

Non-EU Social Workers' Assoc

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CONSTITUTION OF THENON-EUROPEAN SOCIAL WORKERS' ASSOCIATION.

1. NAME. The Association shall be called "THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION".
2. HEADQUARTERS. The Headquarters of the Association shall be at such place as the Executive Committee may decide.
3. AIMS AND OBJECTS.
 - (a) To unite all Non-European Social Workers.
 - (b) To educate its members with respect to their various types of work, and to assist them by discussion and the inter-change of ideas.
 - (c) To bring its members up-to-date by arranging lectures from individuals with knowledge of advances made in the social sciences.
 - (d) To publish a "Bulletin" to deal with social welfare and cognate matters.
 - (e) To assist its members to obtain employment; to secure good working conditions, and to intervene in cases of unreasonable expulsion or dismissal.
 - (f) To encourage the employment of trained social workers by local bodies and agencies doing social work.
 - (g) To concern itself with the development of social welfare activities among the Non-European people.
 - (h) To seek representation on National and Local social welfare bodies, as well as on commissions and councils dealing with special problems.
 - (i) To encourage and foster co-operation, and, where desirable, to affiliate with other social workers' associations and similar bodies.
4. MEMBERSHIP.
 - (a) All Non-European Social Workers approved by the Executive Committee shall be eligible for membership.
 - (b) The membership fee shall be ten (10) shillings per annum.
5. GENERAL MEETINGS OF MEMBERS.
 - (a) General meetings of members shall be held once in three (3) months, or oftener, for the purpose of discussing the affairs and activities of the Association.
 - (b) One-third (1/3rd) of the members of the Association shall form a quorum for the conduct of business.
6. THE ANNUAL GENERAL MEETING.
 - (a) The Annual General Meeting shall be held during the month of January of each year for the purpose of electing officers of the Association and members of the Executive Committee; receiving the Annual Report and Financial Statement; for the appointment of Auditors, and for such other business as may be placed before it by the Executive Committee.
 - (b) The following shall be the officers of the Association: Chairman, Vice-Chairman, Secretary and Treasurer.
 - (c) Fourteen (14) days' notice in writing of such meeting shall be given to members.
 - (d) One-third (1/3rd) of the members of the Association present shall constitute a quorum.
7. THE EXECUTIVE COMMITTEE.
 - (a) The Affairs of the Association shall be conducted by the Executive Committee which shall consist of the four officers of the Association and three (3) other members.
 - (b) The Executive Committee shall meet once a month or oftener should business require it.

- (c) Three (3) members of the Committee shall form a quorum.
- (d) Vacancies occurring in the Executive Committee shall be filled by the Executive from members of the Association.

8. FINANCE.

- (a) The Treasurer shall receive all moneys due to the Association and shall make expenditures as instructed by the Executive Committee.
- (b) All funds shall be deposited in the name of the Association in a bank approved by the Executive Committee.
- (c) Cheques shall be signed by two of the following: Chairman, Secretary and Treasurer.
- (d) The Treasurer shall submit through the Executive Committee to the Annual General Meeting a Financial Statement which shall be audited, prior to such Annual General Meeting, by the Auditor appointed by the Association.

9. AMENDMENTS TO THE CONSTITUTION.

- (a) This Constitution may be amended by a two-thirds (2/3rds) majority of members present at a General Meeting called for that specific purpose by notice posted to members not less than twenty-one (21) days before that meeting.
- (b) Written notice of any such proposed amendment shall be lodged with the Secretary not less than one week prior to the calling of such General Meeting

MINUTES OF THE MONTHLY GENERAL MEETING OF THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION, HELD ON SUNDAY, THE 8TH SEPTEMBER 1946, IN THE BANTU MEN'S SOCIAL CENTRE, JOHANNESBURG.

The Meeting commenced at 11:35 a.m.

PRESENT: Messrs. S. Ntombela (Chairman), P. Mokgoko (Secretary)
Mrs. B. Masikela, Miss V. Dube, Messrs. H. Duma, B. Sibeko,
C. Nolutshungu, H. Mlonyeni, E. Msimang, F. 'Ntsie and P. Kotsi.

APOLOGIES: Apologies for non-attendance were received from the following and noted:-- Mrs. P. Mdaniso, Mrs. M. Ntombela, Rev. K.M. Nkabinde, Messrs. A. Boshomane, I. Petlane and I. Mphahlele.

The Chairman apologised for his failure to attend the General Meeting of the 7th. July 1946 which was postponed owing to poor attendance.

MINUTES: The Minutes of the Inaugural Meeting held on the 12th. May 1946, were read, confirmed and signed.

MATTERS ARISING FROM THE MINUTES: The Secretary reported that arrangements for the proposed special correspondence course and training in Case Work for holders of the Recreation Diploma of the Jan Hofmeyr School of Social Work have not yet been discussed with the School. The Meeting asked the Secretary to inquire from the School about the said proposed special courses.

Miss. Dube suggested that the date of the proposed biennial Conference of Social Workers to be held in 1947, be decided upon early, so as to enable members of the Association and interested persons to arrange their annual leaves to co-incide with the Conference. It was agreed that the date of the Conference be decided upon at the next General Meeting.

The Meeting asked the Secretary to write to the Union Department of Social Welfare and inquire as to how the recommendations made recently by the Public Service Commission were going to affect the Non-European Social Worker.

THE NAME OF THE BULLETIN:

Mr. Nolutshungu reported that the Bulletin Committee met only once and thereafter failed to meet. He informed the Meeting that the Bulletin Committee when considering the name of the Bulletin of the Association, adopted the name, "Bulletin of the Non-European Social Workers' Association". The Meeting accepted the name adopted by the Bulletin Committee.

REPORT ON THE INTERVIEW WITH THE SOCIAL WORKERS' ASSOCIATION (JO'BURG BRANCH) ABOUT AFFILIATION:

The Report on the interview of the Executive Committee and the Representatives of the Social Workers' Association of the Transvaal (Jo'Burg Branch) held on the 7th September, 1946, in Welfare House Jo'Burg, to discuss the Affiliation of the Non-European Social Workers Association to the Social Workers' Association of the Transvaal, was read.

In moving the adoption of the Report, Mr. Msimang seconded by Mr. Masikela suggested that the Secretary write a formal application for Affiliation to the Social Workers' Association of the Transvaal.

Mr. Msimang suggested that a member from each Association entering into Affiliation should serve on the Executive Committee of the other Association. The Meeting agreed with Mr. Nolutshungu who felt that such a matter would be considered when the Association had received the Terms of Affiliation.

REPORT OF THE OPENING OF A BANKING ACCOUNT:

On behalf of the Treasurer who had been delayed on his way to the Meeting, the Chairman reported that the Banks in town were not willing to open a Banking Account with the Association. The Treasurer had been compelled to deposit the money of the Association provisionally in his Savings Account.

The Chairman informed the Meeting that the difficulty of opening a banking account was discussed informally at the interview with the S.W.A. of the Tvl. (Jo'Burg Branch) which stated that it was depositing its funds with a Building Society. The Representative of the S.W.A. of the Tvl. advised that most Banks had misgivings for new organisations and the Non-European Social Workers' Association should obtain a letter of introduction from some trustworthy person like Dr. R. E. Phillips.

Miss Dube suggested that the Association deposit its funds with a Building Society. In seconding Miss Dube, Mr. Mlonyeni informed the Meeting that the African Mutual Credit Association was at present planning to establish a Building Society Branch. He asked the Meeting to leave the matter in abeyance until the next meeting when he will place before the Meeting full particulars about the proposed Building Society of the A.M.C.A.

Mr. Msimang added that Dr. Phillips should also be approached and his assistance and recommendation requested. Agreed.

LETTERHEADS FOR THE ASSOCIATION:

Mr. Mlonyeni, seconded by Mr. Msimang expressed the necessity for having letterheads for the Association. Mr. Sibeko, seconded by Mr. Mlonyeni, suggested that the letterheads include only the names of the Patrons and Office-bearers of the Association. The Meeting agreed that the Treasurer make an order for the letterheads and pay for same out of the funds of the Association.

APPOINTMENT OF PATRONS AND PRESIDENT OF THE ASSOCIATION:

It was agreed to appoint five Patrons and one President. The following after being duly proposed and seconded were appointed by majority vote as Patrons of the Association:-
Dr. R. E. Phillips, Mrs. A. B. Xuma, His Lordship, The Bishop of Johannesburg, Dr. F. Brummer and Dr. Nhlapo.

Mr. J. D. Rheinallt Jones was unanimously elected President of the Association.

REFRESHMENTS AT MEETINGS OF THE ASSOCIATION:

It was decided to leave this matter in abeyance.

THE NEXT GENERAL MEETING:

It was decided that the next General Meeting be held on the first Sunday in October 1946, at the Orlando Lad's Hostel, Johannesburg. Mr. Masikela suggested that a lecture be arranged for this Meeting. Mr. Msimang in seconding Mr. Masikela asked that the lecture be on "Public Speaking" and an expert on the subject be invited to come and speak to the members. Agreed.

The Secretary was instructed to invite the students of the Hofmeyr School of Social Work to attend the meetings of the Association.

GENERAL:

The Chairman past a vote of thanks to Dr. Phillips and the Bulletin Committee for the work done in publishing the first issue

of the "Bulletin of the Non-European Social Workers' Association". The Secretary was asked to write a letter of thanks to Dr. Phillips expressing the Association's appreciation for his generous services which made the appearance of the Bulletin possible.

Mr. Nolutshungu appealed to the members of the Bulletin Committee to attend their special meetings regularly; he advised that a request be made for the Field-work Reports of the Hofmeyr School Third-Year Students and of workers already on the field for insertion in the Bulletin.

The Meeting agreed that the Bulletin Committee should appoint its own Secretary.

The Meeting terminated at 1:45 p.m.

CHAIRMAN.

DATE APPROVED:

3

MINUTES OF THE FIRST ANNUAL GENERAL MEETING OF THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION, HELD ON SUNDAY, 30TH. MARCH, 1947, IN THE HOME OF DR. AND MRS. PHILLIPS, 19, ELEANOR STREET, FAIRVIEW, JOHANNESBURG.

The meeting commenced at 10:30 a.m. with a prayer led by Dr. Ray E. Phillips.

PRESENT: Mr. S. S. Ntombela(Chairman), P. Mokgoko (Secretary), Mr. C. Nolutshungu, Dr. Ray E. Phillips(Patron), Mrs. D. Phillips Miss G. Whitworth, Mr. B. Sebeko(Treasurer), Mr. A. Boshomane(Vice-Chairman), Mr. H. Duma, Rev. K. M. Nkabinde, Mr. V. Choabi, Mr. H. Mehlomakulu, Mr. T. Bowers, Mr. B. Masikela, Mr. K. Dube, Mr. P. Ncala, Mrs. L. Musi, Miss V. Dube, Miss A. Temba, and Mrs. E. Nyati.

The Chairman introduced the members present.

APOLOGIES: Apologies for non-attendances were received from the following and noted:- Mrs. P. Mdaniso, Mrs. M. Ntombela, Miss E. Meyer, Mr. P. Kotsi and I. Petlane.

MINUTES: The minutes of the Inaugural meeting held on the 12th. May, 1946, were read confirmed and signed.

MATTERS ARISING FROM THE MINUTES:

(a). Change of Venue of the Biennial Conference:- The Secretary explained that the venue of the proposed Biennial conference was changed from Bloemfontein to Johannesburg because members at a previous meeting expressed the conviction that Johannesburg offered more advantages and conveniences as a venue for the Conference than Bloemfontein.

On a motion by Mr. Boshomane seconded by Mr. V. Choabi
IT WAS RESOLVED THAT: The change of venue of the Biennial Conference accepted at the previous meeting be confirmed and adopted.

CORRESPONDENCE: Correspondence from the following were read, and noted with appreciation:-

(a) Mr. H. Mlonyeni - Giving a brief report of his experiences in his new sphere of work at the Gompo Institute, East London.

(b) Mr. Kuschke, Secretary for Social Welfare - Expressing appreciation for the Association's Bulletin and assuring the Association of his Department's interest and support.

(c) Mr. Kuper of the War Memorial Health Foundation - Asking that the Foundation be allowed to give an address at the Association's proposed Biennial Conference.

(d). Miss E. Meyer - Tendering an apology for non-attendance at the meeting and wishing the Association success.

IT WAS RESOLVED: That Dr. Ray E. Phillips write and convey the Association's thanks to Mr. Kuschke and Mr. Kuper for their letters and that Mr. Kuper in addition be informed that the Association welcomes and accepts his Foundation's request.

THE ANNUAL REPORT OF THE ASSOCIATION: The Secretary presented the Annual Report of the Association; the Report reviewed the activities and progress of the Association for the period 12th. May, 1946 to 30th. March, 1947.

IT WAS RESOLVED: That the Annual Report be adopted and that the Report be published in the May, 1947 issue of the Bulletin.

MATTERS ARISING FROM THE REPORT:

(a). Submission of Membership Enrolment Forms- Mr. Mehlomakulu advised that the Secretary be assisted in dealing with members who had not submitted to him their membership enrolment forms. Mr. Masikela reported that members were in doubt as to what procedure to follow when submitting the enrolment forms. After some discussion, IT WAS RESOLVED: That the Association follow that Bantu Men's Social Centre procedure of handling membership enrolment forms, viz., Enrolment Forms after being duly completed and signed should be submitted together with the membership subscriptions (in full or first instalments) to the Secretary.

TERMINATION OF THE ASSOCIATION'S FINANCIAL YEAR: Dr. Ray E. Phillips advised that the termination of the Association's Financial Year should be determined and the position of members who had already paid their subscriptions be adjusted to conform with the Financial Year.

The Treasurer stated/.....

The Treasurer stated that the Financial Year of the Association terminates on 31st. December, of each year. After some debate, IT WAS RESOLVED:

- (1) That payments of Membership Subscriptions be reckoned as from January of each year.
- (2) That Membership Subscriptions for the year 1946, be reckoned as from the date of the Inaugural Meeting of the Association (12th. May, 1946) to the 31st. December, 1946.
- (3) That members who have already paid their Subscription in full for the whole year 1946, should have the over-payment debited to the year 1947.

AFFILIATION TO THE SOCIAL WORKERS' ASSOCIATION OF THE TRANSVAAL:

The Secretary reported that he had not received an acknowledgment from the Social Workers' Association of the Transvaal regarding the amended terms of Affiliation returned to the Association.

IT WAS RESOLVED:

That the Secretary send a letter of reminder to the Social Workers' Association of the Transvaal.

THE FINANCIAL REPORT OF THE ASSOCIATION:

The Treasurer presented the Financial Report of the Association.

Receipts amounted to £10. 12. 6d.
Payments amounted to £ 1 2. 6d.
Balance.....£ 9. 0. 0d.

IT WAS RESOLVED: That the Financial Report be adopted.

MATTERS ARISING FROM THE REPORT:

Mr. Nolutshungu urged that something should be done about the members who have paid only one instalment of their membership subscriptions.

IT WAS RESOLVED: That all members of the Association should settle their outstanding subscriptions for the year 1946.

THE DATE OF THE BIENNIAL CONFERENCE:

After a lengthy discussion,

IT WAS RESOLVED: That should the Hofmeyr School of Social Work agree to extend the School Winter vacation to the 5th. August, 1947, the Biennial Conference of the Association should open on the 28th. July, 1947 and conclude its sitting on the 4th. August, 1947. Should the Hofmeyr School not agree to extend the School vacation, the Conference should sit a week earlier to the re-opening of the School and should the Association find that date inconvenient, the Conference should be postponed for next year January, 1948.

PLANNING COMMITTEE FOR THE CONFERENCE:

Rev. Nkabinde seconded by Mr. Mehlomakulu suggested that a special Committee be appointed to handle the programme and planning of the Conference. IT WAS RESOLVED: That a special Committee be formed to deal with the planning of the Conference; this Committee to be composed of volunteers and it should report its work to the Executive Committee of the Association. The following members volunteered to serve on the special Committee:- Messrs. S. Ntombela, B. Sibeko, C. Nolutshungu, Rev. K. M. Nkabinde and Dr. Ray E. Phillips. IT WAS RESOLVED: That Mr. Nolutshungu be the Convenor of the Special Committee.

ACCOMMODATION OF THE CONFERENCE MEMBERS:

Miss Whitworth suggested that the Special Committee should ascertain how many members attending the Conference would require the Association to provide them with accommodation. After a lengthy discussion, IT WAS RESOLVED: That Conference Delegates should provide their own accommodation and those who are unable may be assisted by the special Committee.

PROGRAMME OF THE CONFERENCE:

The meeting considered the Draft Programme of the Conference and the following suggestions were made:-

- (a) The Refresher Course- Dr. Phillips suggested short Courses in Group Organisation, Handicrafts (Special Air-plane Modelling), Folk-dancing and Case Work.

He promised/.....

He promised to obtain the services of an expert Instructor for the Air-plane Modelling Course. Miss Whitworth advised that the programme should be carefully drawn to have a variety of mental and practical work so as to avoid monotony and fatigue. IT WAS RESOLVED: That these suggestions be adopted.

(b). Library- Mr. Boshomane suggested that a Reference Library be provided and built up of books recommended by the Lecturer who will speak at the Conference. Dr. Phillips seconded by Miss Whitworth, stated that the suggestion was impracticable due to the present chaotic condition of the book market. IT WAS RESOLVED: That the suggestion should not be adopted.

PROGRAMME FOR THE OPENING DAY OF THE CONFERENCE:

Mr. Nolutshungu suggested that items 3 and 4 of the proposed Evening programme of the Conference opening Day be carried over to the programme of the Farewell Social to be held on the closing Day of the Conference which falls on a public holiday. IT WAS RESOLVED: That the suggestion be adopted.

AT THIS JUNCTURE , 1: P.M., THE MEETING ADJOURNED FOR LUNCH AND RESUMED ITS SITTING AT 1:50. P.M.

MEMBERSHIP SUBSCRIPTIONS:

After a lengthy discussion, IT WAS RESOLVED: That the membership Subscriptions of the Association be reduced from 10/- per annum to 5/- per annum.

ELECTION OF OFFICERS AND THE EXECUTIVE COMMITTEE:

It was unanimously resolved: That the retiring Patrons of the Association, Dr. Ray E. Phillips, Dr. J. M. Nhlapo and Mrs. Madic Hall Xuma and the President, Mr. J. D. Rheinallt Jones be re-elected.

Mr. Mehlomakulu, seconded by Mr. Boshomane moved that the Office-bearers be elected en-bloc. The meeting agreed. It was UNANIMOUSLY RESOLVED: That the retiring Office-Bearers, Messrs. S. S. Ntombela(Chairman), A. Boshomane(Vice-Chairman), P. Mokgoko(Secretary) and B. Sibeko(Treasurer), be re-elected.

The following three members after being duly proposed and seconded were elected to the Executive Committee by a majority vote:- Messrs. P. Kotsi, C. Nolutshungu and H. Mehlomakulu.

ELECTION OF THE BULLETIN COMMITTEE:

The following members after being duly proposed and seconded were elected to the Bulletin Committee by a majority vote:- Messrs. C. Nolutshungu, B. Masikela, V. Choabi and Miss V. Dube. Mr. G. Nolutshungu was unanimously elected Secretary of the Bulletin Committee.

GENERAL:

(a). Miss Sutherland's resignation from the post of Secretary of the Hofmeyr School- Dr. Phillips informed the meeting that Miss Sutherland was relinquishing her post of Secretary of the Hofmeyr School of Social Work to take up a new post elsewhere. The meeting accepted the news with regret and instructed the Secretary to write a letter of appreciation to Miss Sutherland of the services she had rendered the Association by doing the typing and duplicating work of the Bulletin.

(b). Mr. J. D. Rheinallt Jones' Marriage:- Dr. Phillips announced that Mr. J. D. Rheinallt Jones was getting married. The meeting noted the news with appreciation and requested the Secretary to write a letter of congratulation to Mr. and Mrs. Rheinallt Jones.

(c). Letter of Condolence: Mr. Mehlomakulu asked that the Secretary write a letter of condolence to the family of the late Mr. Bokwe. Mr. Boshomane asked that a similar letter of condolence be written to Mr. P. Nkomo on the loss of his wife.

(d). Contributions to the Bulletin; Mr. Boshomane expressed his regret at the Bulletin Committee having inserted, after the names of Contributors to the Bulletin, the year in which they completed their studies at the Hofmeyr School. He asked that such details should be omitted in the future.

(e). Articles for the Bulletin: Dr. Phillips advised that/.....

(c) Articles for the Bulletin:

Dr. Phillips advised that that Bulletin Committee should endeavour to solicit articles for the Bulletin from Contributors not necessarily Ex-students of the Hofmeyr School of Social Work,

THANKS: The Chairman thanked the members for their attendance at the meeting.

THE MEETING TERMINATED ITS PROCEEDINGS AT 4. P.M.

CHAIRMAN.....

DATE APPROVED.....

*approve
revised
M.*

(3)

THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION.

THE SECOND ANNUAL GENERAL MEETING
Of The
NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION
Will Be Held On
SUNDAY, THE 12TH. SEPTEMBER, 1948,
Commencing At 10 A.M., In The
HOFMEYR SCHOOL OF SOCIAL WORK,
JUBILEE SOCIAL CENTRE, ELOFF STREET EXT. JOHANNESBURG.

A G E N D A.

1. Apologies.
2. Minutes of the First Annual General Meeting.
3. Annual Report by Secretary.
4. Financial Statement by Treasurer.
5. Election of Officers and Executive Committee.
6. Business:
 - a) Correspondence.
 - b) Second Biennial Conference.
 - c) Motions from Members.
7. G E N E R A L.

ALL MEMBERS ARE REQUESTED TO MAKE A SPECIAL EFFORT TO ATTEND THE MEETING. MEMBERS, WHO, OWING TO DISTANCE, ARE UNABLE TO ATTEND, ARE KINDLY ASKED TO SUBMIT IN WRITING, WHATEVER MOTIONS OR SUGGESTIONS THEY DESIRE TO BE DISCUSSED AT THE MEETING.

R.S.V.P.
Methodist School,
Marabastad,
PRETORIA.

P. Mokgoko
HON. SECRETARY.

25/8/48.

BULLETIN

OF THE

NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION

QUARTERLY.

MAY 1947.

No. 4.

We desire our readers to lend particular attention to a copy of the Programme of the first of a series of Biennial Conferences planned by the Non-European Social Workers' Association. The Conference will be held at the Bantu Men's Social Centre, Johannesburg, from 28th July, 1947, to 4th August, 1947. A Registration form is appended and those desirous of attending the Conference are advised to fill in the particulars and despatch the forms without unnecessary delay to the Convener of the Conference.

THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION.

FIRST ANNUAL GENERAL REPORT 1946-1947.

The Executive Committee of the Non-European Social Workers' Association begs to submit before you the Annual General Report of the Association for the period May 1946 to March 1947 as follows:-

PATRONS OF THE ASSOCIATION.

Dr. Ray E. Phillips, Dr. J.M. Nhlapo and Mrs. A.B. Xuma(M.A.)

PRESIDENT.

Mr. J.D. Rheinallt Jones.

EXECUTIVE COMMITTEE.

Mr. S. S. Ntombela (Chairman).
Mr. P. Mokgoko (Secretary).

Mr. A. Boshomane (Vice-Chairman) Mr. B. Sibeko (Treasurer).
Mr. P. Kotsi, Miss V. Dube, Mr. E. Msimang.

BULLETIN COMMITTEE.

Mr. P. Morrison. Mr. H. Mlonyeni.
Mr. C. Noluthsungu. Mr. E. Msimang.

In presenting this brief Report of the activities of the Association our minds are happily carried back to the 12th day of May, 1946, when we re-united at the kaya of Dr. and Mrs. Ray E. Phillips

/to ...

to inaugurate the Non-European Social Workers' Association and to adopt its Constitution. On that historic day, fellow social workers were unanimous in their convictions regarding the founding of an Association to serve their social and intellectual interests as members of a profession.

Notwithstanding certain limitations, recurring difficulties and disappointments, we are glad to report that the Association has, during the period under review, made a commendable initial success in realizing its aims and objects. This is all due to the close co-operation of the members of the Association and the interest and unselfish services of Dr. Ray E. Phillips and his Secretary, Miss Sutherland.

MEMBERSHIP OF THE ASSOCIATION.

Owing to several members not having submitted their membership application forms to the Secretary, the exact total membership of the Association cannot be given. The initial membership of the Association at the time of the Inaugural Meeting was 22 (excluding members outside the Transvaal). Approximately, the membership of the Association is 52, made up as follows:-

<u>Transvaal</u>	- 33.	Males	- 24
		Females	- 9
<u>Outside Transvaal</u>	19.	Males	- 11
		Females	- 8

Repeated requests were made to members to submit their application forms; it is hoped that the members concerned will give the matter their immediate attention. It has to be reported also, that several members are in arrears with their membership subscriptions.

GENERAL MEETINGS OF MEMBERS.

The General Meetings of members were held regularly every quarter and served as useful occasions for the re-union of the members of the Association staying along the Reef and in Pretoria. The discussions at these Meetings have always been keen, lively and constructive. It is a great pity that all our fellow members staying outside the Transvaal, owing to distance, are unable to be present at these meetings.

The attendances at certain meetings were not satisfactory; however, this may be reconciled with the fact that often members find it difficult to attend the meetings owing to pressure of their respective official engagements. During the period under review, 4 General Meetings were held and 1 lecture was planned for one of these meetings. The average attendance at the meetings was 13.

THE EXECUTIVE COMMITTEE AND THE BULLETIN COMMITTEE MEETINGS.

The Executive Committee and the Bulletin Committee met regularly to discuss respectively the affairs of the Association and the publishing of the Bulletin of the Association. Each Committee met thrice during the period under review. In addition, the Executive Committee held 1 interview with the Social Workers' Association of the Transvaal to discuss the proposed affiliation.

LECTURES AT THE GENERAL MEETINGS.

Progress in this direction during the period under review has been very slow. Only 1 lecture - "The Place of the Non-European Social Worker in the Community" - by Miss V. Junod, Director of the Alexandra Family Welfare Centre was arranged. This lecture was very inspiring and we wish to place on record the Association's appreciation and thanks to Miss V. Junod for her interesting lecture.

THE BULLETIN OF THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION.

The Bulletin of the Non-European Social Workers' Association which is published quarterly, made its first appearance in August 1946. During the period under review, 3 issues of the Bulletin have made their appearance. The articles of the Bulletin included News of the Association, Lectures by the Lecturers of the Hofmeyr School of Social Work, Cuttings from Reports and letters of Members, News and Miscellaneous items.

The Bulletin has always been heartily welcomed by all and it has served as a real link which connects all fellow social workers along the Reef, Pretoria and outside the Transvaal in close intimacy to share in the assimilation of fruitful knowledge. We have to express our thanks to the Bulletin Committee for the work it has done in gathering the material for the Bulletin.

RELATIONSHIP WITH THE SOCIAL WORKERS' ASSOCIATION OF THE TRANSVAAL.

Since the inception of your Association, the Executive Committee has been negotiating with the S.W.A. of the Transvaal with a view to finalising the question of Affiliation. The Terms of Affiliation from the S.W.A. of the Transvaal were received during November 1946, and our Association at its General Meeting held during December 1946, carefully considered and ratified the terms. The Association still awaits an answer from the S.W.A. of the Transvaal regarding the ratified terms.

THE PROPOSED BIENNIAL CONFERENCE OF THE NON-EUROPEAN SOCIAL WORKERS' ASSOCIATION.

It is with pleasure we report that the Association has, during the period under review, spared no effort in going ahead with the plans and details of its first Biennial Conference which aims at bringing us all once more together in a happy re-union to share and to exchange experiences and provide the opportunities to assimilate new and fruitful knowledge. It has been resolved that the Conference be held in the Transvaal during August 1947, in the Bantu Men's Social Centre, Johannesburg.

The Association at its Annual General Meeting will be asked to consider and adopt the proposed programme of the Conference and it is hoped all members will make a special effort to attend the Conference.

GENERAL.

The Association has extended an invitation to the Third Year Students of the Hofmeyr School of Social Work to attend the General Meetings of Members; during the period under consideration, the response to this invitation has been poor.

Towards the end of the period under review, the Association proceeded with the preparation of an Address List of all Non-European social workers with the idea of having the list included in one of the issues of the Bulletin. This work has not been completed owing to several members having not yet sent in their names and addresses to the Secretary.

In conclusion, we wish to thank all the members for their continued interest in the Association. Thanks are also due to the Bulletin Committee for the work done in preparing the Bulletin, the Secretary and the Committee of the Bantu Men's Social Centre for placing the Centre at the disposal of the Association for meetings, the Patrons and President of the Association for their continued support and goodwill and The Social Workers' Association of the Transvaal for its close interest in our Association. A special "Thank You" is due to Dr. Phillips and Miss Sutherland for the generous service rendered in duplicating the Minutes and the Bulletin of the Association, and to Mrs. Phillips for her kindness in making her home available for our important meetings.

P. MOKGOKO. (Hon. Secretary)

PROGRAMME OF CONFERENCE.

(Subject to Change)

28th July, 1947.

- 9. 0. a.m. to 10.30. a.m. Registration of Members.
- 10.30. a.m. to 11. 0. a.m. Tea.
- 11. 0. a.m. to 12.45. p.m. Opening Ceremony (Address by Mr. Kushke or Assistant).

LUNCH.

- 2. 0. p.m. to 3. 0. p.m. Lecture. Dr. Ray E. Phillips.
- 3. 0. p.m. to 5. 0. p.m. and Evening {
 - Aeroplane Modelling (Voluntary)
 - (Mr. Ivan N. Tucker, Officer of the Transvaal Association of Modelling Engineers).
 - or
 - Group Work - Youth Organization

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29th July, 1947:

- 9.30. a.m. to 11. 0. a.m. General Assembly. (Speaker - Dr. Brummer or Mr. David Murray).
- 11. 0. a.m. to 11.30. a.m. Tea.
- 11.30. a.m. to 1. 0. p.m. Refresher Course (Case Work).

LUNCH.

- 2. 0. p.m. to 2. 45. p.m. Social Legislation (Advocate Lubnisky).
- 3. 0. p.m. to 5. 0. p.m. and evening. {
 - Aeroplane Modelling
 - or
 - Group Work.

30th July, 1947.

- 9.30. a.m. to 11. 0. a.m. General Assembly. (Speaker - Secretary of Social Services).
- 11. 0. a.m. to 11.30. a.m. Tea
- 11.30. a.m. to 1. 0. p.m. Refresher Course (Case Work).

LUNCH.

- 2. 0. p.m. to 2.45. p.m. Social Legislation (Advocate Lubinsky)
- 3. 0. p.m. to 5. 0. p.m. and evening. {
 - Aeroplane Modelling
 - or
 - Group Work.

1st August, 1947.

- 9.30. a.m. to 11. 0. a.m. General Assembly (Address by Speaker from the Mental Hygiene Society).
- 11. 0. a.m. to 11.30. a.m. Tea.
- 11.30. a.m. to 1. 0. p.m. Refresher Course (Case Work).

LUNCH.

- 2. 0. p.m. to 2.45. p.m. Economics.
- 3. 0. p.m. to 5. 0. p.m. and evening. {
 - Aeroplane Modelling
 - or
 - Group Work. Youth Organization.

2nd August, 1947.

- 9. 0. a.m. to 11. 0. a.m. General Assembly (Address on Medical Social Work).
- 11. 0. a.m. to 11.30. a.m. Tea.
- 11.30. a.m. to 1. 0. p.m. Refresher Course (Case Work).

LUNCH.

- 2. 0. p.m. to 2.45. p.m. Lecturer from Child Welfare Society.
- 3. 0. p.m. to 5. 0. p.m. and evening. { Aeroplane Modelling
or
Youth Organisation.

---oOo---

3rd August, 1947.

- 10. 0. a.m. - Meeting at No. 19, Eleanor Street, Fairview, Johannesburg.
- (i) Reports from Workers in the field.
- (ii) Songs and Games

---oOo---

4th August, 1947.

- 9. 0. a.m. to 10.30. a.m. General Assembly (Lecturer from the Health Foundation).
- 10.30. a.m. to 11. 0. a.m. Tea.
- 11. 0. a.m. - Visit to:-
 1. Diepkloof Reformatory.
 2. Vocational Training School.
 3. Shanty Town.
 4. Orlando Community Centre.
 5. Orlando Lads' Hostel.
 6. Fordsburg Community Centre.
- Evening - Farewell Reception.

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N.B. This programme is subject to modification and any suggestions with regard to it would be appreciated.

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REGISTRATION FORM.

I wish to have myself registered as a member of the Non-European Social Workers' Conference to be held at the Bantu Men's Social Centre from 28th July, 1947 to 4th August, 1947.

NAME (In Block Letters)

ADDRESS:

.....

.....

PHONE:

(The Convener, Non-European Social Workers' Conference, P. O. Box 4767, Johannesburg.)

"WHY PEOPLE'S CENTRES".

by Dr. H. Sonnabend.

Continued from February 1947, issue.

SOCIAL DISINTEGRATION IN SOUTH AFRICA.

The crisis described in my introductory remarks has, of course, its counterpart in our own country. South Africa, however, presents a series of specific problems requiring a different approach to the question of social reintegration. Community living is a problem essentially organic and, therefore, cannot permit a mechanistic approach and does not allow of a uniform solution. As all other aspects of organic life it has a substratum of universal character and at the same time displays unique problems requiring specific solutions.

What are the specific facets of social disintegration in South Africa? Industrialisation and urbanisation are taking place in South Africa, at a time when social disintegration in the rest of the world has already advanced very far. In other words, the few above phenomena are effective in our country at a time when social standards and values have already almost universally undergone a radical change.

Whilst the problem of the Poor White is gradually receding into the background, a new danger is casting its shadow over this fair land. The drift from the Platteland leads to the rapid emergence of a class of people threatened with the loss of fundamental social virtues born in the healthy atmosphere of country life. Whilst in Europe, after an initial stage of disorganisation and disorientation, a working class has emerged with a large measure of self respecting class consciousness and pride in the role of producers and "creators of wealth", in this country the presence of a large non-European labouring mass prevents the emergence of psychological attitudes essential to the healthy and balanced development of the white working class. It is of these people that the Director of the Health Centre in Fordsburg writes:-

"As a whole they display little interest in the world around them, no curiosity about local affairs even when these have a direct bearing on their life, they lack physical energy and mental alertness, they are tired in spirit and have sunk into a dreary joyless routine of life".

And what about the urbanised African? The example of Johannesburg ought to suffice to illustrate the magnitude of the problem. The Golden City has now a total of 415,000 non-Europeans whilst in 1936 they numbered only 275,000. We have thus a net increase of 51% in 10 years. It must be obvious by now that the African has come to stay either in the large city or in its immediate vicinity. The call "back to the reserves" is just as futile and romantic a dream as the call "back to nature".

What we are witnessing in the case of the non-European in South Africa is more than the breaking-up of a community, for indeed it is the total collapse of a civilisation. Its speed is only paralleled by the changes brought about through the drift to town in the Asiatic parts of Soviet Russia. The pathological phenomena which we are witnessing in this country, the increase in juvenile delinquency and adult delinquency, moral degradation, loss of self-respect and absence of the sense of social responsibility, are but mild symptoms of a much more violent convulsion which must accompany the piece-meal breaking-up of Native society. The virtues inculcated in the Kraal are threatened by forces that must needs lead to an a-social, if not an anti-social, attitude. The worst scourges

of early industrialisation are threatening to engulf African urbanised life. There again People's Centres may do much to prevent "soul-erosion" from assuming dimensions beyond social control.

MALNUTRITION and THE PEOPLE'S CENTRES.

Science has proved that starvation can be hidden, subtle and slow. In fact it is very seldom dramatic and only rarely does it appear desperate to the lay observer. Yet, in its hidden form, it is pernicious, and in the long run fatal to the health of the nation. Dr. Fox, Dr. Osborn and Dr. Hall have shown that the unbalanced diets, bad food habits, careless food preparation are very widespread amongst all sections of the South African population.

Yet, nutritional propaganda and all other attempts to bring about a change in the food habits of the people are bound to make very little progress. Even the average European housewife knows very little about nutrition, and believes that vitamins are "the things which make you sick if you can't get them". It is, indeed, difficult to translate calories, proteins, minerals and vitamins into the concrete terms of a tasty meal. Only organisations such as the P.C. can have a fair chance of changing the traditional ways of selecting food and preparing it, for it is only in these centres that the housewife will be in constant touch with experts and will personally witness the art of correct nutrition.

The slogan "Buy better food" may seem a mockery to people who can afford only the cheapest. It is because of this that vegetable clubs and the collective purchasing of protective foods must become an integral part of the P.C. activities. Milk, meat, eggs, fresh vegetables and fruit are expensive items in the budget of the low income groups. Hence, the need for communal kitchens for at least certain sections of the European and Non-European population. Sir John Orr has shown the tremendous effects of one healthy meal a day on the well-being and stamina of the average person. Fordsburg and - as we shall see later - Polela have clearly demonstrated the value of community organisation in a nutritional campaign.

EDUCATION and THE PEOPLE'S CENTRE.

We have seen the vital part that education and recreation must play in a concerted effort for achieving a Nation healthy in body, spirit and mind. We have spoken of the European. As far as the African is concerned he is very keen to obtain at least the elements of literacy. Africans come by night to over-crowded, barren, draughty "schools" where a few enthusiastic volunteers try to teach them. Night after night in warehouses, garages and other poorly-lit premises the Bantu show their devotion to study.

The People's Centres must be linked up with the movement for Adult Education. Experience at Fordsburg and elsewhere has shown that the plan of converting members of a Centre into a band of culture-seeking enthusiasts must ultimately fail. Education, and particularly adult-education, must be interpreted in a wider sense.

Some members may be interested in drama and in music; others may like lectures on astronomy or talks on current affairs; many, however, will prefer to pursue some less exalted course of study, and, perhaps, concentrate on the breeding of rabbits, or some other hobby. One must aim at destroying the iron wall between education and recreation.

THE FORDSBURG CENTRE.

A SOUTH AFRICAN EXPERIMENT IN COMMUNITY INTEGRATION.

The Fordsburg Community Health Centre established by the Witwatersrand University has been in existence only since June 1943. Yet it can claim to have already developed into an organisation with many important characteristics distinguishing it from Community Centres both in this country and in England and the United States. Unlike most other similar institutions, the activities of the Fordsburg Centre are attuned to one Central theme. Like in the Peckham experiment the central objective is health conceived in its most comprehensive connotation, but the Fordsburg activities are more ramified and of a greater variety than at the Pioneer Centre. The comprehensive character of the programme is indicated in the definition of aims contained in the recent Report submitted by the Director of the Institution. In it we read that the Centre aims "at developing on a neighbourhood level machinery for encouraging all members of a family to secure for themselves a healthy life, bodily and mentally, by providing the necessary amenities to deal with their physical condition, their nutritional standard, recreational pattern, educational interests, and adjustments to the social environment". The practical application of these principles is reflected in the programme of activities of the Centre. Time allows me to quote only a few significant features.

The Medical Section attends to the periodical examination of all members of the Centre. These examinations are often preceded or followed by visits to the homes. In this way the Centre obtains extensive and detailed information, not only concerning the physical health of the members, but also pertaining to their psychological and social environment. Whilst only a limited range of preventive measures is catered for by this section, its Personnel give advice on all matters falling within the province of social medicine.

The Nutritional Section of the Centre runs a co-operative fruit and vegetable club, organises cookery demonstrations and lessons in dietetics. The feeding of children in need of special nutrition, a communal restaurant providing cheap, but healthy nourishment, are also part of the work of this section.

The Recreational Section caters for both sexes and all age groups, starting from six-year old children. The activities include physical training, dancing games, dramatic plays, art classes, carpentry, etc.

The Educational Section provides library services, organises cinema shows, discussion groups, lectures, collective visits to Cinemas, Concerts, Theatres, Museums and Art Galleries.

The Fordsburg Community Health Centre has fully confirmed the value of Community activities directed to the promotion of health, and the social reintegration of the individual. In fact - paraphrasing the words of Professor Gray - one can rightly say that the Fordsburg Centre is setting an example from which many countries, older and socially more advanced than our own, could learn with profit. What S.A. requires is a comprehensive follow-up of this experiment, with People's Centres adjusted to local requirements and regional peculiarities. As it has been rightly said, South Africa is threatened by both soil and soul erosion.

URBAN PEOPLE'S CENTRES FOR EUROPEANS.

The urbanised European in South Africa will best be served by a People's Centre embodying the main features of Peckham with the addition of the characteristics proved so successful at Fordsburg. The general principle of the urban People's Centre will be to develop (on a neighbourhood level) services which will make possible for all members of a family to strive for health in body, mind and spirit.

The programme of activities of such a Centre may be summarised under the following headings:-

/Recreational ...

Recreational and Educational: Physical culture, sports, games, folk-dancing, lectures, debates, films, dramatic art, library services.

Care of the Child and of the Mother: Pre-natal and maternal advice, the teaching of mothercraft and the organisation of nursery facilities.

Nutritional guidance: Cookery demonstrations, dietetic instruction, food clubs, communal feeding and cooking (in certain cases).

A more detailed programme has been given already in our discussion of Peckham and Fordsburg. One point, however, must still be made. The division of activities in social, educational and recreational must never imply the existence of three separate categories. On the contrary, by fine graduations they must all merge into one pattern of health promotion.

ARCHITECTURE:

A People's Centre for a neighbourhood of about 10,000 people will require a large hall with stage and dressing rooms, a gymnasium, a small all-purpose hall, a large common room, kitchen, two craft rooms and stores, games room, a library, reading room and entrance hall. Where possible a swimming bath should be added to the Centre, and also ample grounds according to the specifications of experts such as Dr. Jokl.

The building must be comfortable and attractive. Human beings, and particularly young women, look for an attractive setting and aesthetic background; they want a minimum of glamour (so abundantly supplied by the bioscope with its plush chairs and smartly dressed usherettes). The Director of the Fordsburg Health Centre also stresses the importance of a suitable reception office through which all visitors must pass and where they will receive a cordial welcome, in keeping with the friendly spirit permeating the whole Centre.

PEOPLE'S CENTRES IN RURAL AREAS - EUROPEAN.

The Cambridge Village Centre offers a pattern that can be adapted to South African conditions. The stress, however, will have to be on the agricultural aspect of adult education. The great potentialities of such an approach have been successfully tested through the extension services of the Department of Agriculture, as well as through the agricultural clubs sponsored by the Government.

NON-EUROPEAN PEOPLE'S CENTRES IN TOWNS.

Such Centres will follow the general pattern of the European scheme, but will possess important characteristics dictated by the specific conditions of African Urban life. The two most urgent tasks concern the provision of facilities for better nutrition and for healthier forms of recreation. According to the Institute of Race Relations, the 274,000 Africans in Johannesburg (excluding the 60,000 mine-workers and the 65,000 residents of Alexandra and Kliptown) have at their disposal only 12 football fields, 11 tennis courts and a 25 yard long swimming bath. The industrial workers and the domestic servants numbering about 100,000 persons have no sports-ground at all, and no communal centre.

Every new native township must have its People's Centre. In this way Bantu society may be protected in some measure against the forces making for complete social disintegration. The provision of a net of People's Centres will make it possible for Africans, or at least a substantial section of them, to by-pass the dangerous phase of slum-living and enable them to preserve the minimum of social cohesion required for a healthy life.

RURAL PEOPLE'S CENTRE FOR NON-EUROPEANS:

When planning such Centres one must keep in mind the general backwardness of the rural African, the almost universal illiteracy and deep suspicion of European sponsored schemes. In addition there is the important fact that a large proportion of the male population is away for long periods of time leaving to the women, not only the domestic cares, /but ...

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