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NATIVE TEACHERS' SALARY SCALES.

1947
12, 2, 3

A. Scales of annual salaries for assistant teachers.

I. Professionally qualified teachers.

<u>Grade.</u>	<u>Qualification required.</u>	<u>Scale.</u>
1.	Lower Teachers' Primary Certificate	Men : 120x9-201. Women : 90x6-150.
2.	Higher Teachers' Primary Certificate	Men : 138x9-246. Women : 102x6-186.
3.	Matriculation plus professional certificate	Men : 156x12-336. Women : 114x8-250.
4.	4 Degree courses plus professional certificate	Men : 174x12-354 Women : 126x8-262.
5.	3 Degree courses plus professional certificate.	Men : 192x12-372. Women : 138x8-274.
6.	Degree plus professional certificate.	Men : 210x12-390 Women : 150x8-286.
(a)	At least half the number of the degree courses required for grades 4, 5 and 6, respectively, must be taken in approved school subjects. This condition shall take effect in 1949 for grade 4, in 1950 for grade 5 and in 1951 for grade 6.	

II. Unqualified teachers.

(a) Professionally unqualified but permanently employed teachers.

<u>Qualification.</u>	<u>Scale.</u>
Standard VI	Men : 248. Women : 242.
N.P.L. 1 or equivalent	Men : 260 after 5 years- 269x9-114. Women : 254 after 5 years- 260x6-96.
N.P.L. 2 or equivalent.	Men : 269 after 5 years- 278x9-123. Women : 260 after 5 years- 266x6-102.

(b) Professionally unqualified persons temporarily employed as teachers.

<u>Qualification</u>	<u>Salaries.</u>
Less than Junior Certificate	The initial salaries given under (a) above.
Junior Certificate	Men : 254 Women : 272.
Senior Certificate	Men : 217 Women : 296.
Four degree courses	Men : 2126 Women : 2102.
Eight degree courses	Men : 2135 Women : 2108.
Degree	Men : 2144 Women : 2114.

III. Teachers in industrial subjects.

Training in industrial schools but professionally unqualified.

<u>Qualification.</u>	<u>Scale.</u>
Standard VI plus two years training	Men : £68x9-123 Women : £60x6-102
Standard VI plus 3 years training	Men : £120x9-174 Women : £90x6-132.

IV. Remuneration for additional qualifications.

Teachers holding approved qualifications additional to those prescribed for the various grades shall be paid salaries one incremental stage above the rates prescribed for these certificates for each year of academic or professional or industrial training beyond the specified teachers' course of general training and shall be entitled to proceed beyond the maxima laid down to the extent of such additional increments.

When a teacher already permanently employed takes study leave to attend an approved full-time course of training the period of study leave shall be regarded as service for incremental purposes.

B. Scales of annual salaries for principals and supervisors of schools.

The principals of schools shall be paid at the rate laid down for assistant teachers according to their qualifications, but they shall, in addition, receive a head teachers' allowance determined by the grade of their school.

Classification of Primary Schools.

<u>Enrolment</u>	<u>Annual head teachers' allowance.</u>
Grade (a) 51 - 50	£12
" (b) 51 - 100	£24
" (c) 101 - 200	£36
" (d) 201 - 300	£48
" (e) 301 - 450	£60
" (f) 451 - 600	£72
" (g) over 600	£84.

Classification of post-primary schools.

<u>Post Std VI enrolment.</u>	<u>Annual head teachers' allowance.</u>
Grade (S.a.) 1 - 99	£60
" (S.b.) 100 - 199	£90
" (S.c.) 200 - 299	£120.
" (S.d.) 300 - and over	£150.

- (1) in the case of combined primary and secondary schools the principal shall receive either the primary head teachers' allowance calculated on the total enrolment or the secondary head teachers' allowance calculated on the post-primary enrolment only whichever is more to his advantage.
- (2) schools shall not be regraded more than once per year and the enrolment prescribed for the next higher grade must be maintained over at least the four quarters ending 30th June, provided that, in exceptional circumstances, the Director may authorise the regrading of a school after the enrolment has been maintained at the required level for at least two school quarters.

Supervisors of schools shall receive salaries at the rates laid down for assistant teachers as determined by their qualifications but they shall all, irrespective of grade, be entitled to 15(m) and 17(w) increments and they shall, in addition, receive £84 per annum (the maximum head teachers' allowance paid to principals of primary schools) and Junior supervisors or Junior teachers shall receive an allowance of £84 per annum in addition to the basic salaries to which they are entitled according to their qualifications.

Preteris.
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