A 6/4

## PRIBUTE TO MR. W. J. P. CARR

- 1. How bald the statement in the Council Agenda.
- 2. Three Managers: 1. Ballenden 1927 to 1945
  2. Venables 1945 to 1952
  3. Carr 1952 to 1968
- 3. Carr started in Native Affairs two years after it was made a separate Department.
- 4. To review the growth of the Department during that period would take too long.
- 5. What was the position when Mr. Carr became Manager in 1952?
  - (a) Moroka Emergency Camp.
  - (b) Shantytown,
  - (c) Sophiatown and Newclare.
  - (d) Alexandra a festering sore.
  - (e) Nobody would accept responsibility
  - (f) Resistance to the building of houses 1946 118

1940	110
1947	607
1948	734
1949	1636
1950	3909
1951	509
1952	Nil

- (g) Exploitation of Bantu by Bantu in squatter camps,
- (h) Dire poverty
- (i) Rural folk newly in city.
- 6. What an unenviable task to undertake responsibility for the administration of such a situation.
- 7. Which of us would have liked to have undertaken such responsibility for a salary of R
- 8. Subsequent events: Site & Service Scheme 1953
  Bantu Services Levy Fund 1953
  Housing Division started 1954.

## 9. Crises he has faced:

Riots - Denver Hostel

Move of persons from 'Locations in the Sky'
on a fixed date before facilities available
Riots at Dube
Fearless reporting of causes of riots
Stay at home strikes
Constant sniping by section of Bantu Press
1958 appointment of Watchdog Committee
Inspectors in his office
Fear of riots if beerhalls closed
Sharpeville tension.

- 10. Belief in consultation
- 11. Retaining the confidence of the Bantu people and the other Coloured races.
- 12. He was a white man: employed by the Council: licensed by the Minister of Bantu Administration.
- 13. Administration of constantly changing laws, often harsh on Bantu people.
- 14. Bantu not always able to appreciate the difference between the law maker and the administrator, yet somehow he retained the confidence of the Advisory Boards.
- 15. His work has not been of theories worked out by backroom propounders of policy: his concern has been for people. People on his doorstep: his belief that people can live together on a basis of justice and equity.
- 16. His task has been an unenviable one strain, worry, frustration the carrying of an impossible load.
- 17. Living on the edge of a volcano where one unfortunate incident could destroy years of patient endeavour. Yet through it all he has not panicked or flapped.
- 18. Mr. Carr has been a believer in the democratic system. 3/ .....

- 19. He has never scorned Councillors, yet he has had frustrations with Councillors for not always have Clirs, been at idem and had internal conflicts.
- 20. One of his great contributions to South Africa was his creative work in helping to form the Institute of Administrators of Non-European Affairs. This raised the status of Managers and officials in this work and introduced new standards and a greater knowledge of Non-European Administration.

  It has brought into being a specialist organisation, which has been of inestimable value.
- 21. In his own Department he has built a team vitally interested in their task what had been merely a job became a crusade.
- 22. I know Mr. Carr will heave a sigh of relief when he lays down his burden on February 10th. Yet it will be with regret. One cannot spend a lifetime of creative work without regrets regrets that much of what one would have liked to have done remains undone because of matters beyond one's control.
- 23. We, as a Council, wish to pay tribute to Mr. Carr for all he has done. His advice and counsel have been valued, as has his knowledge and understanding of his Department been unique.
- 24. His monument is Soweto, that 'City' within a City, which, without his painstaking endeavour, could not have been created.
- 25. It has been my privilege to work with Mr. Carr since 1958 eleven long years. They have been years of success and failure, of anxiety and frustration, of great satisfactions. I think it would be true to say that in times of crisis we have sustained each other.
- 26. I believe Mr. Carr's work in his special field is not yet complete. I hope that now he is being relieved of the strain of day to day affairs, that he will place on record for posterity, and for our help in the future, his thoughts and ideas, so

that the relationship between the Races in South Africa can be improved to the lasting benefit of the peoples of South Africa.

Well done, good and faithful servant.

January 28, 1969.

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