

10.4.7

1st August, 1941.

J.K. Ingram, Esq.,
Springfield,
PLASTON.

Dear Sir,

I am much interested to hear of the establishment of a Native Clinic at Plaston and realise that you are particularly fortunately placed with a doctor of such experience as Dr. de Cotteus in charge.

She is of course perfectly right in saying that you should have a nurse with both general and midwifery qualifications. And with a Doctor available it would be more than ordinarily worth while having a thoroughly competent nurse and developing the clinic. You are on the borders of a very considerable Native Area quite apart from the large number of Natives in the Europeans area round. I would even venture to suggest that regular visits might later be arranged to such a station as Embonisweni in the Released Area.

There is no surplus supply of qualified nurses now - I have not one with double qualifications on my lists but nevertheless an advertisement often brings some suitable nurse to light - sometimes one prefers to change over from another place. It is only fair to say that the usual trend is townwards and that the country clinics have more difficulty in getting a suitable nurse.

The King Edward VII order lays down :-

£118 X £6 with uniform for a Native nurse with both registered qualifications ;
£72 X £6 to £90 with uniform for one with the midwifery only.

They take no cognisance of non-registered general certificates. Nevertheless a good Hospital Certificate is often almost as valuable for country work as a fully registered one. The Mine Hospital certificates, while good for Hospital Nurses, are not satisfactory for country work as they indicate no outpatient work and have given no training with women and children and a great proportion of the cases accident and pulmonary. A good " Hospital " General

- certificate -

certificate should carry, I think £20 extra wages, i.e. give a scale: - £92 X £6 to £110 and uniform.

Actually you may have to take a nurse with a " Hospital General " Certificate only. This from a good country hospital usually means some midwifery as well.

For such a nurse I should suggest the same scale as for one with midwifery only, i.e. :-

£72 X £6 to £90 with uniform.

If, as is possible and very satisfactory, you provide quarters as well as uniform, I think 30/- is a legitimate deduction for good furnished quarters - many deduct £2 if light is included. If food is provided too another 30/- or £2 is a reasonable deduction, but most people find it better to let the nurse cater for herself. There is more friction over food than anything else.

In such a district as yours a bicycle is very useful if the nurse is to visit cases in their homes.

Doubtless you know of the various sources from which some financial help can be obtained :-

Department of Public Health
Native Affairs Department (Trust Fund)
King Edward VII Order of Nurses
Deferred Pay Board.

I shall be in your district very shortly for Wayfarer work and should be glad to be of any help.

Yours sincerely,

EBJ/FPN.

TIGER KLOOF INSTITUTION,
P.O. Tiger Kloof,
VRYBURG C. P.

4th. Aug. 1941

Mrs. Rheinalt Jones,
P.O. Box 97,
Johannesburg.

Dear Madam,

I have been informed that you take Nursing Course in your Institution.

I beg to apply for Bathuli Sibanda to be admitted into your Institution to take Nursing Course.

Please send me an application form and other necessary information for this Course.

Thanking you,

Yours faithfully,

P. Nelson

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Sister M.
Benson

The Nurses' Conference went off better than I could have hoped, though there was much to be desired even so. Mrs. Borel and Mrs. McLaren did their part most splendidly, and we feel a most deep debt of gratitude to them and to the Committee for allowing the delegates to be housed and fed at the Helping Hand Club. One of the encouraging features of the Conference was that the Bantu doctors showed more interest than ever before; another encouraging feature was that National Officers and National Headquarters were chosen, - at Port Elizabeth, with Miss Marwick there as European adviser. She is splendid. You will receive Minutes when they are in order; because the nurses want to consult me about the final draft, my holiday has delayed things a bit. All the branches promised to cooperate with you in bringing the register to date. I hope now there will be some action!

Sincerely,

Arthur C. Cook

14th August, 1941.

Rev. A.J. Haile,
TIGERKLOOF,
Cape Province.

Dear Mr. Haile,

Two letters from Tiger Kloof by this morning's mail both make me turn to you for advice.

1. Pela. He makes rather a story of having gone to Tiger Kloof rather than take legal articles so as to serve his people and he does not say why he is leaving Tiger Kloof. He wants to come to our Legal Aid Bureau and though that, I think, is impossible, I should like to know what the position is. We are paying the present male clerk £8 (he has finished his articles). We don't really like paying that salary but it was an alternative between his taking that and being completely stranded. We have now got him satisfactory work elsewhere. But Mr. Pela has had a good salary and full residential privileges, etc. at Tiger Kloof. How is he going to support his family?

2. A person signing as " P. Nelson " asks us to find a nursing probationership for Bathuli Sibanda. I don't know either.

I'm due at Schweizer Reneke during the next few weeks and hope to look in at Tiger Kloof - but under the present pressure of work, I simply can't get away.

Yours sincerely,

EBJ/FPN.

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✓ G237
A.P.
TIGER KLOOF NATIVE INSTITUTION.

(LONDON MISSIONARY SOCIETY).

PRINCIPAL: THE REV. A. J. HAILE, M.A.
PRINCIPAL OF THE GIRLS' SCHOOL: MISS J. BRYSON, M.A.

P.O. TIGER KLOOF,
CAPE PROVINCE.

RAIL: TIGER KLOOF SIDING.
TELEGRAMS: INSTITUTION.

19th August, 1941.

Mrs. Rheinallt Jones,
P. O. Box 97,
JOHANNESBURG, Tvl.

Dear Mrs. Jones,

With reference to your letter of August 14th about P. Nelson and Bathuli Sibanda, P. Nelson is one of our Bible Students (Pute Nelson Ndlovu) from Dombodema, and the girl is one of his home girls who has passed Rhodesian Standard VII and is at present teaching. I told him you would be the best one to ask about possible Training centres in the Union for Nurses who have only passed VII. Do you know of a Hospital that would take her?

I do hope you will be able to call in and see us before long. There is always a lot of help you can give us. Mr. Dugmore and Miss Judd are being married at the end of September! She will give up her teaching job at the end of the year. We are still considering how best we could use her salary. Come and see us soon.

I hope the Senator has had a good time in N. Rhodesia.

Kindest greetings from us both,

Yours sincerely,

A. J. Haile
PRINCIPAL

Letter following re-Pela.

21st August, 1941.

Mr. Pute Nelson Ndhlovu,
Bible School,
TIGER KLOOF,
Cape Province.

Dear Mr. Ndhlovu,

Re : NURSING TRAINING FOR BATHULI SIBANDE

It is rather curious that you should have written to me about nursing training for Bathuli Sibande as I have been arranging, during the past week, for another girl from Matabeleland to come through to the Union for Nursing Training.

If we can possibly get her in, I recommend that Bathuli should take the full course in General Nursing and sit for the Medical Council Certificate which is recognised in the Union, Rhodesia, and, in fact, throughout the world. It is a hard course and takes $4\frac{1}{2}$ years to complete. The best hospital for her to go to would be Elim Hospital in the Northern Transvaal.

If you like to send me all full particulars, name, parentage, names of school, certificate for Std. VII, any teachers' certificates and a testimonial from her school superintendent and if possible, the Inspector, I will do all I can to get her in. Please say what language she speaks.

If this is unsuccessful, then there are two other possibilities :-

a) that you should ask Dr. Shepherd if he can take her at Molepolole and if so she can sit for the High Commission Certificate. This is a lower one than the Medical Council certificate but I have no doubt that the Southern Rhodesian government would recognise it for the present. It is a higher certificate than any being trained for in Southern Rhodesia;

b) that I should try to get her into one of the smaller South African hospitals which trains for a " Hospital " certificate.

Of course, another way would be for her to come to school in the Union, Tiger Kloof would be good, and take J.C. Then we could easily get her into a big hospital.

Please let me know what you decide to do.

Yours sincerely,

EBJ/FPN.

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