

JOHANNESBURG
JOHANNESBURG

MUNICIPAL
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TRANSPORT
TRANSPORT

WORKERS
WERKERS

UNION
UNIE

EENDRAG MAAK MAG

UNION IS STRENGTH.

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Kantoor/Office: 428, UNION CENTRE BUILDING, 31, PRITCHARD STREET, JOHANNESBURG

DJS/MW

18th November, 1970.

The Town Clerk,
P.O. Box 1049,
JOHANNESBURG.

Sir,

Your letter reference No. T.C. 250/6/67 dated the 5th November, 1970, was discussed by the Executive Committee of the Union on the 11th November, 1970, and at an Urgent General Council Meeting held on the 17th November, 1970.

I was instructed to convey to you the following comments on the items included in your letter under discussion:-

(1) Coloured drivers and conductors:

It was agreed that coloured drivers and conductors be employed on the buses conveying only coloureds, providing that all the conditions of service enjoyed by the white employees to be applicable to these coloured employees, and that complete segregation of races be implemented.

(2) There was agreement on this allowance of 15 cents per hour to be paid to full-time and part-time drivers who drive trolley-buses during overtime or part-time driving. A request is submitted by the Union that the bonus should also be paid to all full-time drivers when driving trolley-buses on their regular shifts.

(3) This item although it brings about an increase in salary, is not acceptable to the Union, because of the compulsion clause it contains. The members are, however, of the opinion, and submit it for your consideration, that a bonus be paid to employees who volunteer to do double ending duties which they are at present doing voluntarily without any compensation.

(4) With the introduction of part-time employees in the Transport Department, the Department and the Union agreed to this item but the Management Committee, in its lack of wisdom, did not agree with our viewpoint. The Union is still of the opinion that the Council will draw more of its own employees to perform part-time duties on the buses if they are paid according to their own earnings. We have, therefore, no objection to this new condition.

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1.47

18

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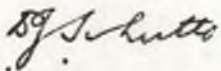
2.50

- (5) The Union supports this item, with the provision that every part-time employee must complete 40 out of every 52 weeks before an increment on the scale of pay in accordance with the years of regular part-time driving can be implemented.

It was further agreed that there should be no restriction on overtime worked by the full-time drivers and conductors for a period of six months, provided that overtime rates be increased to time-and-a-half and double time and the an Ad-hoc Committee be appointed consisting of three members from the Union and three members from the City Council, to investigate and bring to a satisfactory conclusion any complaints dealing with overtime as well as maintenance and road worthiness of vehicles used for public conveyance.

If the Council will concede to the aforementioned requests from the Union, the Executive Committee of the Union is positive that lesser trips will be cancelled during this probationary period. It will also afford the City Council and the Union an opportunity of studying the Tribunal's report and if possible, bring about further improvements in recruiting future and maintaining present staff.

Yours faithfully,



GENERAL SECRETARY.

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