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THE
General Missionary Conference
of Northern Rhodesia

REPORT OF PROCEEDINGS
OF
EIGHTH CONFERENCE

HELD AT
LUSAKA



AUGUST 8th to 15th, 1939

Two shillings
and sixpence

Printed by The Lovedale Press

THE GENERAL MISSIONARY CONFERENCE OF NORTHERN RHODESIA.

President :
Rev. H. J. Barnes,
London Missionary Society,
Mpolokoso.

Vice-President :
Rev. J. R. Shaw,
Methodist Church,
Lusaka.

Executive Committee :
The Bishop of Northern Rhodesia Rev. R. J. B. Moore (co-opted)
Rev. Dr. D. M. Brown Rev. J. Roulet
Miss A. R. Engle Rev. J. G. Soulsby
Rev. C. S. Foster (co-opted) Rev. T. A. Theron
Rev. S. Douglas Gray

Secretary and Treasurer :
Rev. A. J. Cross,
United Missions in the Copperbelt,
P.O. Box 274, Kitwe.

PAST OFFICERS

Rev. E. W. Smith, President 1914 to 1919
Rev. A. Jalla, C.B.E., Vice-President 1914 to 1919
President 1919 to 1922
Right Rev. Bishop May, Vice-President 1919 to 1922
President 1922 to 1924
President 1924 to 1939
Rev. R. D. MacMinn, Vice-President 1922
Rev. S. Douglas Gray, Secretary 1914 to 1919
Vice-President 1922 to 1927
President 1931 to 1935
Acting-President 1939
Rev. J. R. Fell, Secretary and Treasurer 1919 to 1927
Rev. Malcolm Moffat, President 1924 to 1927
Rev. C. P. Pauw, President 1927 to 1931
Rev. J. Roulet, Vice-President 1927 to 1931
Rev. G. H. Hewitt, Vice-President 1931 to 1935
Rev. J. G. Soulsby, Acting-President 1935
Rev. D. Maxwell Robertson, Vice-President 1935 to 1939

CONFERENCE MEETINGS

First—	Livingstone,	1914	June 28th	to	July 2nd
Second—	Livingstone,	1919	July 18th	to	22nd
Third—	Kafue,	1922	July 17th	to	23rd
Fourth—	Kafue,	1924	June 9th	to	15th
Fifth—	Livingstone,	1927	July 18th	to	25th
Sixth—	Broken Hill,	1931	July 15th	to	21st
Seventh—	Ndola,	1935	June 7th	to	13th
Eighth—	Lusaka,	1939	August 8th	to	15th

HONORARY MEMBERS

Rev. J. R. Fell (1931)
Rev. Malcolm Moffat (1935)
Miss Mabel Shaw, O.B.E. (1939)

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**CONSTITUTION OF THE GENERAL
MISSIONARY CONFERENCE OF
NORTHERN RHODESIA.**

I. Name.

The Conference shall be called the General Missionary Conference of Northern Rhodesia.

II. Objects.

1. To promote co-operation and brotherly feeling between different Missionary Societies.
2. To labour for the most speedy and effective evangelisation of the races inhabiting Northern Rhodesia.
3. To enlighten public opinion on Christian Missions.
4. To watch over the interests of the Native Races.

III. Members.

The following have the right to become members :—

1. European Missionaries working in the Territory.
2. Missionary Superintendents, or their deputies, resident or non-resident.
3. Such Ordained African Ministers as may from time to time be sent by Churches and Societies represented at the Conference by European Missionaries.
4. Delegates, not exceeding two in number, duly appointed by the African Christian Conference.

IV. Honorary Members.

Honorary Members may be elected by the Conference on the recommendation of the Executive. They may take part in the deliberations of the Conference but are not entitled to vote.

V. Associate Members.

The following may be enrolled as Associate Members and take part in the discussions of the Conference but are not entitled to vote:—

1. Officials of Mission Boards.
2. Retired Missionaries.
3. Ministers in charge of European Congregations in Northern Rhodesia.
4. Other European Residents in Northern Rhodesia interested in Mission work.

VI. Admission to Membership.

Those desiring to be enrolled as Members or Associate Members shall apply to the Executive through its Secretary.

VII. Subscriptions.

The expenses of the Conference shall be met by the Missionary Societies as assessed by the Executive. All members of the Conference shall receive Reports of the Proceedings of both the Conference and the Executive Meetings.

VIII. Frequency of Meetings.

This Conference shall meet every third year, or at such time as the Executive may determine.

IX. Officers.

1. President.
2. Vice-President.
3. Secretary and Treasurer.
4. Record Secretary who shall take minutes of the Conference.
5. An Executive of Ten members of whom the President, Vice-President and Secretary shall be *ex-officio* members and of which at least one member shall be a lady.

The Officers and Executive shall hold office from the conclusion of one Conference to the conclusion of the next and shall be elected on the third day of the Conference preceding their term of office, with the exception of the Record Secretary, who shall be appointed at the first session of each Conference and hold office for the period of the Conference.

Vacancies occurring between the Conferences shall be filled by the Executive.

In the event of a member of the Executive being unable to attend a meeting he may appoint another member of his Society to take his place.

X. The Executive.

1. The Executive shall :—
 - (a) be responsible for carrying out as far as possible the resolutions adopted by the Conference, and shall direct in general the work of the Conference during the sitting.
 - (b) draw up a programme of the Conference Meeting, fix the place and date of the Meetings, and make all arrangements.
 - (c) act as Arbitration Board if requested to do so under the terms of No. XII.
2. The Secretary shall be Convener of the Executive.
3. The Executive shall be called together when two members thereof decide that matters of importance have arisen which necessitate their attention and have communicated same to the Convener.
4. The Executive may add to its numbers by co-opting other Conference members ; such co-opted, members not to exceed three in number, of whom one shall be an African delegate of the African Christian Conference duly appointed by that Conference.
5. Four members shall form a quorum of the Executive.

XI. Arbitration Board.

All matters of misunderstanding between Societies respecting boundaries and cognate matters may be referred to the Executive of the Conference for consultation and advice if both parties so desire.

XII. Minutes.

Minutes shall be kept of all meetings of the Conference. Brief minutes of business performed by the Executive shall be sent to each member of the Conference.

XIII. Voting.

All questions brought before the meetings shall be decided by a majority vote. In the event of equality of voting the Chairman shall have a casting vote.

XIV. Procedure.

1. The Conference having been opened by Prayer, the Constitution and Roll of Members shall be read by the Secretary. The President shall then give his address.
2. Every ordinary meeting shall be opened by Prayer after which the minutes of the previous meeting shall be read.
3. Resolutions and Amendments shall be duly made and seconded and should be handed to the President in writing. Amendments shall be brought to the vote first.

XV. Alteration of Constitution.

No alteration of this Constitution shall be made except by a two-thirds vote of the members present at any Conference. Any resolution to alter the Constitution shall be presented to the Conference at least one day before it is voted upon.

**MEMBERS AND VISITORS PRESENT AT
EIGHTH CONFERENCE.**

Full Members :—

Rev. R. Forget, Paris Evangelical Missionary Society.	
Miss G. Jalla,	,,
Miss M. Borle,	,,
Rev. H. J. Barnes, London Missionary Society.	
Mrs. Barnes,	,,
Rev. John Chifunda,	,,
Rev. S. Douglas Gray, Methodist Missionary Society.	
Mrs. Gray,	,,
Rev. J. G. Soulsby,	,,
Mrs. Soulsby,	,,
Rev. J. R. Shaw,	,,
Mrs. Shaw,	,,
Rev. E. Stamp,	,,
Mrs. Stamp,	,,
Rev. L. Morley,	,,
Mrs. Morley,	,,
Rev. H. Gerard James,	,,
Mrs. James,	,,
Rev. B. T. Foster,	,,
Mrs. Foster,	,,
Mr. R. J. Seal,	,,
Mrs. Seal,	,,
Miss D. E. Brown,	,,
Miss H. Dugdale,	,,
Miss M. Booth,	,,
Miss K. Delainey,	,,
Rev. Dr. D. M. Brown, Livingstonia Mission (Church of	
Mrs. Brown,	,, Scotland).
Rev. E. W. Burnett,	,,
Rev. S. H. F. Pienaar, Dutch Reformed Church Mission.	
Rev. J. J. Driescher,	,,
Mrs. Driescher,	,,
Rev. R. J. Barnard,	,,

- Mrs. Barnard, Dutch Reformed Church Mission.
 Rev. J. M. Cronjé, "
 Mrs. Cronjé, "
 Miss E. Botes, "
 Rev. H. H. Morgan, S.A. Baptist Missionary Society.
 Mrs. Morgan, "
 Miss O. C. Doke, "
 Miss C. Bellin, "
 Pastor R. Mote, Seventh Day Adventist Mission.
 Pastor R. J. Campbell, "
 Pastor James Malinki, "
 Rev. E. S. Eyer, Brethren in Christ Church.
 Miss A. R. Engle, "
 Rev. R. H. Mann, "
 Miss M. C. Kreider, "
 The Ven. Archdeacon
 A. H. Smith, Universities Mission to Central Africa.
 Mrs. Smith, "
 Rev. C. G. Ruck, M.C., "
 Rev. A. G. Rogers, "
 Rev. B. Higgins, "
 Rev. R. Selby Taylor, "
 Rev. R. W. D. Barney, "
 Rev. A. E. Dudley, "
 Mr. G. J. A. Heritage, "
 Miss C. Trentham, "
 Miss. D Greenwood, "
 Rev. C. S. Foster, S. Africa General Mission.
 Miss J. C. Forman, "
 Major W. Walton, The Salvation Army.
 Mrs. Walton, "
 Capt. H. Fitzjohn, "
 Mrs. Fitzjohn, "
 Capt. (Nurse) Coleman, "
 Miss Lila Coon, Bible Class Mission.
 Rev. R. E. Strickland, Pilgrim Holiness Church Mission.
 Rev. A. J. Cross, (S.A.B.M.S.) United Missions in the Copper-
 Mrs. Cross, " belt,
 Rev. R. J. B. Moore, (L.M.S.) "

Mrs. Moore, United Missions in the Copperbelt.
 Miss M. Graham-Harrison, (U.M.C.A.) „
 Rev. James Mulala, (M.M.S.) Representing African Christian
 Conference.
 Mr. Safeli Chileshe, (Munali Training Centre) „

Visitors :—

His Excellency Sir John Maybin, K.C.M.G., Governor of
 Northern Rhodesia.
 Lieutenant J. O. Crewe-Read, Private Secretary and Aide-de-
 Camp to H. E. the Governor.
 The Hon. H. F. Cartmel Robinson, O.B.E., Senior Provincial
 Commissioner.
 C. J. Tyndale Biscoe, Esq., M.C., B.A., Director of Native
 Education.
 Mrs. Tyndale Biscoe.
 Dr. J. M. Campbell, M.B., Ch.B., D.P.H., D.T.M., Acting-
 Director of Medical Services.
 Rev. D. Maxwell Robertson, M.A., Principal of the Jeanes
 School.
 Mrs. Maxwell Robertson.
 The Hon. E. H. Cholmeley, M.L.C., Midland Electoral Area.
 Mrs. Rheinallt Jones, M.Sc., S.A. Institute of Race Relations.
 E. L. Benjamin, Esq., M.A., S.A. Institute of Race Relations.
 Rev. Wm. C. Galbraith, M.A., Livingstonia, Nyasaland.
 T. Percival Bevan, Esq., British and Foreign Bible Society.
 Adjutant (Miss) Webber, The Salvation Army.
 E. A. Copeman, Esq., M.B.E.
 The Rt. Rev. R. R. Wright, Jr., M.A., Ph.D., LL.D., African
 Methodist Episcopal Church of South Africa.
 Mrs. Wright.
 Mrs. Wilberforce White, Wilberforce Institute, Transvaal.
 The Rev. W. F. P. Ellis, M.A.
 And others.

SUMMARY OF PROCEEDINGS OF EIGHTH CONFERENCE.

FIRST DAY.

(Tuesday, 8th August).

Place and Time of Meeting.

The Conference assembled in the Methodist Church, Lusaka, at 9 a.m. on Tuesday, 8th August, 1939.

Opening Devotions.

Devotions were conducted by the Rev. A. G. Rogers.

Election of Acting President.

Moving on behalf of the Executive that the Rev. S. Douglas Gray be elected Acting President and Chairman of the present Conference, the Ven. Archdeacon Smith referred to the deeply regretted absence through ill-health of the President, Bishop May, and of the resignation on being appointed Principal of the Jeanes School of the Vice-President, Rev. D. Maxwell Robertson. Mr. Gray's intimate association with the Conference since its formation twenty-five years ago and the fact that he himself was prevented by ill-health from presiding at the last Conference made it a fitting proposal that he should preside over this. The proposition was passed unanimously and Mr. Gray thereupon took the Chair.

Message to Bishop May.

It was unanimously resolved, on the motion of the Rev. J. G. Soulsby, that a message should be wired to Bishop May assuring him of the prayers of the Conference and wishes for speedy recovery and return to Northern Rhodesia.

Welcome to Lusaka.

The Rev. J. R. Shaw in a few words welcomed the Conference to Lusaka.

Election of Press and Record Secretaries.

The Rev. B. Higgins and the Rev. B. T. Foster were elected Minute Secretaries, and the Rev. Dr. D. M. Brown, Press Secretary.

Constitution.

The Constitution, as printed in the Report of the Seventh Conference (1935) was taken as read with the addition of the omitted clauses of Article II.

Letters of Greeting and Apologies for Absence.

The Secretary reported having received letters of apologies for absence from the following :—

Rev. J. Roulet, Rev. J. S. Howie, Rev. Malcolm Moffat, Miss C. M. Irvine, Rev. J. Keith Adams, Rev. G. I. Fiennes, Rev. A. J. W. Payne, Rev. R. H. Sabin, Rev. H. H. Brubaker.

A cabled message of regret at inability to attend the Conference was received from Lt. Col. the Hon. S. Gore-Browne, D.S.O., M.L.C.

Letters had also been received from the Roman Catholic Bishops, Mgrs. Roy, Mazzieri and Flynn regretting that they were unable to attend or send representatives.

A message of greeting and good wishes was read from the Southern Rhodesia Council for Missionary Co-operation, and the Secretary was asked to send a suitable reply on behalf of the Conference.

Interim Work of the Conference Executive.

The Secretary gave a brief report of the work of the Executive since the 1935 Conference. He referred particularly to the formation of the United Missions in the Copperbelt in 1936 in co-operation with a Committee of Secretaries of Mission Boards meeting under the auspices of the International Missionary Council in London. Other important matters included the presentation of a memorandum to the Bledisloe Commission in 1938, the sending of a delegate to the Tambaram Meeting of the International Missionary Council, and the consultation with the Government regarding the repeal of the law regulating African Preachers which resulted in the decision not to re-enact such provisions.

Formal Opening by His Excellency the Governor.

At this point in the proceedings the arrival was announced of His Excellency Sir John Maybin, K.C.M.G., Governor and

Commander in Chief of Northern Rhodesia, accompanied by his Aide-de-Camp and Private Secretary, Lieutenant J. O. Crewe-Read. His Excellency was briefly welcomed to the Conference by the Chairman, and proceeded immediately to deliver his Opening Address (see page 29). The Ven. Archdeacon A. H. Smith feelingly voiced the Conference's sincere appreciation of His Excellency's kindness in visiting the Conference and of the address that members had just had the privilege of hearing, and moved a hearty vote of thanks which was carried with acclamation. His Excellency regretted that pressure of business prevented his staying longer. He wished the Conference good success and again assured members of the Government's confidence in the work of the Missions and its continued desire to co-operate in every way possible.

Presidential Address.

The Rev. S. Douglas Gray then delivered his address as Acting-President, a wise and inspiring utterance which manifestly carried the assent of members' minds and hearts. (see page 33).

Visitors.

The Chairman extended on behalf of the Conference a cordial welcome to the following visitors :

The Hon. E. H. Cholmeley, M.L.C.,
 Mrs. Rheinallt Jones, M.Sc.,
 The Rev. Wm. C. Galbraith, M.A.,
 The Rev. W. F. P. Ellis, M.A.

Formation of Groups.

The Conference unanimously accepted the Executive's recommendation that the whole Conference should be divided into four Groups, for sectional discussion of the papers which were to be read in full Conference session. The Secretary then read out the names of the personnel of each group, and conveners were appointed as follows :

Evangelism — Rev. C. S. Foster.
 Women's Work— Rev. S. Douglas Gray.
 Education — Rev. J. G. Soulsby.
 Medical and Recreational — Rev. A. G. Rogers.

African Christian Practice and Worship.

The Rev. D. Maxwell Robertson, who had been asked by the Conference in 1935 to collect information on any experiments that had been tried in the relating of Christian Practice and Worship to the Religious Background and Antecedents of the African, reported that the response had been disappointing. He gave a short report of those letters that had been received some of which indicated that successful adaptations had been tried. The Group on Evangelism was asked to appoint a Secretary to carry the matter further.

General Subject—Educational Aspect.

The Rev. L. Morley read a paper on the Educational Aspect of "The Adaptation of Missionary Activities in a Changing African Society in Northern Rhodesia with reference to a 'Five Years' Plan.'" After general discussion in full Conference the paper was referred to the Group dealing with Education.

General Subject—Medical Aspect.

A paper on the Medical Aspect of the General Subject written by Dr. A. C. Fisher, Chief Medical Officer of the Roan Antelope Copper Mines, Ltd., was read in the absence of the writer by the Rev. Dr. Brown. This paper also was briefly discussed and then passed on for the consideration of the Group dealing with Medical Work.

SECOND DAY.

(Wednesday, 9th August).

Opening Devotions.

Major W. Walton of the Salvation Army conducted the brief Devotional Opening.

International Missionary Council, Tambaram, 1938.

The Rev. J. G. Soulsby, who at the request of the Executive had represented Northern Rhodesia at the meeting of the International Missionary Council at Tambaram, Madras, in December, 1938, addressed the Conference on the subject of his experiences at Tambaram and the message of that great meeting. In a series of vivid word pictures the speaker conveyed to the Conference something of the atmosphere of Tambaram, of its

unity in diversity, of the strength of the "younger churches," of the frank discussions and intellectual effort, and its close touch with spiritual reality particularly in united acts of worship and devotion.

Missionary Co-operation.

Leading on from his address Mr. Soulsby suggested that one way in which the message of Tambaram could be related to the work of missions in this country would be by aiming at increasing the range of co-operative activities, particularly in the work of education. In the ensuing discussion speakers emphasised that the urge to closer co-operation in all our work was coming from the African Christians.

Committee on Co-operation.

It was finally decided that a small but representative committee should be appointed, with power to co-opt from time to time such persons as may be able to help its work in particular directions, to explore the possibilities of increased co-operative activity in the whole range of Evangelism, Education, Welfare Work and Church Union, and to make recommendations to the Conference Executive. At a later session the Conference unanimously accepted the recommendation of the Executive that the following be appointed to form the Committee on Co-operation, viz., The Right Revd. Bishop May, the Rev. J. G. Soulsby, and the Rev. R. J. Moore.

Civic Luncheon.

At the invitation of the Chamber of Commerce Conference visitors to the Capital were entertained to luncheon at the Lusaka Hotel, His Excellency the Governor and other guests being present. In his welcoming speech Mr. H. Rich, M.B.E., Chairman of the Management Board, expressed the pleasure of Lusaka residents that the Conference was holding its meeting there and their real interest in the work of missions. In a fitting reply, warmly thanking our hosts, the Rev. S. Douglas Gray drew upon his recollections of work in the Broken Hill and Lusaka districts during more than twenty-five years to emphasise that missionaries desired to serve the whole community without distinction of race, and invited all who could to visit mission-

stations as opportunity offered and so become more closely acquainted with our aims and work. The Rev. Wm. C. Galbraith of Livingstonia spoke briefly on behalf of the visitors.

Educational Matters.

A considerable part of the afternoon session was devoted to a discussion on Educational matters led by the Group under its Chairman the Rev. J. G. Soulsby, during which the Director of Native Education, Mr. Tyndale-Biscoe, was present and took part. The drafting of recommendations and resolutions was referred to the Group.

Female Helpers.

The Director of Native Education explained to the Conference the proposals made, at the recent meeting of the Advisory Board on Native Education, with regard to the training of Female Helpers, and the following resolution was passed unanimously:

This Conference heartily approves of the Government scheme for the training of Female Helpers and commends it to all Societies in the hope that they will co-operate as fully as possible, especially in the provision of suitable candidates for training.

THIRD DAY.

(Thursday, 10th August).

Opening Devotions.

The Rev. H. J. Barnes led the Conference in a Devotional Opening.

Conference Accounts.

The Treasurer presented the Balance Sheet showing Revenue and Expenditure for the period 1935 to 1939. Capt. H. Fitzjohn was unanimously appointed auditor. At a later stage in the proceedings the Balance Sheet, duly certified correct by the auditor, was posted up for members' information. (See page 28).

Election of Officers.

The following officers were duly elected to serve for the period from the close of the present Conference to the close of the next.

President: On the motion of the Rev. J. G. Soulsby, seconded by the Rev. B. Higgins, the Rev. H. J. Barnes was unanimously elected President.

Vice-President. On the motion of the Rev. A. J. Cross, seconded by the Rev. Dr. Brown, the Rev. J. R. Shaw was unanimously elected Vice-President.

Secretary and Treasurer. On the motion of the Rev. S. Douglas Gray, seconded by the Ven. Archdeacon Smith, the Rev. A. J. Cross was unanimously elected Secretary and Treasurer.

Executive Committee. Nominations for the remaining members of the Executive exceeding seven, a ballot was taken with the following result:

The Right Rev. Bishop May
Rev. Dr. D. M. Brown
Miss A. R. Engle
Rev. S. Douglas Gray
Rev. J. Roulet
Rev. J. G. Soulsby
Rev. T. A. Theron

(At the close of the Conference the newly-appointed Executive as empowered by Article X, paragraph 4, of the Constitution, co-opted the Rev. C. S. Foster and the Rev. R. J. B. Moore to be full voting members of the Executive).

General Subject—Recreational Work.

A paper written by Mr. David Greig of the United Missions in the Copperbelt on Recreational Activities in Industrial Areas was read, in the absence of the writer, by the Rev. R. Selby Taylor. After a brief discussion the paper was referred to the Group dealing with Recreation.

General Subject—Women and Girls' Work in Rural Areas.

Miss D. E. Brown read a paper on the above subject which was discussed and referred to the Group dealing with Women and Girls' Work.

General Subject—Women and Girls' Work in Urban Areas.

A paper on this subject was read by Miss M. Graham-Harrison which was also referred, after brief discussion, to the appropriate Group.

General Subject—Evangelism in Rural Areas.

The Rev. C. G. Ruck gave an address on Evangelism in Rural Areas and points raised were noted for discussion in the Evangelism Group.

Notices of Motions.

Notices of motions to amend the constitution were given as follows :

Rev. R. J. Moore, to amend Articles IX and X so as to increase membership of Executive to include an African.

Rev. S. Douglas Gray, to amend Article III by substituting "African" for "Native."

Rev. A. J. Cross, to amend Article III to include delegates of the African Christian Council.

FOURTH DAY.

(Friday, 11th August).

Opening Devotions.

The Rev. J. M. Cronjé conducted the opening devotions.

Alterations in Constitution.

Motions to amend the constitution, of which notice had been given the previous day, were discussed and finally passed unanimously in the following form :

Article III. Members.

That "African" be substituted for "Native" in paragraph 3.

That the following paragraph be added :

"4. Delegates, not exceeding two in number, duly appointed by the African Christian Conference."

Article X. The Executive.

That paragraph 4 be amended to read as follows :

"4. The Executive may add to its numbers by co-opting other Conference members; such co-opted

members not to exceed three in number of whom one shall be an African delegate of the African Christian Conference duly appointed by that Conference."

General Subject—Evangelism in Urban Areas.

The Rev. R. J. B. Moore read a paper on the subject of Evangelism in Urban Areas, and after some discussion this was referred to the Group dealing with Evangelism.

African Christian Conference.

The Rev. J. R. Shaw, who had been appointed by the Executive to organise the African Christian Conference, gave an account of the first Conference, held at the Munali Training Centre, Lusaka, from 4th to 7th July. The Conference was composed of twenty-nine African delegates drawn from seventeen different tribes and representing ten missionary organisations. The Chairman was the President of the General Missionary Conference, Bishop May, who had given a most inspiring lead. Grateful acknowledgment was made of the help of the Acting Director of Medical Services, Dr. J. M. Campbell; the Senior Provincial Commissioner, the Hon. H. F. Cartmel Robinson; and the Principal of the Munali Training Centre, Mr. J. A. Cottrell; all of whom had addressed the Conference. Papers on various subjects were read by the following African members: Revs. Patrick Muyawara, Jonathan Mukwasa, L. S. Price, and Mr. Robert Kabombo. The Rev. A. M. Jones of Mapanza had given a series of lessons on the use of African music in Christian worship. A particular debt of gratitude was due to the Director of Native Education and to Mr. Cottrell and his African staff for the hospitality of the Munali Centre so willingly and generously given.

Mr. S. Chileshe, a delegate from the African Conference, spoke and expressed appreciation of that Conference.

A resolution of thanks to Mr. Shaw for the care with which he had organised the first African Christian Conference held in Northern Rhodesia and for his report of the proceedings was moved by the Rev. J. G. Soulsby and passed with hearty unanimity.

It was further resolved that with the Bishop's permission a report of his opening address as Chairman of the African Con-

ference should be printed in the Report of this Conference (see page 87).

Constitution of the African Christian Conference.

A draft Constitution which had been prepared by the African Conference was now read by the Secretary. This was considered and, at a later stage, passed in the following form :—

The Northern Rhodesia African Christian Conference.

Objects.

- (1) To promote brotherly intercourse among members of different missions and societies.
- (2) To take counsel concerning Christian work in Northern Rhodesia.
- (3) To further the education and general advancement of the African people of the country.

Constitution.

- (1) The Conference shall be called "The Northern Rhodesia African Christian Conference."
- (2) The Conference shall be composed of African Church members appointed by the Societies and Churches co-operating with the General Missionary Conference of Northern Rhodesia, the United Missions in the Copperbelt, and other organisations as approved by the Executive Committee of the General Missionary Conference provided that the delegates of such organisations be Church members in good standing. Each society or organisation may appoint up to three representatives.
- (3) The President or the Vice-President of the General Missionary Conference of Northern Rhodesia shall preside at the meetings: two delegates shall also be appointed by the General Missionary Conference and shall have the right to speak but not to vote. Other visitors may be admitted and speak by the permission of the Conference but shall not vote.
- (4) The Conference shall meet shortly before each meeting of the General Missionary Conference and shall appoint two of its members as delegates to that Conference.

- (5) It shall be understood that no decision or recommendation of the Conference in any way commits the General Missionary Conference of Northern Rhodesia or any of the societies or organisations represented.
- (6) It shall not be permissible for the Conference to discuss the constitution of any of the missions or societies represented or any financial or other arrangements they may make with their agents or other workers.

Recommendations of the African Christian Conference.

The recommendations of the African Christian Conference were received and dealt with by Conference at a later session. See p. 89.

Tea at Government House.

At the gracious invitation of His Excellency Sir John Maybin, who personally received his guests, all Conference members took tea at Government House and were afterwards given an opportunity of viewing the grounds.

Mrs. Rheinallt Jones.

A meeting to which members of the public were invited was held in the Methodist Church at 8.30 p.m. presided over by the Rev. S. Douglas Gray, and was addressed by Mrs. Rheinallt Jones on the subject of Race Relationships in South Africa. Questions invited from members of the audience were answered after the close of the address. The Chairman, seconded by the Rev. A. J. Cross, warmly thanked Mrs. Jones for her most informative and interesting talk.

FIFTH DAY.

(Saturday, 12th August).

Opening Devotions.

The Conference opened with devotions conducted by the Rev. Dr. D. M. Brown.

Amalgamation with Southern Rhodesia and Nyasaland.

The Rev. J. G. Soulsby opened the discussion of the question of Amalgamation of the territories of Northern and Southern Rhodesia and Nyasaland by reading the Memorandum which

had been prepared by the Executive and presented to the Royal Commission, of which Lord Bledisloe had been the Chairman, in July 1938.

On the motion of the Rev. H. J. Barnes, seconded by the Rev. Dr. Brown, it was carried without opposition,

That this Conference approves the action of the Executive in presenting the Memorandum to the Royal Commission.

The Rev. J. G. Soulsby then moved the following resolution :

This General Missionary Conference of Northern Rhodesia after carefully reviewing the evidence submitted by its representatives to the Lord Bledisloe Commission, affirms its unwavering conviction that immediate Amalgamation (with Southern Rhodesia) would imperil the highest interests of the peoples involved. Any extension to Northern Rhodesia of experiments in " Parallel Development " now being conducted in Southern Rhodesia should be deferred until substantial evidence of their value is available. We believe that more complete development of present policies in Northern Rhodesia and Nyasaland, and a keener, more general and more enlightened European interest in the life of the whole community are essential before radical changes in the present mode of Government are sanctioned. It is desirable, before any decision is reached, that full weight should be given to the opinion of Africans in whose land we dwell and upon whose labour in all the territories involved we increasingly depend ; and to the judgment of those whose contacts with them are both intimate and constant.

The Ven. Archdeacon Smith having seconded the resolution the Conference proceeded to discuss the question.

Addressing the Conference the Hon. E. H. Cholmeley, M.L.C., stated the case briefly for Amalgamation with Southern Rhodesia and said that he advocated a policy of modified segregation.

The Rev. Wm. C. Galbraith stated that the Natives of Nyasaland did not desire Amalgamation with Southern Rhodesia. He was opposed to any form of segregation or partial segregation that had yet been suggested, and said that many of the benefits to be derived from Amalgamation could be secured by some form of Federation.

The Rev. J. M. Cronjé on behalf of the representatives of the Dutch Reformed Church read a statement indicating the representations made to the Bledisloe Commission by a deputation consisting of the Secretary of their Mission Council in the O.F.S. and two missionaries. Their interest in the real welfare of the African was evident in the extensive missionary work of their Church in many parts of Africa and on the thirteen stations in this territory. They stood for the principles of Guardianship, of Segregation as the soundest basis for the true development of both races, and of Education remaining in the hands of the missions. As these principles were being applied to a large extent in Southern Rhodesia the deputation advocated Amalgamation.

After some other speakers had taken part in the debate Mr. Soulsby closed the discussion with an earnest defence of the Resolution.

A vote was then taken by show of hands and the Resolution passed by a majority of forty-one over four, the members of the Dutch Reformed Church forming the minority.

It was further resolved that the Resolution should be sent to His Excellency the Governor for transmission to His Majesty's Secretary of State for the Colonies. A further resolution directed the Secretary to have copies of the Resolution sent to members of the British House of Commons, the principal officers of State, and Bishops with seats in the House of Lords.

Memorandum Presented to the Royal Commission.

It was resolved, on the motion of the Rev. E. W. Burrett, seconded by the Rev. E. Stamp, that the Memorandum presented by the Executive to the Royal Commission should be printed in the Conference Report and that extra copies should be made for distribution. (See page 91).

Marriage Questions.

The Rev. J. R. Shaw, who together with the Rev. R. J. Moore, had been appointed to investigate questions relating to marriage among Africans, particularly with regard to temporary unions in the urban areas, read a report of their findings. (See page 84).

It was resolved that Mr. Shaw and Mr. Moore should consider these findings in conjunction with the recommendations of the

African Christian Conference concerning Marriage and Home Life and should bring resolutions framed accordingly to a later session of the Conference.

Jubilee of the Rev. Adolphe Jalla, C.B.E.

The following resolution, proposed on behalf of the Executive by the Secretary and seconded by the Rev. S. H. Pienaar, received the Conference's hearty and unanimous vote.

This General Missionary Conference of Northern Rhodesia hears with extreme pleasure of the intention of the missionaries of the Paris Evangelical Missionary Society in Barotseland to celebrate this year the completion by the Rev. Adolphe Jalla, C.B.E., of fifty years' service in this country, and wishes to associate itself and all missionaries in Northern Rhodesia with the congratulations that are being offered to Mr. Jalla upon this truly amazing record. We thank God for these long years of signal and devoted service to the African people of this land. We recall with gratitude his association with this Conference throughout its existence, and his having served us both as Vice-President and President. We rejoice to know that "his bow abides in strength" and we pray for his continued health, strength and joy in the tasks he has set himself to accomplish.

Co-operation with other Conferences and Councils.

The Rev. J. G. Soulsby spoke on the recommendation of the Tambaram Council that there should be closer contact between co-operative missionary organisations in neighbouring territories for mutual counsel and co-operation. The Secretary reported having received letters in this connection from the secretaries of the Christian Council of South Africa, the Consultative Board of Federated Missions of Nyasaland, and the Congo Protestant Council. The following resolution was passed unanimously :

The Conference directs the Secretary to enter into correspondence with the various co-operative missionary organisations in South Africa, Southern Rhodesia, Nyasaland, Angola, Congo Belge, Tanganyika, Kenya, Uganda and Zanzibar, with a view to establishing contact for mutual consultation and for the examination of the possibilities of some form of effective co-operation. Further that it be an instruction to

the Executive to act in the matter of the formation of an inter-territorial committee for co-operation between the two Rhodesias and Nyasaland when such becomes possible.

The Rev. Wm. C. Galbraith heartily supported the resolution and asked that a representative of this Conference might be sent to the meeting of the Nyasaland Conference which was planned for November of this year. He hoped that a representative of the Southern Rhodesia Missionary Conference would be there also. On learning that it would be possible for Mr. Soulsby to go the following resolution, proposed by the Secretary and seconded by the Rev. Dr. Brown, was passed unanimously.

That this Conference asks the Rev. J. G. Soulsby to attend the Nyasaland Conference as its official representative.

Minute Secretary.

The Rev. B. T. Foster being obliged to leave this session of Conference Mr. G. J. A. Heritage was appointed to act in his place.

Recommendations of the African Christian Conference.

Considerable discussion arose over the procedure to be adopted in connection with the resolutions and recommendations which the African Christian Conference had sent forward to this Conference. It was finally decided, on the motion of the Rev. J. G. Soulsby, seconded by the Rev. E. W. Burnett,

(a) That this Conference receives and transmits to Government the recommendations of the African Christian Conference as they stand, and that they be presented to the Chief Secretary by two delegates in person. (b) That a committee be appointed to draft resolutions correlated with our own findings.

Further discussion of the recommendations followed, and the following Committee was appointed: Rev. J. R. Shaw, Rev. E. Stamp, and Rev. E. W. Burnett. (See p. 89).

Investigation of Death and Inheritance Customs.

The recommendation of the African Christian Conference that a thorough investigation of Death and Inheritance Customs in all parts of the country should be undertaken was further discussed. The Rev. R. J. Moore promised to give what help

he could but could not undertake full responsibility for this work. It was decided to approach the Director of the Rhodes-Livingstone Institute in this matter.

Postal Facilities for Africans.

In connection with the recommendation of the African Christian Conference that it should be made easier for Africans in the industrial centres to send their money to their relatives at home, it was the opinion of the Conference that postal facilities were at present inadequate, and that Government might be approached in the matter.

SIXTH DAY.

(Sunday, 13th August).

The Conference United Service, attended by all Conference members and also by a large number of local residents, was held at 10.30 a.m. in the Methodist Church and was conducted by the Rev. S. Douglas Gray who had been appointed by the Executive to preach the Conference Sermon.

No other official meetings of Conference were held to-day.

SEVENTH DAY.

(Monday, 14th August).

Opening Devotions.

The Rev. R. J. Moore conducted the opening devotional session.

Bishop May.

The Secretary read a letter from Bishop May acknowledging the Conference's telegram and bearing his best wishes for the success of the Conference.

Resolution arising from African Conference Recommendations.

The following resolutions were presented by the Committee appointed to draft them and received the unanimous assent of the Conference :

1. We urge upon Government the necessity for the Registration of Native Marriages in order to strengthen the home and family life of the people of this country.

2. We suggest that no marriage be registered without the consent of parent or guardian.
3. We also suggest that all unemployed unmarried girls or women should be forbidden to live in the towns unless domiciled with their parents or guardians or in possession of a Visitor's Pass.
4. In regard to Native Labour we ask the Government to consider the introduction of a system of Deferred Pay.
5. We urge the need of greater facilities for remitting money home by Native labourers. We suggest that District Government Officers could be used to provide facilities for this purpose.
6. We submit that the Postal facilities which are available for Africans in urban, industrial and rural areas are inadequate.

Delegation to Chief Secretary.

The following delegation was appointed to take all resolutions and recommendations affecting Government to the Chief Secretary: Rev. J. G. Soulsby, Rev. J. R. Shaw, and Rev. A. J. Cross.

Report of Group on Women and Girls' Work.

The following recommendations received from the Group on Women and Girls' Work received the unanimous assent of the Conference:

1. That all missions connected with this Conference be invited to send two African women to attend a meeting to be held in the dry season of 1940: that Kafue would be the most suitable place of meeting: and that each Church or Society should be financially responsible for its own delegation.
2. That the following five ladies form a committee to deal with the matter: Miss D. E. Brown (convener), Mrs. R. J. Moore, Miss A. Engle, Miss Trentham, Miss G. Jalla.
3. That a scheme of circular letters among those responsible for Women's Work be inaugurated, and that one lady in each Province take charge of it. The following ladies have agreed to act: Miss Engle for the Southern

- Province, Mrs. B. T. Foster for the Central Province, Mrs. Barnes for the Northern Province, Miss Forman for the Western Province, Miss Jalla for Barotseland, and Miss Trentham for the Eastern Province.
4. That an exchange of visits between girls' schools would be of great educational value, and that the Government be asked to give grants for such visits for educational purposes as they already give grants for inter-school visits in urban areas for purposes of sport. Mrs. Gray consented to act as Secretary for the arrangement of any such visits.
 5. That parties of girls and young women from rural areas would profit by specially conducted visits to the industrial areas.
 6. That the following committee be appointed to investigate Initiation Ceremonies for African girls in various parts of the country, with a view to some constructive work on the production of a Christian ceremony that would replace the old and be acceptable both to the Christian Church and to pagan parents: Miss Doke (Convener), Miss Booth, Miss A. Engle, Miss Jalla, Mrs. Stamp. This committee should have power to co-opt any ladies likely to be able to give them useful information.

Report of Group on Medical and Recreational Work.

The following resolutions and recommendations from the Group considering Medical and Recreational Work were presented to the Conference and agreed to unanimously:

1. This Conference records its gratification at the increasing attention which is being given to the medical and surgical needs of the Native population of the Territory. It notes however that these services are as yet largely confined to the urban areas, and that any adequate increase in the services available for the people in rural areas is unlikely under existing schemes for a very considerable time. It is of the opinion that the missionary organisations could do much more to meet these needs if further resources were available; and it

urges the Government to consider the possibility of using to greater advantage the trained medical personnel of the Missionary Societies by making more generous grants to their work.

2. This Conference views with the gravest concern the serious conditions of malnutrition which obtain among the Native population of the Territory. It expresses its appreciation of the work which is already being done by the Government in investigating this very grave problem, and urges the Government to prosecute its investigation with unremitting vigour.

It is of the opinion that one of the factors largely contributing to this condition of malnutrition is the absence of so many males from the villages, and urges the Government to attempt some measure which will ensure that an adequate number of males shall always be available for the reasonable maintenance of village life.

3. A recommendation from the Group on Women's Work in the following terms was received and discussed: "With more understanding from the European and the better enlightenment of the African we could very usefully come together in some of our hospital work. Could we try selecting a few of the village handywomen to come for a period to live at the hospital centre? While there they could discuss with the nurses ways of dealing with cases and reasons for these and possible ways of co-operation, thereby trying to establish mutual help in village work." It was agreed that the suggestion was an excellent one, and the Group asks the Conference to request all missions doing medical work to endeavour to give it practical application on their stations.
4. The Group asks the Conference to include in its terms of reference to the Committee on Co-operation an instruction to explore the possibilities of co-operative purchase of medical and surgical requisites.

In the discussion on (1) members from various parts of the Territory averred that Government Dispensaries were being

opened in rural areas. But in view of the fact that Dispensaries are only opened where it is possible for a Government Medical Officer to visit them at least once a month it was pointed out that this confined Dispensaries to motor roads. The delegation to Government was asked to explain this.

The British and Foreign Bible Society.

Mr. T. Percival Bevan, Secretary of the B. & F. B. S. for the two Rhodesias, Nyasaland and Portuguese East Africa, addressed the Conference briefly, stating his objects in making his present tour of the country and asking for the co-operation of missionaries in investigating problems connected with the translation, publication and distribution of the Holy Scriptures in the various vernaculars. The speaker drew upon some of his experiences during many years in Abyssinia as Agent of the Bible Society to illustrate the fruitfulness of this work, and went on to urge a keener interest in supplying the needs of all sections of the community. Assuring the Conference of the readiness of the Society to help at all times Mr. Bevan suggested that wherever possible a Bible Sunday should be observed each year to quicken interest in the Society's work.

Report of the Group on Education.

The following resolutions and recommendations prepared by the Educational Group were presented to the Conference and passed unanimously :

1. That all Jeanes Teachers should be trained together and that the training should be in full the responsibility of the Government. After training they should work under Mission auspices or, especially in areas where several Missions are at work, under the auspices of the District Education Committee or under the Superintendent of Native Education if no such Committee operates in the area.

We welcome the acceptance by the Director of Native Education of the proposal that one visit per year of a named Jeanes Teacher to a stated school may be accepted instead of a visit by the School Manager.

2. That the Conference appoint a Committee to discuss the programme of Post-Standard-VI Education, and to

examine the possibility of a united missions scheme with Government co-operation. The Committee should consist of : Bishop May, Revs. R. J. Moore, J. G. Soulsby, A. M. Jones, G. R. Fraser, Capt. Fitz-John and Mr. R. J. Seal.

3. That the same Committee with the substitution of the Rev. L. Morley for Mr. R. J. Seal consider the problem of Normal Training in the Territory with a view to co-operation among Missions and the amalgamation of Normal Schools in certain areas.
4. That the same Committee as in Resolution 3 with the substitution of the Rev. R. H. Mann for Capt. Fitz-John be asked to discuss the problem of equalising the financial responsibilities of Missions for Teachers' wages in contiguous and over-lapping areas.
5. That we urge Government and Mission School Authorities to exercise great care in receiving pupils who have been attending other schools. We recommend in the highest interests of discipline and morality that such admission should only be permitted after careful and satisfactory reference has been made to the Principal of the school which the pupil is leaving.
6. That we urge that no person shall be employed in any Government Department or Mission School unless on his or her application satisfactory reference is made to the Government Department or Missionary Authority under which he or she was previously employed. All Government Departments are requested to aid Missions in dealing with disciplinary cases by observing this request.

Report of the Group on Evangelistic Work.

The following report of the work of the Evangelism Group was received and its recommendations and resolutions accepted unanimously :

1. That the Committee on Co-operation be asked to investigate present facilities for training Evangelists with a view to the establishment of a co-operative

training institution for evangelists, and it be further recommended that such institution be situated in a comparatively rural district; candidates to be men whose characters have been proved and of an educational standard approximating to that of certificated teachers in the Territory.

2. The Conference is persuaded that the building up of the Church in Africa will depend to a great extent upon the work of an ordained African ministry and recommends that the possibilities be explored of incorporating in the above institution a separate course for the training of African ministers.
3. The Conference desires to stress the vital importance in the training of teachers of continuing to give them such guidance and instruction as will fit them to undertake evangelistic work. In this connection district missionaries are urged so to plan their activities as not to allow the inspection and conduct of schools to absorb too great a proportion of their time, remembering that their responsibility is primarily pastoral and evangelistic.
4. In view of rapidly increasing duties and responsibilities and specialisation of work the Conference feels that the policy of having stations manned by one missionary is inadvisable and often ineffective, and recommends that it be discontinued.
5. That the Committee on Co-operation be asked to include within its purview the adaptation of evangelistic method to industrial areas in connection with the training of evangelists.
6. That missions in all areas be asked to endeavour to maintain contact with their members, visiting other areas, and link them as closely as possible to the churches in the areas to which they have gone.
7. That Miss Shaw of Mbereshi be approached with a view to her collecting orders of service and forms of worship, as suggested by Edinburgh House, and that such material should be available on the field as well as in London.

The Ven. Archdeacon Smith, seconded by the Rev. C. G. Ruck, moved that Resolution 3 of the Evangelism Group should be sent to the Standing Committee of the Advisory Board.

Recreational Work.

A short discussion took place on Recreational Work, out of which arose the question of Sunday observance both among Europeans and also among African Christians. The view was expressed that, as regards Europeans, if recreation must have a place in Sunday it must be a secondary place. People should be urged to start the day with worship. As regards Africans it had to be remembered that the majority of Natives in the industrial areas were not Christians and that recreational activities were in themselves a safeguard against the misuse of leisure. Christians should be taught the religious observance of Sunday.

Miss Mabel Shaw, O.B.E.

It was proposed by the Secretary on behalf of the Executive, and seconded by the Ven. Archdeacon Smith, that on her retirement Miss Shaw should be made an Honorary Member of the Conference. This received the hearty and unanimous assent of Conference.

Honorary Members.

It was proposed by the Secretary and seconded by the Rev. A. E. Dudley that letters of greeting from the Conference be sent to its two Honorary Members, viz. the Rev. J. R. Fell and the Rev. Malcolm Moffat. The Conference heartily approved and directed that this should be done.

World's Sunday School Convention.

The Secretary referred to a letter from Dr. Robert M. Hopkins, Secretary of the World's Sunday School Association, inviting Northern Rhodesia to be represented at the forthcoming Jubilee Convention at Durban, 22nd to 28th July, 1940, by as many as fifteen delegates of whom some were to be Africans. It was agreed to ask missionaries who were proceeding on furlough about that time and who could attend the Convention en route to communicate with the Secretary so that the Executive might have the opportunity of appointing suitable delegates if such were available.

Livingstone Celebrations.

In view of the intention of the Government to arrange extensive celebrations at Livingstone in connection with the Centenary of David Livingstone's arrival in Africa in February, 1841, coincidentally with the Southern Rhodesia Jubilee celebrations at the Victoria Falls in July 1940, the following resolutions were passed unanimously :

1. That this Conference hears with interest of the intended celebration of the Centenary of David Livingstone's arrival in Africa in 1841 to be held about 23rd to 25th July, 1940, and directs the Executive to approach the Government with a view to securing, if possible, representation on the committee organising the celebrations.
2. That in the view of this Conference some part of the celebrations should worthily commemorate the character of Livingstone as a missionary, and that the Conference should be suitably represented at the celebrations.

Commission on Corporal Punishment.

It was proposed by the Secretary seconded by the Ven. Archdeacon Smith and carried unanimously that the Conference expresses its hearty agreement with Government in its choice of the Rev. J. Roulet as a member of the Commission on Corporal Punishment. Missionaries were asked to write to Mr. Roulet if they had any views on the subject to communicate.

Roman Catholic Members.

The following resolution was carried unanimously :

This General Missionary Conference of Northern Rhodesia views with regret that this Eighth Conference meeting is the first in seventeen years without representatives of the Roman Catholic Church being present, either as full or associate members of Conference. We recall with pleasure and gratitude fellowship with missionaries of the Roman Catholic Church which the successive meetings of Conference have made possible, and their co-operation and valuable counsel both during and between these meetings. We view with

concern the severance of that fellowship and the growing lack of co-operation and mutual counsel.

African Literature Bureau.

The following resolution was passed unanimously :

This Conference records its hearty agreement with the proposed measure which Government is taking in connection with the establishment of a Central African Literature Bureau, and makes it a direction to the Executive to see that missionary interests are adequately represented on whatever organisation is formed.

Lamba Dictionary.

The Secretary was directed to write a letter of appreciation to Dr. C. M. Doke for his Lamba Dictionary, a copy of which had been tabled, and also for his Lamba Grammar, as notable contributions to the linguistic learning in this country.

Magwero Blind School.

Miss Botes, head of the School for the Blind of the Dutch Reformed Church at Magwero, briefly addressed the Conference and appealed to missionaries to send any blind persons capable of being taught to this institution.

Statistical Secretary.

The Rev. B. T. Foster was unanimously appointed Secretary for the Missionary Directory and Statistics.

Acting Secretary.

It was resolved that the Rev. R. J. Moore be asked to become Acting-Secretary during the Secretary's absence on furlough.

Missionary History of Northern Rhodesia.

The Executive was directed to investigate the possibility of the collection of material for the compilation of a Missionary History of Northern Rhodesia. An appeal was made to all missions for care in the safe preservation of all records of historical interest.

Instruction on Native Affairs in European Schools.

The Conference heard with gratification of the recommendation of the European Education Advisory Board that Superintendents of Native Education should, with the permission of the

Directors of both Departments, visit European Schools for the purpose of giving instruction on Native Affairs and Race Relationships.

Appointments to Commissions.

It was resolved that the delegation to the Chief Secretary should mention the desirability of consultation with the Executive of the Missionary Conference on all matters relating to the welfare of Africans, and particularly in connection with important appointments.

The Hon. E. H. Cholmeley, M.L.C.

On the motion of the Rev. J. G. Soulsby the following resolution was passed unanimously :

That we place on record our appreciation of the regular attendance at the sessions of this Conference of the Hon. E. H. Cholmeley, M.L.C. He is the first member of the Legislative Council who has thus honoured our General Missionary Conference. His contributions to our discussions have been of a distinctly helpful nature. We believe that his presence has served to create mutual understanding and sympathy, and we are sure that Mr. Cholmeley will not fail to interpret missionary aims to his colleagues on the Council.

Plans for Next Conference.

Plans and dates of next Conference were left in the hands of the Executive.

Thanks.

Very hearty votes of thanks were passed to all who had helped and served the Conference, particularly the following :

His Excellency the Governor.

The Lusaka Management Board.

The Lusaka Chamber of Commerce.

The Director of Native Education.

The Rev. J. R. Shaw and Mrs. Shaw.

The Methodist Church Council.

The Ladies of the local Churches who had provided tea at the morning and afternoon sessions.

The Railway Company, for concession fares.

The Acting-President, the Rev. S. Douglas Gray.

The Press and Record Secretaries.

The Conference Secretary.

Mrs. Rheinallt Jones.

The Rev. Wm. C. Galbraith.

Minutes.

It was resolved that the Minutes of to-day's proceedings should be confirmed and signed by the Executive assuming office at the close of this Conference.

Close.

After the singing of a hymn the Acting-President closed the Conference with prayer and the blessing.

(Signed) A. J. CROSS, *Secretary*.

BALANCE SHEET 1935-1939.

RECEIPTS.	£	s.	d.	
Balance in Hand, June, 1935	8	1	1	
Mission Levies :				
London Missionary Society ..	8	0	0	
Salvation Army	4	0	0	
Methodist Missionary Society ..	8	0	0	
Seventh Day Adventist Mission	3	0	0	
Brethren-in-Christ Mission ..	4	0	0	
Livingstonia Mission ..	8	0	0	
Universities Mission to C.A. ..	8	0	0	
Paris Evangelical Mis. Society ..	8	0	0	
Dutch Reformed Ch. Mission	8	0	0	
S. A. Baptist Mission ..	4	0	0	
S. A. General Mission ..	2	2	0	
Donation—Mr. T. H. Higgins		10	0	
Sales of Conference Reports ..	6	19	9	
Sale of Government Report ..		6	0	
Sales of Tambaram Reports ..		1	9	3
Donations for Tambaram Delegation	33	0	0	
	£115	8	1	

EXPENDITURE.	£	s.	d.	
1935 Conference, Miscellaneous Expenses	4	13	10	
Stationery and Office Materials	8	1	10	
Reports, Printing and Distribution	45	0	0	
Government Reports	1	14	11	
Tambaram Reports	2	2	3	
Rebinding Minute Book		16	0	
Duplicating Circulars	2	6	3	
Postages	7	2	0	
Bank Charges		2	7	
Telephone and Wires	3	7	5	
Missionary Directories	1	15	6	
African Christian Conference 1939, Miscellaneous Expenses	1	16	7	
Contribution towards Travelling Expenses of Delegate to Tambaram Conference	33	0	0	
	..	3	8	11

Audited and found correct,
(Signed) Horace Fitzjohn.
11th August, 1939.

ADDRESSES AND PAPERS.

Note.

All the following addresses and papers have been slightly condensed for reasons of space.

OPENING ADDRESS BY HIS EXCELLENCY SIR JOHN MAYBIN, K.C.M.G., GOVERNOR OF NORTHERN RHODESIA.

Ladies and Gentlemen,

IT is with great pleasure that I have accepted your invitation to open the General Missionary Conference. I am much impressed with your taking as your group subject "The Adaption of Missionary Activities in a Changing African Society with reference to a 'Five Years' Plan.'" In modern conditions I think that it is important in any form of social work to halt at intervals, review the work of the past, the changes in conditions, which may demand a change in policy; and as a result of that review to lay plans for the future. The intervals between these reviews and the periods for which we plan should not be too long. As you know, the Government recently laid down the lines of a policy of development for five years, and I think that a similar enquiry by the missions is a wise step.

I am also glad to note the comprehensive nature of the review which is proposed. If we are to succeed in our work among the African community a joint effort in all branches of spiritual, social, and economic work is required. In this effort the help of every section of the community is welcome.

I need not assure you of the great value which this Government places on the work of the missions, not only in spiritual but also in material matters. Both in the Legislative Council and in his later address to the Central Advisory Board Mr. Logan paid a tribute from the Government to the missions, and the value of their work in education—and he used that word in its fullest sense. With every word that he said I am in the most cordial agreement.

In other matters also I welcome the fullest assistance of the missions. Your day-to-day work brings you into the closest contact with the various African races, and your knowledge of the languages and wide experience of the Native modes of thought and custom put you in a position to advise wisely on many matters of general administration. For any wise Native policy a first requisite is a real knowledge of conditions in Native areas, Native customs and Native modes of thought. We cannot have too wide a knowledge on these points.

I was very interested in reading the Minutes of the African Christian Conference to see a resolution that the inheritance customs of the African races should be investigated in the most thorough manner in order that the reason behind them should be thoroughly understood before an attempt is made to effect an improvement, and that an effort should be made to retain all that is good in them. I regard it as most important that our efforts at reform should not consist of an unconsidered attempt to replace old customs with new, but that we should first know what it is that we are trying to reform. This applies in all spheres of life.

When I was in Nigeria I was greatly impressed by the work being done by the Agricultural Department where the Director of Agriculture laid it down that the first thing in introducing improved methods of agriculture was to understand the existing methods and the reasons for them. Similarly in political work, the first canon of successful introduction to Indirect Rule is that you should know what the old system of Native government was and base your system on the sounder of the old customs. In Southern Nigeria a comprehensive and intensive study was first made of the old Native forms of government, the extent to which that had been adopted and the form which was considered would be most respected by the Natives themselves before Indirect Rule was established. Similarly too on the side of economics. In matters spiritual and educational it is not otherwise. We shall merely alienate the African if we try to sweep away all his old customs without really understanding them. When by patient study we have come to real understanding we can make a far more convincing appeal for the many reforms which are undoubtedly necessary. Some of the older tribal

sanctions are breaking down and we must find other forms of moral discipline to take their place. I know that you are fully aware of this need and I welcome your help and promise you ours in bringing it about.

In all work designed for the uplift of the African we want knowledge and sympathy but not sentimentality. There is a feeling in some sections of the community that the advance of the Native in education is tending to produce a lack of discipline. The criticism tends at times to be exaggerated and due allowance is sometimes not made for the difficulties inherent in a period of racial adolescence. Still the criticism must be examined and the facts on which it is based. I have found even in my short service here signs of a difficulty that has arisen elsewhere—the reluctance of a certain number of those who have received education to work with their hands. It is not easy to guard against this danger but I would urge on all connected with educational work the need to stress the dignity of labour. I am aware of the excellent work done by the missions in this connection and the lives of many of you are a living example of the lesson to be learned. The missionary in this territory requires to be—if I may adapt a current phrase—a “jack of all trades and a master of all.” I have been greatly pleased in my visits to missions to see the practical nature of much of the instruction and the training given in hand work and agriculture. I should greatly like to see that developed.

The Director of Native Education and the Director of Agriculture are at present engaged on the preparation of a joint scheme. A practical scheme is called for; not one which pays mere lip service to the idea of a school garden. Admittedly the flower garden has an aesthetic value, but the schoolboy must learn to make his own village food-producing garden a success.

Let me in passing pay a tribute to the mission school at Senga Hill where agriculture is thoroughly taught in addition to the ordinary subjects of the curriculum, and where we trust agricultural instructors will be produced. Here are beautiful flower gardens indeed but the practical is not sacrificed to the aesthetic.

We are trying to improve industrial conditions and obtain a living wage for all with the full help of the Mines and other

employers. Mining companies have not adopted a system of deferred pay because it involves an element of compulsion which the Native does not like, but they prefer to leave the saving to the worker himself and have introduced a voluntary saving system which has, I understand, made a very good start. In Southern Rhodesia, at the request of the Government, they are working out a similar scheme for our workers who go there. Another plan is that a bonus is to be paid of so much a ticket for those who have worked for eighteen months, and this will facilitate the return to their own areas.

In these and other ways the employers have gone very far to meet the request of Government for improvement in many directions. A complementary step must be taken and the Native worker fulfil his part of the bargain and give a good day's work for a good day's pay. In this we hope to enlist the help of the Native Authorities.

If we all work together in the space of five years, on which you base your programme, we shall be able to see a very admirable development in the Native areas. The Government values the work of the missionary bodies. We welcome your co-operation in all our activities and your advice, and I promise you that Government will give all the assistance in its power.

PRESIDENTIAL ADDRESS.

By Rev. S. DOUGLAS GRAY.

MY first words to you this morning must be to voice the keen disappointment of the entire Conference that our President, the Right Rev. Bishop May, has found it impossible to preside over our gatherings. We deeply deplore his indisposition, and pray that he may speedily be restored to complete health once more. The Conference is under a very great debt to Bishop May for the untiring way he has served on the Executive Committee where his advice has been of the greatest value in all the problems we have had to face. We unitedly rejoice that he has been spared to celebrate the jubilee of his arrival in this country, and we offer him our very heartfelt good wishes and felicitations.

We are sorry too that the Rev. Maxwell Robertson, who was elected our Vice-President, is also precluded from presiding at our meetings. Our very cordial wishes go with him into his new sphere of service. A missionary he has been—a missionary he remains in the training of those who are likely to take their places as future leaders of their people. We wish both him, and the new Jeanes School, of which he has become Principal, every blessing.

Under these circumstances the Executive Committee of the Conference has asked me to step into the breach, and act as your President during the sessions of this Conference.

We are very grateful, this year, that there are no domestic disturbances to mar our peace. We meet however, under the shadow of international stress and danger, in the presence of wars and rumours of wars. These are days when, in what has been called Christian Europe, we find again a blatant acceptance of pagan standards, the deification of might, brutal assaults upon the personality and freedom of man, oppression and tyranny practised upon those who dare to differ in race or politics, and the seeming triumph of those things we have been taught to believe as evil.

All these things call for a new and emphatic statement of Christian truth. We are confident that it is only through the Living Son of the Eternal God, made flesh in Jesus Christ, and in His way of life, that the problems of men today can be met and solved satisfactorily. We are called afresh as Christian missionaries to exemplify in our own life and work those principles of love, of brotherhood, and of unselfish sacrificial service.

Turning away from a distressed and harassed Europe to the comparative peacefulness of this land, we remember that even here we are faced by constitutional changes. The problem of *Amalgamation* is a live issue amongst us, on which it is likely that the present Conference will make some definite statement.

It is fitting that mention be made of the recent Meeting of the *International Missionary Council at Tambaram* in India. It was a sign of the life of the Church Universal, and a great testimony to the closer co-operation and spirit of unity that exists today throughout Christendom. One outstanding feature of this great Conference was that the representation from what are known as the "Younger Churches" was approximately equal to that of the "Older Churches." Perhaps the most significant feature was the statement and appeal from these Younger Churches concerning co-operation and unity. They spoke of the "passionate longing that exists in all countries for visible union of the Churches." They said, "We appeal with all the fervour we possess to the Missionary Societies and Boards, and the responsible authorities of the Older Churches to take this matter seriously to heart, to labour with the Churches in the Mission Field to achieve this union, to support and encourage us in all our efforts to put an end to the scandalous effects of our divisions, and to lead us in the path of union for which our Lord prayed, through which the world would indeed believe in the Divine Mission of the Son, our Lord Jesus Christ."

We are looking forward eagerly to the report of these meetings that will be given to our Conference by the Rev. J. G. Soulsby later in the week. It is to be hoped that something of the wonderful spirit that was so manifest at Tambaram will be present with us during our meetings.

We remind ourselves to-day that this is the *Jubilee* Year of the Conference. When it first met in 1914 it was known as the

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