

29.3.24

NEWS FROM SWAZILAND

MANPOWER ASSESSMENT EXPERT
VISITS SWAZILAND.

Mr. A. V. Tottle, a Manpower Assessment Expert of the International Labour Organisation, Geneva and Regional Training Officer in the Ministry of Labour in South West England, is carrying out a preliminary survey of the Territory's manpower resources and requirements for industry and Government at the request of Government.

He has recently completed an assignment for the I. L. O. in Peru, South America.

"My particular interest," said Mr. Tottle, "is in skilled labour requirements because that is a vital aspect of economic development. It takes longer to train an engineer than to build a factory."

Mr. Tottle, who will be doing a detailed survey of the manpower needs in the Territory in December states he will be sending out a questionnaire to all the major employers "especially those who are likely to have need for skilled workers." Continuing Mr. Tottle said, "I am much more interested in occupational structure of firms and their occupational needs and supply. I am anxious that people should be trained for specific occupations."

Since his arrival in Swaziland, Mr. Tottle has met some of the senior Government officials and members of the public and of such organisations as the Trade Unions and the Federation of Employers, who have welcomed his mission and proposal to visit all the large employers for discussions, in detail, of their requirements.

Mr. Tottle's survey which he expects to complete by mid January will be followed by one by an I.L.O. vocational training expert who will make use of his findings.

(ISSUED BY THE SWAZILAND GOVERNMENT INFORMATION SERVICES,
THE SECRETARIAT, MBABANE.)

NEWS FROM SWAZILAND.

NOTICE TO ALL RADIO REPAIRERS AND RADIO DEALERS.

The Director of Posts and Telegraphs, Mr. N.G. Ellingham, has recently issued a notice to all radio repairers and dealers in Swaziland to ensure that before a radio is sold or repaired, or any radio apparatus or spares are supplied, the person concerned is in possession of a current radio licence or permit for the possession of a radio set.

In the notice Mr. Ellingham, draws the attention of radio repairers and dealers to section 17(2) of the Post Office Proclamation, which makes it an offence for a person to sell, give or in any manner whatsoever supply radio apparatus to any person who is not a holder of a licence or permit issued under this proclamation.

The notice continues, "any person contravening the provisions of this section shall be guilty of an offence and liable on conviction to a fine of two hundred rand or, in default of payment, to imprisonment for a term not exceeding six months".

NOMAHASHA NEW BORDER POST

The new border post at Nomahasha was officially opened by Mr. Mark Patey, District Commissioner of Lubombo, on Monday. The new Portuguese border post, Nomaacha, a few hundred yards away, was officially opened at the same ceremony by the Administrator of Nomaacha, Senor Lobato.

Both officials congratulated the planners and builders of the respective posts, and acknowledged the co-operation between the two governments and local authorities. It was hoped that cordial relationships to the benefit of the peoples of the two countries would flourish and prosper in Nomahasha.

Mr. Patey thanked the Commanding Officer of the Lancashire Regiment for allowing the regimental band to perform at the ceremony.

The band gave a display of marching, between the two border posts, and played the national anthems of Portugal and Britain when the respective national flags were raised.

Among those present at the ceremony were four Executive Council members and a member of the Legislative Council.

They were: the Secretary for External Affairs and Labour, Mr. M.J. Fairlie; the Acting Secretary for Finance and Development; Mr. J.R. Masson; Mr. H.D.G. Fitzpatrick, member for Works, Power and Communications; and Mr. A.K. Hlope, member for Local Administration and Social Development.

The member of Legco was Mr. J.M.B. Sukati.

Apart from the new customs and immigration post, which was built by the Public Works Department, a new Police Station has been built, houses for the customs and police officials, and houses for the post office officials who will operate the post office now under construction. A garage is also under construction.

All the buildings are wired for electricity and street lamps are in operation. Telephones have also been installed.

(ISSUED BY THE SWAZILAND GOVERNMENT INFORMATION SERVICES,
THE SECRETARIAT, MBABANE.)

No.105/64.

2nd December, 1964.

24 DEC 1964

~~Mr. Potters~~
FILE

NEWS FROM SWAZILAND

SWAZILAND EMPLOYERS CO-OPERATE IN THE
MANPOWER SURVEY

The employers of Swaziland are co-operating enthusiastically in the manpower survey now being carried out in the Territory. Mr. A.V. Tottle, manpower expert of the International Labour Organization, tells us that he has had a ready response to his request for information about the precise needs of employers, both now and in the future, for specific skills and aptitudes. "When the survey is complete," he said, "it should show what action will have to be taken to close the gap between the needs of employers and the qualifications offered by the working population."

Unfortunately a few employers have not yet completed the questionnaire sent them and unless these are returned quickly to the Secretariat there will be no time to take them into consideration when the final report is made. The absence of even a few forms might well affect the reliability of the estimates on which policy decisions about future educational and vocational training will be based. Any employer who has received a form but has not returned it should do so at the very latest by 31st December.

(ISSUED BY THE SWAZILAND GOVERNMENT INFORMATION SERVICES,
MBABANE HOUSE, P.O. BOX 57, MBABANE.)

No.109/64.

15th December, 1964.

~~6 JAN 1965~~

Mr. J. J. ...
Mr. J. J. ...
1964

NEWS FROM SWAZILAND.

STATEMENT OF POLICY ON RECRUITMENT AND LOCALISATION

The Government has recently taken under review the existing arrangements governing recruitment to the public service and in particular the measures required to promote the employment of a higher proportion of local candidates. Under the present regulations a local candidate is defined as a person seeking employment in the service who is a British subject or a British Protected Person and who has been granted or has acquired permanent residence in Swaziland, or who is under the age of 21 years is the child of such a person, or who is considered by the Public Service Commission in view of special circumstances to be a local candidate. It has now been decided to amend this definition as follows:-

A "Local Candidate" means a person seeking employment in the service who --

- (a) was born in Swaziland; or
- (b) entered Swaziland for the purpose of permanent residence therein and has been accepted as a member of a local community in accordance with Swazi custom; or
- (c) if a British subject or a British Protected Person has resided continuously in Swaziland for a period of not less than 5 years and has acquired permanent residence; or
- (d) is the minor child of a person defined in (a), (b) or (c) above.

This change will be put into effect forthwith and will also be reflected in new legislation to be introduced shortly.

In addition to the provision of training facilities and other forms of assistance designed to produce a greater flow of suitably qualified local candidates, for which it is expected that increased financial provision will shortly be available, it is also intended to promote the wider dissemination of information about opportunities for employment in the public service by press advertising, liaison with schools and other agencies both in and outside Swaziland (including the Rand Agency); the appointment of careers masters in secondary schools and by arrangements for the interviewing of candidates by the Public Service Commission at different local centres in the Territory.

In considering applicants for posts in the public service, a local candidate will be given preference over outsiders wherever practicable, even when his qualifications

fall somewhat short of the required standard, especially if a suitable programme of training can be devised which would enable him to qualify for appointment within a reasonably short period without extreme detriment to the work of the Department concerned. The membership of the Public Service Commission is to be enlarged by the appointment of an additional Swazi member in the near future. It has also been decided that when non-local candidates are being considered for vacancies, preference will be given to Swazi originating from outside Swaziland over other non-local candidates of similar qualifications and experience.

With regard to the appointment of non-local candidates to fill vacancies in more senior posts for which suitably qualified local candidates are not available, recruitment on contract terms of service is undertaken through the Ministry of Overseas Development in London and/or by press advertising in Southern, Central and East Africa through the agency of the Public Service Commission. Normally recruitment is restricted to British subjects or U.K. and Commonwealth citizens. No change in these arrangements is contemplated at present.

(ISSUED BY THE SWAZILAND GOVERNMENT INFORMATION SERVICES,
MBABANE HOUSE, P.O. BOX 57, MBABANE.)

No.111/64.

22nd December, 1964.

2. 640.
3. Tadpoles. The eggs of the female frog develop into legless, fishlike creatures, each with a long tail. These are tadpoles which, by a gradual process lasting from three to four months, are transformed eventually into frogs.
4. Lima.
5. The vertical partition which divide it into compartments such as cabins and cargo holds.

STOP PRESS

HIS EXCELLENCY'S CHRISTMAS MESSAGE

I am very glad to have this opportunity of greeting more of the people of Swaziland than I could ever do individually. The past year has been of momentous importance for the Territory. Economically, developments such as the opening of the hydro-electric scheme, iron ore mine and the railway have been spectacular. Politically, Swaziland's first general election and the inauguration of the Legislative Council have been advances which are of even greater significance.

In the months during which I have become closely acquainted and associated with the problems of Swaziland, I have been struck by the strong sense of pride shown by every section of the community in its country. My family and I share this feeling and like all other Swazilanders are determined to see Swaziland make even more rapid progress in the coming year. We have many advantages denied to the rest of Africa; it is the duty of each one of us to see that they are used to good purpose.

As I offer my best wishes for Christmas, 1964, and the New Year of 1965 I too can now say "Mina ngiliSwati."

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