7.65	9.14	6,755	—	—	1,678
Jan. . . .	1937 314,594	1938 296,836												
	Average number of Natives employed during year.													
	1936 303,428	1937 310,338	202,920	104,073	209,580	82,442	280,230	309,780	7.70	8.32	26,763	—	—	17,758

## Analysis of "Wastage" for the Years 1902 to 1937 inclusive.

Period.	Average Number Employed.	Taking Discharge.	Deserted and Sent to Gaol.	Died.	Total "Wastage."
1902 (11 months)	38,320	21,729	2,459	1,698	25,886
1903	62,056	47,323	3,164	5,022	55,509
1904	69,831	68,188	3,019	3,372	74,579
1905	88,617	82,604	5,979	4,529	93,112
1906	78,280	76,279	4,911	3,016	84,206
1907	92,421	78,556	7,856	3,397	90,109
1908	131,194	104,319	12,924	4,698	121,941
1909	154,908	134,362	10,981	5,843	150,286
1910	177,795	170,365	4,528	6,352	181,245
1911	184,396	202,212	4,672	6,277	212,161
1912	184,724	217,434	2,968	5,327	225,729
1913	179,823	227,544	2,652	4,786	234,032
1914	162,855	203,854	2,258	2,990	209,102
1915	180,735	199,721	2,577	3,593	205,891
1916	198,427	232,742	1,800	3,322	237,864
1917	180,688	220,067	1,423	2,461	223,951
1918	179,420	209,097	1,637	4,256	214,990
1919	177,041	204,552	1,467	2,909	208,928
1920	186,086	207,350	1,304	3,327	211,981
1921	182,192	191,780	2,125	2,657	196,582
1922	167,823	192,088	2,088	2,180	196,356
1923	193,000	210,965	4,270	2,180	217,960
1924	194,494	202,804	4,518	2,409	209,731
1925	193,290	187,927	3,070	2,136	193,133
1926	203,310	186,589	2,128	2,322	191,039
1927	207,741	190,463	2,150	2,985	195,598
1928	217,342	195,203	2,233	3,115	200,551
1929	210,971	201,372	2,763	2,817	206,952
1930	217,376	205,208	3,257	2,763	211,228
1931	220,717	213,179	2,932	2,578	218,689
1932	224,531	196,858	1,807	2,244	200,909
1933	235,640	199,118	1,391	2,175	202,684
1934	253,259	218,982	2,643	2,742	224,367
1935	275,278	236,635	2,742	2,698	242,075
1936	303,428	272,746	4,467	3,017	280,230
1937	310,338	301,821	4,640	3,319	309,780



# C.

## Witwatersrand Native Labour Association, Limited.

### TERRITORIAL ANALYSIS OF NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AS AT 31st DECEMBER, 1937.

PLACE OF ORIGIN.	Number Employed.	Percentage of Total.
Cape Province ... ..	103,507	34·53
Natal and Zululand ... ..	15,258	5·09
Orange Free State ... ..	3,613	1·21
Transvaal ... ..	22,000	7·34
Basutoland ... ..	38,797	12·94
Bechuanaland ... ..	8,297	2·77
Swaziland ... ..	6,768	2·26
	53,862	17·97
East Coast ... ..	90,812	30·30
Tropical ... ..	10,686	3·56
	299,738	100·00



## E.

### Witwatersrand Native Labour Association, Limited.

#### Comparative Statement of DESERTIONS AMONG NATIVES Employed by Members of the Association for the Years 1932, 1933, 1934, 1935, 1936 and 1937.

TERRITORY.	1932			1933			1934		
	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.
Cape Province .. .. .	86,979	411	.47	101,718	377	.37	109,692	502	.46
Natal and Zululand .. .. .	9,773	144	1.47	10,807	139	1.29	11,701	140	1.20
Orange Free State .. .. .	2,071	76	3.67	2,220	42	1.89	2,956	94	3.18
Transvaal .. .. .	20,518	206	1.00	22,615	191	.84	24,143	327	1.35
Basutoland .. .. .	28,980	452	1.56	31,512	200	.63	32,534	761	2.34
Bechuanaland .. .. .	4,275	43	1.01	5,105	37	.72	5,671	62	1.09
Swaziland .. .. .	5,060	35	.69	6,249	50	.80	6,359	45	.71
East Coast (South of Latitude 22°S.) .. .. .	66,498	97	.15	55,096	94	.17	58,408	93	.16
Tropicals .. .. .	377	—	—	318	—	—	1,795	23	1.28
<b>TOTALS .. .. .</b>	<b>224,581</b>	<b>1,464</b>	<b>.65</b>	<b>235,640</b>	<b>1,130</b>	<b>.48</b>	<b>253,259</b>	<b>2,047</b>	<b>.81</b>

  

TERRITORY.	1935			1936			1937		
	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.	Average Number Employed.	Net Deser-tions.	Per Cent.
Cape Province .. .. .	115,651	531	.46	129,887	804	.62	118,472	870	.73
Natal and Zululand .. .. .	12,845	209	1.63	14,967	411	2.75	15,835	533	3.37
Orange Free State .. .. .	2,850	80	2.81	2,871	140	4.88	3,200	162	5.06
Transvaal .. .. .	24,202	233	.96	24,248	255	1.05	22,189	354	1.60
Basutoland .. .. .	33,648	1,021	3.03	38,855	1,766	4.55	39,071	1,362	3.49
Bechuanaland .. .. .	7,132	85	1.19	7,383	83	1.12	7,913	112	1.42
Swaziland .. .. .	6,982	39	.56	7,503	64	.85	7,019	81	1.15
East Coast (South of Latitude 22°S.) .. .. .	70,726	95	.13	76,109	140	.18	90,272	156	.17
Tropicals .. .. .	1,242	11	.89	1,605	17	1.06	6,367	201	3.16
<b>TOTALS .. .. .</b>	<b>275,278</b>	<b>2,304</b>	<b>.84</b>	<b>303,428</b>	<b>3,680</b>	<b>1.21</b>	<b>310,338</b>	<b>3,831</b>	<b>1.23</b>



# F.

## Witwatersrand Native Labour Association, Limited.

### NATIVES EMPLOYED BY MEMBERS AND CONTRACTORS AT

**31st DECEMBER, 1937.**

GROUP AND COMPANY.	Natives employed at 31st Dec., 1937.		Total.
	By Company.	By Contractors.	
<b>AFRICAN &amp; EUROPEAN (Lewis &amp; Marks)—</b>			
Palmietkuil ... ..	1,500	—	1,500
<b>ANGLO-AMERICAN CORPORATION—</b>			
Brakpan Mines ... ..	9,787	—	9,787
Daggafontein Mines ... ..	8,346	70	8,416
East Daggafontein ... ..	1,178	—	1,178
S.A. Land and Exploration Company ... ..	632	42	674
Springs Mines ... ..	11,117	—	11,117
West Springs ... ..	6,852	—	6,852
Western Reefs ... ..	1,088	—	1,088
	39,000	112	39,112
<b>ANGLO-TRANSVAAL CONSOLIDATED—</b>			
Rand Leases ... ..	6,126	—	6,126
<b>CENTRAL MINING—RAND MINES—</b>			
Blyvooruitzicht ... ..	247	—	247
City Deep ... ..	7,852	—	7,852
Consolidated Main Reef ... ..	9,445	—	9,445
Crown Mines ... ..	23,069	308	23,377
Durban Roodepoort Deep ... ..	7,107	—	7,107
East Rand Proprietary Mines ... ..	13,469	176	13,645
Ferreira Estate Co. ... ..	1	—	1
Geldenhuis Deep ... ..	3,423	47	3,470
Holfontein (T.C.L.) ... ..	490	—	490
Modderfontein B. ... ..	4,425	91	4,516
Modderfontein East ... ..	5,958	43	6,001
New Modderfontein ... ..	9,977	142	10,119
Nourse Mines ... ..	5,726	86	5,812
Rietfontein (No. 11) ... ..	685	—	685
Rose Deep ... ..	4,124	—	4,124
Welgedacht ... ..	1,011	—	1,011
	97,009	893	97,902
<b>GENERAL MINING AND FINANCE—</b>			
Van Ryn Estate ... ..	3,455	200	3,655
West Rand Consolidated ... ..	7,975	161	8,136
	11,430	361	11,791
<b>JOHANNESBURG CONSOLIDATED INVESTMENT CO.—</b>			
East Champ d'Or ... ..	2,148	—	2,148
Government G.M. Areas ... ..	12,602	—	12,602
Langlaagte Estate ... ..	6,307	—	6,307
New State Areas ... ..	6,721	—	6,721
Randfontein Estates ... ..	19,823	340	20,163
Van Ryn Deep ... ..	5,371	136	5,507
Witwatersrand ... ..	5,123	111	5,234
	58,095	587	58,682
<b>NEW CONSOLIDATED GOLD FIELDS—</b>			
Luipaards Vlei ... ..	4,175	88	4,263
Rietfontein Consolidated ... ..	1,236	—	1,236
Robinson Deep ... ..	6,635	114	6,749
Simmer & Jack ... ..	7,717	134	7,851
Spaarwater ... ..	835	—	835
Sub Nigel ... ..	7,393	59	7,452
Venterspost ... ..	2,588	—	2,588
Vlakfontein ... ..	1,077	—	1,077
Vogelstruisbult ... ..	4,386	52	4,438
West Vlakfontein ... ..	200	—	200
	36,242	447	36,689

F.—(Continued).

GROUP AND COMPANY.	Natives employed at 31st Dec., 1937.		Total.
	By Company.	By Contractors.	
<b>UNION CORPORATION—</b>			
East Geduld ... ..	7,278	67	7,345
Geduld Proprietary ... ..	4,752	125	4,877
Grootvlei Proprietary ... ..	1,586	—	1,586
Marievale Consolidated ... ..	1,233	31	1,264
Modderfontein Deep ... ..	2,496	118	2,614
Van Dyk Consolidated ... ..	1,379	114	1,493
	18,724	455	19,179
<b>SUNDRY COMPANIES—</b>			
New Kleinfontein ... ..	4,936	—	4,936
Nigel ... ..	3,046	47	3,093
Witwatersrand Deep ... ..	3,671	—	3,671
	11,653	47	11,700
<b>COLLIERIES—</b>			
Albion ... ..	303	—	303
Apex ... ..	256	—	256
Bellevue ... ..	330	—	330
Black Diamond ... ..	332	—	332
Clydesdale (Blackhill) ... ..	617	—	617
Clydesdale (Coalbrook) ... ..	416	—	416
Cons. Collieries ... ..	1,088	—	1,088
Consolidated Marsfield ... ..	377	—	377
Cornelia ... ..	1,724	—	1,724
Coronation ... ..	728	—	728
Douglas ... ..	399	—	399
Kendal ... ..	268	—	268
Largo ... ..	782	—	782
Middelburg Steam ... ..	491	—	491
Minnaar ... ..	259	—	259
New Springs ... ..	9	—	9
Phoenix ... ..	681	—	681
Schoongezicht ... ..	783	—	783
South African Coal Estates (Landau) ... ..	634	—	634
South African Coal Estates (Navigation) ... ..	671	—	671
South Rand Exploration ... ..	30	—	30
Springfield ... ..	1,691	—	1,691
Transvaal and Delagoa Bay ... ..	708	—	708
Tweefontein ... ..	1,366	—	1,366
Union ... ..	273	—	273
Witbank ... ..	1,258	—	1,258
	16,474	—	16,474
<b>OTHER MINES—</b>			
Afrikander Lease ... ..	583	—	583

## SUMMARY.

GROUP AND COMPANY.	Natives employed at 31st Dec., 1937.		Total.
	By Company.	By Contractors.	
African & European (Lewis & Marks) ... ..	1,500	—	1,500
Anglo-American Corporation ... ..	39,000	112	39,112
Anglo-Transvaal Consolidated ... ..	6,126	—	6,126
Central Mining-Rand Mines ... ..	97,009	893	97,902
General Mining and Finance ... ..	11,430	361	11,791
Johannesburg Consolidated Investment Co. ... ..	58,095	587	58,682
New Consolidated Gold Fields ... ..	36,242	447	36,689
Union Corporation ... ..	18,724	455	19,179
Sundry Companies ... ..	11,653	47	11,700
Witwatersrand Gold Mines ... ..	279,779	2,902	282,681
Collieries ... ..	16,474	—	16,474
Afrikander Lease ... ..	583	—	583
TOTAL, 1937 ... ..	296,836	2,902	299,738
TOTAL, 1936 ... ..	314,594	3,151	317,745

## G.

# Witwatersrand Native Labour Association, Limited.

## MORTALITY RETURNS, 1937.

### W.N.L.A. HOSPITAL—JOHANNESBURG.

#### Recruits and Natives Returned by Mines before Working.

NATURE OF DISEASE.	EAST COAST.	B.S.A.	TROPICAL.	TOTALS.
Acute Cholecystitis .. .. .	1	—	—	1
Acute Yellow Atrophy of Liver .. .. .	—	1	—	1
Aortic Incompetence .. .. .	—	1	—	1
Broncho-Pneumonia .. .. .	1	—	—	1
Cardiac Failure .. .. .	—	1	—	1
Cerebral Haemorrhage .. .. .	—	—	1	1
Cerebral Malaria .. .. .	1	—	—	1
Cerebro-Spinal Meningitis .. .. .	1	—	—	1
Debility following Pneumonia .. .. .	1	—	—	1
Enteric Fever .. .. .	—	2	—	2
Gas-Gangrene of Legs .. .. .	1	—	—	1
Influenzal Pneumonia and Epilepsy .. .. .	—	1	—	1
Liver Abscess .. .. .	1	—	—	1
Lobar Pneumonia .. .. .	3	1	6	10
Pneumococcal Meningitis .. .. .	1	—	—	1
Pneumonia and Nephritic Abscesses .. .. .	1	—	—	1
Pulmonary Tuberculosis .. .. .	1	—	—	1
Septicaemia following Septic Sinuses .. .. .	1	—	—	1
	14	7	7	28

#### NATIVES SENT IN BY MINES FOR REPATRIATION.

NATURE OF DISEASE.	Trop.	E.C.	C.C.	Bas.	Tvl.	Swazi.	Zulu.	B.B.	Total.
Abdominal Tuberculosis	—	1	1	—	—	—	—	—	2
Abscess of Lung and Pericarditis .. .. .	—	—	—	1	—	—	—	—	1
Aortic Disease of Heart .. .. .	—	—	—	—	—	1	—	—	1
Broncho-Pneumonia .. .. .	—	1	—	—	—	—	—	—	1
Carcinoma of Liver .. .. .	—	2	2	1	—	—	—	—	5
Carcinoma of Mediastinum .. .. .	—	1	—	—	—	—	—	—	1
Cerebro-spinal Meningitis .. .. .	—	—	—	—	—	—	—	1	1
Diabetes .. .. .	—	1	—	—	—	—	—	—	1
Gangrene of Lung .. .. .	—	1	1	—	—	—	—	—	2
General Peritonitis and Pulmonary Tuberculosis .. .. .	—	1	—	—	—	—	—	—	1
Generalized Tuberculosis .. .. .	—	1	4	2	—	2	—	—	9
Intussusception of Bowel .. .. .	—	1	—	—	—	—	—	—	1
Lobar Pneumonia .. .. .	—	3	—	—	1	—	—	—	4
Lobar Pneumonia and Meningitis .. .. .	—	1	—	—	—	—	—	—	1
Lobar Pneumonia and Nephritis .. .. .	—	—	1	—	—	—	—	—	1
Miliary Tuberculosis .. .. .	—	3	2	2	—	—	—	1	8
Nephritis, Chronic .. .. .	—	—	1	—	—	—	—	—	1
Pericarditis .. .. .	—	5	2	—	—	—	1	—	8
Pericarditis and Pulmonary Tuberculosis .. .. .	—	—	—	1	—	—	—	—	1
Pneumococcal Meningitis .. .. .	—	1	—	—	—	—	—	—	1
Pneumonia and Abscess of Lung .. .. .	—	—	1	—	—	—	—	—	1
Psoas Abscess .. .. .	—	1	—	—	—	—	—	—	1
Pulmonary Tuberculosis .. .. .	—	10	22	10	—	1	1	—	44
Pulmonary Tuberculosis and Silicosis .. .. .	—	1	1	—	—	—	—	—	2
Pyonephrosis .. .. .	—	—	1	—	—	—	—	—	1
Septic Arm, Septicaemia and Pneumonia .. .. .	—	—	—	1	—	—	—	—	1
Sub-Phrenic Abscess .. .. .	—	1	—	—	—	—	—	—	1
Tubercular Pericarditis .. .. .	—	—	—	1	—	—	—	—	1
Tubercular Meningitis .. .. .	—	1	—	—	—	—	—	—	1
Tubercular Peritonitis .. .. .	—	1	1	—	—	—	—	—	2
Tubercular Tumour of Brain .. .. .	—	—	1	—	—	—	—	—	1
Tuberculosis of Spleen .. .. .	—	1	—	—	—	—	—	—	1
Unresolved Pneumonia .. .. .	—	1	1	—	—	—	—	—	2
Uraemia .. .. .	—	—	—	1	—	—	—	—	1
TOTALS .. .. .	—	40	42	20	1	4	2	2	111

NOTE.—In addition to the above there was one death at the Association's Witbank compound, the cause being Cerebro-spinal Meningitis.

# H.

## Witwatersrand Native Labour Association, Limited.

### LIST OF MEMBERS AT 31st DECEMBER, 1937.

- Afrikander Lease, Ltd.  
Albion Collieries, Ltd.  
Amalgamated Collieries of S.A., Ltd.  
Apex Mines, Ltd.
- Bellevue Colliery Co., Ltd.  
Black Diamond Colliery, Ltd.  
Blyvooruitzicht Gold Mining Co., Ltd.  
Brakpan Mines, Ltd.
- City Deep, Ltd.  
Clydesdale (Transvaal) Collieries, Ltd.  
Consolidated Collieries, Ltd.  
Consolidated Main Reef Mines and Estate, Ltd.  
Consolidated Marsfield Collieries, Ltd.  
Coronation Collieries, Ltd.  
Crown Mines, Ltd.
- Daggafontein Mines, Ltd.  
Douglas Colliery, Ltd.  
Durban Roodepoort Deep, Ltd.
- East Champ d'Or G.M. Co., Ltd.  
East Daggafontein Mines, Ltd.  
East Geduld Mines, Ltd.  
East Rand Proprietary Mines, Ltd.
- Ferreira Estate Co., Ltd.
- Geduld Proprietary Mines, Ltd.  
Geldenhuis Deep, Ltd.  
Government Gold Mining Areas (Modderfontein) Cons., Ltd.  
Grootvlei Proprietary Mines, Ltd.
- Holfontein (T.C.L.) G.M. Co., Ltd.
- Kendal Colliery Co.
- Langlaagte Estate and G.M. Co., Ltd.  
Largo Colliery Co., Ltd.  
Libanon Gold Mining Co., Ltd.  
Luipaards Vlei Estate and G.M. Co., Ltd.
- Marievale Consolidated Mines, Ltd.  
Middelburg Steam Coal and Coke Co., Ltd.  
Minnaar (Witbank) Colliery, Ltd.  
Modderfontein B Gold Mines, Ltd.  
Modderfontein Deep Levels, Ltd. (in Liq.)  
Modderfontein East, Ltd.
- New Kleinfontein Co., Ltd.  
New Modderfontein G.M. Co., Ltd.  
New Springs Colliery, Ltd.  
New State Areas, Ltd.  
Nigel Gold Mining Co., Ltd.  
Nourse Mines, Ltd.
- Palmietkuil G.M. Co., Ltd.  
Phoenix Colliery, Ltd.
- Randfontein Estates G.M. Co., Witwatersrand, Ltd.  
Rand Leases (Vogelstruisfontein) G.M. Co., Ltd.  
Rietfontein Consolidated Mines, Ltd.  
Rietfontein (No. 11) Gold Mines, Ltd.  
Robinson Deep, Ltd.  
Rose Deep, Ltd.
- Simmer and Jack Mines, Ltd.  
South African Coal Estates (Witbank), Ltd.  
South African Land and Exploration Co., Ltd.  
South Rand Exploration Co., Ltd.  
Spaarwater G.M. Co., Ltd.  
Springfield Collieries, Ltd.  
Springs Mines, Ltd.  
Station Colliery, Ltd.  
Sub Nigel, Ltd.
- Transvaal and Delagoa Bay Collieries.  
Tweefontein United Collieries, Ltd.
- Union Collieries, Ltd.
- Van Dyk Consolidated Mines, Ltd.  
Van Ryn Deep, Ltd.  
Van Ryn Gold Mines Estate, Ltd.  
Venterspost Gold Mining Co., Ltd.  
Vlakkfontein G.M. Co., Ltd.  
Vogelstruisbult Gold Mining Areas, Ltd.
- Welgedacht Exploration Co., Ltd.  
Western Reefs Exploration & Development Co., Ltd.  
West Rand Consolidated Mines, Ltd.  
West Springs, Ltd.  
West Vlakkfontein Gold Mining Co., Ltd.  
Witbank Colliery, Ltd.  
Witwatersrand Deep, Ltd.  
Witwatersrand G.M. Co., Ltd.

# Witwatersrand Native Labour Association, Ltd.

(Incorporated in the Union of South Africa.)

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## CHAIRMAN'S SPEECH

*At the Thirty-sixth Ordinary General Meeting, held in Johannesburg, on Monday,  
25th April, 1938.*

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PRESENT.—Mr. F. A. Unger (Chairman), Sir George W. Albu, Bart., Messrs. P. M. Anderson, D.Sc. (Eng.), G. H. Beatty, W. D. Dereham, M. J. du Preez, A. S. Hersov, R. L. Innes, H. P. Jeppe, W. H. A. Lawrence, W. A. Mackenzie, J. H. L. Manisty, Theodore Marks, Lionel Maynard, A. W. Stewart, R. S. G. Stokes, D.S.O., and H. A. Wilson, with the General Manager, the Native Labour Adviser, and Mr. D. Smith (representing the Secretaries—the Transvaal Chamber of Mines).

The Chairman said :—

GENTLEMEN,

The Annual Report and Audited Statements of Account for the Year ended 31st December, 1937, are laid on the table.

It became evident early in 1937 that the harvesting of abundant food supplies by the natives throughout the Union and the three Protectorates, after several years of indifferent crops, would have repercussions on the native labour supply of the Gold Mines. In the aggregate, the engagements for 1937 were 15,869 less than for 1936, the respective numbers being 292,991 and 308,860, and for the same reason more natives took their discharge during the year, the total being 301,821 ; an increase of 29,075 over 1936.

The inability to obtain sufficient natives for the needs of the Gold Mines was accentuated by the increasing competition of other employers of native labour, including the Government in its National Roads scheme and the Railways. Steps are being taken towards meeting this competition.

The engagement of Portuguese natives was maintained at the number necessary to keep the total employed at the figure of 90,000 permitted under the Mozambique Convention.

The number of Tropical natives engaged was 10,028 ; 6,652 more than in the preceding year.

In the final result, the total number of natives employed by the Gold Mines and Collieries at 31st December, 1937, was 18,000 less than at 31st December, 1936 ; the respective numbers being 299,738 and 317,745. Since the end of the year an unusually large seasonal native labour influx has taken place, and at 31st March, 1938, 330,634 were employed.

In addition to maintaining its operations in Portuguese territory south of 22° South Latitude, the Association's operations in tropical areas were considerably extended during the year under review. Permission has been given for the engagement, in Nyasaland, of 8,500 natives, and a W.N.L.A. organization is being established there.

The death rate, from disease, of the Tropical natives employed on the mines since the commencement of their experimental employment (*i.e.*, 1st January, 1934) to 31st March, 1938, was 15·54 per 1,000 per annum, and from accidents 1·98 per 1,000 per annum ; a total death rate of 17·52 per 1,000 per annum. These natives were all employed underground, and their death rate must therefore be compared with the death rate of the *underground* natives employed on the mines, which, for the year 1937, was 11·29 per 1,000 per annum. In view of the fact that the Tropical natives are nearly all " novices," new to mine work and to aggregation, their death rate is not, in the opinion of the Industry's medical advisers, in any way abnormal. Everything possible, however, is being done to reduce it ; and to that end a special depot is being established on the East Rand where these natives will spend an acclimatization period of one month and be employed on light work under special medical observation and compound supervision, before being sent underground.

The potentialities of the northern territories in the supply of natives for the Witwatersrand gold mines are very considerable.

As regards financial matters, the Association's total revenue exceeded the total expenditure by £75,788. Your Board decided to refund 10 per cent. of the capitation fees paid by members during the year, which absorbed £29,788 of the surplus. The balance of £46,000 was carried to Appropriation Account, which now stands at £94,000.

In conclusion, I should mention that during the past year the Association was accorded the customary friendly and valuable assistance by the various bodies with which it comes in contact, and especially by the Government departments concerned, both in and outside the Union. On behalf of your Board, I desire to record its appreciation of that assistance.

You will also join me in expressing our thanks to the officials and staff of the Association for their very efficient services throughout the year.

I now move the adoption of the Report and Accounts before you.

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